

City of Northampton, 210 Main Street,
Northampton, MA 01060

ELECTED OFFICIALS COMPENSATION ADVISORY BOARD

Meeting Agenda for January 9, 2023
Meeting Time: 5:30 PM - 6:30 PM

Meeting held via Zoom: Join Zoom Meeting LINK:
<https://us06web.zoom.us/j/84804350600> Meeting ID: 848 0435 0600

One tap mobile +16469313860,,84804350600# US OR +19294362866,,84804350600#
US (New York)

Join via phone: +1 646 931 3860 US OR +1 929 436 2866 US (New York)
Meeting ID: 848 0435 0600

Advisory Board's Scope: To review the equity and adequacy in compensation and benefits of
elected Northampton officials subject to compensation pursuant to ordinance

1. Agenda

- Call meeting to order
- Previous Meeting Minutes Vote
5:30 – 5:35
- Consent Agenda
5:35-5:40
- Public Comment
5:40 – 5:50
- Current Data: positions and compensation Confirm
5:50 – 5:55
- Historical data: 2014 review Confirm
5:55 – 6:00
- New data: Confirm
6:00 – 6:10
 - Currently available statistics about personnel salaries

(i.e., mayoral and town manager) to be used as benchmarking data.

- Review DOR website to learn about salaries across the state, New England region and perhaps nationally. Dennis will send email to MMPA list- sery to inquire about like towns' mayoral salaries. Trey will investigate GIC health plan rates for the City of Northampton.

- Type of data to consider/collect Confirm
 - 6:10 – 6:20
 - Health Insurance offered/%
 - Average city population
 - Per capital income
 - # of households
 - Median household income paid
 - City budget
 - Total compensation per position
 - Rank of total compensation cost
- Final report format 6:20 – 6:30
 - Confirm
- Adjourn 6:30

2. Reference Documents From 2014 Advisory Board

- Meeting Minutes:
 - 4/24/2014
 - 5/21/2014
 - 6-24-2014
 - 7/24/2014
 - 8/28/2014
 - 9/4/2014
 - 10/2/2014
 - 10/15/2014
- Final Report
- Solicitor Opinion

Documents:

- 2014 EOCAB MINUTES 4-24-2014.PDF
- 2014 EOCAB MINUTES 5-21-2014.PDF
- 2014 EOCAB MINUTES 6-24-2014.PDF
- 2014 EOCAB MINUTES 7-24-2014.PDF
- 2014 EOCAB MINUTES 8-28-2014.PDF
- 2014 EOCAB MINUTES 9-4-2014.PDF
- 2014 EOCAB MINUTES - 10-2-2014.PDF
- 2014 EOCAB - MINUTES 10-15-2014.PDF
- 2014 EOCAB - FINAL REPORT 10-27-2014.PDF
- 2014 EOCAB SOLICITOR OPINION 12-17-2014.PDF

3. Upcoming Meeting

January 23, 2023 @ 5:30 via Zoom

MEMBERS:

John Bidwell, Chair	Tara Brewster	Felicia Corbeil
Sam Hopper, Clerk	Javier Luengo-Garrido	Noreen Mickiewicz Hayes
	Peter Whalen, Vice Chair	