



**MEETING OF THE
NORTHAMPTON SCHOOL COMMITTEE
PRELIMINARY SUPERINTENDENT SEARCH
COMMITTEE**



Tuesday, February 10, 2026 ~ 4:33 pm - 6:02 pm
By Videoconference

MINUTES

Approved: February 24, 2026

Documents Reviewed

11.06.2024 OML Executive Session Checklist - 2024
 11.06.2024 OML Prelim Screen Com Checklist - 2024
 Mass AGO Screening-Related OML Complaints
 DETERMINATION - 3 6 2017 - OML 2017-34 - OLD COLONY REGIONAL TECHNICAL HIGH SCHOOL DISTRICT COMMITTEE
 Superintendent Search Community Survey Results

- I. **Announcement** that Meeting is Being Videorecorded - [Recording](#)
- II. **Roll Call** - The meeting was called to order at 4:33 pm and the roll was called. This meeting took place by videoconference and the roll and all votes taken were done so remotely.

Scarlet Bowman	Present
Kate Fontaine	Present
David Gorin	Present
Lucy Hartry	Present
Kate Kelly	Present
Kendal Mangum	Present
Renika Montgomery-Tamakloe	Present
Rachel Nicholas	Present

Mayor Gina-Louise Sciarra	Member Tiffany Jewell	Member Robbie Saner Sullivan	Member Alenda Bartoli
Member Anat Weisenfreund	Member Renika Montgomery-Tamakloe	Member Michael Stein	Member Amy Martyn
	Member Cindy Mahoney	Member Valerie Reiss	

Ryan Parent	Present
Johanna Radding	Present
Robbie Saner Sullivan	Present
Ben Taglieri	Present
Colleen Taylor	Present
Angela Wak	Present
Kate Zak	Present

III. **Introductions** - Members of the Committee introduced themselves.

IV. **VOTE: Elect Committee Chair** - Renika Montgomery-Tamakloe nominated herself. Kate Kelly nominated Johanna Radding who accepted the nomination. Robbie Saner Sullivan nominated Angela Wack who accepted the nomination. The nominees offered statements. The roll call vote follows.

Scarlet Bowman	Johanna Radding
Kate Fontaine	Johanna Radding
David Gorin	Angela Wack
Lucy Hartry	Angela Wack
Kate Kelly	Johanna Radding
Kendal Mangum	Renika Montgomery-Tamakloe
Renika Montgomery-Tamakloe	Renika Montgomery-Tamakloe
Rachel Nicholas	Renika Montgomery-Tamakloe
Ryan Parent	Johanna Radding
Johanna Radding	Johanna Radding
Robbie Saner Sullivan	Angela Wack
Ben Taglieri	Abstain
Colleen Taylor	Renika Montgomery-Tamakloe
Angela Wak	Angela Wack
Kate Zak	Renika Montgomery-Tamakloe

VOTE	Renika Montgomery-Tamakloe 5 Johanna Radding 5 Angela Wack 4 Abstain 1
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A second roll call vote was conducted which follows.

Scarlet Bowman	Johanna Radding
Kate Fontaine	Johanna Radding
David Gorin	Renika Montgomery-Tamakloe
Lucy Hartry	Renika Montgomery-Tamakloe
Kate Kelly	Johanna Radding
Kendal Mangum	Renika Montgomery-Tamakloe
Renika Montgomery-Tamakloe	Renika Montgomery-Tamakloe
Rachel Nicholas	Renika Montgomery-Tamakloe
Ryan Parent	Johanna Radding
Johanna Radding	Johanna Radding
Robbie Saner Sullivan	Johanna Radding
Ben Taglieri	Johanna Radding
Colleen Taylor	Renika Montgomery-Tamakloe
Angela Wak	Renika Montgomery-Tamakloe
Kate Zak	Renika Montgomery-Tamakloe
VOTE	Renika Montgomery-Tamakloe 8 Johanna Radding 7

Renika Montgomery-Tamakloe assumed the Chair.

- V. **Search Committee's Obligations Under Open Meeting Law (OML)** - Atty. Layla Taylor presented OML issues that relate to search committees. All members must review the OML guide, sign the certification, and send it to the City Clerk. Students, caregivers, and community members must complete State Ethics Training. She said most of the Committee's work will take place in open session. Executive Sessions are permissible only to review applications and to interview and become impermissible upon the identification of finalists for presentation to the School Committee. Impermissible

deliberations include deliberating as a quorum outside of a public session either verbally or by text, email, and social media. School Committee members cannot relay information from these meetings to a quorum of the School Committee. Do not edit google documents outside of the meeting.

- VI. **The Search Process** - Gwen Agna, a former Search Committee member, offered her counsel to the Committee. During the last search, nine candidates were interviewed and four finalists were identified. She emphasized the importance of confidentiality. Lucy Hartry asked how to handle press inquiries. Renika Montgomery-Tamakloe asked that such inquiries be directed to her. Direction was asked for possible recusals. Gwen Agna said that home visits were resource-intensive and yielded mixed results.
- VII. **Presentation of Community Survey Results** - Cassie Eckhof recommended reviewing the section on advice to the Committee.
- VIII. **Consideration of Anti-Bias Training** - Renika Montgomery-Tamakloe reported that Former School Committee Member Dina Levi has volunteered to lead a training for the Committee. Johanna Radding said she has attended Ms. Levi's training in the past and that they are invaluable. She recommended giving the training the time and space required. Robbie Saner Sullivan said that it is a two-hour training. The Committee was supportive of anti-bias training. Renika Montgomery-Tamakloe expressed concern about logistics. Kate Kelly made a motion, seconded by Rachel Nicholas, to make the training available. The roll call vote follows.

Scarlet Bowman	Aye
Kate Fontaine	Aye
David Gorin	Aye
Lucy Hartry	Aye
Kate Kelly	Aye
Kendal Mangum	Aye
Renika Montgomery-Tamakloe	Aye
Rachel Nicholas	Aye
Ryan Parent	Aye
Johanna Radding	Aye
Robbie Saner Sullivan	Aye
Ben Taglieri	Aye
Colleen Taylor	Aye

Angela Wak	Aye
Kate Zak	Aye
VOTE	Aye 15

IX. **Finalize Hiring Rubric** - Deferred to February 24 meeting.

X. **Adjourn** - Rachel Nicholas made a motion, seconded by Johanna Radding, to adjourn. The roll call vote follows.

Scarlet Bowman	Aye
Kate Fontaine	Aye
David Gorin	Aye
Lucy Hartry	Aye
Kate Kelly	Aye
Kendal Mangum	Aye
Renika Montgomery-Tamakloe	Aye
Rachel Nicholas	Aye
Brian Parent	Aye
Johanna Radding	Aye
Robbie Saner Sullivan	Aye
Ben Taglieri	Aye
Colleen Taylor	Aye
Angela Wak	Aye
Kate Zak	Aye
VOTE	Aye 15

The meeting was adjourned at 6:02 pm.