



**MEETING OF THE
NORTHAMPTON SCHOOL COMMITTEE
PRELIMINARY SUPERINTENDENT SEARCH
COMMITTEE**



Tuesday, February 24, 2026 ~ 4:30 pm - 7:11 pm
By Videoconference

MINUTES

Approved: March 3, 2026

Documents Reviewed
February 10, 2026 Minutes
2026 Hiring Rubric

- I. **Announcement** that Meeting is Being Videorecorded
- II. **Roll Call** - Renika Montgomery-Tamakloe called the meeting to order at 4:30 pm and the roll was called. This meeting took place by videoconference and the roll and all votes taken were done so remotely.

Scarlet Bowman	Absent
Kate Fontaine	Absent
David Gorin	Present
Lucy Hartry	Present
Kate Kelly	Present
Kendal Mangum	Present
Renika Montgomery-Tamakloe	Present
Rachel Nicholas	Present
Ryan Parent	Present
Johanna Radding	Present
Robbie Saner Sullivan	Present

Mayor Gina-Louise Sciarra	Member Tiffany Jewell	Member Robbie Saner Sullivan	Member Alenda Bartoli
Member Anat Weisenfreund	Member Renika Montgomery-Tamakloe	Member Michael Stein	Member Amy Martyn
	Member Cindy Mahoney	Member Valerie Reiss	

Scarlet Bowman	Absent
Ben Taglieri	Present
Colleen Taylor	Present
Angela Wak	Present
Kate Zak	Present
QUORUM	Present

III. **Review of February 10, 2026 Meeting Minutes** - Kate Kelly made a motion, which was seconded, to approve the February 10 minutes with the following corrections: Change Brian Parent to Ryan Parent and add a row to tally the votes. The roll call vote follows.

Scarlet Bowman	Absent
Kate Fontaine	Absent
David Gorin	Aye
Lucy Hartry	Aye
Kate Kelly	Aye
Kendal Mangum	Absent
Renika Montgomery-Tamakloe	Aye
Rachel Nicholas	Aye
Ryan Parent	Aye
Johanna Radding	Aye
Robbie Saner Sullivan	Aye
Ben Taglieri	Aye
Colleen Taylor	Aye
Angela Wack	Aye
Kate Zak	Aye
VOTE	Aye 12 Absent 3

- IV. **Update: Anti-Bias Training Update** - Renika Montgomery-Tamakloe reported that demands on Committee member time make scheduling in-person training logistically difficult. Cassie Eckhof will distribute a link to the 2023 School Committee meeting at which this training was presented. Members were encouraged to view as they are able.

- V. **Update: Candidate Research** - Renika Montgomery-Tamakloe said that all members should conduct internet research on candidates. A question was raised about the permissibility of reaching out to individuals other than those presented as references. Cassie Eckhof will follow up.

- VI. **Discussion: Possible Listening Sessions** - Renika Montgomery-Tamakloe reported that holding listening sessions had been under consideration, but we learned that a quorum would be required. She asked the group whether we still want to sponsor listening sessions. Committee members expressed concern about the timeline. Kate Kelly suggested using survey data. Dave Gorin suggested reopening the survey. Colleen Taylor said that the survey results were representative of the caregiver community, but there were few responses for students and staff. Different ways of reaching out to these populations were discussed.

- VII. **Discussion: Hiring Rubric** - The Committee, working off the 2023 version, made changes to the hiring rubric. Rachel Nicholas made a motion, seconded by Angela Wack, to approve the revised hiring rubric. The roll call vote follows.

Scarlet Bowman	Absent
Kate Fontaine	Absent
David Gorin	Aye
Lucy Hartry	Aye
Kate Kelly	Aye
Kendal Mangum	Absent
Renika Montgomery-Tamakloe	Aye
Rachel Nicholas	Aye
Ryan Parent	Aye
Johanna Radding	Aye
Robbie Saner Sullivan	Aye
Ben Taglieri	Absent
Colleen Taylor	Aye

Angela Wak	Aye
Kate Zak	Aye
VOTE	Aye 11 Absent 4

VIII. **Discussion: Interview Questions** - Tabled.

IX. **Adjourn** - Kate Zack made a motion, seconded by Lucy Hartry, to adjourn. The roll call vote follows.

Scarlet Bowman	Absent
Kate Fontaine	Absent
David Gorin	Aye
Lucy Hartry	Aye
Kate Kelly	Aye
Kendal Mangum	Absent
Renika Montgomery-Tamakloe	Aye
Rachel Nicholas	Aye
Ryan Parent	Aye
Johanna Radding	Aye
Robbie Saner Sullivan	Aye
Ben Taglieri	Absent
Colleen Taylor	Aye
Angela Wak	Aye
Kate Zak	Aye
VOTE	Aye 11 Absent 4

The meeting was adjourned at 7:11 pm.