

City of Northampton, 210 Main Street,  
Northampton, MA 01060

# ELECTED OFFICIALS COMPENSATION ADVISORY BOARD

Meeting Agenda for January 9, 2023  
Meeting Time: 5:30 PM - 6:30 PM

*Advisory Board's Scope: To review the equity and adequacy in compensation and benefits of elected Northampton officials subject to compensation pursuant to ordinance*

Meeting held via Zoom: Join Zoom Meeting LINK:  
<https://us06web.zoom.us/j/84804350600>

Meeting ID: 848 0435 0600

One tap mobile +16469313860,,84804350600# US OR  
+19294362866,,84804350600# US (New York)

Join via phone: +1 646 931 3860 US OR  
+1 929 436 2866 US (New York)  
Meeting ID: 848 0435 0600

## 1. Agenda

- Call meeting to order
- Previous Meeting Minutes Vote  
5:30 – 5:35
- Consent Agenda  
5:35-5:40
- Public Comment  
5:40 – 5:50
- Current Data: positions and compensation Confirm  
5:50 – 5:55
- Historical data: 2014 review Confirm  
5:55 – 6:00
- New data: Confirm  
6:00 – 6:10
  - Currently available statistics about personnel salaries

( i.e., mayoral and town manager) to be used as benchmarking data.

- Review DOR website to learn about salaries across the state, New England region and perhaps nationally. Dennis will send email to MMPA list-serve to inquire about like towns' mayoral salaries. Trey will investigate GIC health plan rates for the City of Northampton.

- Type of data to consider/collect Confirm  
6:10 – 6:20

- Health Insurance offered/%
- Average city population
- Per capital income
- # of households
- Median household income paid
- City budget
- Total compensation per position
- Rank of total compensation cost

- Final report format Confirm  
6:20 – 6:30
- Adjourn  
6:30

## 2. Reference Documents From 2014 Advisory Board

- Meeting Minutes:
  - 4/24/2014
  - 5/21/2014
  - 6-24-2014
  - 7/24/2014
  - 8/28/2014
  - 9/4/2014
  - 10/2/2014
  - 10/15/2014
- Final Report
- Solicitor Opinion

Documents:

- [2014 EOCAB MINUTES 4-24-2014.PDF](#)
- [2014 EOCAB MINUTES 5-21-2014.PDF](#)
- [2014 EOCAB MINUTES 6-24-2014.PDF](#)
- [2014 EOCAB MINUTES 7-24-2014.PDF](#)
- [2014 EOCAB MINUTES 8-28-2014.PDF](#)
- [2014 EOCAB MINUTES 9-4-2014.PDF](#)
- [2014 EOCAB MINUTES - 10-2-2014.PDF](#)
- [2014 EOCAB - MINUTES 10-15-2014.PDF](#)
- [2014 EOCAB - FINAL REPORT 10-27-2014.PDF](#)
- [2014 EOCAB SOLICITOR OPINION 12-17-2014.PDF](#)

3. Upcoming Meeting

**January 23, 2023 @ 5:30 via Zoom**

MEMBERS:

John Bidwell, Chair	Tara Brewster	Felicia Corbeil
Sam Hopper, Clerk	Javier Luengo-Garrido	Noreen Mickiewicz Hayes
	Peter Whalen, Vice Chair	