City of Northampton

Fiscal Year 2020

Proposed Budget

Mayor David J. Narkewicz

May 16, 2019

MAYOR DAVID J. NARKEWICZ

City of Northampton
210 Main Street, Room 12
Northampton, MA 01060-3199
(413) 587-1249 Fax: (413) 587-1275
mayor@northamptonma.gov

Fiscal Year 2020 Budget Message

May 16, 2019

Northampton City Council
City Hall, Room 3
210 Main Street
Northampton, MA 01060

To the Honorable Members of the City Council,

I submit for your consideration and approval my proposed $116,831,202 Fiscal Year 2020 budget for the City of Northampton in accordance with Article 7, Section 7-3 of our Charter.

The budget is comprised of a $100,462,057 General Fund together with four Enterprise Fund budgets for Water ($7,280,000), Sewer ($6,490,000), Solid Waste ($602,659), and Stormwater and Flood Control ($1,996,486). This budget proposal represents a 4.4% increase over the current FY2019 City of Northampton budget expiring on June 30, 2019.

Six years ago today, Northampton was facing a $1.7 million funding shortfall and the FY2014 budget I proposed to City Council on May 16, 2013, recommended significant cuts to city and school services – including the elimination of over 15 staff positions in education, public safety, and public works. As I explained in the budget message that year, "the ongoing structural imbalance between increased fixed costs and a lack of sufficient revenues to fund them" did not allow the city to maintain its current level of staff or services.

In the face of these difficult cuts, we presented Northampton taxpayers with both a choice and a multi-year plan, of which I highlighted in the FY2014 budget message:

> *"On June 25, 2013, the residents of Northampton will have the final say as to whether these significant cuts are implemented. This City Council approved a special municipal election for that date seeking resident approval for the City of Northampton to raise an additional $2.5 million in local tax revenue above the limits of Proposition 2 ½ . If adopted, we would have the revenue capacity to close our FY2014 budget gap and restore and maintain level services over the next four fiscal years."*

The voters of Northampton did indeed have their say that June. The override passed and our city implemented what has come to be called the Fiscal Stability Plan. The original plan called for filling our immediate budget gap, putting unused override funds into a Fiscal Stability Stabilization Fund in FY2014, FY2015 and FY2016, and then using those monies to fund the FY2017 budget. Our projections at the time showed that the FY2018 budget would need either another operating override or significant budget reductions to be balanced.

We worked hard to adhere to our plan and updated it annually with revised revenue and expenditure forecasts as part of each new city budget. The good news is that we have been able to extend the original four-year Fiscal Stability Plan (FY2014 – FY2018) to a seven-year Fiscal Stability Plan (FY2014 – FY2020) due to a host of factors including greater than anticipated new growth, higher than projected building permit and motor vehicle excise revenues, and significant cost savings in health insurance through our membership in the state's Group Insurance Commission plan.

Seven years of budget stability has allowed us to both maintain our city and school staffing while making targeted staff increases to serve critical needs. Since FY2014 through this proposed FY2020 budget, we've been able to add 53.27 full-time equivalent teachers and other licensed staff in the Northampton Public Schools which has resulted in one of the lowest student-teacher ratios of any district in our area. During the same time period, we've been able to add 5.88 full-time equivalent city staff to enhance services or meet new needs in areas such as information technology, public health, senior services, and public works.

The Fiscal Stability Plan has also allowed us to rebuild vital reserve funds depleted during previous recessions, both increasing our financial flexibility and resulting in an upgrade of Northampton's bond rating to AAA which was affirmed once again late last week by Standard and Poor's. This fiscal discipline has in turn allowed us to make critical investments in our city and school buildings, equipment, vehicles, technology, paving, and other infrastructure through the five-year Capital Improvement Program.

We've also made quality of life investments resulting in new and improved parks and playgrounds; additional open space and rail trails; more affordable housing; expansion of hours and facilities improvements at our libraries; hundreds of new plantings and enhanced maintenance of public shade trees; investments in climate initiatives including renewable energy, bike share, and climate resiliency and regeneration; as well as a host of other initiatives while maintaining a competitive tax rate that allows us to retain and attract new businesses.

This is the good news about how we took control of our own fiscal destiny and were able to achieve and maintain relative budget stability for seven fiscal years. The less than good news however, is that we did so knowing that our stability was, by design, temporary and that we would one day be back facing the same decisions we faced in 2013.

A key aspect of the Fiscal Stability Plan was stabilizing our local city finances while lobbying the Governor and Legislature to address some of the major structural issues with our state funding, particularly as it pertains to education. As the end of our fiscal stability approaches, however, we are still waiting for reforms to the Chapter 70 education foundation budget formula created in 1993 that fails to account for the true costs of special education, health insurance, and other school costs and underestimates the price tag of educating Massachusetts children by at least a billion dollars.

We are still waiting for full funding of charter school tuition mitigation as per the law that created charters. We are still waiting for larger reforms to the flawed charter school funding model that continues to drain a disproportionate amount of education funding away from local districts to educate a small subset of students at schools that are not representative of the communities they draw from.

In other areas of municipal finance, we are still waiting for long overdue increases in state Chapter 90 funds to improve our roads, bridges and sidewalks that have been level funded for nine out of the last 10 years. We are still waiting for income tax reforms like the Fair Share Amendment or "Millionaires Tax" needed to increase state revenue fairly and progressively while taking pressure off of local property taxes.

While there has been increased attention on Beacon Hill to issues like education funding reform, none of the three pending versions of the state budget offered by the Governor, House, or Senate would provide significant new education funding for Northampton or needed relief from the drain of rising charter school tuition. The House version of the FY2020 state budget on which the revenues for this Northampton budget are based, actually represents a net decrease in state aid of $27,370 over what the city received in FY2019.

One positive source of new local revenue has been the emerging Massachusetts adult-use marijuana industry that saw its historic launch here in Northampton on November 20, 2018. As one of only a handful of communities with a licensed retail store open by the end of 2018, our city benefitted from a significant share of the first quarter of local option excise tax.

There are now 18 marijuana retailers open statewide, including nearby Easthampton, Greenfield, and Amherst. The Cannabis Control Commission has another 97 completed retail applications under active review with more partially completed applications in the queue, so it remains to be seen what Northampton's ultimate market share of adult-use marijuana sales will be by the time our FY2020 first quarter installment of marijuana excise tax is issued at the end of September. Based on special guidance from the Massachusetts Department of Revenue, we are using what we believe is a conservative revenue estimate of $1.2 million in marijuana excise to build this budget.

This new local revenue source is a critical component of the $4,464,013 in revenue needed to cover what are predominantly fixed cost increases to our General Fund. The largest single portion of that increase is the proposed appropriation to the Northampton Public Schools which will increase $1,339,782 or 4.5% over the current year amount. This would represent the largest percentage increase to NPS in six years and is $301,137 higher than the budget approved by the Northampton School Committee in April. I am recommending this increase above the approved

NPS budget in order to support a new collective bargaining agreement with school employees that is still under negotiation. It is important to also note that my administration is still in active collective bargaining with five out of the seven city employee unions.

While current and pending contractual salary obligations to city and school employees make up a significant portion of any municipal budget, there are other fixed cost increases in the FY2020 General Fund including required increases of $475,143 or 8.16% to meet our retirement system assessment, a $323,033 or 2.9% increase in employee health insurance, and increase of $89,815 or 1.5% in debt service primarily related to a $2.5 million investment in paving, and a $46,251 or 5.48% increase in Medicare taxes. All told, fixed costs account for the vast majority of the increases detailed in our FY2020 budget with only a small portion of funds in both the city and school budgets targeted for investments in personnel or equipment needed to serve the needs of our residents and schoolchildren.

This budget is the second one in a row that requires us to use override revenues from the Fiscal Stability Stabilization Fund in order to balance the budget. In FY2019, we used $277,850 from the Fiscal Stability Stabilization Fund and in FY2020 that amount almost triples to $775,874 to meet our General Fund revenue requirement.

We have updated the Fiscal Stability Plan for FY2020 and our projections show that without major changes in state or local revenue, we will completely exhaust the remaining $1,886,249 balance of our stability funds for the FY2021 budget but still face an estimated deficit of $838,589. This is the not so good news I referred to earlier and it is the same “structural imbalance” catching up with us that I referred to in that fateful budget message six years ago today when we first presented our multi-year plan.

So where do we go from here? The first step is to meet our obligations for the new fiscal year that begins in 45 days by putting in place a budget for FY2020 that maintains our excellent, high-quality city and school services. The next step will be to face our financial future head on and have a community conversation about whether we renew our Fiscal Stability Plan with another general override or instead make the tough decisions that will be needed to scale down those city and school services to match revenues that cannot keep pace.

Our past practice in Northampton, like many other cities and towns, has been to put a Proposition 2 ½ override question on a special election ballot in late spring just before the beginning of the new fiscal year. This often involves presenting a recommended budget with cuts in city and school services needed to close the gap with the outcome of the override question determining whether those cuts will happen. I propose an alternative approach.

My compact with the taxpayers back in 2013 for the FY2014 operating override was the explicit understanding that our Fiscal Stability Plan would only provide a limited number of years of stability and then we would need to decide whether or not to renew it with another. I’ve made a point of reminding taxpayers of this fact in every subsequent budget message and at all of the many Town Hall Budget Meetings I’ve held every year since 2013.

After we've completed closing out the current FY2019 budget later this summer and move into FY2020, I will work with the Finance Director to develop a plan for renewing the Fiscal Stability Plan that will include a Proposition 2 ½ general override question. In early September, I will ask the City Council to place that question on the ballot for the upcoming Northampton city election on November 5, 2019. This will allow the taxpayers to make an important fiscal choice for FY2021 and beyond as early as possible to inform our annual budget writing process that begins in January each year.

Please know that I do not take this step of proposing another override lightly and have worked day and night with our financial team, department heads, employees, and the City Council to forestall it for as long as possible. I am committed to making the case that we must preserve our city and school services and will go out across Northampton this fall to explain our new multi-year override plan to voters and any group or organization that will give me an audience.

I want to thank Finance Director Susan Wright for her outstanding work on this budget and her long and trusted stewardship of our city's finances. Thank you to our city department heads and school superintendents for working to develop fiscally responsible budgets for their individual organizations. Thank you as well to my Chief of Staff Lyn Simmons, Mayoral Assistant Court Cline, and Executive Assistant Annie Lesko for their invaluable contributions toward putting this annual budget document together.

I look forward to working with the City Council over the next several weeks to answer any questions about this budget or provide additional information it may need. Copies of budget documents are available for residents to review at our two libraries and at City Hall as well as electronically on the city's website.

Respectfully submitted,

David J. Narkewicz
Mayor

CITY OF NORTHAMPTON
UPDATED GENERAL FUND FISCAL STABILITY PLAN FY2020 - FY2024

REVENUES

	FY2019 Budget	FY2020 Budget	Actual Change	FY2021 Budget	Estimated Change	FY2022 Budget	Estimated Change	FY2023 Budget	Estimated Change	FY2024 Budget	Estimated Change
PROPERTY TAX											
Base Levy From Prior Year	56,758,509	59,108,954		61,336,678		63,595,095		65,909,972		68,257,721	
2 1/2% Increase	1,418,963	1,477,724		1,533,417		1,589,877		1,647,749		1,706,443	
Override											
New Growth	931,482	750,000		725,000		725,000		700,000		700,000	
Levy Limit	59,108,954	61,336,678	3.77%	63,595,095	3.68%	65,909,972	3.64%	68,257,721	3.56%	70,664,165	3.53%
Debt Exclusions	783,731	602,008		633,442		620,476		609,671		601,027	
Sub-total PROPERTY TAX:	**59,864,405**	**61,938,686**	**3.46%**	**64,228,537**	**3.70%**	**66,530,448**	**3.58%**	**68,867,392**	**3.51%**	**71,265,192**	**3.48%**
LOCAL RECEIPTS											
Motor Vehicle Excise Tax	2,631,710	2,700,000		2,727,000	1.00%	2,754,270	1.00%	2,781,813	1.00%	2,809,631	1.00%
Hotel and Motel qand Short Term Rental Local Option Tax	634,624	700,000		703,500	0.50%	707,018	0.50%	710,553	0.50%	714,105	0.50%
Meals Local Option Tax	666,805	700,000		703,500	0.50%	707,018	0.50%	710,553	0.50%	714,105	0.50%
Adult Use Marijuana Local Option Tax	-	1,200,000		1,230,000	2.50%	1,260,750	2.50%	1,292,269	2.50%	1,324,575	2.50%
Boat Excise, Interest on Taxes, Payment in Lieu of Taxes	286,196	301,906		303,416	0.50%	304,933	0.50%	306,457	0.50%	307,990	0.50%
Parking Meter Receipts	1,821,266	1,857,164		1,875,736	1.00%	1,894,493	1.00%	1,913,438	1.00%	1,932,572	1.00%
Ambulance and Recreation Receipts	1,316,264	1,700,000		1,717,000	1.00%	1,734,170	1.00%	1,751,512	1.00%	1,769,027	1.00%
Smith Vocational Tuition	6,873,600	7,056,429		7,056,429	0.00%	7,056,429	0.00%	7,056,429	0.00%	7,056,429	0.00%
Municipal Service Fees	463,431	464,750		469,398	1.00%	474,091	1.00%	478,832	1.00%	483,621	1.00%
Licenses and Permits	1,162,550	1,219,620		1,231,816	1.00%	1,244,134	1.00%	1,256,576	1.00%	1,269,141	1.00%
Parking and Motor Vehicle Infraction Fines	726,036	766,581		766,581	0.00%	766,581	0.00%	766,581	0.00%	766,581	0.00%
Medicare and Medicaid Reimbursements	200,845	180,000		180,000	0.00%	180,000	0.00%	180,000	0.00%	180,000	0.00%
Medical Marijuana - Host Agreement	200,000	-		-		-		-		-	
Miscellaneous - PVTA 5 College, Invest Income, Vet District	334,756	342,505		345,930	1.00%	349,389	1.00%	352,883	1.00%	356,412	1.00%
Sub-total LOCAL RECEIPTS:	**17,318,083**	**19,188,955**	**10.80%**	**19,310,305**	**0.63%**	**19,433,276**	**0.64%**	**19,557,895**	**0.64%**	**19,684,190**	**0.65%**
STATE AID											
Chapter 70 School Aid	8,387,214	8,471,394	1.00%	8,556,108	1.00%	8,641,669	1.00%	8,728,086	1.00%	8,815,367	1.00%
Mass School Building Authority (MSBA) Reimbursement	1,108,358	1,108,359	0.00%	-		-		-		-	
Charter School Tuition Assessment Reimbursement	313,146	183,782	0.00%	183,782	0.00%	183,782	0.00%	183,782	0.00%	183,782	0.00%
Unrestricted General Government Aid	4,544,558	4,667,261	2.00%	4,760,606	2.00%	4,855,818	2.00%	4,952,935	2.00%	5,051,993	2.00%
Veterans Benefits Reimbursement	415,275	437,906	0.00%	437,906	0.00%	437,906	0.00%	437,906	0.00%	437,906	0.00%
Exemptions for Qualifying Elderly, Blind and Veterans	115,897	115,741	0.00%	115,741	0.00%	115,741	0.00%	115,741	0.00%	115,741	0.00%
State Owned Land - Payment in Lieu of Taxes	95,951	95,638	0.00%	95,638	0.00%	95,638	0.00%	95,638	0.00%	95,638	0.00%
Off-sets - School Choice and Library	1,487,763	1,396,011	0.00%	1,396,011	0.00%	1,396,011	0.00%	1,396,011	0.00%	1,396,011	0.00%
Election Reimbursement, CPE Ambulance, other	102,900	102,900	0.00%	102,900	0.00%	102,900	0.00%	102,900	0.00%	102,900	0.00%
Sub-total STATE AID:	**16,571,062**	**16,578,992**	**0.05%**	**15,648,692**	**-5.61%**	**15,829,465**	**1.16%**	**16,012,998**	**1.16%**	**16,199,338**	**1.16%**
OTHER FINANCING SOURCES											
Interfund Operating Transfers - Water, Sewer, Solid Waste	1,905,856	1,940,468	1.50%	1,969,575	1.50%	1,999,119	1.50%	2,029,105	1.50%	2,079,833	2.50%
Police Station Bond Sale Premium	25,679	23,306	0.00%	20,933	0.00%	18,899	0.00%	17,204	0.00%	23,306	0.00%
Comcast I-Net and WAN Reimbursement	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Energy Rebates	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
CPA Administration	35,109	15,776	0.00%	15,776	0.00%	15,776	0.00%	15,776	0.00%	15,776	0.00%
Fiscal Stability Stabilization Fund	277,850	775,874		1,886,249							
Sub-total OTHER FINANCING SOURCES:	**2,244,494**	**2,755,424**	**22.76%**	**3,892,533**	**41.27%**	**2,033,794**	**-47.75%**	**2,062,085**	**1.39%**	**2,118,915**	**2.76%**
TOTAL ALL REVENUE SOURCES:	**95,998,044**	**100,462,057**	**4.65%**	**103,080,067**	**2.61%**	**103,826,983**	**0.72%**	**106,500,371**	**2.57%**	**109,267,634**	**2.60%**

EXPENDITURES

	FY2019 Budget	FY2020 Budget	Estimated Change	FY2021 Budget	Estimated Change	FY2022 Budget	Estimated Change	FY2023 Budget	Estimated Change	FY2024 Budget	Estimated Change
DEPARTMENTAL BUDGETS											
General Government	5,538,290	6,017,542	8.65%	6,228,156	3.50%	6,446,141	3.50%	6,671,756	3.50%	6,905,268	3.50%
Public Safety	14,227,257	14,789,015	3.95%	15,306,631	3.50%	15,842,363	3.50%	16,396,845	3.50%	16,970,735	3.50%
Northampton Public Schools	29,704,135	31,043,917	4.51%	32,440,893	4.50%	33,900,733	4.50%	35,087,259	3.50%	36,315,313	3.50%
Smith Vocational	8,137,138	8,359,958	2.74%	8,399,064	3.00%	8,439,343	3.00%	8,480,830	3.00%	8,523,562	3.00%
Public Works	3,055,945	3,478,280	13.82%	3,600,020	3.50%	3,726,020	3.50%	3,856,431	3.50%	3,991,406	3.50%
Human Services	1,439,753	1,538,271	6.84%	1,592,110	3.50%	1,647,834	3.50%	1,705,509	3.50%	1,765,201	3.50%
Culture and Recreation	1,946,535	2,091,793	7.46%	2,165,006	3.50%	2,240,781	3.50%	2,319,208	3.50%	2,400,381	3.50%
Sub-total OPERATING BUDGET:	**64,049,053**	**67,318,776**	**5.11%**	**69,731,880**	**3.58%**	**72,243,216**	**3.60%**	**74,517,839**	**3.15%**	**76,871,867**	**3.16%**
DEBT SERVICE AND CAPITAL											
Long/Short Term Debt	5,998,135	6,087,949	1.50%	6,085,949	0.00%	6,085,949	0.00%	6,085,949	0.00%	6,085,949	0.00%
Cash Capital Projects	315,000	340,000	7.94%	365,000	7.35%	390,000	6.85%	400,500	2.69%	440,000	9.86%
Sub-total DEBT SERVICE AND CAPITAL:	**6,313,135**	**6,427,949**	**1.82%**	**6,450,949**	**0.36%**	**6,475,949**	**0.39%**	**6,486,449**	**0.16%**	**6,525,949**	**0.61%**
EMPLOYEE BENEFITS											
Retirement	5,868,095	6,343,238	8.10%	6,558,925	3.40%	6,810,081	3.80%	7,063,367	3.80%	7,331,775	3.80%
OPEB	250,000	300,000	20.00%	350,000	16.67%	400,000	14.29%	450,000	12.50%	500,000.00	11.11%
Health Insurance (Active and Retired)	10,824,767	11,147,800	2.98%	11,593,712	4.00%	12,057,460	4.00%	12,539,759	4.00%	13,041,349	4.00%
Payroll Taxes	844,564	890,815	3.00%	917,539	3.00%	945,066	3.00%	973,418	3.00%	1,007,487	3.50%
Employee Benefits (Workers Comp, Unemp, Life Ins.)	1,077,289	1,062,000	3.00%	1,093,860	3.00%	1,126,676	3.00%	1,160,476	3.00%	1,195,290	3.00%
Sub-total EMPLOYEE BENEFITS:	**18,864,715**	**19,743,853**	**4.66%**	**20,514,036**	**3.90%**	**21,339,283**	**4.02%**	**22,187,020**	**3.97%**	**23,075,902**	**4.01%**
INSURANCE AND RESERVES											
Insurances - Liability, Property, Vehicle	375,531	405,000	2.00%	413,100	2.00%	421,362	2.00%	429,789	2.00%	438,385	2.00%
Capital Stabilization Fund	382,884	382,884	0.00%	430,208	11.00%	456,021	6.00%	483,382	6.00%	512,385	6.00%
Fiscal Stability Stabilization Fund											
Personnel Reserve	285,000	428,000	50.18%	440,840	3.00%	454,065	3.00%	467,687	3.00%	481,718	3.00%
Sub-total INSURANCE AND RESERVES:	**1,043,415**	**1,215,884**	**16.53%**	**1,284,148**	**5.61%**	**1,331,448**	**3.68%**	**1,380,858**	**3.71%**	**1,432,488**	**3.74%**
NON-APPROPRIATED USES:											
Overlay for Abatements and Exemptions (mandated reserve)	552,530	550,000	2.50%	563,750	2.50%	577,844	2.50%	592,290	2.50%	607,097	2.50%
Hampshire County Regional Lock-Up Charge	27,122	27,122	1.00%	27,393	1.00%	27,667	1.00%	27,944	1.00%	28,223	1.00%
Off-sets - School Choice and Library	1,487,763	1,396,011	0.00%	1,396,011	0.00%	1,396,011	0.00%	1,396,011	0.00%	1,396,011	0.00%
Sub-total NON-APPROPRIATED USES:	**2,067,415**	**1,973,133**	**-4.56%**	**1,987,154**	**0.71%**	**2,001,522**	**0.72%**	**2,016,245**	**0.74%**	**2,031,331**	**0.75%**
STATE ASSESSMENTS											
Charter School and School Choice Sending Tuition	3,127,322	3,255,036	4.08%	3,417,788	5.00%	3,588,677	5.00%	3,768,111	5.00%	3,956,517	5.00%
PVTA , RMV Surcharges, DEP Air Pollution, DESE	532,989	527,426	-1.04%	532,700	1.00%	538,027	1.00%	543,408	1.00%	548,842	1.00%
Sub-total STATE ASSESSMENT:	**3,660,311**	**3,782,462**	**3.34%**	**3,950,488**	**4.44%**	**4,126,704**	**4.46%**	**4,311,519**	**4.48%**	**4,505,358**	**4.50%**
TOTAL ALL EXPENDITURES:	**95,998,044**	**100,462,057**	**4.65%**	**103,918,655**	**3.44%**	**107,518,123**	**3.46%**	**110,899,929**	**3.15%**	**114,442,895**	**3.19%**
BUDGET SURPLUS/(SHORTFALL)	**-**	**(0)**		**(838,589)**		**(3,691,140)**		**(4,399,558)**		**(5,175,260)**	

Fiscal Stability Stabilization Fund	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
Balance at fiscal year start*:	2,939,973	2,662,123	1,886,249	0	0	0
Budget Surplus into Fiscal Stability Stabilization:	-	-	-	-	-	-
Use of Fiscal Stability Stabilization:	(277,850)	(775,874)	(1,886,249)	-	-	-
Balance at fiscal year end:	2,662,123	1,886,249	0	0	0	0

City of Northampton
Fiscal Year 2020
Proposed Budget

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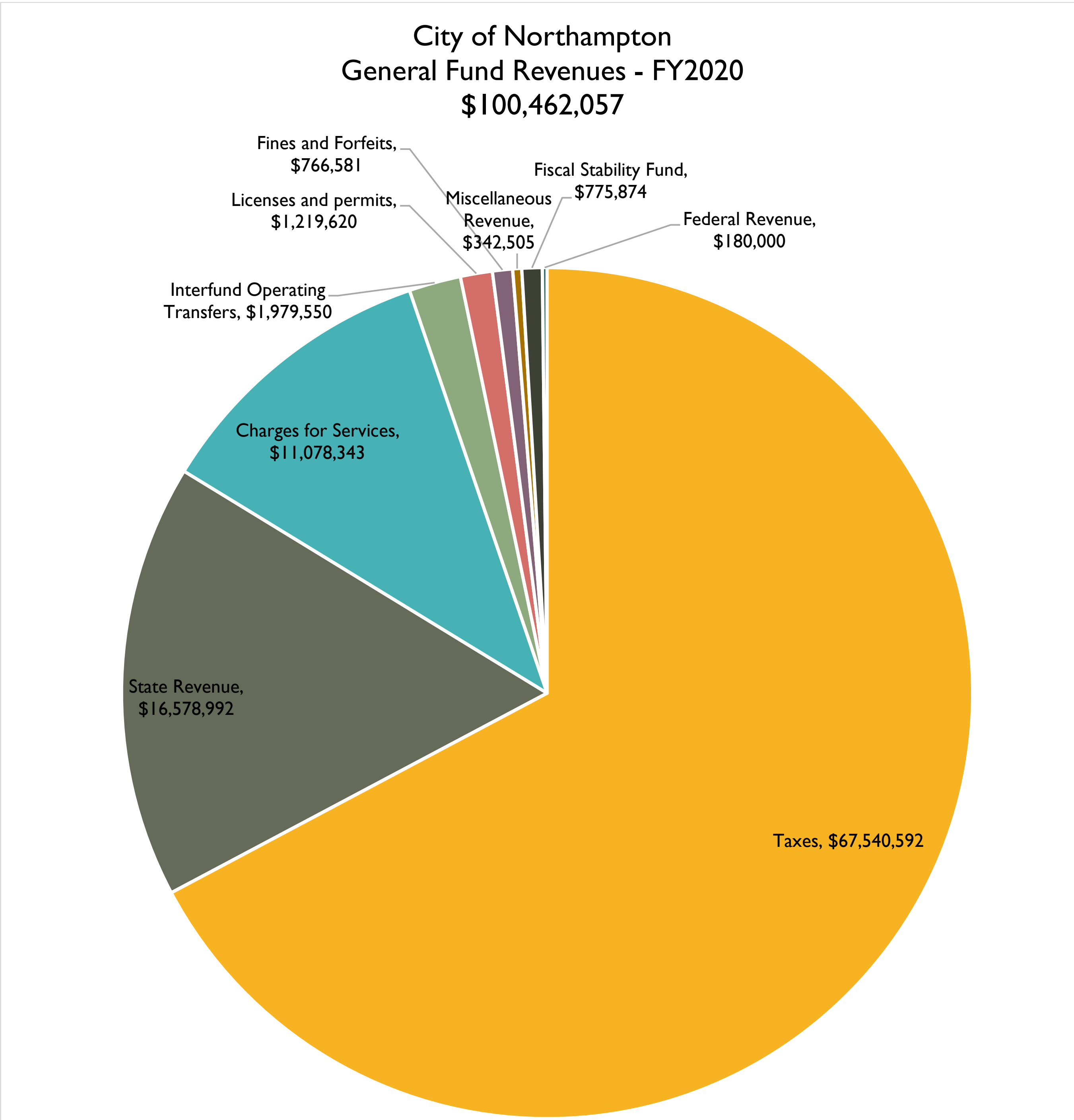
REVENUES

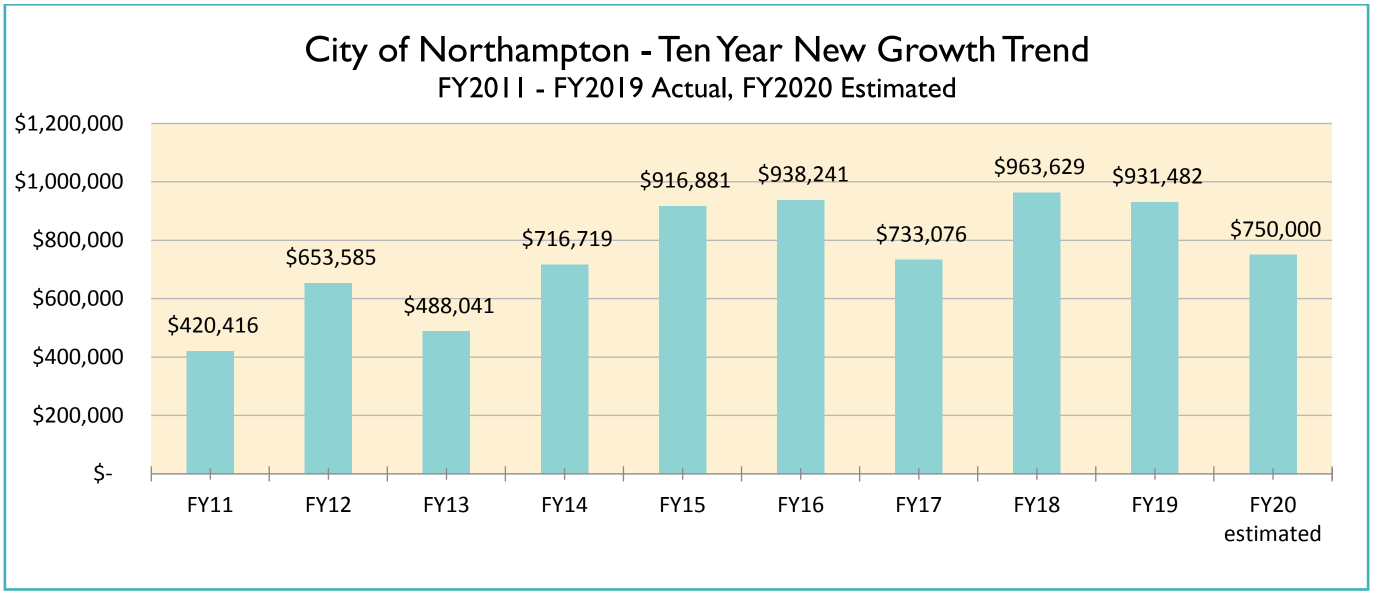
GENERAL FUND

The city's General Fund is supported by four primary sources of revenue: taxes, state aid, local receipts and reserves and other fund transfers. General Fund Fiscal Year 2020 revenues, totaling $100,462,057, are projected to increase by $4,464,013 or 4.65%, from Fiscal Year 2019.

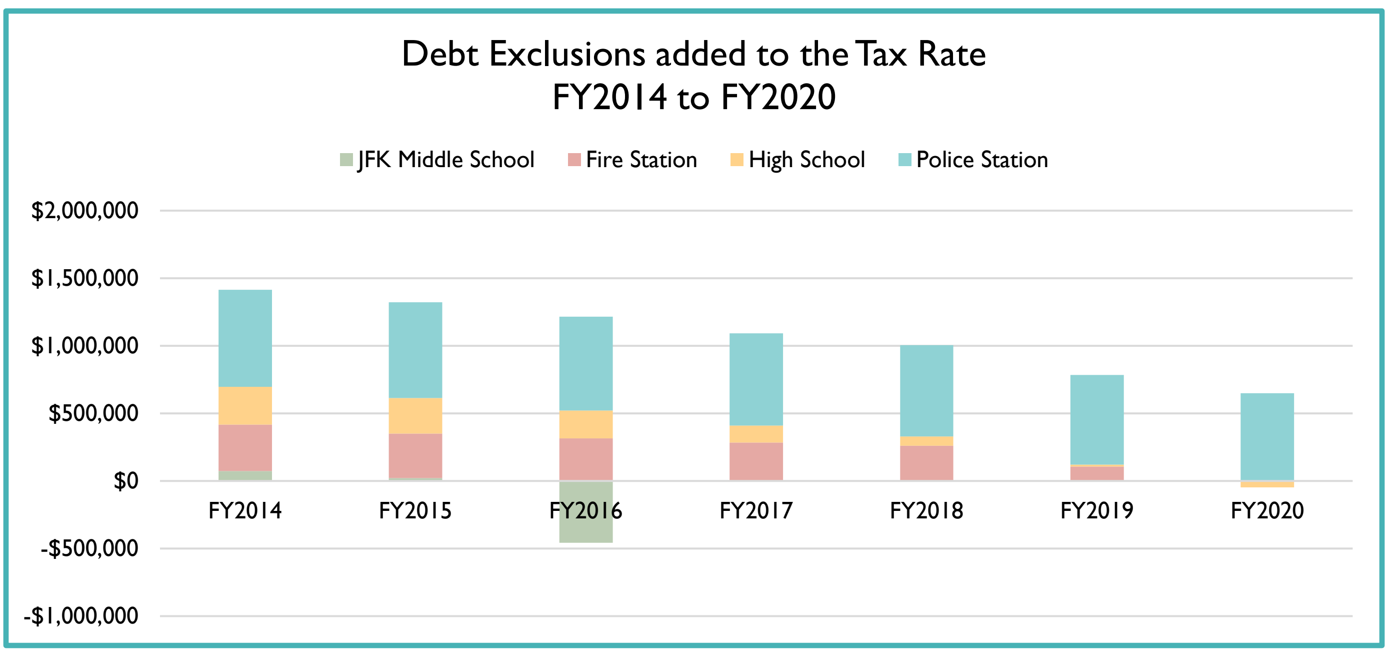


TAXES: Local taxes fund the largest share of the city's budget $67,540,592 or 67.2% in FY2020. **Real estate and personal property taxes** are estimated to total $61,938,686 in FY2020, which includes the allowable 2.5%

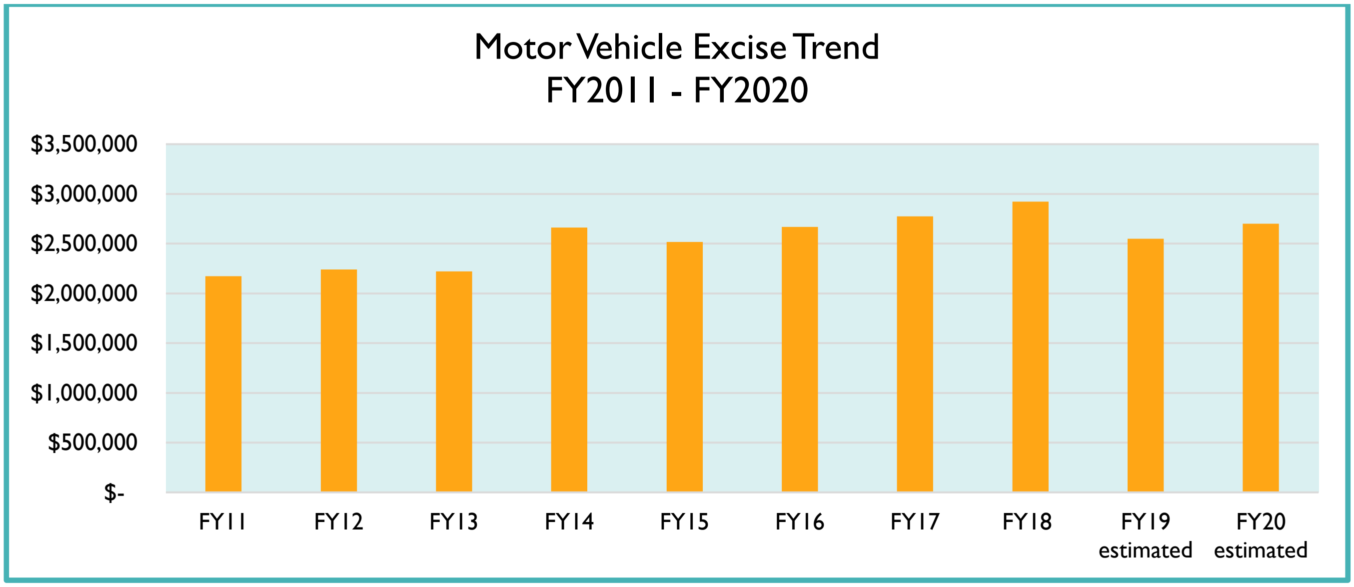
increase of $1,477,724 under Proposition 2½, plus estimated new construction growth of $750,000. New growth is primarily driven by the economy and for the last six years construction related to new businesses and housing have generated sizable new growth. The following chart illustrates the 10 year trend for new growth:



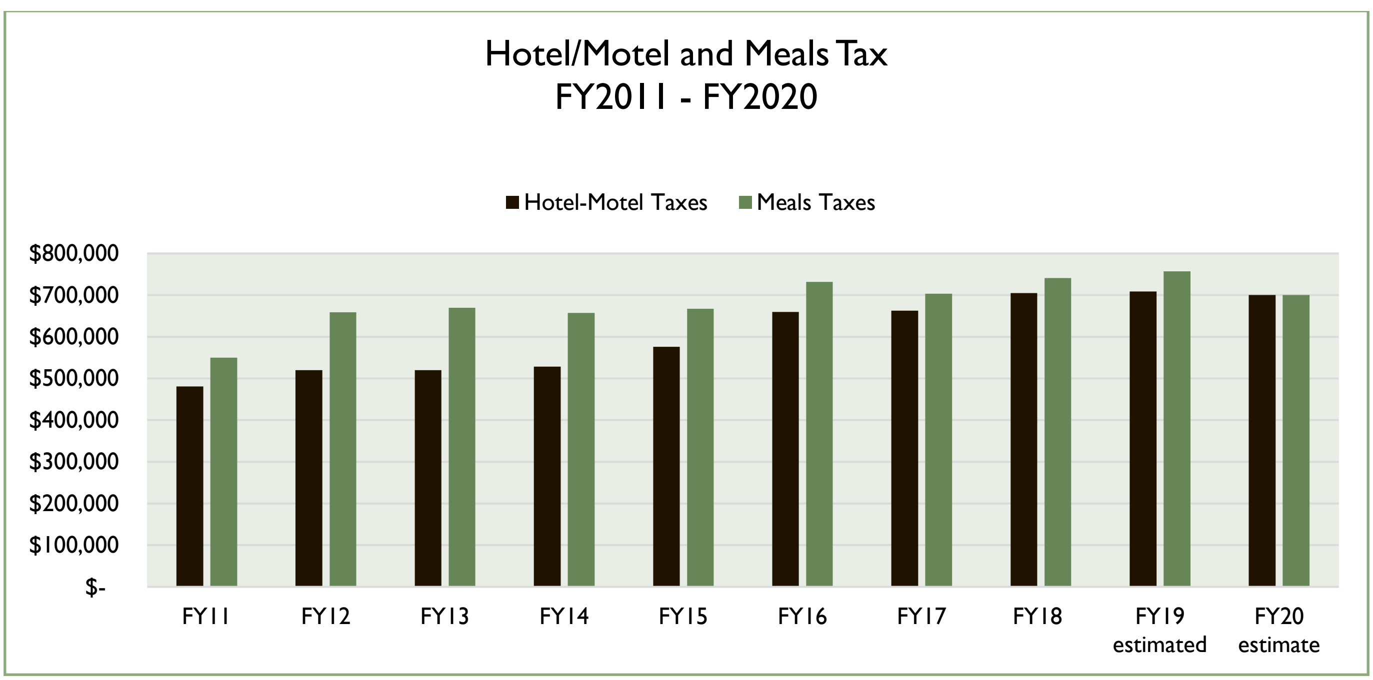
Real estate taxes also include the local share of debt service payments on bonds for building projects approved by the voters as property tax **debt exclusions**. There are currently two projects that taxpayers are making payments on - the Northampton High School Renovation (last payment in FY2020) and the Police Station. As bonds financed by these overrides are paid off over their scheduled life, the amounts added to the tax levy decline. The chapter of the budget document on debt details the payments and schedule for payoff by project. Once a debt excluded project is paid off, taxpayers are no longer taxed above the levy limit for that project.



Motor vehicle excise tax collections are estimated at $2,700,000 for FY2020 which is based on a five year average.

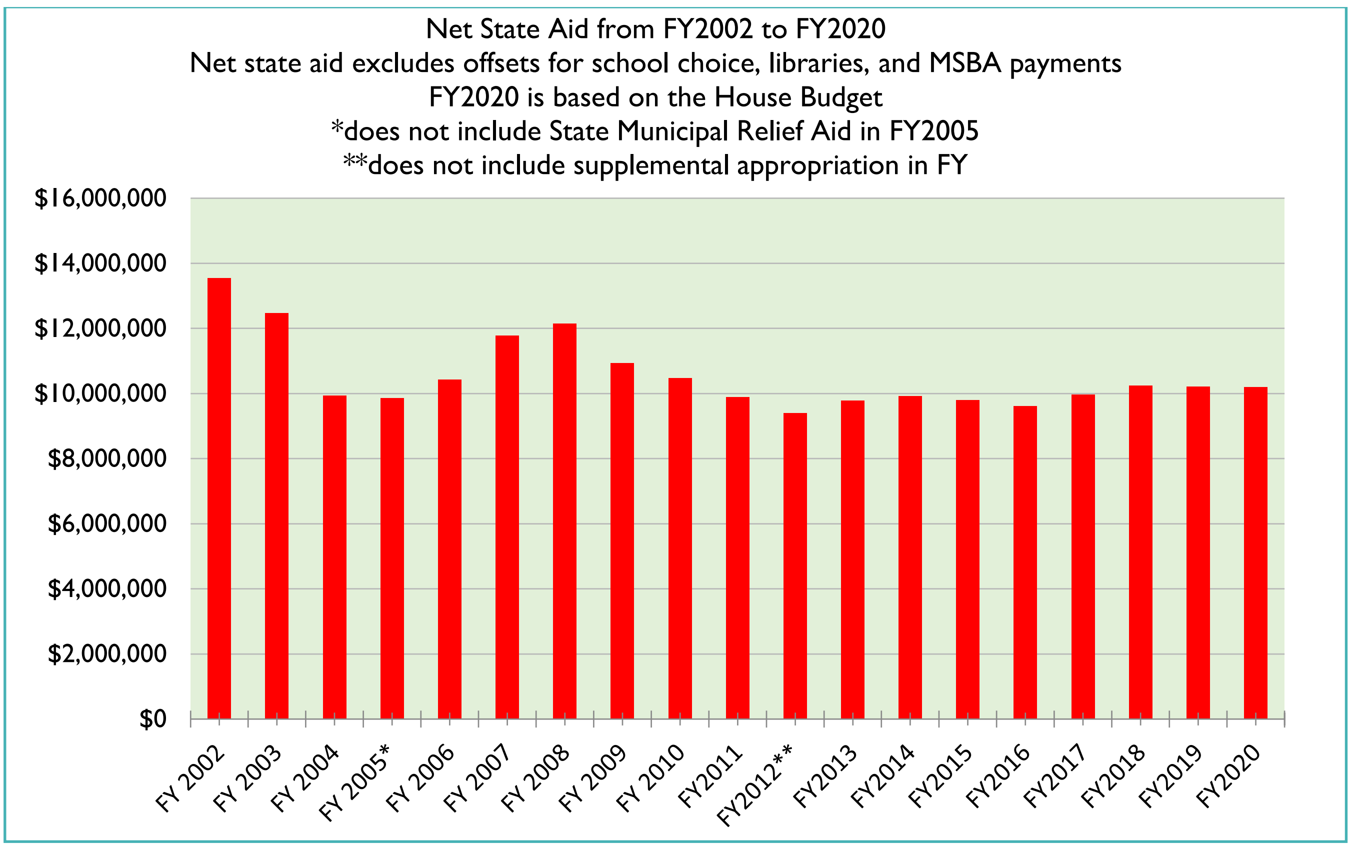


In FY2010 the city adopted two local option taxes, an additional 2% increase in the **Hotel/Motel Room Occupancy Excise Tax** (which was already at 4% and went to 6%) and a 0.75% **Meals Tax**. Beginning in FY2020, new state legislation subjects short-term property rentals to the room occupancy tax at the same 6% excise tax rate as hotels and motels. The city is using a conservative estimate of $50,000 for this new short-term property rental excise. The legislation also exempts operators that rent for less than 14 days per year, from the excise tax. The following chart illustrates collections for the last 10 years.



Adult-use marijuana excise tax is a new revenue source for the city in FY2020. This is a 3% local option excise tax on adult-use marijuana sales in Northampton. The first retail sale of marijuana in the state took place in Northampton on November 20, 2018. Our first quarterly payment of adult-use marijuana excise tax was $449,825 which represents excise tax on sales in November, December and January. It remains to be seen what will be a sustainable market share for Northampton as more locations open across the state. The city is using a conservative estimate of $100,000 per month, or $1.2 million for FY2020, for revenue generated by the adult-use marijuana local option excise tax.

NET STATE AID: Net State Aid is proposed to decrease by ($27,370) in FY2020. This estimate is based on the budget currently proposed by the House. The Senate has not passed its budget version yet, and ultimately a conference committee will determine the final numbers, subject to the Governor's approval. The definition of **Net State Aid** is total State Aid (Revenue) minus total State Assessments (Charges) and excludes offsets (libraries, school lunch and school choice) and Massachusetts School Building Authority (MSBA) payments. It should be noted that the loss of state aid and concurrent increase in state charges to Northampton for charter school and school choice students is one of the largest single factors affecting our revenues. In FY2002 the city was receiving net state aid of $13.5 million and in FY2020 the city estimates it will receive approximately $10.1 million. The chart illustrates net state aid over a 19 year period.



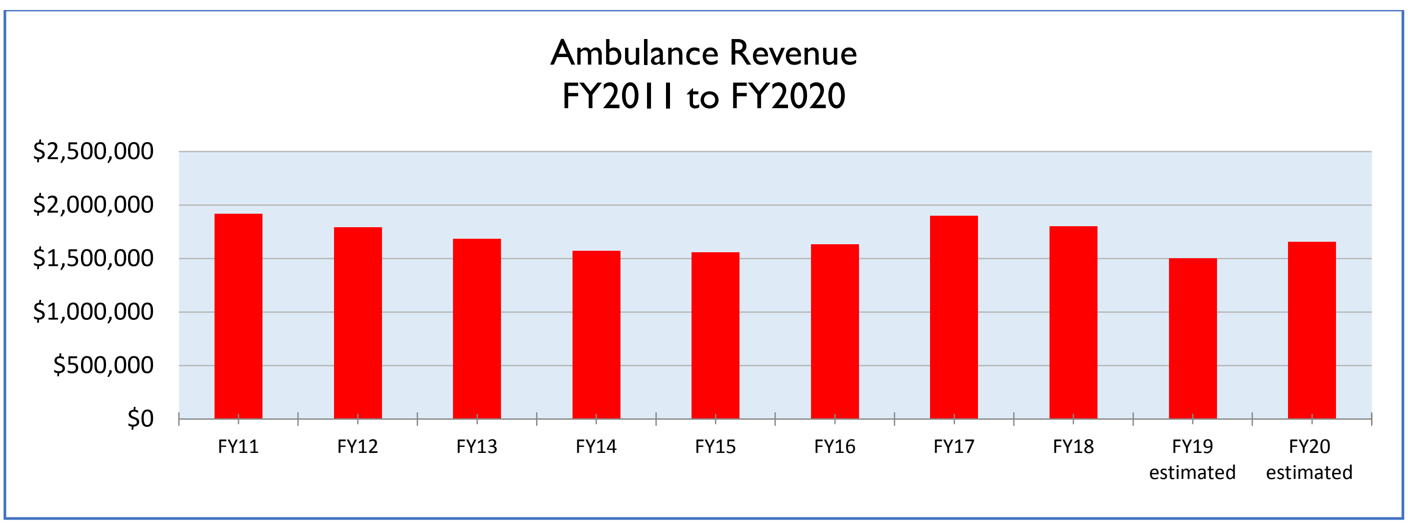
FEDERAL REVENUES: Federal revenues support less than 0.18% of the city's general fund operating budget and consist of Medicaid reimbursements for school services provided to eligible children, estimated at $180,000.

CHARGES FOR SERVICES: Revenue from all **charges for services** comprise 11.03% of operating revenues and are projected to increase by $603,782 or 5.8% over FY2019 to $11,078,343. Three revenue sources make up 95% of this category of revenue – tuition for Smith Vocational and Agricultural High School (SVAHS), parking meter receipts and ambulance receipts.

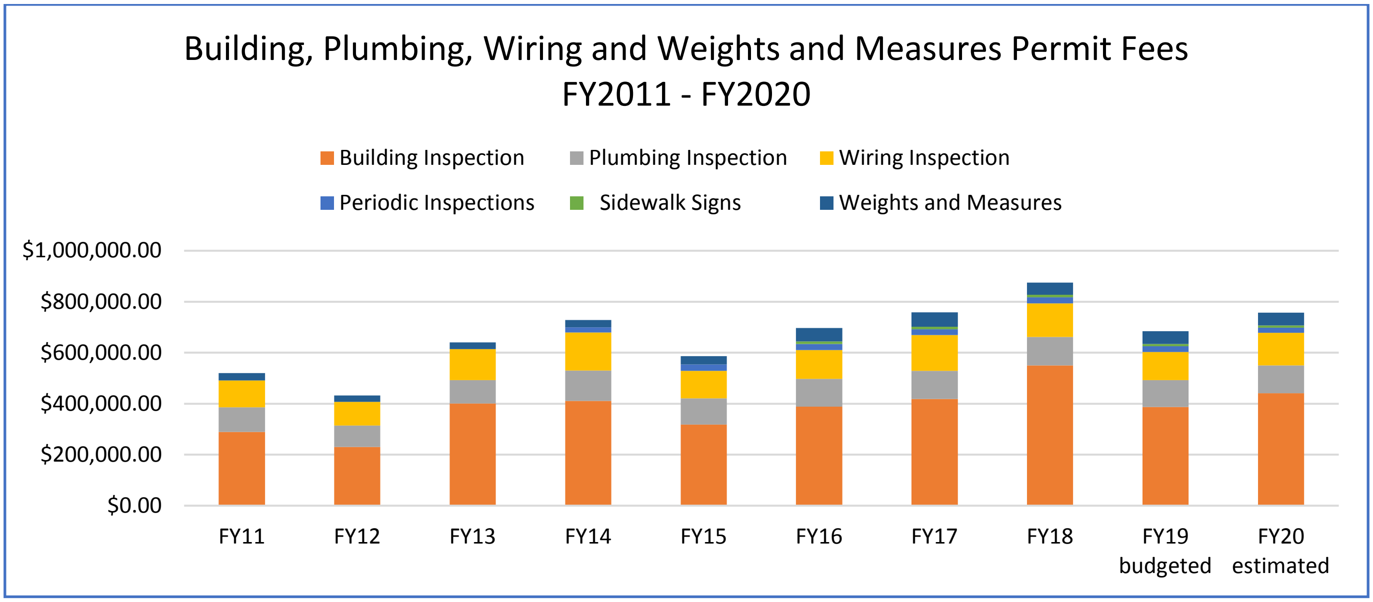
Smith Vocational and Agricultural High School out-of-district tuition receipts represent the largest local receipt of $7,056,429. Total tuition for regular and special education students at SVAHS is increasing by $182,829 in FY2020. SVAHS is estimating out of district enrollment of 385 students which is five less out of district students than the 390 in FY2019. Per student tuition from out of district enrollment is increasing from $17,266 in FY2019 to $17,964.75 per student in FY2020. The tuition amount is determined by the Department of Elementary and Secondary Education (DESE) for non-resident students. It should be noted that Northampton's student population at SVAHS continues to remain low with 104 students from Northampton attending in FY2020 constituting 21.2% of the total anticipated enrollment of 489 students.

Parking fund revenues are projected at $1.85 million. Parking fund revenues are generated from meter receipts from the city's on and off-street parking areas and the E. John Gare Parking Garage. These revenues are used to fund 100% of the staff salaries, benefits, and operating and capital costs related to parking enforcement and maintenance. In addition, parking revenues are used to fund the salaries and benefits of three police officers, two and a half parking clerk staff in the Collector's office, a portion of salaries of the city Treasurer/Collector and the Director of Central Services, two police cruisers and a portion of salaries and operating costs for related Department of Public Works (DPW) maintenance. Lastly, the parking fund contributes $82,500 towards the debt service related to the new police station garage which is available for public parking on nights and weekends. Any revenue in excess of the budgeted amount is transferred to the Parking Receipts Reserved for Appropriation (RAA) account to fund parking capital improvements, which currently has a balance of $814,578.

Ambulance revenues became a General Fund receipt in FY2013. Prior to that they were kept in a separate fund and transferred to the General Fund periodically throughout the year. The five year average revenue is $1,692,467 and in FY2020 revenues are estimated at $1,654,000.



LICENSE AND PERMIT REVENUES: Estimated revenues from **licenses and permits** are projected at $1,219,620. License and permit fees comprise 1.2% of the operating budget revenues. The chart illustrates four types of revenue generating permit fees for construction projects – building inspector permits, electrical permits, plumbing permits and weights and measures permits. Other revenue sources in the category of liceneses and permits include liquor licenses, health department permits, fire/rescue department permits and permits issued by planning and sustainability and the DPW.



FINES AND FORFEITS: Revenues from **fines and forfeits** are projected at $766,581, and constitute 0.76% of total operating revenues. Fines include **parking violation fines** and **motor vehicle citations. Parking violation** revenues are estimated for FY2020 at $700,000 based on current receipts for FY2019 and **criminal motor vehicle infractions (CMVI)** revenues are estimated at $66,581.

INTERFUND TRANSFERS AND RESERVES: **Interfund operating transfers** are proposed at $1,979,550, an increase of $12,906 over FY2019. The largest interfund transfer is from the **Water, Sewer, Solid Waste and Stormwater and Flood Control Enterprise Funds** as reimbursement to the General Fund for support services and fringe benefits for employees paid out of the Enterprise Funds. This is called **Indirect Revenue** and it totals $1,940,468 for FY2020. The Sewer Enterprise Fund will pay $935,319 to the General Fund which is a decrease of ($33,505) over FY2019. The Water Enterprise Fund will pay $620,420 to the General Fund which is a increase of $46,445 over FY2019. The Solid Waste Enterprise Fund will pay $104,721 to the General Fund which is a decrease of ($9,716) and the Stormwater Enterprise Fund will pay $280,008 to the General Fund which is an increase of $31,388 over FY2019. The enterprise fund indirect calculations are included in the Enterprise Fund section of the budget.

In addition to the Enterprise Fund Indirects, there are two other interfund transfers. The City also receives $15,776 in support from the **Community Preservation Act (CPA)** funds which are appropriated to support CPA committee activities. Lastly, the city must apply the bond premium attributable to the police station debt exclusion to the debt service to reduce the debt exclusion amount charged to taxpayers. In FY2020, that amount is $23,306.

MISCELLANEOUS INCOME: The city's efforts to regionalize **Veterans' Services** in Hampshire County have been very successful and the district continues to serve 10 towns in addition to Northampton. The district brings in $169,605 in income from the member towns which help fund three and a half staff that serve our veterans. Investment income is estimated at $100,000 which is in line with our five year average. Other **miscellaneous revenues** include allocations from **Smith Charities** in the amount of $6,500 to support the Smith Vocational and Agricultural High School budget and $52,000 from **Five Colleges, Inc**., for a partial reimbursement of the Pioneer Valley Transit Authority assessment.

ENTERPRISE FUNDS

Revenue for the various Enterprise Funds comes from various sources, primarily user fees in the form of water and sewer rates, flood control and stormwater fees and the purchase of trash bags and transfer station permits. The city currently has four enterprise funds – water, sewer, solid waste and stormwater. FY2015 was the last year rates were set by a non-elected Board of Public Works. Beginning with FY2016, the process to set water and sewer rates involves the Mayor making a recommendation based on water and sewer operating and capital needs, and ultimately a vote by City Council to adopt rates for the coming fiscal year. For FY2020, the Mayor recommended increases of 2.5% in the rates for water and sewer to support long term capital infrastructure needs. These rates were discussed in a public hearing on March 7, 2019, and approved by City Council on March 21, 2019. Rates in FY2020 are as follows:

WATER RATE

Customer with 1" meter or smaller
Tier 1 consumption: 0 - 16 CCF $4.51 per CCF
Tier 2 consumption: >16 CCF $6.09 per CCF

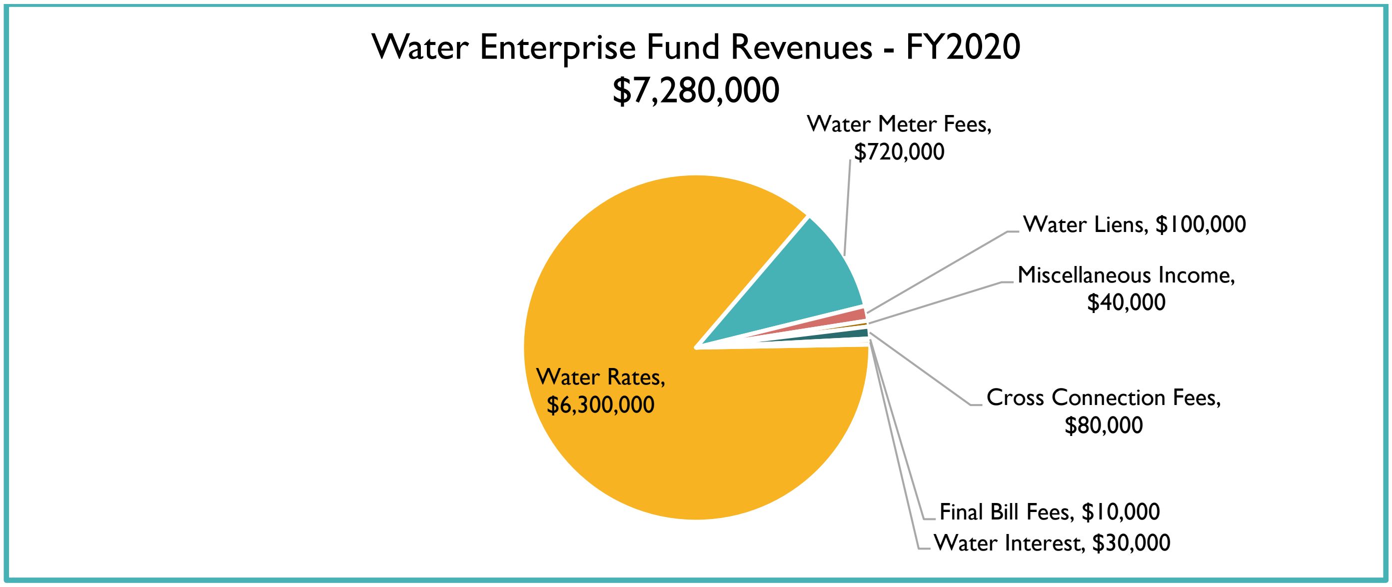
Customers with meter larger than 1"
All consumption $5.99 per CCF

SEWER RATE

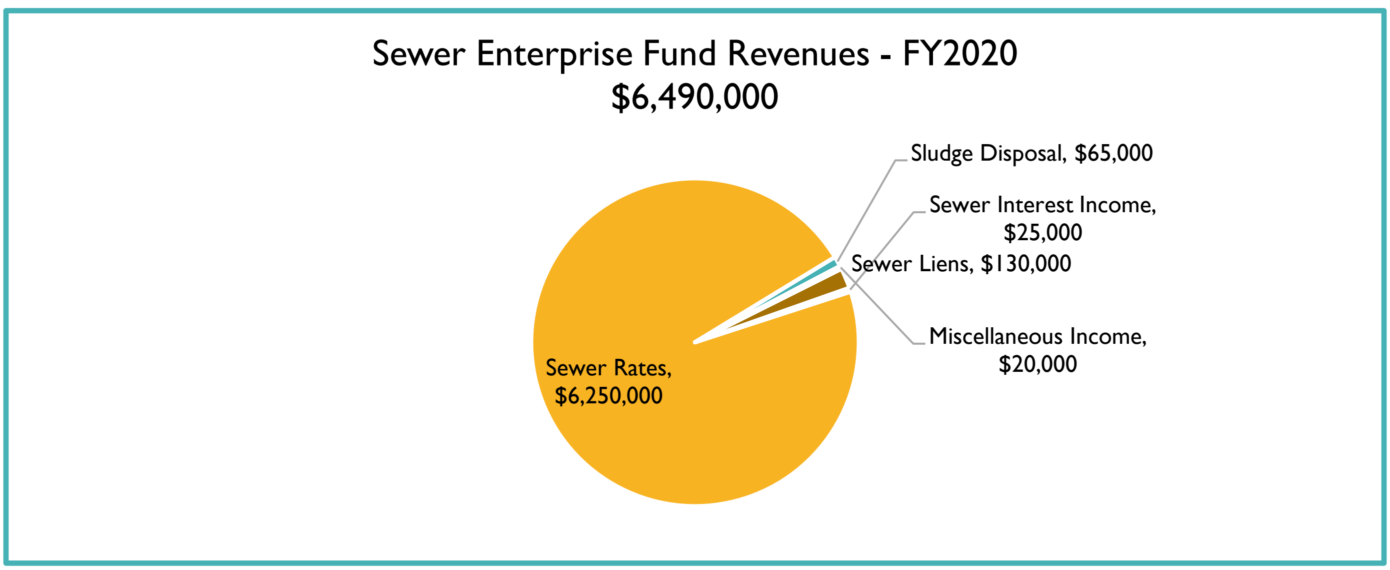
Non-metered $7.86 per CCF based on 80% of metered water consumption
Metered $7.86 per CCF

INCOME BASED DISCOUNT: Customers who currently qualify for a low-income exemption on real estate or the CPA can receive an exemption on their water, sewer, and stormwater and flood control bill equivalent to the fixed meter charge.

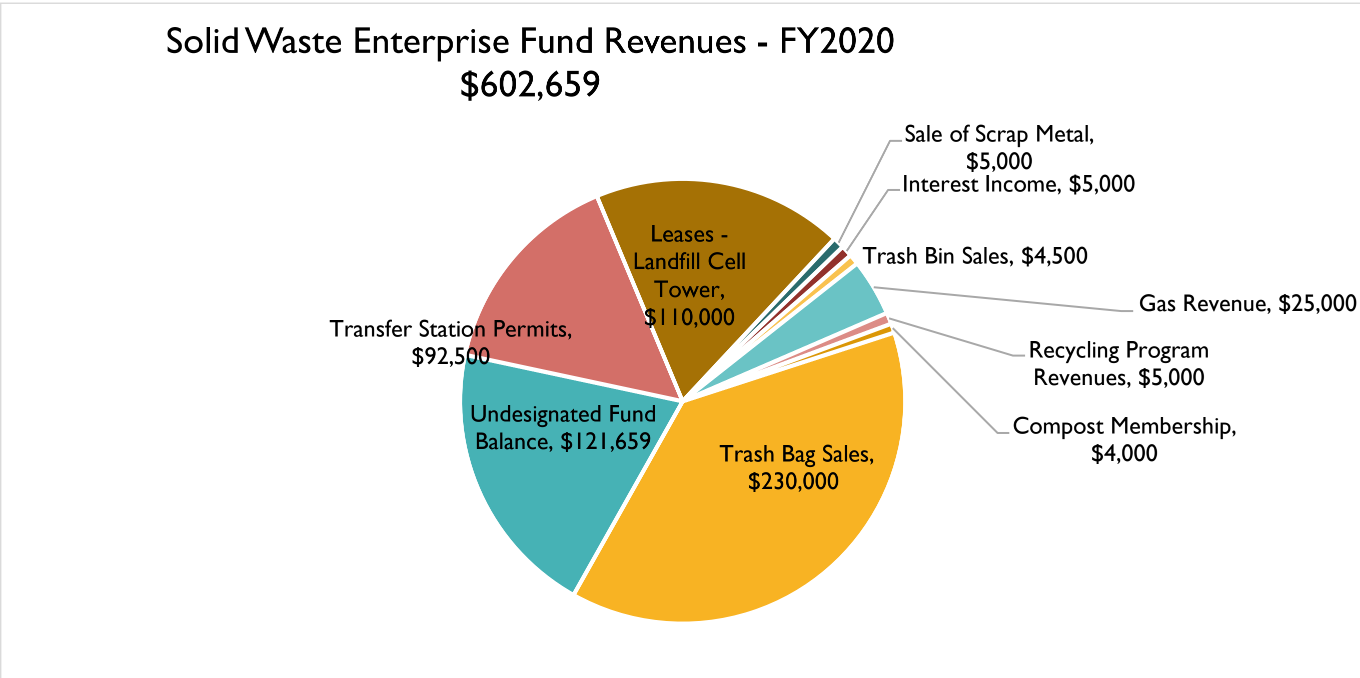
WATER ENTERPRISE FUND: Water Enterprise Fund revenues come from the users of the city's water system. Water rates and meter fees will account for 86.5% of the income to the Water Enterprise Fund. Other income is generated when water bills are paid late in the form of liens and interest on late payments. In FY2020, modest increases to our volumetric water rates, and increases in fixed meter charges will help generate more in revenue than in FY2019. Overall the Water Enterprise Fund will increase by $239,400 or 3.40% in FY2020.



SEWER ENTERPRISE FUND: Sewer Enterprise Fund revenues come from the users of the city's sewer system. Income from sewer rates will account for 96.3% of the income to the Sewer Enterprise Fund. Other income is generated when sewer bills are paid late in the form of liens and interest on late payments. In FY2020, the 2.5% increase in sewer rates, will help generate approximately $99,061 more in sewer use charges. Overall the sewer enterprise budget will rise by $164,061 or 2.59% in FY2020.

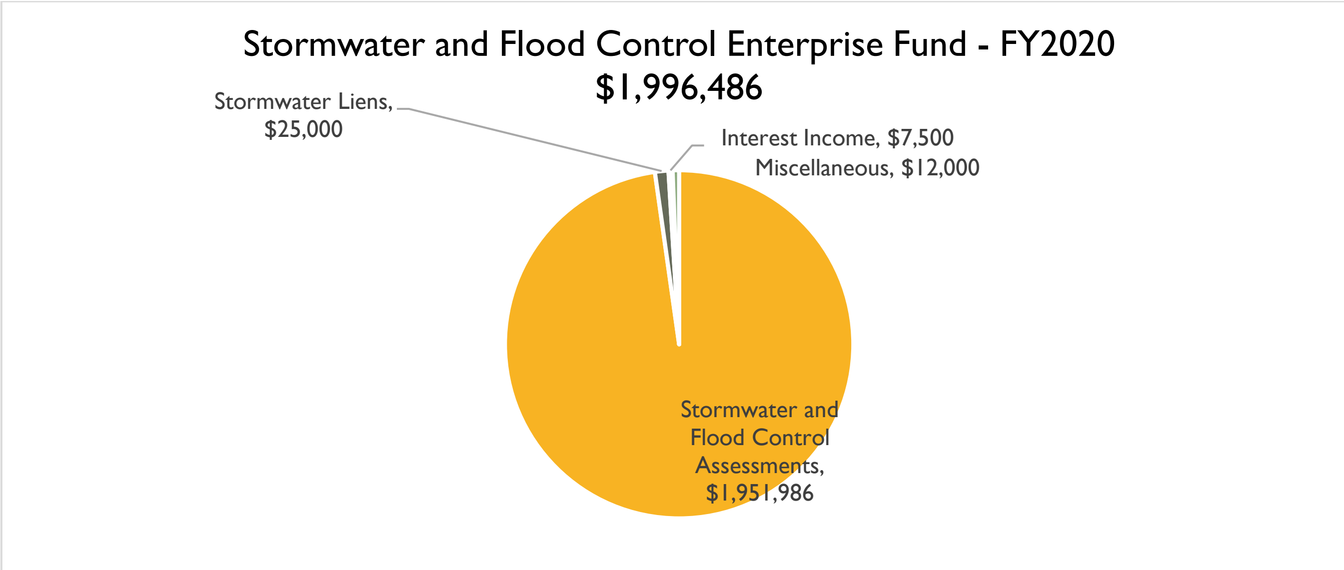


SOLID WASTE ENTERPRISE FUND: Solid Waste Enterprise Fund revenues come from the users of the city's transfer station and other related solid waste activities. There is also income generated by leasing land for a cell tower. The largest portion of revenue is generated by the sale of trash bags which are purchased by residents that use the transfer station for their home trash disposal. Trash bag sales generate 38.2% of the revenue. Transfer station permits are expected to generate 15.3% of the income and are sold for $25.00 to residents so that they may use the city's transfer station located at the DPW facility on Locust Street.



Services available at the transfer station include trash disposal, recyclable disposal and disposal of compost and scrap metal. The lease of landfill land for a cell tower provides 18.3% of the revenues and additional revenues are generated through recycling program participation. Currently solid waste services are not generating enough revenue to fully cover the costs of the program, and therefore 20.2% of the revenue needed to provide the service is coming from the Solid Waste Enterprise Fund undesignated fund balance or "free cash". Over the next several fiscal years, the continued viability of the Solid Waste Enterprise Fund will be evaluated.

STORMWATER AND FLOOD CONTROL ENTERPRISE FUND: Revenue generated through stormwater fees is used to maintain the city's flood control and stormwater drainage systems. Fees are based on the amount of stormwater runoff produced by a parcel of land. A billing rate per square foot of hydraulic acreage will be calculated by the DPW each year by dividing the approved annual budget by the total hydraulic acreage that will be billed by the city. Based on the proposed annual budget of $1,996,486, the FY2020 annual billing rate will be $0.026055 per square foot of hydraulic area. Therefore, annual fees for FY2020 will be: Tier I - $66.18; Tier II - $94.24; Tier III - $130.01; and Tier IV - $268.13. This rate is unchanged from FY2019.


Stormwater and Flood Control Enterprise Fund - FY2020
$1,996,486
Stormwater Liens, $25,000
Interest Income, $7,500
Miscellaneous, $12,000
Stormwater and Flood Control Assessments, $1,951,986

CITY OF NORTHAMPTON, MASSACHUSETTS
FY2020 REVENUE SUMMARY

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	Dollar Change FY2019-FY2020	% Change FY2019-FY2020
GENERAL FUND							
TAXES							
Real Estate Taxes	51,330,002	53,664,548	55,616,142	58,367,996	60,435,980	2,067,984	3.5%
Personal Property	1,336,445	1,416,242	1,311,548	1,496,410	1,502,706	6,296	0.4%
Tax Title Revenues	39,789	205,799	189,349	0	0	0	0.0%
Tax Possession Revenue	127,538	0	0	0	0	0	0.0%
Clause 41A R/E Payback	0	10,517	57,489	0	0	0	0.0%
Chapt 61A Deferred Taxes	15,112	0	(6,627)	0	0	0	0.0%
Motor Vehicle Excise	2,669,865	2,775,351	2,921,416	2,631,710	2,700,000	68,290	2.6%
Boat Excise	4,225	5,269	4,211	3,789	3,500	(289)	-7.6%
Forest Lands Excise	0	0	0	0	0	0	0.0%
Hotel / Motel Tax (Ch 145)	659,630	662,952	705,138	634,624	700,000	65,376	10.3%
Meals Tax (Ch 64L, s.2A)	732,073	703,253	740,894	666,805	700,000	33,195	5.0%
Adult Use Marijuana Excise (Ch 64N:3)	0	0	0	0	1,200,000	1,200,000	100.0%
Interest on Taxes	135,372	141,971	148,610	98,000	100,000	2,000	2.0%
Taxes in Litigation	0	0	0	0	0	0	0.0%
Interest on Tax Titles	39,254	30,177	44,712	28,000	30,000	2,000	7.1%
Tax Title Attorney Fees	14,083	16,620	11,973	0	0	0	0.0%
Tax Title Releases	2,209	1,700	1,200	1,000	1,000	0	0.0%
Int/Releases - Clause 41A R/E	8,633	10,463	51,409	0	0	0	0.0%
PILOT - Housing Authority	30,843	37,996	34,315	30,000	30,000	0	0.0%
PILOT - Smith College	93,307	97,571	101,273	98,000	100,000	2,000	2.0%
PILOT - B'Nai Israel Synagogue	2,828	2,921	2,982	2,900	2,900	0	0.0%
PILOT - Easthampton	871	900	918	756	756	0	0.0%
PILOT - Fairgrounds	14,215	13,913	15,451	14,000	14,000	0	0.0%
PILOT - Nonotuck Community School	0	236	1,235	1,000	1,000	0	0.0%
PILOT - Soldier On	0	4,627	9,447	8,500	8,500	0	0.0%
PILOT - Landfill Solar	0	0	6,793	0	10,000	10,000	100.0%
PILOT - U.S. Fish & Wildlife	280	318	259	250	250	0	0.0%
TOTAL TAXES	**57,256,574**	**59,803,343**	**61,970,140**	**64,083,740**	**67,540,592**	**3,456,852**	**5.4%**
CHARGES FOR SERVICES							
Parking Meter Receipts	654,050	643,334	676,558	605,000	600,000	(5,000)	-0.8%
Parking Lot Revenue	389,000	402,371	283,307	250,000	200,000	(50,000)	-20.0%
Parking Garage Revenue	564,000	572,108	561,722	505,000	500,000	(5,000)	-1.0%
Parking Pass Revenue	150,000	154,814	189,406	181,267	150,000	(31,267)	-17.2%
Police Department Garage Revenue	0	834	0	0	0	0	0.0%
Parking Kiosk by Credit Card	0	0	1	180,000	200,000	20,000	11.1%
Mobile App Revenue	0	0	84,804	100,000	207,164	107,164	107.2%
Recreation Revenues	46,000	46,000	46,000	0	46,000	46,000	100.0%
Ambulance Revenues	1,631,391	1,899,746	1,801,460	1,316,264	1,654,000	337,736	25.7%
Sale of Scrap Metal		3,451	0	0	0	0	0.0%
Fees - Collector	138,068	116,882	135,989	118,000	119,570	1,570	1.3%
Fees - Municipal Liens	42,150	39,900	37,150	33,000	33,000	0	0.0%
Fees - MVE Surcharges	16,800	13,260	16,040	12,000	12,000	0	0.0%
Fees - Parking Clerk	0	0	0	0	0	0	0.0%
Fees - Cemetery Interments	24,600	26,945	32,580	28,521	28,521	0	0.0%
Fees - Police Outside Detail Admin	38,573	45,581	47,340	39,270	39,270	0	0.0%
Fees - Fire Outside Detail Admin	1,940	2,645	3,710	1,000	1,000	0	0.0%
Fees - License Comm Appl Fee	250	300	275	0	0	0	0.0%
Fees - City Clerk Misc	42,320	42,667	43,939	40,239	40,239	0	0.0%
Fees - City Clerk Copies	82,965	91,470	86,730	82,000	82,000	0	0.0%
Fees Tree Warden	11,663	8,391	0	0	0	0	0.0%
Tuition - SVAHS	6,113,932	5,906,000	6,403,000	6,873,600	7,056,429	182,829	2.7%
Rentals - City Property	1,200	1,200	0	0	0	0	0.0%
Dept Rev - Treasurer	240	190	195	250	250	0	0.0%
Dept Rev - Registrar of Voters	1,228	884	1,030	900	900	0	0.0%
Dept Rev - Police Dept	63,659	65,114	49,531	50,000	45,000	(5,000)	-10.0%
Dept Rev - Cemeteries	4,085	5,709	3,555	4,000	4,000	0	0.0%

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	Dollar Change FY2019-FY2020	% Change FY2019-FY2020
Dept Rev - Health	7,989	12,006	17,198	16,000	16,000	0	0.0%
Dept Rev - Veteran's Services	0	0	55	0	0	0	0.0%
Dept Rev - Building Inspections	36,000	36,000	37,800	38,250	43,000	4,750	12.4%
TOTAL CHARGES FOR SERVICES	**10,062,446**	**10,137,829**	**10,561,589**	**10,474,561**	**11,078,343**	**603,782**	**5.8%**
LICENSES AND PERMITS							
Liquor Licenses	194,084	197,089	189,730	197,000	185,000	(12,000)	-6.1%
License Comm - Other Licenses	0	0	2,769	0	0	0	0.0%
City Clerk Licenses	29,231	27,550	25,295	25,000	25,000	0	0.0%
Firearm Licenses	3,438	0	5,513	3,000	3,000	0	0.0%
Permits - Health Dept	63,710	62,670	63,000	60,000	60,000	0	0.0%
Permits - Burials	14,245	17,360	15,505	12,000	9,000	(3,000)	-25.0%
Permits - Police Dept	1,644	985	1,111	950	950	0	0.0%
Permits - Building Inspector	352,935	418,101	550,669	387,600	440,568	52,968	13.7%
Permits - Plumbing Inspector	108,109	110,755	110,855	105,000	109,906	4,906	4.7%
Permits - Wire Inspector	112,807	140,355	131,426	110,000	128,196	18,196	16.5%
Permits - Weights & Measures	52,781	56,384	48,480	50,000	50,000	0	0.0%
Permits - Periodic Inspections	24,582	23,125	24,590	23,000	20,000	(3,000)	-13.0%
Permits - Sidewalk Signs	9,900	9,300	9,450	9,000	8,000	(1,000)	-11.1%
Permits - General Highway	101,400	78,642	80,934	65,000	65,000	0	0.0%
Permits - Planning Dept	62,718	26,176	35,636	25,000	25,000	0	0.0%
Permits - Fire Dept	110,102	111,235	107,873	90,000	90,000	0	0.0%
TOTAL LICENSES AND PERMITS	**1,241,684**	**1,279,726**	**1,402,834**	**1,162,550**	**1,219,620**	**57,070**	**4.9%**
FINES AND FORFEITS							
CMVI Reimbursements RMV	98,657	92,122	68,964	58,000	66,581	8,581	14.8%
Parking Tickets	909,877	932,661	797,743	668,036	700,000	31,964	4.8%
TOTAL FINES AND FORFEITS	**1,008,534**	**1,024,783**	**866,707**	**726,036**	**766,581**	**40,545**	**5.6%**
INTERGOVT - STATE - CHERRY SHEET							
Chapter 70 School Aid	8,060,639	8,217,114	8,302,674	8,387,214	8,471,394	84,180	1.0%
School Construction	1,869,504	1,108,358	1,108,358	1,108,358	1,108,359	1	0.0%
Charter Tuition Reimbursement	272,097	164,034	292,650	313,146	183,782	(129,364)	-41.3%
Unrestricted General Government Aid	4,051,832	4,226,061	4,390,877	4,544,558	4,667,261	122,703	2.7%
Lieu of Taxes - State Owned Land	64,620	63,851	63,791	95,951	95,638	(313)	-0.3%
Veterans Benefits	501,812	523,829	513,965	415,275	437,906	22,631	5.4%
Abatements to Elderly	116,691	133,801	122,267	115,897	115,741	(156)	-0.1%
Offset: Incoming School Choice Tuition	1,827,864	1,617,281	1,617,281	1,437,007	1,342,157	(94,850)	-6.6%
Offset: Public Libraries	47,945	48,806	48,562	50,756	53,854	3,098	6.1%
TOTAL INTERGOVT - CHERRY SHEET	**16,813,004**	**16,103,135**	**16,460,425**	**16,468,162**	**16,476,092**	**7,930**	**0.0%**
INTERGOVT - STATE - OTHER							
Other State Revenue	138,495	74,668	33,991	4,500	4,500	0	0.0%
MA Ambulance CPE		87,967	139,703	95,000	95,000	0	0.0%
Retirement COLA Reimbursement	4,706	4,706	4,706	3,400	3,400	0	0.0%
TOTAL INTERGOVT - STATE - OTHER	**143,201**	**167,341**	**178,400**	**102,900**	**102,900**	**0**	**0.0%**
INTERGOVT - FEDERAL							
Medicaid Reimbursements - Schools	487,724	236,105	223,162	200,845	180,000	(20,845)	-10.4%
TOTAL INTERGOVT - FEDERAL	**487,724**	**236,105**	**223,162**	**200,845**	**180,000**	**(20,845)**	**-10.4%**
INTERFUND OPERATING TRANSFERS							
Cemetery Trust Fund/Sale of Lots	15,000	15,000	15,000	15,000	0	(15,000)	-100.0%
Interfund Transfers - Enterprise Funds	2,066,732	2,049,427	2,095,828	1,905,856	1,940,468	34,612	1.8%
Wetland Filing Fees Fund 2304	5,000	5,000	5,000	5,000	0	(5,000)	-100.0%
Waterways Fund 2305	1,500	1,500	1,500	1,500	0	(1,500)	-100.0%
Community Preservation Act Funds	12,376	13,609	13,609	13,609	15,776	2,167	15.9%
Comcast I-net Reimb Fund 2620	147,852	0	0	0	0	0	0.0%
Reserve for Energy Credits/Rebates Fund 2330	100,000	62,907	0	0	0	0	0.0%
Police Station Reserve for Debt Service	30,424	28,729	27,373	25,679	23,306	(2,373)	-9.2%
TOTAL INTERFUND OPERATING	**2,378,884**	**2,176,172**	**2,158,310**	**1,966,644**	**1,979,550**	**12,906**	**0.7%**
FREE CASH/CAPITAL RESERVES							
Fiscal Stability Stabilization Fund	0	0	0	277,850	775,874	498,024	179.2%

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	Dollar Change FY2019-FY2020	% Change FY2019-FY2020
TOTAL FREE CASH/CAPITAL RESERVES	**0**	**0**	**0**	**277,850**	**775,874**	**498,024**	**179.2%**
MISCELLANEOUS REVENUE							
PVTA - 5 College Reimbursement	69,912	71,220	52,923	52,000	52,000	0	0.0%
Vet Services Regional Assessment	142,665	149,154	159,694	163,303	169,605	6,302	3.9%
Medical Marijuana Host Comm. Fee	0	100,000	200,000	200,000	0	(200,000)	-100.0%
Interest on Investments	87,496	105,786	121,726	109,553	100,000	(9,553)	-8.7%
Smith Charities Income	7,524	6,513	6,914	6,500	6,500	0	0.0%
IT Laserfiche Service Regional Assessment	0	0	0	0	11,000	11,000	100.0%
Dept Rev - Police Auctions	892	3,368	5,323	1,000	1,000	0	0.0%
Dept Rev - Hearing Officer	2,438	2,433	2,438	2,400	2,400	0	0.0%
Miscellaneous Receipts	99,013	293,897	303,436	0	0	0	0.0%
TOTAL MISCELLANEOUS REVENUE	**409,940**	**735,326**	**852,453**	**534,756**	**342,505**	**(192,251)**	**-36.0%**
GENERAL FUND TOTAL	**89,801,991**	**91,663,760**	**94,674,019**	**95,998,044**	**100,462,057**	**4,464,013**	**4.65%**

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	Dollar Change FY2019-FY2020	% Change FY2019-FY2020
ENTERPRISE FUNDS							
WATER ENTERPRISE RECEIPTS							
Water Rates	6,302,910	6,146,908	5,837,911	6,150,600	6,300,000	149,400	2.43%
Tax Title Revenue	12,652	10,250	7,919	0	0	0	0.00%
Interest on Tax Titles	3,030	1,580	1,308	0	0	0	0.00%
Sale of Lumber	69,204	2,700	38,545	0	0	0	0.00%
Retained Earnings	0	0	0	0	0	0	0.00%
Water Enterprise Stabilization Fund	0	676,523	816,680	0	0	0	0.00%
Water Liens	164,954	136,100	141,083	100,000	100,000	0	0.00%
Water Miscellaneous Income	41,861	49,973	52,600	20,000	40,000	20,000	100.00%
Water Meter Fees	0	582,126	613,865	660,000	720,000	60,000	9.09%
Water Cross Connection Fees	0	94,121	86,005	55,000	80,000	25,000	45.45%
Water Interest on Fund Balance		44,861	54,135	40,000	15,000	(25,000)	-62.50%
Final Bill Fees	0	0	0	0	10,000	10,000	100.00%
Water Interest Earned	65,510	17,195	25,520	15,000	15,000	0	0.00%
TOTAL WATER ENTERPRISE REVENUES	**6,660,121**	**7,762,338**	**7,675,572**	**7,040,600**	**7,280,000**	**239,400**	**3.40%**
SEWER ENTERPRISE RECEIPTS							
Sewer Rates	5,945,723	6,100,731	6,184,136	6,150,939	6,250,000	99,061	1.61%
Tax Title Revenue	13,736	11,243	7,807	0	0	0	0.00%
Interest on Tax Titles	3,241	1,615	1,322	0	0	0	0.00%
Sludge Disposal	0	0	0	0	65,000	65,000	100.00%
Retained Earnings	0	0	0	0	0	0	0.00%
Sewer Liens	163,511	148,880	142,383	130,000	130,000	0	0.00%
Sewer Miscellaneous Income	29,146	18,523	20,925	0	20,000	20,000	0.00%
Sewer Interest Earned	67,897	18,026	25,621	15,000	25,000	10,000	66.67%
Sewer Interest on Fund Balance		35,025	54,333	30,000	0	(30,000)	-100.00%
TOTAL SEWER ENTERPRISE REVENUES	**6,223,253**	**6,334,043**	**6,436,527**	**6,325,939**	**6,490,000**	**164,061**	**2.59%**
SOLID WASTE ENTERPRISE RECEIPTS							
Refuse Fees	1,038	0	1,524	0	0	0	0%
Landfill Stickers	104,189	101,482	95,544	90,000	92,500	2,500	2.8%
Trash Bag Sales	250,760	241,637	233,409	235,000	230,000	(5,000)	-2.1%
Leases - Landfill Cell Tower	102,862	115,383	120,022	90,000	110,000	20,000	22.2%
Interest Income	16,178	14,624	8,500	0	5,000	5,000	0.0%
Sale of Scrap Metal	7,280	7,062	10,068	7,000	5,000	(2,000)	-28.6%
Compost Membership	4,157	5,046	5,967	4,000	4,000	0	0.0%
Gas Revenue	34,761	35,817	28,633	32,000	25,000	(7,000)	-21.9%
Trash Bin Sales					4,500		0.0%
Miscellaneous	5,942	6,496	5,822	6,500	0	(6,500)	-100.0%
Retained Earnings	0	189,450	127,759	163,896	121,659	(42,237)	-25.8%
Recycling Program Revenues	15,100	13,667	16,217	11,000	5,000	(6,000)	-54.5%
TOTAL SOLID WASTE ENT. REVENUES	**542,267**	**730,664**	**653,465**	**639,396**	**602,659**	**(36,737)**	**-5.7%**
STORMWATER AND FLOOD CONTROL							
Stormwater and Flood Control Assessments	1,982,193	1,852,282	1,882,937	1,951,986	1,951,986	0	0.00%
Stormwater and Flood Control Liens	53,275	66,056	66,411	0	25,000	25,000	100.00%
Interest Income on Fund Balance		9,342	20,626	0	0	0	0.00%
Interest Income	12,906	7,525	9,755	0	7,500	7,500	100.00%
Tax Title Revenue		1,612	2,368	0	0	0	0.00%
Interest on Tax Titles	0	188	311	0	0	0	0.00%
Miscellaneous Income	32,476	5,210	17,948	0	12,000	12,000	100.00%
TOTAL STORMWATER AND FLOOD CONTROL	**2,080,850**	**1,942,214**	**2,000,356**	**1,951,986**	**1,996,486**	**44,500**	**2.28%**
TOTAL ENTERPRISE REVENUES	**15,506,492**	**16,769,259**	**16,765,920**	**15,957,921**	**16,369,145**	**411,224**	**2.58%**
						0	
GRAND TOTAL ALL FUNDS	**105,308,483**	**108,433,019**	**111,439,939**	**111,955,965**	**116,831,202**	**4,875,237**	**4.35%**

PROPERTY TAX LEVY CALCULATION EXPLAINED

Prior to the passage of Proposition 2½, municipalities created their budgets by determining how much it would cost to provide the city's programs and services, and then raising the necessary funds through the tax levy. Under Proposition 2½, municipalities in Massachusetts are limited to increasing the local tax levy by no more than 2½% above the current tax levy, plus new growth, in any one year. The shift means that instead of beginning with a budget based on the programs and services the city wants to provide, the city now begins with a set amount of tax levy funding and determines what programs and services it can provide based on that amount. For example, if the tax levy in year one was $1,000, and there was $100 in new growth (new construction or additions to homes or businesses), then in year two, the city's tax levy could grow to no more than $1,125.

$1,000 levy + $100 new growth = $1,100 x 1.025% = $1,125

Debt exclusions, those Proposition 2½ overrides, which allow the city to increase property taxes for the purpose of paying for a particular project, such as the JFK Middle School or Northampton High School renovations, decrease every year until they are fully paid off. This portion of residential property taxes goes down each year.

Common Misunderstandings

Proposition 2½ is a complex finance law, but its simple name has led to some frequent misunderstandings. Often, residents might think that the law means that their individual property taxes should only rise by 2½% each year. In reality, it is the **city's total tax levy** that will rise by that amount each year. How that levy is apportioned among all the residential and commercial properties is through a different process, and the result is that the tax burden on some properties will increase, and on others will decrease, and by varying amounts.

The city is required to revalue all property every three years. When this happens, an independent company assesses the values of homes and businesses relative to each other and to the current market. It looks at sales of comparable properties in the last two years to arrive at fair market values. When the assessment is done, we have the total value of all of the properties in Northampton.

Once we have those two figures - the total value of real estate property in Northampton, and the amount of tax levy we can raise under Proposition 2½ - the city assessor’s calculate what the city's tax rate will be in the coming year. In the current fiscal year, the tax rate is $17.37 per $1,000 of your property value.

Now that we have the tax rate, we go back to the valuations of each property in the city and calculate the tax bill for individual property owners. If your property is valued at $100,000, your property tax bill would be 100 x $17.37 or $1,737.

If you believe your property assessment is significantly higher than its actual value on the fair market, you can apply for a tax abatement. Remember, however, that while market forces change daily, your home's value for the purposes of the tax levy is calculated on comparable sales in the past two years.

If a home is found to have been valued incorrectly and receives an abatement, those tax dollars that are abated for that one property owner are reassessed over the rest of the taxable properties in Northampton. The total of the city's property tax levy remains the same, only the distribution changes.

PROPERTY TAX LEVY CALCULATION

	FY2014 Budget	FY2015 Budget	Reval Year FY2016 Budget	FY2017 Budget	RECAP FY2018 Budget	FY2019 Budget	FY2020 Budget	$ Change FY2019-FY2020	% Change FY2019-FY2020
Base Levy From Prior Year	43,768,074	48,078,995	50,197,851	52,391,038	54,433,890	56,758,509	59,108,954	2,350,445	
2 1/2% Increase	1,094,202	1,201,975	1,254,946	1,309,776	1,360,847	1,418,963	1,477,724	58,761	
Override	2,500,000	0	0	0	0	0	0	0	
New Growth	716,719	916,881	938,241	733,076	963,629	931,482	750,000	(181,482)	
Levy Limit	**48,078,995**	**50,197,851**	**52,391,038**	**54,433,890**	**56,758,366**	**59,108,954**	**61,336,678**	**2,227,724**	**3.8%**
JFK Middle School	74,435	22,010	(456,763)	0	0	0	0	0	
Fire Station	342,306	328,556	314,635	285,275	261,500	107,625	0	(107,625)	
High School	280,145	263,445	206,545	124,997	68,655	12,410	(46,562)	(58,972)	
Police Station	717,722	706,916	693,950	683,145	674,501	663,697	648,569	(15,128)	
Subtotal Debt Exclusions	**1,414,608**	**1,320,927**	**758,367**	**1,093,417**	**1,004,656**	**783,732**	**602,008**	**(181,724)**	
Max Allowable Levy (Levy Limit + Debt Excl)	**49,493,603**	**51,518,778**	**53,149,405**	**55,527,307**	**57,763,022**	**59,892,687**	**61,938,686**	**2,046,000**	
LESS: Actual Tax Levy	**49,463,820**	**51,492,896**	**53,140,330**	**55,525,582**	**57,747,167**	**59,864,406**			
Excess (Unused) Levy Capacity	**29,783**	**25,882**	**9,075**	**1,725**	**15,856**	**28,281**			
Actual Tax Levy	**49,463,820**	**51,492,896**	**53,140,330**	**55,525,582**	**57,747,167**	**59,864,406**			
Levy Ceiling (2.5% of Total Valuation)	**80,350,585**	**81,476,102**	**82,209,669**	**83,171,933**	**84,722,956**				

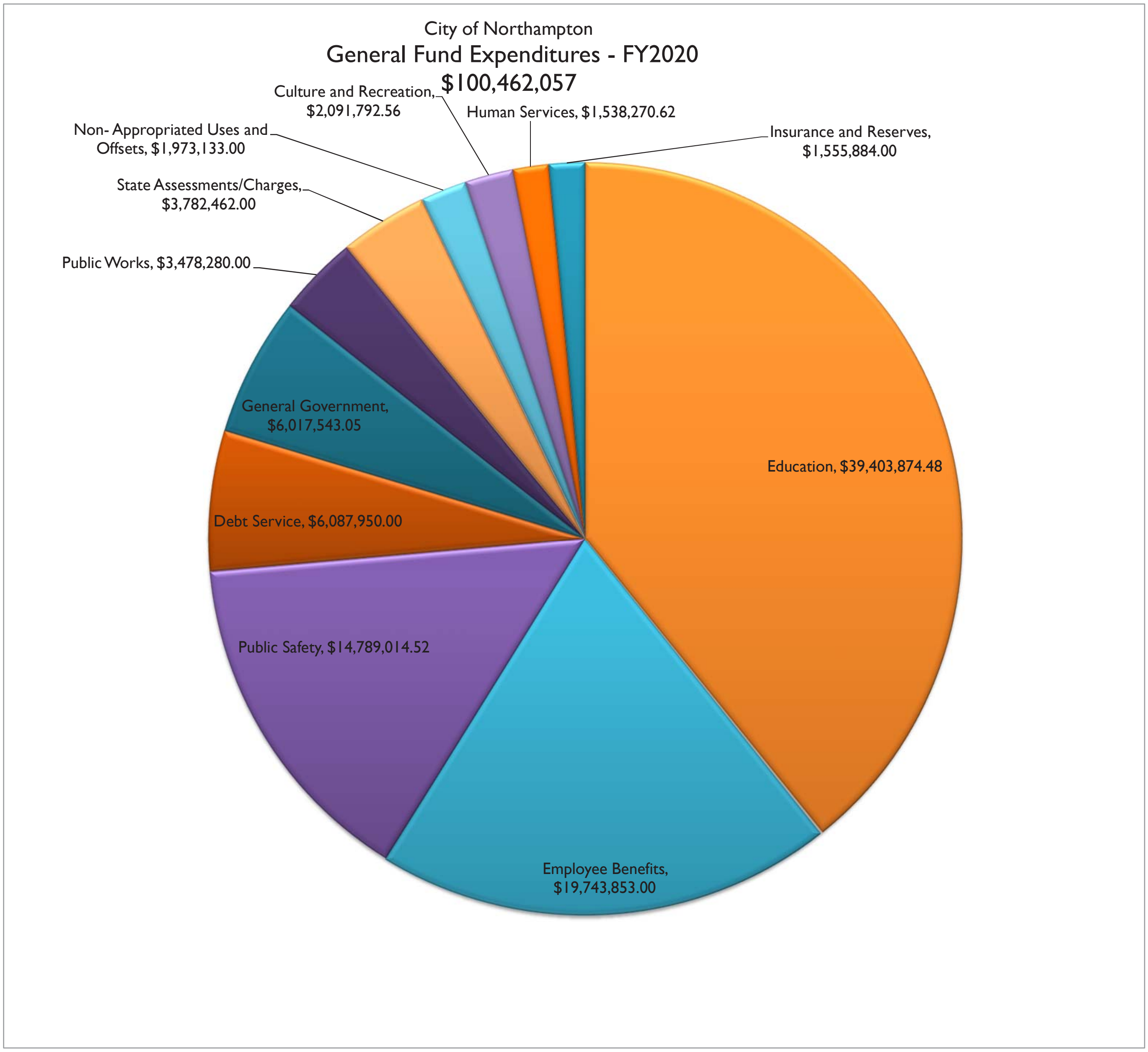
Valuations By Class	FY2014 Valuations	FY2015 Valuations	FY2016 Valuations	FY2017 Valuations	FY2018 Valuations	FY2019 Valuations
Residential Property Valuations	2,564,491,750	2,591,076,188	2,623,226,938	2,657,183,160	2,718,611,712	2,769,938,088
Commercial Property Valuations	458,039,890	476,973,450	477,511,976	481,036,520	484,447,303	486,360,105
Industrial Property Valuations	104,104,840	103,683,900	103,481,726	103,145,150	102,933,850	103,977,920
Personal Property Valuations	87,386,900	87,310,540	84,166,120	85,512,480	82,925,370	86,149,120
Total Property Valuations	**3,214,023,380**	**3,259,044,078**	**3,288,386,760**	**3,326,877,310**	**3,388,918,235**	**3,446,425,233**
Total Assessed Valuation	3,214,023,380	3,259,044,078	3,288,386,760	3,326,877,310	3,388,918,235	3,446,425,233
$ Change Valuation From Prior Year	31,103,898	45,020,698	29,342,682	38,490,550	62,040,925	57,506,998
% Change Valuation From Prior Year	1.0%	1.4%	0.9%	1.2%	1.9%	1.7%
Tax Rate (per $1000 of Valuation)	**$15.39**	**$15.80**	**$16.16**	**$16.69**	**$17.04**	**$17.37**

CITY OF NORTHAMPTON, MASSACHUSETTS
FY2020 EXPENDITURE SUMMARY

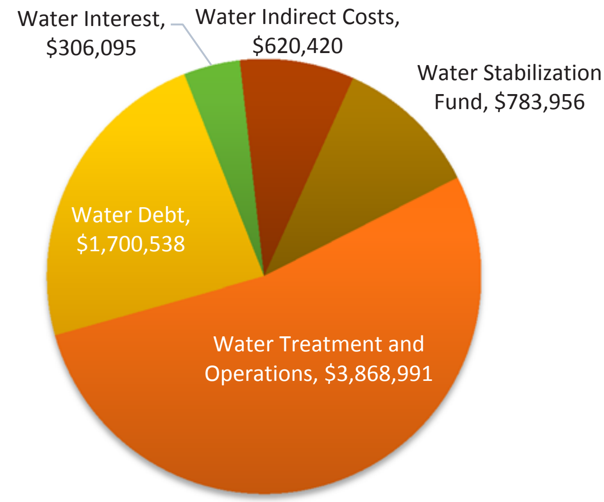
	Actual FY2016	Actual FY2017	Actual FY2018	RECAP Budget FY2019	Budget FY2020	Dollar Change FY2019-FY2020	% Change FY2019-FY2020
GENERAL GOVERNMENT							
City Council	158,910	181,137	168,224	188,707	192,080	3,373	1.79%
Mayor	406,405	439,623	448,968	472,339	493,360	21,021	4.45%
Auditor	268,646	289,271	289,251	323,604	337,670	14,066	4.35%
Assessors	297,894	224,225	236,435	264,223	302,579	38,356	14.52%
Treasurer	109,219	-	-	-	-	-	0.00%
Collector	429,554	-	-	-	-	-	0.00%
Treasurer Collector	-	526,652	541,378	640,282	667,505	27,223	4.25%
Legal Services	226,536	170,577	198,567	275,000	275,000	-	0.00%
Human Resources	231,657	237,065	249,882	333,825	334,993	1,168	0.35%
Information Technology Services	581,061	672,551	718,395	866,684	999,185	132,501	15.29%
City Clerk	251,561	294,598	224,600	265,236	305,375	40,139	15.13%
License Commission	-	-	-	-	-	-	0.00%
Planning & Sustainability	283,887	303,727	348,836	385,633	408,487	22,854	5.93%
Community and Economic Development	-	-	-	-	-	-	0.00%
Central Services	1,435,070	1,521,055	1,398,361	1,609,960	1,701,310	91,350	5.67%
TOTAL GENERAL GOVERNMENT	**4,680,399**	**4,860,482**	**4,822,896**	**5,625,493**	**6,017,543**	**392,050**	**6.97%**
PUBLIC SAFETY							
Police	5,213,914	5,641,720	5,778,403	6,317,170	6,456,523	139,353	2.21%
Parking - Enforcement	153,028	165,636	181,866	211,671	221,306	9,636	4.55%
Public Safety Communications Center	553,861	560,478	559,837	644,649	682,987	38,338	5.95%
Fire Rescue	5,261,779	6,165,602	5,597,391	6,141,988	6,370,675	228,687	3.72%
Ambulance	-	-	-	-	-	-	0.00%
Building Inspections	386,267	422,209	397,229	464,069	515,022	50,953	10.98%
Emergency Management	6,000	6,000	6,000	-	-	-	0.00%
Parking - Maintenance	355,832	368,926	398,584	527,299	542,501	15,202	2.88%
TOTAL PUBLIC SAFETY	**11,930,681**	**13,330,572**	**12,919,310**	**14,306,846**	**14,789,015**	**482,168**	**3.37%**
EDUCATION							
Smith Vocational & Agricultural High School	7,129,342	7,074,768	7,630,926	8,137,138	8,359,958	222,820	2.74%
School Department	27,144,501	27,986,945	28,838,966	29,704,135	31,043,917	1,339,782	4.51%
TOTAL EDUCATION	**34,273,843**	**35,061,713**	**36,469,892**	**37,841,273**	**39,403,874**	**1,562,602**	**4.13%**
PUBLIC WORKS							
Engineering	146,138	144,742	149,440	-	-	-	0.00%
Administration & Purchasing	105,532	118,707	113,535	-	-	-	0.00%
Administration and Engineering	-	-	-	256,110	271,681	15,571	6.08%
Streets / General Highway	1,313,830	1,463,496	1,421,886	1,661,775	1,384,491	(277,284)	-16.69%
Streets / Snow & Ice	398,470	825,835	705,982	500,000	500,000	-	0.00%
Storm Drains	28,951	-	-	-	-	-	0.00%
Forestry, Parks and Cemeteries	-	-	-	646,915	1,322,108	675,193	104.37%
Cemeteries	146,734	185,505	206,669	-	-	-	0.00%
DPW Parks and Recreation	283,914	334,839	414,206	-	-	-	0.00%
TOTAL PUBLIC WORKS	**2,423,570**	**3,073,125**	**3,011,717**	**3,064,800**	**3,478,280**	**413,480**	**13.49%**
HUMAN SERVICES							
Health Department	230,336	248,788	272,060	286,205	300,855	14,650	5.12%
Senior Services	201,478	199,038	229,941	247,790	309,009	61,219	24.71%
Veterans' Services	838,311	850,520	769,340	921,542	928,407	6,865	0.74%
TOTAL HUMAN SERVICES	**1,270,125**	**1,298,346**	**1,271,342**	**1,455,537**	**1,538,271**	**82,734**	**5.68%**
CULTURE & RECREATION							
Forbes Library	1,197,638	1,236,102	1,273,185	1,311,381	1,350,722	39,341	3.00%
Lilly Library	296,197	309,035	318,306	327,856	341,201	13,345	4.07%
Recreation	219,523	226,113	231,442	260,571	322,755	62,184	23.86%
First Night Celebration	-	-	-	-	-	-	0.00%
Arts and Culture	51,832	58,623	66,045	71,425	77,115	5,690	7.97%
TOTAL CULTURE & RECREATION	**1,765,190**	**1,829,873**	**1,888,978**	**1,971,233**	**2,091,793**	**120,560**	**6.12%**

	Actual FY2016	Actual FY2017	Actual FY2018	RECAP Budget FY2019	Budget FY2020	Dollar Change FY2019-FY2020	% Change FY2019-FY2020
DEBT SERVICE							
Long-Term Bonds Principal	4,333,000	4,012,700	4,269,100	4,992,050	5,069,900	77,850	1.56%
Long-Term Bonds Interest	1,130,870	1,069,481	1,013,920	961,085	973,050	11,965	1.24%
Capital Leases	-	-	-	-	-	-	0.00%
Temporary Bonds Principal / Paydowns	-	-	-	45,000	45,000	-	0.00%
TOTAL DEBT SERVICE	**5,463,870**	**5,082,181**	**5,283,020**	**5,998,135**	**6,087,950**	**89,815**	**1.50%**
EMPLOYEE BENEFITS							
Contributory Retirement System	5,160,912	5,359,535	5,656,941	5,826,095	6,301,238	475,143	8.16%
Pensions Non-Contributory & Actuarial OPEB	37,865	30,131	40,458	42,000	42,000	-	0.00%
OPEB Trust Fund	125,000	165,000	200,000	250,000	300,000	50,000	20.00%
Workers' Compensation	311,699	434,183	446,227	513,161	500,000	(13,161)	-2.56%
Workers' Compensation - Police & Fire	174,256	187,294	192,844	212,128	217,000	4,872	2.30%
Unemployment Compensation	56,377	41,680	40,463	117,000	110,000	(7,000)	-5.98%
Group Medical Insurance	9,745,624	10,607,205	10,678,690	10,824,767	11,147,800	323,033	2.98%
Life Insurance	36,087	38,242	40,858	55,000	55,000	-	0.00%
Payroll Taxes	696,082	706,970	730,851	844,564	890,815	46,251	5.48%
Other Benefits	223,135	180,000	180,000	180,000	180,000	-	0.00%
TOTAL EMPLOYEE BENEFITS	**16,567,037**	**17,750,239**	**18,207,333**	**18,864,715**	**19,743,853**	**879,138**	**4.66%**
INSURANCE AND RESERVES							
Capital Projects	215,000	280,000	312,500	315,000	340,000	25,000	7.94%
General Liability Insurance	47,150	61,051	48,300	63,000	65,000	2,000	3.17%
Property & Auto Insurance	216,003	242,185	232,000	249,000	275,000	26,000	10.44%
Public Employees Liability Insurance	58,697	5,667	77,349	63,531	65,000	1,469	2.31%
Reserve for Personnel	178,529	78,474	82,296	68,870	428,000	359,130	521.46%
Transfer to Fiscal Stability Stabilization Fund	441,926	-	-	-	-	-	0.00%
Transfer to Capital Stabilization Fund	330,750	347,288	364,652	382,884	382,884	-	0.00%
TOTAL CAPITAL PROJECTS & MISCELLANEOUS	**1,488,056**	**1,014,665**	**1,117,097**	**1,142,285**	**1,555,884**	**413,599**	**36.21%**
GENERAL FUND APPROPRIATIONS	**79,862,771**	**83,301,196**	**84,991,586**	**90,270,317**	**94,706,462**	**4,436,145**	**4.9%**
NON-APPROPRIATED USES:							
Overlay Reserve for Abatements	552,873	498,275	500,000	552,530	550,000	(2,530)	-0.46%
Overlay Deficits to be Raised	617	-	-	-	-	-	0.00%
Other Amounts to be Raised	-	-	-	-	-	-	0.00%
PVTA Special Route Assessment	-	-	-	-	-	-	0.00%
County Lock-Up Assessment	27,122	27,122	27,122	27,122	27,122	-	0.00%
Offset Receipts - Cherry Sheet	1,829,052	1,666,087	1,665,843	1,487,763	1,396,011	(91,752)	-6.17%
STATE ASSESSMENTS-CHERRY SHEET							
Air Pollution Districts	8,203	8,408	8,305	8,485	8,332	(153)	-1.80%
RMV Non-Renewal Surcharge	99,120	81,640	81,640	81,640	77,360	(4,280)	-5.24%
Regional Transit Assessment (PVTA)	346,344	401,938	437,858	442,864	441,734	(1,130)	-0.26%
Special Education (Ch. 71B, ss. 10, 12)	9,059	-	-	-	-	-	0.00%
Charter School Sending Tuition	2,359,214	2,317,297	2,493,406	2,690,375	2,769,901	79,526	2.96%
School Choice Sending Tuition	637,347	548,725	426,966	436,947	485,135	48,188	11.03%
SUB-TOTAL STATE ASSESSMENTS	3,459,287	3,358,008	3,448,175	3,660,311	3,782,462	122,151	3.34%
TOTAL NON-APPROPRIATED USES	**5,868,951**	**5,549,492**	**5,641,140**	**5,727,726**	**5,755,595**	**27,869**	**0.49%**
TOTAL BUDGET PLAN - GENERAL FUND	**85,731,722**	**88,850,689**	**90,632,726**	**95,998,044**	**100,462,057**	**4,464,014**	**4.65%**
ENTERPRISE FUNDS							
WATER ENTERPRISE FUND							
Water General	2,458,740	2,545,808	4,031,615	4,372,380	3,868,991	(503,389)	-13.0%
Water Treatment	720,723	1,119,919	1,026,983	-	-	-	0.0%
Water Debt	1,871,738	1,620,201	1,620,885	1,655,177	1,700,538	45,361	2.7%
Water Interest	466,200	436,530	392,311	349,830	306,095	(43,735)	-12.5%
Water Indirect Costs	618,917	692,167	701,764	573,975	620,420	46,445	8.1%
Water Reserve	-	-	-	89,238	783,956	694,718	778.5%
TOTAL WATER ENTERPRISE FUND	**6,136,318**	**6,414,625**	**7,773,558**	**7,040,600**	**7,280,000**	**239,400**	**3.4%**

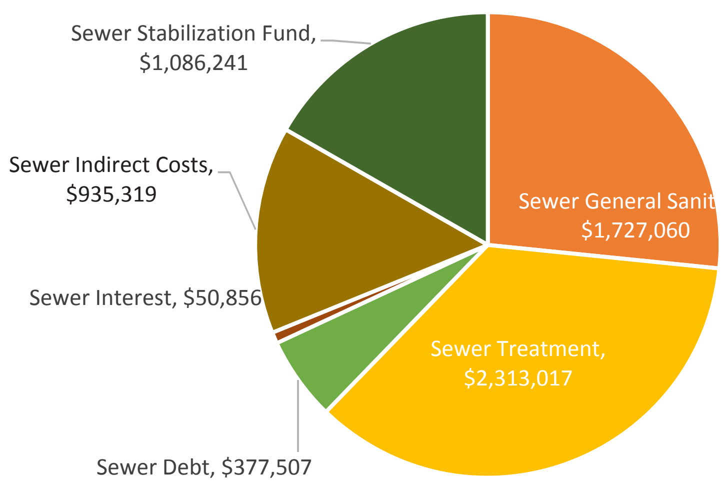
	Actual FY2016	Actual FY2017	Actual FY2018	RECAP Budget FY2019	Budget FY2020	Dollar Change FY2019-FY2020	% Change FY2019-FY2020
SEWER ENTERPRISE FUND							
Sewer General Sanitary	1,676,432	808,337	1,559,169	1,623,817	1,727,060	103,243	6.4%
Sewer Treatment	1,716,756	1,807,810	1,848,703	2,649,542	2,313,017	(336,525)	-12.7%
Sewer Debt	382,850	445,411	391,985	391,572	377,507	(14,065)	-3.6%
Sewer Interest	67,528	92,206	77,821	62,710	50,856	(11,854)	-18.9%
Sewer Indirect Costs	1,101,489	974,025	1,001,057	968,824	935,319	(33,505)	-3.5%
Sewer Stabilization Fund	1,131,733	985,355	1,049,888	629,474	1,086,241	456,767	72.6%
TOTAL SEWER ENTERPRISE FUND	**6,076,787**	**5,113,145**	**5,928,624**	**6,325,939**	**6,490,000**	**164,061**	**2.6%**
SOLID WASTE ENTERPRISE FUND							
Solid Waste Landfill	46,770	114,635	56,922	-	-	-	0.0%
Solid Waste Other Waste Mgt	394,543	389,805	595,023	524,959	497,938	(27,021)	-5.1%
Solid Waste Debt	-	1,000	-	-	-	-	0.0%
Solid Waste Interest	35	25	-	-	-	-	0.0%
Solid Waste Indirect Costs	76,327	114,813	116,014	114,437	104,721	(9,716)	-8.5%
TOTAL SOLID WASTE ENTERPRISE FUND	**517,675**	**620,277**	**767,960**	**639,396**	**602,659**	**(36,737)**	**-5.7%**
Stormwater and Flood Control ENTERPRISE FUND							
Stormwater and Flood Control Drain Operations	728,233	872,870	1,667,444	1,308,685	954,612	(354,073)	-27.1%
Stormwater and Flood Control Flood Control Operatio	286,582	72,441	109,069	349,231	717,216	367,985	105.4%
Stormwater and Flood Control Debt	42,000	40,000	40,000	40,000	40,000	-	0.0%
Stormwater and Flood Control Interest	7,824	7,050	6,250	5,450	4,650	(800)	-14.7%
Stormwater and Flood Control Indirect Costs	269,999	268,422	276,993	248,620	280,008	31,388	12.6%
Stormwater and Flood Control Stabilization Fund	-	-	75,361	-	-	-	0.0%
TOTAL WATER ENTERPRISE FUND	**1,334,639**	**1,260,783**	**2,175,117**	**1,951,986**	**1,996,486**	**44,500**	**2.3%**
TOTAL ENTERPRISE FUNDS	**14,065,419**	**13,408,830**	**16,473,497**	**15,957,921**	**16,369,145**	**411,224**	**2.6%**
TOTAL ALL FUNDS	**99,797,141**	**102,259,519**	**109,443,294**	**111,955,965**	**116,831,202**	**4,875,237**	**4.4%**


City of Northampton
General Fund Expenditures - FY2020
$100,462,057
Culture and Recreation, $2,091,792.56
Human Services, $1,538,270.62
Insurance and Reserves, $1,555,884.00
Non- Appropriated Uses and Offsets, $1,973,133.00
State Assessments/Charges, $3,782,462.00
Public Works, $3,478,280.00
General Government, $6,017,543.05
Education, $39,403,874.48
Debt Service, $6,087,950.00
Public Safety, $14,789,014.52
Employee Benefits, $19,743,853.00

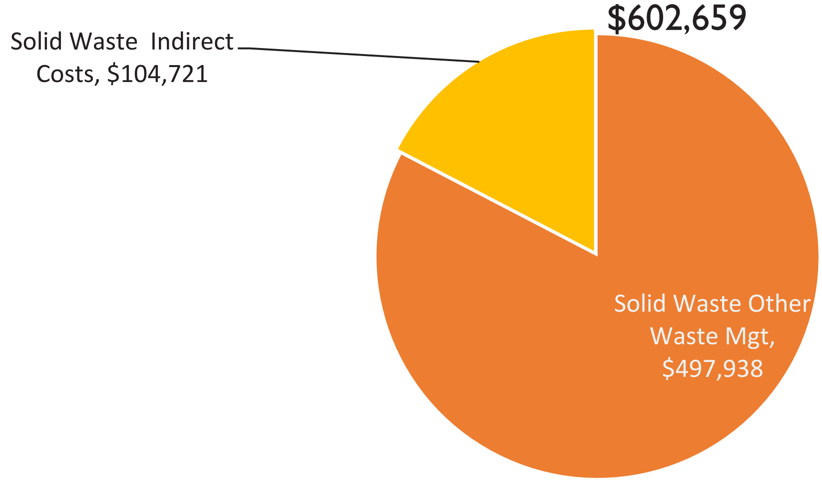
Water Enterprise Fund Expenditures- FY2020
$7,280,000



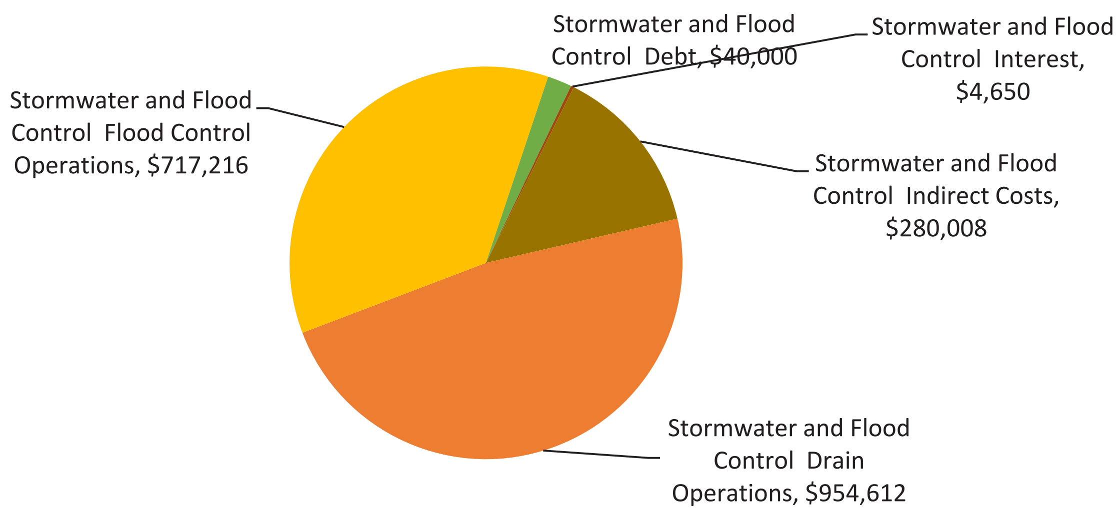
Sewer Enterprise Fund Expenditures - FY2020
$6,490,000



Solid Waste Enterprise Fund Expenditures - FY2020
$602,659



Stormwater and Flood Control Enterprise Fund Expenditures - FY2020
$1,996,486



ELECTED OFFICIALS ANNUAL COMPENSATION – Fiscal Year 2020

Mayor	$92,500
City Clerk	$74,000
City Council President	$10,000
City Council – At-Large	$9,500
City Council – Ward Representative	$9,000
School Committee – At-Large	$5,500
School Committee – Ward Representative	$5,500
Superintendents of Smith's Agricultural School	$2,500
Elector under the Oliver Smith Will	$10
Trustees under the Will of Charles E. Forbes	$0
Community Preservation at Large	$0

Mayor, City Clerk, City Council, School Committee and Superintendents of Smith's Agricultural School shall be eligible to enroll in the municipal health insurance and retirement plans.

Elected officials are also eligible for the following benefits:

Life Insurance - Basic Plan – City Share 60% - $37.44 per year, per employee

Dental -100% employee paid

Health Insurance through Group Insurance Commission (GIC) - City share FY2020, monthly cost to city per employee

GIC RATES 2019-2020	Type	Employer Share	Monthly City Contribution
Fallon Health Direct Family	HMO	80%	$1,211.38
Fallon Health Direct Individual	HMO	80%	$600.68
Fallon Select Family	HMO	80%	$1,577.51
Fallon Select Individual	PPO	80%	$649.43
Fallon Senior	HMO	80%	
HP Medicare Enhance	PPO	50%	$195.56
HP Independence-Family	PPO	50%	
HP Independence-Individual	PPO	50%	$444.83
HP Primary Choice- Family	HMO	80%	$1,317.18
HP Primary Choice- Individual	HMO	80%	$516.64
HNE Medplus-Individual	PPO	50%	$195.91
HNE HMO- Family	HMO	80%	$1,085.23
HNE HMO-Individual	HMO	80%	$456.65
NHP Care- Individual	HMO	80%	$517.54
Tufts MC Complement	PPO	50%	$185.75
Tufts MC Preferred	HMO	80%	$257.94
Tufts Navigator- Family	PPO	50%	$911.04
Tufts Navigator- Individual	PPO	50%	$373.88
Tufts Spirit- Family	HMO	80%	$1,087.15
Tufts Spirit- Individual	HMO	80%	$452.73
Unicare Basic- Family	PPO	50%	$1,203.30
Unicare Basic- Individual	PPO	50%	$543.05
Unicare Com Choice- Family	PPO	50%	$638.48
Unicare Com Choice- Individual	PPO	50%	$258.76
Unicare-OME	PPO	50%	$193.47
Unicare Plus-Family	PPO	50%	$827.30
Unicare Plus-Individual	PPO	50%	$348.05

FTE'S BY EMPLOYEE AFFILIATION AND DEPARTMENT
FISCAL YEAR 2020

FTE'S BY EMPLOYEE AFFILIATION AND DEPARTMENT
FISCAL YEAR 2020

								City Departments											Libraries		Schools							
	Total FY16	Total FY17	Total FY18	Total FY19	Total FY20	Change from FY19 to FY20	% of Total FY20	Elected	NR	NAPEA	NAME	FIRE ADM	DEP FIRE	FIRE	POL ADM	POL SGT	POLICE	AFSME	FLEA	NR	Elected	SCH ADMIN	NR	TEACHERS	AIDES	CLERICAL	CUSTODIAL	CAFETERIA
GENERAL GOVERNMENT																												
City Council	10.00	10.00	10.00	10.00	10.00	0.00	0.97%	9.00	1.00																			
Mayor	8.00	8.00	8.00	8.00	8.00	0.00	0.78%	1.00	5.00	2.00																		
Auditor	5.00	5.00	5.00	5.00	5.00	0.00	0.49%		2.00	1.00								2.00										
Assessors	3.00	3.00	3.00	3.00	3.00	0.00	0.29%			2.00								1.00										
Treasurer (combined FY17)	2.00																											
Collector (combined FY17)	7.00																											
Treasurer/Collector (combined FY17)	0.00	8.00	7.50	8.00	8.00	0.00	0.78%		1.00	3.00								4.00										
Legal Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00%																					
Human Resources	4.00	4.00	4.00	5.00	5.00	0.00	0.49%		5.00																			
Information Technology Services	4.00	5.00	5.00	6.00	6.00	0.00	0.58%		5.00									1.00										
City Clerk	4.00	4.00	4.00	4.00	4.00	0.00	0.39%	1.00		1.00								2.00										
License Commission (combined into Mayors in FY15)																												
Planning & Sustainability	5.30	5.74	5.80	5.80	5.50	(0.30)	0.54%		0.50	4.00								1.00										
Central Services	14.59	14.58	14.58	15.10	16.10	1.00	1.57%		4.10	2.00	9.00							1.00										
TOTAL GENERAL GOVERNMENT	**66.89**	**67.32**	**66.88**	**69.90**	**70.60**	**0.70**	**6.88%**	**11.00**	**23.60**	**15.00**	**9**	**0**	**0**	**0**	**0**	**0**	**0**	**12.00**										
PUBLIC SAFETY																												
Police	71.00	71.00	71.00	72.32	72.32	0.00	7.05%		4.32	1.00					7.00	8.00	50.00	2.00										
Parking Division - Enforcement	4.50	4.50	5.50	5.50	5.50	0.00	0.54%											5.50										
Public Safety Communications Center	12.00	12.00	12.00	12.00	12.00	0.00	1.17%		11.00	1.00																		
Fire Rescue	70.00	70.00	70.00	70.00	70.00	0.00	6.82%		1.00			3.00	4.00	61.00				1.00										
Building Inspector	8.25	7.88	7.88	7.88	8.25	0.37	0.80%		0.25	6.00								2.00										
Parking Division - Maintenance	3.50	4.50	4.50	4.50	4.50	0.00	0.44%		4.00									0.50										
TOTAL PUBLIC SAFETY	**169.25**	**169.88**	**170.88**	**172.20**	**172.57**	**0.37**	**16.82%**		**20.57**	**8.00**		**3.00**	**4.00**	**61.00**	**7.00**	**8.00**	**50.00**	**11.00**										
EDUCATION																												
Smith Vocational & Agricultural High School	110.95	113.06	113.22	117.36	113.81	(3.55)	11.09%														3.00	12.00	2.00	65.00	12.00	7.00	8.00	4.81
School Department	506.82	513.30	509.60	503.57	511.21	7.64	49.83%														9.00	8.00	20.97	298.35	100.30	23.43	34.66	16.50
TOTAL EDUCATION	**617.77**	**626.36**	**622.82**	**620.93**	**625.02**	**4.09**	**60.92%**														**12.00**	**20.00**	**22.97**	**363.35**	**112.3**	**30.43**	**42.66**	**21.31**
PUBLIC WORKS																												
Engineering (combined FY19)	2.45	2.45	2.05	0.00																								
Administration & Purchasing (combined FY19)	1.80	1.80	1.55	0.00																								
Administration & Engineering (combined FY19)	0.00	0.00	0.00	3.17	3.17	0.00	0.31%		0.30	2.37								0.50										
Streets / General Highway	18.65	18.65	17.60	19.60	15.60	(4.00)	1.52%			0.60	15.00							0.00										
Streets / Snow & Ice	0.00	0.00	0.00	0.00	0.00	0.00	0.00%																					
Storm Drains (incorporated into Enterprise Fund in FY15)																												
Flood Control (incorporated into Enterprise Fundin FY15)																												
Cemeteries (combined FY19)	3.00	3.00	4.00	0.00																								
Parks and Recreation (combined FY19)	5.00	5.00	6.00	0.00																								
Forestry, Parks and Cemeteries (combined FY19)	0.00	0.00	0.00	10.00	16.00	6.00	1.56%		1.00		15.00																	
TOTAL PUBLIC WORKS	**30.90**	**30.90**	**31.20**	**32.77**	**34.77**	**2.00**	**3.39%**	-	**1.30**	**2.97**	**30.00**	-	-	-	-	-	-	**0.50**	-	-	-	-	-	-	-	-	-	-
HUMAN SERVICES																												
Health	5.29	5.57	6.14	7.23	7.37	0.14	0.72%		2.57	3.80								1.00										
Senior Services	7.33	7.33	9.43	9.80	9.75	(0.05)	0.95%		4.75	4.00								1.00										
Veterans Services	3.14	3.38	3.40	3.35	3.48	0.13	0.34%		0.48	2.00								1.00										
TOTAL HUMAN SERVICES	**15.76**	**16.28**	**18.97**	**20.38**	**20.59**	**0.21**	**2.01%**	-	**7.79**	**9.80**	-	-	-	-	-	-	-	**3.00**										
CULTURE & RECREATION																												
Forbes Library	23.64	23.30	25.47	25.78	25.92	0.14	2.53%												20.06	5.86								
Lilly Library	7.10	7.21	6.88	6.78	6.94	0.16	0.68%													6.94								
Recreation	7.00	6.70	6.63	6.50	6.50	0.00	0.63%			4.50								2.00										
Arts Council	1.60	1.60	2.00	2.00	2.50	0.50	0.24%		2.50																			
TOTAL CULTURE & RECREATION	**39.34**	**38.81**	**40.98**	**41.06**	**41.86**	**0.80**	4.08%	-	**2.50**	**4.50**	-	-	-	-	-	-	-	**2.00**	**20.06**	**12.80**								
ENTERPRISE FUNDS																												
Water Enterprise Fund	23.96	23.66	26.11	27.08	23.78	(3.30)	2.32%		0.80	6.03	14.75							2.20										
Sewer Enterprise Fund	21.45	21.45	25.68	27.39	27.34	(0.05)	2.66%		0.30	4.37	20.37							2.30										
Solid Waste Enterprise Fund	3.00	3.00	3.35	3.15	3.00	(0.15)	0.29%		0.80	0.20	1.00							1.00										
Stormwater and Flood Control	9.78	9.78	6.44	6.41	6.41	0.00	0.62%		0.10	3.43	2.88							-										
TOTAL ALL ENTERPRISE FUNDS	**58.19**	**57.89**	**61.58**	**64.03**	**60.53**	**(3.50)**	5.90%	-	**2.00**	**14.03**	**39.00**	-	-	-	-	-	-	**5.50**										
TOTAL ALL DEPARTMENTS	**998.10**	**1,007.44**	**1,013.31**	**1,021.26**	**1,025.94**	**4.68**	**100.00%**	**11.00**	**57.76**	**54.30**	**78.00**	**3.00**	**4.00**	**61.00**	**7.00**	**8.00**	**50.00**	**34.00**	**20.06**	**12.80**	**12.00**	**20.00**	**22.97**	**363.35**	**112.30**	**30.43**	**42.66**	**21.31**

City Council

Councilor Ryan R. O'Donnell, President
Councilor Gina-Louise Sciarra, Vice President
210 Main Street, Northampton, MA 01060
(413) 587-1210
citycouncil@northamptonma.gov

Department Responsibilities

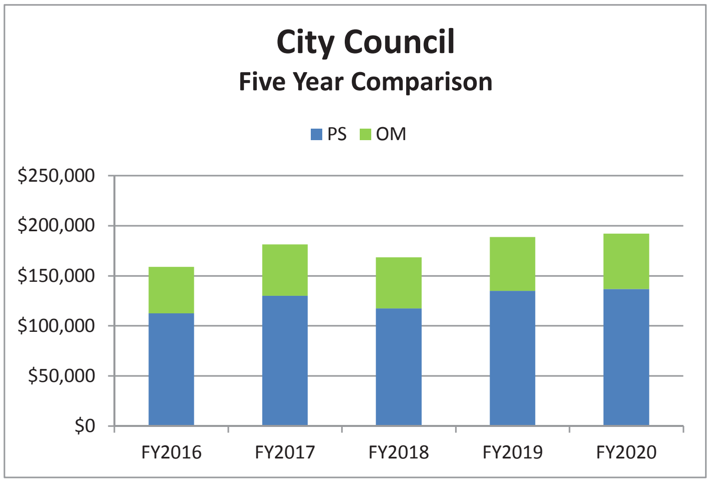
The City Council is elected by Northampton voters. The city is divided into seven wards comprised of an equal number of voters in each. Ward Councilors are elected by their respective wards, while two at-large members are voted on by the entire Northampton electorate. The term of office for City Councilors is two years.

The City Council is the legislative body for the city and exercises its powers in accordance with Article 2 of the City Charter. The City Council is responsible for adopting the budget, adopting city ordinances, approving non-scheduled appropriations, approving appointments to multi-member boards, and approving city tax rate. The City Council is also responsible for retaining an independent auditor to examine the city's financial documents on an annual basis.

The City Council elects a council president who serves as the presiding officer at all City Council meetings. The City Council conducts normal business on the first and third Thursday of each month, except in July and August when only one meeting is scheduled per month. In the absence of the council president, the council vice president (also elected by the City Council) will serve as the presiding officer.

The City Council also has various standing committees. Each committee elects a Chair and Vice-Chair. Visit www.northamptonma.gov for committee listings and meeting schedules.

The City Council employs an Administrative Assistant to the City Council to provide support and record keeping for all City Council activities.



General Fund Operating Budget

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	112,536	129,870	117,358	134,807	136,580	*1,773*
OM	46,373	51,267	50,866	53,900	55,500	*1,600*
Total	158,909	181,137	168,224	188,707	192,080	*3,373*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
Elected	9.00	9.00	9.00	9.00	9.00	-
NR	1.00	1.00	1.00	1.00	1.00	-
	10.00	10.00	10.00	10.00	10.00	-

111 - CITY COUNCIL

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Council President & at-Large	Ryan O'Donnell	Elected		1.00	10,000	10,000		
Councilor - Vice President	Gina-Louise Sciarra	Elected		1.00	9,000	9,000		
Councilor	Maureen Carney	Elected		1.00	9,000	9,000		
Councilor	Alisa Klein	Elected		1.00	9,000	9,000		
Councilor	Marianne LaBarge	Elected		1.00	9,000	9,000		
Councilor	David Murphy	Elected		1.00	9,000	9,000		
Councilor	Dennis Bidwell	Elected		1.00	9,000	9,000		
Councilor-at-Large	William Dwight	Elected		1.00	9,500	9,500		
Councilor	James Nash	Elected		1.00	9,000	9,000		
Administrative Assistant	Laura Krutzler	NR	40.00	1.00	54,080	54,080		
Longevity					-	-		
Total Personnel Services:				**10.00**	**136,580**	**136,580**		
Annual Audit					50,000	50,000		
Training and Seminars					1,300	1,300		
Advertising					1,600	1,600		
Office Supplies					500	500		
Travel					2,100	2,100		
Total Operations and Maintenance:					**55,500**	**55,500**		
111 - CITY COUNCIL TOTAL:				**10.00**	**192,080**	**192,080**		

Office of the Mayor

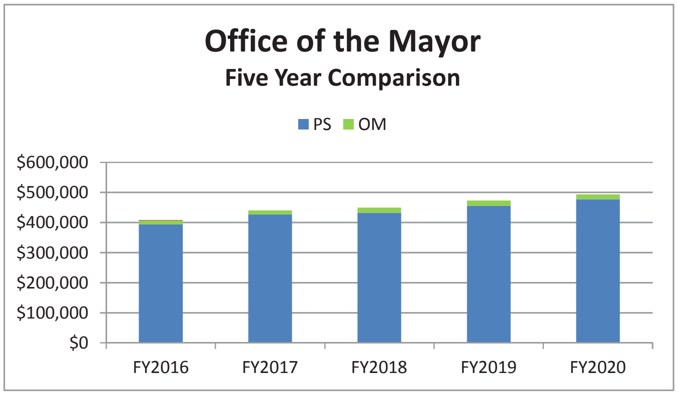
David J. Narkewicz, Mayor
210 Main Street, Northampton, MA 01060
(413) 587-1249
mayor@northamptonma.gov

Department Responsibilities

The Mayor is the chief executive officer of the City of Northampton in accordance with Article 3 of the City Charter. The Mayor also serves as Chair and a full voting member of the Northampton School Committee and as a Trustee of Smith Vocational and Agricultural High School. Additionally, the Mayor serves Ex Officio as a member of the Board of Trustees of the Academy of Music Theatre and Look Memorial Park.

It is the Mayor's responsibility to appoint residents to the city's many boards and commissions, subject to the approval of the City Council, and to present the City Council with a balanced city budget in May of each year. The City of Northampton's Finance Director, Economic Development Director, and Community Development Block Grant (CDBG) Director are part of the Mayor's office. The License Commission is also staffed out of the Mayor's office.

The Mayor's office is a gateway for residents, businesses, organizations, and visitors wishing to access information and city services.



General Fund Operating Budget

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	392,844	426,348	431,908	455,897	476,918	*21,021*
OM	13,560	13,275	17,059	16,442	16,442	*-*
Total	406,404	439,623	448,968	472,339	493,360	*21,021*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
Elected	1.00	1.00	1.00	1.00	1.00	*-*
NR	5.00	5.00	5.00	5.00	5.00	*-*
NAPEA	2.00	2.00	2.00	2.00	2.00	*-*
	8.00	8.00	8.00	8.00	8.00	

121 - MAYOR'S OFFICE

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Funding Sources: Other	Source
Mayor	David Narkewicz	Elected		1.00	92,500	92,500		
Finance Director	Susan Wright	NR	40.00	1.00	126,221	126,221		
Chief of Staff	Lyn Simmons	NR	40.00	1.00	86,292	86,292		
Exec. Asst. to Mayor and License Comm.	Annie Lesko	NR	40.00	1.00	51,876	51,876		
Mayoral Assistant	Court Cline	NR	35.00	1.00	40,605	40,605		
Economic Development Director	Terence Masterson	NR	40.00	1.00	76,504	76,504		
CDBG Director	Margaret Keller	NAPEA	35.00	1.00	66,941	-	66,941	CDBG
CDBG/CPA Grant Administrator	Monique Owens	NAPEA	35.00	1.00	57,918	-	57,918	CDBG and CPA
Longevity					2,100	1,300	800	CDBG
Phone Allowance					1,620	1,620		
Total Personnel Services:				**8.00**	**602,577**	**476,918**	**125,659**	
R & M Office Equip					100	100		
Training and Seminars					1,642	1,642		
GIS/WEB Services					1,300	1,300		
Contractual Services					2,000	2,000		
Printing and Mailing					1,600	1,600		
Advertising					250	250		
Office Supplies					325	325		
Magazine Subscriptions					200	200		
Travel					2,025	2,025		
Dues & Memberships					5,800	5,800		
Economic Dev. District with FRCOG					1,000	1,000		
Equipment Technology					200	200		
Total Operations and Maintenance:					**16,442**	**16,442**		
121-MAYOR'S OFFICE TOTAL:				**8.00**	**619,019**	**493,360**	**125,659**	

Office of the Auditor

Joyce Karpinski, Auditor
210 Main Street, Northampton, MA 01060
(413) 587-1205
jkarpinski@northamptonma.gov

Department Responsibilities

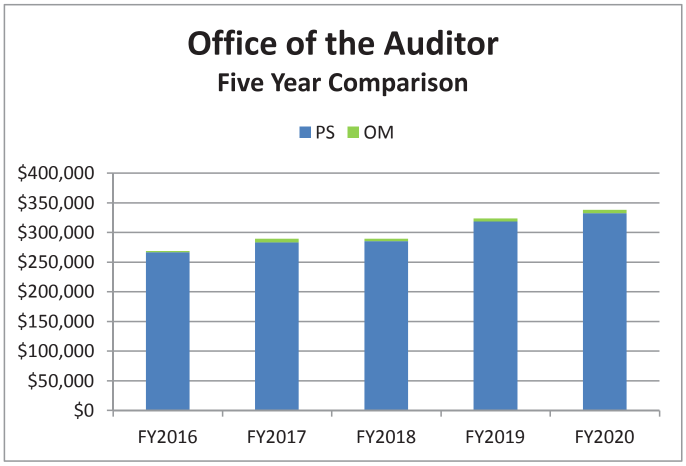
The Auditor's office maintains the city's financial records and ensures that proper procedures are followed in accordance with Massachusetts General Laws and Northampton's financial policies and procedures. The financial records include the statement of expenditures and revenues, as well as a balance sheet of assets, liabilities and fund balances.

FY2019 Highlights

The Auditor's office provides accounting services for city departments and monitors all financial activity for accountability and legal compliance, processes bi-weekly payrolls and weekly accounts payable warrants, processes income tax documentation such as 1099s and W-2s, assists departments in the procurement process, provides procurement training, and maintains the city's risk management control and liability insurance contracts. The Chief Procurement Officer coordinates the city's insurance programs. In FY2018, many city employees attended free safety and management training workshops, earning a $51,919 credit from our insurance carrier that was applied to the city's insurance premium.

FY2020 Budget Information

The Auditor's office will continue to maintain and monitor the city's financial activity for accountability and legal compliance, including procurement, property and liability insurance management, payroll and accounts payable. It is anticipated that safety training conducted in FY2019 will generate similar credits for the FY2020 insurance premiums.



General Fund Operating Budget

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	266,636	283,042	285,012	318,324	332,390	*14,066*
OM	2,010	6,229	4,239	5,280	5,280	-
Total	268,646	289,271	289,251	323,604	337,670	*14,066*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NR	2.00	2.00	2.00	2.00	2.00	-
NAPEA	1.00	1.00	1.00	1.00	1.00	-
AFSCME	2.00	2.00	2.00	2.00	2.00	-
	5.00	5.00	5.00	5.00	5.00	-

135 - AUDITOR

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Auditor	Joyce Karpinski	NR	40.00	1.00	95,263	95,263		
Assistant Auditor	Annmarie Baron	NAPEA	40.00	1.00	74,639	74,639		
Chief Procurement Officer	Joe Cook	NR	40.00	1.00	74,890	74,890		
Payroll and AP Coordinator	Janet Vance	AFSCME	35.00	1.00	42,549	42,549		
Payroll and AP Coordinator	Gayle Kolodziej	AFSCME	35.00	1.00	42,549	42,549		
Overtime					500	500		
Longevity					2,000	2,000		
Total Personnel Services:				**5.00**	**332,390**	**332,390**		
Microfiche Data Storage					165	165		
Office Supplies and Forms					1,500	1,500		
Travel					650	650		
Conferences/Registrations					2,300	2,300		
Dues & Memberships					665	665		
Total Operations and Maintenance:					**5,280**	**5,280**		
135-AUDITOR TOTAL:				**5.00**	**337,670**	**337,670**		

Office of the Assessor

Joan Sarafin, Principal Assessor
210 Main Street, Northampton, MA 01060
(413) 587-1200
jsarafin@northamptonma.gov

Department Responsibilities

The Assessors' office is responsible for administering Massachusetts property tax laws effectively and equitably and for producing accurate and fair appraisals of all taxable property. Taxable property includes not only real estate but business personal property as well. Each year the Assessors are required by law to assess property at its fair cash value. In determining market value, the assessors must evaluate a number of factors that impact the amount a willing buyer and seller would agree to including:

- sales for the same type of property,
- location, and
- supply and demand.

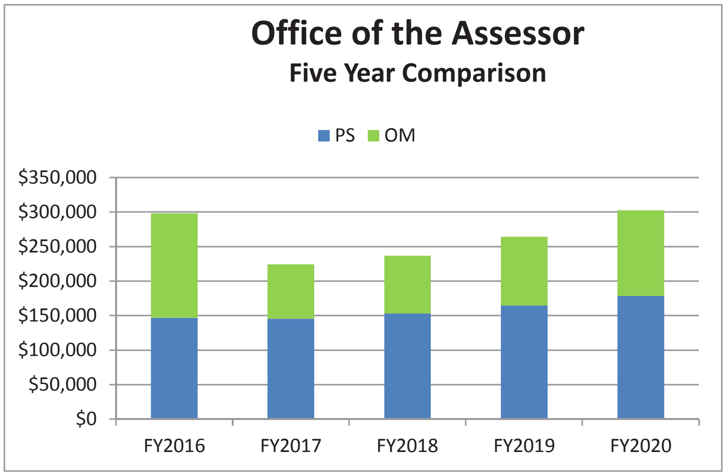
FY2019 Highlights

The Assessors' office values and prepares 12,000± real estate and personal property tax bills. Building permits are reviewed, added to property values, and calculated for new growth. The new growth, including new construction, adds to the city's tax levy. The Assessors' office also prepares 26,000± motor vehicle and boat excise bills. The office is responsible for the motor vehicle and boat abatement process for those taxpayers that have sold, traded, gifted, etc., vehicles and vessels.

The Assessors' office administers statutory exemptions for the city's elderly, disabled veterans, blind, and widow/widowed taxpayers. The office also administers the Community Preservation Act exemption for low-income taxpayers. Chapter land and charitable property applications are managed and administered in the Assessors' office as well.

FY2020 Budget Information

The Assessors' office continues in its endeavor to provide professional and friendly customer service over the phone and at its counter with each of the various types of inquires that are presented every day. FY2020 is also a revaluation year. Every three years, property values must be reviewed by the Department of Revenue (DOR) and certified at meeting legal standards. We will be working with DOR through the fall to review all of our FY2020 property values.



General Fund Operating Budget						
	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	146,727	145,399	152,846	164,373	178,229	*13,856*
OM	151,168	78,826	83,589	99,850	124,350	*24,500*
Total	297,894	224,225	236,435	264,223	302,579	*38,356*

FTE's by Unit						
Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	2.00	2.00	2.00	2.00	2.00	-
AFSCME	1.00	1.00	1.00	1.00	1.00	-
	3.00	3.00	3.00	3.00	3.00	-

141 - ASSESSOR

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Principal Assessor	Joan Sarafin	NAPEA	35.00	1.00	85,446	85,446		
Assistant Assessor	Marc Dautreuil	NAPEA	35.00	1.00	52,269	52,269		
Principal Clerk Secretary	Lisa Quackenbush	AFSCME	35.00	1.00	39,614	39,614		
Longevity					900	900		
Total Personnel Services:				**3.00**	**178,229**	**178,229**		
R & M Office Equipment					100	100		
Professional Services					15,000	15,000		
Legal					17,500	17,500		
Training and Seminars					3,500	3,500		
Property Reval Services					85,000	85,000		
Printing					500	500		
Office Supplies					500	500		
Travel					2,000	2,000		
Dues & Memberships					250	250		
Total Operations and Maintenance:					**124,350**	**124,350**		
141-ASSESSOR TOTAL:				**3.00**	**302,579**	**302,579**		

Office of the Treasurer/Collector

Kristine Bissell, Treasurer/Collector
212 Main Street, Northampton, MA 01060
(413) 587-1293
kbissell@northamptonma.gov

Department Responsibilities

The mission of the Treasurer/Collector's office is to serve our customers in a professional and friendly manner that promotes timely collections of revenue. The revenues are recorded, disbursed and invested at various financial institutions to ensure safety, liquidity needs, and maximum yield. Borrowing functions are performed, management of tax title accounts, federal and state reporting, and servicing of all financial and enforcements aspects of parking.

FY2019 Highlights

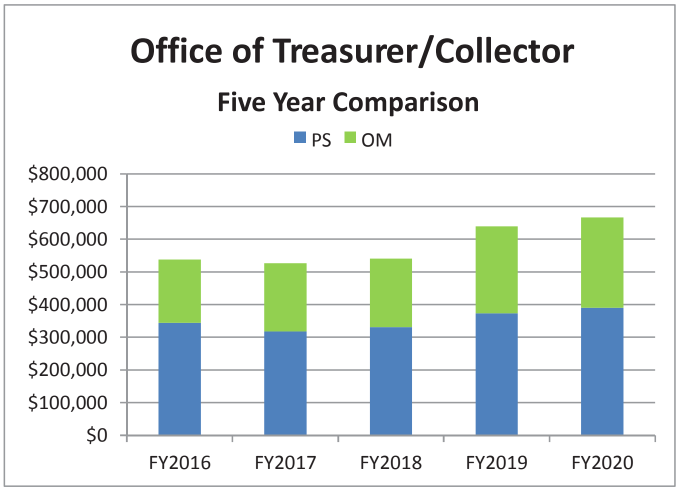
The Pay by Plate system and the Pay-to-Park (ParkMobile) App provide additional payment options and improved customer service. The number of transactions via the ParkMobile App continues to increase as users have become more familiar with the service.

The Treasurer/Collector's office continues to identify processes that can benefit from increased efficiency and enhanced services for residents. Lockbox services for tax and parking collections have continued to aid efficient workflow which results in quicker payment processing and deposits being made sooner. The city now offers "paperless" e-billing for real estate and personal property in addition to online payment services. Our office is investigating additional online payment and billing services to offer in the coming year.

FY2020 Budget Information

The Treasurer/Collector's office will continue to successfully coordinate with the tax title attorney relative to delinquent collection of taxes.

The Treasurer/Collector and both assistants are required to attend annual training sponsored by the Massachusetts Collector Treasurer Association in order to retain and obtain certification status.

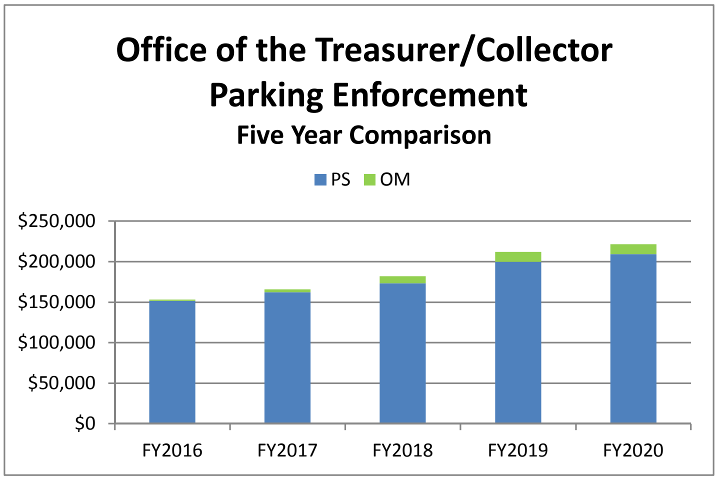


General Fund Operating Budget						
	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	344,674	318,149	331,107	373,597	391,070	*17,473*
OM	194,099	208,503	210,271	266,685	276,435	*9,750*
Total	538,773	526,652	541,378	640,282	667,505	*27,223*

FTE's by Unit						
Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	3.00	3.00	3.00	3.00	3.00	*0.00*
NR	1.00	1.00	1.00	1.00	1.00	*0.00*
AFSCME	5.00	4.00	3.50	4.00	4.00	*0.00*
	9.00	8.00	7.50	8.00	8.00	*0.00*

146 - TREASURER/COLLECTOR

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Treasurer/Collector	Kristine Bissell	NR	40.00	1.00	90,673	90,673		
Assistant Collector/Parking Enforce	Nanci Forrestall	NAPEA	35.00	1.00	52,269	52,269		
Assitant Treasurer	Kristen Yezierski	NAPEA	35.00	1.00	53,571	53,571		
Principal Clerk	Cindy Parsons	AFSCME	35.00	1.00	41,613	41,613		
Principal Clerk	Dawn Schabacker	AFSCME	35.00	1.00	34,149	34,149		
Principal Clerk	Bonnie Netto	AFSCME	35.00	1.00	36,790	36,790		
Parking Clerk	Chapin Gilmore	AFSCME	35.00	1.00	35,891	35,891		
Hearing Officer	David Molnar	AFSCME	35.00	1.00	43,613	43,613		
Salaries Temporary					-	-		
Longevity					2,500	2,500		
Total Personnel Services:				**8.00**	**391,070**	**391,070**		
R & M Office Equipment					5,000	5,000		
Legal - Tax Title					22,000	22,000		
Parking System Credit Card Fees					100,000	100,000		
Tax Collection Services					4,000	4,000		
Contractual Services					1,500	1,500		
Printing					15,000	15,000		
Postage					50,000	50,000		
Advertising					3,000	3,000		
Parking Enforcement Software and Financial Services					70,000	70,000		
Office Supplies - General					600	600		
Travel					750	750		
Conferences/Training					1,400	1,400		
Dues and Memberships					610	610		
General Liability					2,575	2,575		
Total Operations and Maintenance:					**276,435**	**276,435**		
146-TREASURER COLLECTOR TOTAL:				**8.00**	**667,505**	**667,505**		



General Fund Operating Budget	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	151,520	162,233	173,008	199,471	209,106	*9,636*
OM	1,508	3,403	8,858	12,200	12,200	*-*
Total	153,028	165,636	181,866	211,671	221,306	*9,636*

FTE's by Unit Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2019	*Change FY19-FY20*
AFSCME	4.50	4.50	5.50	5.50	5.50	*-*
	4.50	4.50	5.50	5.50	5.50	*-*

211 - TREASURER COLLECTOR'S OFFICE - PARKING ENFORCEMENT

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Parking Enforcement Officer	Tristan Sniadach	AFSCME	35.00	1.00	32,517	32,517		
Parking Enforcement Officer	Emmaline Martin	AFSCME	35.00	1.00	33,324	33,324		
Parking Enforcement Officer	Vacancy	AFSCME	35.00	1.00	35,011	35,011		
Parking Enforcement Officer	Allyson Leskovic	AFSCME	35.00	1.00	32,517	32,517		
Parking Enforcement Officer	Catherine Snyder	AFSCME	35.00	1.00	32,517	32,517		
Parking Enforcement Officer	George Beaupre	AFSCME	17.50	0.50	19,321	19,321		
Part-time PEO's					18,000	18,000		
Overtime					5,000	5,000		
Longevity					100	100		
Weekend Differential					800	800		
Total Personnel Services:				**5.50**	**209,106**	**209,106**		
R & M Vehicles					4,000	4,000		
R & M Office Equipment					2,500	2,500		
R & M Communication Equipment					2,000	2,000		
Uniform Allowance					3,700	3,700		
Total Operations and Maintenance:					**12,200**	**12,200**		
211 - PARKING ENFORCEMENT				**5.50**	**221,306**	**221,306**		

City Solicitor

Attorney Alan Seewald
210 Main Street, Northampton, MA 01060
(413) 587-1249
aseewald@northamptonma.gov

One Roundhouse Plaza, Suite 304, Northampton, MA 01060
(413) 584-4455

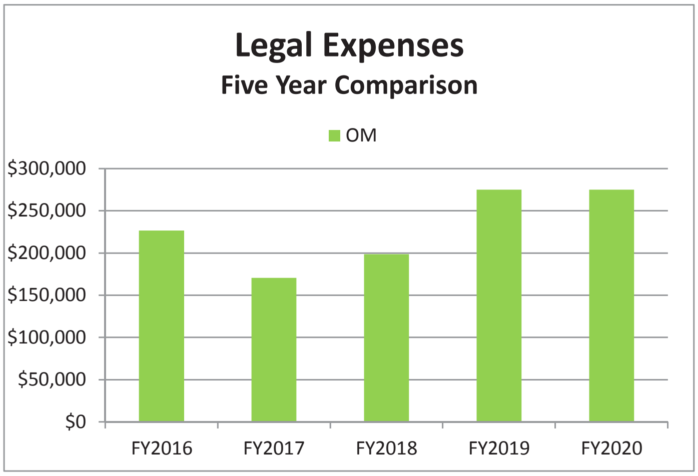
Attorney Layla Taylor, Labor Counsel, at Sullivan, Hayes and Quinn

Department Responsibilities

The City Solicitor is appointed by the Mayor subject to confirmation by the City Council, and serves as a legal consultant to the Mayor and the City of Northampton. The City Solicitor provides the city with legal services and may advise any officer or employee of the city on any question of the law connected with the discharge of his or her official duties. The City Solicitor is admitted to practice as an attorney in the courts of this commonwealth and the U.S. District Court for the District of Massachusetts. The Mayor may hire outside legal counsel to assist or work with the City Solicitor on matters requiring special legal expertise.

FY2019 Highlights

In FY2019, the City Solicitor advised nearly every city department with interpretations of federal and state law, the city charter and city ordinances and regulations. The Solicitor oversaw the work of special counsel to the city, including labor, environmental, and litigation counsel.



General Fund Operating Budget						
	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
OM	226,536	170,577	198,567	275,000	275,000	-
Total	226,536	170,577	198,567	275,000	275,000	-

151 - LEGAL

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Legal					270,000	270,000		
Judgements					5,000	5,000		
Total Operations and Maintenance:					275,000	275,000		
151-LEGAL TOTAL:					**275,000**	**275,000**		

Human Resources Department

Glenda Stoddard, Director
240 Main Street, Northampton, MA 01060
(413) 587-1258
gstoddard@northamptonma.gov

Department Responsibilities

The Human Resources department provides high-quality, consistent management to offer employees reasonable benefits that the city can afford. The department also manages the risk of possible future costs for group health insurance, unemployment benefits, workers compensation/injured-on-duty claims and labor negotiations. The department continues to build a payroll department with the goal of creating more efficiencies. The Human Resource department helps to assure consistent contract administration across city and school departments.

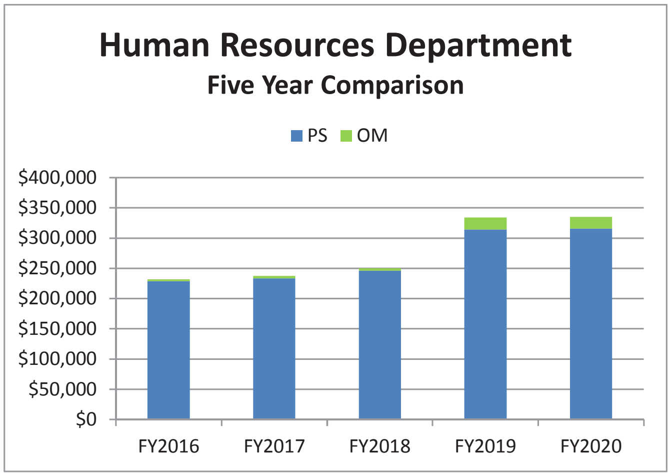
FY2019 Highlights

During FY2019, the Human Resources department participated in a wage and class study and a review of departmental practices in hopes to make the department more efficient and effective. The department has begun to reorganize the distribution of work to provide for more effective communication of information and better service to those that the Human Resources department serves. The department has also begun a comprehensive review of its practices and policies.

FY2020 Budget Information

The Human Resources department's focus for FY2020 includes:

- Continuing to address the many regulatory changes that effect employee benefits.
- Monitoring compensation practices to ensure compliance with the equal pay law and to ensure the city is attracting and retaining highly effective employees while staying true to the new compensation system and remaining regionally competitive.
- Continuing to work towards a more representative employee base through broad recruitment efforts.
- Maintaining, and where necessary, improving safety training and procedures across the organization.
- Continuing to operate from a place of factual fairness and relying on data to make decisions and improve practices.
- Working closely with unions to address issues expeditiously.
- Reviewing and updating policies and procedures that reflect "Best Practices".



General Fund Operating Budget	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	228,549	232,959	245,702	314,275	315,443	*1,168*
OM	3,107	4,106	4,180	19,550	19,550	-
Total	231,657	237,065	249,882	333,825	334,993	*1,168*

FTE's by Unit: Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NR	5.00	5.00	5.00	6.00	6.00	-
	5.00	5.00	5.00	6.00	6.00	-

152 - HUMAN RESOURCES

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Human Resources Director	Glenda Stoddard	NR	40.00	1.00	117,208	117,208		
Employment Specialist	Susan Stone	NR	40.00	1.00	72,857	72,857		
Benefits Specialist	Donna Walbridge	NR	35.00	1.00	51,022	51,022		
HR Generalist	Charles Dunham	NR	35.00	1.00	38,532	38,532		
HR Assistant	Kristina Merced	NR	35.00	1.00	33,324	33,324		
Payroll Coordinator	Jody Berenson	NR	35.00	1.00	50,105		50,105	NPS Budget
Overtime					1,000	1,000		
Longevity					2,000	1,500	500	NPS Budget
Total Personnel Services:				**6.00**	**366,048**	**315,443**	**50,605**	
Training and Seminars					14,000	14,000		
Medical/Testing Services					3,000	3,000		
Printing					500	500		
Microfiche Data Storage					200	200		
Offices Supplies - General					350	350		
Travel					500	500		
Dues & Memberships					1,000	1,000		
Total Operations and Maintenance:					**19,550**	**19,550**		
152-HUMAN RESOURCES TOTAL:				**6.00**	**385,598**	**334,993**	**50,605**	

Information Technology Services Department

Antonio Pagán, Chief Information Officer
The James House, 42 Gothic St. Northampton, MA 01060
(413) 587-1283
apagan@northamptonma.gov

Department Responsibilities

The Information Technology Services (ITS) department provides computer hardware and software acquisition, telecommunications infrastructure, information security, maintenance, and support to all city departments, public safety, and the Northampton Public Schools (NPS). It is further responsible for computer supplies management, desktop and web publishing, social media management, and voice and data communications.

FY2019 Highlights

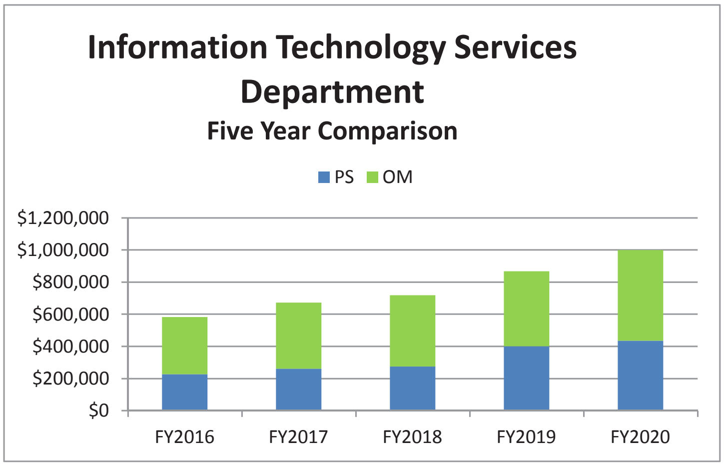
During the past year, the ITS team has continued to develop projects in several key areas that focus on strengthening the technology infrastructure and processes optimization. The department has also continued to execute projects that were recommended by the IT assessment report. The following initiatives were accomplished:

- Deployment of enhanced client services within the consolidated VoIP system, including web conference server.
- Consolidation of GIS coordination and centralized ArcGIS server for all city departments, including Planning & Sustainability and the Department of Public Works. This allows for a more integrated and efficient use of ArcGIS licenses and resources to provide data and maps citywide.
- Established Munis training programs which demonstrated the development and utilization of processes and features that were not in use before.
- Implemented a consolidated helpdesk system for all city departments and dependencies to standardize support services delivery.
- Continued the technology augmentation for instructional purposes at NPS by deploying over 1,500 devices to be used in classrooms and computer labs, as well as supporting the deployment of new instructional technology at every building.
- Collaborated with Digital Learning and Computer Science team to develop and implement IT Innovation Pathway at Northampton High School.

FY2020 Budget Information

ITS will focus on standardization of existing systems and processes across all city departments. ITS will continue the emphasis on stabilizing all infrastructure and support services with a focus on business continuity and sustainability. Counting on improvements implemented during the last three years, next year will be devoted to efforts and resources on strengthening the areas of operations management, network security, and business continuity. The following initiatives will be ITS' focus:

- Continue modernizing NPS servers' infrastructure to streamline IT support services.
- Implement comprehensive disaster recovery program including cloud-base recovery services aligned with citywide Business Continuity Plan.
- Roll out enough devices to serve all students in all schools, in collaboration with Digital Literacy.
- Replace aging network equipment citywide as part of the five-year capital improvement plan.
- Continue improving existing network security systems citywide by implementing infrastructure monitoring services in order to prevent cyber-attacks from external actors or internal users.
- Streamline IT procurement processes to develop funding efficiencies and focus on long term sustainability.



General Fund Operating Budget	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	226,945	261,226	273,818	400,249	433,926	*33,677*
OM	354,116	411,325	444,577	466,435	565,259	*98,824*
Total	581,061	672,551	718,395	866,684	999,185	*132,501*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NR	2.00	3.00	6.70	8.00	9.00	*1.00*
NAPEA	1.00	1.00	0.00	0.00	0.00	*0.00*
AFSCME	1.00	1.00	1.00	1.00	1.00	*0.00*
	4.00	5.00	7.70	9.00	10.00	*1.00*

155 - INFORMATION TECHNOLOGY SERVICES

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Chief Information Officer	Antonio Pagan	NR	40.00	1.00	126,221	126,221		
IT Support Services Coordinator	Jose Bayron	NR	40.00	1.00	78,055	78,055		
Digital Literacy & Computer Science Coor.	Molly McLoughlin	NR		1.00	85,500		85,500	NPS
Technology Assistant	Nancy Sise	AFSCME	40.00	1.00	52,358	52,358		
Applications Administrator	Frank Forbes	NR	40.00	1.00	62,796	62,796		
Systems Administrator (NPS)	Eric Gagne	NR	40.00	1.00	66,192		66,192	NPS
IT Network Analyst	Vacancy	NR	40.00	1.00	47,820	47,820		
IT Network Analyst (NPS)	James Bates	NR	40.00	1.00	58,688		58,688	NPS
IT System Specialist	Jason Lagana	NR	40.00	1.00	53,176	53,176		
IT Systems Specialist (NPS)	Sam Lev	NR	40.00	1.00	48,187		48,187	NPS
Overtime					2,500	2,500		
On Call					10,000	10,000		
Longevity					2,400	1,000	1,400	NPS
Total Personnel Services:				**10.00**	**693,893**	**433,926**	**259,967**	
R & M Vehicles					500	500		
R & M Equipment					11,500	11,500		
Software License Fees					247,959	247,959		
Professional/Technical					221,500	221,500		
Training and Seminars					5,000	5,000		
Web Services					12,900	12,900		
Telephone					64,400	64,400		
Travel					1,000	1,000		
Dues & Memberships					500	500		
Total Operations and Maintenance:					**565,259**	**565,259**		
155-MANAGEMENT INFORMATION SYSTEMS TOTAL:				**10.00**	**1,259,152**	**999,185**	**259,967**	

Office of the City Clerk

Pamela L. Powers, City Clerk
210 Main Street, Northampton, MA 01060
(413) 587-1223
cclerk@northamptonma.gov

Department Responsibilities

The City Clerk and staff are public servants who perform diverse tasks for the benefit of Northampton citizens, other government agencies, and the public. Many of the responsibilities of the office are defined by state law which is administered by the Secretary of the Commonwealth's Office, the Attorney General's Office, or the Registry of Vital Records and Statics. Other duties of the office are defined by city charter or city ordinance.

General duties include:

- Maintaining, preserving amending and indexing all historical city records pertaining to births, marriages and deaths; city licenses within its jurisdiction; legislative filings including orders, ordinances, street acceptances and discontinuances, and City Council minutes
- Administering oaths of office to various city officials and board, committee, and commission members
- Chief Election Official
- Member of the Board of Registrars
- Overseer of voter registration records, street listings, and city census
- Compliance officer for Open Meeting Law
- Keeper of the city seal

FY2019 Highlights

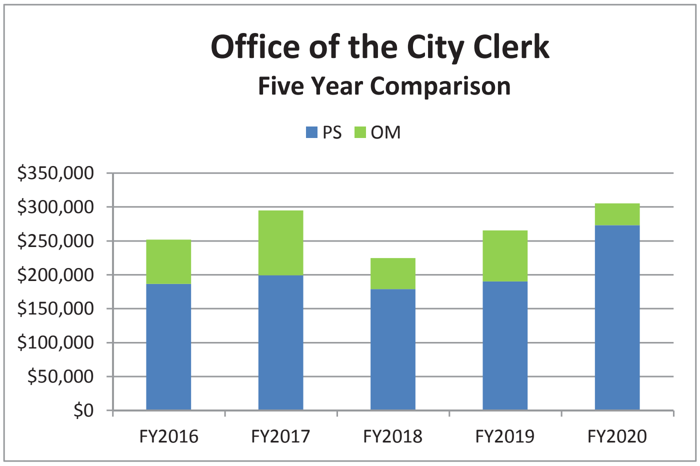
Through the Capital Improvement Program, the Board of Registrars and the City Clerk's office acquired new voting tabulators at all 14 polling locations in FY2019. These new state-of-the-art machines ensure accurate tabulation of information on the ballot. Data is stored in two secure locations in the unit to provide maximum confidence in the voting process.

The clerk's office successfully transitioned to a new dog registration process in FY2019. All records for each pet are now centralized in one location and stored electronically.

FY2020 Budget Information

The clerk's office continues to expand payment methods by introducing a credit card option for in-office transactions.

With the implementation of the REAL ID that began in March 2018, there has been a significant increase in the amount of birth and marriage requests that the clerk's office has transacted. This spike is expected to continue into 2020 as residents replace their current identification to meet the new regulatory standards. After October 1, 2020, a REAL ID or passport will be required to fly within the U.S. or to enter federal buildings.



General Fund Operating Budget	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	186,569	199,111	178,806	189,811	272,850	*83,039*
OM	64,993	95,487	45,794	75,425	32,525	*(42,900)*
Total	251,561	294,598	224,600	265,236	305,375	*40,139*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
Elected	1.00	1.00	1.00	1.00	1.00	*0.00*
NAPEA	1.00	1.00	1.00	1.00	1.00	*0.00*
AFSCME	2.00	2.00	2.00	2.00	2.00	*0.00*
	4.00	4.00	4.00	4.00	4.00	*0.00*

161 - CITY CLERK

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
City Clerk	Pamela L. Powers	Elected		1.00	74,000	74,000		
Assistant City Clerk	Amy Zielenski	NAPEA	35.00	1.00	46,382	46,382		
Principal Clerk	Jennifer Larkin	AFSCME	35.00	1.00	33,324	33,324		
Principal Clerk	Terry Yusko	AFSCME	37.50	1.00	42,444	42,444		
Election Workers					71,000	71,000		
Overtime					5,500	5,500		
Longevity					200	200		
Total Personnel Services:				**4.00**	**272,850**	**272,850**		
R & M Office Equipment					5,250	5,250		
Printing					2,200	2,200		
Ballot Printing/Processing					10,300	10,300		
General Code					6,300	6,300		
Office Supplies Forms					6,650	6,650		
Election Supplies					1,500	1,500		
Dues and Memberships					200	200		
General Liability					125	125		
Total Operations and Maintenance:					**32,525**	**32,525**		
161-CITY CLERK				**4.00**	**305,375**	**305,375**		

Office of Planning & Sustainability

Wayne Feiden, FAICP, Director
210 Main Street, Northampton, MA 01060
(413) 587-1266
wfeiden@northamptonma.gov

Department Responsibilities

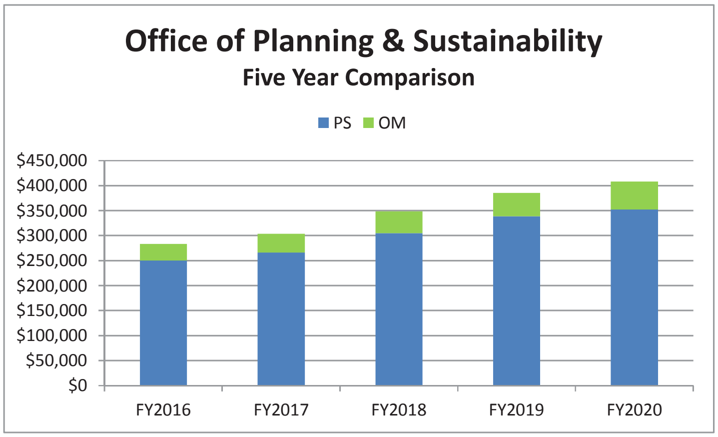
The mission of the Office of Planning and Sustainability is to identify and implement the community's vision for a sustainable and resilient future with a healthy and equitable economy, environment, community, and transportation network. This mission is accomplished through participatory visioning and comprehensive and strategic planning along with a sense of place and community, including conserving natural and built environment, historic preservation, multi-modal transportation, and economic prosperity.

FY2019 Highlights

Planning and visioning efforts include advancing Form Based Code for both downtown Northampton and Florence, creating a clear route for a future Northampton One walking trail, and becoming certified at the silver level as a LEED City. **Economic development** activities included advancing the North King Street roundabout. **Other sustainable transportation** projects included significant repairs to the New Haven and Northampton Canal Line and MassCentral Rail Trails, designing a new ¾ mile shared use path through Burts Bog, advancing the Rocky Hill Greenway, expanding the regional ValleyBike Share, closing Cracker Barrel Alley, and completing sidewalk improvements at City Hall and Pleasant Street to bring into compliance with the Americans with Disabilities Act, and kicking off the redesign of Main Street. **Recreation and conservation** projects include acquiring the city's first pine barrens along with other significant expansions of the city's open space system. **Affordable and market rate housing** includes exploring interest in additional affordable housing at a city-led limited development and advancing zoning changes to liberalize detached accessory apartments and increase density at a few key opportunity locations. **Sustainability** activities include creating a Climate Resiliency and Regeneration Plan, obtaining funding for an in depth analysis of community choice aggregation opportunities, completing the preliminary Northampton Designs with Nature green infrastructure design, and kicking off the multi-year floodplain map modernization program.

FY2020 Budget Information

For FY2020, planned activities include: adopting the final climate resiliency and regeneration plan; collecting information to kickoff a 2020 ***Sustainable Northampton Comprehensive Plan*** update, switching from STAR Communities to LEED for cities to measure sustainability; adopting form based code for the central business district and Florence; begin first steps of creating Northampton One Trail, building ¾ miles of new shared use trails, and revising zoning lighting and other standards.



General Fund Operating Budget	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	250,441	266,197	305,293	338,826	352,564	*13,738*
OM	33,445	37,530	43,543	46,807	55,923	*9,116*
Total	283,887	303,727	348,836	385,633	408,487	*22,854*

FTE's by Unit Unit	Budget 2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	4.00	4.00	4.00	4.00	4.00	*0.00*
AFSCME	1.00	1.00	1.00	1.00	1.00	*0.00*
NR	0.3	0.74	0.80	0.80	0.50	*-0.30*
	5.30	5.74	5.80	5.80	5.50	*-0.30*

175 - PLANNING AND SUSTAINABILITY

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Director of Planning and Development	Wayne Feiden	NAPEA	40.00	1.00	105,135	105,135		
Senior Planner	Carolyn Misch	NAPEA	40.00	1.00	74,639	74,639		
Planner	Sarah LaValley	NAPEA	40.00	1.00	64,368	41,839	22,529	CPA Funds
GIS Coordinator	James Thompson	NAPEA	35.00	1.00	63,713	63,713		
Principal Clerk	Aleta DeLisle	AFSCME	35.00	1.00	41,613	41,613		
Land and Projects Planner	Thomas Annese	NR	20.00	0.50	21,484	21,484		
Phone Allowance					540	540		
Longevity					3,600	3,600		
Total Personnel Services:				**5.50**	**375,093**	**352,564**	**22,529**	
R & M Office Equipment					1,000	1,000		
Architecture and Engineering					7,000	7,000		
GIS/WEB Services					5,000	5,000		
Printing and Mailing					2,000	2,000		
Advertising					6,000	6,000		
Office Supplies - General					2,000	2,000		
Groundskeeping Supplies					22,000	22,000		
Pioneer Valley Planning Commission					4,723	4,723		
Travel					3,200	3,200		
Dues & Memberships					3,000	3,000		
Total Operations and Maintenance:					**55,923**	**55,923**		
175-PLANNING AND SUSTAINABILITY				**5.50**	**431,016**	**408,487**	**22,529**	

Central Services Department

David Pomerantz, Director
240 Main Street, Northampton, MA 01060
(413) 587-1086
dpomerantz@northamptonma.gov

Department Responsibilities

The Central Services department oversees the grounds, maintenance, heating/cooling, plumbing, electrical, security, fire detection/protection, custodial, renovations and construction operations for City and school buildings. Central Services maintains approximately 792,000 square feet of facilities including: City Hall, Puchalski Municipal Building, Memorial Hall, the Police Station, the Main and Florence Fire Stations, the Senior Center, James House, Feiker Building, the Academy of Music, the six schools in the Northampton Public School District, and Department of Public Works facilities. Central Services operates the municipal mail delivery program, manages the city and school facilities office and custodial supplies program, solicits and secures natural gas, electricity, and gasoline supply contracts for municipal and school facility operations, and houses the Energy and Sustainability Officer. Central Services also oversees maintenance and capital programs for the E.J Gare Parking Garage (168,000 sf.), the Gothic Street parking structure (52,000 sf.), and multiple city parking lots.

FY2019 Highlights

FY2019 included upgrades to energy management systems in school and city facilities; kitchen and cafeteria upgrades at the Ryan Road School; interior upgrades at city buildings; security access upgrades at multiple school buildings; and engineering work for the expansion of several parking lots.

FY2020 Budget Information

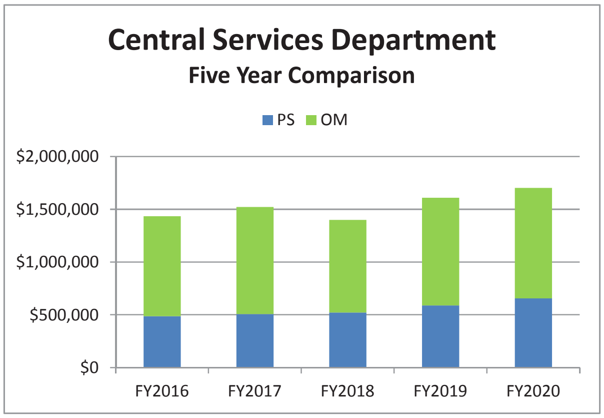
Training and professional development classes covering health and safety, green cleaning, equipment operations, and the building code will continue to be scheduled for city and school custodial, grounds and maintenance staff. Also:

Schools: Energy management system upgrades at the JFK Middle School; repaving and drainage upgrades at Leeds Elementary School; the replacement of two boilers at Jackson Street School; replacement of the domestic hot water system at the High School; and AC upgrades at Ryan Road School.

City Buildings: Elevator shaft repairs at the Municipal Building; upgrades to the Treasurer/Collector office; replacement of the boiler in the Municipal Building; EMS upgrades at Fire Headquarters; handicap access upgrades at the Academy of Music.

Parking Facilities: Installation of additional multi-space license plate reader machines.

Energy Management: Outdoor lighting upgrades; resiliency work covering micro grids and solar at Main Fire Headquarters.



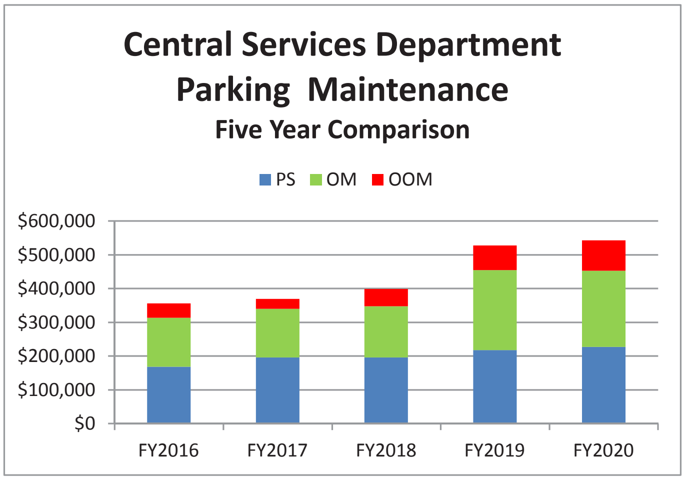
General Fund Operating Budget	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	487,145	506,298	521,760	590,144	657,010	*66,866*
OM	947,925	1,014,757	876,601	1,019,816	1,044,300	*24,484*
Total	1,435,070	1,521,055	1,398,361	1,609,960	1,701,310	*91,350*

FTE's by Unit Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	2.00	2.00	2.00	2.00	2.00	*0.00*
AFSCME	1.00	1.00	1.00	1.00	1.00	*0.00*
NAME	7.49	7.00	7.00	8.00	9.00	*1.00*
NR	4.10	4.58	4.58	4.10	4.10	*0.00*
	14.59	14.58	14.58	15.10	16.10	*1.00*

192-CENTRAL SERVICES

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Director	David Pomerantz	NR	35.00	1.00	91,993	91,993		
Principal Clerk	Teresa Brockriede	AFSCME	40.00	1.00	40,893	35,781	5,112	NPS - 12.5%
Energy Officer	Chris Mason	NAPEA	35.00	1.00	57,734	57,734		
Maint. Supervisor	Warren Jones	NAME	40.00	1.00	57,074	57,074		
Maint. Custodian	Terry Corbett	NAME	40.00	1.00	43,094	43,094		
Electrician	Jim Mailloux	NAPEA	40.00	1.00	69,336	18,721	50,615	NPS - 33%, DPW - 40%
Custodian (PD)	Sam Santiago	NAME	40.00	1.00	38,189	38,189		
Custodian (PD)	Juan Calderon	NAME	40.00	1.00	38,189	38,189		
Custodian (DPW)	Ivan Kravets	NAME	40.00	1.00	36,366	36,366		
Custodian (City)	Claudia Cook	NAME	40.00	1.00	34,626	34,626		
Custodian (City)	Benjamin Moore	NAME	40.00	1.00	33,788	33,788		
Custodian (SC)	Jeffrey Mayotte	NAME	40.00	1.00	33,788	33,788		
Custodian (Pool and Float)	Matthew Stepek	NAME	40.00	1.00	33,788	33,788		
Custodian (City PT)	Ivan Giroux	NR	19.50	0.48	16,485	16,485		
Facilities Project Coord.	Pat McCarthy	NR	40.00	1.00	62,754	31,377	31,377	NPS - 50%
Mail Courier	Brenda Curtis	NR	22.00	0.62	21,684	8,023	13,661	NPS- 50%, SVAHS - 13%
HVAC Technician	Viachaslau Kurdun	NR	40.00	1.00	54,328	25,534	28,794	DPW - 20%, NPS - 33%
Overtime					16,000	16,000		
Longevity					3,600	3,600		
Weekend Differential					1,000	1,000		
Phone Allowance					1,860	1,860		
Total Personnel Services:				**16.10**	**786,568**	**657,010**	**129,559**	
Electricity					235,000	235,000		
Signal and Street Lights					115,000	115,000		
Natural Gas					76,000	76,000		
Propane					3,000	3,000		
Water					16,000	16,000		
Sewer					7,500	7,500		
Stormwater					40,000	40,000		
Repairs & Maintenance					33,000	33,000		
R & M - Buildings					100,000	100,000		
R & M - Grounds					3,000	3,000		
R & M - HVAC Equip					24,000	24,000		
R & M - Vehicles					4,500	4,500		
Trash Removal					22,700	22,700		
Architecture and Engineering					15,000	15,000		
Medical/Testing					750	750		
Contracted Inspection Services					78,000	78,000		
Telephone					8,000	8,000		
Postage					98,000	98,000		
Advertising					1,500	1,500		
Office Supplies - General					45,000	45,000		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	General Fund	Other	Source
Office Supplies - Photocopying					58,000	58,000		
R & M Supplies - Buildings and Equip					15,000	15,000		
R & M Supplies - HVAC Items					5,500	5,500		
R & M Supplies - Plumbing					3,000	3,000		
R & M Supplies - Electrical					11,000	11,000		
R & M Supplies - Paint					750	750		
R & M Supplies - Custodial					4,500	4,500		
Groundskeeping Supplies					2,500	2,500		
Gasoline/Diesel					4,500	4,500		
Trade Subscriptions					100	100		
Uniforms					9,000	9,000		
Travel					1,800	1,800		
Dues and Memberships					2,700	2,700		
Total Operations and Maintenance:					**1,044,300**	**1,044,300**	-	
192-CENTRAL SERVICES				**16.10**	**1,830,868**	**1,701,310**	**129,559**	



General Fund Operating Budget

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	168,495	195,797	195,611	217,053	226,527	*9,474*
OM	144,970	144,120	151,223	237,246	225,974	*(11,272)*
OOM	42,366	29,009	51,750	73,000	90,000	*17,000*
Total	355,831	368,926	398,584	527,299	542,501	*15,202*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
AFSCME	0.50	0.50	0.50	0.50	0.50	-
NR	3.00	4.00	4.00	4.00	4.00	-
	3.50	4.50	4.50	4.50	4.50	*0.00*

481 - CENTRAL SERVICES - PARKING MAINTENANCE

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Funding Sources: Other	Funding Sources: Source
Maintenance Supervisor	Brian Baceski	NR	40.00	1.00	59,967	59,967		
Maintenance Assistant	Michael Diemand	NR	40.00	1.00	47,558	47,558		
Maintenance Assistant	Samuel Garstka-Osley	NR	40.00	1.00	41,019	41,019		
Maintenance Assistant	Tom Willard	NR	40.00	1.00	37,162	37,162		
Maintenance Assistant	George Beaupre	AFSCME	17.50	0.50	19,321	19,321		
Overtime					20,000	20,000		
Longevity					1,500	1,500		
Total Personnel Services:				**4.50**	**226,527**	**226,527**		
Electricity					40,877	40,877		
Natural Gas					2,058	2,058		
Water					750	750		
Sewer					750	750		
Stormwater					13,739	13,739		
Repairs and Maintenance					25,000	25,000		
R & M Grounds					5,500	5,500		
Trash Removal					38,000	38,000		
Professional and Technical					15,000	15,000		
Architecture and Engineering					6,500	6,500		
Medical/Testing Services					500	500		
Telephone - Code Red					20,000	20,000		
Office Supplies - General					1,800	1,800		
R & M Supplies - Bldgs & Equip					21,000	21,000		
Groundskeeping Supplies					11,000	11,000		
Vehicular Supplies					12,000	12,000		
Gasoline/Diesel					8,500	8,500		
Uniform Allowance					3,000	3,000		
Total Operations and Maintenance:					**225,974**	**225,974**		
Site Improvements					15,000	15,000		
Equipment Parking					45,000	45,000		
Garage Parking Equipment					30,000	30,000		
Total Other than Ordinary Maintenance:					**90,000**	**90,000**		
481 - PARKING MAINTENANCE				**4.50**	**542,501**	**542,501**		

Police Department

Chief Jody D. Kasper
29 Center St., Northampton, MA 01060
(413) 587-1115
jkasper@northamptonma.gov

Department Responsibilities

The Northampton Police Department (NPD), while striving towards professional excellence, is dedicated to working in partnership with the community to prevent and suppress crime, to reduce the fear of crime, and to enhance the quality of life through respect and understanding for all. Further, in these challenging times, NPD is committed to continually extending our best efforts to maintain the quality of public services, preserve public confidence and support, and to uphold the highest standards of our profession.

The NPD is the governmental agency charged with the regulation and control of the affairs of a community, especially with respect to maintenance of order, law, safety, protection, and other matters affecting the public welfare, through the use of legitimized force when legal and necessary. The police department also researches, develops, and implements a wide range of proactive and preventative strategies, often by partnering with various public and private entities to problem solve in a manner beyond classic law enforcement techniques.

CY2018 Statistics

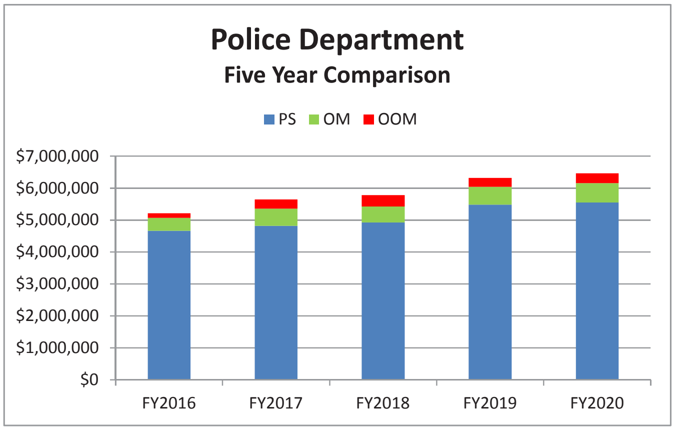
The NPD handled over 38,000 calls for service in CY18; arrested 709 persons, 81 of whom were operating under the influence of alcohol or drugs; investigated 536 motor vehicle collisions (over $1,000 or with personal injury); responded to and investigated 2,918 offenses; responded to 353 domestic violence calls, 165 ending in either arrest or criminal charges; wrote over 4,200 motor vehicle citations and issued untold more verbal warnings; completed 194 sex offender registrations and quarterly audited the veracity of their information, and processed 256 license to carry applications.

The NPD continues to target opiate abuse as a primary concern in the community. All of the NPD patrol staff carry Naloxone (aka Narcan) and in 2018 we responded 43 suspected drug overdoses (up from 36) that resulted in 7 deaths (up from 4). The police department continues to offer enhanced community services in many areas, including the ongoing efforts of our award-winning Drug Addiction Recovery Team (DART) program and our nationally recognized efforts around open data and transparency.

A significant issue for NPD is employee retention. In 2018, we lost eight officers and four of those were to other police departments in western Massachusetts. Employee loss weighs heavily on morale, increases overtime costs, and contributes to employee burnout. Further, the city spends a minimum of about $40,000 in hiring and training costs for each new officer. For a wide variety of reasons, the nation is in the midst of a policing shortage. This is true in Northampton, as the number of candidates expressing interest in joining NPD continues to decrease. We need to retain the valuable officers that we have.

FY2020 Budget Information

The NPD will see no change in the total number of sworn and civilian personnel. Our department anticipates the need for an increased overtime budget that has not been adjusted despite pay increases. Further, our training budget cannot meet the ever-increasing demands related to training in areas including de-escalation, implicit bias, use of force, and mental health response.



General Fund Operating Budget	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	4,661,945	4,818,390	4,920,212	5,480,581	5,546,919	*66,338*
OM	400,817	533,412	497,689	558,316	604,244	*45,928*
OOM	151,152	289,918	360,502	278,273	305,360	*27,087*
Total	5,213,914	5,641,720	5,778,403	6,317,170	6,456,523	*139,353*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
ADMIN	7.00	7.00	7.00	7.00	7.00	-
PSGT	7.00	7.00	8.00	8.00	8.00	-
POFF	51.00	51.00	50.00	50.00	50.00	-
NAPEA	1.00	1.00	1.00	1.00	1.00	-
AFSCME	2.00	2.00	2.00	2.00	2.00	-
NR	3.00	3.00	3.00	4.32	4.32	-
	71.00	71.00	71.00	72.32	72.32	-

210 - POLICE

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Chief of Police	Jody Kasper	ADMIN	40.00	1.00	149,035	149,035		
Captain	Vacancy	ADMIN	40.00	1.00	95,151	95,151		
Captain	John Cartledge	ADMIN	40.00	1.00	107,140	107,140		
Lieutenant	David Callahan	ADMIN	40.00	1.00	87,294	87,294		
Lieutenant	Craig Kirouac	ADMIN	40.00	1.00	87,294	87,294		
Lieutenant	Alan Borowski	ADMIN	40.00	1.00	87,294	87,294		
Lieutenant	Vacant	ADMIN	40.00	1.00	87,294	87,294		
Sergeant	Josef Barszcz	PSGT	40.00	1.00	71,125	71,125		
Sergeant	Victor Caputo	PSGT	40.00	1.00	71,125	71,125		
Sergeant	Joseph Golec	PSGT	40.00	1.00	71,125	71,125		
Sergeant	Greg Korepta	PSGT	40.00	1.00	71,125	71,125		
Sergeant	Patrick Moody	PSGT	40.00	1.00	71,125	71,125		
Sergeant	Brian Letzeisen	PSGT	40.00	1.00	71,125	71,125		
Sergeant	Timothy Satkowski	PSGT	40.00	1.00	71,125	71,125		
Sergeant	Corey Robinson	PSGT	40.00	1.00	71,125	71,125		
Patrol	Peter Fappiano	POFF	40.00	1.00	55,559	55,559		
Patrol	Michael Allard	POFF	40.00	1.00	55,559	55,559		
Patrol	David Tripp	POFF	40.00	1.00	55,559	55,559		
Patrol	Carlos Lebron	POFF	40.00	1.00	55,559	55,559		
Patrol	John McCarthy	POFF	40.00	1.00	55,559	55,559		
Patrol	David Netto	POFF	40.00	1.00	55,559	55,559		
Patrol	Christian Edler	POFF	40.00	1.00	55,559	55,559		
Patrol	Luann Caputo	POFF	40.00	1.00	55,559	55,559		
Patrol	Peter Sharac	POFF	40.00	1.00	55,559	55,559		
Patrol	Douglas Dobson	POFF	40.00	1.00	55,559	55,559		
Patrol	Steve Digiammo	POFF	40.00	1.00	55,559	55,559		
Patrol	Dennis Liptak	POFF	40.00	1.00	55,559	55,559		
Patrol	Brent Dzialo	POFF	40.00	1.00	55,559	55,559		
Patrol	Michael McLaughlin	POFF	40.00	1.00	55,559	55,559		
Patrol	Michael Briggs	POFF	40.00	1.00	55,559	55,559		
Patrol	Justin Hooten	POFF	40.00	1.00	55,559	55,559		
Patrol	Andrew Kohl	POFF	40.00	1.00	55,559	55,559		
Patrol	Kenneth Kirchner	POFF	40.00	1.00	55,559	55,559		
Patrol/School Resource Officer	Joshua Wallace	POFF	40.00	1.00	55,559	55,559		
Patrol	Adam VanBuskirk	POFF	40.00	1.00	55,559	55,559		
Patrol	Thomas Briotta	POFF	40.00	1.00	55,559	55,559		
Patrol	Ryan Tellier	POFF	40.00	1.00	55,559	55,559		
Patrol	Scott Gregory	POFF	40.00	1.00	55,559	55,559		
Patrol	Andrew Carney	POFF	40.00	1.00	55,559	55,559		
Patrol	Brendan McKinney	POFF	40.00	1.00	55,559	55,559		
Patrol	Jeffrey Staples	POFF	40.00	1.00	55,559	55,559		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	General Fund	Other	Source
						Funding Sources		
Patrol	Elijah Pack	POFF	40.00	1.00	51,644	51,644		
Patrol	Matthew Montini	POFF	40.00	1.00	51,644	51,644		
Patrol	Michael Cronin	POFF	40.00	1.00	51,644	51,644		
Patrol	Benjamin Beaver	POFF	40.00	1.00	49,794	49,794		
Patrol	Timothy Zantrofski	POFF	40.00	1.00	49,794	49,794		
Patrol	Clay Delano	POFF	40.00	1.00	49,794	49,794		
Patrol	Paul Barry	POFF	40.00	1.00	49,794	49,794		
Patrol	Rebecca Mazuch	POFF	40.00	1.00	49,794	49,794		
Patrol	Kyle Grumoli	POFF	40.00	1.00	48,355	48,355		
Patrol	Honora Sullivan-Chin	POFF	40.00	1.00	48,355	48,355		
Patrol	Bradley Buzzee	POFF	40.00	1.00	48,355	48,355		
Patrol	Brandon Lagoy	POFF	40.00	1.00	48,355	48,355		
Patrol	Jessica Sullivan	POFF	40.00	1.00	48,355	48,355		
Patrol	Steven Rattelsdorfer	POFF	40.00	1.00	48,355	48,355		
Patrol	Heather Longley	POFF	40.00	1.00	46,959	46,959		
Patrol	Garrett Wojcicki	POFF	40.00	1.00	46,959	46,959		
Patrol	Lauren Bolduc	POFF	40.00	1.00	45,603	45,603		
Patrol	Mitchel Cichy	POFF	40.00	1.00	45,603	45,603		
Patrol	John Lewis	POFF	40.00	1.00	44,288	44,288		
Patrol	Taylor Granger	POFF	40.00	1.00	44,288	44,288		
Patrol	Jordan Ross	POFF	40.00	1.00	44,288	44,288		
Patrol	Kevin Cook	POFF	40.00	1.00	44,288	44,288		
Patrol	Vacancy	POFF	40.00	1.00	44,288	44,288		
Patrol	Vacancy	POFF	40.00	1.00	44,288	44,288		
Records Supervisor	Jane Lawnicki	NAPEA	40.00	1.00	56,638	56,638		
Court Administrator	Lori Speer	NR	35.00	1.00	50,960	50,960		
Principal Clerk	Julie Gaudreau	AFSCME	40.00	1.00	46,051	46,051		
Senior Clerk	Jennifer DiCarlo	AFSCME	40.00	1.00	36,878	36,878		
Department Secretary	Tammy Suprenant	NR	40.00	1.00	43,701	43,701		
Training and Accreditation Coordinator	Jennifer Delaney	NR	40.00	1.00	50,232	50,232		
Animal Control Officer/Animal Inspector	Shayla Howe	NR	35.00	1.00	49,395	49,395		
Assistant ACO	Alisa Wagman	NR	13.00	0.32	18,284	18,284		
One Extra Days of Payroll		POFF		-	23,093	23,093		
Special Police Officers					21,543	21,543		
Crossing Guards					51,480	51,480		
Overtime					209,347	209,347		
Court Time					64,695	64,695		
Training					60,320	60,320		
Holiday Pay					196,830	196,830		
Longevity					26,700	26,700		
Shift Differential					31,408	31,408		
Working Out of Class					18,186	18,186		
Crime Scene Service Stipends					10,800	10,800		
Detective Stipends					19,920	19,920		
First Responder Stipend					93,000	93,000		
Career Incentive					508,538	508,538		
Total Personnel Services:				**72.32**	**5,546,919**	**5,546,919**		

R & M Vehicles	50,270	50,270		
R & M Office Equipment	12,500	12,500		
R & L Communication Equipment	60,377	60,377		
Technology Services	87,171	87,171		
Training and Seminars	56,928	56,928		
Medical/Testing Services	27,100	27,100		
Telephone	14,030	14,030		
Advertising	1,000	1,000		
Animal Control Expenses	25,000	25,000		
Office Supplies - General	5,500	5,500		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget		Funding Sources: General Fund	Other	Source
Gasoline/Diesel					84,431		84,431		
Police Supplies					92,537		92,537		
Uniforms and Other Clothing					57,350		57,350		
Photography Supplies					18,000		18,000		
Dues & Memberships					12,050		12,050		
Total Operations and Maintenance:					**604,244**		**604,244**		
Equipment - Automobiles - 5 cruisers					305,360		305,360		
Total Other than Ordinary Maintenance:					**305,360**		**305,360**		
210 - POLICE				**72.32**	**6,456,523**		**6,456,523**		

Public Safety Communications Center

Kelly Schuetze, Director
26 Carlon Drive, Northampton, MA 01060
(413) 587-1100
kschuetze@northamptonma.gov

Department Responsibilities

The Public Safety Communications Center (Dispatch) provides efficient, courteous and helpful assistance to the public and first-responders. It is a communication hub, facilitating requests for service with the appropriate agencies. It provides dispatch support to the Police, Fire, and Emergency Medical Services, and after hours support to Animal Control, the Parking Garage and Department of Public Works. Through the CodeRED system, community outreach and emergency messages are sent to the public. Dispatch provides a point of contact to maintain first responder safety, while coordinating timely and proper responses to all calls for service. To ensure that the needs of the public are met, dispatch collaborates with all city ancillary services.

FY2019 Highlights

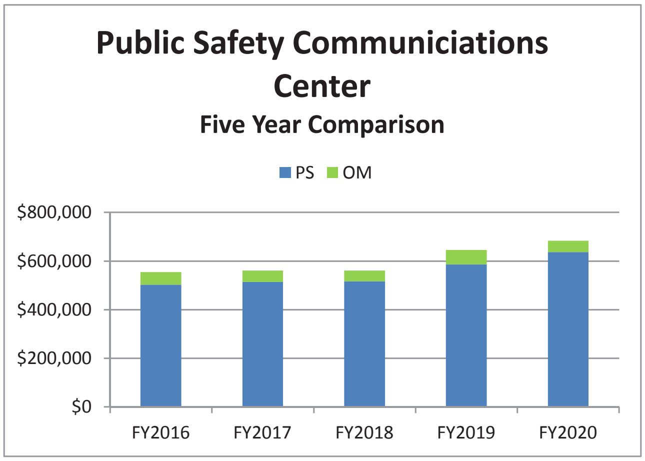
Dispatch has coordinated with multiple agencies to provide communication on site to large-scale events. This has increased scene safety for personnel, alleviated radio traffic in the dispatch center, provided better service to the participants and attendees of the events, and has trained personnel in offsite communications. Such events include First Night, Extravaganja, Pride Parade, Family Fourth, Hot Chocolate Run and Holiday Stroll.

Dispatch started receiving cell phone 911 calls directly that immediately map in the city. This has improved call processing by having Northampton be the first point of contact. The State 911 Department has also implemented Text to 911 across the Commonwealth. Dispatchers are trained in the new function.

FY2020 Budget Information

Dispatch is working with Police, Fire, DPW, Parking, Schools and other departments that utilize two-way radio communication to replace outdated and failing radio equipment to improve interoperability. This project will look at improving the existing infrastructure to eliminate the weaknesses and use up-to-date technology to improve radio communications. The overall project is anticipated to take multiple years to complete. A request has been put forward to capital planning to continue funding projects that will be a result of this effort.

The state has yet to release the grant amounts for FY2020. One grant funds salaries for two dispatchers and the other covers the training costs associated with the state mandated certification and training requirements.



General Fund Operating Budget

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	502,500	513,273	515,896	585,999	635,984	*49,985*
OM	51,362	47,205	43,941	58,650	47,003	*(11,647)*
Total	553,861	560,478	559,837	644,649	682,987	*38,338*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2018	Budget FY2019	*Change FY19-FY20*
NAPEA	1.00	1.00	1.00	1.00	1.00	-
NR	11.00	11.00	11.00	11.00	11.00	-
	12.00	12.00	12.00	12.00	12.00	-

212 - PUBLIC SAFETY COMMUNICATIONS CENTER

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Director	Kelly Schuetze	NAPEA	40.00	1.00	72,480	72,480		
Lead Dispatcher	Julia Thibodo	NR	40.00	1.00	54,328	54,328		
Dispatcher	Lisa Day	NR	40.00	1.00	58,688	58,688		
Dispatcher	Anthony Bosworth	NR	40.00	1.00	47,013	47,013		
Dispatcher	Joshua Firth	NR	40.00	1.00	47,013	47,013		
Dispatcher	Mary Kandrotas	NR	40.00	1.00	47,013	47,013		
Dispatcher	Emelia Agresti	NR	40.00	1.00	47,013	47,013		
Dispatcher	Susan Gilbert	NR	40.00	1.00	49,382	49,382		
Dispatcher	Bart Casey	NR	40.00	1.00	47,013	47,013		
Dispatcher	Briana Yusko	NR	40.00	1.00	47,013	47,013		
Dispatcher	Vacancy	NR	40.00	1.00	47,013	12,013	35,000	PSAP Grant
Dispatcher	Maegan Leon	NR	40.00	1.00	47,013	12,013	35,000	PSAP Grant
Part-time Operational (Trainers)					10,000	10,000		
Per Diem Dispatchers					1,500	1,500		
Overtime					40,000	40,000		
Holiday Pay					36,000	36,000		
Longevity					2,500	2,500		
Weekend Differential					5,000	5,000		
Total Personnel Services:				**12.00**	**705,984**	**635,984**	**70,000**	
R & M Equipment					25,715	25,715		
Medical/Testing Services					250	250		
Telephone					288	288		
Technology Comm Lines					2,800	2,800		
Advertising					300	300		
Office Supplies - General					500	500		
Magazine Subscriptions					300	300		
Uniform Allowance					2,475	2,475		
Travel					2,500	2,500		
Dues & Memberships					375	375		
Staff Development					10,000	10,000		
Capital Equipment					750	750		
Replacement Equipment					750	750		
Total Operations and Maintenance:					**47,003**	**47,003**	**-**	
212 - PUBLIC COMMUNICATIONS CENTER				**12.00**	**752,987**	**682,987**	**70,000**	

Fire/Rescue Department

Chief Duane Nichols
26 Carlon Drive, Northampton, MA 01060
69 Maple Street, Florence, MA 01062
(413) 587-1109
dnichols@northamptonma.gov

Department Responsibilities

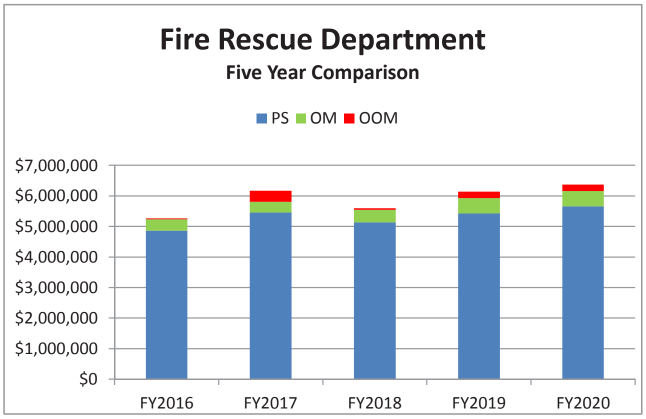
Northampton Fire/Rescue safeguards lives and property and enhances the quality of life for the people of Northampton. The department provides a wide range of fire, rescue and emergency medical services, and a high level of life safety education to the community. The department endeavors to protect and preserve the health of its members which is achieved through ongoing training and continuous staff development.

FY2019 Highlights

This year, Fire/Rescue set a record for the number of calls it responded to, with 7,242 EMS and Fire calls. Every year, Fire/Rescue call volumes continue to increase. The department continues to build out its data electronically so it is available to crews while out at incidents. The department continues to work on archiving old records into the database with goals to reduce the amount of paper records and to have them available electronically. Fire/Rescue continues to provide the highest level of training for its personnel by sending staff to numerous outside trainings to ensure the department is learning the most up to date information. Fire/Rescue completed the project of refurbishing its ladder truck. The truck was sent to the manufacturer to upgrade numerous components which will increase the longevity and life span of the vehicle. New structural turnout gear was also purchased, so all members have compliant gear. As a cost saving measure, the department invested in an EMS supply management system, which helps to better control the inventory as the costs. Finally, the energy management system at main Fire Headquarters received the final upgrades to help improve the heating/cooling of the building along with improving energy efficiency.

FY2020 Budget Information

The organization will continue to employ 68 personnel to provide service to the community. Fire/Rescue will continue to explore available options as new technology becomes available, with the goal of increasing its efficiency. The department will also continue to work on improving health and wellness initiatives for its employees. Studies show that firefighters have an increased risk of cancer so the department will continue to look at ways to protect its personnel. With the assistance of a small state grant, the department looks to increase its presence in the community with public fire education programs. Being proactive with education has shown to be the most effective tool to teach safety to the public. Fire/Rescue will continue to update and review its policies and Standard Operating Guidelines (SOGs) to ensure that the department is using the most up to date industry standards to deliver emergency services to the community.



General Fund Operating Budget

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	4,856,816	5,450,586	5,136,602	5,425,588	5,659,075	*233,487*
OM	374,143	355,167	406,803	506,400	501,600	*(4,800)*
OOM	36,820	365,850	53,986	210,000	210,000	*-*
Total	5,267,779	6,171,603	5,597,390	6,141,988	6,370,675	*228,687*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
FADMIN	2.00	2.00	2.00	2.00	3.00	*1*
DFC	5.00	5.00	5.00	5.00	4.00	*(1)*
FF	61.00	61.00	61.00	61.00	61.00	*-*
AFSCME	1.00	1.00	1.00	1.00	1.00	*-*
NR	1.00	1.00	1.00	1.00	1.00	*-*
	70.00	70.00	70.00	70.00	70.00	*-*

220 - FIRE RESCUE

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Fire Chief	Duane Nichols	FADMIN	40.00	1.00	134,000	134,000		
Assistant Chief	Jon Davine	FADMIN	40.00	1.00	122,824	122,824		
Division Chief of EMS	John Garriepy	FADMIN	42.00	1.00	110,000	110,000		
Deputy Chief	Timothy McQueston	DFC	42.00	1.00	92,211	92,211		
Deputy Chief	Christopher Norris	DFC	42.00	1.00	92,211	92,211		
Deputy Chief	Stephen Vanasse	DFC	42.00	1.00	92,211	92,211		
Deputy Chief	William Millin	DFC	42.00	1.00	86,891	86,891		
Department Secretary	Melissa Browsky	AFSCME	35.00	1.00	45,464	45,464		
Mechanic	Jeffrey Bates	NR	40.00	1.00	70,478	70,478		
Captain	Michael Hatch	FF	42.00	1.00	65,433	65,433		
Captain	Mark Curtin	FF	42.00	1.00	69,408	69,408		
Captain	Andrew Pelis	FF	42.00	1.00	69,408	69,408		
Captain	David Murrett	FF	42.00	1.00	63,555	63,555		
Captain	Steven Hall	FF	42.00	1.00	63,555	63,555		
Captain	Matthew Lemberg	FF	42.00	1.00	69,408	69,408		
Captain	Shawn Denkiewicz	FF	42.00	1.00	69,408	69,408		
Captain	Larry Therrien	FF	42.00	1.00	69,408	69,408		
Captain	William Schuetze	FF	42.00	1.00	69,408	69,408		
Captain	Andrew Breen	FF	42.00	1.00	69,408	69,408		
Firefighter	Robert Tomaskowicz	FF	42.00	1.00	55,212	55,212		
Firefighter	Michael Pawloski	FF	42.00	1.00	55,212	55,212		
Firefighter	Michael Sawula	FF	42.00	1.00	55,212	55,212		
Firefighter	Timoteo Soto	FF	42.00	1.00	55,212	55,212		
Firefighter	William Dawkins	FF	42.00	1.00	55,212	55,212		
Firefighter	Matthew Superba	FF	42.00	1.00	55,212	55,212		
Firefighter	Keith Healy	FF	42.00	1.00	55,212	55,212		
Firefighter	John Moriarty	FF	42.00	1.00	55,212	55,212		
Firefighter	Brett Gauger	FF	42.00	1.00	55,212	55,212		
Firefighter	Wendy Bryant	FF	42.00	1.00	55,212	55,212		
Firefighter	Jared Kajka	FF	42.00	1.00	55,212	55,212		
Firefighter	Daryl Springman	FF	42.00	1.00	55,212	55,212		
Firefighter	Dan Galica	FF	42.00	1.00	55,212	55,212		
Firefighter	Dennis Nazzaro	FF	42.00	1.00	55,212	55,212		
Firefighter	Joshua Coates	FF	42.00	1.00	55,212	55,212		
Firefighter	Dustin Culver	FF	42.00	1.00	55,212	55,212		
Firefighter	James Mulkerin	FF	42.00	1.00	55,212	55,212		
Firefighter	Natalie Stollmeyer	FF	42.00	1.00	55,212	55,212		
Firefighter	Joshua Shanley	FF	42.00	1.00	55,212	55,212		
Firefighter	Brian Kazak	FF	42.00	1.00	55,212	55,212		
Firefighter	Matthew Marchand	FF	42.00	1.00	55,212	55,212		
Firefighter	Jonathan Vantland	FF	42.00	1.00	55,212	55,212		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	General Fund	Other	Source
Firefighter	Shawn Crimmins	FF	42.00	1.00	55,212	55,212		
Firefighter	Candice Bogalhas	FF	42.00	1.00	55,212	55,212		
Firefighter	Jesse Sobek-Rosnick	FF	42.00	1.00	55,212	55,212		
Firefighter	Colleen Routhier	FF	42.00	1.00	55,212	55,212		
Firefighter	Kara Ledoux	FF	42.00	1.00	55,212	55,212		
Firefighter	Ben Snape	FF	42.00	1.00	55,212	55,212		
Firefighter	Ian Bigda	FF	42.00	1.00	55,212	55,212		
Firefighter	Matt Tudryn	FF	42.00	1.00	55,212	55,212		
Firefighter	Timothy Putnam	FF	42.00	1.00	55,212	55,212		
Firefighter	Caleb Langer	FF	42.00	1.00	55,212	55,212		
Firefighter	Adam Martin	FF	42.00	1.00	55,212	55,212		
Firefighter	Bryan Davis	FF	42.00	1.00	52,045	52,045		
Firefighter	Jeff Jasinski	FF	42.00	1.00	52,045	52,045		
Firefighter	Keith Darnold	FF	42.00	1.00	52,045	52,045		
Firefighter	Eric Toia	FF	42.00	1.00	52,045	52,045		
Firefighter	Zachary Bigda	FF	42.00	1.00	50,560	50,560		
Firefighter	Sean Duma	FF	42.00	1.00	50,560	50,560		
Firefighter	Patrick Davis	FF	42.00	1.00	50,560	50,560		
Firefighter	Jonathan Schwaiger	FF	42.00	1.00	49,097	49,097		
Firefighter	Hannah Eisenstein	FF	42.00	1.00	49,097	49,097		
Firefighter	Daniel Martin	FF	42.00	1.00	47,655	47,655		
Firefighter	Megan Pike	FF	42.00	1.00	47,655	47,655		
Firefighter	Ethan Sicard	FF	42.00	1.00	47,655	47,655		
Firefighter	Keith Cotnoir	FF	42.00	1.00	47,655	47,655		
Firefighter	Matthew Wiklund	FF	42.00	1.00	47,655	47,655		
Firefighter	Joseph Mancino	FF	42.00	1.00	46,301	46,301		
Firefighter	Vacancy	FF	42.00	1.00	44,969	44,969		
Firefighter	Vacancy	FF	42.00	1.00	44,969	44,969		
Firefighter	Vacancy	FF	42.00	1.00	44,969	44,969		
One Extra Day Payroll					23,010	23,010		
Comp Time Buyback					7,352	7,352		
Municipal Hearing Officer	Dana Cheverette	NR			2,500	2,500		
Overtime					443,700	443,700		
Holiday Pay					231,564	231,564		
Longevity					36,200	36,200		
Working Out Of Grade					15,000	15,000		
Phone Allowance					4,020	4,020		
Educational Incentives					172,507	172,507		
EMS Stipends					499,000	499,000		
Total Personnel Services:				**70.00**	**5,659,075**	**5,659,075**	-	

Description	FY2020 Budget	General Fund	Other	Source
Building Maintenance	15,000	15,000		
Vehicle Repair/Maint.	80,000	80,000		
R&M Communication Equip.	25,000	25,000		
Machine Tools	1,000	1,000		
Training & Seminars	30,000	30,000		
Medical/Testing Services	25,000	25,000		
EMS third party billing	70,000	70,000		
Communications	7,500	7,500		
Telephone	7,970	7,970		
Technology Communication	7,500	7,500		
Printing and Mailings	950	950		
Advertising	2,000	2,000		
Laundry Services	4,500	4,500		
Office Supplies-General	7,500	7,500		
Materials and Supplies	25,000	25,000		
Gasoline/Diesel Fuel	60,000	60,000		
EMS Supplies	55,000	55,000		
Firefighting Supplies	20,000	20,000		
Turnout Gear	16,000	16,000		
Magazine Subscriptions	280	280		
Uniform Allowance	31,200	31,200		
Travel	2,600	2,600		
Dues & Membership	7,600	7,600		
Total Operations and Maintenance:	**501,600**	**501,600**		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	General Fund	Other	Source
EMS Equipment					60,000	60,000		
Replacement of EMS Units					150,000	150,000		
Total Other than Ordinary Maintenance:					**210,000**	**210,000**		
				70.00	**6,370,675**	**6,370,675**		

Building Department

Louis Hasbrouck, Building Commissioner
212 Main Street, Northampton, MA 01060
(413) 587-1240
lhasbrouck@northamptonma.gov

Department Responsibilities

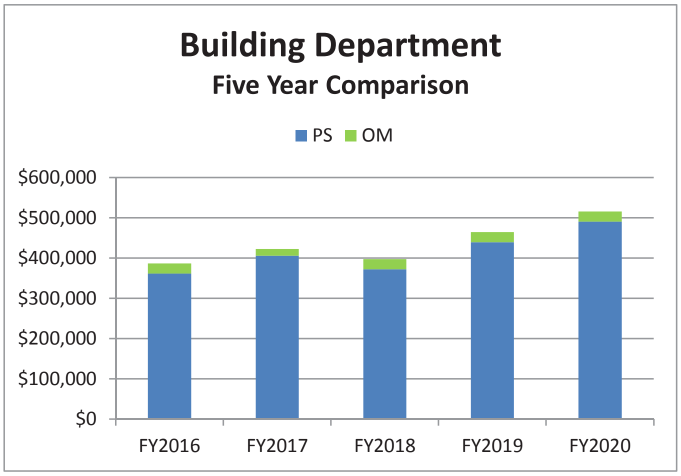
The Building department's mission is to protect public safety, property and land use through administration and enforcement of the Commonwealth's building codes, plumbing and gas codes, electrical codes, and architectural access regulations, Massachusetts General Laws as they apply to building safety and land use, and the Northampton Zoning Ordinance. The department reviews applications and plans for all construction projects in the city, and the initial reviews for all zoning applications. The Building department inspects schools, nursing homes, hospitals, assembly halls, theaters, restaurants, bars and multi-family dwellings. The department responds to complaints related to the zoning ordinances and the building code. As part of the city's public safety team, an inspector is available around the clock to respond to disaster events such as structure fires, structure damage, flooding, storms and other climatic damage.

FY2019 Highlights

FY2019 again continues the upward trend of the past several years. Construction activity has not slowed; the actual number of permits issued in FY2019 will likely be 8% less than the number of permits in FY2018 but projects are significantly larger and total construction costs will be higher. Northampton will, yet again, add close to 100 multi-family dwelling units in FY2019. Single family home construction is strong, with nearly all of the new homes significantly more energy efficient than required by codes. Northampton continues as a leader in energy efficient building projects. The total estimated cost of construction for FY2018 was nearly $85,000,000; FY2019 construction costs will likely increase by 10%, nearing $94,000,000. Permit fee revenues also continue to increase, likely 7% higher than FY2018. Inspections of existing buildings and assembly areas continue, as well as zoning and building complaint investigations.

FY2020 Budget Information

A number of building projects will get under way in FY2020, including additional housing units at Village Hill, more multi-family housing and additional commercial buildings. Two large scale Solar PV arrays are in process and should come on line in FY2020. Demolition of the former Willard Concrete plant on King Street opens another parcel for development. Construction of Smith College's Nielson Library and affordable housing units on Pleasant Street will continue. The Clarke School redevelopment project will continue in FY2020; the first large commercial tenant on the campus will move into the renovated Gawith Hall. Again, the biggest challenge for the department in FY2020 will be keeping up with the intense level of building activity and the required inspections. The Building department will continue working towards increased involvement with the city's Emergency Management Team, including training and committing additional staff support for the Emergency Operations Center.



General Fund Operating Budget						
	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	361,146	405,193	371,563	439,369	490,322	*50,953*
OM	25,121	17,016	25,667	24,700	24,700	*-*
Total	386,267	422,209	397,229	464,069	515,022	*50,953*

FTE's by Unit						
Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	5.00	5.00	5.00	5.00	6.00	*1*
NR	1.25	0.88	0.88	0.88	0.25	*(0.63)*
AFSCME	2.00	2.00	2.00	2.00	2.00	*-*
	8.25	7.88	7.88	7.88	8.25	*0.37*

241 - BUILDING DEPARTMENT

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Building Commissioner	Louis Hasbrouck	NAPEA	40.00	1.00	90,673	90,673		
Asst. Building Commissioner	Vacancy	NAPEA	40.00	1.00	59,736	59,736		
Building Inspector	Kevin Ross	NAPEA	40.00	1.00	56,885	56,885		
Inspector of Wires	Roger Malo	NAPEA	40.00	1.00	64,368	64,368		
Plumbing Inspector	Lawrence Eldridge	NAPEA	40.00	1.00	61,266	61,266		
Sealer of Weights & Measures	John Frey	NAPEA	40.00	1.00	57,263	57,263		
Intermittant Inspectors		NR	10.00	0.25	14,221	14,221		
Principal Clerk	Meghan Cahill	AFSCME	35.00	1.00	40,605	40,605		
Principal Clerk	Kim Carson	AFSCME	35.00	1.00	40,605	40,605		
Longevity					1,700	1,700		
Phone Allowance					3,000	3,000		
Total Personnel Services:				**8.25**	**490,322**	**490,322**		
R & M Vehicles					2,000	2,000		
R & M Office Equipment					1,500	1,500		
Training and Seminars					2,000	2,000		
Contracted Inspection Services					4,000	4,000		
Printing					600	600		
Office Supplies - General					200	200		
Gasoline/Diesel					1,900	1,900		
Code and Code Subscriptions					1,500	1,500		
Uniform Allowances					3,000	3,000		
Travel					3,000	3,000		
Dues & Memberships					1,000	1,000		
Equipment Technology					4,000	4,000		
Total Operations and Maintenance:					**24,700**	**24,700**		
241 - BUILDING INSPECTIONS				**8.25**	**515,022**	**515,022**		

Health Department

Merridith O'Leary, Director
212 Main Street, Northampton, MA 01060
(413) 587-1214
moleary@northamptonma.gov

Department Responsibilities

The City of Northampton Health Department (NHD), under the guidance of the Board of Health (BOH), assesses and addresses the needs of the community in order to help protect and improve community well-being by preventing disease, illness and injury, and impacting social, economic and environmental factors fundamental to excellent health.

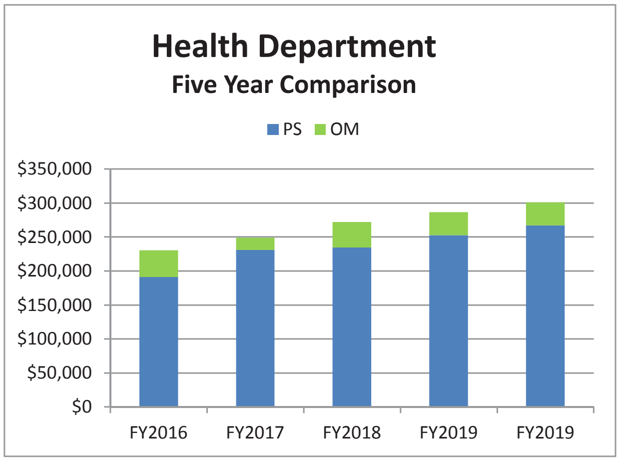
FY2019 Highlights

In addition to fulfilling inspectional service and communicable disease mandated responsibilities, the NHD has focused efforts on collaborating with community partners to work on programs and policy to combat behavior related chronic disease. Some standout initiatives, programs and events for FY2019 are:

- Awarded a $100,000 Community Compact Grant to develop a comprehensive, fully relational database that will integrate the activities of multiple agencies to help facilitate their understanding and track their efforts to address the opioid crisis
- Became a registered Naloxone (Narcan) Distribution Center and provided training on how to administer Narcan to all 20 Hampshire County Police Departments
- Provided training (proper needle disposal, how to recognize the signs of an overdose, and Narcan administration) to municipal employees, businesses and key community members
- Outfitted all municipal buildings with needle disposal boxes
- Received national recognition for two NHD/Hampshire HOPE projects
- Expanded the Drug Addiction & Recovery Team (DART) program to eight communities within Hampshire County with 40 officers trained and actively participating
- Developed a documentary film about the DART program, that will expose the challenges and accomplishments of building the program and reflect on Hampshire County's efforts to address the opioid overdose epidemic
- In collaboration with Human Resources, the Mayor's Office and Parks and Recreation, created and successively launched a Municipal Workplace Wellness Program
- Developed and implemented City of Northampton Board of Health Title V Regulation
- Total of 1,450 inspections related to, but not limited to; food, nuisance, housing, recreational water, body art, Title V

FY2020 Budget Information

- Amend Tobacco Regulations to include smoke-free downtown and require all tobacco and nicotine delivery products to be sold at a Tobacconist Establishment
- Integrate the NHD database onto the municipal server and train and convert DART teams from paper reporting, provide technical assistance on usage and manage database growth
- Outfit all municipal building with Naloboxes which are equipped with Narcan, personal protective equipment and an alarm to inform administrator if medication was used
- Incorporate using an inspectional software program when conducting field inspections
- Build on communication and connectedness to local, regional and state wide agencies in order to increase capacity and sustainability towards community health initiatives



General Fund Operating Budget

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2019	*$ Change FY!9-FY20*
PS	191,021	230,906	234,307	252,495	267,145	*14,650*
OM	39,314	17,882	37,753	33,710	33,710	-
Total	230,335	248,788	272,060	286,205	300,855	*14,650*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2019	*Change FY19-FY20*
NAPEA	3.00	3.57	3.57	3.66	3.80	*0.14*
AFSCME	1.00	1.00	1.00	1.00	1.00	-
NR	1.29	1.57	1.57	2.57	2.57	-
	5.29	6.14	6.14	7.23	7.37	*0.14*

511 -HEALTH DEPARTMENT

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Funding Sources: Other	Funding Sources: Source
Health Director	Merridith O'Leary	NAPEA	40.00	1.00	86,292	78,664	7,628	SAMHSA Grant
Sanitarian	Vacant	NAPEA	35.00	1.00	52,471	52,471		
Sanitarian	Marcus Gabrieli	NAPEA	28.00	0.80	38,030	38,030		
Department Secretary	Melissa Roberts-Cote	AFSCME	35.00	1.00	39,504	39,504		
Public Health Nurse	Jennifer Meyer	NAPEA	35.00	1.00	56,285	56,285		
PHEP Coordinator	Kelly Constantine	NR	20.00	0.57	22,256		22,256	PHEP Grant
HOAPC Coordinator	Cherry Sullivan	NR	35.00	1.00	63,902		63,902	HOAPC Grant
Assistant Opioid Coordinator	Michele Farry	NR	35.00	1.00	54,536		54,536	SAMHSA Grant
Phone Allowance					2,970	1,890	1,080	SAMHSA Grant
Longevity					300	300		
Total Personnel Services:				**7.37**	**416,547**	**267,145**	**149,402**	
Vehicles					750	750		
Training and Seminars					1,750	1,750		
Medical Testing Services					550	550		
Contractual Services - Mosquito Control					25,500	25,500		
Printing and Mailing					500	500		
Advertising					400	400		
Gas					700	700		
Medical Supplies					1,050	1,050		
Educational Supplies					300	300		
Travel					1,000	1,000		
Dues and Memberships					660	660		
Office Supplies					550	550		
Total Operations and Maintenance:					**33,710**	**33,710**		
511-BOARD OF HEALTH TOTAL:				**7.37**	**450,257**	**300,855**	**149,402**	

Senior Services Department

Marie Westburg, Director
67 Conz Street, Northampton, MA 01060
(413) 587-1228
mwestburg@northamptonma.gov

Department Responsibilities

Senior Services is dedicated to enhancing the quality of life for the city's elders, ages 60 and over, with some programs and activities available to those 55-59 years of age. To meet this goal, Northampton Senior Services identifies needs and provides a range of programs, activities, and services to address those needs. Northampton Senior Services serves as a community focal point around issues of aging and is a liaison to local, state, and federal resources for elders and their families. The department's director also serves as the ADA Coordinator and is staff liaison to the Northampton Disability Commission and administrator of the Senior Tax Work Off Program.

FY2019 Highlights

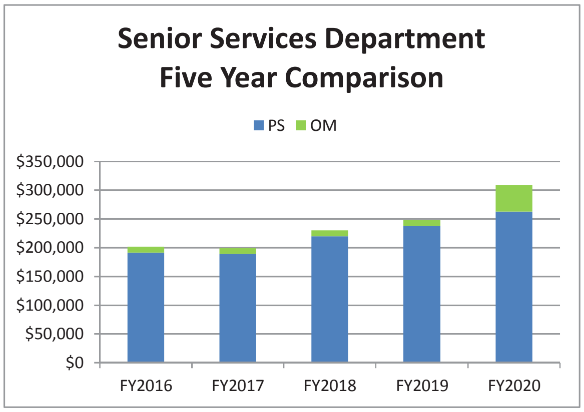
The Senior Services department continues to offer over 30 programs and activities weekly in recreation, education, nutrition, health, fitness and socialization. Services and access to resources for benefits counseling, health clinics, insurance issues, tax preparation, support groups, and referrals for in-home services are provided. Programs the department provides, with additional support from grants and volunteer leadership, serve the needs for transportation, food access, job readiness, and improved health through fitness. The transportation program continues to be one of the most utilized services offered here, providing 270 people with 4,763 rides this year alone.

With the addition of a Nutrition Program Coordinator this year, food access, a growing concern for many seniors, is being addressed through collaborative efforts with local farms for a senior farm share, a new seasonal farmers market onsite, regular cooking classes and homemade meals offered for $3.00 onsite. These meals are very popular as they provide a break from cooking, a healthy meal and an opportunity for socialization before and after many new activities being enjoyed here.

Long-range planning includes engagement of the community in the assessment of opportunities for improvement in the department, city and region. This year Northampton was officially designated by AARP as a city committed to becoming Age and Dementia Friendly. This initiative aims to inform city planning, policy changes, emergency planning and resource development throughout the city through input from older residents, Council on Aging members, caregivers/families, stakeholders and many local organizations.

FY2020 Budget Information

The Executive Office of Elder Affairs will contribute $70,488 to the budget. The Pioneer Valley Transit Authority will contribute $25,000 toward the costs of providing transportation services. The Senior Center's six revolving accounts, maintained via various sources such as fundraising and program fees, will supplement the operating budget to provide additional staffing and services.



General Fund Operating Budget

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	191,272	188,785	219,691	237,526	262,745	*25,219*
OM	10,206	10,253	10,250	10,264	46,264	*36,000*
Total	201,478	199,038	229,941	247,790	309,009	*61,219*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	5.00	5.00	4.00	4.00	4.00	-
AFSCME	1.00	1.00	1.00	1.00	1.00	-
NR	1.33	1.33	4.43	4.80	4.75	*(0.06)*
	7.33	7.33	9.43	9.80	9.75	*(0.05)*

541 -SENIOR SERVICES DEPARTMENT

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	General Fund (Funding Sources)	Other (Funding Sources)	Source (Funding Sources)
Director	Marie Westburg	NAPEA	35.0	1.00	61,879	61,879		
Assistant Director	Kim Park	NAPEA	35.0	1.00	52,269	52,269		
Program Coordinator	Vacancy	NAPEA	35.0	1.00	35,011	-	35,011	EOEA Grant
Senior Social Worker	Michelle Dihlmann	NAPEA	35.0	1.00	54,910	19,433	35,477	EOEA Grant
Department Assistant	Linda DeMercurio	AFSCME	35.0	1.00	36,680	36,680		
Transportation Coordinator	Jennifer Carbery	NR	35.0	1.00	35,892	20,892	15,000	Transportation Revolving Fund
Nutrition Coordinator	Kevin Martin	NR	25.0	0.63	30,392	25,392	5,000	Food Service Rev Fund
SS Program Assistants (4)		NR	65.0	1.62	42,000	-	42,000	Gift Fund and Activity Fund
Van Drivers (4)		NR	60.0	1.50	46,000	46,000		
Building Monitors					6,240		6,240	Activity Revolving Fund
Longevity					200	200		
Total Personnel Services:				**9.75**	**401,473**	**262,745**	**138,728**	
R&M office equip					500	500		
Prof/Tech					2,000	2,000		
Contr. Services					1,000	1,000		
Communications (Interpretors)					1,000	1,000		
Telephone					564	564		
Advertising					1,000	1,000		
Other Purchased Services					48,000	36,000	12,000	Advertising Revenue
Office Supplies					1,400	1,400		
Recreational Suppls					2,200	2,200		
Travel					600	600		
Total Operations and Maintenance:					**58,264**	**46,264**	**12,000**	
541-COUNCIL ON AGING TOTAL:				**9.75**	**459,737**	**309,009**	**150,728**	

Veterans' Services Department

Steven J. Connor, Director
240 Main Street, Northampton, MA 01060
(413) 587-1299
sconnor@northamptonma.gov

Department Responsibilities

The mission of Veterans' Services is to aid, support, and advocate for veterans and/or their dependents. A secondary mission is to work with the Veterans Council of Northampton to arrange parades and patriotic events. The department now serves 11 communities: Northampton, Amherst, Pelham, Hadley, Williamsburg, Chesterfield, Goshen, Cummington, Worthington, Chester, and Middlefield, and is called the Central Hampshire Veterans Services district.

FY2019 Highlights

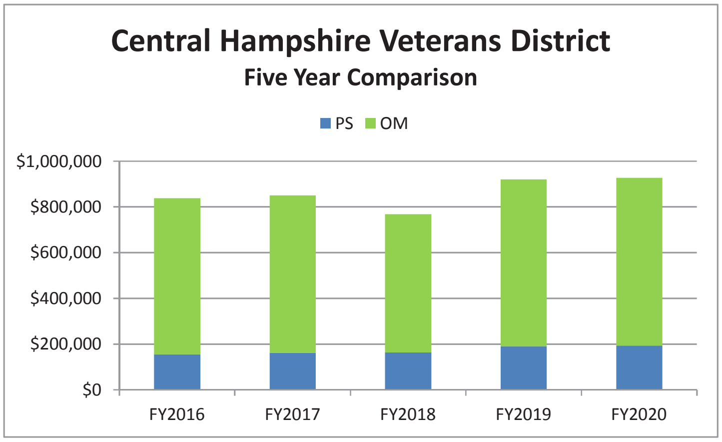
Over the past year, the Veterans' Services has had some real challenges and has accomplished plenty. The department continues to work with the Massachusetts Interagency Council on Housing and Homelessness on the implementation of the Integrated Plan to Prevent and End Homelessness among Veterans, identifying veterans experiencing homelessness, and developing appropriate permanent housing models for them like Soldier On's *Gordon H. Mansfield Veterans Community* in Leeds.

Veterans' Services are in Housing Court in Hadley on a weekly basis to address the needs of veterans who are at risk of homelessness. The department prevented three veterans and their families from falling into homelessness. Two of the cases were resolved by connecting the families with the VA HUD/VASH (VA supportive housing) program in order to get a voucher. The voucher affords the veteran a case manager to assist with the ongoing challenges of keeping housing and allows the veteran to pay 30% of their family's income towards rent. The third veteran's case was resolved by providing one-time rental arrearages.

Veterans' Services has continued its participation in all of the above programs in order to continue striving for its goal to end veterans' homelessness. The Three County Continuum of Care is continuing its work with the veteran "by name list" even as Veterans' Services goes through changes in the collaborative agency that houses the Continuum of Care from the Hilltown CDC to Community Action of the Pioneer Valley. The department looks forward to working with this new partner that many feel is a very good match with the mission and the current activities and priorities of Community Action of the Pioneer Valley. Veterans' Services is also collaborating with ServiceNet's homelessness program and Eliot CHS Homeless Services, in order to identify veteran guests at cot shelters or those living in encampments within the city's limits and assist them in gaining permanent housing.

FY2020 Budget Information

District-wide objectives for the coming year are to significantly increase outreach efforts in low-income housing developments in local Housing Authority properties to ensure the department hasn't missed residents eligible for our benefits and services. Secondly, the department is planning to become a SNAP Outreach Partner in order to more directly assist veterans and families access to this federal program. Currently, veterans and their families either need to go to Holyoke or Greenfield to a DTA office for in-person applications. The department also plans to assist our clientele with the ability to do it right in any of the Veterans' Services offices in the service area by spring or early summer of 2019.



General Fund Operating Budget						
	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	155,317	162,298	164,522	191,019	194,424	*3,405*
OM	682,995	688,222	604,818	730,523	733,983	*3,460*
Total	838,312	850,520	769,340	921,542	928,407	*6,865*

FTE's by Unit						
Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	2.00	2.00	2.00	2.00	2.00	*-*
AFSCME	1.00	1.00	1.00	1.00	1.00	*-*
NR	0.14	0.38	0.40	0.35	0.48	*0.13*
	3.14	3.38	3.40	3.35	3.48	*0.13*

543 - VETERANS SERVICES DEPARTMENT

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Central Hampshire Veterans District Budget:								
Director	Steven Connor	NAPEA	40.00	1.00	80,004	80,004		
Department Secretary	Jessica Barry	AFSCME	35.00	1.00	33,324	33,324		
Investigative Veterans Service Agent	Rebecca Twining	NAPEA	40.00	1.00	52,358	52,358		
Deputy Veterans Service Agent/Hilltown VSO	Thomas Geryk	NR	19.00	0.48	20,918	20,918		
Longevity					1,100	1,100		
Travel Stipend for Director					5,100	5,100		
Phone Allowance					1,620	1,620		
Total Personnel Services:				**3.48**	**194,424**	**194,424**		
R & M Office Equipment					2,500	2,500		
Training and Seminars					1,823	1,823		
Telephone					120	120		
Office Supplies - General					1,200	1,200		
Travel					5,900	5,900		
Dues & Memberships					540	540		
Cermonial Expenses					900	900		
Total Operations and Maintenance:					**12,983**	**12,983**		
543- VETERANS DISTRICT BUDGET:					**207,407**	**207,407**		
Northampton Veterans Not Included in District Budget:								
Northampton Veterans Benefits:								
Medical and Dental Insurance					25,000	25,000		
Veterans Benefits					645,000	645,000		
Burial Expenses					10,000	10,000		
Cermonial Expenses					10,000	10,000		
Veterans Benefits - Food					1,000	1,000		
Veterans Benefits - Medical					25,000	25,000		
Veterans Benefits - Other					5,000	5,000		
Total Operations and Maintenance:					**721,000**	**721,000**		
543-VETERANS TOTAL:				**3.48**	**928,407**	**928,407**		

Forbes Library

Lisa Downing, Director
20 West Street, Northampton, MA 01060
(413) 587-1016
ldowning@forbeslibrary.org

Department Responsibilities

Forbes Library exists to provide a wide range of information and materials to all of the people of Northampton, and to encourage and support the civic, intellectual, and cultural pursuits of the community. Forbes Library encourages curiosity, free inquiry, and lifelong learning and provides a friendly physical environment as a community meeting place.

FY2019 Highlights

Almost every computer on the first and second floor of the building is in use. At the reference desk a librarian is helping a student find an assigned reading while another staff member comes out from behind the desk and walks to the stacks with a patron to find a book. The area around the circulation desk is buzzing, but not far away a young woman quietly works on a puzzle. In the community room staff from the MassHire Franklin Hampshire Career Center are offering their weekly workshop. Upstairs library staff are arranging chairs for a reading by local authors chosen by the writer-in-residence. Out on the sidewalk an impatient four-year-old tugs on her father's hand, eager to get to a program in the children's department. It is an ordinary day at Forbes Library.

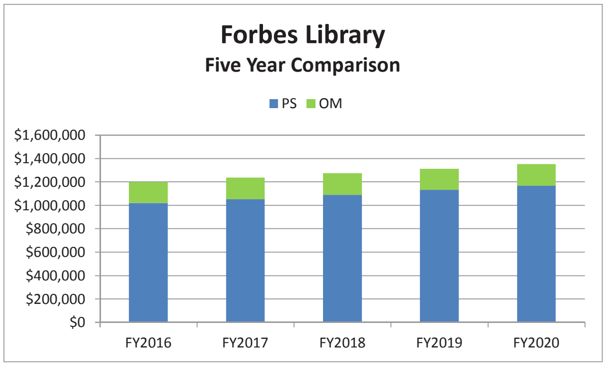
In its Strategic Plan launched in July, the library articulated its goal to become a "community hub", what is known in many circles as a "third place"--not home, not workplace--an alternative to both. A safe place where all are welcome, where opinions can be voiced and shared without fear, where members of different social networks can encounter and learn from one another. A place where education and entertainment can mingle. A public library can be the quintessential third place for its surrounding community. Forbes Library is just such a place.

In 2018 Forbes Library increased its summer hours to include Saturdays. Surveys had shown broad public support for weekend service during July and August and as a result saw double digit increases in attendance and circulation over the summer. The library expanded its cooperation with neighboring Smith College, which is building a new library and depends more than ever on Forbes services and space.

Outreach delivery service to homebound residents continued to grow through coordinated efforts with partner community organizations including the Senior Center, Visiting Nurses Association at Cooley Dickinson and the VA hospital in Leeds.

FY2020 Budget Information

Forbes Library plans to expand hours on Tuesdays and Thursdays from 1 – 5 p.m. to 10 – 6 p.m. for a net gain of 8 hours per week. This is something that the community has been asking for and will substantially increase access to the library. On the operations side, the library continue to increase wages for its lowest earners to keep up with the state's minimum wage increases. The library continues to work closely with the city on energy savings and repairs to operate as efficiently as possible.



General Fund Operating Budget	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	1,018,535	1,050,652	1,087,436	1,131,164	1,165,989	*34,825*
OM	179,103	185,450	185,749	180,217	184,733	*4,516*
Total	1,197,638	1,236,102	1,273,185	1,311,381	1,350,722	*39,341*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
FLEA	20.30	20.58	20.09	20.20	20.06	*(0.14)*
NR	3.34	4.52	5.38	5.58	5.86	*0.28*
	23.64	25.10	25.47	25.78	25.92	*0.14*

610 -FORBES LIBRARY

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
ADMINISTRATION								
Director	Lisa Downing	NR	37.50	1.00	84,150	44,150	40,000	Library State Grant
Assistant Director	Molly Moss	NR	37.50	1.00	69,423	53,038	16,385	Clarke and Earle Trust Funds
Administrative Assistant	Jennie Lamour	NR	37.50	1.00	50,199	50,199		
Treasurer	Cheri Buckhout	NR	6.00	0.16	12,000	12,000		
Secretary	Elizabeth Sheirer	NR	1.00	0.04	3,281	3,281		
INFORMATION SERVICES						-		
IS Librarian/A&M Head	Faith Kaufmann	FLEA	37.50	1.00	58,875	58,875		
IS Librarian/Reference Head	Alene Moroni	FLEA	37.50	1.00	58,028	58,028		
IS Librarian	Ben Kalish	FLEA	36.00	0.96	48,116	48,116		
Part Time IS Librarian	Heather Diaz	FLEA	22.00	0.59	25,472	25,472		
IS Associate for Local History & Special Coll	Dylan Gaffney	FLEA	37.50	1.00	43,264	43,264		
IS Senior Library Assistant/ILL Specialist	Jill Emmons	FLEA	37.50	1.00	35,282	35,282		
Part Time Library Assistant	Vacancy	FLEA	20.00	0.53	11,322	11,322		
Intermittent Part Time IS Librarians		NR	9.00	0.24	8,187	8,187		
Intermittent Part Time Library Assistants		NR	23.50	0.63	16,803	16,803		
CCPL&M /Hampshire Room						-		
Part Time Salaried Archivist/IS Librarian	Julie Bartlett Nelson	FLEA	27.00	0.72	42,385	42,385		
Part Time Archivist/Local History Librarian	Elise Feeley	NR	5.00	0.13	5,343	5,343		
BORROWER SERVICES						-		
Circulation Supervisor	Brian Tabor	FLEA	37.50	1.00	43,577	43,577		
Library Associate	Chris Teghtsoonian	FLEA	37.50	1.00	40,449	40,449		
Part Time Senior Library Assistant	Susan Scaheffer	FLEA	26.00	0.69	22,908	22,908		
Part Time Library Assistant	Callie Sieh	FLEA	27.00	0.72	20,722	20,722		
Part Time Library Assistant	Brian Marchese	FLEA	11.75	0.31	9,018	9,018		
Outreach Delivery Service Coordinator	Maria Sperduti	NR	5.00	0.13	5,182	4,682	500	Lilly Library
Intermittent Part Time Library Assistants		NR	36.00	0.96	25,740	25,740		
CHILDREN'S & YOUNG ADULT DEPARTMENT						-		
Children's Librarian/Children's Depart. Head	Sarah Johnson	FLEA	37.50	1.00	58,028	58,028		
Children's Assistant Librarian	Katherine Janeczek	FLEA	37.50	1.00	43,449	43,449		
Library Associate	Ewen Hill	FLEA	37.50	1.00	30,406	30,406		
Intermittent Part Time Library Assistants		NR	21.50	0.57	15,373	15,373		
INTER LIBRARY LOAN/OUTREACH DEPARTMENT						-		
ILL Library Associate	Elizabeth Maguire	FLEA	37.50	0.00	4,190	4,190		
TECHNICAL SERVICES DEPARTMENT						-		
Cataloger/Automation /Tech Serv Dept Head	Paula Elliot	FLEA	37.50	1.00	58,875	58,875		
Cataloging Assistant	Kathy Mizula	FLEA	37.50	1.00	40,506	40,506		
Tech Services Assistant	Steven Stover	FLEA	37.50	1.00	34,500	34,500		
Part Time Liberary Assistant	Brain Marchese	FLEA	25.00	0.67	23,204	23,204		
MAINTENANCE DEPARTMENT						-		
Facilities Manager	Jason Petcen	FLEA	37.50	1.00	55,872	55,872		
Custodian	Frank Gessing	FLEA	37.50	1.00	37,698	37,698		
Part Time Custodian	Mark Toczydlowski	FLEA	32.50	0.87	29,994	29,994		
Longevity					12,579	12,579		
Medicare					17,174	17,174		
Stipends - Work Study					12,000	9,000	3,000	Trustees of Forbes Library Trust Funds
Workers Compensation					6,000	6,000		
Unemployment					6,300	6,300		
Total Personnel Services				**25.92**	**1,225,874**	**1,165,989**	**59,885**	
Electricity					50,000	46,400	3,600	Other Aid Fund
Natural Gas					12,000	12,000		
Water/Sewer					9,738	9,738		
R & M Buildings					10,000	10,000		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	General Fund	Other	Source
Trash Removal					2,000	2,000		
Audit					8,000	8,000		
Technology Services - Payroll					4,900	4,900		
Contracted Inspection Services					12,000	12,000		
Telephone					950	950		
Internet					3,300	3,300		
CW/Mars Fee					41,644	41,644		
Printing					2,000	2,000		
Postage					1,600	1,600		
Housekeeping Supplies					9,163	9,163		
Library Supplies					11,880	11,880		
Property Insurance					8,100	8,100		
Reserve Fund Appropriations					1,058	1,058		
Technology					10,000	-	10,000	Trustees of Forbes Library Trust Funds
Staff Development					4,500	-	4,500	Friends of Forbes Library Grant
Programming					7,000	-	7,000	Friends of Forbes Library Grant
Books and Media					162,087	-	162,087	Library Trust funds, Fees, Donations
Total Operations and Maintenance:					**371,920**	**184,733**	**187,187**	
610 - FORBES LIBRARY				**25.92**	**1,597,794**	**1,350,722**	**247,072**	

Lilly Library

Adam Novitt, Director
19 Meadow Street, Florence, MA 01062
(413) 587-1500
lillylibrary@gmail.com

Department Responsibilities

The mission of Lilly Library is to provide opportunities for lifelong learning for people of all ages and backgrounds in the villages of Florence, Bay State, Leeds and the City of Northampton, as well as the surrounding communities. The library is an integral part of the educational process for youth and a venue for continuing education. As a 21st century library without walls, Lilly Library provides free and open access to a broad range of high quality print materials, media, electronic resources, programs, and services. In support of this mission, Lilly Library maintains a welcoming and safe library environment in which members of our community can pursue their cultural, intellectual, and recreational information needs.

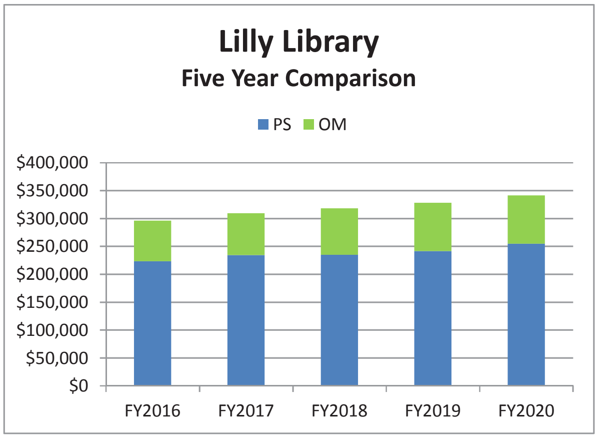
Lilly Library provides full library services six days per week, 52 weeks per year, including Sundays. For all of the library's patrons from the youngest child to the oldest adult, it provides services that include: public computers for use in the library, circulation of fiction, nonfiction, magazines, DVDs, and CDs; ready reference services; reader's advisory; and interlibrary loan access to materials throughout the state. Throughout the year activities are held to celebrate reading.

FY2020 Highlights

During 2019, Lilly Library provided exceptional value to library patrons. Lilly was in the top 10% of libraries statewide for circulation per staff hours worked. The library increased circulation and visits as well. The Lilly Library instituted young adult programs that now draw over 30 children per week and became home to the very popular Northampton Scrabble Club. The Lilly Library also began out popular bird feeding program allowing library users to view, at close range, various birds through our mirrored windows. The library received and deployed donated computers from Amherst College and implemented MESH Wi-Fi and wireless printing to make the library a better place for business and school users.

FY2020 Budget Information

During FY2020 the library will be open to 5 p.m. which is an additional two hours on Friday afternoons. This restores hours lost during the 2008 budget crunch. The Lilly Library is also excited to expand and improve the growing young adult program. During FY2020, the library will implement a young adult advisory board so teens can have a direct impact on collection development and programming. Also, the library will install a 20x20 foot mural in the stairwell taken from 2014 aerial photographs provided by the Northampton Department of Public Works. The image depicts, roughly a 1 square mile view of the center of Florence. This will serve as a large accessible archival document and an object of art. The Lilly Library will do this while striving to become a more effective, efficient and pleasant place for the public.



General Fund Operating Budget						
	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	223,179	234,335	234,788	241,271	254,788	*13,517*
OM	73,018	74,700	83,518	86,585	86,413	*(172)*
Total	296,197	309,035	318,306	327,856	341,201	*13,345*

FTE's by Unit						
Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NR	7.10	7.21	6.88	6.78	6.94	*0.16*
	7.10	7.21	6.88	6.78	6.94	*0.16*

611 -LILLY LIBRARY

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	General Fund	Other	Source
Library Director	Adam Novit		35.00	1.00	56,577	56,577		
Assistant Director	Charlotte Carver		26.25	0.75	27,951	27,951		
Children's Librarian	Kimberly Evans-Perez		27.50	0.79	25,475	25,475		
Library Assistant II	Anne Heston		30.00	0.86	27,508	27,508		
Library Assistant II	Mara Toone		18.00	0.51	13,948	13,948		
Youth Services Intern	Sarah Fernandez		22.50	0.64	18,420	18,420		
Library Assistant III	Mary Faivre		15.25	0.44	11,255	11,255		
Library Assistant III	Weekenders		16.00	0.46	10,699	10,699		
Library Assistant III	Jennifer Lewis		8.00	0.23	5,460	5,460		
Library Assistant III	Kelly Daniels Baker		10.50	0.30	8,982	8,982		
Custodian	Charles		12.00	0.34	7,859	7,859		
Library Assistant II	Alexandra Brown		9.50	0.27	6,677	6,677		
Shelver	Michele Morales Wolk		12.25	0.35	8,193	8,193		
Expanded Friday Hours					3,510	3,510		
Longevity					2,600	2,600		
Vac/Sick Coverage					6,500	6,500		
Medicare/Soc Security					10,074	10,074		
Stipends - Work Study					2,050	2,050		
Workers Compensation					1,050	1,050		
Total Personnel Services				**6.94**	**254,788**	**254,788**	-	
Building Operations								
Energy					24,000	23,000	1,000	Library Funds
Other Utilities					3,500	3,500		
Repairs and Maintenance					24,000	17,000	7,000	Library Funds
Library Operations								
Professional development					2,000	-	2,000	Library Funds
Insurance					10,000	10,000		
Technology					16,000	12,000	4,000	Library Funds
Library Expenses					5,000	-	5,000	Library Funds
Patron Services						-		
Circulating materials					43,900	20,913	22,987	Library Funds
Programs					10,390	-	10,390	Library Funds
Total Operations and Maintenance:					**138,790**	**86,413**	**52,377**	
611 - LILLY LIBRARY				**6.94**	**393,578**	**341,201**	**52,377**	

Parks & Recreation Department

Ann-Marie Moggio, Director
100A Bridge Rdoad, Florence, MA 01062
(413) 587-1040
amoggio@northamptonma.gov

Department Responsibilities

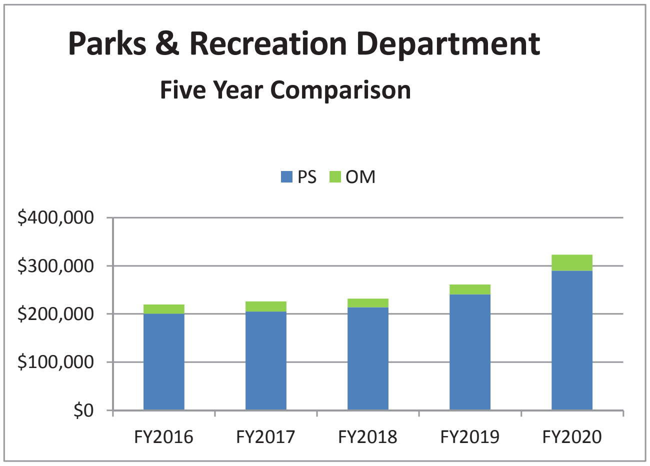
The mission of the Parks & Recreation department is to promote the general well-being of individuals and the community by providing a wide range of high quality and healthy recreational opportunities to meet the leisure needs and interests of citizens of all ages from Northampton and the surrounding area. Parks & Recreation presents programs that are relevant and promote a spirit of cooperation, build self-esteem, encourage healthy competition and develop lifelong recreation pursuits among participants. Parks & Recreation manages usage of city parks and fields and pursues grant opportunities and funding to oversee improvements and renovations. Maintenance work is collaborated on with the DPW's Forest, Parks, and Cemetery division.

FY2019 Highlights

- Began taking program registrations online via the RecTrac WebTrac registration program.
- Purchased and installed a new play structure at Arcanum Field by Safety Village to replace the one that was vandalized by fire the previous year. It was funded by a $10,000 donation from the Ray Ellerbrook Memorial fund and insurance.
- Enhanced program offerings at the Aquatic & Family Center at JFK Middle School, adding Photography, Masters, Fitness & Triathlete Swimming, as well as more open swim.
- Expanded summer programs further, offering STEM (Science, Technology, Engineering and Mathematics) programs such as Puppetry, Robotics Using Lego©, Live Action Flix, and Art.
- Partnered with Northampton Family Fourth Celebration committee, as well as Northampton Fire and Police, and Look Memorial Park, to offer the eighth annual Northampton Family Fourth Celebration of fireworks, food, entertainment, and games.
- The department took part in the third annual Downtown Holiday Stroll in December, offering games, hot chocolate and cookies. The stroll was coordinated by the Downtown Northampton Association (DNA).
- Partnered with Cinema Northampton to provide outdoor family movie night at Maines Field.

FY2020 Budget Information

The department will continue to create new programs and events and pursue grants and sponsorships, as well as continue to pursue new collaborations while managing current ones. Staff will work on new avenues of marketing, including additional online and social media outlets. Parks & Recreation will fundraise to finish the final phase at Florence Recreation Fields, as well as to complete renovations of Safety Village.



General Fund Operating Budget

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	200,241	204,668	213,442	240,571	289,255	*48,684*
OM	19,281	21,446	18,000	20,000	33,500	*13,500*
Total	219,522	226,114	231,442	260,571	322,755	*62,184*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	5.00	5.00	4.63	4.50	4.50	-
AFSCME	2.00	2.00	2.00	2.00	2.00	-
	7.00	7.00	6.63	6.50	6.50	-

630 - PARKS & RECREATION DEPARTMENT

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Director	Annmarie Moggio	NAPEA	35.00	1.00	79,339	79,339		
Assistant Director	Shelby Michna	NAPEA	35.00	1.00	60,632	60,632		
Department Assistant	Jackie Lienert	AFSCME	35.00	1.00	44,695	44,695		
Recreation Supervisor	John Knowles	NAPEA	35.00	1.00	45,245	22,245	23,000	Rec Rev Funds
Recreation Supervisor	Rebecca Learnard	NAPEA	35.00	1.00	45,245	45,245		
Recreation Supervisor	James Miller	NAPEA	20.00	0.50	25,854	5,408	20,446	Rec Rev Funds
Principal Clerk	Sandra Gross	AFSCME	35.00	1.00	35,891	22,891	13,000	Rec Rev Funds
Salaries Operations Staff					5,000	5,000		
Phone Allowance					1,800	1,800		
Longevity					2,000	2,000		
Total Personnel Services				**6.50**	**345,701**	**289,255**	**56,446**	
R & M Vehicles					2,000	2,000		
R & M Computer Equipment					6,000	6,000		
Contractual Services - Sani Can's for Recreation Facilities					7,000	7,000		
Advertising					6,000	6,000		
Gasoline/Diesel					1,000	1,000		
Recreational Supplies					6,500	6,500		
Travel					1,000	1,000		
Conference/Registrations					3,000	3,000		
Dues & Memberships					1,000	1,000		
Total Operations and Maintenance:					**33,500**	**33,500**	-	
630- RECREATION					**379,201**	**322,755**	**56,446**	

Arts & Culture Department

Brian Foote, Director
240 Main Street, Memorial Hall #1, Northampton, MA 01060
(413) 587-1069
bfoote@northamptonma.gov

Department Responsibilities

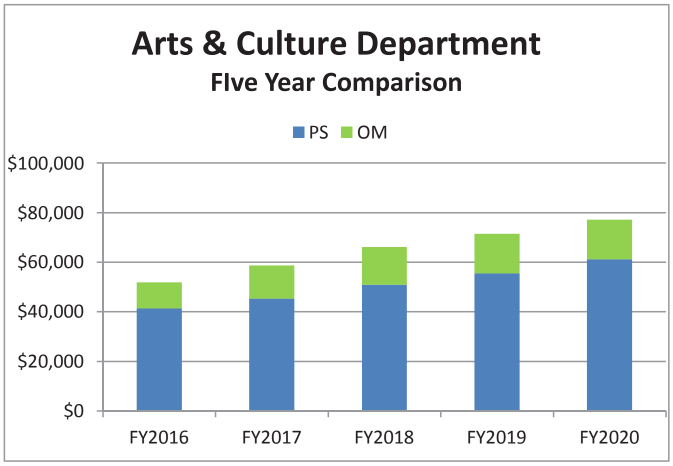
The Arts and Culture department works to fund, promote, and present high-quality, community-based arts programming for the benefit of artists, residents and visitors to the City of Northampton. The department works with the Arts Council to perform tasks assigned to local cultural councils under MGL c.10, § 58, or successor statutes. The department coordinates the Paradise City Cultural District under MGL c.10 § 58A.

FY2019 Highlights

Arts & Culture will award $20,000 of locally raised funds in May 2019. Awarded $13,700 of LCC Funds to 30 artists, schools, and arts groups for activities in Northampton in December of 2018. Awarded the BJ Goodwin Grant to Max Wareham, Serious Play Theatre Ensemble, and to Zea Mays Printmaking. Donated $9,000 to Public School PTO's earmarked for arts. Produced and presented The Northampton Summer Concert Series, Cinema Northampton, Transperformance, RETRO-Faire Open Air Market, Northampton Film Festival, Northampton Print and Book Fair, First Night Northampton, Silver Chord Bowl, KidsBestFest, Overtures & Arias, Sunday Afternoon Live!, and the Northampton Public Arts Festival is planned for May 2019. Maintained the Paradise City Cultural District Online event calendar, Northampton Arts Council website, and the First Night Northampton website and their corresponding social media platforms including Facebook, Instagram, and Twitter, as well as our email list. Serves as the Mayor's representative to the board of the Academy of Music Theatre, the Events Committee of the Downtown Northampton Association (DNA), the fundraising committee for the Northampton Community Arts Trust, and the board of the Regional Creative Economy Network. Provided grant application support and advice to local artists, arts organizations, and community members. Planned and administered board meetings for the Northampton Arts Council board. Coordinated and administered all activities with the Massachusetts Cultural Council including budgeting, advocacy requirements, and marketing requirements. Appointed the new Northampton Poet Laureate of 2019.

FY2020 Budget Information

Arts & Culture plans to keep the legacy of past activities intact while also looking to create and sustain new events, programs, grants, and collaborations within our city. The first Arts Council event of FY2020 will be Cinema Northampton presents Into the Spiderverse at Pulaski Park, then the Summer Concert Series kicks off in June and July, Transperformance in August, Northampton Print and Book Fair and RETROFAIRE are in September, First Night, and Four Sundays in February series with Silver Chord Bowl and KidsBestFest takes place in February of 2020. Arts & Culture will continue to collaborate with Cinema Northampton, the DNA, the Northampton Film Festival, Mass. Cultural Council, MASSCreative, Northampton Community Arts Trust, Forbes Library, Northampton Community Television, the Northampton Center for the Arts, Academy of Music Theatre, Economic Development Council of Western Mass, A.P.E. Gallery, and many more.



	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
General Fund Operating Budget						
PS	41,292	45,183	50,795	55,425	61,115	*5,690*
OM	10,540	13,440	15,250	16,000	16,000	*-*
Total	51,832	58,623	66,045	71,425	77,115	*5,690*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NR	1.60	1.60	2.00	2.00	2.50	*0.50*
	1.60	1.60	2.00	2.00	2.50	*0.50*

699 - ARTS & CULTURE DEPARTMENT

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	General Fund	Other	Source
						Funding Sources		
Director	Brian Foote	NR	35.00	1.00	60,375	60,375		
Arts Administrator	Steve Sanderson	NR	35.00	1.00	51,352	-	51,352	Northampton Arts, Inc.
Production Assistant	Vacancy	NR	20.00	0.50	20,457	-	20,457	Northampton Arts, Inc.
Phone Allowance					540	540		
Longevity					200	200	-	
Total Personnel Services				**2.50**	**132,924**	**61,115**	**71,809**	
Arts Night Out					500	500		
First Night Expenses					5,000	5,000		
First Night Fireworks					5,500	5,500		
Community Film/Music Programming					5,000	5,000		
Total Operations and Maintenance:					**16,000**	**16,000**	-	
699 - ARTS COUNCIL				**2.50**	**148,924**	**77,115**	**71,809**	

Department of Public Works

Donna LaScaleia, Director
125 Locust Street, Northampton, MA 01060
(413) 587-1570
dpwinfo@northamptonma.gov

Department Responsibilities

The Department of Public Works (DPW) General Fund Divisions maintain and improve 150+ miles of paved streets and unpaved (gravel) public ways, 85 miles of sidewalks, nearly 10,000 public shade trees, 225+ acres of athletic fields, recreational parks, facilities, street parks and cemetery grounds, 11 miles of bicycle paths, 38 bridges, Musante Beach, the Connecticut River Greenway, operations of four cemeteries and more than 150 vehicles and specialized construction equipment.

Through the Enterprise Funds, the DPW manages operations and maintains and upgrades assets in the Water, Sewer, Stormwater/Flood Control and Solid Waste Divisions. This includes maintenance, oversight and long term capital planning for facilities in excess of: 120 miles of stormwater drain pipes, 5,000 catch basins and intakes, 5,000 sewer and drain manhole structures, 350 outfalls, 150 culverts, six miles of drainage channels and ditches, 150 miles of water mains, 5,000 water valves, 1,400 hydrants, 110 miles of sanitary sewer pipes and 3,900 acres of watershed land surrounding the City's drinking water reservoirs. In addition, the DPW operates and maintains a flood control pump station, two levee systems, a water treatment plant, five dams, three active surface water reservoirs, two active wells, a wastewater treatment plant, two transfer stations and a capped landfill. DPW also oversees third party operation of a landfill gas to energy facility and 3.17 megawatt photovoltaic solar array.

FY2019 Highlights

In FY2019, many improvements were made to the city's infrastructure. These improvements included the following:

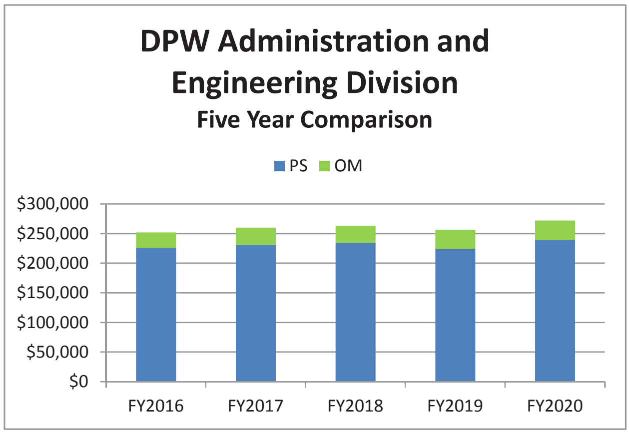
- Paving of 10,350 linear feet (about 2 miles) of city streets, including Pleasant Street, Hampton Avenue, Wright Avenue, Fulton Avenue, lower Chesterfield Road and Cooke Avenue.
- Completion of multi-year roadway and utility improvements projects on Audubon Road and Hinckley Street.
- Bridge Road/Jackson Street signal upgrades.
- Wastewater Treatment Plant chlorine gas conversion and sludge pump replacement.
- Clement Street Bridge truss repairs and bridge reopening.
- Mill and Connecticut River levee system vegetation management and maintenance work.
- Upper Roberts Meadow Reservoir Dam breach and stream restoration, for which the city and its consultant were recognized with a silver Excellence in Engineering Award by the ACEC of Massachusetts.

Design for future improvements was undertaken for the following projects:

- Electrical and process upgrades to the Wastewater Treatment Plant in accordance with Comprehensive Wastewater Management Plan.
- Damon Road water and sewer line replacement and right-of-way acquisition.
- Fuel depot construction.
- Paving of approximately 33,792 linear feet (about 6.4 miles) of city streets, including Burts Pit Road, Glendale Road, Spring Street, Upper Chesterfield Road and Bridge Road.
- Flood Control Station evaluation.
- Improvements to Ryan and West Whately reservoirs

FY2020 Budget Information

The FY2020 budget will continue to provide important funding for planned improvements to city infrastructure, most notably extensive paving efforts and a substantial project to upgrade the Wastewater Treatment Plant.



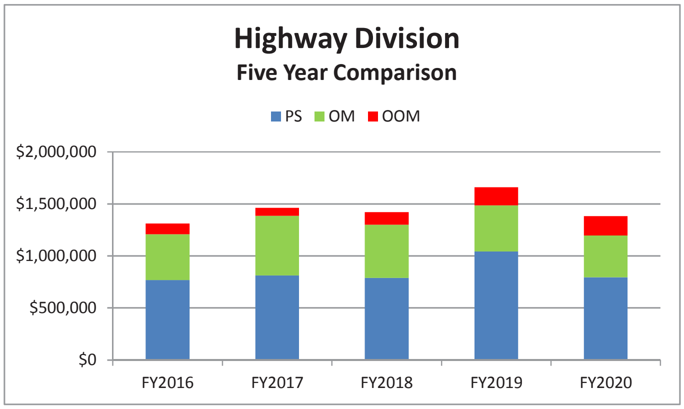
General Fund Operating Budget	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	226,036	230,744	233,863	223,763	239,306	*15,543*
OM	25,634	29,116	29,112	32,347	32,375	*28*
OOM	-	3,589	-	-	-	*-*
Total	251,670	263,449	262,975	256,110	271,681	*15,571*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	2.95	2.95	2.55	2.37	2.37	*0.00*
AFSCME	1.00	1.00	0.75	0.50	0.50	*-*
NR	0.30	0.30	0.30	0.30	0.30	*-*
	4.25	4.25	3.60	3.17	3.17	*0.00*

421 - DPW ADMINISTRATION AND ENGINEERING

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Director	Donna LaScaleia	NR	12.00	0.30	37,866	37,866		
Financial Administrator	Holly Smith-Bové	NAPEA	10.00	0.25	17,334	17,334		
Administration Manager	Cynthia Quinn	NAPEA	6.00	0.15	9,190	9,190		
Principal Clerk	Ann Furciniti	AFSCME	20.00	0.50	23,203	23,203		
City Engineer	David Veleta	NAPEA	4.00	0.10	9,294	9,294		
Senior Civil Engineer	Gregory Newman	NAPEA	12.00	0.30	23,417	23,417		
Civil Engineer	Felix Harvey	NAPEA	10.00	0.25	18,660	18,660		
Civil Engineer	Kristine Baker	NAPEA	6.80	0.17	12,379	12,379		
Civil Engineer	Maggie Chan	NAPEA	40.00	1.00	61,224	61,224		
GIS Coordinator	Karyn Nelson	NAPEA	6.00	0.15	10,139	10,139		
Overtime					9,000	9,000		
Longevity					4,300	4,300		
Phone Allowance					3,300	3,300		
Total Personnel Services:				**3.17**	**239,306**	**239,306**		
Electricity					7,000	7,000		
R & M Buildings					1,550	1,550		
Communication Lines					500	500		
R & M Communication Equip					1,700	1,700		
R & L Copiers					3,600	3,600		
R & L Uniforms					200	200		
Professional Technical					1,300	1,300		
Training and Seminars					1,500	1,500		
Medical/Testing Services					100	100		
Printing					200	200		
Postage					100	100		
Advertising					300	300		
Office Supplies - General					4,500	4,500		
R & M Supplies - Equipment					1,700	1,700		
R & M Supplies - Custodial					1,800	1,800		
Vehicular Supplies					2,000	2,000		
Gas/Diesel					700	700		
Safety Supplies					900	900		
Boot Allowance					25	25		
Travel					50	50		
Dues and Memberships					1,000	1,000		
License Reimbursement					650	650		
Computer Equipment					1,000	1,000		
Total Operations and Maintenance:					**32,375**	**32,375**		
421- DPW ADMINISTRATION AND ENGINEERING				**3.17**	**271,681**	**271,681**	-	



General Fund Operating Budget	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	770,952	814,197	791,266	1,043,429	795,741	*(247,688)*
OM	439,739	574,506	511,103	443,346	403,750	*(39,596)*
OOM	103,139	74,792	119,517	175,000	185,000	*10,000*
Total	1,313,830	1,463,495	1,421,886	1,661,775	1,384,491	*(277,284)*

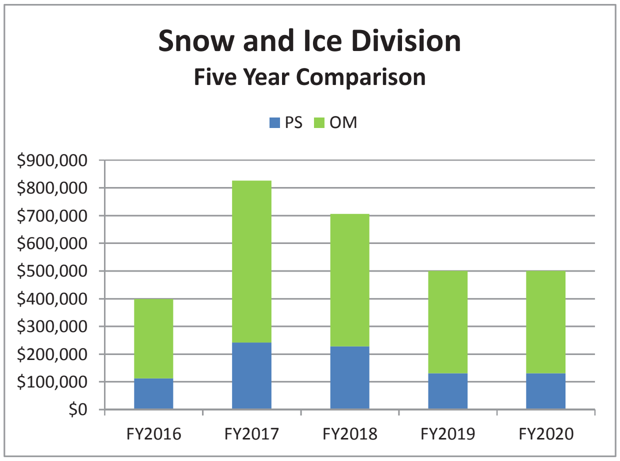
FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	0.65	0.65	0.60	0.60	0.60	-
NAME	17.00	17.00	16.00	18.00	15.00	*(3.00)*
AFSCME	1.00	1.00	1.00	1.00	0.00	*(1.00)*
NR	-	-	-	-	-	-
	18.65	18.65	17.60	19.60	15.60	*(4.00)*

422 - HIGHWAYS

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Superintendent	Michael Antosz	NAPEA	24.00	0.60	49,285	49,285		
General Foreman	Jose Diaz	NAME	40.00	1.00	51,708	51,708		
Foreman	Edward Dupre Jr	NAME	40.00	1.00	51,876	51,876		
Equipment Operator	Mark Scheel	NAME	40.00	1.00	51,080	51,080		
Equipment Operator	Angel Bou	NAME	40.00	1.00	45,274	45,274		
Equipment Operator	Gregory Pinsonneault	NAME	40.00	1.00	44,163	44,163		
Equipment Operator	Jairo Ruiz	NAME	40.00	1.00	37,162	37,162		
Equipment Operator	Jefte Silva	NAME	40.00	1.00	37,162	37,162		
Equipment Operator	Vacant	NAME	40.00	1.00	37,162	37,162		
Equipment Operator	Vacant	NAME	40.00	1.00	37,162	37,162		
Truck Driver/Laborer	Scott Cadieux	NAME	40.00	1.00	33,788	33,788		
Truck Driver/Laborer	Kevin Chmiel	NAME	40.00	1.00	35,485	35,485		
Truck Driver/Laborer	Reuben Marquez	NAME	40.00	1.00	33,788	33,788		
General Foreman/MER	Edward Dupre Sr	NAME	24.00	0.60	34,244	34,244		
Foreman/MER	Steven Kirouac	NAME	24.00	0.60	31,126	31,126		
Motor Equipment Repair	Jonathan Sullivan	NAME	24.00	0.60	24,536	24,536		
Motor Equipment Repair	Vacant	NAME	24.00	0.60	24,536	24,536		
Motor Equipment Repair	Vacant	NAME	24.00	0.60	24,536	24,536		
Overtime					75,000	75,000		
Longevity					5,000	5,000		
License Incentive					12,168	12,168		
Standby Pay					14,000	14,000		
Cell Phone					1,500	1,500		
Working Out of Grade					4,000	4,000		
Total Personnel Services:				**15.60**	**795,741**	**795,741**		
Electricity					23,000	23,000		
Street and Signal Lights					1,000	1,000		
Natural Gas					13,750	13,750		
R & M Buildings					10,000	10,000		
R & M Vehicles					25,000	25,000		
Communication Lines					1,700	1,700		
R & M Communication Equipment					5,000	5,000		
R&L Copiers					2,200	2,200		
R & L Uniforms					10,000	10,000		
Security Services					5,000	5,000		
Training and Seminars					5,000	5,000		
Medical/Testing Services					2,000	2,000		
Postage					100	100		
Advertising					1,000	1,000		
Office Supplies - General					2,000	2,000		
R & M Supplies - Tools					8,000	8,000		
R & M Supplies - Equipment					10,000	10,000		
R & M Supplies - Buildings					12,000	12,000		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	General Fund	Other	Source
R&M Supplies - Custodial					3,000	3,000		
Loam, Grass Seed, Lime					6,500	6,500		
Vehicular Supplies					115,000	115,000		
Gasoline/Diesel					90,000	90,000		
Safety Supplies					8,500	8,500		
Streets and Sidewalks					35,000	35,000		
Boot Allowance					5,100	5,100		
Travel					100	100		
Dues and Memberships					1,300	1,300		
License Certification					2,500	2,500		
Total Operations and Maintenance:					**403,750**	**403,750**		
Architecture and Engineering					10,000	10,000		
Street Paving and Marking					50,000	50,000		
Road Improvements					125,000	125,000		
Total Capital:					**185,000**	**185,000**		
422 - HIGHWAYS				**15.60**	**1,384,491**	**1,384,491**		



General Fund Operating Budget						
	Actual FY2016	**Actual FY2017**	**Actual FY2018**	**Budget FY2019**	**Budget FY2020**	*Change FY19-FY20*
PS	111,774	241,335	227,814	131,000	131,000	-
OM	286,696	584,500	478,167	369,000	369,000	-
Total	398,470	825,835	705,982	500,000	500,000	-

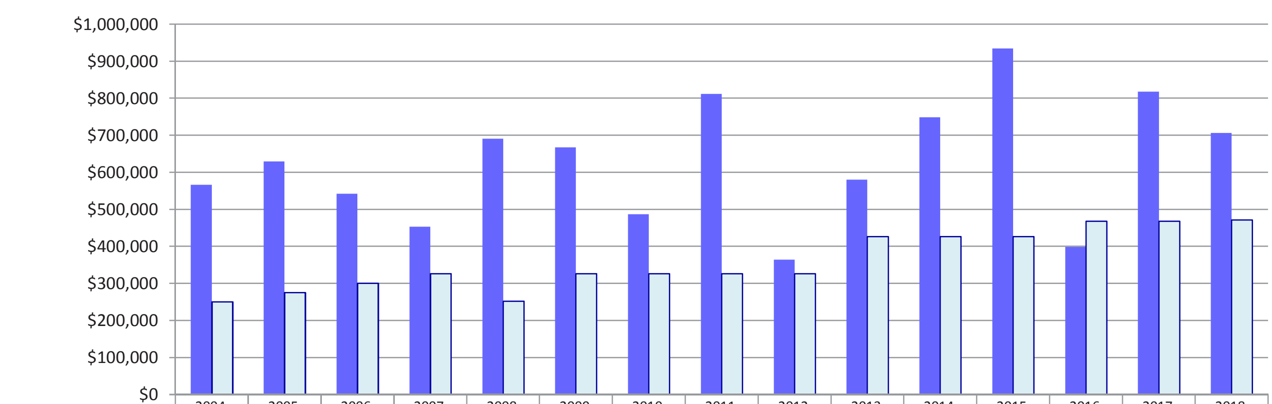
423 - SNOW AND ICE

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Overtime					130,000	130,000		
Working Out of Grade					1,000	1,000		
Total Personnel Services:					**131,000**	**131,000**		
R & M Vehicles					55,000	55,000		
Snow Removal					30,000	30,000		
Communication - Snow Emergency					1,500	1,500		
Weather Reports					1,500	1,500		
Vehicular Supplies					135,650	135,650		
Gasoline/Diesel					10,350	10,350		
Snow Removal Supplies					131,500	131,500		
Food - Emergency Events					3,500	3,500		
Total Operations and Maintenance:					**369,000**	**369,000**		
423 - SNOW AND ICE				-	**500,000**	**500,000**		

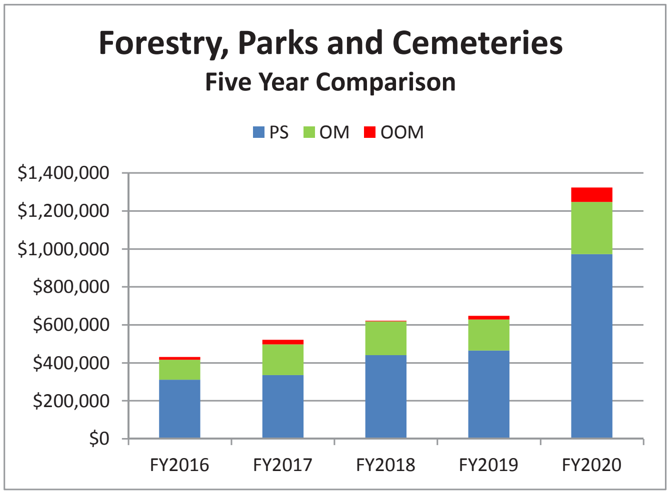
City of Northampton

Snow and Ice Appropriations

Budgeted versus Actual Expenditures
FY2004 - FY2018
five year average $721,034



	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Snow and Ice - Actual	566,550	629,233	542,135	452,894	691,017	667,077	486,403	811,540	363,756	580,238	748,718	934,343	398,470	817,661	705,982
Snow and Ice - Budgeted	250,000	275,000	300,000	326,350	251,350	326,350	326,350	326,350	326,350	426,350	426,350	426,350	468,000	468,000	471,500



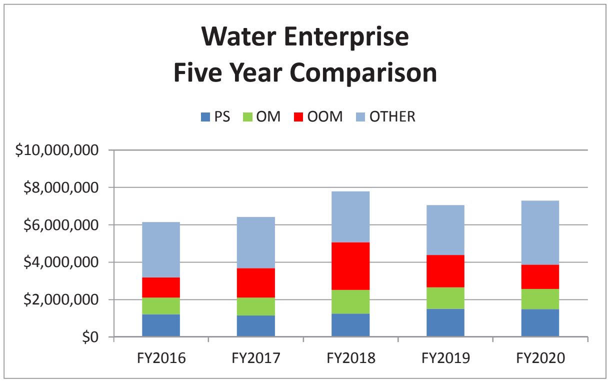
General Fund Operating Budget						
	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	311,388	334,645	440,001	464,579	971,108	*506,529*
OM	103,663	161,447	177,499	162,336	276,000	*113,664*
OOM	15,597	24,253	3,375	20,000	75,000	*55,000*
Total	430,648	520,345	620,874	646,915	1,322,108	*675,193*

FTE's by Unit						
Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	0	0	0	0	1.00	*1.00*
NAME	8.00	8.00	10.00	10.00	15.00	*5.00*
	8.00	8.00	10.00	10.00	16.00	*6.00*

492 - FORESTRY, PARKS AND CEMETERIES

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: General Fund	Other	Source
Superintendent	Richard Parasiliti	NAPEA	40.00	1.00	88,451	88,451		
General Foreman	William Sullivan	NAME	40.00	1.00	61,476	61,476		
Foreman	Lawrence Pelott	NAME	40.00	1.00	53,176	53,176		
Foreman	Jason Antosz	NAME	40.00	1.00	53,176	53,176		
Equipment Operator	Jonathan Althoff	NAME	40.00	1.00	37,162	37,162		
Equipment Operator	David Bolly	NAME	40.00	1.00	37,162	37,162		
Equipment Operator	Jason LaFosse	NAME	40.00	1.00	46,405	46,405		
Equipment Operator	Vacant	NAME	40.00	1.00	37,162	37,162		
Truck Driver/Laborer	Dean Downer	NAME	40.00	1.00	38,189	38,189		
Truck Driver/Laborer	Michael Dunn	NAME	40.00	1.00	42,172	42,172		
Truck Driver/Laborer	Robert Wojtowicz	NAME	40.00	1.00	40,138	40,138		
General Foreman/Forestry	Daniel LaFountain	NAME	40.00	1.00	51,708	51,708		
Foreman/Forestry	Antoni Sakowicz	NAME	40.00	1.00	50,618	50,618		
Equipment Operator	Jonathan Church	NAME	40.00	1.00	46,405	46,405		
Truck Driver/Laborer	Raphael Calderon	NAME	40.00	1.00	34,626	34,626		
Equipment Operator	Vacant	NAME	40.00	1.00	37,162	37,162		
Temporary Seasonal Employees		NR			91,480	91,480		
Overtime					91,000	91,000		
Stipends					5,000	5,000		
License Incentive					7,800	7,800		
Longevity					3,900	3,900		
Standby Pay					14,000	14,000		
Phone Allowance					1,740	1,740		
Working Out of Grade					1,000	1,000		
Total Personnel Services:				**16.00**	**971,108**	**971,108**		
Electricity					5,000	5,000		
Natural Gas					5,500	5,500		
R & M Buildings					3,000	3,000		
R & M Recreational Facilities					4,000	4,000		
R & M Vehicles					10,000	10,000		
Communication Lines					1,000	1,000		
R & M Communication Equipment					2,400	2,400		
R & L Copiers					2,500	2,500		
R & L Uniforms					11,000	11,000		

Trash Removal		3,000	3,000	
Professional Technical		9,000	9,000	
Training and Seminars		2,000	2,000	
Medical/Testing Services		1,500	1,500	
Printing		4,000	4,000	
Postage		200	200	
Advertising		500	500	
Office Supplies - General		2,800	2,800	
R & M Supplies - Tools		5,000	5,000	
R & M Supplies - Paint		7,000	7,000	
R & M Supplies - Equipment		23,000	23,000	
R & M Supplies - Buildings		11,000	11,000	
Custodial Supplies		2,500	2,500	
Fertilizers		48,000	48,000	
Loam, Grass Seed, Lime		42,000	42,000	
Trees and Shrubs		3,000	3,000	
Fencing Materials		1,500	1,500	
Vehicular Supplies		24,000	24,000	
Gasoline/Diesel		25,000	25,000	
Safety Supplies		9,000	9,000	
Monument Supplies		1,500	1,500	
Boot Allowance		4,500	4,500	
Travel		100	100	
Dues and Memberships		750	750	
License Certification		750	750	
Total Operations and Maintenance:		**276,000**	**276,000**	
Site Improvements		50,000	50,000	
Grounds Equipment		25,000	25,000	
Total Other than Ordinary Maintenance		**75,000**	**75,000**	
492 - PARKS AND CEMETERIES	**16.00**	**1,322,108**	**1,322,108**	-



Water Enterprise Fund Operating Budget

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	1,211,289	1,134,756	1,237,466	1,501,432	1,475,191	*(26,241)*
OM	889,671	962,521	1,265,968	1,144,448	1,089,100	*(55,348)*
OOM	1,078,503	1,567,850	2,555,163	1,726,500	1,304,700	*(421,800)*
OTHER	2,956,855	2,748,897	2,714,960	2,668,220	3,411,009	*742,789*
Total	6,136,318	6,414,024	7,773,558	7,040,600	7,280,000	*239,400*

FTE's by Unit

Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	5.88	5.88	7.56	7.73	6.03	*(1.70)*
NAME	15.75	15.45	15.75	16.25	14.75	*(1.50)*
AFSCME	1.53	1.53	1.90	2.20	2.20	*-*
NR	0.80	0.80	0.90	0.90	0.80	*(0.10)*
	23.96	23.66	26.11	27.08	23.78	*(3.30)*

WATER ENTERPRISE - WATER TREATMENT AND OPERATIONS

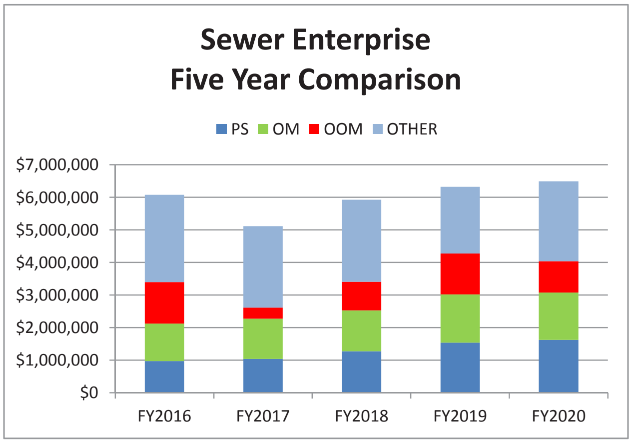
						Funding Sources		
Description	**Name**	**Barg. Unit**	**Hrs/ Week**	**FTE**	**FY2020 Budget**	**Enterprise Fund**	**Other**	**Source**
Water Superintendent	David Sparks	NAPEA	40.00	1.00	92,937	92,937		
Chief WTP Operator	Keith Snape	NAPEA	40.00	1.00	65,689	65,689		
Water Treatment Plant Operator	Ian Henderson	NAME	40.00	1.00	51,708	51,708		
Water Treatment Plant Operator	Sandeep Singh	NAME	40.00	1.00	51,708	51,708		
Water Treatment Plant Operator	Brian Zimmerman	NAME	40.00	1.00	51,708	51,708		
Water Treatment Plant Operator	Vacancy	NAME	40.00	1.00	55,691	55,691		
General Foreman	Jonathan Bean	NAME	40.00	1.00	58,499	58,499		
Cross Connection Coordinator	Matthew Pelott	NAPEA	40.00	1.00	50,618	50,618		
Foreman	Matthew Campbell	NAME	40.00	1.00	47,013	47,013		
Equipment Operator/Meter Repair	Juan Maysonet	NAME	40.00	1.00	49,843	49,843		
Equipment Operator	Riely Hogan	NAME	40.00	1.00	37,162	37,162		
Equipment Operator	Vacancy	NAME	40.00	1.00	37,162	37,162		
Equipment Operator	Vacancy	NAME	40.00	1.00	37,162	37,162		
Truck Driver/Laborer	Brian Duffy	NAME	40.00	1.00	33,788	33,788		
Truck Driver/Laborer	Zachary Sniadach	NAME	40.00	1.00	33,788	33,788		
Truck Driver/Laborer	Joshua LaPointe	NAME	40.00	1.00	33,788	33,788		
WTP Maintenance Technician	Vacancy	NAME	40.00	1.00	37,162	37,162		
DPW Director	Donna LaScaleia	NR	12.00	0.30	37,866	37,866		
Financial Administrator	Holly Smith-Bove	NAPEA	10.00	0.25	17,334	17,334		
Administration Manager	Cynthia Quinn	NAPEA	10.00	0.25	15,317	15,317		
Principal Clerk	Ann Furciniti	AFSCME	8.00	0.20	9,281	9,281		
Principal Clerk	Beth Kaplowitt	AFSCME	20.00	0.50	22,637	22,637		
Principal Clerk	Linda Landers-Schranz	AFSCME	20.00	0.50	23,203	23,203		
Principal Clerk	Mary Richi	AFSCME	20.00	0.50	22,637	22,637		
Principal Clerk	Beth Willard	AFSCME	20.00	0.50	20,509	20,509		
City Engineer	David Veleta	NAPEA	8.00	0.20	18,587	18,587		
Senior Environmental Scientist	Johanna Stacy	NAPEA	40.00	1.00	59,778	59,778		
Senior Civil Engineer	Gregory Newman	NAPEA	8.00	0.20	15,611	15,611		
Civil Engineer	Felix Harvey	NAPEA	10.00	0.25	18,660	18,660		
Civil Engineer	Kristine Baker	NAPEA	10.00	0.25	18,204	18,204		
Civil Engineer	Dawn Nims	NAPEA	13.20	0.33	19,713	19,713		
GIS Coordinator	Karyn Nelson	NAPEA	12.00	0.30	20,279	20,279		
General Foreman/MER	Edward Dupre, Sr	NAME	6.00	0.15	8,561	8,561		
Foreman/MER	Steven Kirouac	NAME	6.00	0.15	7,781	7,781		
Motor Equipment Repair	Vacancy	NAME	6.00	0.15	6,134	6,134		
Motor Equipment Repair	Vacancy	NAME	6.00	0.15	6,134	6,134		
Motor Equipment Repair	Jonathan Sullivan	NAME	6.00	0.15	6,134	6,134		
Reservoir Ranger	Richard Costello	NR	20.00	0.50	21,610	21,610		
Salary Reserve					27,692	27,692		
City Electrician	James Mailloux	NAPEA			13,867	13,867		
City HVAC	Viachaslau Kurdun	NR			5,202	5,202		
Salaries Temporary Tech/Professional		NR			49,120	49,120		
Overtime					95,000	95,000		
Longevity					1,350	1,350		
Standby Pay					28,000	28,000		
Phone Allowance					1,260	1,260		
License Certification					31,304	31,304		
Working Out of Grade					1,000	1,000		
Total Personnel Services:				**23.78**	**1,475,191**	**1,475,191**		
Electricity					150,000	150,000		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Enterprise Fund	Other	Source
Natural Gas					9,000	9,000		
Propane Gas					75,000	75,000		
Stormwater Services					5,000	5,000		
R & M Buildings					25,000	25,000		
R & M Grounds					5,000	5,000		
R & M Vehicles					12,000	12,000		
Communication Lines					22,000	22,000		
R & M Communication Equipment					17,000	17,000		
R & M HVAC Equipment					17,500	17,500		
R & M Reservoir Maintenance					17,500	17,500		
R & M Water/Sewer Treatment Equipment					35,000	35,000		
R & M Lagoons					7,500	7,500		
R & M Fire system					4,500	4,500		
R & L Copiers					4,000	4,000		
R & L Uniforms					10,000	10,000		
Security Services/Outside Detail					9,000	9,000		
Training & Seminars					20,000	20,000		
Medical/Testing Services					1,700	1,700		
Lab Sample Analysis					35,000	35,000		
Printing and Mailing					5,000	5,000		
Advertising					1,500	1,500		
Office Supplies					7,500	7,500		
R & M Suuplies Tools					3,500	3,500		
R & M Supplies Equipment					21,000	21,000		
R & M Supplies Buildings					9,000	9,000		
R & M Supplies Custodial					1,500	1,500		
Vehicular Supplies					33,000	33,000		
Gasoline and Diesel					28,000	28,000		
Safety Supplies					9,500	9,500		
Chemicals - Zinc Orthophosphate					25,000	25,000		
Chemicals- Aluminum Sulfate					27,000	27,000		
Chemicals- Cationic Polymer					25,000	25,000		
Chemicals - Sodium Carbonate					25,000	25,000		
Chemicals - Sodium Hypochlorite					17,000	17,000		
Water Division Supplies					85,000	85,000		
Water Pipe/Fittings/Valves					41,000	41,000		
Lab Supplies					20,000	20,000		
Streets and Sidewalks Supplies					15,000	15,000		
Boot Allowance					4,200	4,200		
Other State Assessments					9,500	9,500		
Travel					200	200		
Dues and Memberships					2,500	2,500		
Real Estate Taxes					95,000	95,000		
License Certification					6,500	6,500		
Watershed Operations					80,000	80,000		
Computer Equipment					10,000	10,000		
Total Operations and Maintenance:					**1,089,100**	**1,089,100**		
Architecture and Engineering					100,000	100,000		
Land					50,000	50,000		
Vehicle Replacement					192,200	192,200		
Replace Control and Measuring Equipment (Distribution)					150,000	150,000		
Fuel Depot					12,500	12,500		
Water Line Replacement					575,000	575,000		
Meter Replacement					75,000	75,000		
Hydrant Replacement					30,000	30,000		
Watershed Management					120,000	120,000		
Total Other than Ordinary Maintenance:					**1,304,700**	**1,304,700**		
WATER ENTERPRISE - WATER TREATMENT AND OPERATIONS				**23.78**	**3,868,991**	**3,868,991**		

WATER ENTERPRISE - OTHER

						Funding Sources		
Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Enterprise Fund	Other	Source
Maturing Principal on Long Term Debt					1,700,538	1,700,538		
Repayment of Temporary Loans								
Interest on Long Term Debt					306,095	306,095		
Interest on Notes					-	-		
Indirect Charges to General Fund					620,420	620,420		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Enterprise Fund	Other	Source
Transfer to Stabilization for Capital Projects					783,956	783,956		
Total Other:					**3,411,009**	**3,411,009**		
WATER ENTERPRISE - OTHER					**3,411,009**	**3,411,009**		
TOTAL WATER ENTERPRISE				**23.78**	**7,280,000**	**7,280,000**		



Sewer Enterprise Fund Operating Budget	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	971,521	1,033,873	1,269,647	1,539,195	1,623,069	*83,874*
OM	1,151,834	1,241,251	1,259,876	1,483,164	1,450,508	*(32,656)*
OOM	1,269,832	341,023	878,350	1,251,000	966,500	*(284,500)*
OTHER	2,683,599	2,496,998	2,520,752	2,052,580	2,449,923	*397,343*
Total	6,076,786	5,113,145	5,928,624	6,325,939	6,490,000	*164,061*

FTE's by Unit — Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	3.53	3.53	4.42	4.37	4.37	-
NR	0.30	0.30	0.30	0.30	0.30	-
NAME	15.89	15.89	18.86	20.37	20.37	-
AFSCME	1.73	1.73	2.10	2.30	2.30	-
	21.45	21.45	25.68	27.39	27.34	*(0.05)*

SEWER ENTERPRISE - SEWER OPERATIONS

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: Enterprise Fund	Other	Source
Foreman	Chester Brown III	NAME	40.00	1.00	53,176	53,176		
General Foreman	Brendan Shea	NAME	26.80	0.67	34,645	34,645		
Equipment Operator	John Taillon	NAME	40.00	1.00	46,405	46,405		
Equipment Operator	Justin Allen	NAME	40.00	1.00	37,162	37,162		
Equipment Operator	Vacancy	NAME	40.00	1.00	46,405	46,405		
Equipment Operator	Zachary Torrey	NAME	30.00	0.75	30,670	30,670		
Truck Driver/Laborer	Ian Carver	NAME	40.00	1.00	33,788	33,788		
Truck Driver/Laborer	Eric Elliott	NAME	40.00	1.00	33,788	33,788		
Truck Driver/Laborer	Matthew Pervere	NAME	40.00	1.00	33,788	33,788		
General Foreman/MER	Edward Dupre Sr	NAME	6.00	0.15	8,561	8,561		
Foreman/MER	Steven Kirouac	NAME	10.00	0.25	12,969	12,969		
Motor Equipment Repair	Jonathan Sullivan	NAME	10.00	0.25	10,223	10,223		
Motor Equipment Repair	Vacancy	NAME	10.00	0.25	10,223	10,223		
Motor Equipment Repair	Vacancy	NAME	10.00	0.25	10,223	10,223		
Highway Superintendent	Michael Antosz	NAPEA	10.00	0.25	20,536	20,536		
Civil Engineer	Dawn Nims	NAPEA	26.80	0.67	40,023	40,023		
Senior Civil Engineer	Gregory Newman	NAPEA	20.00	0.50	39,028	39,028		
Civil Engineer	Felix Harvey	NAPEA	20.00	0.50	37,319	37,319		
Civil Engineer	Kristine Baker	NAPEA	10.00	0.25	18,204	18,204		
GIS Coordinator	Karyn Nelson	NAPEA	10.00	0.25	16,899	16,899		
Stormwater Manager	Douglas McDonald	NAPEA	8.00	0.20	11,956	11,956		
Principal Clerk	Beth Willard	AFSCME	20.00	0.50	20,509	20,509		
Salary Reserve					13,130	13,130		
Overtime					50,000	50,000		
Longevity					1,900	1,900		
Weekend Differential					14,000	14,000		
License Certification					3,640	3,640		
Working Out of Grade					1,500	1,500		
Phone Allowance					240	240		
Total Personnel Services:				**12.69**	**690,910**	**690,910**		
Stormwater Services					100	100		
R & M Vehicles					6,000	6,000		
Communication Lines					1,500	1,500		
R & M Communication Equipment					5,000	5,000		
R & L Copiers					2,200	2,200		
R & L Uniforms					5,500	5,500		
Security Services/Outside Detail					12,000	12,000		
Professional and Technical Services					2,500	2,500		
Training and Seminars					2,500	2,500		
Medical/Testing Services					1,500	1,500		
DPW TV Inspections					6,000	6,000		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Enterprise Fund	Other	Source
Vapor Rooting					14,000	14,000		
Postage					200	200		
Advertising					200	200		
Office Supplies					1,500	1,500		
R & M Supplies Tools					4,000	4,000		
R & M Supplies Equipment					20,000	20,000		
R & M Supplies - Custodial					3,500	3,500		
Loam, Grass Seed, Lime					3,000	3,000		
Vehicular Supplies					30,000	30,000		
Gasoline and Diesel					12,000	12,000		
Safety Supplies					8,000	8,000		
Sewer Division Supplies					30,000	30,000		
Grease Chemicals					10,000	10,000		
Streets and Sidewalks Supplies					10,000	10,000		
Manhole Rims and Covers					15,000	15,000		
Boot Allowance					2,700	2,700		
License Certifications					750	750		
Computer Equipment					10,000	10,000		
Total Operations and Maintenance:					**219,650**	**219,650**		
Equipment Storage					127,500	127,500		
Equipment Replacement					35,000	35,000		
Sewer Line Replacement					550,000	550,000		
Vehicle Replacement					104,000	104,000		
Total Other than Ordinary Maintenance:					**816,500**	**816,500**		
SEWER ENTERPRISE - SEWER OPERATIONS				**12.69**	**1,727,060**	**1,727,060**		

SEWER ENTERPRISE - WASTEWATER TREATMENT PLANT

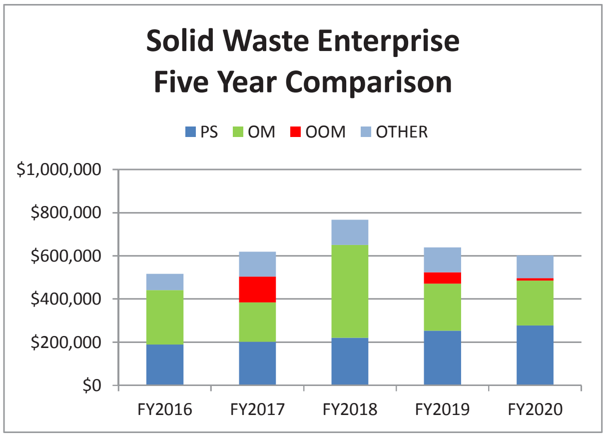
Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: Enterprise Fund	Other	Source
WWTP Superintendent	James Zimmerman	NAPEA	38.00	0.95	78,035	78,035		
WWTP Chief Operator	Dale Small	NAME	36.00	0.90	59,120	59,120		
WWTP Maintenance Foreman	Gaylon Caputo	NAME	36.00	0.90	46,537	46,537		
WWTP Operator/Pre-Treatment Coord.	Andrew Evans	NAME	40.00	1.00	56,885	56,885		
WWTP Operator	Richard Stone	NAME	40.00	1.00	53,008	53,008		
WWTP Operator	Gary Frain	NAME	40.00	1.00	51,708	51,708		
WWTP Operator	Kevin Gillette	NAME	40.00	1.00	51,708	51,708		
WWTP Operator	Renee Lemonde	NAME	40.00	1.00	57,074	57,074		
WWTP Maintenance Technician	Scott Lewis	NAME	40.00	1.00	42,046	42,046		
WWTP Maintenance Technician	Kevin Kaminski	NAME	40.00	1.00	44,163	44,163		
WWTP Maintenance Technician	Vacancy	NAME	40.00	1.00	37,162	37,162		
WWTP Maintenance Technician	Vacancy	NAME	40.00	1.00	37,162	37,162		
DPW Director	Donna LaScaleia	NR	12.00	0.30	37,866	37,866		
City Engineer	David Veleta	NAPEA	12.00	0.30	27,881	27,881		
Financial Administrator	Holly Smith-Bove	NAPEA	10.00	0.25	17,334	17,334		
Administration Manager	Cynthia Quinn	NAPEA	10.00	0.25	15,317	15,317		
Principal Clerk	Ann Furciniti	AFSCME	13.34	0.30	13,922	13,922		
Principal Account Clerk	Beth Kaplowitt	AFSCME	20.00	0.50	22,637	22,637		
Principal Account Clerk	Mary Richi	AFSCME	20.00	0.50	22,637	22,637		
Principal Account Clerk	Linda Landers-Schranz	AFSCME	20.00	0.50	23,203	23,203		
City Electrician	James Mailloux	NAPEA			13,867	13,867		
City HVAC	Viachaslau Kurdun	NR			5,433	5,433		
Salary Reserve					17,734	17,734		
Salaries Technical					25,000	25,000		
Overtime					47,000	47,000		
Longevity					2,600	2,600		
Weekend Differential					800	800		
Weekend Adjustment					14,000	14,000		
Licence Certification					7,800	7,800		
Working Out of Grade					1,500	1,500		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Enterprise Fund	Other	Source
Phone Allowance					1,020	1,020		
Total Personnel Services:				**14.65**	**932,159**	**932,159**		
Electricity					300,000	300,000		
Natural Gas					27,500	27,500		
Propane Gas					5,000	5,000		
Oil					5,000	5,000		
Storm Water Services					3,500	3,500		
R & M Buildings					5,000	5,000		
R & M Vehicles					5,000	5,000		
Communication Lines					5,500	5,500		
R & M Communication Equipment					3,558	3,558		
R & M Water/Sewer Treatment Equipment					65,000	65,000		
R & L Copiers					2,100	2,100		
R & L Uniforms					6,000	6,000		
Haz Mat Disposal Fees					500	500		
Security Services/Outside Detail					500	500		
Training & Seminars					4,000	4,000		
Medical/Testing Services					500	500		
Lab Sample Analysis					12,000	12,000		
Sludge Disposal					450,000	450,000		
Printing and Mailing					1,200	1,200		
Advertising					500	500		
Office Supplies					1,500	1,500		
R & M Supplies Equipment					106,000	106,000		
R & M Supplies - Custodial					2,500	2,500		
Vehicular Supplies					10,000	10,000		
Gasoline and Diesel					7,500	7,500		
Safety Supplies					5,000	5,000		
Chemicals - Odor Control					500	500		
Chemicals - Polymer					17,000	17,000		
Chemicals - Sodium Hydroxide					20,000	20,000		
Chemicals - Potassium Permangan					60,000	60,000		
Chemicals - Sodium Hypochlorite					62,000	62,000		
Lab Supplies					15,000	15,000		
Boot Allowance					3,000	3,000		
Travel					1,000	1,000		
Dues and Memberships					1,500	1,500		
License Certifications					1,000	1,000		
Computer Equipment					15,000	15,000		
Total Operations and Maintenance:					**1,230,858**	**1,230,858**		
Wastewater Treatment Plant Improvements					100,000	100,000		
Equipment Replacement					50,000	50,000		
Total Other than Ordinary Maintenance:					**150,000**	**150,000**		
SEWER ENTERPRISE - WASTE WATER TREATMENT PLANT				**14.65**	**2,313,017**	**2,313,017**		

SEWER ENTERPRISE - OTHER

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: Enterprise Fund	Other	Source
Maturing Principal on Long Term Debt					377,507	377,507		
Interest on Long Term Debt					50,856	50,856		
Transfer to Stabilization for Capital Projects					1,086,241	1,086,241		
Interest on Notes					-	-		
Indirect Charges to General Fund					935,319	935,319		
Total Other:					**2,449,923**	**2,449,923**		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget		Enterprise Fund	Other	Source
SEWER ENTERPRISE - OTHER					**2,449,923**		**2,449,923**		
TOTAL SEWER ENTERPRISE				**27.34**	**6,490,000**		**6,490,000**		



Solid Waste Enterprise Fund Operating Budget						
	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY2020*
PS	189,795	203,252	221,606	253,469	278,502	*25,033*
OM	251,518	181,793	430,340	218,490	206,900	*(11,590)*
OOM	-	119,395	-	53,000	12,536	*(40,464)*
OTHER	76,362	115,838	116,014	114,437	104,721	*(9,716)*
Total	517,675	620,278	767,960	639,396	602,659	*(36,737)*

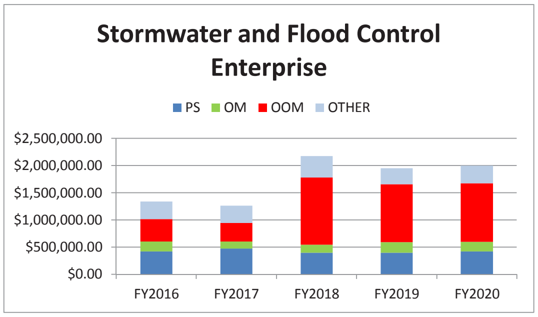
FTE's by Unit						
Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	1.00	1.00	1.00	1.15	0.20	*(0.95)*
NR	-	-	-	-	0.80	*0.80*
NAME	1.00	1.00	1.00	1.00	1.00	-
AFSME	1.00	1.00	1.00	1.00	1.00	-
	3.00	3.00	3.00	3.15	3.00	*(0.15)*

SOLID WASTE ENTERPRISE

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: Enterprise Fund	Other	Source
Deparment Assistant	Debora Laizer	AFSME	40.00	1.00	51,080	51,080		
Solid Waste Reduction Coordinator	Susan Waite	NR	32.00	0.80	39,874	39,874		
Foreman	Scott Harper	NAME	40.00	1.00	49,382	49,382		
City Engineer	David Veleta	NAPEA	4.00	0.10	9,294	9,294		
Administration Manager	Cynthia Quinn	NAPEA	4.00	0.10	6,127	6,127		
Salary Reserve					3,655	3,655		
Gate Keepers					90,000	90,000		
Overtime					27,000	27,000		
Longevity					600	600		
License Incentive					1,040	1,040		
Phone Allowance					450	450		
Total Personnel Services:				**3.00**	**278,502**	**278,502**		
Electricity					5,000	5,000		
R & M Buildings					1,500	1,500		
R & M Vehicles					2,500	2,500		
Communication Lines					2,300	2,300		
R & M Communication Equipment					1,500	1,500		
R &L Buildings					1,500	1,500		
R & L Photocopiers					1,000	1,000		
R & L Uniforms					1,000	1,000		
Trash Removal					106,000	106,000		
Haz-Mat Disposal Fees					13,000	13,000		
Security Services/Oustides Detail					10,000	10,000		
Professional/Technical					1,750	1,750		
Electronic Recycling Program					5,000	5,000		
Recycling collections					5,000	5,000		
Printing and Mailing					500	500		
Advertising					300	300		
Office Supplies General					750	750		
R & M Supplies - Tools					25,000	25,000		
R & M Supplies - Equipment					2,500	2,500		
Vehicular Supplies					8,000	8,000		
Gasoline/Diesel					10,000	10,000		
Safety Supplies					500	500		
Boot Allowance					300	300		
Computer Equipment					2,000	2,000		
Total Operations and Maintenance:					**206,900**	**206,900**		

					FY2020 Budget		Enterprise Fund	Other	Source
Fuel Depot					12,536		12,536		
Total Other than Ordinary Maintenance:					**12,536**		**12,536**		
SOLID WASTE ENTERPRISE - TRANSFER STATION OPERATIONS				**3.00**	**497,938**		**497,938**		

							Funding Sources		
Description	**Name**	**Barg. Unit**	**Hrs/ Week**	**FTE**	**FY2020 Budget**		**Enterprise Fund**	**Other**	**Source**
Maturing Principal on Long Term Debt					-		-		
Interest on Long Term Debt					-		-		
Indirect Charges to General Fund					104,721		104,721		
Transfers to Solid Waste Reserve					-		-		
Total Other:					104,721		104,721		
SOLID WASTE ENTERPRISE - OTHER				**-**	**104,721**		**104,721**		
TOTAL SOLID WASTE ENTERPRISE					**602,659**		**602,659**		



Stormwater and Flood Control Enterprise Fund Operating Budget						
	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	*$ Change FY19-FY20*
PS	418,197	473,935	392,780	393,712	418,955	*25,243*
OM	185,425	128,458	151,875	195,251	176,250	*(19,001)*
OOM	411,193	342,918	1,231,858	1,068,953	1,076,623	*7,670*
OTHER	319,823	315,472	398,604	294,070	324,658	*30,588*
Total	1,334,639	1,260,783	2,175,117	1,951,986	1,996,486	*44,500*

FTE's by Unit						
Unit	Budget FY2016	Budget FY2017	Budget FY2018	Budget FY2019	Budget FY2020	*Change FY19-FY20*
NAPEA	2.98	2.98	3.25	3.43	3.43	-
NAME	5.77	5.77	3.09	2.88	2.88	-
AFSCME	0.93	0.93	0.00	0.00	0.00	-
NR	0.10	0.10	0.10	0.10	0.10	-
	9.78	9.78	6.44	6.41	6.41	-

STORMWATER AND FLOOD CONTROL ENTERPRISE - STORM DRAINS

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Funding Sources: Enterprise Fund	Other	Source
Equipment Operator	Bruce Hutchinson	NAME	40.00	1.00	46,405	46,405		
Equipment Operator	Jonathan Rourke	NAME	40.00	1.00	37,162	37,162		
Stormwater Administrator	Catherine Sakowicz	NAPEA	40.00	1.00	51,708	51,708		
Stormwater Manager	Douglas McDonald	NAPEA	32.00	0.80	47,822	47,822		
Civil Engineer	Kristine Baker	NAPEA	13.20	0.33	24,029	24,029		
General Foreman	Brendan Shea	NAME	13.20	0.33	17,064	17,064		
City Engineer	David Veleta	NAPEA	12.00	0.30	27,881	27,881		
GIS Coordinator	Karyn Nelson	NAPEA	12.00	0.30	20,279	20,279		
Administration Manager	Cynthia Quinn	NAPEA	10.00	0.25	15,317	15,317		
Financial Administrator	Holly Smith-Bove	NAPEA	10.00	0.25	17,334	17,334		
Equipment Operator	Zachary Torrey	NAME	10.00	0.25	10,223	10,223		
DPW Director	Donna LaScaleia	NR	4.00	0.10	12,622	12,622		
Highway Superintendent	Michael Antosz	NAPEA	4.00	0.10	8,214	8,214		
General Foreman/MER	Ed Dupre Sr.	NAME	4.00	0.10	5,707	5,707		
Salary Reserve					7,435	7,435		
Overtime					30,000	30,000		
Longevity					500	500		
License Incentive					1,560	1,560		
Total Personnel Services:				**6.11**	**381,262**	**381,262**		
R&M Vehicles					3,000	3,000		
Communication Lines					1,500	1,500		
R & L Photocopiers					1,900	1,900		
R&L Construction Equipment					1,000	1,000		
R&L Uniforms					2,000	2,000		
Security Services/Outside Detail					7,500	7,500		
Training & Seminars					1,000	1,000		
Medical/Testing Services					300	300		
Lab Sample Analysis					1,500	1,500		
DPW TV Inspections					3,500	3,500		
Catch Basin Cleanings Disposal					30,000	30,000		
Printing/Mailing					1,500	1,500		
Advertising					500	500		
Office Supplies -- General					400	400		
R & M Supplies -- Tools					1,000	1,000		
R & M Supplies -- Equipment					8,000	8,000		
R & M Custodial					1,300	1,300		
Grounds Supplies -- Loam, Grass Seed, Lime					2,000	2,000		
Vehicular Supplies					15,000	15,000		
Gasoline/Diesel					7,000	7,000		
Safety Supplies					4,500	4,500		
Sewer Division Supplies					10,000	10,000		
Streets and Sidewalks Supplies					6,500	6,500		
Catch Basin Frames & Grates					15,000	15,000		
Boot Allowance					600	600		
License Certification					100	100		
Computer Equipment					6,500	6,500		
Total Operations and Maintenance:					**133,100**	**133,100**		
Architecture & Engineering					50,000	50,000		
Equipment Storage					17,500	17,500		
Replace Equipment					122,750	122,750		
Drain Replacement					250,000	250,000		
Total Other than Ordinary Maintenance:					**440,250**	**440,250**		
STORMWATER AND FLOOD CONTROL ENTERPRISE - STORM DRAINS				**6.11**	**954,612**	**954,612**		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY2020 Budget	Enterprise Fund	Other	Source
STORMWATER AND FLOOD CONTROL ENTERPRISE - FLOOD CONTROL								

						Funding Sources		
Description	**Name**	**Barg. Unit**	**Hrs/ Week**	**FTE**	**FY2020 Budget**	**Enterprise Fund**	**Other**	**Source**
WWTP Chief Operator	Dale Small	NAME	4.00	0.10	6,569	6,569		
WWTP Maintenance Foreman	Gaylon Caputo	NAME	4.00	0.10	5,171	5,171		
WWTP Superintendent	James Zimmerman	NAPEA	2.00	0.05	4,107	4,107		
Highway Superintendent	Michael Antosz	NAPEA	2.00	0.05	4,107	4,107		
Salary Reserve					739	739		
Overtime					17,000	17,000		
Total Personnel Services:				**0.30**	**37,693**	**37,693**		
Electricity					4,500	4,500		
Natural Gas					3,500	3,500		
Oil					1,200	1,200		
Stormwater Services					1,500	1,500		
Repairs and Maintenance					9,500	9,500		
R&M Buildings					1,000	1,000		
R&M Grounds					5,000	5,000		
R&M Communication Lines					950	950		
R & M Supplies -- Equipment					6,500	6,500		
Gasoline/Diesel					9,000	9,000		
Safety Supplies					500	500		
Total Operations and Maintenance:					**43,150**	**43,150**		
Flood Control Levee					636,373	636,373		
Total Other than Ordinary Maintenance:					**636,373**	**636,373**		
STORMWATER AND FLOOD CONTROL ENTERPRISE - FLOOD CONTROL				**0.30**	**717,216**	**717,216**		
Maturing Principal on Long Term Debt					40,000	40,000		
Repayment of Temporary Loans					-	-		
Interest on Long Term Debt					4,650	4,650		
Interest on Notes					-	-		
Indirect Charges to General Fund					280,008	280,008		
Transfer to Stabilization for Capital Projects					-	-		
Total Other:					**324,658**	**324,658**		
STORMWATER AND FLOOD CONTROL ENTERPRISE - OTHER					**324,658**	**324,658**		
TOTAL STORMWATER AND FLOOD CONTROL ENTERPRISE				**6.41**	**1,996,486**	**1,996,486**		

CITY OF NORTHAMPTON

3/12/2019

ENTERPRISE FUNDS-SCHEDULE H

INDIRECT COSTS FOR FY 2020

DEPARTMENT	SEWER FUND	WATER FUND	SOLID WASTE FUND	STORMWATER FLOOD CONTROL FUND	ALL FUNDS TOTAL	Change FY19-FY20
CITY COUNCIL	10,902	9,350	1,187	3,540	24,978	(462)
MAYOR'S OFFICE	8,202	8,202	5,468	8,202	30,074	722
AUDITOR'S OFFICE	22,240	24,082	2,947	8,971	58,241	5,901
TREASURER'S OFFICE	6,593	7,139	874	2,659	17,265	2,044
COLLECTOR OF TAXES	34,288	34,288	1,813	34,288	104,676	(9,601)
LEGAL SERVICES	3,334	3,334	3,334	3,334	13,335	(2,819)
HUMAN RESOURCES	8,745	7,607	960	2,050	19,362	2,990
ITS	37,835	33,465	10,490	17,112	98,902	13,928
EMPLOYEE BENEFITS & INSURANCE						
MEDICAL & LIFE	208,895	240,638	56,069	55,607	561,210	37,651
WORKER'S COMPENSATION	30,000	30,000	5,000	25,000	90,000	(28,119)
CONTRIBUTORY RETIREMENT	132,915	163,661	9,026	104,216	409,818	66,913
EMPLOYEE TAXES	23,535	21,390	4,038	2,845	51,808	(18)
UNEMPLOYMENT COMP	2,920	2,849	481	747	6,997	(294)
LIABILITY INSURANCE	1,726	1,683	284	436	4,129	191
BUILDING/VEHICLE INS.	35,860	25,080	2,750	11,000	74,690	11,730
OTHER DIRECT COSTS						
ESCO Savings to Bond Debt Service	67,331	7,651	0	0	74,982	(1,468)
	635,319	620,420	104,721	280,008	1,640,468	99,289
Payment in-Lieu-of-Taxes	300,000	0	0	0	300,000	(64,677)
Totals	935,319	620,420	104,721	280,008	1,940,468	34,612

CITY OF NORTHAMPTON
SEWER ENTERPRISE

3/12/2019

INDIRECT COSTS FOR FY 2020

DEPARTMENT	FY2020 MAYOR BUDGET	INDIRECT COST FACTOR	FY2020 TOTAL	Williamsburg Share for FY20 2.157%	NOTES
CITY COUNCIL	192,080	5.68%	10,902	235	percentage of entire PS and OM for City Council- based on % of budget for enterprise to total city budget excluding debt service for prior fiscal year
MAYOR'S OFFICE	218,721	3.75%	8,202	177	percentage of PS only for Mayor, Fin Director- 1.5 hours per week/40 hr wk
AUDITOR'S OFFICE	333,653	6.67%	22,240	480	percentage of entire PS and OM for Auditor's Office based on Auditor metrics from prior fiscal year
TREASURER'S OFFICE	98,908	6.67%	6,593	142	Percentage of PS and OM for 1/2 Treas/Collector and 100% Assistant Treasurer with percentage based on Auditor metrics
COLLECTOR OF TAXES	262,556	13.06%	34,288	740	Percentage of remainder of Treasurer/Collector Office minus what has already been counted, minus parking staff and parking service bureau fees and credit card fees- based on bills
LEGAL SERVICES	164,876	2.02%	3,334	72	percentage of legal budget per calculations attached
HUMAN RESOURCES	334,076	2.62%	8,745	189	percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city for new fiscal year
ITS & Communications			37,835	816	see calculation detail - based on estimate of 10 hours per week pro-rated and some % of overall OM
SUB-TOTAL			**132,138**	**2,850**	
EMPLOYEE BENEFITS					
MEDICAL & LIFE			208,895	4,506	based on actual enrollment for actives and retirees with estimate for vacancies
WORKMEN'S COMPENSATION	500,000	6.00%	30,000	647	based on % of premium related to sewer workers
CONTRIBUTORY RETIREMENT	6,301,238	2.11%	132,915	2,867	percentage calculated by retirement office based on prior fiscal year payroll
EMPLOYEE TAXES	1,623,069	1.45%	23,535	508	based on 1.45% of payroll for upcoming fiscal year
SUB-TOTAL			**395,344**	**8,528**	
OTHER DIRECT COSTS					
UNEMPLOYMENT COMP	110,000	2.65%	2,920	63	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
LIABILITY INSURANCE	65,000	2.65%	1,726	37	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
PROPERTY INSURANCE	198,000	15.00%	29,700	641	based on % of premium related to sewer property
VEHICLE INSURANCE	77,000	8.00%	6,160	133	based on % of premium related to sewer vehiicles
PAYMENT IN LIEU OF TAXES			300,000	6,471	reduced for FY2020 by $64,677
ESCO Savings to Bond Debt Service	67,331	100.00%	67,331	1,452	actual debt service - no longer estimated savings
SUB-TOTAL			**407,837**	**8,797**	
GRAND TOTAL			**935,319**	**20,175**	
			(33,505)		**Increase (Decrease) over prior year**
SEWER ENTERPRISE FUND			**-3.44%**		**Increase (Decrease) over prior year**

CITY OF NORTHAMPTON
WATER ENTERPRISE

3/12/2019

INDIRECT COSTS FOR FY 2020

DEPARTMENT	FY 2020 MAYOR BUDGET	INDIRECT COST FACTOR	FY 2020 TOTAL	NOTES
CITY COUNCIL	192,080	4.87%	9,350	percentage of entire PS and OM for City Council- based on % of budget for enterprise to total city budget excluding debt service for prior fiscal year
MAYOR'S OFFICE	218,721	3.75%	8,202	percentage of PS only for Mayor, Fin Director- 1.5 hours per week/40 hour week
AUDITOR'S OFFICE	333,653	7.22%	24,082	percentage of entire PS and OM for Auditor's Office based on Auditor metrics from prior fiscal year
TREASURER'S OFFICE	98,908	7.22%	7,139	Percentage of PS and OM for 1/2 Treas/Collector and 100% Assistant Treasurer with percentage based on Auditor metrics
COLLECTOR OF TAXES	262,556	13.06%	34,288	percentage of entire PS and OM budget for Collector's Office minus Parking PS and OM - based on percentage of bills issued
LEGAL SERVICES	164,876	2.02%	3,334	percentage of legal budget per calculations attached
HUMAN RESOURCES	334,076	2.28%	7,607	percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city
ITS & Communications	0		33,465	see calculation detail - based on estimate of 10 hours per week pro-rated and some % of overall OM
SUB-TOTAL			**127,466**	
EMPLOYEE BENEFITS				
MEDICAL & LIFE			240,638	based on actual enrollment for actives and retirees with estimate for vacancies
WORKMEN'S COMPENSATION	500,000	6.00%	30,000	based on % of premium related to water workers
CONTRIBUTORY RETIREMENT	6,301,238	2.60%	163,661	percentage calculated by retirement office based on prior fiscal year payroll
EMPLOYEE TAXES	1,475,191	1.45%	21,390	based on 1.45% of payroll for upcoming fiscal year
SUB-TOTAL			**455,690**	
OTHER DIRECT COSTS				
UNEMPLOYMENT COMP	110,000	2.59%	2,849	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
LIABILITY INSURANCE	65,000	2.59%	1,683	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
PROPERTY INSURANCE	198,000	8.00%	15,840	based on % of premium related to water property
VEHICLE INSURANCE	77,000	12.00%	9,240	based on % of premium related to water vehicles
ESCO Savings to Bond Debt Service	7,651	100.00%	7,651	actual debt service - no longer estimated savings
SUB-TOTAL			**37,263**	
GRAND TOTAL			**620,420**	
			46,445	**Increase (Decrease) over prior year**
WATER ENTERPRISE FUND			**6.71%**	**Increase (Decrease) over prior year**

CITY OF NORTHAMPTON
SOLID WASTE ENTERPRISE FUND

3/12/2019

INDIRECT COSTS FOR FY 2020

DEPARTMENT	FY 2020 MAYOR BUDGET	INDIRECT COST FACTOR	FY2020 TOTAL	
CITY COUNCIL	192,080	0.62%	1,187	percentage of entire PS and OM for City Council- based on % of budget for enterprise to total city budget excluding debt service for prior fiscal y
MAYOR'S OFFICE	218,721	2.50%	5,468	percentage of PS only for Mayor, Fin Director- 1 hour per week
AUDITOR'S OFFICE	333,653	1.77%	2,947	percentage of entire PS and OM for Auditor's Office based on Auditor metrics from prior fiscal year discounted by 50% for reduction in program
TREASURER'S OFFICE	98,908	1.77%	874	Percentage of PS and OM for 1/2 Treas/Collector and 100% Assistant Treasurer with percentage based on Auditor metrics
COLLECTOR OF TAXES		0.00%	1,813	based on Collector's estimate of 2 hours per week - using lowest clerk salary $17.43/HR X2 X 52
LEGAL SERVICES	164,876	2.02%	3,334	percentage of legal budget per calculations attached
HUMAN RESOURCES	334,076	0.29%	960	percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city
ITS	0	0.00%	10,490	see calculation detail - based on estimate of 10 hours per week pro-rated and some % of overall OM
SUB-TOTAL			**27,072**	
EMPLOYEE BENEFITS				
MEDICAL & LIFE			56,069	based on actual enrollment for actives and retirees with estimate for vacancies
WORKMEN'S COMPENSATION	500,000	1.00%	5,000	based on % of premium related to solid waste workers
CONTRIBUTORY RETIREMENT	6,301,238	0.14%	9,026	percentage calculated by retirement office based on prior fiscal year payroll
EMPLOYEE TAXES	278,502	1.45%	4,038	based on 1.45% of payroll for upcoming fiscal year
SUB-TOTAL			**74,134**	
OTHER DIRECT COSTS				
UNEMPLOYMENT COMP	110,000	0.44%	481	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
LIABILITY INSURANCE	65,000	0.44%	284	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
PROPERTY INSURANCE	198,000	1.00%	1,980	based on % of premium related to solid waste property
VEHICLE INSURANCE	77,000	1.00%	770	based on % of premium related to solid waste vehicles
SUB-TOTAL			**3,515**	
GRAND TOTAL			**104,721**	
HOST COMMUNITY FEE			0	
GRAND TOTAL			**104,721**	
			(9,716)	**Increase (Decrease) over prior year**
SOLID WASTE ENTERPRISE FUND			-8.46%	**Increase (Decrease) over prior year**

CITY OF NORTHAMPTON
STORMWATER AND FLOOD CONTROL ENTERPRISE

3/12/2019

INDIRECT COSTS FOR FY 2020

DEPARTMENT	FY 2020 MAYOR BUDGET	INDIRECT COST FACTOR	FY 2020 TOTAL	NOTES
CITY COUNCIL	192,080	1.84%	3,540	percentage of entire PS and OM for City Council- based on % of budget for enterprise to total city budget excluding debt service for prior fiscal yea
MAYOR'S OFFICE	218,721	3.75%	8,202	percentage of PS only for Mayor, Fin Director- 1.5 hours per week/40 hr wk
AUDITOR'S OFFICE	333,653	2.69%	8,971	percentage of entire PS and OM for Auditor's Office based on Auditor metrics from prior fiscal year
TREASURER'S OFFICE	98,908	2.69%	2,659	Percentage of PS and OM for 1/2 Treas/Collector and 100% Assistant Treasurer with percentage based on Auditor metrics
COLLECTOR OF TAXES	262,556	13.06%	34,288	percentage of entire PS and OM budget for Collector's Office minus Parking PS and OM - based on percentage of bills issued
LEGAL SERVICES	164,876	2.02%	3,334	percentage of legal budget per calculations attached
HUMAN RESOURCES	334,076	0.61%	2,050	percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city
ITS & Communications	0		17,112	see calculation detail - based on estimate of 10 horus per week prorated and some % of overall OM
SUB-TOTAL			**80,157**	
EMPLOYEE BENEFITS				
MEDICAL & LIFE			55,607	based on actual enrollment for actives and retirees with estimate for vacancies
WORKMEN'S COMPENSATION	500,000	5.00%	25,000	based on % of premium related to storm water and flood control workers
CONTRIBUTORY RETIREMENT	6,301,238	1.65%	104,216	percentage calculated by retirement office based on prior fiscal year payroll
EMPLOYEE TAXES	418,955	0.68%	2,845	based on 1.45% of payroll for upcoming fiscal year
SUB-TOTAL			**187,668**	
OTHER DIRECT COSTS				
UNEMPLOYMENT COMP	110,000	0.68%	747	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
LIABILITY INSURANCE	64,250	0.68%	436	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
PROPERTY INSURANCE	198,000	4.00%	7,920	based on % of premium related to storm water and flood control property
VEHICLE INSURANCE	77,000	4.00%	3,080	based on % of premium related to storm water and flood control vehicle
SUB-TOTAL			**12,183**	
GRAND TOTAL			**280,008**	

31,388 **Increase (Decrease) over prior year**

11.69% **Increase (Decrease) over prior year**

Superintendent's Budget Message

My approach to fiscal leadership is rooted in an ethic of stewardship. The resources under my direction come mainly from people of Northampton, and I desire to provide the citizens with a satisfactory return on the investments they have made in its schools. I have sought to encourage wise stewardship of resources by assuring my staff that every new efficiency would be re-invested in enhanced programming for students rather than to reduce the budget.

The FY 20 school budget represents a concrete application of these principles. It includes more than $700,000 in new programming, all of which is paid for by cost savings and increased revenue in Special Education. This budget reinvests those resources in our most effective strategies and practices. Chief among these is tiered support. Our tiered support strategy seeks to provide students with timely assistance so that learning and behavior problems are addressed early on when conditions for recovery are most advantageous. Until now, we have only been able to provide tiered support in students from grades K-2. Even with a limited tiered support program, student achievement is increasing most rapidly at our elementary schools. This budget extends those supports all the way through grade 8.

This budget also uses a portion of the savings to expand the scope of high school learning opportunities for students with varying interests and need. An Innovation Pathway Coordinator will support students enrolled in the high school Information Technology Pathway, and a Transition Coordinator will connect students disabilities aged 18-22 with community-based learning experiences. The budget also includes funding for a Twilight Academy for students who have dropped out or are at risk of dropping out.

While giving my 90-Day Inclusion report last year, I remarked that there is "no problem out there that cannot also be found in here". I have spoken many times on the inequities of our current state school finance system. These inequities are nested within a national education system that is itself characterized by stark between-state inequalities. As a system embedded within multiple layers of inequality, our district replicates many of the problems of these systems including lower inclusion and success for students who are not part of the majority group. We need to do our own work at the local level. When we look at such factors as the racial makeup of our staff, patterns of student achievement, or the feelings of isolation that some students and staff express, it is clear that we can do better. Preparing students to live, work, and thrive in a multicultural/diverse global society is an important goal for us. To help us reach this goal, this budget adds a Director of Equity, Diversity, and Analytics as a cabinet-level position.

To meet the needs of a changing school population, the budget also increases staffing of English as a Second Language (ESL) and Special Education teachers at Bridge Street School and Jackson Street School. It also adds a Section 504 Coordinator to be shared by JFK Middle School and Northampton High School and establishes a funding source for accommodations needed by employees with disabilities.

Completing a process that started in FY 19, additional funding is provided for high school arts education, restoring the second high school music position to full-time status. Additionally, this budget adds an additional full-time position to the high school math department to address overcrowding in higher-level math classes.

Finally, the budget seeks to improve the overall quality of the student and staff experience by significantly improving climate control, providing additional clerical support in our busiest offices and raising salaries for substitutes.

Through prior budget cycles, I had to restructure more than $800,000 of services to direct funding to priority needs. This year, I can add more than $700,000 of programming with minimal restructuring due to the effective stewardship of my team. I can confidently say that the FY 20 version of the Northampton Public Schools will be better in every way.

Sincerely,

John Provost, Ed.D.

John A. Provost, Ed.D.
Superintendent of Schools

NORTHAMPTON PUBLIC SCHOOLS

SCHOOL COMMITTEE BUDGET

FY2020

FY20 BUDGET	$ 30,743,780
FY19 CITY APPROPRIATION * :	$ 29,704,135
INCREASE	$ 1,039,645
	3.50%

** Does not include the mid-year supplemental appropriation of $21,429 for McKinney Vento transportation.*

FY20 BUDGET BY COST CENTER

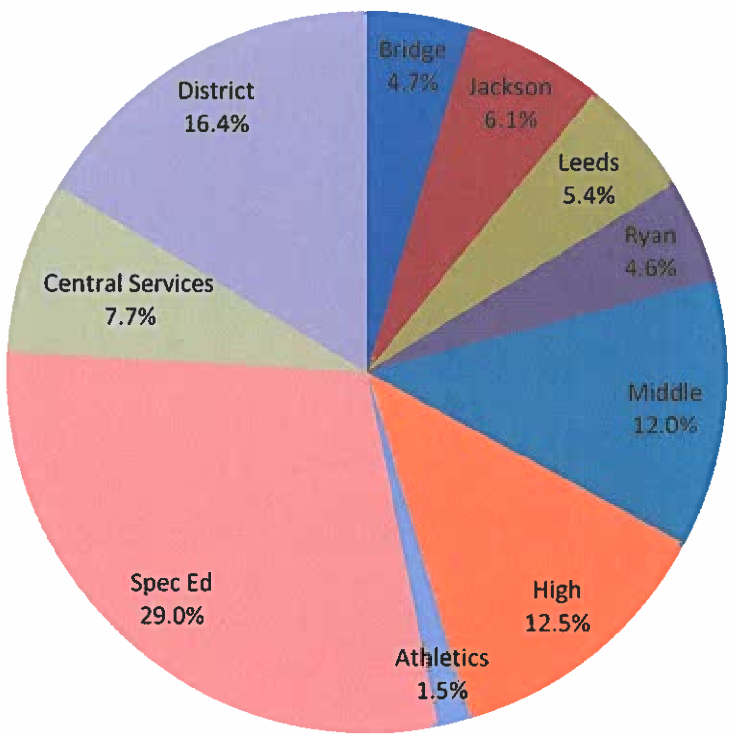
COST CENTER	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET*	FY20 SC BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Bridge St Elem School	1,465,294	1,400,022	1,521,851	1,517,087	219,543	(4,764)
Jackson Elem School	1,968,962	1,976,807	2,027,620	1,988,177	274,663	(39,443)
Leeds Elem School	1,714,166	1,632,782	1,714,343	1,655,421	324,215	(58,922)
RKF Ryan Rd Elem School	1,491,870	1,439,581	1,501,761	1,526,094	179,678	24,333
JFK Middle School	4,002,175	3,946,046	4,115,500	4,163,682	250,037	48,182
Northampton High School	4,174,984	4,314,938	4,544,095	4,501,943	114,775	(42,152)
Athletics	285,382	287,191	321,587	334,893	207,008	13,306
Central Services	2,743,100	2,568,910	2,840,392	2,840,845	-	453
Special Education	7,482,772	7,983,336	7,857,545	7,675,404	3,024,703	(182,141)
District-wide	2,683,919	2,868,957	3,259,441	4,540,234	1,510,778	1,280,793
TOTALS	**28,012,623**	**28,418,570**	**29,704,135**	**30,743,780**	**6,105,400**	**1,039,645**

* Does not include the mid-year supplemental appropriation of $21,429 for McKinney Vento transportation and special education tuition.

Northampton Public Schools

FY20 Budget by Cost Center

	FY20 Local Budget	FY20 Other Funding	FY20 Total
Bridge	1,517,087	219,543	1,736,630
Jackson	1,988,177	274,663	2,262,840
Leeds	1,655,421	324,215	1,979,636
Ryan	1,526,094	179,678	1,705,772
Middle	4,163,682	250,037	4,413,719
High	4,501,943	114,775	4,616,718
Athletics	334,893	207,008	541,901
Spec Ed	7,675,404	3,024,703	10,700,107
Central Services	2,840,845	-	2,840,845
District	4,540,234	1,510,778	6,051,012
Total	30,743,780	6,105,400	36,849,180

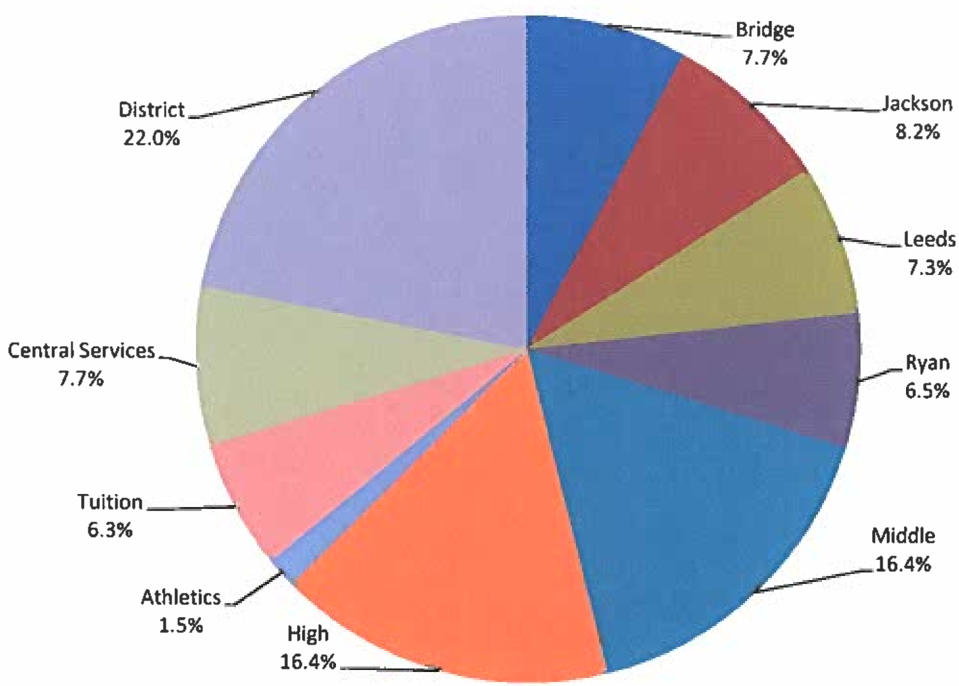


Northampton Public Schools

FY20 Budget by Cost Center

With Special Education included in School Site Budgets

	FY20 Local Budget	FY20 Other Funding	FY20 Total	SC APPROP CHANGE	% of TOTAL BUDGET	# STUDENTS
Bridge	2,391,607	462,110	2,853,717	35,944	3.46%	257
Jackson	2,693,130	317,888	3,011,018	53,472	5.14%	352
Leeds	2,211,051	484,467	2,695,518	(120,879)	-11.63%	335
Ryan	2,113,118	285,851	2,398,969	14,785	1.42%	222
Middle	5,254,803	786,850	6,041,653	61,935	5.96%	616
High	5,524,555	521,276	6,045,831	(13,486)	-1.30%	850
Athletics	334,893	207,008	541,901	13,306	1.28%	
Tuition	786,370	1,529,172	2,315,542	(441,500)	-42.48%	
Central Services	2,840,845	-	2,840,845	453	0.04%	
District	6,593,408	1,510,778	8,104,186	1,435,315	138.10%	
Total	**30,743,780**	**6,105,400**	**36,849,180**	**1,039,345**	**100%**	**2,632**



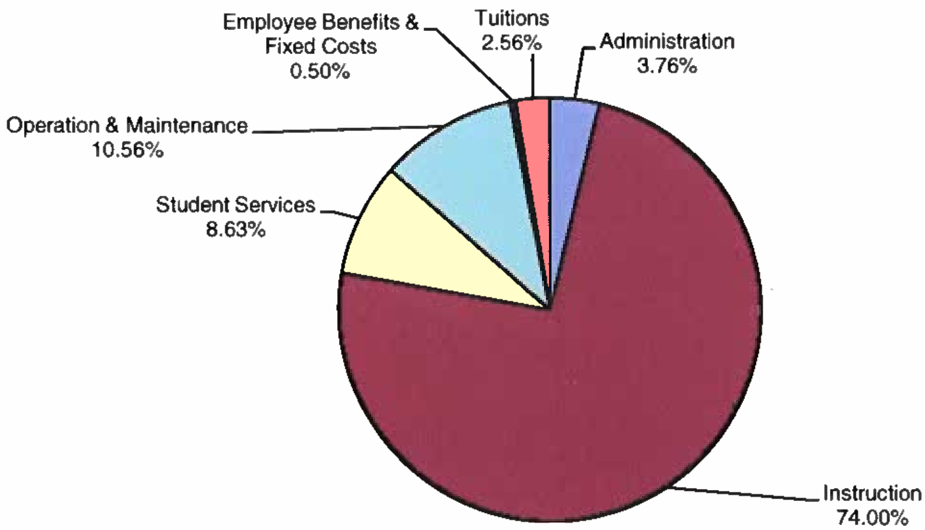
Northampton Public Schools

FY2020 Budget

Total Budget by DESE Function Code

(local appropriation budget only)

		Budget	% of total
1000 Administration		1,156,240	3.76%
2000 Instruction		22,750,618	74.00%
3000 Student Services		2,652,145	8.63%
4000 Operation & Maintenance		3,246,757	10.56%
5000 Employee Benefits & Fixed Costs		151,650	0.49%
9000 Tuitions		786,370	2.56%
Total	$	30,743,780	100.0%

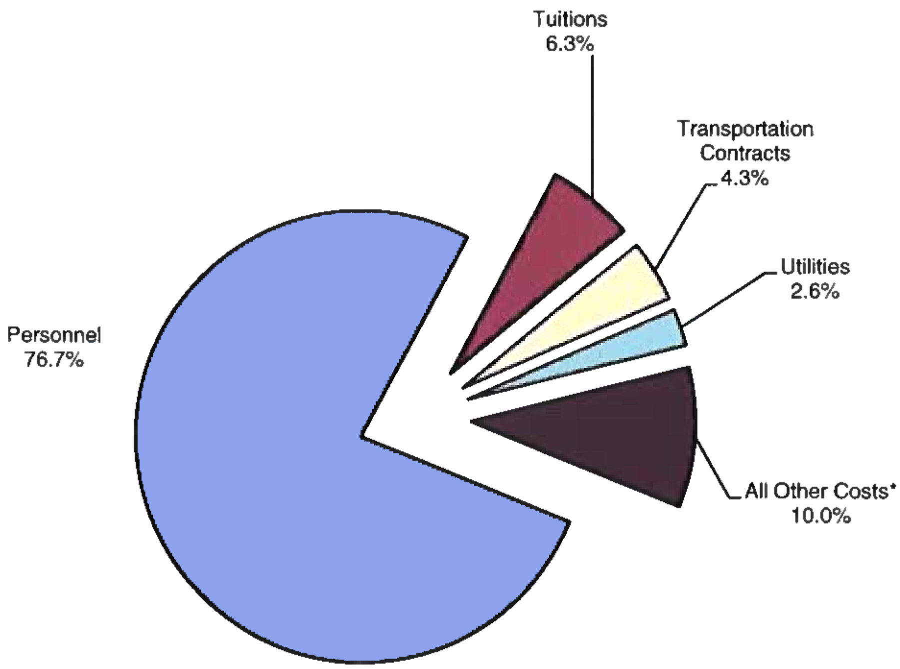


NORTHAMPTON PUBLIC SCHOOLS

FY2020 SCHOOL DEPT BUDGET

Includes all projected Funding Sources

Major Budget Areas



* Other Costs include such things as:
-instructional supplies and equipment,
-maintenance supplies and equipment;
-legal costs;
-professional development expenses;
-and all other costs not fitting into the
other 4 categories in chart.

Northampton Public Schools

Summary of All Funds - Projected FY20

	Local Appropriation	School Choice	Circuit Breaker	Food Service	Athletic Revolving	Bus Revolving	Grants & Other Revolving	Total Budgets
Personnel	24,820,936	$ 2,120,365		439,200	62,527		823,873	28,266,901
Transportation	1,459,329					158,900		1,618,229
Tuitions	786,370	109,172	695,000				725,000	2,315,542
Utilities	970,825							970,825
All Other Costs	2,706,320	20,000		358,300	144,481		448,582	3,677,683
Totals	$ 30,743,780	$ 2,249,537	$ 695,000	$ 797,500	$ 207,008	$ 158,900	$ 1,997,455	$ 36,849,180

Basis of Calculations:

-Local Appropriation is based on the Proposed Budget.
-School Choice is based on the Proposed Budget.
-Circuit Breaker is based on the Proposed Budget and estimated revenues.
-Food Service is estimated based on last FY actual expenditures, projected out to next FY.
-Athletic Revolving is based on the Proposed Budget and estimated revenues.
-Bus Revolving is based on the Proposed Budget.
-Grants are based on current FY grants, since next FY grants are not yet available.
-Other Revolving Accts are PreK Tuition and Clarke Rental, and are based on the Proposed Budget.

FY20 Budget Staffing Changes

FY19 after budget approved:		FTE
(note: not all positions were added for a full year but do carry into FY20)		
Classroom Teacher - Kindergarten	-1.0 BSS	(1.00)
Specialist Teacher	.06 FTE correction	0.06
Academic Support Teacher	.4 BSS, .33 NHS additions; .36 JSS (from grant), 1.10 Leeds (from grant), .2 RR (from grant), .32 JFK (from grant), to budget	0.73
ESP - Kindergarten	-1.0 BSS	(1.00)
Innovation Pathway Coordinator	1.0 NHS grant funded FY19	1.00
Preschool Teacher	.29 BSS (from grant), .5 BSS	0.50
Preschool ESP	.1 BSS (from grant)	0.10
Special Education Teacher	1.0 NHS Alt Ed Tchr, 1.0 Teacher of the Deaf	2.00
Therapists	.1 District, .3 RR, .3 JSS, .4 JFK	1.10
ESP - Special Education	1.0 BSS, 1.0 JFK, -1.0 NHS, 1.0 JSS	2.00
Drug Free Coalition Staff	.5 reduction	(0.50)
		4.99
FY20 New:		
Academic & Behavior Support Teacher	1.0 BSS, 1.0 Leeds, .5 RR	2.50
BCBA (Board Certified Behavior Analyst)	.67 JSS	0.67
ESL Teacher	.4 JSS, .4 JFK	0.80
Admin Asst increase to 40 hours from 35	JSS, Leeds	
ESP - Special Education	1.0 RR, -2.0 JFK	(1.00)
Math Interventionists	2.0 JFK	2.00
Teaching time - Twilight Academy	NHS	-
Innovation Pathway Coordinator	.5 NHS moved from grant to budge	-
Clerical	1.0 Student Support	1.00
Special Education Teacher	1.0 JFK	1.00
Transition Coordinator	.5 NHS	0.50
Interpreter	1.0 NHS	(1.00)
Custodian	1.0 floater	1.00
Music Teacher	.17 NHS	0.17
Traveling Nurse	.35 moved from grant to budget	-

TOTAL FY20 CHANGES **7.64**

NET PERSONNEL CHANGE FY20 BUDGET **7.64**

ESP FTEs for FY20

			Regular Ed							
	Sped	PreK	Lunch/ Recess/ Bus	Kdg	ESL	Class Size	Other Reg Ed	Libr	TOTAL	Changes:
Bridge	7	4.3	2	2	1		1	1	18.3	
Jackson	3		2.43	3				1	9.43	
Leeds	2	4.2	2.35	3		2		1	14.55	
Ryan	5		2.35	2				1	10.35	+1 Sped
JFK	22				1			1	24	-2 Sped
NHS	17						1		18	
Totals	56	8.5	9.13	10	2	2	2	5	94.63	
			Regular Ed =		25.13					

Summary of Changes:

+ 1 Sped RR

-2 Sped JFK

Net = Reduction of 1

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Bridge	B0221000	511100	Principal Salary	95,000	97,600	100,000		100,000		0
Bridge	B0221000	511200	Dept Head Stipend	1,907	1,926	1,950		1,950		0
Bridge	B0221000	511500	Principal Office Clerical Salary	61,718	59,068	63,950		63,950		0
Bridge	B0221000	512420	Principal Office Clerical Subs	1,427	2,228	1,000		1,000		0
Bridge	B0221000	513000	Principal Office Clerical Add'l Pay	550	594	1,240		1,000		(240)
Bridge	B0221000	534300	Prin Office Contract Services - Printing	127	0	300		300		0
Bridge	B0221000	538000	Prin Office Contract Services	0	0	0		0		0
Bridge	B0221000	542000	Prin Office Supplies	1,146	1,358	1,650		1,650		0
Bridge	B0221000	570000	Prin Office Other Expenses	0	0	0		0		0
Bridge	B0225016	551200	Principal Hardware	0	1,819	0		0		0
Bridge	B0225016	528000	Principal Software	0	0	0		0		0
Bridge	B1230500	511400	Tiered Support Specialist	40,183	42,239	44,690		96,691		52,001
Bridge	NEW		Garden Classroom Program	was previously funded by NEF				5,100		5,100
Bridge	B1230511	511400	Teachers - Music	24,020	24,481	24,952		26,823		1,871
Bridge	B1230512	511400	Teachers - Art	25,460	25,940	26,264		28,234		1,970
Bridge	B1230513	511400	Teachers - Phys Ed	51,366	59,389	60,789		60,789		0
Bridge	B1230522	511400	Teachers - ESL	45,606	66,050	80,621		80,583		(38)
Bridge	B1230524	511400	Academic Support Teacher	0	0	36,445	was 231024	36,445	56,476	0
Bridge	B1231024	511400	Teachers - Academic Support	32,639	34,447	0	now 230524			0
Bridge	B1230531	511400	Classroom Teachers - Regular Ed	744,593	734,856	811,056		755,039		(56,017)
Bridge	B1230560	511400	Additional Instructional Pay	977	3,065	6,461		4,000		(2,461)
Bridge	B1231500	511400	Curriculum Writing	0			now 2120			0
Bridge	B1232400	512420	Long Term Teacher Subs- Reg Ed	0	19,665	0		0		0
Bridge	B1232500	512420	Teacher Subs - Regular Ed	10,461	12,796	22,000		22,000		0
Bridge	B1233000	512420	Substitute ESPs - Regular Ed	11,027	4,576	3,000		3,000		0
Bridge	B1233000	511300	Recess & Building Supervision	0	0	0		0		0
Bridge	B1233000	530000	Tutoring Contr Svc	0	0	1,000		0		(1,000)
Bridge	B1233030	511300	ESPs - Regular Ed	59,564	0	0		0	130,067	0
Bridge	B2233060	511300	ESP Additional Pay	0	3,991	500		500		0
Bridge	B0234016	538000	Library Contracted Services	0	0		now 2440			0
Bridge	B0234035	511300	Library ESP	10,595	20,151	21,790		21,790		0
Bridge	B0234035	511400	Librarian Salary	26,928	0	0		0		0
Bridge	B1235100	511400	Technology Integration Specialist	18,315	0		now 2352			0
Bridge	B1235200	511400	Technology Integration Specialist	0	22,816	25,220	was 2351	25,220		0
Bridge	B1235500	512420	Sub Teachers - Prof Dev Reg Ed	155	0	0		0		0

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Bridge	B1235600	519060	Professional Devel Stipends	0	0	1,858	was 2357	2,000		142
Bridge	B1235672	572100	Prof Devel Expenses	0	0	4,932	was 2357	3,000		(1,932)
Bridge	B1235700	519060	Professional Devel Stipends	694	593		now 2356			0
Bridge	B1235700	551005	Prof Development Supplies	0	0					0
Bridge	B1235772	572100	Prof Devel Conference Expenses	4,778	1,065		now 2356			0
Bridge	B1241000	551002	Textbooks and Workbooks	0	235	1,197		0		(1,197)
Bridge	B1241500	551009	Instructional Supplies	20,811	8,077	19,994		16,678		(3,316)
Bridge	B1242031	527006	Copier Lease	8,410	8,410	8,831		11,877		3,046
Bridge	B0243000	551009	General Supplies	0	0	0		0		0
Bridge	B1244000	533000	Field Trip Transportation / Contr Services	0	250	0		0		0
Bridge	B1244016	538000	Library Contracted Services	0	750	750	was 2340	750		0
Bridge	B1245316	551200	Instructional Hardware-All Others	35,920	377	803		0		(803)
Bridge	B0245516	528000	Instructional Software	4,655	10,389	10,115		10,615		500
Bridge	B1271025	511400	Counselor Salaries	69,953	70,652	71,961		71,961		0
Bridge	B1271025	551000	Guidance Supplies	0	0	0		0		0
Bridge	B0320000	511400	School Nurse Salary	54,996	58,211	62,432		62,432		0
Bridge	B0423000	551200	Instr Equipment Mtn	1,113	1,958	3,200		710		(2,490)
Bridge	B0445032	530000	Technology Mtn/Repairs - Contr Serv	0	0	900		1,000		100
Bridge	B0445032	524017	Technology Mtn/Repairs - Supplies	202		0		0		0
			TOTAL LOCAL APPROPRIATION	**1,465,294**	**1,400,022**	**1,521,851**		**1,517,087**	**186,543**	**(2,382)**

FY20 BUDGET - STAFF FTEs

ORG	OBJ	ACCOUNT NAME	BUDGET FY19 BUDGETED FTEs	BUDGET FY19 OTHER FUNDING	CURRENT FY19 BUDGETED FTEs	CURRENT FY19 OTHER FUNDING	PROPOSED FY20 BUDGETED FTEs	PROPOSED FY20 OTHER FUNDING	NOTES
B0221000	511100	Principal	1.00		1.00		1.00		
B0221000	511500	Principal Office Clerical Staff	1.86		1.86		1.86		
B1230500	511400	Tiered Support Specialist	1.00		1.00		2.00		FY20 1.0 fte additional tiered support specialist
B1230511	511400	Teachers - Music	0.40		0.43		0.43		
B1230512	511400	Teachers - Art	0.40		0.43		0.43		
B1230513	511400	Teachers - Phys Ed	1.00		1.00		1.00		
B1230522	511400	Teachers - ESL	1.20		1.20		1.20		
B1230531	511400	Classroom Teachers - Regular Ed	14.00		13.00		13.00		
B1230524	511400	Teachers -Academic Support	0.58	1.48	0.58	1.88	0.58	1.88	
B1233000	511300	Recess & Building Supervision	0.00		0.00		0.00		
B1233030	511300	ESPs - Regular Ed	0.00	7.00		6.00		6.00	
B0234035	511300	Library ESP	1.00		1.00		1.00		
B0234035	511400	Librarian	0.00		0.00		0.00		
B1235200	511400	Technology Curriculum Integration	0.50		0.50		0.50		
B1271025	511400	Counselors	1.00		1.00		1.00		
B0320000	511400	School Nurse	1.00		1.00		1.00		
		TOTALS - BRIDGE	**24.94**	**8.48**	**24.00**	**7.88**	**25.00**	**7.88**	
			33.42		**31.88**		**32.88**		
B2230529	511400	Teachers - Sped Ed PreSchool	1.71	0.29	2.50		2.50		
B2230520	511400	Teachers - Spec Ed	7.00		7.00		7.00		
B2232020	511300	Therapy Assistants	1.00		1.00		1.00		
B2232020	511400	Therapist	2.00		2.00		2.00		
B2232029	511300	SLP Assistants PreSchool	1.00		1.00		1.00		
B2233020	511300	ESPs - Spec Ed	0.00	6.00		7.00		7.00	
B2233029	511300	ESPs - PreSchool	0.00	4.20		4.30		4.30	
B2280023	511400	School Psychologist	1.00		1.00		1.00		
		TOTAL SPECIAL EDUCATION-BRIDGE	**13.71**	**10.49**	**14.50**	**11.30**	**14.50**	**11.30**	
			24.20		**25.80**		**25.80**		
		CHANGES:			**0.06**		**1.00**	**0.00**	
					(1.00) Kdg Tchr		**1.00 Tiered Support**		
					(1.00) Kdg ESP				
					0.40 Acad Suppt				
					0.06 correction				
					0.50 PK Tchr BSS				
					0.10 PK ESP BSS				
					1.00 ESP Sped				

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Jackson	J0221000	511100	Principal Salary	101,000	103,615	106,500		106,500		0
Jackson	J0221000	511200	Dept Head Stipend	1,907	1,926	1,950		1,950		0
Jackson	J0221000	511500	Principal Office Clerical Salary	63,992	64,165	64,851		70,051		5,200
Jackson	J0221000	513000	Principal Office Clerical Add'l Pay	413	1,196	1,000		1,000		0
Jackson	J0221000	534300	Prin Office Contract Services - Printing	0	0	0		0		0
Jackson	J0221000	538000	Prin Office Contract Services	0	550	1,000		1,000		0
Jackson	J0221000	542000	Prin Office Supplies	1,596	1,665	2,300		2,100		(200)
Jackson	J0221000	570000	Prin Office Other Expenses	0	0	0		0		0
Jackson	J0221001	512420	Principal Office Clerical Subs	1,589	825	500		500		0
Jackson	J0225016	551200	Principal Hardware	0	290	1,000		800		(200)
Jackson	J0225016	528000	Principal Software	0	0	0		0		0
Jackson	J1230500	511400	Tiered Support Specialist	53,856	56,837	60,134		60,134		0
Jackson	NEW		Garden Classroom Program	was previously funded by NEF				6,875		6,875
Jackson	J1230511	511400	Teachers - Music	38,748	39,261	40,351		40,351		0
Jackson	J1230512	511400	Teachers - Art	38,874	38,910	39,397		39,397		0
Jackson	J1230513	511400	Teachers - Phys Ed	77,249	74,686	76,627		75,425		(1,202)
Jackson	J1230522	511400	Teachers - ESL	105,878	106,925	108,929		129,728		20,799
Jackson	J1230524	511400	Academic Support Teacher	0	0	80,094	was 231024	104,269	54,729	24,175
Jackson	J1231024	511400	Teachers - Academic Support	55,241	73,355	0	now 230524			0
Jackson	J1230531	511400	Classroom Teachers - Regular Ed	1,041,261	1,076,841	1,119,778		1,037,651	46,194	(82,127)
Jackson	J1230560	511400	Additional Instructional Pay	1,660	5,987	1,000		1,000		0
Jackson	J1231500	511400	Curriculum Writing	0	0		now 2120			0
Jackson	J1232400	512420	Long Term Teacher Subs- Reg Ed	0	5,244	0		0		0
Jackson	J1232500	512420	Teacher Subs - Regular Ed	12,221	22,898	26,000		26,000		0
Jackson	J1233000	512420	Substitute ESPs - Regular Ed	5,132	7,215	4,000		4,000		0
Jackson	J1233000	511300	Recess & Building Supervision	2,529	3,047	5,775		5,775		0
Jackson	J1233030	511300	ESPs - Regular Ed	68,203	25,856	0		0	118,740	0
Jackson	J2233060	511300	ESP Additional Pay	1,276	18	1,000		1,000		0
Jackson	J0234016	538000	Library Contracted Services	0	0		now 2440			0
Jackson	J0234035	511300	Library ESP	11,757	23,005	23,585		23,585		0
Jackson	J0234035	511400	Librarian Salary	26,928	0	0		0		0
Jackson	J1235100	511400	Technology Integration Specialist	18,316	0		now 2352			0
Jackson	J1235200	511400	Technology Integration Specialist	0	22,816	25,220	was 2351	25,220		0
Jackson	J1235500	512420	Sub Teachers - Prof Dev Reg Ed	559	0	0		0		0

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Jackson	J1235600	519060	Professional Devel Stipends	0	0	500	was 2357	500		0
Jackson	J1235600	551005	Prof Devel Suppplies	0	0	1,000	was 2357	1,000		0
Jackson	J1235672	572100	Prof Devel Conference Expenses	0	0	2,500	was 2357	2,500		0
Jackson	J1235700	519060	Professional Devel Stipends	1,810	432		now 2356			0
Jackson	J1235700	551005	Prof Development Supplies	0	0		now 2356			0
Jackson	J1235772	572100	Prof Devel Conference Expenses	1,467	2,090		now 2356			0
Jackson	J1241000	551002	Textbooks and Workbooks	0	0	0		0		0
Jackson	J1241500	551009	Instructional Supplies	27,115	17,279	24,432		17,127		(7,305)
Jackson	J1242031	527006	Copier Lease	8,769	8,713	9,300		8,500		(800)
Jackson	J0243000	551009	General Supplies	0	0	0		0		0
Jackson	J1244000	533000	Field Trip Transportation / Contr Services	0	0	0		0		0
Jackson	J1244016	538000	Library Contracted Services	0	750	1,500	was 2340	800		(700)
Jackson	J1245316	551200	Instructional Hardware-All Others	32,273	6,405	1,000		1,000		0
Jackson	J0245516	528000	Instructional Software	4,208	6,128	10,658		6,700		(3,958)
Jackson	J1271025	511400	Counselor Salaries	113,575	124,473	128,609		128,609		0
Jackson	J1271025	551000	Guidance Supplies	0	0	0		0		0
Jackson	J0320000	511400	School Nurse Salary	48,442	51,046	54,130		54,130		0
Jackson	J0423000	551200	Instr Equipment Mtn	1,120	2,358	2,000		2,000		0
Jackson	J0445032	530000	Technology Mtn/Repairs - Contr Serv	0		1,000		1,000		0
Jackson	J0445032	524017	Technology Mtn/Repairs - Supplies	0	0	0		0		0
			TOTAL LOCAL APPROPRIATION	**1,968,962**	**1,976,807**	**2,027,620**		**1,988,177**	**219,663**	**(39,443)**

FY20 BUDGET - STAFF FTEs

ORG	OBJ	ACCOUNT NAME	BUDGET FY19 BUDGETED FTEs	BUDGET FY19 OTHER FUNDING	CURRENT FY19 BUDGETED FTEs	CURRENT FY19 OTHER FUNDING	PROPOSED FY20 BUDGETED FTEs	PROPOSED FY20 OTHER FUNDING	NOTES
J0221000	511100	Principal	1.00		1.00		1.00		
J0221000	511500	Principal Office Clerical Staff	1.86		1.86		1.86		FY20 Increase to 40 hrs for Admin Asst position
J1230500	511400	Tiered Support Specialist	1.00		1.00		1.00		
J1230511	511400	Teachers - Music	0.60		0.60		0.60		
J1230512	511400	Teachers - Art	0.60		0.60		0.60		
J1230513	511400	Teachers - Phys Ed	1.20		1.20		1.20		
J1230522	511400	Teachers - ESL	1.60		1.60		2.00		FY20 .4 fte increase
J1230531	511400	Classroom Teachers - Regular Ed	18.00		18.00		17.00	1.00	
J1230524	511400	Teachers -Academic Support	1.19	1.15	1.55	0.79	1.55	0.79	
J1233000	511300	Recess & Building Supervision	0.43		0.43		0.43		
J1233030	511300	ESPs - Regular Ed	0.00	5.00		5.00		5.00	
J0234035	511300	Library ESP	1.00		1.00		1.00		
J0234035	511400	Librarian	0.00		0.00		0.00		
J1235200	511400	Technology Integration Specialist	0.50		0.50		0.50		
J1271025	511400	Counselors	2.00		2.00		2.00		
J0320000	511400	School Nurse	1.00		1.00		1.00		
		TOTALS - JACKSON	**31.98**	**6.15**	**32.34**	**5.79**	**31.74**	**6.79**	
			38.13		**38.13**		**38.53**		
J2230520	511400	Teachers - Spec Ed	7.00		7.00		7.00		
J2232020	511300	Therapy Assistants	0.80		0.80		0.80		
J2232020	511400	Therapist	0.60		0.90		1.90		FY20 1.0 fte BCBA increase JSS
J2233020	511300	ESPs - Spec Ed	0.00	2.00	1.00	2.00	1.00	2.00	
J2280023	511400	School Psychologist	1.00		1.00		1.00		
		TOTAL SPECIAL EDUCATION - JACKSON	**9.40**	**2.00**	**10.70**	**2.00**	**11.70**	**2.00**	
			11.40		**12.70**		**13.70**		
		CHANGES:			**1.30**		**0.40**	**1.00**	
					0.30	**Therapist**	**0.40**	**ELL Teacher**	
					1.00	**ESP Spec Ed**	**1.00**	**BCBA exclusively at JSS (formerly .33 through DW Sped)**	

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Leeds	L0221000	511100	Principal Salary	94,000	96,585	99,250		99,250		0
Leeds	L0221000	511200	Dept Head Stipend	1,907	1,926	1,950		1,950		0
Leeds	L0221000	511500	Principal Office Clerical Salary	57,514	52,667	55,328		60,528	6,117	5,200
Leeds	L0221000	513000	Principal Office Clerical Add'l Pay	207	339	300		300		0
Leeds	L0221000	534300	Prin Office Contract Services - Printing	0	246	250		250		0
Leeds	L0221000	538000	Prin Office Contract Services	0	0	0		0		0
Leeds	L0221000	542000	Prin Office Supplies	1,800	1,340	1,000		250		(750)
Leeds	L0221000	570000	Prin Office Other Expenses	166	392	575		400		(175)
Leeds	L0221001	512420	Principal Office Clerical Subs	352	451	0		0		0
Leeds	L0225016	551200	Principal Hardware	0	0	0		0		0
Leeds	L0225016	528000	Principal Software	0	0	0		0		0
Leeds	L1230500	511400	Tiered Support Specialist	47,202	49,816	52,705		104,705		52,000
Leeds	NEW		Garden Classroom Program	was previously funded by NEF				6,875		6,875
Leeds	L1230511	511400	Teachers - Music	34,771	34,921	35,626		35,626		0
Leeds	L1230512	511400	Teachers - Art	35,138	37,081	37,451		37,451		0
Leeds	L1230513	511400	Teachers - Phys Ed	60,833	61,702	62,782		62,782	3,304	0
Leeds	L1230522	511400	Teachers - ESL	10,308	10,879	20,400		21,082		682
Leeds	L1230524	511400	Academic Support Teacher	0	0	122,524	was 231024	64,382	62,228	(58,142)
Leeds	L1231024	511400	Teachers - Academic Support	112,709	118,948	0	now 230524			0
Leeds	L1230531	511400	Classroom Teachers - Regular Ed	992,265	953,624	975,480		901,672	44,690	(73,808)
Leeds	L1230560	511400	Additional Instructional Pay	0	30	0		0		0
Leeds	L1231500	511400	Curriculum Writing	0			now 2120			0
Leeds	L1232400	512420	Long Term Teacher Subs- Reg Ed	0	0	0		0		0
Leeds	L1232500	512420	Teacher Subs - Regular Ed	10,483	16,811	26,000		26,000		0
Leeds	L1233000	512420	Substitute ESPs - Regular Ed	1,631	5,778	4,000		4,000		0
Leeds	L1233000	511300	Recess & Building Supervision	5,824	1,870	4,812		4,812		0
Leeds	L1233030	511300	ESPs - Regular Ed	42,452	0	0		0	159,744	0
Leeds	L2233060	511300	ESP Additional Pay	0	0	0		0		0
Leeds	L0234016	538000	Library Contracted Services	0	0		now 2440			0
Leeds	L0234035	511300	Library ESP	11,802	21,983	22,976		22,976		0
Leeds	L0234035	511400	Librarian Salary	21,157	0	0		0		0
Leeds	L1235100	511400	Technology Integration Specialist	21,851	0		now 2352			0
Leeds	L1235200	511400	Technology Integration Specialist	0	29,696	31,418	was 2351	31,418		0
Leeds	L1235500	512420	Sub Teachers - Prof Dev Reg Ed	233	0	0		0		0

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Leeds	L1235600	519060	Professional Devel Stipends	0	0	2,750	was 2357	2,750		0
Leeds	L1235672	572100	Prof Devel Conference Expenses	0	0	8,665	was 2357	7,000		(1,665)
Leeds	L1235700	519060	Professional Devel Stipends	1,050	702		now 2356			0
Leeds	L1235700	551005	Prof Development Supplies	0	0					0
Leeds	L1235772	572100	Prof Devel Conference Expenses	806	3,453		now 2356			0
Leeds	L1241000	551002	Textbooks and Workbooks	0	0	0		0		0
Leeds	L1241500	551009	Instructional Supplies	20,179	11,109	16,363		8,148		(8,215)
Leeds	L1242031	527006	Copier Lease	8,410	8,410	9,400		12,710		3,310
Leeds	L0243000	551009	General Supplies	0	0	0		0		0
Leeds	L1244000	533000	Field Trip Transportation / Contr Services	0	0	0		0		0
Leeds	L1244016	538000	Library Contracted Services	0	500	750	was 2340	625		(125)
Leeds	L1245316	551200	Instructional Hardware-All Others	18,620	309	0		0		0
Leeds	L0245516	528000	Instructional Software	6,717	11,815	14,344		12,600		(1,744)
Leeds	L1271025	511400	Counselor Salaries	58,013	61,225	62,774		64,775		2,001
Leeds	L1271025	551000	Guidance Supplies	482	577	750		500		(250)
Leeds	L0320000	511400	School Nurse Salary	34,070	35,311	38,620		54,303	13,132	15,683
Leeds	L0423000	551200	Instr Equipment Mtn	1,215	2,286	2,000		5,301		3,301
Leeds	L0445032	530000	Technology Mtn/Repairs - Contr Serv	0		3,100		0		(3,100)
Leeds	L0445032	524017	Technology Mtn/Repairs - Supplies	0		0		0		0
			TOTAL LOCAL APPROPRIATION	**1,714,166**	**1,632,782**	**1,714,343**		**1,655,421**	**289,215**	**(58,922)**

FY20 BUDGET - STAFF FTEs

ORG	OBJ	ACCOUNT NAME	BUDGET FY19 BUDGETED FTEs	BUDGET FY19 OTHER FUNDING	CURRENT FY19 BUDGETED FTEs	CURRENT FY19 OTHER FUNDING	PROPOSED FY20 BUDGETED FTEs	PROPOSED FY20 OTHER FUNDING	NOTES
L0221000	511100	Principal	1.00		1.00		1.00		
L0221000	511500	Principal Office Clerical Staff	1.69	0.17	1.69	0.17	1.69	0.17	FY20 Increase to 40 hrs for Admin Asst position
L1230500	511400	Tiered Support Specialist	1.00		1.00		2.00		FY20 1.0 fte additional tiered support specialist
L1230512	511400	Teachers - Art	0.57	0.03	0.57	0.03	0.57	0.03	
L1230511	511400	Teachers - Music	0.57	0.03	0.57	0.03	0.57	0.03	
L1230513	511400	Teachers - Phys Ed	0.95	0.05	0.95	0.05	0.95	0.05	
L1230522	511400	Teachers - ESL	0.40		0.40		0.40		
L1230531	511400	Classroom Teachers - Regular Ed	15.00		15.00		14.00	1.00	
L1230524	511400	Teachers -Academic Support	2.00		0.90	1.10	0.90	1.10	
L1233000	511300	Recess & Building Supervision	0.35		0.35		0.35		
L1233030	511300	ESPs - Regular Ed	0.00	7.00	0.00	7.00	0.00	7.00	
L0234035	511300	Library ESP	1.00		0.95	0.05	0.95	0.05	
L0234035	511400	Librarian	0.00		0.00		0.00		
L1235200	511400	Technology Integration Specialist	0.50		0.50		0.50		
L1271025	511400	Counselors	1.00		1.00		1.00		
L0320000	511400	School Nurse	0.80	0.20	0.80	0.20	0.80	0.20	
		TOTALS - LEEDS	**26.83**	**7.48**	**25.68**	**8.63**	**25.68**	**9.63**	
			34.31		**34.31**		**35.31**		
L2230520	511400	Teachers - Spec Ed	6.00		6.00		6.00		
L2230529	511400	Teachers - Sped Ed PreSchool	1.06	0.94	1.06	0.94	0.06	0.94	
L2232020	511300	Therapy Assistants			0.80		0.80		
L2232020	511400	Therapist	1.70		1.70		1.70		
L2232029	511300	SLP Assistants PreSchool	0.80		0.80		0.80		
L2233020	511300	ESPs - Spec Ed	0.00	2.00		2.00		2.00	
L2233029	511300	ESPs - PreSchool	0.00	4.20		4.20		2.20	
L2280023	511400	School Psychologist	1.00		1.00		1.00		
		TOTAL SPECIAL EDUCATION - LEEDS	**10.56**	**7.14**	**11.36**	**7.14**	**10.36**	**5.14**	
			17.70		**18.50**		**15.50**		
		CHANGES:			**0.80**		**(3.00)**	**1.00**	
					0.80	**Therapy Asst**	**1.00**	**Tiered Support Specialist**	
							(2.00)	**PK ESP move to NHS**	
							(1.00)	**PK Tchr move to NHS**	

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Ryan	R0221000	511100	Principal Salary	94,000	96,585	99,250		99,250		0
Ryan	R0221000	511200	Dept Head Stipend	1,907	1,666	1,950		1,950		0
Ryan	R0221000	511500	Principal Office Clerical Salary	63,581	62,032	57,763		57,763		0
Ryan	R0221000	513000	Principal Office Clerical Add'l Pay	631	930	1,000		1,000		0
Ryan	R0221000	534300	Prin Office Contract Services - Printing	552	0	300		500		200
Ryan	R0221000	538000	Prin Office Contract Services	0	0	0		0		0
Ryan	R0221000	542000	Prin Office Supplies	1,003	2,613	1,500		1,000		(500)
Ryan	R0221000	570000	Prin Office Other Expenses	0	0	0		0		0
Ryan	R0221001	512420	Principal Office Clerical Subs	1,441	292	0		0		0
Ryan	R0225016	551200	Principal Hardware	0	255	0		0		0
Ryan	R0225016	528000	Principal Software	0	0	0		0		0
Ryan	R1230500	511400	Tiered Support Specialist	64,308	52,843	46,194		46,194		0
Ryan	NEW		Garden Classroom Program	was previously funded by NEF				5,100		5,100
Ryan	R1230511	511400	Teachers - Music	25,916	26,174	26,900		26,900		0
Ryan	R1230512	511400	Teachers - Art	24,658	26,023	26,264		26,264		0
Ryan	R1230513	511400	Teachers - Phys Ed	45,666	48,195	50,988		50,988		0
Ryan	R1230522	511400	Teachers - ESL	41,231	43,516	62,698		62,699		1
Ryan	R1230524	511400	Academic Support Teacher	0	0	73,126	was 231024	112,663	54,150	39,537
Ryan	R1231024	511400	Teachers - Academic Support	65,774	68,415		now 230524			0
Ryan	R1230531	511400	Classroom Teachers - Regular Ed	717,062	737,423	756,784		745,848		(10,936)
Ryan	R1230560	511400	Additional Instructional Pay	50	960	1,000		1,500		500
Ryan	R1231500	511400	Curriculum Writing	0			now 2120			0
Ryan	R1232400	512420	Long Term Teacher Subs- Reg Ed	0	0	0		0		0
Ryan	R1232500	512420	Teacher Subs - Regular Ed	8,627	18,574	20,000		20,000		0
Ryan	R1233000	512420	Substitute ESPs - Regular Ed	2,802	2,360	4,000		4,000		0
Ryan	R1233000	511300	Recess & Building Supervision	585	162	4,812		4,812		0
Ryan	R1233030	511300	ESPs - Regular Ed	42,451	0	0		0	90,528	0
Ryan	R2233060	511300	ESP Additional Pay	322	2,668	300		300		0
Ryan	R0234016	538000	Library Contracted Services	0	0		now 2440			0
Ryan	R0234035	511300	Library ESP	12,501	19,413	21,000		20,334		(666)
Ryan	R0234035	511400	Librarian Salary	22,273	0	0		0		0
Ryan	R1235100	511400	Technology Integration Specialist	21,851	0		now 2352			0
Ryan	R1235200	511400	Technology Integration Specialist	0	29,696	31,418	was 2351	31,418		0
Ryan	R1235500	512420	Sub Teachers - Prof Dev Reg Ed	570	0	0		0		0

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Ryan	R1235600	519060	Professional Devel Stipends	0	0	500	was 2357	0		(500)
Ryan	R1235672	572100	Prof Devel Conference Expenses	0	0	3,780	was 2357	2,000		(1,780)
Ryan	R0235700	530000	Prof Dev Contract Services	5,100	0					0
Ryan	R1235700	519060	Professional Devel Stipends	1,730	909		now 2356			0
Ryan	R1235700	551005	Prof Development Supplies	0	0					0
Ryan	R1235772	572100	Prof Devel Conference Expenses	1,476	3,527		now 2356			0
Ryan	R1241000	551002	Textbooks and Workbooks	0	0	1,300		3,000		1,700
Ryan	R1241500	551009	Instructional Supplies	30,211	15,206	20,209		16,095		(4,114)
Ryan	R1242031	527006	Copier Lease	8,410	8,410	10,171		9,000		(1,171)
Ryan	R0243000	551009	General Supplies	0	0	0		0		0
Ryan	R1244000	533000	Field Trip Transportation / Contr Services	1,000	0	0		0		0
Ryan	R1244016	538000	Library Contracted Services	0	750	750	was 2340	750		0
Ryan	R1245132	587014	Instructional Hardware-Student/Staff	0	0	833		0		
Ryan	R1245316	551200	Instructional Hardware-All Others	21,233	767	1,600		1,600		0
Ryan	R0245516	528000	Instructional Software	6,793	9,308	11,450		10,000		(1,450)
Ryan	R1271025	511400	Counselor Salaries	65,825	68,606	67,687		67,686		(1)
Ryan	R1271025	551000	Guidance Supplies	0	177	153		150		(3)
Ryan	R0320000	511400	School Nurse Salary	60,258	60,233	64,442		64,442		0
Ryan	R0320000	512000	LPN Salary	29,159	29,099	30,039		30,039		0
Ryan	R0423000	551200	Instr Equipment Mtn	915	1,794	1,600		849		(751)
Ryan	R0445032	530000	Technology Mtn/Repairs - Contr Serv	0		0		0		0
Ryan	R0445032	524017	Technology Mtn/Repairs - Supplies	0		0		0		0
			TOTAL LOCAL APPROPRIATION	**1,491,870**	**1,439,581**	**1,501,761**		**1,526,094**	**144,678**	**25,166**

FY20 BUDGET - STAFF FTEs

ORG	OBJ	ACCOUNT NAME	BUDGET		CURRENT		PROPOSED		NOTES
			FY19 BUDGETED FTEs	FY19 OTHER FUNDING	FY19 BUDGETED FTEs	FY19 OTHER FUNDING	FY20 BUDGETED FTEs	FY20 OTHER FUNDING	
R0221000	511100	Principal	1.00		1.00		1.00		
R0221000	511500	Principal Office Clerical Staff	1.86		1.86		1.86		
R1230500	511400	Tiered Support Specialist	1.00		1.00		1.00		
R1230511	511400	Teachers - Music	0.40		0.40		0.40		
R1230512	511400	Teachers - Art	0.40		0.40		0.40		
R1230513	511400	Teachers - Phys Ed	1.00		1.00		1.00		
R1230522	511400	Teachers - ESL	1.00		1.00		1.00		
R1230531	511400	Classroom Teachers - Regular Ed	12.00		12.00		12.00		
R1231024	511400	Teachers -Academic Support	1.00	1.00	1.20	0.80	1.70	0.80	FY20 .5 fte increase Academic & Behavior Support
R1233000	511300	Recess & Building Supervision	0.35		0.35		0.35		
R1233030	511300	ESPs - Regular Ed	0.00	4.00		4.00		4.00	
R0234035	511300	Library ESP	1.00		1.00		1.00		
R0234035	511400	Librarian	0.00		0.00		0.00		
R1235100	511400	Technology Integration Specialist	0.50		0.50		0.50		
R1271025	511400	Counselors	1.00		1.00		1.00		
R0320000	511400	School Nurse	1.00		1.00		1.00		
R0320000	512000	LPN	1.00		1.00		1.00		
		TOTALS - RYAN	**24.51**	**5.00**	**24.71**	**4.80**	**25.21**	**4.80**	
			29.51		**29.51**		**30.01**		
R2230520	511400	Teachers - Spec Ed	7.00		7.00		7.00		
R2232020	511400	Therapist	1.30		1.60		1.60		
R2233020	511300	ESPs - Spec Ed	0.00	4.00		4.00		5.00	FY20 1.0 fte addt'l Spec Ed ESP - Kindergarten
R2280023	511400	School Psychologist	1.00		1.00		1.00		
		TOTAL SPECIAL EDUCATION - RYAN	**9.30**	**4.00**	**9.60**	**4.00**	**9.60**	**5.00**	
			13.30		**13.60**		**14.60**		
		CHANGES:			**0.30**		**1.50**	**0.00**	
					0.30	**Therapist**	**0.50**	**Academic & Behavior Support**	
							1.00	**ESP - Spec Ed**	

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Middle	M1212000	511400	Interpreter	0	0	1,020	was 2315	0		(1,020)
Middle	M1212000	519060	Dept Head Stipends	0	21,588	20,574	was 2315	20,574		0
Middle	M1212031	519060	Team Leader Stipends	0	12,829	18,067	was 2315	18,067		0
Middle	M1213032	511400	Technology Integration Specialist	0	59,930	67,251	was 2305	60,685	6,566	(6,566)
Middle	M0221000	511100	Principal Salaries	277,796	294,402	298,474		299,305		831
Middle	M0221000	511500	Principal Office Clerical Salary	115,813	115,535	111,666		114,827		3,161
Middle	M0221000	513000	Principal Office Clerical Add'l Pay	741	583	500		500		0
Middle	M0221000	534300	Prin Office Contract Services - Printing	2,727	3,225	3,400		3,400		0
Middle	M0221000	538000	Prin Office Contract Services	1,427	1,459	1,300		1,300		0
Middle	M0221000	542000	Prin Office Supplies	6,117	9,090	7,500		2,500		(5,000)
Middle	M0221001	512420	Principal Office Clerical Subs	847	512	250		250		0
Middle	M0221001	570000	Prin Office Other Expenses	100	806	5,378		0		(5,378)
Middle	M0225016	551200	Principal Hardware	0	0	1,656		0		(1,656)
Middle	M0225016	528000	Principal Software	0	0	0		0		0
Middle	M1230500	511400	Tiered Support Specialist	53,856	30,823	60,134		164,134		104,000
Middle	M1230501	511400	Teachers - Science	240,453	256,338	260,797		260,797		0
Middle	M1230502	511400	Teachers - English	309,642	285,572	299,027		299,027		0
Middle	M1230503	511400	Teachers - Social Studies	242,124	248,843	274,575		274,575		0
Middle	M1230504	511400	Teachers - Math	305,073	313,708	323,858		318,331		(5,527)
Middle	M1230506	511400	Teachers - World Language	256,640	216,470	226,356		226,356		0
Middle	M1230508	511400	Teachers - Family/Consumer Sc	69,953	70,652	71,961		71,961		0
Middle	M1230511	511400	Teachers - Music	179,497	181,280	184,807		175,133		(9,674)
Middle	M1230512	511400	Teachers - Art	108,702	107,189	110,351		110,351		0
Middle	M1230513	511400	Teachers - Phys Ed	199,439	203,477	208,790		194,681		(14,109)
Middle	M1230522	511400	Teachers - ESL	96,905	94,141	107,299		128,099		20,800
Middle	M1230524	511400	Academic Support Teacher	0	0	39,397	was 231024	59,996	100,877	20,599
Middle	M1231024	511400	Teachers - Academic Support	96,311	38,910	0	now 230524			0
Middle	M1230531	511400	Teachers - Grade 6	512,487	513,898	534,996		480,862	50,439	(54,134)
Middle	M1230532	511400	Teachers - Computer Technology	242,808	201,345	197,930	tech now 2130	200,206		2,276
Middle	M1230560	511400	Additional Instructional Pay	2,285	3,854	1,500		1,500		0
Middle	M1231500	519060	Dept Head Stipends	20,115			now 2120			0
Middle	M1231500	511400	Curriculum Writing	313			now 2120			0
Middle	M1231531	519060	Team Leader Stipends	17,280			now 2120			0
Middle	M1232400	512420	Long Term Teacher Subs- Reg Ed	0	26,717	0		0		0
Middle	M1232500	512420	Teacher Subs - Regular Ed	37,596	41,845	42,000		42,000		0

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Middle	M1233000	512410	Tutors Reg Ed Payroll	0	0	1,000		1,000		0
Middle	M1233000	512420	Substitute ESPs - Regular Ed	803	286	0		0		0
Middle	M1233000	511300	ESPs - Regular Ed	0	0	0		0	18,155	0
Middle	M2233060	511300	ESP Additional Pay	126	3,250	500		500		0
Middle	M0234016	538000	Library Contracted Services	750	0		now 2440			0
Middle	M0234035	511300	Library ESP	24,030	24,502	25,765		25,764		(1)
Middle	M0234035	511400	Librarian Salary	53,856	56,837	60,134		60,134		0
Middle	M1235500	512420	Sub Teachers - Prof Dev Reg Ed	1,325	0	0		0		0
Middle	M1235600	519060	Professional Devel Stipends	0	0	2,000	was 2357	2,000		0
Middle	M1235672	572100	Prof Devel Conference Expenses	0	0	10,162	was 2357	15,000		4,838
Middle	M1235700	519060	Professional Devel Stipends	4,049	3,833		now 2356			0
Middle	M1235700	551005	Prof Development Supplies	0	0					0
Middle	M1235772	572100	Prof Devel Conference Expenses	9,961	7,308		now 2356			0
Middle	M1241000	551002	Textbooks and Workbooks	4,450	2,988	7,000		5,735		(1,265)
Middle	M1241500	551009	Instructional Supplies	25,635	37,441	46,807		46,045		(762)
Middle	M1242000	527006	Copier Lease	18,697	18,660	19,435		22,316		2,881
Middle	M0243000	551009	General Supplies	0	0	0		0		0
Middle	M1244000	533000	Field Trip Transportation / Contr Services	0	1,861	1,000		1,000		0
Middle	M1244016	538000	Library Contracted Services	0	750	750	was 2340	750		0
Middle	M1245132	587014	Instructional Hardware-Student/Staff	0	0	2,500		0		
Middle	M1245316	551200	Instructional Hardware-All Others	45,040	8,138	4,035		2,000		(2,035)
Middle	M0245516	528000	Instructional Software	4,164	3,141	12,034		3,675		(8,359)
Middle	M1271025	511400	Counselor Salaries	321,069	332,661	346,539		346,540		1
Middle	M1271025	527006	Guidance Copier Lease	1,885	1,885	1,979		2,000		21
Middle	M1271025	551000	Guidance Supplies	175	453	500		500		0
Middle	M1272000	551000	Testing Supplies	0	0	500		500		0
Middle	M0320000	511400	School Nurse Salary	60,869	61,534	67,304		67,435		131
Middle	M0352000	519060	Co-Curricular Stipends	23,371	18,563	18,637		18,637		0
Middle	M1352000	533000	Co-Curricular Transportation	0	0	0		0		0
Middle	M0360000	558000	School Security - Supplies	1,004	0	500		500		0
Middle	M0423000	551200	Instr Equipment Mtn	3,870	6,934	5,105		11,734		6,629
Middle	M0445032	530000	Technology Mtn/Repairs - Contr Serv	0		0		0		0
Middle	M0445032	524017	Technology Mtn/Repairs - Supplies	0	0	500		500		0
			TOTAL LOCAL APPROPRIATION	4,002,175	3,946,046	4,115,500		4,163,682	176,037	50,682

FY20 BUDGET - STAFF FTEs

ORG	OBJ	ACCOUNT NAME	BUDGET FY19 BUDGETED FTEs	BUDGET FY19 OTHER FUNDING	CURRENT FY19 BUDGETED FTEs	CURRENT FY19 OTHER FUNDING	PROPOSED FY20 BUDGETED FTEs	PROPOSED FY20 OTHER FUNDING	NOTES
M0221000	511100	Principal	3.00		3.00		3.00		
M0221000	511500	Principal Office Clerical Staff	3.00		3.00		3.00		
M1213032		Technology Int Specialist	New Acct # in FY19		0.90	0.10	0.90	0.10	
M1230500	511400	Tiered Support Specialist	1.00		1.00		3.00		FY20 2.0 fte addt'l Math interventionists
M1230501	511400	Teachers - Science	4.00		4.00		4.00		
M1230502	511400	Teachers - English	4.80		4.80		4.80		
M1230503	511400	Teachers - Social Studies	4.00		4.00		4.00		
M1230504	511400	Teachers - Math	5.00		5.00		5.00		
M1230506	511400	Teachers - World Language	4.00		4.00		4.00		
M1230508	511400	Teachers - Family/Consumer Sc	1.00		1.00		1.00		
M1230511	511400	Teachers - Music	3.00		3.00		3.00		
M1230512	511400	Teachers - Art	2.00		2.00		2.00		
M1233032	511300	ESPs - Technology Integration							
M1230513	511400	Teachers - Phys Ed	3.50		3.50		3.50		
M1230522	511400	Teachers - ESL	1.60		1.60		2.00		FY20 .4 fte increase
M1230531	511400	Teachers - Grade 6	9.00		9.00		8.00	1.00	
M1230532	511400	Teachers - Computer Technology	3.90	0.10	3.00		3.00		
M1230524	511400	Teachers -Academic Support	0.60	1.80	0.92	1.48	0.92	1.48	
M1233000	511300	ESPs - Regular Ed	0.00	1.00		1.00		1.00	
M0234035	511300	Library ESP	1.00		1.00		1.00		
M0234035	511400	Librarian	1.00		1.00		1.00		
M1271025	511400	Counselors	5.00		5.00		5.00		
M0320000	511400	School Nurse	1.00		1.00		1.00		
		TOTALS - JFK	**61.40**	**2.90**	**61.72**	**2.58**	**63.12**	**3.58**	
			64.30		**64.30**		**66.70**		
M2230520	511400	Teachers - Spec Ed	14.00		14.00		14.00	1.00	FY20 1.0 fte additional Teacher-Spec Ed
M2232020	511400	Therapist	1.00		1.40		1.40		
M2233020	511300	ESPs - Spec Ed	0.00	23.00		24.00		22.00	FY20 2.0 fte reduction
M2280023	511400	School Psychologist	1.00		1.00		1.00		
		TOTAL SPECIAL EDUCATION - JFK	**16.00**	**23.00**	**16.40**	**24.00**	**16.40**	**23.00**	
			39.00		**40.40**		**39.40**		
		CHANGES:			**1.40**		**0.40**	**1.00**	
					0.40	**Therapist**	**2.00**	**Math Interventionists**	
					1.00	**ESP Spec Ed**	**1.00**	**Spec Ed Tchr**	
							(2.00)	**ESP**	
							0.40	**ELL Teacher**	

Academic Engagement

Grades 6-8

Screening Measure
Staff nomination (approximately 10% of students)

Intervention Model
Check In Check Out (CICO)

Progress Monitoring
CICO Tracking Form

English Language Arts

Grade 6

Screening Measure
Students without Disabilities Scoring 490-499 on Grade 5 ELA MCAS Subtest

Intervention Model
Daily supplemental reading instruction; full-year
Group size 10-15 students (anticipate 2 or 3 classes)

Progress Monitoring
Oral Reading Fluency, Reading Comprehension, and Vocabulary

Grades 7-8

Screening Measure
Students without Disabilities Scoring 485-499 on prior year ELA MCAS Subtest

Intervention Model
Support from reading specialists within the general education English classroom.

Progress Monitoring
Assessment via class grades

*Interventionists should use professional judgment. Cut scores are approximate.

Mathematics

Grade 6

Screening Measure

Students without Disabilities Scoring 485-499* on Grade 5 Math MCAS Subtest

Intervention Model

Math Recovery

Daily supplemental math instruction; 9-36 weeks based upon individual progress

Group size 2-4 students

Progress Monitoring

Monthly Mental Computation Fluency, Number Comparison Fluency, Math Concepts and Applications

Grades 7-8

Screening Measure

Students without Disabilities Scoring 480-499* on prior year Math MCAS Subtest

Intervention Model

20 sessions

10 min Advanced Topics in Arithmetic (such as long division)

Rest of Session Explicit Instruction in Problem-Solving Strategies

Progress Monitoring

Pre-test/ post-test Mental Computation Fluency, Number Comparison Fluency, Math Concepts and Applications

*Interventionists should use professional judgment Cut scores are approximate.

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
High	N1212000	511400	Interpreter	0	0	500	was 2315	500		0
High	N1212000	519060	Dept Head Stipends	0	18,026	20,574	was 2315	20,574		0
High	N0221000	511100	Principal Salaries	281,520	289,295	295,829		296,729		900
High	N0221000	511500	Principal Office Clerical Salary	180,987	144,097	150,369		152,023		1,654
High	N0221000	513000	Principal Office Clerical Add'l Pay	3,733	407	2,000		2,000		0
High	N0221000	512420	Principal Office Clerical Subs	4,150	1,396	1,000		1,000		0
High	N0221000	519060	Prin Office Stipends	245	4,112	1,534		1,534		0
High	N0221000	534300	Prin Office Contract Services - Printing	1,598	2,665	2,000		2,000		0
High	N0221000	538000	Prin Office Contract Services	2,482	1,951	2,800		2,800		0
High	N0221000	542000	Prin Office Supplies	5,001	7,635	6,000		6,000		0
High	N0221000	570000	Prin Office Other Expenses	8,581	7,272	10,000		7,000		(3,000)
High	N0221000	578201	NEASC ACCREDITATION	3,730	3,845	4,000		4,000		0
High	N0221000	577002	Graduation Expenses	4,772	5,056	5,000		5,000		0
High	N2221000	519060	Prin Office Stipends SpEd	2,500	0	2,557		2,557		0
High	N0225016	551200	Principal Hardware	370	1,519	1,593		0		(1,593)
High	N0225016	528000	Principal Software	0	0	0		0		0
High	N1230501	511400	Teachers - Science	463,465	499,701	514,732		514,726		(6)
High	N1230502	511400	Teachers - English	491,401	501,848	518,061		518,061		0
High	N1230503	511400	Teachers - Social Studies	434,407	444,317	458,685		458,685		0
High	N1230504	511400	Teachers - Math	535,866	606,690	632,560		632,555		(5)
High	N1230506	511400	Teachers - World Language	281,794	281,802	290,030		286,411		(3,619)
High	N1230508	511400	Teachers - Family/Consumer Sc	53,292	0	0		0		0
High	N1230511	511400	Teachers - Music	107,068	108,622	110,674		111,927		1,253
High	N1230512	511400	Teachers - Art	122,491	123,703	125,612		101,708		(23,904)
High	N1230513	511400	Teachers - Phys Ed	128,566	129,691	131,960		131,960		0
High	N1230522	511400	Teachers - ESL	60,613	77,964	99,313		75,677	22,677	(23,636)
High	N1230532	511400	Teachers - Technology	107,910	110,972	118,366		118,365		(1)
High	N1230533	511400	Teachers - Theater	64,208	64,850	66,086		66,086		0
High	N1230560	511400	Additional Instructional Pay	3,928	5,868	5,000		5,000		0
High	NEW		Twilight Academy Teacher	NEW	0	0		17,160		17,160
High	N1231500	519060	Dept Head Stipends	21,825			now 2120			0
High	N1231500	511400	Curriculum Writing	500			now 2120			0
High	N1232400	512420	Long Term Teacher Subs- Reg Ed	0	1,925	0		0		0
High	N1232500	512420	Teacher Subs - Regular Ed	38,701	39,265	38,000		38,000		0
High	N1233000	512410	Tutors Reg Ed Payroll	0	0	1,559		2,000		441
High	N1233000	512420	Substitute ESPs - Regular Ed	4,728	2,499	1,000		1,000		0

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
High	N1233000	530000	Tutoring Contr Svc	0	0	441		0		(441)
High	N1233020	511300	ESPs - Regular Ed	22,792	0	0		0	23,098	0
High	NEW		Innovation Pathway Coordinator	NEW	0	0		18,200		18,200
High	N1233024	530000	Remedial Tutoring	0	0	0		0		0
High	N1233024	512410	Academic Support Teacher	13,208	30,654	0		0		0
High	N1233082	511300	Interpretor	0	0	42,088		0		(42,088)
High	N1233082	530000	Translation Services	0	0	0		0		0
High	N2233060	511300	ESP Additional Pay	995	571	1,000		1,000		0
High	N0234016	538000	Library Contracted Services	750	0		now 2440			0
High	N0234035	511400	Librarian Salary	57,522	62,060	65,661		65,660		(1)
High	N1235100	511400	Technology Integration Specialist	0	0		now 2352			0
High	N1235200	511400	Technology Integration Specialist	0	24,968	48,798	was 2351	52,705		3,907
High	N1235500	512420	Sub Teachers - Prof Dev Reg Ed	2,848	0	0		0		0
High	N1235600	519060	Professional Devel Stipends	0	0	1,500	was 2357	1,500		0
High	N1235672	572100	Prof Devel Conference Expenses	0	0	12,600	was 2357	15,600		3,000
High	N1235700	519060	Professional Devel Stipends	500	0		now 2356			0
High	N1235700	551005	Prof Development Supplies	0	0					0
High	N1235772	572100	Prof Devel Conference Expenses	18,974	14,474		now 2356			0
High	N1241000	551002	Textbooks and Workbooks	10,726	5,562	4,000		4,000		0
High	N2241000	551002	Textbooks and Workbooks - SPED	84	518	4,360		500		(3,860)
High	N1241500	551009	Instructional Supplies	39,529	35,815	42,632		40,638		(1,994)
High	N1242000	527006	Copier Lease	24,266	24,102	25,500		27,552		2,052
High	N0243000	551009	General Supplies	0	0	0		0		0
High	N1244000	533000	Field Trip Transportation / Contr Services	1,350	0	1,450		600		(850)
High	N1244000	538000	Dual Enrollment Contract Services	3,198	5,500	5,500		5,500		0
High	N1244013	533000	NHS Phys Ed Program - Contract Services	0	9,537	30,000		45,000		15,000
High	N1244016	538000	Library Contracted Services	0	750	1,000	was 2340	1,000		0
High	N2244000	533000	Field Trip Transportation - Sped	2,172	923	1,700		1,700		0
High	N1245132	587014	Instructional Hardware-Student/Staff	0	0	6,666		0		
High	N1245316	551200	Instructional Hardware-All Others	52,566	6,085	6,500		5,000		(1,500)
High	N0245516	528000	Instructional Software	12,461	13,519	15,005		13,000		(2,005)
High	N1271000	511300	Internship Coordinator	21,860	18,880	21,252		18,243		(3,009)
High	N1271025	511400	Counselor Salaries	367,105	437,749	446,763		456,216		9,453
High	N1271025	511500	Guidance Clerical Salaries	0	34,065	32,687		32,687		0
High	N1271025	527006	Guidance Copier Lease	2,195	2,195	3,200		3,200		0
High	N1271025	551000	Guidance Supplies	570	680	1,000		1,000		0

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
High	N1272000	538000	PSAT / AP Testing	0	181	0		0		0
High	N0320000	511400	School Nurse Salary	55,248	46,122	50,117		50,117		0
High	N0352000	519060	Co-Curricular Stipends	31,547	30,243	28,581		28,581		0
High	N0352000	531000	Co-Curricular Contract Service	0	4,300	0		0		0
High	N0352000	558000	Co-Curricular Supplies	3,167	1,549	3,000		3,000		0
High	N0352000	570000	Co-Curricular Other Expenses	510	385	400		400		0
High	N0423000	551200	Instr Equipment Mtn	7,941	11,194	20,300		23,306		3,006
High	N0445032	530000	Technology Mtn/Repairs - Contr Serv	0		0		0		0
High	N0445032	524017	Technology Mtn/Repairs - Supplies	468	5,364	3,000		3,000		0
			TOTAL LOCAL APPROPRIATION	**4,174,984**	**4,314,938**	**4,544,095**		**4,501,943**	**45,775**	**(35,486)**

FY20 BUDGET - STAFF FTEs

ORG	OBJ	ACCOUNT NAME	BUDGET FY19 BUDGETED FTEs	BUDGET FY19 OTHER FUNDING	CURRENT FY19 BUDGETED FTEs	CURRENT FY19 OTHER FUNDING	PROPOSED FY20 BUDGETED FTEs	PROPOSED FY20 OTHER FUNDING	NOTES
N0221000	511100	Principal	3.00		3.00		3.00		
N0221000	511500	Principal Office Clerical Staff	4.00		4.00		4.00		
N1230501	511400	Teachers - Science	8.00		8.00		8.00		
N1230502	511400	Teachers - English	8.00		8.00		8.00		
N1230503	511400	Teachers - Social Studies	7.00		7.00		7.00		
N1230504	511400	Teachers - Math	10.00		10.00		10.00		
N1230506	511400	Teachers - World Language	4.67		4.67		4.67		
N1230508	511400	Teachers - Family/Consumer Sc	0.00		0.00		0.00		
N1230511	511400	Teachers - Music	1.83		1.83		2.00		FY20 .17 fte increase
N1230512	511400	Teachers - Art	1.83		1.83		1.83		
N1230513	511400	Teachers - Phys Ed	2.00		2.00		2.00		
N1230522	511400	Teachers - ESL	1.66		1.66		1.21	0.45	
N1230532	511400	Teachers - Technology	2.00		2.00		2.00		
N1230533	511400	Teachers - Theater	1.00		1.00		1.00		
NEW		Teacher - Twilight Academy							FY20 teaching hours will be added for new program
N1233020	511300	ESPs - Regular Ed	0.00	1.00		1.00		1.00	
NEW		Innovation Pathway Coordinator				1.00	0.50	0.50	FY20 .5 fte new; was grant funded thru 12/31/19
N1230524	512410	Academic Support	0.00		0.33		0.33		
N0234035	511400	Librarian	1.00		1.00		1.00		
N1235200	511400	Tech Integration Specialist	1.00		1.00		1.00		
N1271025	511400	Counselors	7.00		7.00		7.00		
N1271000	511300	Internship Coordinator	0.70		0.70		0.70		
N1271025	511500	Guidance Registrar/Clerical	1.00		1.00		1.00		
N0320000	511400	School Nurse	1.00		1.00		1.00		
N0351028	511500	Clerical Support for Athletics	0.12		0.12		0.12		
N0351028	511400	Athletic Director	1.00		1.00		1.00		
		TOTALS - NHS	**67.81**	**1.00**	**68.14**	**2.00**	**68.36**	**1.95**	
			68.81		**70.14**		**70.31**		
N2230520	511400	Teachers - Spec Ed	11.00		13.00		13.00		
N2230524	511400	Teachers - Reading	0.33		0.33		0.33		
N2232020	511300	Therapy Assistants	0.20		0.40		0.40		
N2232020	511400	Therapist	0.30		0.30		0.30		

FY20 BUDGET - STAFF FTEs

ORG	OBJ	ACCOUNT NAME	BUDGET FY19 BUDGETED FTEs	BUDGET FY19 OTHER FUNDING	CURRENT FY19 BUDGETED FTEs	CURRENT FY19 OTHER FUNDING	PROPOSED FY20 BUDGETED FTEs	PROPOSED FY20 OTHER FUNDING	NOTES
N2233020	511300	ESPs - Spec Ed	0.00	18.00		17.00		17.00	
N2280023	511400	School Psychologist	1.00		1.00		1.00		
N1233082	511300	Interpreter	1.00		1.00		0.00		FY20 1.0 reduction - vacant
NEW		Teachers - Sped Ed PreSchool					1.00		FY20 1.0 fte move from Leeds to NHS PK
NEW		Transition Coordinator					0.50		FY20 .5 fte Transition Coordinator
NEW		ESPs - PreSchool						2.00	FY20 2.0 fte move from Leeds to NHS PK
		TOTAL SPECIAL EDUCATION-NHS	**13.83**	**18.00**	**16.03**	**17.00**	**16.53**	**19.00**	
			31.83		**33.03**		**35.53**		
		CHANGES:			**2.53**		**2.67**		
					0.33 Acad Supp		**0.50 Innovation Pathway Coordinator previously grant funded**		
					1.00 IP Coord		**(0.50) FT Innovation Pathway Coordinator grant funds end 12/31/19**		
					2.00 Sped Tchr NHS		**(0.45) ESL teacher previously funded by appropriation**		
					0.20 Therapy Asst		**0.45 ESL teacher now funded by school choice funds**		
					(1.00) ESP Sped		**0.17 Music Tchr**		
							(1.00) Interpreter		
							2.00 PK ESP move from Leeds		
							1.00 PK Tchr move from Leeds		
							0.50 Transition Coordinator		

Student Re-engagement

Approximately 10 students in grades 11 & 12 who have dropped out or are at risk of dropping out

Community-based Learning

Emphasis on paid employment, volunteer work, and/or other practical learning experiences

Modular Schedule to Simplify Credit Recovery

Monday 2:00-4:00	Tuesday 2:00-4:00	Wednesday 2:00-4:00	Thursday 2:00-4:00	Friday 2:00-4:00
English	Math	Science	History	Make-up

Student Engagement

Students in the IT Pathway & students interested in learning about networking will be able to take this course. Currently, the computer science programming classes at the high school are at max capacity for enrollment, this will continue meeting the student interest in computer science.

Authentic Learning Experience

Students will work on labs and simulations with real equipment used in professional industries. They will understand building home networks, basic configuration of security, and testing and troubleshooting network problems.

Professional Credentials

At the conclusion of the IT Essentials and Intro to Networking courses, students will receive professional level credentials based on successful academic achievement.

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
District	C0111000	511100	School Committee Stipends	45,584	45,750	46,000		46,000		0
District	C0111000	513000	School Comm Clerical Overtime	52	1,428	700		700		0
District	W0111000	530000	School Comm Contract Services	0	0	300		300		0
District	W0111000	542000	School Comm Supplies	412	175	700		700		0
District	W0111000	571001	School Comm Prof Dev/Travel	0	0	3,100	was 2356	3,100		0
District	W0111000	573000	School Comm Dues and Memberships	15,299	15,387	15,700		15,800		100
District	C0121000	511100	Superintendent Salary	154,500	158,700	163,100		163,100		0
District	C0121000	511500	Supt Office Support Salaries	100,651	103,603	107,103		100,451		(6,652)
District	C0121000	512400	Supt Office Part-time Help	486	0	300		300		0
District	C0121000	513000	Supt Office Support Overtime	776	419	1,000		1,000		0
District	C0121000	530000	Supt Office Contract Services	16,282	4,469	5,000		23,000		18,000
District	C0121000	527006	Central Office Copiers	4,309	4,309	23,000		8,042		(14,958)
District	C0121000	585008	Central Office Equipment	1,607	1,443	2,000		2,000		0
District	W0121000	534300	Superintendent Printing	813	459	2,000		2,000		0
District	W0121000	542100	Supt Office Supplies	1,758	2,686	1,500		1,500		0
District	W0121000	570000	Supt's Office Other Expenses	1,095	1,430	6,400		6,400		0
District	W0121000	573000	Supt's Office Dues and Memberships	0	2,375	5,410		5,410		0
District	W0121000	534400	Cental Office Postage / Shipping	7,078	2,153	8,500		8,500		0
District	W0121094	571001	Supt's Office Travel	0	0	1,000		1,000		0
District	C0123000	511300	Registrar Salary	39,605	39,564	40,841		40,846		5
District	C0123000	513000	Registrar Add'l Work	0	2,048	1,000		1,000		0
District	C0141000	511100	Business Office Administrative Salaries	164,514	173,506	175,697		178,570		2,873
District	C0141000	511500	Business Office Support Salaries	161,077	161,136	164,210		164,210		0
District	C0141000	513000	Business Office Overtime	977	618	1,500		1,500		0
District	W0141000	530000	Business Office Contract Services	0	0	500		10,500		10,000
District	W0141000	530001	Audit Expenses	9,400	12,300	18,000		18,000		0
District	W0141000	534600	Advertising	4,741	5,105	7,500		7,500		0
District	W0141000	542000	Business Office Supplies	3,107	3,344	4,000		4,000		0
District	W0141000	570000	Business Office Other Expenses	269	240	2,661		2,700		39
District	W0142000	515000	Fringe Benefits	791	0	200		200		0
District	NEW		Employee Accomodations/Equip	NEW	0	0			10,000	
District	W0143000	530002	Legal Services	40,339	41,939	32,500		35,000		2,500
District	W0143500	576000	Legal Judgements	0	0	0		0		0
District	C0145032	511300	District Tech Data Coord Salaries	51,759	53,183	55,154		55,161		7

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
District	C0145032	511400	District Tech Coordinator Salary	69,223	84,359	80,200		82,850		2,650
District	C0145032	512300	District Tech Part Time Staff	2,383	0	0		0		0
District	C0145032	513000	District Tech Overtime	90	0	500		500		0
District	W0145032	528000	District Tech Software	40,652	71,342	83,477		114,400		30,923
District	W0145032	530000	District Tech Contract Services	17,741	7,953	8,000		8,000		0
District	W0145032	551010	District Tech Dept Supplies	668	634	1,500		500		(1,000)
District	W0145032	570000	District Tech Other Expenses	1,213	330	500		500		0
District	W0145032	587014	District Tech Hardware	0	1,109	0		0		0
District	C0211000	511100	Director of Curriculum Salary	90,000	92,475	95,000		95,000		0
District	C0211000	542000	Director of Curriculum Supplies	459	720	900		900		0
District	C0211000	570000	Director of Curriculum Other Exp	1,034	852	7,364		8,077		713
District	W0212021	542000	EC Office Supplies	0	0	500		500		0
District	Grant		Clerical Support - Dir of Curr Office	0	0	0		0	24,102	0
District	W0212021	511400	Early Childhood Supervisor Salary	44,488	31,834	8,536		8,536	68,173	0
District	W1212000	511400	District Curriculum Writing	0	990	10,000	was 2315	10,000		0
District	W1212000	519060	Academic Chair Stipend	0	33,652	41,148	was 2315	41,148		0
District	Grant		Clerical Support - Early Childhood Office	0	0	0		0	12,152	0
District	W1221030	511550	Kdg Registration Stipends/Pay	516	1,023	900		900		0
District	W1221030	570000	Kdg Registration Expenses	435	301	750		750		0
District	W1225000	528000	Raptor System	0	0	0		0		0
District	W0230500	511400	Shortfall Anticipated in Grants	0	0	53,550		24,820	41,180	(28,730)
District	W1230500	519060	Home Visit Program	0	0	0		0		0
District	Grant		Curriculum Coaches	0	0	0	0	0	130,435	0
District	W1231500	519060	Academic Chairs K - 8	6,705	0		now 2120			0
District	W1231500	511400	Curriculum Writing	0	0		now 2120			0
District	W1232400	512420	Long Term Teacher Subs- Reg Ed	0	0	0		0		0
District	W0232500	511300	Attendance Sub Dispatcher	1,825	3,263	4,000		6,000		2,000
District	W1232500	512420	Teacher Subs - Regular Ed	3,447	2,808	3,000		3,000		0
District	W1233000	512410	Tutors - Regular Ed (Staff)	0	0	1,000		2,000		1,000
District	W1233000	530000	Tutors - Regular Ed - Contract Services	1,135	0	0		5,000		5,000
District	W1233017	512410	Tutors - Migrant (Payroll)	0	25,092	11,000		11,000		0
District	W1233017	530000	Tutors - Migrant (Contract Services)	0	0	10,000		10,000		0
District	W1233022	512410	ELL Tutors (Staff)	6,125	1,628	5,000		5,500		500
District	W1233022	530000	ELL Tutors - Contract Services	0	114	500		0		(500)

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
District	Grant		Parent/Child Home Visitor	0	0	0		0	18,894	0
District	W1235500	512420	Sub Teachers - Prof Dev Reg Ed	0	0	0		0		0
District	W0235600	519060	Professional Devel Stipends	0	0	14,950	was 2357	23,150		8,200
District	W0235600	530011	Tuition Reimbursement	0	0	30,000	was 2357	30,000		0
District	W0235600	549000	Prof Devel Meeting Exp	0	0	3,606	was 2357	2,865		(741)
District	W0235600	551005	Prof Devel Suppplies	0	0	2,260	was 2357	7,860		5,600
District	W0235600	570000	Custod/Maint PD exp	0	0	0		3,325		3,325
District	W0235600	572100	Prof Devel Conferences	0	0	3,200	was 2357	3,500		300
District	W0235600	573000	Prof Devel Dues/Memberships	0	0	118	was 2357	0		(118)
District	W1235617	572100	Prof Devel Conference Exp - ESL	0	0	2,000	was 2357	2,000		0
District	W0235700	519060	Professional Devel Stipends	15,278	21,882		now 2356			0
District	W0235700	530000	Prof Dev Contract Services	8,750	66,521		now 2358			0
District	W0235700	530011	Tuition Reimbursement	21,758	23,319		now 2356			0
District	W0235700	549000	Prof Dev Meeting Expenses	2,775	3,004		now 2356			0
District	W0235700	572100	Prof Dev Conferences	14,227	10,261		now 2356			0
District	W0235700	573000	Prof Dev Dues & Memberships	3,138	444		now 2356			0
District	W0235700	572101	Transportation Staff Professional Dev	3,667	661		now 3300			0
District	W0235700	571001	Sch Comm Prof Development	580	1,545		now 1110			0
District	W0235700	551005	Prof Development Supplies	4,642	241		now 2356			0
District	W0235705	572100	Nursing Prof Development Expenses	75	283		now 3200			0
District	W0235732	519060	Tech Dept Prof Dev Stipends	0	0		now 4450			0
District	W0235732	572100	Tech Dept Prof Development Expenses	13,336	8,998		now 4450			0
District	W0235761	572100	Food Service Prof Development	1,888	1,795		now 3400			0
District	W1235717	572100	Prof Devel Conference Exp - ESL	1,338	1,275		now 2356			0
District	W1235800	53000	Prof Devel Contract Services	0	0	40,800	was 2357	34,500		(6,300)
District	W1241000	551009	New Curriculum Adoptions	0	0	0		20,000		20,000
District	W1241500	551000	Instructional Supplies - 504	0	1,290	3,500		1,000		(2,500)
District	W1241522	551009	Bilingual Supplies	7,245	0	0		0		0
District	W1241527	551009	Multicultural Supplies	0	0	0		0		0
District	W0243000	551009	General Supplies (Bulk Purchase)	66,458	57,859	72,000		72,000		0
District	N0244000	530011	LPVEC Program	27,405	0	0		0		0
District	W0244000	519060	Global Stem Program - Stipends	0	1,050	4,500		4,500		0
District	W0244000	571001	District Instructional Staff Travel - Reg Ed	2,820	1,160	3,000		3,000		0
District	W0244000	530011	Global Stem Program - Contract Serv	12,200	1,780	1,255		0		(1,255)

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
District	W0244000	551009	Global Stem Program - Supplies	10,814	3,469	7,500		5,000		(2,500)
District	W1244000	530000	VINS Program	11,015	11,346	11,914		12,271		357
District	W1244000	530011	504 Contract Services	0	0	0		0		0
District	W1244082	512410	Translators - Payroll	29	0	1,000		1,000		0
District	W1244082	530000	Translators - Contract Services	24,390	37,786	21,820		89,000		67,180
District	W1245132	587014	Instructional Hardware-Student/Staff	7,915	34,851	41,740		65,000		23,260
District	W0245532	528000	Instructional Software	0	4,136	[illegible]	now 245516	[illegible]		0
District	W0245516	528000	Instructional Software	0	0	9,000	was 245532	13,000		4,000
District	W2245520	528000	Instructional Software - Spec Ed	0	0	13,000	was 245516	10,000		(3,000)
District	W1271025	511400	Counselor Salaries	52,285	55,690	56,573		56,573		0
District	W1272000	530006	Testing Contract Services	0	0	0		0		0
District	W1272022	551000	Testing Supplies - ELL	3,192	2,397	1,000		3,000		2,000
District	W0310000	511400	Attendance Officer Salary	17,428	18,323	18,857		18,857		0
District	W0310000	511300	Bilingual Outreach ESP	0	0	0		0		0
District	W0310000	571001	Attendance Officer Travel	200	200	250		1,250		1,000
District	W0320000	511200	Director of Health Services	91,535	92,451	93,606		93,606		0
District	W0320000	530006	School Physician	3,000	3,000	3,000		3,000		0
District	W0320000	512411	Substitute Nurses	0	0	10,000		15,000		5,000
District	W0320000	511400	School Nurse Salary (Traveling Nurses)	0	0	10,000		25,000	33,411	15,000
District	W0320000	524010	Nursing Equipment	0	0	0		0		0
District	W0320000	530004	Nursing Technology	0	0	0		0		0
District	W0320000	531007	AED Contract Services	0	0	3,700		3,700		0
District	W0320000	550000	Nursing Supplies	7,675	6,315	5,000		5,000		0
District	W0320000	572100	Nursing Prof Development Expenses	0	0	650	was 2357	650		0
District	W0320000	558007	Nursing Uniforms/Clothing	0	0	0		0		0
District	W0320000	571001	Nursing Travel Expenses	1,435	1,059	1,500		1,500		0
District	W0320000	573000	Nursing Dues & Memberships	0	0	0		0		0
District			Drug Free Coalition Staff	0	0	0		0	58,449	0
District	W0330000	511200	Transportation Supervisor	48,402	48,719	39,789		33,083		(6,706)
District	W0330000	511300	Bus Drivers	73,977	75,812	54,671		94,121		39,450
District	W0330000	512300	Bus Monitors	11,383	7,319	20,000		20,000		0
District	W0330000	512420	Substitute Drivers	952	511	3,000		3,000		0
District	W0330000	513000	Bus Staff Overtime/Add'l Time	571	842	7,000		3,000		(4,000)
District	W0330000	512400	Bus Mechanic	2,913	1,539	4,000		4,100		100

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
District	W0330000	524004	Bus Repair Parts/Supplies	7,804	2,991	14,000		10,000	2,500	(4,000)
District	W0330000	530004	Transportation Office Contract Services	7,250	5,766	8,300		8,000		(300)
District	W0330000	533000	Homeless Transportation	34,012	48,615	54,492		40,000		(14,492)
District	W0330000	533002	Fostering Connections Transportation	0	9,597	20,000		20,000		0
District	W0330000	542000	Transportation Office Supplies	356	7	500		500		0
District	W0330000	548000	Bus Supplies	141	1,428	1,000		1,000		0
District	W0330000	548001	Bus Fuel	10,004	9,933	10,500		14,000		3,500
District	W0330000	570000	Transportation Other Expenses	101	29	2,950		2,250	59,400	(700)
District	W1330000	533000	Regular Ed Transportation Contract	596,505	597,671	651,295		667,009	97,000	15,714
District	W0340000	511300	Food Service Salaries	40,000	56,000	48,000		59,440	439,200	11,440
District	W0340000	549000	Food Service Supplies	8,069	830	0		0	358,300	0
District	W0340000	572100	Food Service Prof Development	0	0	4,100	was 2357	4,100		0
District	W0340061	570000	Food Service Debt	5,378	3,774	6,000		6,000		0
District	W0411032	512300	Technology Student Helpers	6,828	5,577	0	now 4450	0		0
District	W0423000	551200	Equipment Mtn - Central Office	195	520	500		500		0
District	W0440032	530000	Telephone Mtn - Contract Services	0	1,815	2,500		2,000		(500)
District	W0440032	534100	Telephone Mtn - Supplies	199	0	2,500		2,000		(500)
District	W0440032	534200	Internet Access	14,972	19,800	59,070		55,000		(4,070)
District	W0440032	551010	Networking - Supplies	66,638	15,699	27,500		25,000		(2,500)
District	W0440032	530004	Networking - Contract Services	0	0	0		0		0
District	W0445032	511300	Computer Tech Salaries	108,270	137,230	160,612		160,612		0
District	W0445032	513000	Computer Tech Overtime/Supplemental	821	209	3,500		1,500		(2,000)
District	W0445032	519060	Prof Devel Stipends Technology	0	0	500	was 2357	500		0
District	W0445032	512300	Technology Student Helpers	0	0	15,500	was 4110	20,000		4,500
District	W0445032	530000	Technology Mtn/Repairs - Contr Serv	0	3,100	10,000		5,000		(5,000)
District	W0445032	572100	Tech Dept Prof Development Expenses	0	0	10,000	was 2357	5,000		(5,000)
District	W0445032	530004	Tech Maintenance Supplies	7,755	12,093	43,730		32,900		(10,830)
District	W0445032	524017	Technology Mtn/Repairs - Supplies	456	6,979	2,032		2,500		468
District	W0445032	570000	Technology Mtn/Repairs - Other Expen	0	480	1,500		1,000		(500)
District	W0510000	519600	Sick Leave Buy Back / Retirement	34,964	60,796	51,000		51,000		0
District	W0520000	570000	Unemployment Compensation	5,156	28,586	25,000		25,000		0
District	W0526000	574004	Insurance - School Comm Liability	15,624	16,130	17,000		21,000		4,000
District	W0526000	576000	Insurance - Deductible	0	0	10,632		0		(10,632)
District	W0526005	574103	Insurance - Nurse Malpractice	100	300	650		650		0

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
District	W0550000	530010	Medicaid Billing Contract Services	20,213	15,621	50,000		50,000		0
District	W0870000	511000	Contract & Lane Changes	0	0	15,410		1,110,991		1,095,581
			TOTAL LOCAL APPROPRIATION	**2,683,919**	**2,868,957**	**3,273,933**		**4,540,234**	**1,353,196**	**1,266,301**

FY20 BUDGET - STAFF FTEs

			BUDGET		CURRENT		PROPOSED		
ORG	OBJ	ACCOUNT NAME	FY19 BUDGETED FTEs	FY19 OTHER FUNDING	FY19 BUDGETED FTEs	FY19 OTHER FUNDING	FY20 BUDGETED FTEs	FY20 OTHER FUNDING	NOTES
C0121000	511100	Superintendent	1.00		1.00		1.00		
C0121000	511500	Supt Office Support Staff	2.50		2.50		2.50		
C0123000	511300	Registrar/School Choice Coordinator	1.00		1.00		1.00		
C0141000	511100	Business Office Administrative Staff	2.00		2.00		2.00		
C0141000	511500	Business Office Support Staff	3.75		3.75		3.75		
C0145032	511300	District Tech Support Staff	1.00		1.00		1.00		
C0145032	511400	District Tech Coordinator	1.00		1.00		1.00		
C0145032	512300	District Tech Part Time Staff	0.00		0.00		0.00		
C0211000	511100	Director of Curriculum	1.00		1.00		1.00		
Grant		Clerial Support - Dir of Curr Office	0.00	0.62		0.62		0.62	
Grant		Curriculum Coaches		2.00		2.00		2.00	
W1211022	511400	ESL Coordinator							
W0212021	511400	Early Childhood Supervisor	0.13	0.87	0.13	0.87	0.13	0.87	
Grant		Clerical Support - Early Childhood Office		0.50		0.50		0.50	
W0232500	511300	Attendance Sub Dispatcher	0.10		0.10		0.10		
W1271025	511400	Counselor Salaries	0.75		0.75		0.75		
W0310000	511400	Attendance Officer	0.25		0.25		0.25		
	511300	Attendance ESP Bilingual	0.00		0.00		0.00		
W0320000	511200	Director of Health Services	1.00		1.00		1.00		
W0320000	511400	Traveling Nurses	0.21	1.36	0.35	1.22	0.70	0.87	
Grant		Drug Free Coalition Staff		1.50		1.00		1.00	
W0330000	511200	Transportation Supervisor	1.00		1.00		1.00		
W0330000	511300	Bus Drivers	3.00		3.00		3.00		
W0330000	512300	Bus Monitors	1.50		1.50		1.50		
W0445032	511300	Computer Technicians	3.00		3.00		3.00		
		TOTALS - DISTRICTWIDE	**24.19**	**6.85**	**24.33**	**6.21**	**24.68**	**5.86**	
			31.04		**30.54**		**30.54**		
		CHANGES:			**(0.50)**	**Drug Coal**	**0.35**	**(0.35)**	
							0.00		**.35 Traveling nurse prev grant funded; now operating budget**

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
CS	W0235700	570000	Custodial/Mtn Staff Prof Developme	1,360	1,860		now 4110			0
CS	W0360000	558000	School Security - Supplies	0	0	3,000		3,000		0
CS	W0360000	530011	School Security - Contract Services	0	0	7,424		500		(6,924)
CS	B0411000	511300	Custodians	98,508	89,842	92,307		97,486		5,179
CS	B0411000	513000	Custodial Overtime	1,795	1,799	2,500		2,500		0
CS	B0411000	514003	Custodial Night Differential	827	623	1,680		1,680		0
CS	J0411000	511300	Custodians	77,399	90,155	93,164		97,386		4,222
CS	J0411000	513000	Custodial Overtime	2,682	1,144	3,000		3,000		0
CS	J0411000	514003	Custodial Night Differential	302	1,496	1,680		1,680		0
CS	L0411000	511300	Custodians	89,765	92,233	94,210		91,517		(2,693)
CS	L0411000	513000	Custodial Overtime	2,389	2,037	3,000		3,000		0
CS	L0411000	514003	Custodial Night Differential	827	1,616	1,680		1,680		0
CS	M0411000	511300	Custodians	200,302	198,361	212,582		216,617		4,035
CS	M0411000	513000	Custodial Overtime	856	2,638	4,500		4,500		0
CS	M0411000	514003	Custodial Night Differential	1,548	3,334	3,360		3,360		0
CS	N0411000	511300	Custodians	281,575	267,801	279,414		276,332		(3,082)
CS	N0411000	513000	Custodial Overtime	5,972	6,131	7,500		7,500		0
CS	N0411000	514003	Custodial Night Differential	2,482	4,484	5,880		5,880		0
CS	N0411000	514007	Custodial Working out of Grade	927	0	0		0		0
CS	R0411000	511300	Custodians	97,273	93,747	101,285		99,330		(1,955)
CS	R0411000	513000	Custodial Overtime	2,249	988	3,000		3,000		0
CS	R0411000	514003	Custodial Night Differential	414	1,488	1,680		1,680		0
CS	W0411000	511100	Facility Management	86,588	96,249	96,836		99,823		2,987
CS	W0411000	511500	Facililty Mgmt Clerical Support	0	0	4,700		4,700		0
CS	W0411000	511550	Facility Staff Hardship Pay	6,318	7,280	5,500		5,500		0
CS	W0411000	512420	Custodial Subs	100	351	5,000		5,000		0
CS	W0411000	511300	District Custodial Staff	46,346	62,966	66,798		97,436		30,638
CS	W0411000	514003	Custodial Weekend Differential	100	836	1,040		1,040		0
CS	W0411000	512420	Maintenance Staff Subs	0	0	0		0		0
CS	W0411000	513000	Maintenance Staff Overtime	4,163	3,934	3,000		3,000		0
CS	W0411000	514003	Maintenance Staff Weekend Diff	0		0		0		0
CS	W0411000	519601	Cust/Mtn Sick Leave Incentive	0	0	0		0		0
CS	W0411000	519020	Custodial Uniform Allowance	11,925	17,492	9,300		11,163		1,863
CS	W0411000	570000	Custodial Other Expenses	724	685	0		475		475
CS	W0411000	543000	Custodial Supplies Districtwide	145	2,451	2,000		1,900		(100)

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
CS	W0411000	543013	Custodial Supplies Districtwide - Bid	55,080	65,703	74,286		70,572		(3,714)
CS	W0411000	558007	Custodial Uniform/Outerwear			2,245		0		(2,245)
CS	W0411000	571001	Custodial Travel/Travel Allowances	1,163	1,013	5,705		1,425		(4,280)
CS	B0412000	521101	Natural Gas	26,622	35,207	26,800		28,000		1,200
CS	J0412000	521101	Natural Gas	37,634	36,382	39,000		38,000		(1,000)
CS	L0412000	521101	Natural Gas	44,187	45,413	42,000		42,000		0
CS	M0412000	521101	Natural Gas	82,841	90,264	78,000		82,000		4,000
CS	N0412000	521101	Natural Gas	77,030	87,180	75,000		79,000		4,000
CS	R0412000	521101	Natural Gas	19,965	25,872	25,000		25,000		0
CS	B0413000	521001	Electricity	30,197	14,365	14,000		16,000		2,000
CS	B0413000	521004	Water/Sewer	4,514	4,806	5,500		5,500		0
CS	B0413000	523001	Water	0	0	0		0		0
CS	B0413000	523002	Sewer	0	0	0		0		0
CS	B0413000	523003	Stormwater Services	1,501	1,501	2,000		2,000		0
CS	J0413000	521001	Electricity	45,482	16,204	26,000		24,000		(2,000)
CS	J0413000	521004	Water/Sewer	6,298	6,389	8,000		8,000		0
CS	J0413000	523001	Water	0	0	0		0		0
CS	J0413000	523002	Sewer	0	0	0		0		0
CS	J0413000	523003	Stormwater Services	4,670	4,670	5,500		5,500		0
CS	L0413000	521001	Electricity	46,440	14,275	26,000		24,000		(2,000)
CS	L0413000	521004	Water/Sewer	4,409	4,563	5,500		5,500		0
CS	L0413000	523001	Water	0	0	0		0		0
CS	L0413000	523002	Sewer	0	0	0		0		0
CS	L0413000	523003	Stormwater Services	3,903	3,903	5,000		5,000		0
CS	M0413000	521001	Electricity	128,417	24,873	88,000		43,000		(45,000)
CS	M0413000	521004	Water/Sewer	14,044	15,753	16,000		16,500		500
CS	M0413000	523001	Water	0	0	0		0		0
CS	M0413000	523002	Sewer	0	0	0		0		0
CS	M0413000	523003	Stormwater Services	8,885	8,885	11,000		11,000		0
CS	N0413000	521001	Electricity	217,382	101,890	160,000		120,000		(40,000)
CS	N0413000	521004	Water/Sewer	35,748	28,115	38,000		37,500		(500)
CS	N0413000	523001	Water	0	0	0		0		0
CS	N0413000	523002	Sewer	0	0	0		0		0
CS	N0413000	523003	Stormwater Services	9,069	9,069	11,000		11,000		0
CS	R0413000	521001	Electricity	34,418	9,928	18,000		15,000		(3,000)

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
CS	R0413000	521004	Water/Sewer	3,684	4,151	4,300		4,300		0
CS	R0413000	523001	Water	0	0	0		0		0
CS	R0413000	523002	Sewer	0	0	0		0		0
CS	R0413000	523003	Stormwater Services	4,047	4,047	5,000		5,000		0
CS	W0413000	521001	Net Metering Fees	0	242,392	170,000		250,000		80,000
CS	W0413000	523001	Maintenance Garage Utilities	2,084	2,010	2,500		2,500		0
CS	W0413000	529003	Trash Removal	31,897	33,121	34,500		32,775		(1,725)
CS	W0413000	529006	Hazardous Waste Removal	1,036	662	1,500		4,750		3,250
CS	W0413000	529005	Recycling Fees	0	0	0		0		0
CS	W0413000	534100	Telephones	22,345	20,786	28,000		28,000		0
CS	W0421000	511300	Groundskeeping Staff	129,525	125,299	132,146		132,146		0
CS	W0421000	513000	Groundskeeping Staff - Overtime	6,387	2,708	7,000		7,000		0
CS	W0421000	531000	Groundskeeping Contract Services	4,442	16,685	13,900		3,800		(10,100)
CS	W0421000	543000	Groundskeeping Equipment	17,258	0	0		0		0
CS	W0421000	546000	Groundskeeping Supplies	41,467	16,112	28,063		36,065		8,002
CS	B0422000	543000	Bldg Mtn Supplies	3,342	1,178	6,060		5,757		(303)
CS	B0422000	531007	Bldg Mtn Contract Serv - Inspections	2,744	0	2,716		2,580		(136)
CS	B0422000	543001	Bldg Mtn Contract Serv - HVAC	1,149	3,967	6,480		6,156		(324)
CS	B0422000	543002	Bldg Mtn Contract Serv - Plumbing	3,857	4,184	1,640		3,078		1,438
CS	B0422000	543004	Bldg Mtn Contract Serv - Flooring	9,535	0	0		1,425		1,425
CS	B0422000	543006	Bldg Mtn Contract Serv - Electrical	0	713	500		475		(25)
CS	B0422000	543007	Bldg Mtn Contract Serv - Painting	0	0	310		1,340		1,030
CS	B0422000	543011	Bldg Mtn Contract Serv - Roofing	407	0	4,100		950		(3,150)
CS	J0422000	543000	Bldg Mtn Supplies	6,842	2,058	6,310		5,995		(315)
CS	J0422000	531007	Bldg Mtn Contract Serv - Inspections	0	720	2,716		2,580		(136)
CS	J0422000	543001	Bldg Mtn Contract Serv -HVAC	5,535	2,315	4,500		5,700		1,200
CS	J0422000	543002	Bldg Mtn Contract Serv - Plumbing	2,682	675	3,000		2,850		(150)
CS	J0422000	543004	Bldg Mtn Contract Serv - Flooring	110	0	1,000		950		(50)
CS	J0422000	543006	Bldg Mtn Contract Serv - Electrical	2	92	500		475		(25)
CS	J0422000	543007	Bldg Mtn Contract Serv - Painting	0	0	1,660		1,577		(83)
CS	J0422000	543011	Bldg Mtn Contract Serv - Roofing	0	0	0		0		0
CS	L0422000	543000	Bldg Mtn Supplies	2,867	1,631	5,560		5,282		(278)
CS	L0422000	531007	Bldg Mtn Contract Serv - Inspections	1,494	250	2,781		2,642		(139)
CS	L0422000	543001	Bldg Mtn Contract Serv - HVAC	11,364	8,739	6,480		6,156		(324)
CS	L0422000	543002	Bldg Mtn Contract Serv - Plumbing	1,170	669	2,240		3,078		838

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
CS	L0422000	543004	Bldg Mtn Contract Serv - Flooring	0	0	1,000		950		(50)
CS	L0422000	543006	Bldg Mtn Contract Serv - Electrical	366	0	2,000		475		(1,525)
CS	L0422000	543007	Bldg Mtn Contract Serv - Painting	0	0	160		1,577		1,417
CS	L0422000	543011	Bldg Mtn Contract Serv - Roofing	0	0	2,500		1,425		(1,075)
CS	M0422000	543000	Bldg Mtn Supplies	14,122	5,950	12,800		14,535		1,735
CS	M0422000	531007	Bldg Mtn Contract Serv - Inspections	951	2,519	5,044		4,792		(252)
CS	M0422000	543001	Bldg Mtn Contract Serv - HVAC	17,768	7,976	12,960		12,312		(648)
CS	M0422000	543002	Bldg Mtn Contract Serv - Plumbing	0	1,471	2,720		4,104		1,384
CS	M0422000	543004	Bldg Mtn Contract Serv - Flooring	7,950	0	500		475		(25)
CS	M0422000	543006	Bldg Mtn Contract Serv - Electrical	175	1,795	3,100		1,425		(1,675)
CS	M0422000	543007	Bldg Mtn Contract Serv - Painting	900	0	1,660		1,577		(83)
CS	M0422000	543011	Bldg Mtn Contract Serv - Roofing	1,995	4,251	5,000		950		(4,050)
CS	M0422000	524000	Bldg Mtn - Contract Services Pool	0	10,973	10,000		9,500		(500)
CS	M0422000	551200	Bldg Mtn - Supplies Pool	15,314	7,769	11,500		10,925		(575)
CS	N0422000	543000	Bldg Mtn - Supplies	20,513	7,949	9,000		16,150		7,150
CS	N0422000	531007	Bldg Mtn Contract Serv - Inspections	7,018	6,069	10,810		7,230		(3,580)
CS	N0422000	543001	Bldg Mtn Contract Serv - HVAC	16,807	36,249	13,180		12,521		(659)
CS	N0422000	543002	Bldg Mtn Contract Serv - Plumbing	7,085	1,413	4,320		4,104		(216)
CS	N0422000	543004	Bldg Mtn Contract Serv - Flooring	0	0	1,000		950		(50)
CS	N0422000	543006	Bldg Mtn Contract Serv - Electrical	635	1,853	1,500		1,425		(75)
CS	N0422000	543007	Bldg Mtn Contract Serv - Painting	0	0	9,900		760		(9,140)
CS	N0422000	543011	Bldg Mtn Contract Serv - Roofing	0	0	0		0		0
CS	R0422000	543000	Bldg Mtn Supplies	7,246	2,903	7,060		6,707		(353)
CS	R0422000	531007	Bldg Mtn Contract Serv - Inspections	952	312	2,716		2,580		(136)
CS	R0422000	543001	Bldg Mtn Contract Serv - HVAC	2,071	2,482	6,480		6,156		(324)
CS	R0422000	543002	Bldg Mtn Contract Serv - Plumbing	2,699	838	3,240		3,078		(162)
CS	R0422000	543004	Bldg Mtn Contract Serv - Flooring	0	0	1,000		950		(50)
CS	R0422000	543006	Bldg Mtn Contract Serv - Electrical	0	0	500		475		(25)
CS	R0422000	543007	Bldg Mtn Contract Serv - Painting	0	0	1,660		1,577		(83)
CS	R0422000	543011	Bldg Mtn Contract Serv - Roofing	0	0	0		0		0
CS	W0422000	511300	Maintenance Staff	119,643	123,391	124,584		126,082		1,498
CS	W0422000	512500	Part Time Maintenance Staff	7,606		1,750		0		(1,750)
CS	W0422000	543000	Bldg Mtn Supplies	24,643	24,639	23,930		20,359		(3,571)
CS	W0422000	524000	Bldg Mtn Contract Serv - Other	28,905	6,969	20,000		19,000		(1,000)
CS	W0422000	531007	Bldg Mtn Contract Serv - Inspections	24,029	15,006	25,000		23,750		(1,250)

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
CS	W0422000	543001	Bldg Mtn Contract Serv -HVAC	556	78	2,600				(2,600)
CS	W0422000	543002	Bldg Mtn Contract Serv - Plumbing	1,700	0	3,500		0		(3,500)
CS	W0422000	543004	Bldg Mtn Contract Serv - Flooring	0	0	0		0		0
CS	W0422000	543006	Bldg Mtn Contract Serv - Electrical	0	0	0		0		0
CS	W0422000	543007	Bldg Mtn Contract Serv - Painting	0	0	0		0		0
CS	W0422000	543011	Bldg Mtn Contract Serv - Roofing	0	0	0		0		0
CS	W0423000	524001	Repairs of Cust/Mtn Equip - Supplies	2,925	1,558	2,000		1,900		(100)
CS	W0423000	524000	Repairs of Cust/Mtn Equip - Contr Se	1,684	1,536	2,000		1,900		(100)
CS	W0423000	514300	Mechanic - Mtn Equipment/Vehicle F	612	896	2,500		2,500		0
CS	W0423000	524004	Maintenance of Vehicles - Supplies	1,847	2,746	6,500		6,175		(325)
CS	W0423000	538000	Maintenance of Vehicles -Contr Serv	6,764	1,669	6,000		5,700		(300)
CS	W0423000	543000	Maintenance Dept Equipment Purchi	35,395	17,770	1,700		9,500		7,800
CS	W0423000	548001	Maintenance Vehicle Fuel	8,376	9,621	10,000		9,500		(500)
CS	W0430000	524001	Extraordinary Mtn - Contract Serv	61,205	47,949	35,000		33,250		(1,750)
CS	W0430000	543000	Extraordinary Mtn - Supplies	9,052	6,902	20,000		19,000		(1,000)
CS	W0620000	513000	Custodial Overtime - Civic	408		0		0		0
CS	W0630000	513000	Custodial Overtime - Recr Dept	151		0		0		0
			TOTAL LOCAL APPROPRIATION	**2,743,100**	**2,568,910**	**2,840,392**	**0**	**2,840,845**	**0**	**453**

Utility Budgets FY20

SITE	ORG	OBJ	ACCOUNT NAME	FY17 BUDGET	FY17 ACTUAL *	FY18 BUDGET	FY18 ACTUAL*	FY19 BUDGET	FY20 REQUEST
Bridge	B0412000	521101	Natural Gas	25,000	26,622	26,500	35,207	26,800	28,000
Jackson	J0412000	521101	Natural Gas	39,000	37,634	37,500	36,382	39,000	38,000
Leeds	L0412000	521101	Natural Gas	43,000	44,187	43,000	45,413	42,000	42,000
Ryan	R0412000	521101	Natural Gas	23,000	19,965	25,500	25,872	25,000	25,000
Middle	M0412000	521101	Natural Gas	89,000	82,841	73,500	90,264	78,000	82,000
High	N0412000	521101	Natural Gas	74,000	77,030	70,000	87,180	75,000	79,000
			TOTAL HEATING	**293,000**	**288,279**	**276,000**	**320,318**	**285,800**	**294,000**
			BUDGET INCREASE	**(18,527)**		**(17,000)**		**9,800**	**8,200**
Bridge	B0413000	521001	Electricity	29,000	30,197	32,000	14,365	14,000	16,000
Jackson	J0413000	521001	Electricity	42,000	45,482	49,000	16,204	26,000	24,000
Leeds	L0413000	521001	Electricity	37,000	46,440	46,000	14,275	26,000	24,000
Ryan	R0413000	521001	Electricity	34,000	34,418	38,000	10,188	18,000	15,000
Middle	M0413000	521001	Electricity	150,000	128,417	148,000	24,873	88,000	43,000
High	N0413000	521001	Electricity	185,000	217,382	264,000	101,890	160,000	120,000
District	W0413000	521001	Net Metering Costs				242,393	170,000	250,000
			TOTAL ELECTRICITY	**477,000**	**502,336**	**577,000**	**424,188**	**502,000**	**492,000**
			BUDGET INCREASE	**(77,448)**		**100,000**		**(75,000)**	**(10,000)**
Bridge	B0413000	523004	Water / Sewer	6,000	4,514	5,500	4,806	5,500	5,500
Bridge	B0413000	523003	Stormwater Services	2,000	1,501	2,000	1,501	2,000	2,000
Jackson	J0413000	523004	Water / Sewer	6,000	6,298	8,000	6,389	8,000	8,000
Jackson	J0413000	523003	Stormwater Services	6,000	4,670	5,500	4,670	5,500	5,500
Leeds	L0413000	523004	Water / Sewer	5,000	4,409	5,000	4,563	5,500	5,500
Leeds	L0413000	523003	Stormwater Services	5,000	3,903	4,500	3,903	5,000	5,000
Ryan	R0413000	523004	Water / Sewer	3,600	3,684	3,800	4,191	4,300	4,300
Ryan	R0413000	523003	Stormwater Services	5,500	4,047	5,000	4,047	5,000	5,000
Middle	M0413000	523004	Water / Sewer	15,500	14,044	16,000	15,753	16,000	16,500
Middle	M0413000	523003	Stormwater Services	12,000	8,885	12,000	8,885	11,000	11,000
High	N0413000	523004	Water / Sewer	37,500	35,748	40,000	28,115	38,000	37,500
High	N0413000	523003	Stormwater Services	17,000	9,069	10,000	9,069	11,000	11,000
			TOTAL W/S/SW	**121,100**	**100,772**	**117,300**	**95,892**	**116,800**	**116,800**
			BUDGET INCREASE	**29,300**		**(3,800)**		**(500)**	**0**
District	W0413000	523001	Mtn Garage Utilities	2,000	2,084	2,000	2,010	2,500	2,500
			BUDGET INCREASE					**500**	**0**
			GRAND TOTAL ALL UTILITIES	**893,100**		**972,300**		**907,100**	
			TOTAL INCREASE	**(64,675)**		**79,200**		**(65,200)**	

* includes only expenses charged to SC budget acct, not to other funding sources (ex NCTV)

FY20 BUDGET - STAFF FTEs

ORG	OBJ	ACCOUNT NAME	BUDGET FY19 BUDGETED FTEs	BUDGET FY19 OTHER FUNDING	CURRENT FY19 BUDGETED FTEs	CURRENT FY19 OTHER FUNDING	PROPOSED FY20 BUDGETED FTEs	PROPOSED FY20 OTHER FUNDING	NOTES
W0411000	511100	Facility Management	1.50		1.50		1.50		
	511500	Fac Mgmt Clerical Support	0.12		0.12		0.12		
B0411000	511300	Custodians	3.00		3.00		3.00		
J0411000	511300	Custodians	3.00		3.00		3.00		
R0411000	511300	Custodians	3.00		3.00		3.00		
L0411000	511300	Custodians	2.75	0.25	2.75	0.25	2.75	0.25	
M0411000	511300	Custodians	6.00		6.00		6.00		
N0411000	511300	Custodians	8.00		8.00		8.00		
W0411000	511300	District Custodians	2.00		2.00		3.00		1.0 new floater custodian position
W0421000	511300	Groundskeeping Staff	3.00		3.00		3.00		
W0422000	511300	Maintenance Tradesmen	2.66		2.66		2.66		
		TOTALS - CENTRAL SERVICES	**35.03**	**0.25**	**35.03**	**0.25**	**36.03**	**0.25**	
			35.28		**35.28**		**36.28**		
		CHANGES:					**1.00**	**0.00**	
							1.00	**Floater custodian**	

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Sped	W2143020	530002	Legal Services - Spec Ed	34,559	9,560	28,000		28,000		0
Sped	W2211000	511100	Director of Special Ed Salary	107,630	103,932	102,750		102,750		0
Sped	W2211000	511200	Supervisor of Special Ed Salary	91,535	152,587	176,571		176,571		0
Sped	W2211000	511500	Spec Ed Office Clerical Staff Salaries	77,253	83,553	84,583		124,583		40,000
Sped	W2211000	513000	Spec Ed Office Overtime	2,927	2,489	500		500		0
Sped	W2211000	534300	Spec Ed Office Printing	0	0	0		500		500
Sped	W2211020	542000	Spec Ed Office Supplies	2,590	5,087	3,000		3,000		0
Sped	W2211020	570000	Spec Ed Office Other Expenses	1,876	753	1,700		1,200		(500)
Sped	W2211020	587014	Spec Ed Office - Hardware	218	0	0		0		0
Sped	W2211020	528000	Spec Ed Office - Software	7,237	4,458	8,650		8,650		0
Sped	W2211000	527006	Spec Ed Office Copiers	4,309	4,309	4,524		5,500		976
Sped	W2211020	534400	Spec Ed Office Postage	0	28	0		500		500
Sped	B0221020	513000	Principal Office Clerical - Sped Work	0	8	3,300		3,300		0
Sped	J0221020	513000	Principal Office Clerical - Sped Work	0	0	3,300		3,300		0
Sped	L0221020	513000	Principal Office Clerical - Sped Work	0	1,942	3,300		3,300		0
Sped	R0221020	513000	Principal Office Clerical - Sped Work	0	2,687	3,300		3,300		0
Sped	B2230520	511400	Teachers - Spec Ed	239,021	481,745	428,065		431,806		3,741
Sped	B2230529	511400	Teachers - Sped Ed PreSchool	0	92,508	125,402		138,712		13,310
Sped	J2230520	511400	Teachers - Spec Ed	199,144	409,081	424,133		445,622		21,489
Sped	L2230520	511400	Teachers - Spec Ed	163,367	316,722	332,762		332,761		(1)
Sped	L2230529	511400	Teachers - Sped Ed PreSchool	0	111,490	64,996		45,791	62,643	(19,205)
Sped	M2230520	511400	Teachers - Spec Ed	768,402	801,254	869,722		883,475	52,000	13,753
Sped	N2230520	511400	Teachers - Sped Ed	596,472	544,978	767,367		792,246		24,879
Sped	N2230524	511400	Teachers - Special Ed Reading	0	0	21,668	was 231024	21,668		0
Sped	N2231024	511400	Teachers - Reading	20,277	21,400	0	now 230524	0		0
Sped	NEW		Transition Coordinator	NEW	0	0		30,000		30,000
Sped	R2230520	511400	Teachers - Spec Ed	215,932	393,190	428,347		430,513		2,166
Sped	W2230509	511400	Teachers - Elem Spec Ed	287,339	0	0		0		0
Sped	W2230518	511400	Teachers - Spec Ed Elem LD Program	98,246	0	0		0		0
Sped	W2230520	511400	Teachers - District Programs Spec Ed	51,567	54,309	55,228		55,228		0
Sped	W2230520	512400	Teachers - Spec Ed Summer Programs	20,988	16,013	32,000		40,000		8,000
Sped	W2230529	511400	Teachers - Sped Ed PreSchool	196,404	0	0	now by school			0
Sped	W2230560	511400	Additional Instructional Pay - SpEd	24,901	25,090	16,000		16,000		0
Sped	B2232020	511300	Therapy Assistants	37,979	38,130	39,913		39,913		0
Sped	B2232020	511400	Therapist Salaries	52,994	59,115	120,789		123,625		2,836
Sped	B2232029	511300	SLP Assistants PreSchool	0	38,886	39,913		39,913		0
Sped	J2232020	511300	Therapy Assistants	15,298	28,701	31,930		31,930		0
Sped	J2232020	511400	Therapist Salaries	44,576	38,630	39,397		124,755		85,358

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SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Sped	L2232020	511300	Therapy Assistants	0	0	0		0		0
Sped	L2232020	511400	Therapist Salaries	83,482	103,145	113,650		113,650		0
Sped	L2232029	511300	SLP Assistants PreSchool	0	22,516	24,516		24,516		0
Sped	M2232020	511400	Therapist Salaries	69,953	70,652	89,220		89,220		0
Sped	N2232020	511300	Therapy Assistants	0	7,425	14,112		14,112		0
Sped	N2232020	511400	Therapist Salaries	12,714	18,546	19,698		19,698		0
Sped	R2232020	511400	Therapist Salaries	91,647	69,490	98,928		74,795		(24,133)
Sped	W2232000	512300	Therapist Part-time Services	18,414	26,769	7,912		20,000		12,088
Sped	W2232000	530006	Spec Ed Evaluations - Contr Services	21,844	32,323	28,210		30,000		1,790
Sped	W2232020	511300	Therapy Assistants	19,691	19,174	34,095		36,537		2,442
Sped	W2232020	511400	Therapist Salaries	279,054	226,465	280,538		220,585		(59,953)
Sped	W2232020	530011	Instructional Contract Services	101,985	83,910	102,000		100,000		(2,000)
Sped	W2232020	530016	Therapeutic Contract Services	187,165	207,358	81,808		183,000		101,192
Sped	W2232029	511300	SLP Assistants PreSchool	64,292	0	0		0		0
Sped	B2232400	512420	Long Term Teacher Subs- Spec Ed	0	0	0		0		0
Sped	J2232400	512420	Long Term Teacher Subs- Spec Ed	0	0	0		0		0
Sped	L2232400	512420	Long Term Teacher Subs- Spec Ed	0	0	0		0		0
Sped	M2232400	512420	Long Term Teacher Subs- Spec Ed	0	18,747	0		0		0
Sped	N2232400	512420	Long Term Teacher Subs- Spec Ed	0	10,051	0		0		0
Sped	R2232400	512420	Long Term Teacher Subs- Spec Ed	0	0	0		0		0
Sped	W2232400	512420	Long Term Teacher Subs- Spec Ed	0	0	24,000		24,000		0
Sped	B2232500	512420	Teacher Subs - Spec Ed	4,874	9,250	10,000		10,000		0
Sped	J2232500	512420	Teacher Subs - Spec Ed	4,003	4,966	7,000		7,000		0
Sped	L2232500	512420	Teacher Subs - Spec Ed	4,470	6,494	7,000		7,000		0
Sped	M2232500	512420	Teacher Subs - Spec Ed	22,242	18,680	23,000		23,000		0
Sped	N2232500	512420	Teacher Subs - Spec Ed	11,739	11,059	19,000		19,000		0
Sped	R2232500	512420	Teacher Subs - Spec Ed	1,559	8,547	7,000		7,000		0
Sped	W2232500	512420	Teacher Subs - Spec Ed	0	0	1,000		1,000		0
Sped	B2233000	512420	Substitute ESPs - Spec Ed	15,676	8,280	12,000		12,000		0
Sped	B2233020	511300	ESPs - Spec Ed	0	0	0		0	148,003	0
Sped	B2233029	511300	ESPs - PreSchool	0	0	0		0	94,564	0
Sped	J2233000	512420	Substitute ESPs - Spec Ed	16,246	314	0		0		0
Sped	J2233020	511300	ESPs - Spec Ed	0	0	19,000		23,683	43,225	4,683
Sped	L2233000	512420	Substitute ESPs - Spec Ed	11,380	908	0		0		0
Sped	L2233020	511300	ESPs - Spec Ed	0	0	0		0	39,623	0
Sped	L2233029	511300	ESPs - PreSchool	0	0	0		0	91,391	0
Sped	M2233000	512420	Substitute ESPs - Spec Ed	28,045	18,248	20,000		20,000		0
Sped	M2233020	511300	ESPs - Spec Ed	431,668	500,952	0		0	484,813	0

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SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Sped	N2233000	512420	Substitute ESPs - Spec Ed	8,527	11,891	9,000		9,000		0
Sped	N2233020	511300	ESPs - Spec Ed	0	0	11,000		0	373,096	(11,000)
Sped	R2233000	512420	Substitute ESPs - Spec Ed	5,359	2,618	5,000		5,000		0
Sped	R2233020	511300	ESPs - Spec Ed	0	0	0			106,173	0
Sped	W2233020	511300	ESPs - Spec Ed Elem Programs	100,752	0	0		0		0
Sped	W2233020	512300	Support Staff - Spec Ed Summer Progr	37,476	34,480	40,000		40,000		0
Sped	W2233020	512410	Spec Ed Tutors - Payroll	32,303	39,798	34,000		34,000		0
Sped	W2233020	530000	Spec Ed Tutors - Contract Services	33,147	19,852	15,000		15,000		0
Sped	W2233020	530011	ESP Coverage - Contracted Services	0	0	0		0		0
Sped	W2233029	511300	ESPs - PreSchool	0	0	0		0		0
Sped	W2233060	511300	ESP Additional Pay	96	0	0		0		0
Sped	B2235500	512420	Sub Teachers - Prof Dev Spec Ed	561	0	0		0		0
Sped	J2235500	512420	Sub Teachers - Prof Dev Spec Ed	187	0	0		0		0
Sped	L2235500	512420	Sub Teachers - Prof Dev Spec Ed	145	0	0		0		0
Sped	M2235500	512420	Sub Teachers - Prof Dev Spec Ed	720	0	0		0		0
Sped	N2235500	512420	Sub Teachers - Prof Dev Spec Ed	170	0	0		0		0
Sped	R2235500	512420	Sub Teachers - Prof Dev Spec Ed	0	0	0		0		0
Sped	W2235500	512420	Sub Teachers - Prof Dev Spec Ed	0	0	0		0		0
Sped	W2235672	572100	Prof Devel Conference Expenses	0	5,206	5,000	was 2357	5,000		0
Sped	S2235720	519060	Prof Devel Stipends - SPED	800	350		now 2356			0
Sped	S2235772	572100	Prof Devel Conference Exp - SPED	4,333	0		now W 2356			0
Sped	B2241520	551009	Spec Ed Instructional Supplies	481	863	1,033		0		(1,033)
Sped	J2241520	551009	Spec Ed Instructional Supplies	1,271	1,086	4,215		2,500		(1,715)
Sped	L2241520	551009	Spec Ed Instructional Supplies	549	396	2,299		1,400		(899)
Sped	M2241520	551009	Spec Ed Instructional Supplies	0	4,607	2,000		2,000		0
Sped	N2241520	551009	Spec Ed Instructional Supplies	3,127	3,345	3,780		3,500		(280)
Sped	R2241520	551009	Spec Ed Instructional Supplies	0	944	900		900		0
Sped	S2241520	551009	Spec Ed Instructional Supplies	0	0	0		0		0
Sped	W2241520	551009	Spec Ed Instructional Supplies	44,145	14,473	3,327		30,000		26,673
Sped	W2243020	551000	Early Childhood Center Supplies	56	0	0		0		0
Sped	J2244082	530000	Translators - Spec Ed	0	0	16,900		0		(16,900)
Sped	M2244020	571001	District Instructional Staff Travel - Sped	0	291	300		300		0
Sped	N2244020	571001	District Instructional Staff Travel - Sped	0	0	0		0		0
Sped	N2244082	530000	Translators - Spec Ed	0	0	56,785		0		(56,785)
Sped	W2244020	571001	District Instructional Staff Travel - Sped	2,935	1,252	3,000		3,000		0
Sped	W2245316	551200	Instructional Hardware - Spec Ed	18,988	6,655	556		3,000		2,444
Sped	W2245516	528000	Instructional Software - Spec Ed	3,736	0		now 245520			0
Sped	W2271020	551000	Guidance Supplies	0	0	0		0		0

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Sped	W2272020	551000	Testing Supplies - Spec Ed	32,118	16,693	20,000		18,000		(2,000)
Sped	W2272020	530006	Testing Contract Services - Spec Ed	0	0	0		0		0
Sped	B2280023	511400	School Psychologist	35,289	37,621	53,097		75,251		22,154
Sped	J2280023	511400	School Psychologist	47,504	50,081	66,163		66,163		0
Sped	L2280023	511400	School Psychologist	49,585	52,277	69,064		69,064		0
Sped	M2280023	511400	School Psychologist	71,119	71,817	73,126		73,126		0
Sped	N2280023	511400	School Psychologist	66,943	70,611	71,536		71,536		0
Sped	R2280023	511400	School Psychologist	50,927	31,982	53,097		65,516		12,419
Sped	W2280020	530006	Psychological Testing Contract Services	0	0	0		5,000		5,000
Sped	W2280020	551000	Psychological Supplies	0	0	0		0		0
Sped	W2280023	512300	Part Time / Add'l Psy Work	0	4,336	0		0		0
Sped	W2320000	530006	Nursing Contract Services - SPED	3,540	0	0		0		0
Sped	W2320020	512410	Spec Ed Summer Program Nurse	3,675	3,710	4,500		4,500		0
Sped	W2330000	512300	Summer Transportation Payroll	8,197	8,784	10,000		12,000		2,000
Sped	W2330000	533001	Spec Ed Transportation Contracts	544,537	588,383	678,000		696,570		18,570
Sped	W2352020	519060	AfterSchool Program Stipends	968	1,255	2,500		2,500		0
Sped	S0423000	551200	Instr Equipment Mtn - Sped Ed	1,215	1,108	8,700		5,000		(3,700)
Sped	S0445032	524017	Technology Mtn/Repairs - Spec Ed	5,698	0	1,000		1,500		500
Sped	D2910020	532001	Sped Tuition- MA Public Schools	41,983	6,887	5,500		5,885		385
Sped	D2920020	532002	Sped Tuition - Out of State Schools	271,588	352,620	256,801		72,306		(184,495)
Sped	D2930020	532002	Sped Tuition - Non-Public	642,643	926,209	537,648		192,992	1,529,172	(344,656)
Sped	D2940020	532005	Sped Tuition - Collaborative	440,195	263,951	434,858		515,187		80,329
			TOTAL LOCAL APPROPRIATION	**7,482,772**	**7,983,336**	**7,864,482**		**7,675,404**	**3,024,703**	**(189,078)**

FY20 BUDGET - STAFF FTEs

ORG	OBJ	ACCOUNT NAME	BUDGET FY19 BUDGETED FTEs	BUDGET FY19 OTHER FUNDING	CURRENT FY19 BUDGETED FTEs	CURRENT FY19 OTHER FUNDING	PROPOSED FY20 BUDGETED FTEs	PROPOSED FY20 OTHER FUNDING	NOTES
S2211000	511100	Director of Special Ed	1.00		1.00		1.00		
S2211000	511200	Supervisor of Special Ed	2.00		2.00		2.00		
S2211000	511500	Spec Ed Office Clerical Staff	2.00		2.00		3.00		FY20 1.0 fte increase
W2230509	511400	Teachers - Elem Spec Ed	0.00		0.00		0.00		
W2230518	511400	Teachers - Spec Ed Elem LD Program	0.00		0.00		0.00		
W2230520	511400	Teachers - District Progr Spec Ed	0.80		0.80		0.80		
W2230529	511400	Teachers - Sped Ed PreSchool							
W2232020	511300	Therapy Assistants	2.00		1.00		1.00		
W2232020	511400	Therapist	3.50		3.60		3.27		FY20 .33 fte BCBA DW reduced
W2232029	511300	SLP Assistants PreSchool							
W2233020	511300	ESPs - Spec Ed							
W2233029	511300	ESPs - PreSchool	0.00		0.00		0.00		
Grant		Parent/Child Home Progr Coordinator	0.00	0.55		0.55		0.55	
		TOTALS - SPECIAL ED	**11.30**	**0.55**	**10.40**	**0.55**	**11.07**	**0.55**	
			11.85		**10.95**		**11.62**		
		CHANGES:			**(0.90)**		**0.67**	**0.00**	
					(1.00) Therapy Asst		**1.00**	**Student Service clerical position**	
					0.10 Therapist		**(0.33)**	**DW BCBA reduction**	

FY20 Budget

SITE/SPED	ORG	OBJ	ACCOUNT NAME	FY17 ACTUAL EXPEND (SC Budget only)	FY18 ACTUAL EXPEND (SC Budget only)	FY19 SC APPROVED BUDGET	New DESE Code Reclassification	FY20 LOCAL BUDGET	FY20 OTHER FUNDING	SC APPROP CHANGE
Ath	N0351000	533000	Athletic Transportation	64,140	69,404	70,400		76,672		6,272
Ath	N0351020	519060	Unified Sports Teams	0	0	6,598		8,000		1,402
Ath	N0351020	558000	Unified Sports Supplies	0	0	1,402		0		(1,402)
Ath	N0351028	511400	Athletic Director	76,097	77,343	79,775		79,775		0
Ath	N0351028	511500	Athletic Clerical Support	0	0	5,200		5,200		0
Ath	N0351028	519060	Coaches Stipends	141,681	136,980	154,212		153,862	21,359	(350)
Ath	N0351028	551006	Athletic Equipment	0		0		7,384		7,384
Ath	N0351028	558007	Athletic Uniforms	0		0		0		0
Ath			Athletic Other Expenses & Trainer	0	0	0		0	185,649	0
Ath	N0526000	574105	Insurance - Athletic	3,464	3,464	4,000		4,000		0
			TOTAL LOCAL APPROPRIATION	**285,382**	**287,191**	**321,587**	**0**	**334,893**	**207,008**	**13,306**

Northampton Public Schools

FY19 Grants

Fund Code		Grant	Total Grant
140	2714	Title IIA Teacher Quality	85,454
140	2714	Title IIA Teacher Quality-Year 2 (Balance)	44,630
240	2701	SPED Entitlement 94-142	788,804
262	2706	Early Childhood	23,969
325	2705	Turnaround Assistance (JFK)	10,000
309	2711	Title IV	37,355
305	2704	Title I	506,555
305	2704	Title I - 2 Year Grant (Balance)	38,827
	2741	Drug Free Communities	125,000
314	2727	Emg.Impact Aid/Homeless Children	2,775
	2734	Innovation Pathway Planning	39,150
391	2801	Inclusive PreSchool	30,000
	2839	MCC - JFK RESIDENCY GRANT	5,000
	2802	Puerto Rico Hurrican Relief	21,219
	2817	Essential School Health	96,686
237	2831	Coordinated Family & Community (CFCE)	132,100
511	2803	UPK Quality/Bridge St	29,328
	2827	MCC - Big Yellow School Bus	250
	2835	MCC - Leeds Residency	4,400
511	2866	UPK Quality/Leeds	29,328
	2914	Food Systems & Nutrition	1,125
	2915	Smith College Partners in Health	532
	2906	Project Lead the Way	24,000
	2923	Town Hall Meetings	248
		TOTAL GRANTS	$ 2,076,735

FY19 GRANT DESCRIPTIONS

Every Student Succeeds Act (ESSA) Grants:

Title I, Part A: Early Childhood Education
Fund Code: 305
Purpose: The purpose of this grant is to provide support for the Mathematics and the Literacy programs for grades K - 8. Particular emphasis is placed on establishing literacy and numeracy proficiency for student success across the disciplines.

Title II, Part A: Improving Educator Quality
Fund Code: 140
Purpose: One purpose of this grant is to support the Mentoring Program. The Mentoring Program is designed to help first-year teachers successfully transition into the rigors of classroom instruction. An additional goal of this grant is to support the establishment of standards-based education that is in alignment with the Massachusetts State Framework Standards through a variety of professional development activities to include professional learning communities (PLCs), instructional coaching, and workshops to support teacher/school/district professional learning goals.

Title IV, Part A: Student Support and Academic Enrichment
Fund Code: 309
Purpose: Provides supplemental resources to schools to build capacity to help ensure all students have equitable access to education experience. Priorities are to support well-rounded educational opportunities, safe and health students and effective use of technology.

Other Grants:

Individuals with Disabilities Education Act (IDEA) Federal Special Education Entitlement Grant
Fund Code: 240
Purpose: The purpose of this federal entitlement is to provide funds to ensure that eligible students with disabilities receive a free and appropriate public education that includes special education and related services designed to meet their individual needs. The 240 grant is used for out-of-district tuitions.

Early Childhood Special Education
Fund Code: 262
Purpose: The grant provides funds to build capacity and to ensure that eligible 3, 4, and 5 year-old children with disabilities are appropriately identified for special education and receive developmentally appropriate special education and related services designed to meet their individual needs in accordance with the IDEA-2004 and Massachusetts Special Education laws and regulations. The grant is used to fund contractual services (BCBA, AAC) and materials to provide related services for preschool students with disabilities.

SPED Program Improvement
Fund Code 274
Purpose: The purpose of the federally-funded Special Education Program Improvement grant is to fund program improvement activities to create meaningful and sustainable systemic change, and accelerate progress for students with Individualized Education Programs (IEPs). Funds are used for contracts with outside agencies for professional development and consultation as well as stipends for faculty to participate in professional development.

Inclusive Preschool Learning Environment
Fund Code 391
Purpose: The purpose of the grant is to ensure preschoolers with disabilities are educated in a high quality inclusive environment with typical same aged peers. The grant is used to partially fund preschool ESPs.

Coordinated Family and Community Engagement (CFCE)
Fund Code 237
Purpose: A competitive grant to provide all families with access to locally available comprehensive services and supports that strengthen families, promote optimal child development, and bolster school readiness. The grant funds playgroups, the Parent Child Home Program (PCHP), parent education including parent cafes and workshops, support for transition from EI to preschool and preschool to kindergarten, collaboration with community-based early education and family support agencies, and parent support regarding information and referrals for comprehensive services.

Universal Pre-Kindergarten
Fund Code: 511
Purpose: This competitive grant's purpose is to enhance quality preschool programming. Funds support ESP salaries, materials, professional development, family support/engagement, and teacher and ESP stipends to meet quality standards set out by the Department of Early Education and Care and NAEYC accreditation.

Drug Free Communities
Direct Federal Grant
Purpose: This grant was initially a five year grant, and we received a second five year extension. The grant funds prevention specialist staff (1.5 FTEs) and programming through the Northampton Prevention Coalition. The mission of the coalition is to collaboratively initiate, coordinate, and sustain prevention and intervention efforts that reduce teen substance use in the City of Northampton.

Essential School Health Services
State Grant thru the Dept of Public Health
Purpose: This grant funds 1.57 FTE nursing positions and also provides funding to support the health services department supplies, substitute nursing coverage, and professional development. The general goal of the ESHS grants is to create and/or expand the Essential School Health Service structure and standards throughout the Commonwealth, under the oversight of the MDPH School Health Unit. The programs are designed to begin and/or continue to establish the infrastructure to provide all school-age children access to a comprehensive school health service program.

This grant was a 10 year grant, and is scheduled to end after FY20. We do not know what the future of this grant will be. As a result, the FY19 budget begins to move some of the expenses ($15,000) of this grant into the local budget appropriation so that we can maintain the services if the grant should not be continued.

Project Lead the Way
Purpose: This grant funds $40,000 towards the equipment, supplies, and annual fee for the Project Lead the Way modules to be implemented in the middle school. Professional development of two teachers will be covered in this funding. Project Lead the Way aligns with Next Gen Science Standards and will supplement the middle school Tech & Engineering curriculum. Students will have the opportunity to engage in hands-on projects pertaining to technology and engineering problems and will develop a foundation in computational thinking skills. This is a two year grant, which is scheduled to end after FY20. The district will hopefully continue to support the program in the following years. It is anticipated that after initial start up costs, the needed funding will be significantly reduced.

Innovation Pathway
Purpose: Designed to create strong partnerships with employers to expose students to career options, help them develop knowledge and skills related to a particular field before graduating high school. Connect students' learning to a particular career pathway by providing work-based learning experiences, along with rigorous college-level coursework.

Turnaround Assistance
Fund Code 325
Purpose: Support development and implementation of turnaround plans to increase student achievement by expanding school districts' capacity to support and educate students with the greatest needs.

Emergency Impact Aid/Homeless Children
Fund 314
Purpose: Provide assistance to districts to support the needs of homeless students displaced during the 2017-2018 school year by Hurricanes Harvey, Irma or Maria or the 2017 California wildfires.

Northampton Public Schools

Revolving Accounts - FY2018 Activity

Account	Start of Year Balance	Revenue	Expenses	Ending Cash Balance
Adult Educ	400	1,760	1,449	711
After School Program - JFK	8,216	11,584	10,912	8,888
After School Program - Bridge	9,123	24,894	27,693	6,324
After School Program - Jackson	8,380	44,301	45,052	7,629
After School Program - Leeds	82,507	104,925	119,132	68,300
After School Program - Ryan	11,482	19,209	15,011	15,680
Athletic Gifts	12,755	27,216	26,679	13,292
Athletic Revolving	69,479	162,528	160,677	71,330
Building Rental Fees - NHS	9,160	37,509	17,148	29,521
Building Rental Fees - JFK	2,858	3,716	1,294	5,280
Building Rental Fees - Bridge	0	100	0	100
Building Rental Fees - Jackson	4,911	2,139	2,129	4,921
Building Rental Fees - Leeds	699	0	699	0
Building Rental Fees - Ryan	0	313	313	0
Building Rental Fees - Feiker	124,168	0	124,168	0
Building Rental - Clarke (Leeds)	42,200	34,092	38,864	37,428
Circuit Breaker	564,686	522,254	557,748	529,192
Gift - SOS Funds	16,364	19,233	25,882	9,715
Gift - NHS	31,181	34,405	37,891	27,695
Gift - JFK	11,360	1,000	400	11,960
Gift - Bridge	6,162	3,475	3,738	5,899
Gift - Jackson	41,052	11,174	51,170	1,056
Gift - Leeds	2,053	2,402	3,433	1,022
Gift - Ryan	2,063	150	1,150	1,063
Gift - Sped - Tech	613	0	485	128
Gift - District Wide	5,509	1,075	3,059	3,525
Insurance Recovery	0	8,306	7,000	1,306
Gift - NASE	45,874	0	21,711	24,163
Gift - NEF	0	44,938	30,938	14,000
Lost Books - NHS	3,784	403	0	4,187
Lost Books - JFK	1,438	108	0	1,546
Lost Books - Jackson	114	231	35	310

Account	Start of Year Balance	Revenue	Expenses	Ending Cash Balance
Lost Books - Leeds	15	0	0	15
Lost Books - Bridge	247	228	0	475
Lost Books - Ryan Road	0	156	0	156
Lost Technology	116	0	0	116
School Choice	3,682,068	1,417,286	1,151,768	3,947,586
School Lunch	122,279	686,982	683,082	126,179
Student Testing	56,270	55,112	108,785	2,597
Transportation Fees	148,816	106,843	98,656	157,003
Tuition -SPED	0	0	0	0
Tuition - PreSchool	81,584	47,521	6,058	123,047
Bridge St Library	0	100,000	112	99,888
NPS Extracurricular	0	1,700	0	1,700
CES Sub Grants	0	3,560	3,560	0
TOTALS		**3,542,828**	**3,387,881**	

NOTE: This report is done on a cash basis, except for the School Choice Account.

NORTHAMPTON PUBLIC SCHOOLS

SCHOOL CHOICE BUDGET FY20

ACCOUNT	FY18 BUDGET	FY19 BUDGET	REVISED FY19 BUDGET	FY20 BUDGET
2330 ESP SALARIES				
Special Ed ESPs - Bridge	113,212	123,308	146,656	148,003
Special Ed ESPs - Jackson	-	42,598	60,598	43,225
Special Ed ESPs - Leeds	-	39,000	39,000	39,623
Special Ed ESPs - Ryan	61,019	83,810	83,810	106,173
Special Ed ESPs - JFK	503,206	512,950	512,950	484,813
Special Ed ESPs - NHS	352,516	385,048	385,048	373,096
Special Ed ESPs - PreSchool	134,702	-	-	
Special Ed ESPs - PreSchool Bridge		66,405	66,405	62,215
Special Ed ESPs - PreSchool Leeds		75,629	75,629	66,914
Special Ed ESPs - Elem Programs	-			
Reg Ed ESPs - Bridge	126,816	155,387	132,039	130,067
Reg Ed ESPs - Jackson	138,726	118,740	118,740	118,740
Reg Ed ESPs - Leeds	139,903	157,908	157,908	158,535
Reg Ed ESPs - Ryan	84,094	87,557	87,557	90,528
Reg Ed ESPs - JFK		19,500	19,500	18,155
Reg Ed ESPs - NHS	23,023	23,098	23,098	23,098
2305 TEACHER SALARIES				
Math Teacher - NHS				52,000
Special Education Teacher - JFK				52,000
Grant Shortfall - anticipated				41,180
2110 INSTRUCTION LEADER SALARIES				
504 Coordinator - JFK & NHS				52,000
Director of Equity, Diversity & Data - DW				50,000
Employee accommodations-equipment				10,000
Supplies Bathroom Equity				10,000
ESP Subs (Mitigation Positions)	280,000	-	-	-
Unemployment (WINS model)	100,000	-	-	-
Special Ed Tuitions	110,621	172,091	154,091	109,172
Specal Ed Tuitions (old bill / legal settlement)				
Prior Year Bills	10,000	10,000	10,000	10,000
TOTAL SCHOOL CHOICE BUDGET	**2,177,838**	**2,073,029**	**2,073,029**	**2,249,537**

Northampton Public Schools

Special Education Circuit Breaker Budget FY20

	FY16 ACTUAL	FY17 ACTUAL*	FY18 ACTUAL**	FY19 APPROVED**	FY20 APPROVED
9300 Private School Tuitions	520,324	864,935	557,749	457,246	695,000
TOTAL	**$ 520,324**	**$ 864,935**	**$ 557,749**	**$ 457,246**	**$ 695,000**
		"+ extraord relief: 156,425			
increase due to add'l prior yr revenues				65,008	
REVISED BUDGET				**$ 522,254**	

* Included expenditure of Extraordinary Relief funding of $156,425

** As amended by SC to reflect actual prior year revenues
(FY19 increase at 10/11/18 SC mtg)

Account 2426

Northampton Public Schools

Circuit Breaker Revenues

	# students	Payment	
FY2012	43	581,114	
FY2013	42	575,963	
FY2014	36	546,322	
FY2015	33	520,324	
FY2016	35	716,755	
FY2017	44	721,111	
FY2018	42	678,679	
FY2018	ineligible*	(156,425)	
FY2019	34	695,253	*Projected*

Note: the year listed is the year during which the revenue was received; it reflects costs for the prior year and we budget to spend it in the subsequent year.

The exception to this was FY17, when we rec'd $156,425 in extraordinary relief, which was spent in the same year it was rec'd.

**During FY18 DESE determined by extraordinary relief revenue was ineligible and deducted from our FY18 eligible reimbursement revenue*

Bus Revolving Account

Balance 7/1/14			**$ 210,185**
Revenues FY15		99,408	
Expenses FY15 *(including 100% of new bus)*		189,852	
FY15 Net Increase / (Decrease)			(90,445)
Balance 6/30/15			**119,740**
Revenues FY16		94,912	
Expenses FY16 *(including 50% of new bus)*		121,171	
FY16 Net Increase / (Decrease)			(26,259)
Balance 6/30/16			**93,481**
Revenues FY17		106,809	
Expenses FY17		51,473	
FY17 Net Increase / (Decrease)			55,335
Balance 6/30/17			**148,817**
Revenues FY18		106,843	
Expenses FY18		98,656	
FY18 Net Increase / (Decrease)			8,187
Balance 6/30/18			**157,004**
Estimated Revenues FY19		100,000	
Estimated Expenses FY19			
Bus Contract	97,000		
Printing for Bus Pass Letters	1,200		
Bus Maintenance	2,500		
FY18 Projected Net Increase / (Decrease)		100,700	
FY19 Projected Net Increase / (Decrease)			(700)
Projected Balance 6/30/19			**156,304**
Estimated Revenues FY20		100,000	
Estimated Expenses FY20			
Bus Contract	97,000		
Printing for Bus Pass Letters	1,200		
New Bus (our portion)	55,000		
Camera and radio for new bus	3,200		
Bus Maintenance	2,500		
		158,900	
FY20 Projected Net Increase / (Decrease)			(58,900)
Projected Balance 6/30/20			**97,404**

NOTE: Capital Plan projects needing $165,000 in FY20 thru FY22 toward new buses.

FORM CIP - 3
CAPITAL FACILITIES AND EQUIPMENT INVENTORY
as of the close of Fiscal Year 2019

(To be filled out annually by Department Heads to add any new equipment to our database)

EQUIPMENT / FACILITY	YEAR BUILT OR ACQUIRED	IMPROVEMENT	CONDITION (fair, good, excellent)	EXTENT OF USE (light, moderate., heavy)	REPAIR/REPLACE TARGET YEAR
IC Wheel Chair bus # 5	2006	Replace thru rotation/use as spare	Fair Mileage: 92,756	Light	Keep as spare and replace with new 2020 wheelchair bus
IC Bus (47 Pass) # 3	2008	Replace thru rotation/use as spare	Good Mileage: 111,483	Light	Keep as spare and replace with new 2021 Wheelchair Bus
IC WheelChair Bus # 6 (30 pass)	2012	Keep on line	Excellent Mileage: 83,385	Heavy	Keep on line thru 2022
IC WheelChair Bus # 2 (30 pass)	2016	Keep on line	Excellent Mileage: 34,596	Heavy	Keep on line thru 2026
IC Wheelchair Bus # 1 (30 pass)	2017	Keep on line	Excellent Mileage: 24,008	Heavy	Keep on line thru 2027

NORTHAMPTON PUBLIC SCHOOLS

FY20 ATHLETIC BUDGET

Anticipated Income

Description	Amount	
Local Budget		**334,893**
User Fees	106,465	
Gate Receipts	23,060	
Payments from Other Districts	6,500	
Sign Advertising Revenues	4,000	
Revolving Fund Balance	31,983	
Revolving Fund Total		**172,008**
Cooley Dickinson Donation	35,000	*
Total Available Funds:		**541,901**

Anticipated Expenses

Accounts/Expense	Local Budget	Revolving Fund	Donations*	Combined Totals
Coaches	160,168	21,359		181,527
Athletic Director	79,775			79,775
Athletic Clerical	5,200			5,200
Athletic Trainer			35,000	35,000
Game Support		11,180		11,180
EMT/Police/Fire		4,692		4,692
Equipment Repairs		7,550		7,550
Officials		43,525		43,525
Transportation	76,672			76,672
Supplies	2,244	4,756		7,000
Equipment		14,850		14,850
Safety Equipment	6,834	5,566		12,400
Uniforms				0
Registrations/Memberships		16,530		16,530
Contracted Services		17,000		17,000
Insurance	4,000			4,000
General/Other Expenses		25,000		25,000
Total Expenses:	**334,893**	**172,008**	**35,000**	**541,901**

* The cost of the athletic trainer is paid directly by Cooley Dickinson Hospital. It is listed here to show the full cost of the athletic program.

*NABC Support provides donation/support to purchase uniforms and some equipment & supplies

Athletic Revolving Fund

Historial Revenue and Expenditures

	Beginning Balance	Revenues	Expenditures	Ending Balance
FY12	-	134,761	134,761	-
FY13	-	93,572	75,537	18,035
FY14	18,035	78,230	71,265	25,000
FY15	25,000	158,613	161,434	22,180
FY16	22,180	157,270	109,248	70,202
FY17	70,202	158,223	158,945	69,479
FY18	69,479	157,953	156,103	71,329

Northampton Public Schools

Medicaid Revenues

Deposited to the City's General Fund

FY2005	$	367,201	
FY2006		250,730	
FY2007		419,434	(1st year LPVEC did the medicaid billings for N'h)
FY2008		275,575	
FY2009		378,985	
FY2010		312,640	
FY2011		308,590	
FY2012		191,434	
FY2013		257,937	
FY2014		276,299	
FY2015		375,919	
FY2016		487,723	
FY2017		236,105	(the amt dropped due to audit issues going on in MA)
FY2018		223,162	

FOOD SERVICE BUDGET

	Account Number		Actual FY17	Budget FY18	Actual FY18	Projected FY19	Projected FY20
Revenue:							
State and Federal Revenues	2424310-468000		376,799	380,000	362,596	385,000	
POS Receipts	2424310-481015		237,990	250,000	247,228	255,000	
Function Receipts	2424310-481010		10,304	9,000	10,486	9,000	
A La Carte Receipts	2424310-481020		65,488	70,000	61,500	75,000	
Miscellaneous Receipts	2424310-484000		-	500	3,829	500	
Interest	2424310-482000		903	1,000	1,343	1,000	
School Dept Subsidy - Payroll	School Budget		40,000	40,000	56,000	48,000	
School Dept Subsidy - Prof Devel	School Budget		1,888	4,100	-	4,100	
School Dept Subsidy - Equipment	School Budget				8,399		
School Dept Subsidy - Bad Debt	School Budget		5,378	6,000	-	6,000	
TOTAL REVENUES			**738,750**	**760,600**	**751,381**	**783,600**	
Payroll:							
Bridge Staff	BX240340-511300		33,630	38,348	28,107	40,018	
Jackson Staff	JX240340-511300		48,900	52,603	51,037	54,368	
Leeds Staff	LX240340-511300		32,732	34,923	34,573	36,448	
Ryan Rd Staff	RX240340-511300		*Detail not tracked in munis by school* 31,522	32,670	28,810	34,086	
JFK Staff	MX240340-511300		51,599	70,121	64,212	73,252	
NHS Staff	NX240340-511300		60,412	65,119	62,640	68,074	
District Staff	WX240340-511300		105,631	110,402	110,374	113,924	
Substitutes	WX240340-512420		15,774	12,000	21,797	12,000	
Prof Dev Payroll	WX240340-513003		-	2,200	3,048	2,200	
Total Payroll			**380,198**	**418,386**	**404,598**	**434,370**	
Expenses:							
Food Costs	WX240340-549000		259,422	280,000	265,955	285,000	
Supplies	WX240340-558000		21,261	30,000	24,688	30,000	
Maintenance of Equipment	WX240340-524019		12,655	10,000	25,158	10,000	
Vehicle Costs	WX240340-548000		958	1,000	1,089	1,000	
Prof Dev Expenses	WX240340-578203		1,898	1,900	212	1,900	
POS Expenses	WX240340-530004		7,060	6,800	-	6,800	
Equipment Purchase	WX240340-551200		4,273	4,000	3,363	5,000	
Small Wares Purchase	WX240340-548006		333	500	1,384	500	
Commodity Delivery Costs	WX240340-549001		4,912	5,500	3,674	5,500	
Misc Expenses	WX240340-570000		8,195	2,500	8,959	2,500	
Total Expenses			**320,967**	**342,200**	**334,482**	**348,200**	
TOTAL PAYROLL & EXPENSES			**701,165**	**760,586**	**739,080**	**782,570**	
Gross Profit / (Loss)			**37,584**	**14**	**12,301**	**1,030**	
Value of Commodities Used			**51,955**				

NOTES:

1 This report is on a cash basis, using what is in the munis accounting system.
A profit/loss report is filed with DESE that is different because it is on an accrual basis and has to factor in inventories.

2 The FY16 and FY17 actuals are close but may not be exact because detail was not maintained in munis.
We have now changed our chart of accounts so that we can track this level of detail.

3 Meals tax is not listed as revenue or expenses because it merely comes in and goes out in same amounts.

School Lunch Year End Closing Cash Balance

	SC Budget Expenditure*	Year End Revolving Balance	Change in Revolving Balance	Change if no SC Subsidy
FY13	36,501	0		
FY14	80,000	71,419	71,419	(8,581)
FY15	40,000	67,402	(4,016)	(44,016)
FY16	40,403	90,071	22,669	(17,734)
FY17	41,888	122,279	32,207	(9,681)
FY18	56,000	126,179	3,900	(52,100)
FY19 est	52,100	126,179	-	(52,100)
FY20 est	53,540			

* Does not include any end of year approved purchases for equipment or furniture, nor does it include payments for uncollected parent debt (which started in FY15). It includes the appropriation for payroll and professional development.

NOTES: DESE recommends that we maintain up to a 3 month cash flow balance, which would be approx $216,000 for Northampton.

Any balance above this would need to go back into the program.

There is no minimum balance as long as the cash flow can be covered.

The hope is that if this balance can be maintained, that some of it can be used to fund upcoming equipment/capital needs.

This does not directly compare to the profit and loss which we use in the budget report, because this is purely a cash balance comparison.

Food Service Meal Revenue Analysis for FY20 Budget

LUNCH

	Free	Reduced	Paid		Reduced Pay	Self pay
	Reimbursement Federal & State Lunch					
	$ 3.43	$ 3.03	$ 0.43	*TOTAL*	$ 0.40	$ 2.75
FY19 Meal	*# Meals Served*					
Jan-19	8,323	983	8,929	18,235	983	8,929
Dec-18	6,448	733	6,797	13,978	733	6,797
Nov-18	7,518	826	8,206	16,550	826	8,206
Oct-18	9,055	1,114	8,916	19,085	1,114	8,916
Sep-18	8,382	1,054	8,496	17,932	1,054	8,496
Aug-18	747	95	743	1,585	95	743
	Reimbursement Federal & State Lunch					
	Free	Reduced	Paid		Reduced Pay	Self Pay
	$ 3.35	$ 2.95	$ 0.43		$ 0.40	$ 2.75
FY18 Meal	*# Meals Served*					
Jun-18	5,337	668	5467	11,472	668	5,467
May-18	9,636	1,115	9689	20,440	1,115	9,689
Apr-18	7,162	856	7352	15,370	856	7,352
Mar-18	8,727	1,092	9138	18,957	1,092	9,138
Feb-18	6,006	804	6404	13,214	804	6,404
TOTALS	**77,341**	**9,340**	**80,137**	**166,818**	**9,340**	**80,137**

BREAKFAST

	Free	Reduced	Paid		Reduced Pay	Self Pay
	Reimbursement Federal & State Breakfast					
	$ 2.14	$ 1.84	$ 0.31	*TOTAL*	$ 0.30	$ 1.25
FY19 Meal	*# Meals Served*					
Jan-19	2,368	96	746	3,210	96	746
Dec-18	2,041	87	660	2,788	87	660
Nov-18	2,293	107	700	3,100	107	700
Oct-18	2,917	125	852	3,894	125	852
Sep-18	2,195	65	682	2,942	65	682
Aug-18	90	3	39	132	3	39
	Reimbursement Federal & State Breakfast					
	Free	Reduced	Paid		Reduced Pay	Self Pay
	$ 2.09	$ 1.79	$ 0.30	*TOTAL*	$ 0.30	$ 1.25
FY18 Meal	*# Meals Served*					
Jun-18	1,628	77	446	2,151	77	446
May-18	2,687	123	710	3,520	123	710
Apr-18	2,040	119	652	2,811	119	652
Mar-18	2,538	152	756	3,446	152	756
Feb-18	1,627	83	491	2,201	83	491
				-		
TOTALS	**22,424**	**1,037**	**6,734**	**30,195**	**1,037**	**6,734**

Estim Increase	$ **0.10**
Estim Addtl Revenue*	$ **8,014**

* May have impact on number of self pay students who participate and potentially could see decrease in participation and/or incresae in student debt owed

Office for Food and Nutrition Programs

National School Nutrition Programs Reimbursement Rates for Fiscal Year 2019

To: Superintendents of Public Schools, Administrators of Private Schools, Residential Child Care Institutions and School Nutrition Directors

From: Robert M. Leshin, Director
Office for Food and Nutrition Programs

Date: August 7, 2018

The U.S. Department of Agriculture has announced the reimbursement rates for School Food Service Programs **effective July 1, 2018 to June 30, 2019.** Federal reimbursement for free and reduced price lunches has increased. The state share is based on a state matching funds formula established at the federal level. The **USDA Foods assistance level is at $0.2350 per lunch served for 2017-2018.**

Reimbursement Rates				Additional Six Cents Reimbursement Rate	
National School Lunch	***State Share***	***Federal Share***	***Total***	***Federal Share***	***Total***
Paid Lunch	$0.0600+	$0.31	$0.3700	$0.06	$0.4300
Reduced Price Lunch	$0.0600+	$2.91	$2.9700	$0.06	$3.0300
Free Lunch	$0.0600+	$3.31	$3.3700	$0.06	$3.4300

Federal Severe Need Lunch Rate — School systems in which 60% or more of the lunches served in 2016-2017 were free or reduced price will receive an additional 2 cents per lunch for all reimbursable lunches. The maximum charge for a reduced price lunch is 40 cents.

Six Cent Menu Certification Rate — School Food Authorities that meet the requirements outlined in the final rule for Nutrition Standards in the National School Lunch Program and approved will receive an additional six cents for each reimbursable lunch.

School Breakfast	**Federal Non- Severe Reimbursement**	**Federal Severe Need Reimbursement**
Paid Breakfast	$0.31	$0.31
Reduced Price Breakfast	$1.49	$1.84
Free Breakfast	$1.79	$2.14

School Breakfast Program — The maximum charge for a reduced price breakfast is 30 cents. A "severe need breakfast school" is one in which 40% of lunches served in 2016-2017 were free or reduced price lunch meals. As a result of the reauthorization of Child Nutrition Programs (Public Law 108-265), severe need breakfast schools do not need to submit cost documentation to receive the federal severe need breakfast reimbursement. Schools required to offer breakfast under state law will be eligible for up to $.0975 for each reimbursable breakfast for breakfast costs that exceed Federal Severe Need Reimbursement. These state-mandated schools must provide documentation of costs through the monthly claim process to receive this additional state reimbursement.

Special Milk reimbursement is $0.2050 per half pint. Special milk recipients may not participate in other child nutrition programs. Pricing programs with the free milk option receive the average cost per pint for eligible students.

After School Snack Reimbursement ("All Free Snacks" are reimbursed at the Free Rate of $0.91). Maximum charge for a reduced price snack is 15 cents.

Paid Snack	$0.08
Reduced Price Snack	$0.45
Free Snack	$0.91

Meal Pricing Guidelines — In general, the pricing of paid student meals should not exceed the actual cost of preparing the meals less the federal and state reimbursement rounded off to the next highest multiple of 5 cents. Adult meal charges must be priced to at least cover the actual cost of preparing and serving the meal. In addition, **adults must be charged the state meals tax.**

Equity in Meal Pricing — An annual review of paid meal prices **must be conducted and reported** to be in compliance with the equity in meal pricing provision of the Healthy, Hunger-Free Kids Act of 2010 (Public Law 111-296). For SY 2018-2019 the weighted average price of paid meals must be equal or greater than $2.92. Please see the Document and Reference Library for more information.

School Lunch Price Equity Calculations

Federal regulations at 7 CFR 210.14(e) require school food authorities (SFAs) participating in the National School Lunch Program to ensure sufficient funds are provided to the nonprofit school food service account for meals served to students not eligible for free or reduced price meals. There are two ways to meet this requirement: either through the prices charged for "paid" meals or through other non-Federal sources provided to the nonprofit school food service account.

<u>School Year 2018-2019:</u>

Paid Lunch Equity Required Price:				$ 2.92
Northampton's Lunch Price			$ 2.75	
SC Budget Contribution to Food Service program:				
	Personnel	48,000		
	Prof Dev	4,100		
	Total	$ 52,100		
	Lunches served prior SY	80,000		
	Amount attributed per served meal		0.65	
	Combined sales and SC funding per meal			$ 3.40
	Minimum SC appropriation required		$ 13,600	

<u>School Year 2019-2020:</u>

Paid Lunch Equity Required Price (projected for next year)				$ 2.95
Northampton's Lunch Price - PROPOSED			***$ 2.85***	
SC Budget Contribution to Food Service program:				
	Personnel	49,440		
	Prof Dev	4,100		
	Total	$ 53,540		
	Lunches served prior SY*	80,000		
	Amount attributed per served meal		0.67	
** estimate;need to recalculate at close of current school year*	Combined sales and SC funding per meal			$ 3.52
	Minimum SC appropriation required		$ 8,000	

revised
3/15/2019

School Lunch Uncollected Debt

Fiscal Year	Current Year Debt	Credit due to late collections *	Payment to Fd Serv	Cumulative Payment	Amount Never Collected **	Accumulated Uncoll Debt
FY15	4,665.92	n/a	4,665.92	4,665.92	2,332.47	
FY16	6,211.71	2,333.45	3,878.26	8,544.18	3,183.30	5,515.77
FY17	8,405.95	3,028.41	5,377.54	13,921.72	2,637.99	8,153.76
FY18	9,542.21	5,767.96	3,774.25	17,695.97		

* NOTE: some of the late collection monies are due to donations made to cover past due (so this amount is not just parent payments toward past debt)

* Once the School Committee makes a payment for uncollected debt, any of that debt collected afterwards is applied as a credit against the following year's School Committee payment.

** Current year debt less amount collected the next year toward that old debt (because our software can't track past debt by year, we are presuming that all late collections are against the year before; overall it does not change the amount of accumulated uncollected debt.)

Smith Vocational and Agricultural High School
Superintendent's FY20 Budget Presentation
April 9, 2019

Smith Vocational and Agricultural High School Board of Trustees

Administration 2018-2019

- **Dr. Andrew H. Linkenhoker**, Superintendent
- **Mr. Joseph Bianca**, Principal
- **Ms. Crystal Fairman**, Business Manager
- **Ms. Rebecca Wanczyk**, Director of Pupil Services
- **Mr. Anthony Sabonis**, Assistant Principal
- **Ms. Melanie Chartier**, Vocational Director
- **Mr. Michael Parks**, Director of Curriculum
- **Mr. Timothy Smith**, Director of Facilities
- **Mr. Joshua Shearer**, IT Director
- **Ms. Heather Bouley**, Food Service Director
- **Ms. Lorena Turner**, Adult and Community Education Director
- **Mr. Jeffrey Lareau**, Athletic Director/Co-Op Coordinator

Mission Statement

The mission of Smith Vocational and Agricultural High School is to prepare students for social responsibility, employment, and post secondary education through rigorous, applied technical and academic programs.

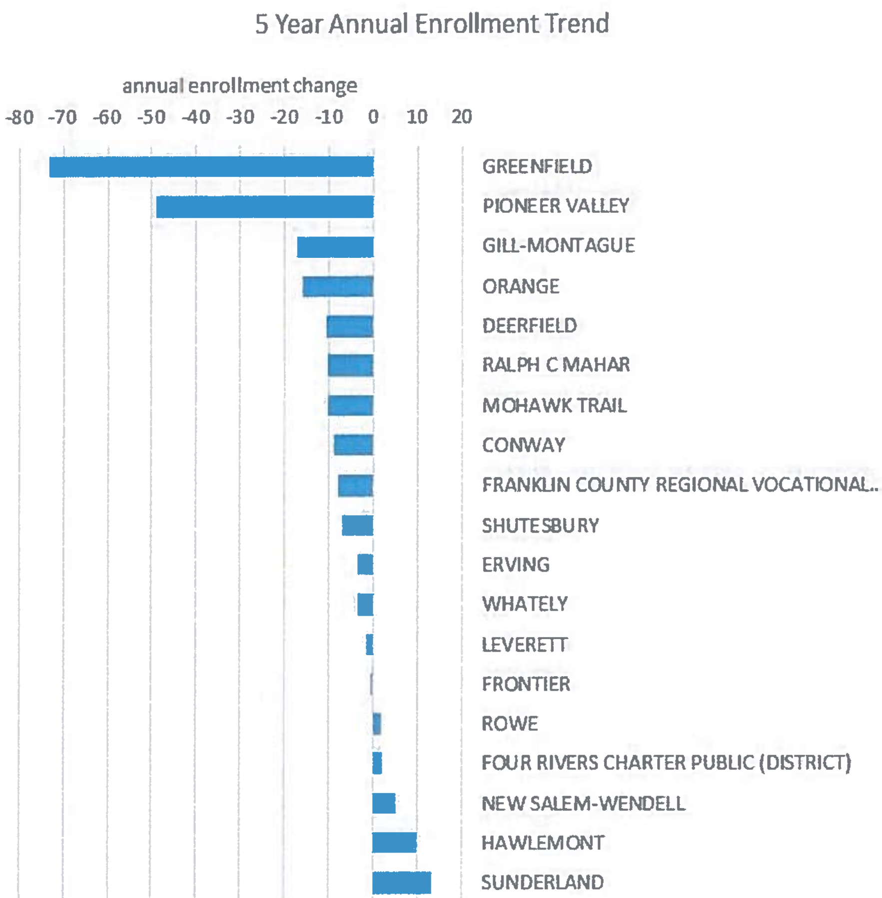
Values and Beliefs

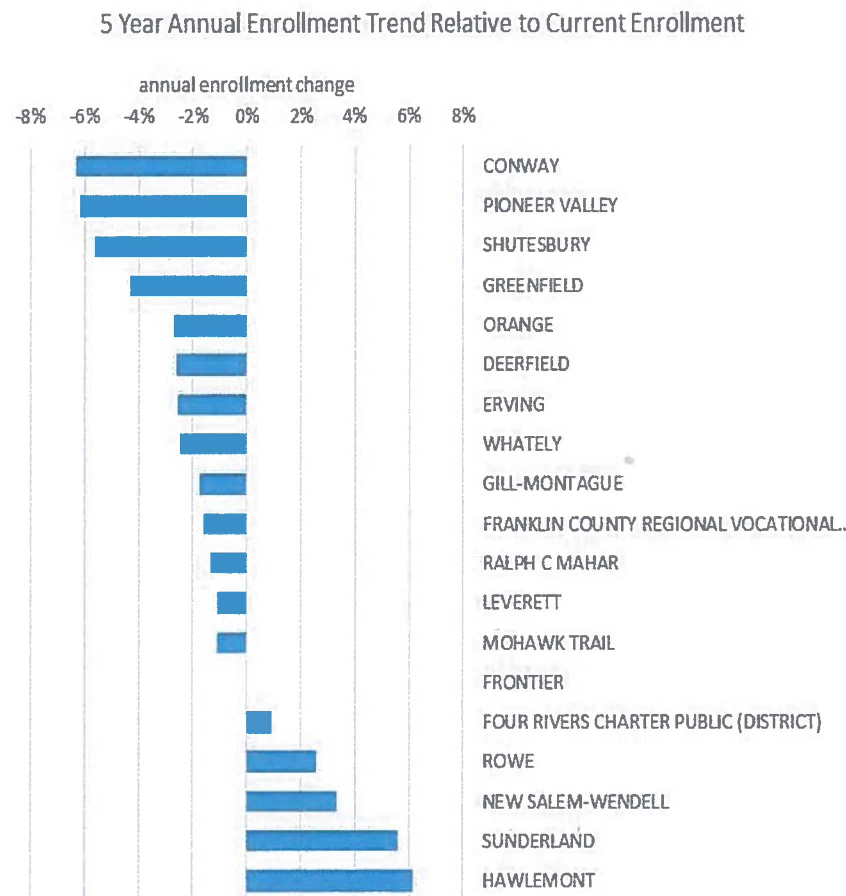
- Foster an understanding of the value of education so that students become lifelong learners
- Model an attitude of personal, professional, and institutional excellence
- Respect the diversity of our multicultural society by recognizing and affirming the inherent worth and dignity of all people
- Encourage non-traditional career path choices by actively working to eliminate racial, cultural, and gender biases
- Continually develop curricula that nurture students' self-esteem and inspire them to strive to reach their full potential
- Promote a positive, safe, structured, and challenging climate in which all students can succeed

Goals

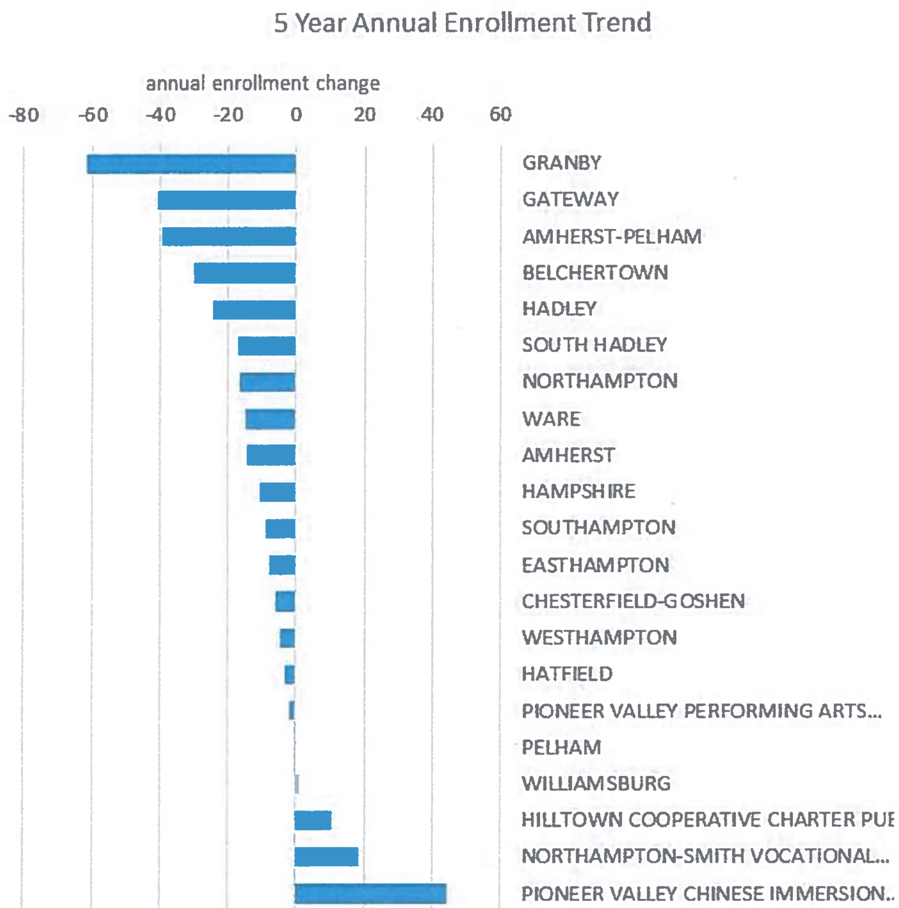
- **High Expectations**
  - Raise both technical and academic achievements of all students through core standards and project-based curriculum
- **Working Together**
  - Adopt a culture of unified purpose through active participation in school related activities such as program advisory committees, school council, sports, after school clubs, team meetings, and special events
- **Guidance and Support**
  - Bring all students, parents, and educators together to work toward a common purpose of assisting each student in setting and attaining academic and career goals
- **Learning Environment**
  - Instill a conscious sense of ownership and pride in the school environment through regular, systematic upgrading and maintenance of the grounds, physical plant, equipment, and instructional resources
- **Public Relations**
  - Increase public awareness of the value of Smith Vocational and Agricultural High School to the communities it serves
- **Technology**
  - Provide a comprehensive professional development program to assist staff in becoming proficient in the use of advanced technological tools to improve instruction, to reflect industry standards, and to increase student achievement

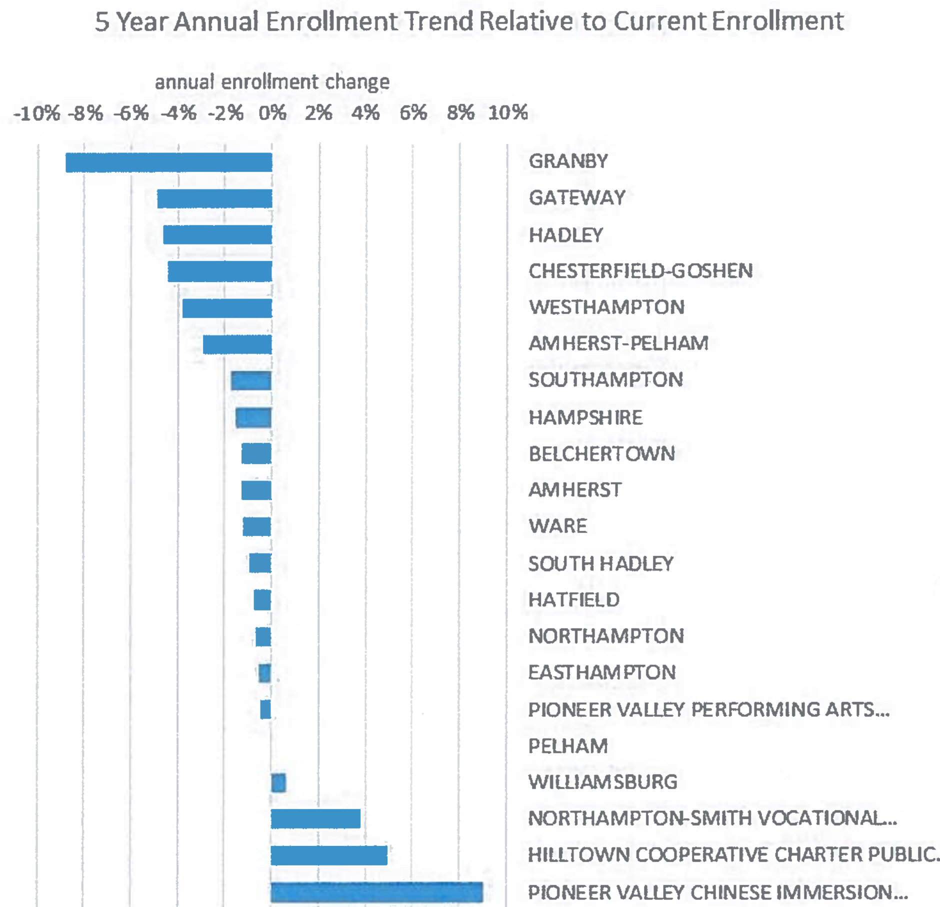
District Enrollment Trends in Franklin County (Credit CES)

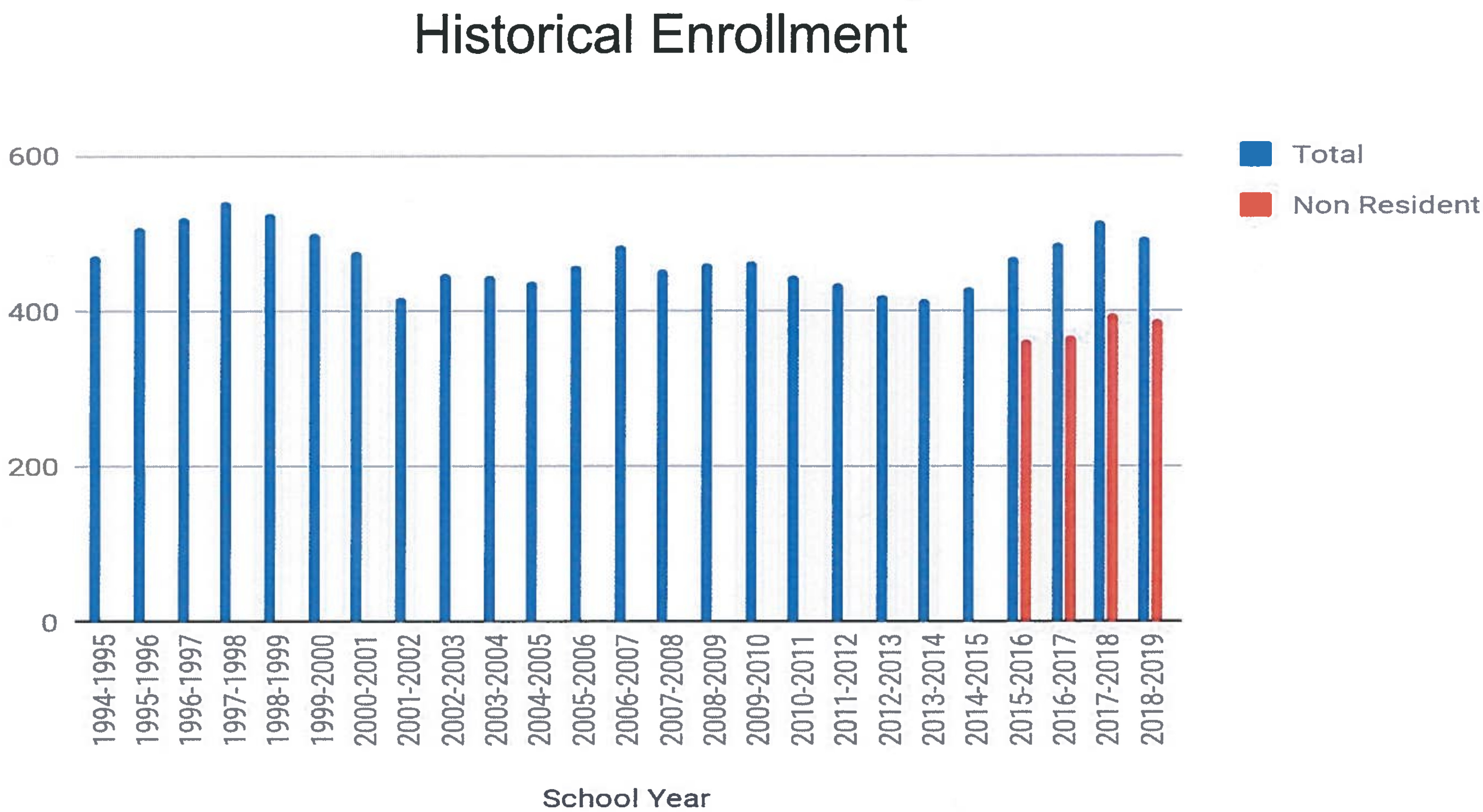




District Enrollment Trends in Hampshire County (Credit CES)






Historical Enrollment
600
400
200
0
Total
Non Resident
1994-1995
1995-1996
1996-1997
1997-1998
1998-1999
1999-2000
2000-2001
2001-2002
2002-2003
2003-2004
2004-2005
2005-2006
2006-2007
2007-2008
2008-2009
2009-2010
2010-2011
2011-2012
2012-2013
2013-2014
2014-2015
2015-2016
2016-2017
2017-2018
2018-2019
School Year

SVAHS Enrollment Projections (NESDC Report)

School Year	Enrollment Projections	Difference	% Change
2018-2019	511 (495 Actual)		
2019-2020	496	-15	-2.9%
2020-2021	489	-7	-1.4%
2021-2022	486	-3	-0.6%
2022-2023	469	-17	-3.5%
2023-2024	465	-4	-0.9%
2024-2025	453	-12	-2.6%
2025-2026	443	-10	-2.2%
2026-2027	440	-3	-0.7%
9 Yr Total		-71	-13.9%

Student Demographics

Enrollment by Gender (2018-19)		
	School	**State**
Male	271 (-18)	487,594 (-1,578)
Female	224 (+15)	463,816 (-937)
Total	495 (-3)	951,631 (-2,403)

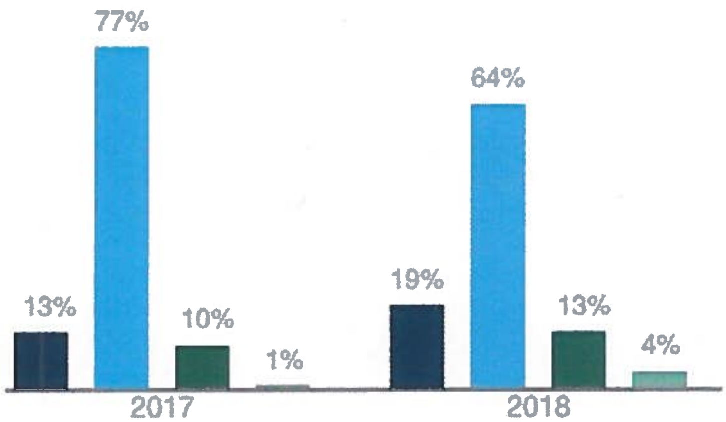
Student Demographics: Continued

Enrollment by Race/Ethnicity (2018-19)		
Race	**% of School**	**% of State**
African American	1.2 (NC)	9.2 (+0.2%)
Asian	0.4 (-0.4%)	7.0 (+0.1%)
Hispanic	14.5 (-1.0%)	20.8 (+0.8%)
Native American	0.0 (NC)	0.2 (NC)
White	81.8 (+1.1%)	59.0 (-1.1%)
Native Hawaiian, Pacific Islander	0.0 (NC)	0.1 (NC)
Multi-Race, Non-Hispanic	2.0 (+0.2%)	3.8 (+0.2%)

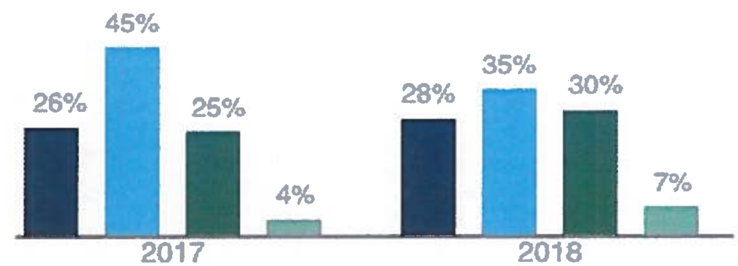
Selected Populations

Title	% of school	% of state
First Language not English	4.4 (+0.2%)	21.9 (+1.0%)
English Language Learner	1.6% (+0.6%)	10.5 (+0.3%)
Students with Disabilities	39.0 (+0.8%)	18.1 (+0.4%)
High Needs	56 (-1.0%)	47.6 (+1.0%)
Economically Disadvantaged	32.9 (-1.6%)	31.2 (-0.8%)

MCAS Results 2017-18



ELA
2017: 90% Advanced/Proficient
2018: 83% Advanced/Proficient



Math
2017: 71% Advanced/Proficient
2018: 63% Advanced/Proficient

DESE Accountability Comparison

	Progress Towards Goals	Accountability Percentile
Northampton High School	21%	50th
McCann Tech	20%	40th
Westfield Tech	69%	34th
Franklin Tech	44%	33rd
SVAHS	33%	25th
Pathfinder	60%	25th
Chicopee Comp	52%	22nd
Dean Tech	67%	1st

Plans of High School Graduates Class of '18

Plan	% of School	% of State
4-Year Private College	0 (-1.0%)	29.3
4-Year Public College	5.5 (-1.5%)	31
2-Year Private College	0 (NC)	0.5
2-Year Public College	23.9 (-4.1%)	19.1
Other Post-Secondary	10.1 (+7.1%)	2
Work	53.2 (+11.2%)	9
Military	2.8 (-3.2%)	2.1
Other	0.9 (+0.9%)	1.6
Unknown	3.7 (-10.3%)	5

Post-Secondary Acceptances for Class of '19

- Bay Path College
- HCC
- Maine College of Art
- MassArt
- Mass Pharmacy College
- Ohio Technical
- Pace University
- Plymouth State University
- Springfield College
- STCC
- SUNY New Paltz
- SUNY Purchase
- Temple University
- UMASS Amherst
- University of New England
- University of New Haven
- Westfield State University (Honors)
- Western New England University

Additions Over Past 6 Years

- Cabinet Making Program
- Criminal Justice Program
- Spanish Program
- Art Program
- +18 Teachers and Staff

- Boys Cross Country
- Girls Cross Country
- Boys Volleyball
- Girls Volleyball
- Football
- Wrestling
- Girls Soccer
- Games Club
- Ski Club
- Art Club
- Writing Club
- Project Green Club
- Jr. Chefs Club

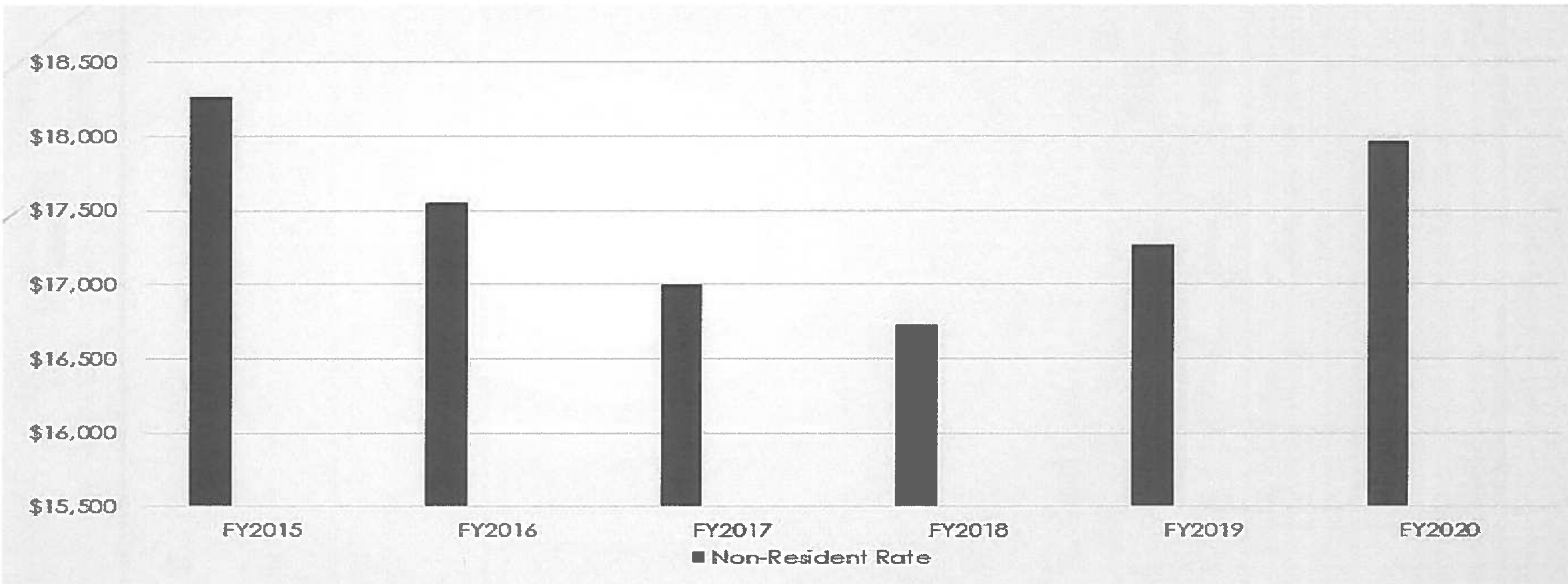
Issues/Hurdles Impacting FY20 Budget

- Declining Enrollment Trends and Projections
    - FY19 Budgeted 390 Non-Resident Students
    - FY20 Budgeting 385 Non-Resident Students
- Ongoing Unit D Negotiations prevents clear salary amounts
- Transportation/Bussing concerns require school to contract out for athletic transportation
- Aging facilities continue to increase ongoing and outstanding maintenance and facility costs.

Budgetary Priorities

- Minimize the loss of academic, vocational, and athletic programs
- Improve state accountability rating
- Be cognizant of changing student demographics

Historical Non-Resident Tuition Rates



FY20 Tuition Rate: $17,964.75 per DESE Recommendation

Five Year Budget Comparison

Fiscal Year	Budget Amount	Increase / Decrease	Percentage
FY16	$ 9,075,227	$626,683	8.00%
FY17	$ 9,165,258	$ 90,031	.99%
FY18	$10,037,123	$871,865	9.51%
FY19	$10,359,137	$322,014	3.21%
FY20	$10,644,838	$285,701	2.76%

Average increase 4.89% - Budget amount includes Indirect Costs paid to the city
FY18 included large tuition revolving transfer

Required Reductions to Balance Budget

1. Level fund a majority of critical budget lines
2. Do not replace paraprofessional through attrition
3. Cannot budget 3rd Health Tech Instructor, but rather a Voc. Assisting position
4. Provide Staff Handbooks electronically to reduce printing costs
5. Reduce Security Upgrades Appropriation
6. Cut the following JV Athletic Teams:
   a. Boys JV Soccer
   b. Girls JV Soccer
   c. Boys JV Volleyball
   d. (JV Football was already cut this fiscal year)
7. Offset one time costs of staff separation with Tuition Revolving
8. R.I.F 1.0 FTE Advanced Manufacturing Instructor
   a. Projected 2019-2020 Shop Sizes: 9/11 (16), 10/12 (14)

Budget Category Increases/Decreases
(Not Including Personnel Lines)

Budget Category	Percent Change	Comment
Inst. Equipment/ Copiers	-16.6%	True budget calculation
Unemployment Insurance	-12%	
Athletics (No Additional Bussing)	-3.8%	Without additional bussing needs
Trustees	-2.3%	Travel
Superintendent	-2.3%	Lower NEASC budget
Building Technology	-0.5%	Reduced Tech Equipment
Development	0%	
Legal	0%	
Building Security	0%	Alarm System Inspections
Instructional Materials	0.9%	Critical area for rigorous teaching/learning
SPED	1.2%	

Budget Category Increases/Decreases
(Continued)

Budget Category	Percent Change	Comments
Principal	1.6%	
Business/Finance	2.8%	
Student Activities	3.1%	
Utilities	3.9%	Increasing costs
Custodial	4.1%	Increasing costs
Guidance	5.4%	
Medical	5.5%	
Other/Licenses	6.7%	Teacher industry licenses
DW General Supplies	7.1%	Shifted to true budget line
PD	7.7%	Increase in Unit D PD
Building Maintenance	8.1%	Increasing costs

Budget Category Increases/Decreases
(Continued)

Budget Category	Percent Change	Comments
Heating	8.2%	Increasing costs
Maintenance of Equipment	12%	Increasing costs
Networking/Telecommunications	14.6%	Increasing costs
Athletics	14.9%	Additional bussing needs
Curriculum/Voc. Director	17.8%	100% of Curriculum Dir. Salary now in budget
HR	33.7%	Crossover of retirement & new hire
Grounds	145%	Parking Lot repairs

QUESTIONS, COMMENTS, CONCERNS?

- Dr. Andrew H. Linkenhoker, Superintendent
  alinkenhoker@smithtec.org 413-587-1414 x3406
- Joseph Bianca, Principal
  jbianca@smithtec.org 413-587-1414 x3401
- Crystal Fairman, Business Manager
  cfairman@smithtec.org 413-587-1414 x3436

Budget Overview
F2019-2020

	19.FTE Budget	2019 Rate	2019 Total		20.FTE Budget	2020 Rate	2020 Total	
Revenue Sources								
Tuition-BASE	**390**	**$ 17,266**	$ 6,733,600		**385**	**17,964.75**	$ 6,916,429	
Tuition-SPED		$ 140,000	$ 140,000			$ 140,000	$ 140,000	
subtotal Tuition			$ 6,873,600				$ 7,056,429	
School Choice			$ -				$ -	
Chapter 70			$ 908,855				$ 911,985	
Smith Charities			$ 6,500				$ 6,500	
Add Contribution for NSS			$ 348,183				$ 385,044	
			$ 8,137,138	MUNIS			**$ 8,359,958**	MUNIS
Indirect Cost (Sch 19)			$ 1,677,197				$ 1,683,367	
Grants anticipated			$ 404,803				$ 418,953	
Tuition Revolving			$ 140,000				$ 182,559	
City Addl appropriation			.				.	
Total Revenue			**$ 10,359,137**				**$ 10,644,838**	
Expenses								
City addl Appropriation								
MUNIS APPROPRIATION			**$ 8,137,138**				**$ 8,359,958**	
Indirect Cost (Sch 19)			$ 1,677,197				$ 1,683,367	
Grants anticipated			$ 404,803				$ 418,953	
Tuition Revolving			$ 140,000				$ 182,559	
Total Expenses			**$ 10,359,137**				**$ 10,644,838**	

Org	Obj	Description	F2020 FTE	F2019 Appropriation	F2020 Proposed	Grants / Other	Tuition Revolving
V0111000	511500	Salaries Clerical	*3*	$ 10,000	$ 10,000		
V0111000	519060	Trustee Stipends		$ 15,000	$ 15,000		
V0111000	542000	Supplies & Materials		$ 350	$ 350		
V0111000	571001	Travel		$ 2,000	$ 1,500		
V0111000	572100	Conference/Registrations		$ 2,000	$ 2,000		
V0111000	573000	Dues & Mbrshps		$ 7,000	$ 6,500		
V0111000	573010	Advisory Comm. Expenses		$ 6,500	$ 6,500		
V0111000		***Trustee subtotal***		***$ 42,850***	***$ 41,850***	***$ -***	***$ -***
V0121000	511100	Prof Salaries - Mgmt	*1 FTE*	$ 120,190	$ 121,392		
V0121000	511500	Clerical Salaries	*1.25 FTE*	$ 65,452	$ 68,649		
V0121000	514002	Longevity		$ 600	$ 775		
V0121000	542000	Office Supplies - General		$ 2,000	$ 1,500		
V0121000	571001	Travel		$ 4,000	$ 4,000		
V0121000	572100	Conference / Registration		$ 1,100	$ 1,100		
V0121000	573000	Dues & Mbrshps		$ 5,000	$ 5,000		
V0121000	578201	NAESC Accreditation		$ 12,500	$ 3,500		
V0121000		***Superintendent subtotal***		***$ 210,842***	***$ 205,916***	***$ -***	***$ -***
V0123000	519060	Stipend		$ 5,000	$ 5,000		
V0123000	530015	Public Relations		$ 20,000	$ 20,000		
V0123000	571001	Travel		$ 200	$ 200		
V0123000	573000	Dues & Mbrshps		$ 10,500	$ 10,500		
V0123000		**Development subtotal**		**$ 35,700**	**$ 35,700**	**$ -**	**$ -**
V0141000	511200	Prof Salaries	*1 FTE*	$ 98,000	$ 99,960		
V0141000	511500	Clerical Salaries	*1 FTE*	$ 51,180	$ 53,121		
V0141000	511500	Clerk	*.75 FTE*	$ 36,612	$ 38,124		
V0141000	512500	Central Services chgback		$ 2,749	$ 3,250		
V0141000	514002	Longevity		$ 1,300	$ 1,125		
V0141000	527006	Contr Services-Lease Copiers		$ 3,000	$ 3,000		
V0141000	530001	Contr Services-Audit		$ 8,000	$ 8,000		
V0141000	542000	Supplies + Postage		$ 2,000	$ 2,000		
V0141000	571001	Travel		$ 2,000	$ 2,000		
V0141000	572100	Conference/Registrations		$ 1,500	$ 1,500		
V0141000	573000	Dues & Mbrshps		$ 2,250	$ 2,250		
V0140000		***Bus & Fin subtotal***		***$ 208,591***	***$ 214,330***	***$ -***	***$ -***
V0142000	511500	Clerical Salaries	*1 FTE*	$ 65,446	$ 20,741		
					$ 67,928		
V0142000	514002	Longevity		$ 800			
V0142000	530006	Medical testing		$ 300	$ 300		
V0142000		***HR subtotal***		***$ 66,546***	***$ 88,970***	***$ -***	***$ -***

Org	Obj	Description	F2020 FTE	F2019 Appropriation	F2020 Proposed	Grants / Other	Tuition Revolving
V0143000	*530002*	*Contracted Serv-Legal*		*$ 20,000*	*$ 20,000*		
V0143000	*530022*	*Contracted Serv-Special Ed Legal*		*$ 10,000*	*$ 10,000*		
V0143000		***SUBTOTAL***		***$ 30,000***	***$ 30,000***	***$ -***	***$ -***
		subtotal	*9 FTE*	***$ 594,529***	***$ 616,767***	***$ -***	***$ -***
V2211020	511200	Prof Salaries Superv.	*1 FTE*	$ 98,940	$ 100,919		
V2211020	511500	Clerical Salaries	*1 FTE*	$ 48,975	$ 50,833		
V2211020	514002	Longevity		$ 500	$ 500		
V2211020	*530021*	CS:Translation		$ 1,500	$ 1,500		
V2211020	542000	Office Supplies-General		$ 1,200	$ 1,200		
V2211020	571001	Travel		$ 1,500	$ 1,500		
V2211020	573000	Dues & Mbrshps		$ 3,438	$ 1,500		
V2211020		***SPED subtotal***		***$ 156,053***	***$ 157,952***	***$ -***	***$ -***
V5211000	511200	Prof Salary	*2 FTE*	$ 149,540	$ 176,868		
V5211000	551000	Supplies & Materials		$ 500	$ 500		
V5211000	571001	Travel - Curr Dir		$ 750	$ 750		
		Travel - Voc Dir		$ 750	$ 750		
V5211000	572100	Conference/Registrations - Curr Dir		$ 300	$ 300		
		Conference/Registrations - Voc Dir		$ 300	$ 300		
V5211000	573000	Dues & Mbrshps - Curr Dir		$ 750	$ 750		
		Dues & Mbrshps - Voc Dir		$ 750	$ 750		
V5211000		***Curriculum subtotal***		***$ 153,640***	***$ 180,968***	***$ -***	***$ -***
Vx2210xx		***Sped + Curr 2110 subtotal***		***$ 309,693***	***$ 338,920***	***$ -***	***$ -***
V5221000	511100	Prof Salaries- Mgmt	*1 FTE*	$ 102,000	$ 104,040		
V5221000	511200	Prof Salaries - Superv.	*1 FTE*	$ 91,800	$ 93,636		
V5221000	511300	Security Officer	*1 FTE*	$ 47,754	$ 49,187		
V5221000	512300	Behavior Support	*1 FTE*	$ 38,714	$ 39,876		
V5221000	511500	Clerical Salaries	*1.5 FTE*	$ 70,047	$ 72,703		
V5221000	514002	Longevity		$ 1,350	$ 250		
V5221000	519060	Stipend			$ 500		
V5221000	527006	Copier Lease		$ 3,000	$ 3,000		
V5221000	530021	Cont Serv-Translations		$ 500	$ 500		
V5221000	542000	Supplies & Materials		$ 1,500	$ 1,000		
V5221000	551016	Graduation		$ 1,500	$ 1,500		
V5221000	551000	Edu materials		$ 1,500	$ 2,500		
V5221000	571001	Travel		$ 4,000	$ 4,000		
V5221000	572100	Conference/Registrations		$ 2,000	$ 2,000		
V5221000	573000	Dues & Mbrshps		$ 1,000	$ 1,000		

Org	Obj	Description	F2020 FTE	F2019 Appropriation	F2020 Proposed	Grants / Other	Tuition Revolving
V4422532	531000	Security		$ 5,000	$ 2,065		
V0221000		***Principal & Vice Prin***		***$ 371,665***	***$ 377,756***	***$ -***	***$ -***
V4225032	511200	Prof Salary	*1 FTE*	$ 79,560	$ 83,232		
V4225032	511300	Technician	*1 FTE*	$ 46,302	$ 49,019		
V4225032	528000	Software		$ 95,000	$ 94,000		
V4225032		Software - Sped			$ 2,400		
V4225032	530000	Contr Services :		$ 3,600	$ 3,600		
V4225032	530004	Technology Services		$ 6,400	$ 5,500		
V4225032	571001	Travel		$ 1,500	$ 1,500		
V4225032	572100	Conference/Registration		$ 2,000	$ 2,000		
V4225032	585014	Tech Equipment		$ 70,000	$ 61,500		
V4225032		***Bldg Tech***		***$ 304,362***	***$ 302,751***	***$ -***	***$ -***
V5230500	511400	*school wide*		$ 20,000	$ 20,000	$ 7,525	
V5230501	511400	Science / Engineering	*4 FTE*	$ 206,443	$ 271,523		
V5230502	511400	English	*5 FTE*	$ 361,263	$ 374,640		
V5230503	511400	History	*3 FTE*	$ 192,172	$ 193,921		
V5230504	511400	Math	*5 FTE*	$ 342,616	$ 332,522		
V5230513	511400	PE/Health	*3 FTE*	$ 177,222	$ 173,576		
V5230536	511400	Animal Science	*2 FTE*	$ 121,514	$ 137,962		
V5230537	511400	Collision Repair	*1 FTE*	$ 122,038	$ 69,046		
V5230538	511400	Automotive Tech	*2 FTE*	$ 141,917	$ 146,175		
V5230539	511400	Carpentry	*1.5 FTE*	$ 88,743	$ 94,246		
V5230541	511400	Cosmetology	*2 FTE*	$ 142,533	$ 149,336		
V5230542	511400	Culinary Arts	*3 FTE*	$ 203,013	$ 184,151		
V5230543	511400	Electrical	*3 FTE*	$ 201,214	$ 212,960		
V5230544	511400	Forestry/Horticulture	*2 FTE*	$ 146,831	$ 151,236		
V5230545	511400	Graphic Communications	*1 FTE*	$ 74,532	$ 76,768		
V5230545	519060	Graphic summer		$ 2,000	$ 2,000		
V5230546	511400	Health Technology	*2 FTE*	$ 182,100	$ 123,265		
V5230548	511400	Manufacturing Tech	*2 FTE*	$ 161,213	$ 123,553		
V5230549	511400	Plumbing	*3 FTE*	$ 212,951	$ 221,843		
V5230550	511400	Ag Mechanics	*2 FTE*	$ 116,453	$ 121,992		
V5230551	511400	Cabinet Making	*1.5 FTE*	$ 92,373	$ 100,258		
V5230552	511400	Criminal Justice	*2 FTE*	$ 117,316	$ 123,165		
V5230554	511400	Engineering	*0 FTE*	$ 52,172			
V5230506	511400	Foreign Language	*1 FTE*	$ 54,411	$ 58,564		
V5230512	511400	Art	*1 FTE*	$ 55,000	$ 63,944		
V5xxxxxx		Longevity		$ 43,242	$ 47,250		
Vx2305xx		***Teacher Salaries*** ***Subtotal***		***$ 3,631,281***	***$ 3,573,895***	***$ 7,525***	***$ -***
V2231020	511400	SPED Specialists	*4 FTE*	$ 285,449	$ 362,410		

Org	Obj	Description	F2020 FTE	F2019 Appropriation	F2020 Proposed	Grants / Other	Tuition Revolving
V2280020	511400	Sch Pyschologist	1 FTE	$ 82,851	$ 84,922		
V2231020	519060	Home & Health/tutoring - Sped		$ 2,500	$ 2,500		
V5231000	519060	Home & Health/tutoring		$ 5,000	$ 5,000		
V5231000	519060	AfterSchool/credit rec			$ 3,600	$ 11,000	
V2231020		***Teacher Specialists***		***$ 375,800***	***$ 458,432***	***$ 11,000***	***$ -***
V2231520	511400	Team Chair: SPED		$ 61,243	$ 3,281		
V2231520	519060	SPED		$ 3,281	$ 3,281		
V5231501	511400	Science		$ 3,281	$ 3,281		
V5231502	511400	English		$ 3,281	$ 3,281		
V5231503	511400	History		$ 3,281	$ 3,281		
V5231504	511400	Math		$ 3,281	$ 3,281		
V5231513	511400	PE/Health		$ 3,281	$ 3,281		
V5231525	511400	Guidance		$ 3,281	$ 3,281		
V5231535	511400	Humanities		$ 4,112	$ 4,112		
V5231536	511400	AN Science		$ 4,112	$ 4,112		
V5231537	511400	Collision Repair		$ 4,112	$ 4,112		
V5231538	511400	Automotive		$ 4,112	$ 4,112		
V5231539	511400	Carpentry		$ 4,112	$ 4,112		
V5231541	511400	Cosmetology		$ 4,112	$ 4,112		
V5231542	511400	Culinary Arts		$ 4,112	$ 4,112		
V5231543	511400	Electrical		$ 4,112	$ 4,112		
V5231544	511400	Forestry		$ 4,112	$ 4,112		
V5231545	511400	Graphic Communications		$ 4,112	$ 4,112		
V5231546	511400	Health Technology		$ 4,112	$ 4,112		
V5231548	511400	Manufacturing Technologies		$ 4,112	$ 4,112		
V5231549	511400	Plumbing		$ 4,112	$ 4,112		
V5231550	511400	Agi Mech		$ 4,112	$ 4,112		
V5231551	511400	Cabinet Making		$ 4,112	$ 4,112		
V5231552	511400	Criminal Justice		$ 4,112	$ 4,112		
V5231554	511400	Engineering		$ 3,281	$ 3,281		
V5231500		***Dept Heads & Team Chair***		***$ 153,283***	***$ 95,321***	***$ -***	***$ -***
V5232500	511300	Substitutes/Para	2	$ 44,019	$ 46,926		
V5232500	512410	Substitutes		$ 20,000	$ 25,000		
	519060	Sub Coordinator			$ 1,800		
V5232500		***Subst Subtotal***		***$ 64,019***	***$ 71,926***	***$ -***	***$ -***
V2233020	511300	Para SPED	1 FTE	$ 23,954			
V2233020	511300	Para SPED G240	4 FTE			$ 106,279	
V2233020	511300	Para ELL Title I	3 FTE			$ 79,710	
V5233045	511300	Voc Asst - Graphic	1 FTE	$ 37,807	$ 40,090		
V5233046	512000	Voc Asst - Health Tech	1 FTE		$ 38,527		

Org	Obj	Description	F2020 FTE	F2019 Appropriation	F2020 Proposed	Grants / Other	Tuition Revolving
V5233037	512000	Voc Asst - Collision Repair	*1 FTE*		$ 38,527		
V5233000		***Para Prof. Subtotal***		***$ 61,761***	***$ 117,145***	***$ 185,989***	***$ -***
V5234035	511400	Librarian	*1 FTE*	$ 72,291	$ 76,768		
V5234035		***Salaries-Library***		***$ 72,291***	***$ 76,768***	***$ -***	***$ -***
V5235600	519060	PD Stipends		$ 5,500	$ 5,500		
V5235600	571001	Other TRV_Conf exp		$ 24,000	$ 24,000	$ 34,960	
V5235600	578203	Prof Dev (Unit H)		$ 2,500	$ 2,500		
V5235600	578203	Prof Dev (Unit D)		$ 7,000	$ 10,000		
V5235700		***PD Subtotal***		***$ 39,000***	***$ 42,000***	***$ 34,960***	***$ -***
V2241020	551002	Sped			$ 500		
V5241004	551002	Math			$ 2,900		
V5241038	551002	Automotive			$ 1,380		
V5241042	551002	Culinary Arts			$ 3,240		
V5241043	551002	Electrical			$ 7,718		
V5241049	551002	Plumbing			$ 4,363		
V5241052	551002	Criminal Justice			$ 800		
V5241000		***Textbooks Subtotal***		***$ -***	***$ 20,901***	***$ -***	***$ -***
V5241500	551009	All shop non distributed other inst mat		$ 5,000	$ 6,000		
V2241520	551009	SPED		$ 250	$ 250		
V5241501	551009	Science		$ 1,000	$ 800		
V5241502	551009	English/ELL		$ 1,200	$ 1,200		
V5241503	551009	History/Soc Studies		$ 800	$ 800		
V5241504	551009	Math		$ 1,500	$ 1,500		
V5241506	551009	Foreign Language		$ 800	$ 800		
V5241512	551009	Art		$ 5,000	$ 5,000		
V5241513	551009	PE		$ 2,800	$ 2,800		
	551009	Health		$ 1,200	$ 1,200		
V5241536	558000	AG Farm - Other Supplies		$ 55,000	$ 55,000		
V5241535	558008	Library		$ 4,250	$ 4,250		
V5241536	551009	AG Animal Science		$ 7,000	$ 7,000		
V5241537	551009	Collision Repair		$ 10,500	$ 10,500		
V5241538	551009	Automotive		$ 2,800	$ 2,800		
V5241539	551009	Carpentry		$ 6,000	$ 6,000		
V5241541	551009	Cosmetology		$ 6,000	$ 6,000		
V5241542	551009	Culinary Arts		$ 18,000	$ 18,000		
V5241543	551009	Electrical		$ 20,000	$ 20,000		
V5241544	551009	Horticulture/Forestry		$ 10,500	$ 10,500		
V5241545	551009	Graphic Communications		$ 15,000	$ 13,500		
V5241546	551009	Health Technology		$ 10,000	$ 10,000		

Org	Obj	Description	F2020 FTE	F2019 Appropriation	F2020 Proposed	Grants / Other	Tuition Revolving
V5241548	551009	Manufacturing Technologies		$ 15,000	$ 15,000		
V5241549	551009	Plumbing		$ 20,000	$ 20,000		
V5241550	551009	AG Mechanics		$ 9,000	$ 9,000		
		Ag Cluster			$ 1,000		
V5241554	551009	Engineering		$ 10,000	$ 10,000		
V5241551	551009	Cabinet Making		$ 8,000	$ 8,000		
V5241552	551009	Criminal Justice		$ 5,500	$ 7,500		
V5241500		***Inst Materials***		**$ 252,100**	**$ 254,400**	**$ -**	**$ -**
V5242000	527006	R&L Copiers/student copies/paper		$ 35,960	$ 30,000		
V5242000	551200	Sch Wide/Safety/Perkins				$ 97,521	
V5242000		***Inst Equip-copiers***		***$ 35,960***	***$ 30,000***	***$ 97,521***	***$ -***
V5243000	*551000*	DW general supplies		$ 7,000	$ 7,500	$ 9,100	
V5243000		***Edu\ Supplies***		***$ 7,000***	***$ 7,500***	***$ 9,100***	***$ -***
V5244013	573000	Dues & Mbrshps-PE		$ 250	$ 250		
V5244035	573000	Dues & Mbrshps-Library		$ 250	$ 250		
V5244042	573000	Dues & Mbrshps-Culinary		$ 750	$ 750		
V5244043	573000	Dues & Mbrshps-Elec		$ 1,320			
V5244046	573000	Dues & Mbrships - Health Tech		$ 825	$ 350		
V5244046	578005	Lic/Cert: STUDENTS Health		$ 3,576	$ 3,900		
V5244049	573000	Dues & Mbrships - Plbg		$ 930	$ 620		
V5244050	573000	Dues &Mbrshp - AgMech		$ 600			
V5241536	578005	Lic/Cert - An Science		$ 600	$ 500		
V5241536	573000	Dues & Mbrshp - An Science			$ 150		
V5241541	578005	Lic/Cert - Cosmo		$ 1,485	$ 1,650		
V5241543	578005	Prof Lic/Cert			$ 1,875		
V5244049	578005	Prof Lic/Cert - Plumb			$ 620		
V5244051	578005	Prof Lic/Cert - Carp			$ 375		
V5244000		***Other (field trips);*** *STUDENT TESTS*		***$ 10,586***	***$ 11,290***	***$ -***	***$ -***
V2271020	511400	Salaries Prof	*2 FTE*	$ 144,598	$ 148,936		
V2271020		***Guid Sped subtotal***		***$ 144,598***	***$ 148,936***	***$ -***	***$ -***
V5271025	511400	3 Guid +12/15 per diem	*3 FTE*	$ 205,707	$ 219,591		
V5271025	511200	Coop.Coord 50%		$ 41,820	$ 42,656		
V5271025	514002	Longevity		$ 1,250	$ 625		
V5271025	511500	Clerical Salaries	*.5 FTE*	$ 24,488	$ 25,416		
V5271025	519060	Stipend		$ 1,000	$ 1,000		
V5271025	527006	Copier Lease		$ 3,000	$ 3,000		

Org	Obj	Description	F2020 FTE	F2019 Appropriation	F2020 Proposed	Grants / Other	Tuition Revolving
V5271025	542000	Gen Supplies		$ 1,000	$ 1,000		
V5271025	571001	Travel		$ 1,500	$ 1,500		
V5271025	572100	Conference/Registrations		$ 1,000	$ 1,000		
V5271025		*Guid Reg subtotal*		*$ 280,765*	*$ 295,788*	*$ -*	*$ -*
		Sped * Reg		$ 425,363	$ 444,724	$ -	$ -
V2272020	*511400*	*SPED testing +supplies*				*$ 72,858*	
		subtotal	*89 FTE*	*$ 6,114,165*	*$ 6,223,729*	*$ 418,953*	*$ -*
V0320053	511400	Prof Salaries	*1 FTE*	$ 76,250	$ 78,537		
V0320053	512410	per diem Nurse	*.46 FTE*	$ 16,810	$ 17,425		
V0320053	531000	Contractual Services		$ 3,000	$ 5,100		
V0320053		CPR for staff			$ 968		
V0320053	550000	Supplies		$ 2,500	$ 2,500		
V0320053	573000	Travel& Other.Dues,etc		$ 1,500	$ 1,000		
V0320053		*Medical Services*		*$ 100,060*	*$ 105,530*	*$ -*	*$ -*
V0330000		*Transportation*					$ 141,854
V0351028	519060	Unit D-coaches		$ 95,733	$ 83,466		
V0351028	511200	Athletic Director 50%	*.5 FTE*	$ 41,820	$ 42,656		
V0351028	514002	Longevity			$ 375		
V0351028	519060	Stipend			$ 4,800		
V0351028	531000	Contracted Serv-Officials/Police/Co-op		$ 34,000	$ 32,380		
V0351028	531007	Contracted Serv-inspection			$ 1,500		
V0351028	551006	Supplies: uniforms		$ 18,000	$ 17,500		
V0351028	551000	Equipment & repair		$ 15,000	$ 15,000		
V0351028	558000	Banquet/Other		$ 5,000	$ 5,000		
V0351028	571001	Travel - game buses		$ 16,000	$ 60,000		
V0351028	573000	Dues & Memberships/PD		$ 10,000	$ 8,000		
V0351000		*Athletics subtotal*		*$ 235,553*	*$ 270,677*	*$ -*	*$ -*
V0352000	519060	Advisor Salaries Unit D		$ 37,662	$ 39,982		
V0352000	551000	Principal Assemblies, (Awards)		$ 2,500	$ 2,500		
V0352000	558000	Other Supplies		$ 1,000	$ 2,500		
V0352000	571001	Travel DW		$ 700	$ 700		
V0352000	571002	Travel & Other, FFA		$ 15,000	$ 15,000		
V0352000	571003	Travel - Skills USA		$ 15,000	$ 15,000		
V0352000	551013	Travel & Other, Natl Honor Society		$ 1,000	$ 1,000		
V0352000		*Student Activity subtotal*		*$ 74,362*	*$ 76,682*	*$ -*	*$ -*

Org	Obj	Description	F2020 FTE	F2019 Appropriation	F2020 Proposed	Grants / Other	Tuition Revolving
		subtotal	*1.96 FTE*	*$ 409,975*	*$ 452,889*	*$ -*	*$ 141,854*
V0411000	511200	Prof Salaries	*1 FTE*	$ 84,547	$ 86,238		
V0411000	511300	Operational Salaries	*5 FTE*	$ 205,736	$ 213,928		
V0411000	512300	Salaries: Temp (summer help)		$ 9,200	$ 12,000		
V0411000	513000	OT		$ 2,500	$ 3,000		
V0411000	513002	Snow Plow		$ 1,000	$ 1,500		
V0411000	514002	Longevity		$ 2,550	$ 3,200		
V0411000	514003	Weekend Security Callback		$ 5,514	$ 6,027		
V0411000	545000	R&M Custodial Supplies		$ 28,000	$ 28,000		
V0411000	558007	Uniforms & Other Clothing +boots		$ 3,750	$ 3,750		
V0411000	571001	Travel		$ 250	$ 250		
V5411036	511300	Farm Technicians	*3 FTE*	$ 153,092	$ 158,897		
V5411036	514002	Longevity		$ 100	$ 100		
V5411036	519060	Lands Manager		$ 5,000	$ 5,000		
V0411000		*Custodial subtotal*		*$ 501,239*	*$ 521,891*	*$ -*	*$ -*
V0412000	521101	Natural Gas		$ 85,000	$ 90,000		
V0412000	521102	Propane Gas		$ 5,000	$ 6,000		
V0412000	521103	OIL		$ 12,000	$ 15,000		
V0412000	524012	R&M HVAC Equip		$ 8,000	$ 8,000		
V0412000		*Heating subtotal*		*$ 110,000*	*$ 119,000*	*$ -*	*$ -*
V0413000	521001	Electricity		$ 119,200	$ 120,000		
V0413000	523001	Water		$ 4,500	$ 5,500		
V0413000	523002	Sewer		$ 24,000	$ 25,000		
V0413000	523003	Storm Drain		$ 14,725	$ 15,500		
V0413000	529003	Trash Removal		$ 10,000	$ 12,000		
V0413000	534100	R&M Comm Equip(cell phones)		$ 12,115	$ 13,000		
V0413000	548001	Gasoline/Diesel		$ 8,000	$ 9,000		
V0413000		*Utilities subtotal*		*$ 192,540*	*$ 200,000*	*$ -*	*$ -*
V0421000	524002	R&M Grounds		$ 6,500	$ 7,500		
V0421000	524016	R&M Street Paving			$ 12,000		
V0421000	*546000*	*Grounds keeping supplies*		$ 3,500	$ 5,000		
V0421000		*Grounds Sup*		*$ 10,000*	*$ 24,500*	*$ -*	*$ -*
V0422000	524023	R&M Fire Equipment		$ 4,000	$ 4,000		
V0422000	543000	B&Equp Repairs/replacement		$ 45,000	$ 48,500		
V0422000	543002	R&M Plumbing		$ 5,000	$ 5,000		
V0422000	543006	R&M Electrical		$ 10,000	$ 12,000		

Org	Obj	Description	F2020 FTE	F2019 Appropriation	F2020 Proposed	Grants / Other	Tuition Revolving
V0422000	543009	Doors		$ 3,250	$ 3,500		
V0422000	531007	CONTRACTED INSPECT/Bldg Fire Protect		$ 4,000	$ 4,000		
V0422000		***Bldg Maint. subtotal***		***$ 71,250***	***$ 77,000***	***$ -***	***$ -***
V0422500	***524001***	***Bldg Security***		***$ 10,000***	***$ 10,000***	***$ -***	***$ -***
V0423000	524012	R&M HVAC Equip		$ 17,000	$ 20,000		
V0423000	524019	R&M Educational		$ 5,500	$ 5,500		
V0423000	548006	Parts and Accessor		$ 15,000	$ 16,500		
V0423000		***Maint of Equipment***		***$ 37,500***	***$ 42,000***	***$ -***	***$ -***
V0430000	589000	SVAHS Ext Maint.					
V4440032	543013	supplies		$ 16,140	$ 18,500		
V4440032		***Networking &Telecomm***		***$ 16,140***	***$ 18,500***	***$ -***	***$ -***
		subtotal	*9 FTE*	*$ 948,669*	*$ 1,012,891*	*$ -*	*$ -*
V0515000	***519600***	*Separation Cost (retirements)*		***$ 7,500***		***$ -***	***$ 34,224***
	51****	*Separation Cost (vacation)*					***$ 6,482***
V0520000	***519300***	***Unempl Insurance***		***$ 50,000***	***$ 44,000***	***$ -***	***$ -***
V0526000	574004	Public Employee Liability		$ 2,600	$ 3,183		
V0526000	***574107***	Athletic liability		*$ 7,700*	*$ 4,500*		
	574104	Off campus * health student liab		*$ 2,000*	*$ 2,000*		
		subtotal	*109*	$ 69,800	$ 53,683	$ -	$ 40,705
		Munis Grand Total		*$ 8,137,137*	*$ 8,359,958*	*$ 418,953*	*$ 182,559*
					$ 8,359,958		*$ 8,961,471*
						Estimated	
		SPED Entitlement				182,637	
		Title I				$ 111,999	
		Title IIA				$ 18,722	
		Title IV				$ 8,074	
		Perkins				$ 97,521	
						$ 418,953	

Debt Service

Introduction:

The city must annually appropriate funds to service the debt obligations related to capital improvements in municipal and school facilities. Debt service includes projects that were specifically "debt excluded" such as the Northampton High School renovation project and the police station. It also includes other capital projects which are funded through borrowing and paid for using funds within the levy limit. The city regularly invests in the maintenance of capital assets that support the delivery of services to residents. These assets include buildings and related maintenance and utility systems; public infrastructure such as roads, bridges, and sidewalks; water and sewer treatment plants and delivery systems; equipment, technology, and department vehicles.

The city's debt management policy guideline for General Fund debt is that net direct debt should not exceed 10% of our total General Fund operating revenues. In FY2020, our net direct debt service is $6,087,950, which represents 6.06% of our General Fund operating revenue. Net direct debt is the total debt minus self-supporting debt (debt that is paid from separate revenue sources, such as the Community Preservation Act Fund). Another benchmark is that the portion of levy supported debt service should not exceed 5% of net General Fund operating revenues. In FY2019, levy supported debt is $4,274,150 which represents 4.26% of our net General Fund operating revenue.

Debt Excluded Projects:

The city currently has two building construction projects that are debt excluded - which means the voters agreed to increase their taxes temporarily to pay for these important capital projects. Below is a chart that shows the FY2020 debt service for each of these projects, how much is received in reimbursements or adjustments and then in the last column, the amount that will be added to the tax bill for each project in FY2020. The year in which the debt service ends is also noted.

Purpose(s) of Exclusion Vote	Date of Original Issuance Note/Bond Per Purposes	FY 2020 Gross Debt Service Excludable	Reimbursements/ Adjustments	FY 2020 Net Excluded Debt Service	Last Debt Service Payment
High School	15-Oct-2000	1,061,797.50	1,108,359.00	(46,561.50)	FY2020
Police Station	21-Apr-2011	671,875.00	23,305.75	648,569.25	FY2032
TOTALS		1,733,672.50	1,131,664.75	**602,007.75**	

Police Station – this is the debt service related to the $10 million that was excluded, there is additional debt for the project in the amount of $7,567,000 which is within the levy supported debt. Total project cost $17,567,000.

Reimbursements for the school projects are grant payments from the Massachusetts School Building Authority. The adjustment for the police station is a portion of the bond proceeds being applied to the debt service.

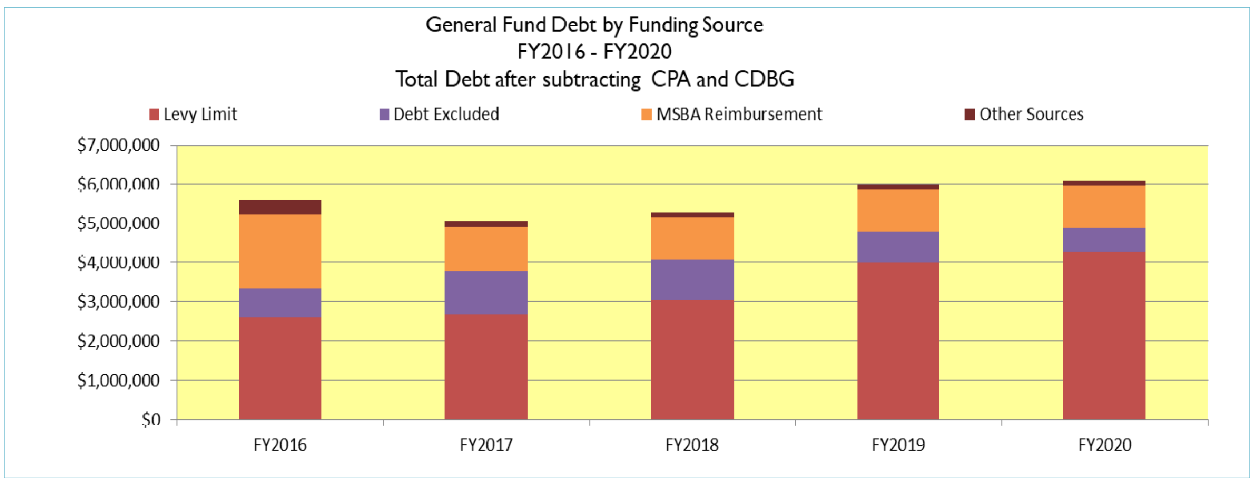
FY2020 Budget Information

The FY2020 General Fund budget shows an increase in debt service of $89,815. Total General Fund debt service in FY2020 is $6,635,925; however net direct General Fund debt service is $6,087,950. This is because the Community Preservation Act (CPA) Fund will pay a total of $547,975 in debt service in FY2020 for the following: $69,975 for the Bean Allard Farm Project, $116,750 for the Florence Fields Project, $278,250 for Pulaski Park – Phase I and $83,000 for Pulaski Park – Phase II. This brings the general fund debt service down to a total of $6,087,950.

GENERAL FUND DEBT
FY2016 - FY2020

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	Dollar Change FY2019-20	% Change FY2019-20
DEBT SERVICE							
Long-Term Bonds Principal	4,333,000	4,012,700	4,269,100	4,923,850	5,069,900	146,050	3.0%
Long-Term Bonds Interest	1,130,870	1,069,481	1,013,920	1,029,285	973,050	(56,235)	-5.5%
Temporary Bonds/Pay Downs	-	-	-	45,000	45,000	-	0.0%
TOTAL DEBT SERVICE	**5,463,870**	**5,082,181**	**5,283,020**	**5,998,135**	**6,087,950**	**89,815**	**1.5%**

The following chart illustrates four categories of debt service: levy supported debt, debt excluded debt, reimbursement from the Massachusetts School Building Authority, and debt paid by other sources such as parking meter receipts, etc.



GENERAL FUND DEBT BY FUNDING SOURCE
FY2016 - FY2020

	Actual FY2016	Actual FY2017	Actual FY2018	Budget FY2019	Budget FY2020	Change FY2019-20	Change FY2019-20
Levy Limit	2,607,801	2,698,769	3,055,133	3,995,367	4,274,150	278,783	7.0%
Debt Excluded	758,366	1,093,417	1,004,656	783,731	602,008	(181,723)	-23.2%
MSBA Reimbursement	1,869,504	1,108,358	1,108,358	1,108,358	1,108,359	1	0.0%
Other Sources	370,777	181,637	114,873	110,679	103,433	(7,246)	-6.5%
TOTAL DEBT SERVICE	**5,606,448**	**5,082,181**	**5,283,020**	**5,998,135**	**6,087,950**	89,815	1.5%

Enterprise Fund Debt:

The Enterprise Funds also include debt service payments on large infrastructure projects such as the Water Treatment Plant and the Waste Water Treatment Plant. Debt Service in the Enterprise Funds is as follows:

DEBT IN THE ENTERPRISE FUNDS
FY2016 - FY2020

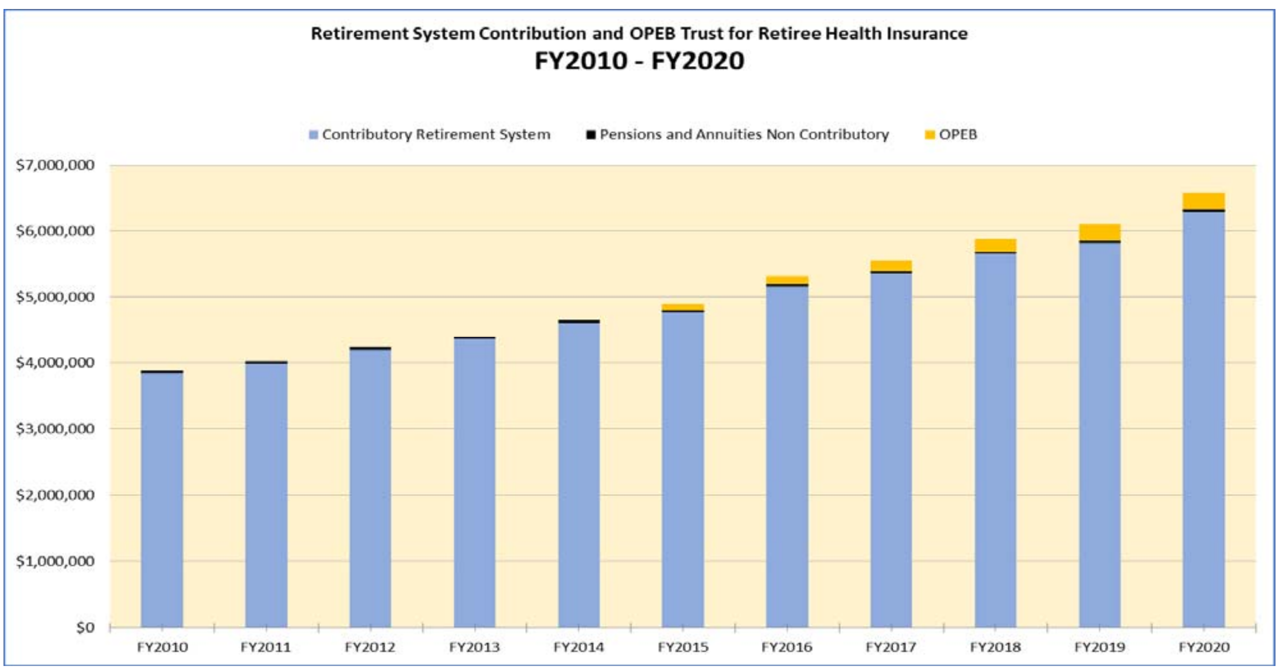
	Actual FY2016	Actual FY2017	Budget FY2018	Budget FY2019	Budget FY2020	Dollar Change FY19-20	% Change FY19-20
DEBT SERVICE							
WATER Long-Term Bonds Principal	1,871,738	1,620,201	1,777,386	1,655,177	1,700,538	45,361	2.7%
WATER Long-Term Bonds Interest	466,200	436,530	463,712	349,830	306,095	(43,735)	-12.5%
SEWER Long-Term Bonds Principal	382,850	445,411	391,986	391,572	377,507	(14,065)	-3.6%
SEWER Long-Term Bonds Interest	67,528	92,206	77,822	62,710	50,856	(11,854)	-18.9%
SOLID WASTE Long-Term Bonds Principal	-	1,000	-	-	-	-	0.0%
SOLID WASTE Long-Term Bonds Interest	35	25	-	-	-	-	0.0%
STORM WATER Long-Term Bonds Principal	42,000	40,000	40,000	40,000	40,000	-	0.0%
STORM WATER Long-Term Bonds Interest	7,824	7,050	6,250	5,450	4,650	(800)	-14.7%
TOTAL DEBT SERVICE	**2,838,175**	**2,642,424**	**2,757,156**	**2,504,739**	**2,479,646**	**(25,093)**	**-1.0%**

Employee Benefits

Retirement:

Employees that work 20 hours per week or more, regularly (not temporary or seasonal employment), are required to join the Northampton Retirement System. The Northampton Retirement System does not include certified staff in the schools (teachers and administrators) because they are members of a separate system, the Massachusetts Teachers Retirement System. The city's retirement board oversees the retirement office which administers the accounting, payment of benefits, investing of assets, monitoring of retirees receiving disability payments, counseling its members and calculates estimated pension benefits for active members.

The Retirement Board is overseen by the Public Employee Retirement Administration Commission (PERAC) and a five member retirement board made up of two members elected from the membership, the City Auditor, the Mayor's appointee, the Finance Director, and a fifth member elected by the other four board members who may not be a member of the system. The city's pension appropriation is determined by the Retirement System's updated actuarial funding schedule approved by PERAC. These actuarial studies are performed at least once every two years in order to recalibrate the funding schedule to ensure full funding by a certain year. The current funding schedule has the system reaching full funding in FY2035. The assessment for FY2020 for the city increases by $475,143 or 8.16% to a total of $6,301,238. Also, the city must cover certain pension liabilities for a small group of older retirees/survivors which amounts to $32,000.



Actuarial Services:

Every two years, the city must do an actuarial study of the liability related to Other Post Employment Benefits (OPEB). Other post-employment benefits (not including pension) that an employee will begin to receive at the start of retirement are mainly healthcare premiums. OPEB regulations do not mandate the funding of OPEB benefits (in other words, to set aside assets in advance to pay benefits in the future), but they address accounting and financial reporting issues only. The most recent OPEB study was conducted for July 1, 2017, and the city will update the OPEB study for July 1, 2019.

OPEB Trust Fund:

Although communities are not required to fund their OPEB liabilities, it is prudent to plan to fund these long term liabilities. The Mayor sought City Council approval for the establishment of an OPEB Trust Fund in FY2015 and funding has become a regular line item in the operating budget ever since. This action demonstrates a proactive financial management practice, something the bond rating agencies, bond buyers and the Department of Revenue will look upon favorably. Funding in FY2020 is budgeted at $300,000. The current (May 2019) balance in the city's current OPEB Trust Fund is $1,133,818.

Workers Comp and Police and Fire Accident:

The city must carry Workers Compensation and Police and Fire Accident insurance policies to cover workers for on the job injuries. Northampton participates in the Massachusetts Inter-local Management Association program which is an interdependent pool of members comprised of Massachusetts municipalities. Our premium cost is driven by total wages paid and claims. Workers Compensation and Police and Fire Accident policies in FY2020 are essentially level funded at FY2019 levels.

Unemployment Compensation and Administration:

The city is self-insured for Unemployment Compensation. This means we cover, dollar for dollar, our costs related to unemployment.

Employee Medical Insurance, Co-Pay and Medicare Penalty:

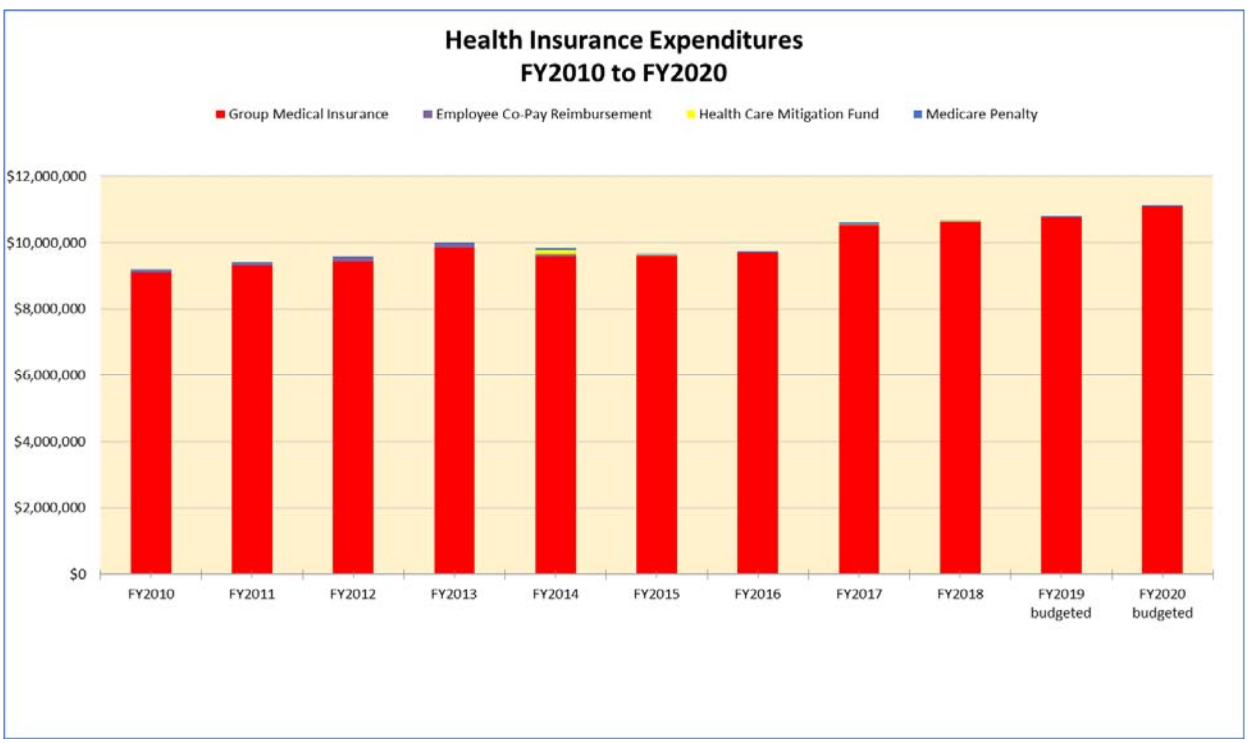
By law, the city must offer full health insurance benefits to employees that work 20 hours per week or more, regularly (not temporary or seasonal employment) in the service of the city. Health insurance continues to be the largest fixed cost line item in our budget.

In 2012, facing a $2.4 million city budget gap driven in part by skyrocketing health insurance costs, Mayor Narkewicz proposed that the city move to the state's Group Insurance Commission (GIC) for employee and retiree health care coverage. The GIC is a statewide pool that provides health insurance coverage to state and other governmental entities such as towns, cities, and regional school districts. The advantage of being part of a larger insurance pool is better buying power and protection from large premium spikes which can occur in a small healthcare pool when there are large catastrophic claims. The City Council adopted the Mayor's recommendation by voting to accept the provisions of the state's municipal health insurance reform law (C.32B, Section 21-23). A Public Employee Committee (PEC) comprised of one representative from each union and one retiree representative was formed and after deliberations voted to transfer to the GIC effective January 1, 2014. That initial transfer alone saved the city and its employees and retirees over $1 million in premiums. Moving forward, the GIC has helped the city keep health insurance increases reasonable, which has preserved funds for city services such as schools, police, fire and other essential services.

The GIC contracts with carriers to provide health plans to state and municipal employees and retirees. These offerings are updated every three to five years through a procurement process which was updated in February of 2018. The GIC is responsible for deciding what plans should be offered, the type of products such as Health Maintenance Organizations (HMOs), Preferred Provider Organizations (PPOs) and Indemnity Plans, and what plans are available in specific areas of the state or surrounding states. The city's PEC is charged with making the decision on participation in the GIC. The PEC met in December of 2018 to discuss whether to renew participation in the GIC for another two years, or have the city go out on its own for health insurance. After an extensive process evaluating the city's options, the PEC decided to remain with the GIC for the next two years – FY2020 and FY2021. The GIC insurance plans being offered for FY2020, which begins July 1, 2019, has resulted in approximately a 3% increase in premiums for FY2020 based on the most subscribed health plan – Health New England.

The percentages of the premium that are paid by either the employer or the employee are decided by the city and are based on the plan type – HMO, PPO or Indemnity Plans. The city does not determine the plan classification as an HMO, PPO or indemnity product – that is determined by the GIC. The percentage split for the premium cost between the employer and employee for City of Northampton HMOs has been the same for the last 16 years – the city pays 80% of the monthly premium for an HMO product. For PPOs, the percentage split for the premium cost between the employer and employee has been the same for the last 12 years – the city pays 50% of the monthly premium for a PPO product. The city has always paid 50% of indemnity plan product. These percentage splits are the same for an individual plan and for a family plan and for active employees, as well as retirees, who are either Medicare or non-Medicare eligible.

Overall, in FY2020 the health insurance budget is expected to increase by approximately (2.98%) or $323,033 based on our estimates following open enrollment.



Employee Healthcare Mitigation Fund:

As part of the process of moving city employees into the GIC, the city was required to share some portion of the savings with employees. The regulations require a set-aside of a mitigation fund that provides financial relief to three categories of employees: low income, retirees and employees experiencing high out of pocket healthcare costs. The mitigation fund began with $331,000, which fully funded the mitigation fund obligation. The starting balance of the mitigation fund was $224,920 on July 1, 2018, and employees may continue to access the fund until it is depleted.

Medicare Penalty:

The city is required by law to pay the Medicare penalty for employees who did not sign up for Medicare Part B before they were mandated to sign up. The cost in FY2020 is estimated at $42,000.

Health Insurance Administration and Consulting:

The city retains the services of a health insurance consultant to assist with regulatory compliance with state and federal healthcare laws. The consultant assists with aligning the policies and processes of the GIC with the city's policies.

Life Insurance:

The city pays 60% of the cost of a $5,000 life insurance policy for employees that opt to enroll in life insurance. The cost in FY2020 is estimated at $55,000.

Payroll Taxes – Medicare and Social Security:

Medicare is based on payroll and is required by law and both the employer and the employee are required to contribute at 1.45% each. In FY2020 it is estimated at $886,315. There are a small number of employees in social security at a cost of $4,500.

Sick Leave Buyback:

The sick leave buyback is paid when an employee leaves the city's employment and is based on a percentage of unused sick leave, capped at $5,500.

911 -919 EMPLOYEE BENEFITS							
Description	**FY16 Actual**	**FY17 Actual**	**FY18 Actual**	**FY19 Budget**	**FY20 Budget**	**$ Change**	**% Change**
Contributory Retirement System	5,160,912	5,359,535	5,652,665	5,826,095	6,301,238	475,143	8.16%
Pensions Non-Contributory	29,365	30,131	30,908	32,000	32,000	-	0.00%
Actuarial Services	8,500	-	9,550	10,000	10,000	-	0.00%
OPEB Trust Fund	125,000	165,000	200,000	250,000	300,000	50,000	20.00%
Workers' Compensation	311,699	434,183	446,227	513,161	500,000	(13,161)	-2.56%
Workers' Compensation - Police & Fire	174,256	187,294	192,844	212,128	217,000	4,872	2.30%
Unemployment Compensation	48,042	33,440	32,223	105,000	100,000	(5,000)	-4.76%
Unemployment Claims Administration	8,335	8,240	8,240	12,000	10,000	(2,000)	-16.67%
Employee Medical Insurance	9,691,015	10,540,704	10,619,472	10,767,767	11,090,800	323,033	3.00%
Employee Health Care Mitigation Fund	15,245	21,585	22,985	-	-	-	0.00%
Medicare Penalty	39,365	35,916	36,234	42,000	42,000	-	0.00%
Health Insurance Admin/Consulting	-	9,000	-	15,000	15,000	-	0.00%
Life Insurance	36,087	38,242	40,858	55,000	55,000	-	0.00%
Medicare	692,318	703,778	730,851	840,564	886,315	45,751	5.44%
Social Security	3,765	3,192	4,276	4,000	4,500	500	12.50%
Sick Leave Buy Back	223,135	180,000	180,000	180,000	180,000	-	0.00%
191-TOTAL EMPLOYEE BENEFITS	**16,567,037**	**17,750,239**	**18,207,333**	**18,864,715**	**19,743,853**	879,138	0

Reserves, Insurance, Non-Appropriated Uses and State Assessments:

Reserves:

The city continues to maintain a healthy level of financial reserves. The amount of funds in our reserves impacts our municipal credit rating and can be used to finance unforeseen or emergency needs, funding future capital projects or serve as a revenue source for operating budgets in times when budgets are particularly stressed. Reserves provide financial flexibility, promote financial stability and improved bond ratings which means lower interest rates when the city borrows for capital projects. The city has made significant progress toward building reserves over the past several years. There are currently seven stabilization funds with balances as of April 2019 as follows:

General Fund - Stabilization Fund – This is the city's rainy day and emergency fund. The current balance is $4,436,869 which represents approximately 4.6% of the FY2019 General Fund Operating Budget--up from 3.7% in FY2018. It is the city's desire to keep increasing this target percentage each year until reaching a reserve of 5% of the General Fund Operating Budget in the Stabilization Fund.

General Fund - Capital Stabilization Fund – This represents our efforts to fund ongoing capital projects to replace aging infrastructure and equipment. The current balance is $2,722,509 which represents approximately 2.8% of the FY2019 General Fund Operating Budget. It is the city's desire to keep increasing this target percentage each year until reaching a reserve of 5% of the General Fund Operating Budget in the Stabilization Fund. The FY2020 Operating Budget will add another $382,884 bringing the total to $3,105,393 OR 3.1% of the General Fund Operating Budget of the city for FY2020.

General Fund - Fiscal Stability Stabilization Fund – This fund was established concurrent with the FY2014 override to provide fiscal stability over a four year period. The fund reached its peak at the end of FY2019 when the balance was $2,939,973. Fiscal Year 2019 was the first time the city used funds from the Fiscal Stability Fund, and $277,850 was used to help balance the FY2019 General Fund Operating Budget. The current balance is $2,696,550 however, in FY2020, $775,874 will be used to balance the General Fund Operating Budget. The Fiscal Stability Plan, located at the front of this document, shows the city's intended use of this fund over several fiscal years.

Water Stabilization Fund – This fund was established in FY2014 and is a reserve for future capital projects in the Water Enterprise Fund. The current balance is $1,958,464. The FY2020 Water Enterprise Operating Budget will add another $783,956 to this fund to use toward significant required upgrades at the reservoirs that will be implemented over the next five to seven years.

Sewer Stabilization Fund – This fund was established in FY2014 and is a reserve for future capital projects in the Sewer Enterprise Fund. The current balance is $10,159,800. The FY2020 Sewer Enterprise Operating Budget will add another $1,086,241 to this fund to use toward significant required upgrades at the Wastewater Treatment Plant that will be implemented over the next five to seven years.

Solid Waste Stabilization Fund – This fund was established in FY2017 and is a reserve for future expenses related to the city's closed landfill. The current balance in the fund is $1,538,619.

Stormwater Stabilization Fund – This fund was established in FY2017 and is a reserve for future expenses related to the city's stormwater and flood control infrastructure. The current balance in the fund is $333,579.

Capital Projects – Annually the city appropriates a sum of money to be used toward smaller capital projects for which borrowing would not be a funding strategy. In FY2020 the city will appropriate $340,000 toward small capital projects identified in the Five Year Capital Plan FY2020 – FY2024.

Insurance and Reserves:

The city also must provide various types of insurance - General Liability, Property, and Auto and Public Employee Liability and premiums have increased this year. The Reserve for Personnel is for employee vacation payouts when employees terminate, other employee changes throughout the year that effect department budgets and for unsettled collective bargaining agreements.

The chart below shows a multi-year history for these line items.

	Actual FY2016	Actual FY2017	Actual FY2018	RECAP Budget FY2019	Budget FY2020	Dollar Change FY2019-FY2020	% Change FY2019-FY2020
INSURANCE AND RESERVES							
Capital Projects	215,000	280,000	312,500	315,000	340,000	25,000	7.94%
General Liability Insurance	47,150	61,051	48,300	63,000	65,000	2,000	3.17%
Property & Auto Insurance	216,003	242,185	232,000	249,000	275,000	26,000	10.44%
Public Employees Liability Insurance	58,697	5,667	77,349	63,531	65,000	1,469	2.31%
Reserve for Personnel	178,529	78,474	82,296	68,870	428,000	359,130	521.46%
Transfer to Fiscal Stability Stabilization Fund	441,926	-	-	-	-	-	0.00%
Transfer to Capital Stabilization Fund	330,750	347,288	364,652	382,884	382,884	-	0.00%
TOTAL CAPITAL PROJECTS & MISCELLANEOUS	**1,488,056**	**1,014,665**	**1,117,097**	**1,142,285**	**1,555,884**	**413,599**	**36.21%**

Non-Appropriated Uses:

These budget line items are not appropriated by the City Council. The Overlay Reserve is raised to cover abatements and exemptions granted by the Assessors through the abatement and exemption process. The overlay for FY2020 is budgeted at $550,000 with $520,000 for abatements and exemptions and $30,000 for the Senior and Veteran Tax Work Off Program. This program began in 2015 and in the five years since the program started, 119 people have participated and the city has provided $98,311 in property tax abatements. Each participant, through working a maximum of 120 hours for the city, can earn up to a $1,500 credit on their property tax bill. The County Lock-Up Assessment is for the city's share of the Hampshire County Lock-Up and is $27,122 in FY2020.

Offset receipts are for two revenues that come into the city, but are reserved specifically for use by other departments - $53,854 to public libraries and $1,342,157 for the 199 school choice students that come into the Northampton Public Schools from other communities, totaling $1,396,011.

	Actual FY2016	Actual FY2017	Actual FY2018	RECAP Budget FY2019	Budget FY2020	Dollar Change FY2019-FY2020	% Change FY2019-FY2020
NON-APPROPRIATED USES:							
Overlay Reserve for Abatements	552,873	498,275	500,000	552,530	550,000	(2,530)	-0.46%
Overlay Deficits to be Raised	617	-	-	-	-	-	0.00%
Other Amounts to be Raised	-	-	-	-	-	-	0.00%
PVTA Special Route Assessment	-	-	-	-	-	-	0.00%
County Lock-Up Assessment	27,122	27,122	27,122	27,122	27,122	-	0.00%
Offset Receipts - Cherry Sheet	1,829,052	1,666,087	1,665,843	1,487,763	1,396,011	(91,752)	-6.17%

State Assessments:

State Assessments are charges from the state to the city. The Air Pollution District charge is an assessment to municipalities for a portion of the costs incurred by the Department of Environmental Protection in monitoring air pollution levels and enforcing air quality standards at industrial, commercial, and institutional facilities. The assessment is based on the community's population and equalized valuation. The Registry of Motor Vehicles (RMV) Non-Renewal Surcharge is a reimbursement to the RMV for "marking" a license or registration for non-renewal due to: 1) non-payment of parking violations 2) non-payment of motor vehicle excise or 3) non-payment of abandoned vehicle costs. The RMV charges each participating municipality $20 for each "mark" of a license for non-renewal. Municipalities collect a $20 surcharge per violation for non-payment of excise from individual violators. This surcharge enables the municipality to offset the $20 charge per "marking" assessed by the RMV.

	Actual FY2016	Actual FY2017	Actual FY2018	RECAP Budget FY2019	Budget FY2020	Dollar Change FY2019-FY2020	% Change FY2019-FY2020
STATE ASSESSMENTS-CHERRY SHEET							
Air Pollution Districts	8,203	8,408	8,305	8,485	8,332	(153)	-1.80%
RMV Non-Renewal Surcharge	99,120	81,640	81,640	81,640	77,360	(4,280)	-5.24%
Regional Transit Assessment (PVTA)	346,344	401,938	437,858	442,864	441,734	(1,130)	-0.26%
Special Education (Ch. 71B, ss. 10, 12)	9,059	-	-	-	-	-	0.00%
Charter School Sending Tuition	2,359,214	2,317,297	2,493,406	2,690,375	2,769,901	79,526	2.96%
School Choice Sending Tuition	637,347	548,725	426,966	436,947	485,135	48,188	11.03%
SUB-TOTAL STATE ASSESSMENTS	3,459,287	3,358,008	3,448,175	3,660,311	3,782,462	122,151	3.34%

The Regional Transit Assessment for the Pioneer Valley Transit Authority (PVTA) is an assessment to municipalities in order to provide for a system of regional transportation authorities to develop, finance, and contract for the operation of transportation facilities and service outside the Metropolitan Boston area. Between 25 – 50% of the total net cost of service of each regional transit authority is assessed to its member municipalities in proportion to the estimated cost of operating routes through those municipalities. A net operating deficit for each regional transit authority is calculated as the difference between the revenue sources (fares, advertisements and federal assistance) and the operating costs. This deficit is funded through assessments to member municipalities and state contract assistance.

The Special Education Assessment is to partially reimburse the state for providing special needs education to children enrolled in state hospital schools. The cost that each municipality is charged is the average per pupil cost of education within the school district multiplied by the full time equivalent of resident pupils served by the state. Current year charges are for pupils served in the prior school year.

The largest assessments from the state to the city are charges for Northampton students who choose to attend public schools in other communities. The FY2020 charter school charge is an assessment to Northampton for students who choose to attend charter schools. Northampton loses students to the following charter schools: Pioneer Valley Performing Arts Charter School in South Hadley, the Hilltown Cooperative Charter School in Easthampton, the Pioneer Valley Chinese Immersion Charter School in Hadley, the Holyoke Community Charter School in Holyoke, and Springfield Preparatory in Springfield. Altogether, 196 Northampton residents are choosing to attend charter schools in FY2020 taking with them $2,769,898 in tuition or on average, $14,132 per student. The following chart shows the detail on charter school enrollment.

Massachusetts Department of Elementary and Secondary Education

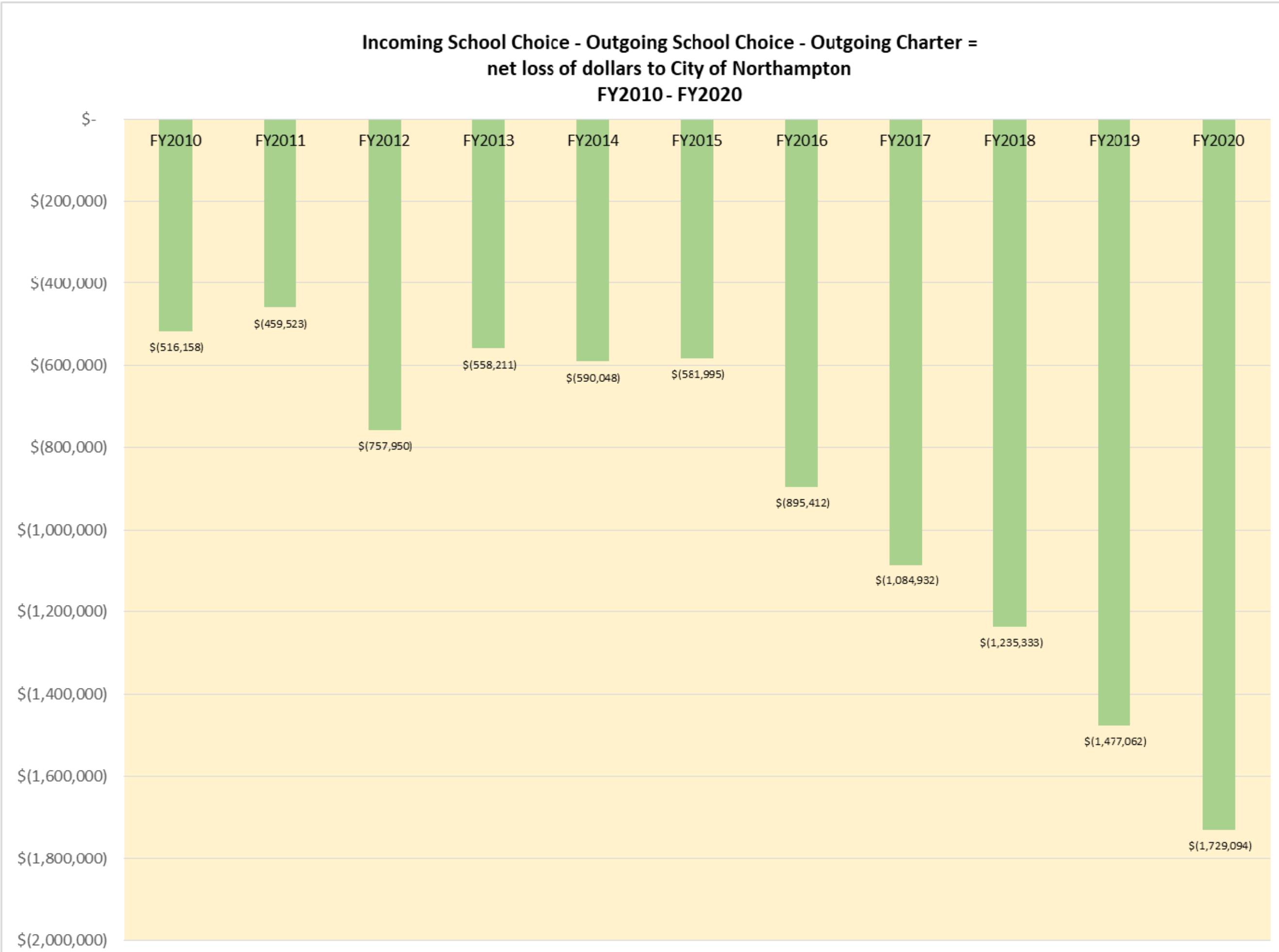
Office of District and School Finance

Projected FY20 FTE, Rates, and Tuition by Charter School and Sending District (PROJ)(b)

Cha Lea	Charter School	Campus Location	Sending District	FTE	Found Rate	Above Found Spend Rate	Trans-portion Rate (Avg per FTE)	Fac Aid Rate	Total Rate	Total Charge to City of Northampton
450	HILLTOWN COOPERATIVE	EASTHAMPTON	NORTHAMPTON	93.00	9,726	3,120	0	938	13,784	1,281,879
453	HOLYOKE COMMUNITY	HOLYOKE	NORTHAMPTON	3.00	13,220	4,240	0	938	18,398	55,193
479	PIONEER VALLEY PERFORMING ARTS	SOUTH HADLEY	NORTHAMPTON	35.00	10,987	3,524	0	938	15,449	540,703
497	PIONEER VALLEY CHINESE IMMERSION	HADLEY	NORTHAMPTON	64.00	9,625	3,087	0	938	13,650	873,578
3510	SPRINGFIELD PREPARATORY	SPRINGFIELD	NORTHAMPTON	1.00	13,332	4,276	0	938	18,546	18,546
9999	--	--	--	196.00	--	--	--	--	14,132	2,769,898

The FY2020 school choice charge is an assessment to Northampton for students who choose to attend another public school district under school choice. Approximately 67 Northampton residents have chosen to attend other districts through school choice in FY2020 taking with them $485,135 in tuition.

The following chart shows the net loss of this equation where students coming into Northampton through school choice and then students leave Northampton through school choice and charter schools. The net loss of revenue to the city has caused budgetary pressure. This chart takes into account the small amount of reimbursement the city receives under the flawed charter school reimbursement formula. In FY2020, the net loss the City of Northampton is $1,729,094.


Incoming School Choice - Outgoing School Choice - Outgoing Charter =
net loss of dollars to City of Northampton
FY2010 - FY2020
$-
$(200,000)
$(400,000)
$(600,000)
$(800,000)
$(1,000,000)
$(1,200,000)
$(1,400,000)
$(1,600,000)
$(1,800,000)
$(2,000,000)
FY2010
FY2011
FY2012
FY2013
FY2014
FY2015
FY2016
FY2017
FY2018
FY2019
FY2020
$(516,158)
$(459,523)
$(757,950)
$(558,211)
$(590,048)
$(581,995)
$(895,412)
$(1,084,932)
$(1,235,333)
$(1,477,062)
$(1,729,094)

City of Northampton

MASSACHUSETTS

In City Council June 6, 2019

Upon recommendation of the Mayor

Ordered, that

the sum of $94,706,462 which is the full amount necessary for the Fiscal Year 2020 General Fund Budget (July 1, 2019 to June 30, 2020), be appropriated for the purposes stated, provided that the appropriation for Smith Vocational and Agricultural School shall be used solely for the purposes of meeting net school spending as defined by the Department of Elementary and Secondary Education and no funds so appropriated shall be transferred to any account or expended for any purpose that would not be included in the calculation of net school spending. To meet this appropriation, $1,857,164 will be raised and appropriated from Parking Meter Receipts Reserved, $935,319 from Sewer Enterprise Funds, $620,420 from Water Enterprise Funds, $104,721 from Solid Waste Enterprise Funds, $280,008 from Storm Water Enterprise Funds, $15,776 from Community Preservation Act Administrative Funds, $23,306 from the Reserve for Police Station Debt Service, $775,874 from the Fiscal Stability Stabilization Fund and $90,093,874 will be raised and appropriated.

CITY OF NORTHAMPTON, MASSACHUSETTS

FISCAL YEAR 2020 BUDGET APPROPRIATION ORDER

	Personal Services	Ordinary Maintenance	Other Than Ordinary Maintenance	FY 2020 Total Expenditures
GENERAL FUND				
GENERAL GOVERNMENT				
CITY COUNCIL	136,580	55,500	0	192,080
MAYOR	476,918	16,442	0	493,360
AUDITOR	332,390	5,280	0	337,670
ASSESSORS	178,229	124,350	0	302,579
TREASURER	0	0	0	0
TREASURER/COLLECTOR	391,070	276,435	0	667,505
LEGAL SERVICES	0	275,000	0	275,000
HUMAN RESOURCES	315,443	19,550	0	334,993
INFORMATION TECHNOLOGY	433,926	565,259	0	999,185
CITY CLERK / REGISTRAR OF VOTERS	272,850	32,525	0	305,375
PLANNING & SUSTAINABILITY	352,564	55,923	0	408,487
CENTRAL SERVICES	657,010	1,044,300		1,701,310
	3,546,979	2,470,564	0	6,017,543
PUBLIC SAFETY				
POLICE	5,546,919	604,244	305,360	6,456,523
PARKING DIVISION - ENFORCEMENT	209,106	12,200	0	221,306
PUBLIC SAFETY COMM CENTER	635,984	47,003	0	682,987
FIRE RESCUE	5,659,075	501,600	210,000	6,370,675
BUILDING INSPECTOR	490,322	24,700	0	515,022
PARKING DIVISION - MAINTENANCE	226,527	225,974	90,000	542,501
	12,767,934	1,415,721	605,360	14,789,015
EDUCATION				
SMITH VOCATIONAL HIGH SCHOOL	0	0	0	8,359,958
SCHOOL DEPARTMENT	0	0	0	31,043,917
	0	0	0	39,403,874
PUBLIC WORKS				
ADMINISTRATION AND ENGINEERING	239,306	32,375	0	271,681
STREET GENERAL HIGHWAY	795,741	403,750	185,000	1,384,491
STREET SNOW AND ICE CONTROL	131,000	369,000	0	500,000
PARKS AND CEMETERIES DIVISION	971,108	276,000	75,000	1,322,108
	2,137,155	1,081,125	260,000	3,478,280
HUMAN SERVICES				
HEALTH DEPARTMENT	267,145	33,710	0	300,855
SENIOR SERVICES	262,745	46,264	0	309,009
VETERANS SERVICES	194,424	733,983	0	928,407
	724,314	813,957	0	1,538,271

	Personal Services	Ordinary Maintenance	Other Than Ordinary Maintenance	FY 2020 Total Expenditures
CULTURE AND RECREATION				
FORBES LIBRARY	1,165,989	184,733	0	1,350,722
LILLY LIBRARY	254,788	86,413	0	341,201
RECREATION	289,255	33,500	0	322,755
ARTS AND CULTURE	61,115	16,000	0	77,115
	1,771,147	320,646	0	2,091,793
DEBT SERVICE				
MUNICIPAL INDEBTEDNESS	0	5,069,900	0	5,069,900
INTEREST ON MUNICIPAL INDEBTEDNESS	0	1,018,050	0	1,018,050
	0	6,087,950	0	6,087,950
EMPLOYEE BENEFITS				
CONTRIBUTORY RETIREMENT SYSTEM	6,301,238	0	0	6,301,238
PENSIONS: NON-CONTRIB. & OPEB	332,000	10,000	0	342,000
WORKER'S COMPENSATION	717,000	0	0	717,000
UNEMPLOYMENT COMPENSATION	100,000	10,000	0	110,000
GROUP MEDICAL INSURANCE	11,132,800	15,000	0	11,147,800
LIFE INSURANCE	55,000	0	0	55,000
EMPLOYEE TAXES	890,815	0	0	890,815
UNUSED SICK LEAVE	180,000	0	0	180,000
	19,708,853	35,000	0	19,743,853
CAPITAL PROJECTS & MISCELLANEOUS				
CAPITAL PROJECTS	0	340,000	0	340,000
GENERAL LIABILITY FUND	0	65,000	0	65,000
PROPERTY & AUTO INSURANCE	0	275,000	0	275,000
PUBLIC EMPLOYEES LIABILITY INSURANCE	0	65,000	0	65,000
RESERVE FOR PERSONNEL	428,000	0	0	428,000
TRANSFER TO FISCAL STABILITY STABILIZATION FUND	0	0	0	0
TRANSFER TO CAPITAL STABILIZATION FUND	0	382,884	0	382,884
	428,000	1,127,884	0	1,555,884
TOTAL GENERAL FUND APPROPRIATION				94,706,462
NON-APPROPRIATED USES				
RESERVE FOR ABATEMENTS & EXEMPTIONS		550,000		550,000
OTHER AMOUNTS TO BE RAISED		27,122		27,122
CHERRY SHEET OFFSET RECEIPTS		1,396,011		1,396,011
STATE ASSESSMENTS - CHERRY SHEET		3,782,462		3,782,462
	0	5,755,595	0	5,755,595
TOTAL BUDGET PLAN - GENERAL FUND				100,462,057

City of Northampton
MASSACHUSETTS

In City Council June 6, 2019

Upon recommendation of the Mayor

Ordered, that

the sum of $6,490,000 which is the full amount necessary for the Fiscal Year 2020 Sewer Enterprise Fund Budget (July 1, 2019 to June 30, 2020), be appropriated for the purposes stated and to meet said appropriation, $5,554,681 is to be raised from sewer receipts and $935,319 shall be allocated to indirect costs.

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	Personal Services	Ordinary Maintenance	Other Than Ordinary Maintenance	FY 2020 Total Expenditures
SEWER ENTERPRISE FUND				
SEWER GENERAL SANITARY	690,910	219,650	816,500	1,727,060
SEWER TREATMENT	932,159	1,230,858	150,000	2,313,017
SEWER DEBT	0	0	377,507	377,507
SEWER INTEREST	0	0	50,856	50,856
SEWER DIRECT & INDIRECT COSTS	0	0	935,319	935,319
SEWER RESERVE FOR CAPITAL PROJECTS	0	0	1,086,241	1,086,241
	1,623,069	1,450,508	3,416,423	6,490,000
TOTAL SEWER ENTERPRISE FUND APPROPRIATION				6,490,000

City of Northampton

MASSACHUSETTS

In City Council June 6, 2019

Upon recommendation of the Mayor

Ordered, that

the sum of $7,280,000 which is the full amount necessary for the Fiscal Year 2020 Water Enterprise Fund Budget (July 1, 2019 to June 30, 2020), be appropriated for the purposes stated and to meet said appropriation, $6,659,580 is to be raised from water receipts, $620,420 shall be allocated to indirect costs.

	Personal Services	Ordinary Maintenance	Other Than Ordinary Maintenance	FY 2020 Total Expenditures
WATER ENTERPRISE FUND				
WATER TREATMENT AND OPERATIONS	1,475,191	1,089,100	1,304,700	3,868,991
WATER DEBT	0	0	1,700,538	1,700,538
WATER INTEREST			306,095	306,095
WATER INDIRECT COSTS	0	0	620,420	620,420
WATER RESERVE ACCOUNTS	0	0	783,956	783,956
	1,475,191	1,089,100	4,715,709	7,280,000
TOTAL WATER ENTERPRISE FUND APPROPRIATION				7,280,000

City of Northampton
MASSACHUSETTS

In City Council June 6, 2019

Upon recommendation of the Mayor

Ordered, that

the sum of $602,659 which is the full amount necessary for the Fiscal Year 2020 Solid Waste Enterprise Fund Budget (July 1, 2019 to June 30, 2020), be appropriated for the purposes stated and to meet said appropriation, $376,279 is to be raised from solid waste receipts, $104,721 shall be allocated to indirect costs, and $121,659 to be made available from the Retained Earnings Balance of the Solid Waste Enterprise Fund.

	Personal Services	Ordinary Maintenance	Other Than Ordinary Maintenance	FY 2020 Total Expenditures
SOLID WASTE ENTERPRISE FUND				
OTHER WASTE MGT PROGRAMS	278,502	206,900	12,536	497,938
SOLID WASTE DIRECT & INDIRECT COSTS	0	0	104,721	104,721
	278,502	206,900	117,257	602,659
TOTAL SOLID WASTE ENTERPRISE FUND APPROPRIATION				602,659

City of Northampton
MASSACHUSETTS

In City Council June 6, 2019

Upon recommendation of the Mayor

Ordered, that

the sum of $1,996,486 which is the full amount necessary for the Fiscal Year 2020 Stormwater and Flood Control Enterprise Fund Budget (July 1, 2019 to June 30, 2020), be appropriated for the purposes stated and to meet said appropriation, $1,716,478 is to be raised from Stormwater and Flood control receipts and $280,008 shall be allocated to indirect costs.

	Personal Services	Ordinary Maintenance	Other Than Ordinary Maintenance	FY 2020 Total Expenditures
STORMWATER ENTERPRISE FUND				
STORM WATER DRAIN OPERATIONS	381,262	133,100	440,250	954,612
STORM WATER FLOOD CONTROL OPERATIONS	37,693	43,150	636,373	717,216
STORM WATER DEBT		40,000		40,000
STORM WATER INTEREST		4,650		4,650
STORM WATER INDIRECT COSTS		280,008		280,008
TOTAL STORMWATER AND FLOOD CONTROL ENTERPRISE FUND	418,955	500,908	1,076,623	1,996,486
TOTAL STORM WATER ENTERPRISE FUND APPROPRIATION				1,996,486

City of Northampton
MASSACHUSETTS

In City Council June 6, 2019

Upon recommendation of the Mayor

Ordered that, in accordance with M.G.L. Chapter 44, Section 53 E 1/2 the city shall vote the limit on the total amount that may be expended from each revolving fund established by Chapter 16 of the City Ordinances.

Fund Number	Name of Fund	Annual Spending Limit
2420	Energy and Sustainability Revolving Fund	$150,000
2416	Hazmat Revolving Fund	$85,000
2419	DPW Public Works Construction Services Revolving Fund	$85,000
2408	Senior Services Transportation Revolving Fund	$100,000
2428	Senior Services Activities Revolving Fund	$90,000
2432	Senior Services Gift Shop Revolving Fund	$20,000
2433	Senior Services Food Services Revolving Fund	$35,000
2440	Senior Services Publications Revolving Fund	$35,000
2441	Senior Trips and Travel Revolving Fund	$75,000
2406	Athletic League Fees Revolving Fund	$200,000
2405	JFK Family Aquatic Center	$120,000
2422	NPS Transportation Revolving Fund	$200,000
2452	SVAHS Farm Revolving Fund	$100,000
2435	Tourism Directional Sign Program Revolving Fund	$10,000
2436	Public Health Nursing Program Revolving Fund	$30,000
2410	James House Revolving Fund	$85,000
2439	Sharps Disposal Program Revolving Fund	$15,000
2442	Fire Alarm Monitoring Program Revolving Fund	$60,000
2443	DPW Reuse Committee Revolving Fund	$15,000

Abatement – A reduction or elimination of a real or personal property tax, motor vehicle excise, a fee, charge, or special assessment imposed by a governmental unit. Granted only on application of the person seeking the abatement and only by the committing governmental unit.

Appropriation – An authorization granted by a town meeting, city council or other legislative body to expend money and incur obligations for specific public purposes. An appropriation is usually limited in amount and as to the time period within which it may be expended.

Assessed Valuation – A value assigned to real estate or other property by a government as the basis for levying taxes. In Massachusetts, assessed valuation is based on the property's full and fair cash value as set by the Assessors.

Audit – An examination of a community's financial systems, procedures, and data by a certified public accountant (independent auditor), and a report on the fairness of financial statements and on local compliance with statutes and regulations. The audit serves as a valuable management tool for evaluating the fiscal performance of a community.

Bond – A means to raise money through the issuance of debt. A bond issuer/borrower promises in writing to repay a specified sum of money, alternately referred to as face value, par value or bond principal, to the buyer of the bond on a specified future date (maturity date), together with periodic interest at a specified rate. The term of a bond is always greater than one year.

Bond Rating (Municipal) – A credit rating assigned to a municipality to help investors assess the future ability, legal obligation, and willingness of the municipality (bond issuer) to make timely debt service payments. Stated otherwise, a rating helps prospective investors determine the level of risk associated with a given fixed-income investment. Rating agencies, such as Moody's and Standard and Poors, use rating systems, which designate a letter or a combination of letters and numerals where AAA is the highest rating and C1 is a very low rating.

Budget – A plan for allocating resources to support particular services, purposes and functions over a specified period of time.

Capital Improvements Program – A blueprint for planning a community's capital expenditures that comprises an annual capital budget and a five-year capital program. It coordinates community planning, fiscal capacity and physical development. While all of the community's needs should be identified in the program, there is a set of criteria that prioritizes the expenditures.

Cemetery Perpetual Care – Funds donated by individuals for the care of gravesites. According to MGL Ch. 114 §25, funds from this account must be invested and spent as directed by perpetual care agreements. If no agreements exist, the interest (but not principal) may be used as directed by the cemetery commissioners for the purpose of maintaining cemeteries.

Chapter 70 School Aid – Chapter 70 refers to the school funding formula created under the Education Reform Act of 1993 by which state aid is distributed through the Cherry Sheet to help establish educational equity among municipal and regional school districts.

Chapter 90 Highway Funds – State funds derived from periodic transportation bond authorizations and apportioned to communities for highway projects based on a formula under the provisions of MGL Ch. 90 §34. The Chapter 90 formula comprises three variables: local road mileage (58.33 percent) as certified by the Massachusetts Highway Department (MHD), local employment level (20.83 percent) derived the Department of Employment and Training (DET), and population estimates (20.83 percent) from the US Census Bureau. Local highway projects are approved in advance. Later, on the submission of certified expenditure reports to MHD, communities receive cost reimbursements to the limit of the grant.

Cherry Sheet – Named for the cherry colored paper on which they were originally printed, the Cherry Sheet is the official notification to cities, towns and regional school districts of the next fiscal year's state aid and assessments. The aid is in the form of distributions, which provide funds based on formulas and reimbursements that provide funds for costs incurred during a prior period for certain programs or services. Links to the Cherry Sheets are located on the DLS website at www.mass.gov/dls.

Cherry Sheet Assessments – Estimates of annual charges to cover the cost of certain state and county programs.

Cherry Sheet Offset Items – Local aid that may be spent without appropriation in the budget, but which must be spent for specific municipal and regional school district programs. Current offset items include racial equality grants, school lunch grants, and public libraries grants.

Collective Bargaining – The process of negotiating workers' wages, hours, benefits, working conditions, etc., between an employer and some or all of its employees, who are represented by a recognized labor union.

Debt Exclusion – An action taken by a community through a referendum vote to raise the funds necessary to pay debt service costs for a particular project from the property tax levy, but outside the limits under Proposition 2½. By approving a debt exclusion, a community calculates its annual levy limit under Proposition 2½, then adds the excluded debt service cost. The amount is added to the levy limit for the life of the debt only and may increase the levy above the levy ceiling.

Debt Service – The repayment cost, usually stated in annual terms and based on an amortization schedule, of the principal and interest on any particular bond issue.

Enterprise Fund – An enterprise fund, authorized by MGL Ch. 44 §53F½, is a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. It allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery--direct, indirect, and capital costs--are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or net assets unrestricted generated by the operation of the enterprise rather than closing it out to the general fund at year-end. Services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.

Estimated Receipts – A term that typically refers to anticipated local revenues listed on page three of the Tax Recapitulation Sheet. Projections of local revenues are often based on the previous year's receipts and represent funding sources necessary to support a community's annual budget.

Exemption – A discharge, established by statute, from the obligation to pay all or a portion of a property tax. The exemption is available to particular categories of property or persons upon the timely submission and approval of an application to the assessors. Properties exempt from taxation include hospitals, schools, houses of worship, and cultural institutions. Persons who may qualify for exemptions include disabled veterans, blind individuals, surviving spouses, and seniors.

Financial Advisor – An individual or institution that assists municipalities in the issuance of tax exempt bonds and notes. The public finance department of a commercial bank or a non-bank advisor usually provides this service.

Fiscal Year (FY) – Since 1974, the Commonwealth and municipalities have operated on a budget cycle that begins July 1 and ends June 30. The designation of the fiscal year is that of the calendar year in which the fiscal year ends. Since 1976, the federal government fiscal year has begun on October 1 and ended September 30.

Fixed Costs – Costs that are legally or contractually mandated such as retirement, FICA/Social Security, insurance, debt service costs or interest on loans.

Foundation Budget – The spending target imposed by the Education Reform Act of 1993 for each school district as the level necessary to provide an adequate education for all students.

General Fund – The fund used to account for most financial resources and activities governed by the normal town meeting/city council appropriation process.

Hotel/Motel Excise – A local option since 1985 that allows a community to assess a tax on short-term room occupancy. The community may levy up to 4 percent of the charge for stays of less than 90 days at hotels, motels and lodging houses. The convention center legislation imposed an additional 2.75 percent charge in Boston, Cambridge, Springfield and Worcester.

Indirect Cost – Costs of a service not reflected in the operating budget of the entity providing the service. An example of an indirect cost of providing water service would be the value of time spent by non-water department employees processing water bills. A determination of these costs is necessary to analyze the total cost of service delivery. The matter of indirect costs arises most often in the context of enterprise funds.

Levy – The amount a community raises through the property tax. The levy can be any amount up to the levy limit, which is re-established every year in accordance with Proposition 2½ provisions.

Levy Ceiling – A levy ceiling is one of two types of levy (tax) restrictions imposed by MGL Ch. 59 §21C (Proposition 2½). It states that, in any year, the real and personal property taxes imposed may not exceed 2½ percent of the total full and fair cash value of all taxable property. Property taxes levied may exceed this limit only if the community passes a capital exclusion, a debt exclusion, or a special exclusion.

Levy Limit – A levy limit is one of two types of levy (tax) restrictions imposed by MGL Ch. 59 §21C (Proposition 2½). It states that the real and personal property taxes imposed by a city or town may only grow each year by 2½ percent of the prior year's levy limit, plus new growth and any overrides or exclusions. The levy limit can exceed the levy ceiling only if the community passes a capital expenditure exclusion, debt exclusion, or special exclusion.

Line-Item Budget – A budget that separates spending into categories, or greater detail, such as supplies, equipment, maintenance, or salaries, as opposed to a program budget.

Local Aid – Revenue allocated by the Commonwealth to cities, towns, and regional school districts. Estimates of local aid are transmitted to cities, towns, and districts annually by the "Cherry Sheets." Most Cherry Sheet aid programs are considered general fund revenues and may be spent for any purpose, subject to appropriation.

Local Appropriating Authority – In a town, the town meeting has the power to appropriate funds, including the authorization of debt. In a city, the city council has the power upon the recommendation of the mayor.

Local Receipts – Locally generated revenues, other than real and personal property taxes. Examples include motor vehicle excise, investment income, hotel/motel tax, fees, rentals, and charges. Annual estimates of local receipts are shown on the tax rate recapitulation sheet.

Lock Box Service – A service typically offered by a financial institution for a fee to receive, process, and deposit payments made to municipalities for property taxes, motor vehicle excise, boat excise, and/or utility payments. At the end of each processing day, the community receives payment information on disk or other medium, which can be automatically posted to the collectors' cash receipts software. Printed reports are also provided.

Minimum Required Local Contribution – The minimum that a city or town must appropriate from property taxes and other local revenues for the support of schools (Education Reform Act of 1993).

Motor Vehicle Excise (MVE) – A locally imposed annual tax assessed to owners of motor vehicles registered to an address within the community, in accordance with MGL Chapter 60A. The excise tax rate is set by statute at $25.00 per $1000 of vehicle value. Owner registration and billing information is maintained by the State Registry of Motor Vehicles and is made available to a city or town, or to the Deputy Collector who represents it.

Net School Spending (NSS) – School budget and municipal budget amounts attributable to education, excluding long-term debt service, student transportation, school lunches and certain other specified school expenditures. A community's NSS funding must equal or exceed the NSS Requirement established annually by the Department of Education (DOE).

New Growth – The additional tax revenue generated by new construction, renovations and other increases in the property tax base during a calendar year. It does not include value increases caused by normal market forces or by revaluations. New growth is calculated by multiplying the assessed value associated with new construction, renovations and other increases by the prior year tax rate. The additional tax revenue is then incorporated into the calculation of the next year's levy limit. For example, new growth for FY07 is based on new construction, etc. that occurred between January and December 2005 (or July 2005 and June 2006 for accelerated new growth communities). In the fall of 2006, when new growth is being determined to set the FY07 levy limit, the FY06 tax rate is used in the calculation.

OPEB (Other Postemployment Benefits) – Employees of state and local governments may be compensated in a variety of forms in exchange for their services. In addition to a salary, many employees earn benefits over their years of service that will not be received until after their employment with the government ends. The most common type of these postemployment benefits is a pension. Postemployment benefits other than pensions generally take the form of health insurance and dental, vision, prescription, or other healthcare benefits provided to eligible retirees, including in some cases their beneficiaries. They may also include some type of life insurance. As a group, these are referred to as OPEB.

OM or Operations & Maintenance—All departmental costs that are generally recurring expenses such as postage, fuel, software costs, copier costs and other department specific things needed in the daily operation of the department.

OOM or Other than Ordinary Maintenance—All larger items needed to carry out the mission of the department such as replacement of ambulance, cruisers and other equipment that is larger but replaced on a regular basis.

Operating Budget – A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

Overlay (Overlay Reserve or Allowance for Abatements and Exemptions) – An account established annually to fund anticipated property tax abatements, exemptions and uncollected taxes in that year. The overlay reserve need not be funded by the normal appropriation process, but rather is raised on the tax rate recapitulation sheet.

Override – A vote by a community at an election to permanently increase the levy limit. An override vote may increase the levy limit no higher than the levy ceiling. The override question on the election ballot must state a purpose for the override and the dollar amount.

PS or Personnel Services – All salary line items including regular salaries, overtime, longevity payments, etc.

Payments in Lieu of Taxes – An agreement between a municipality and an entity not subject to taxation, such as charitable or educational organizations, in which the payer agrees to make a voluntary payment to the municipality. By law, a city or town must make such a payment to any other community in which it owns land used for public purposes.

PERAC – The Public Employee Retirement Administration oversees and directs the state retirement system and administers benefits for members.

Personal Property – Movable items not permanently affixed to, or part of the real estate. It is assessed separately from real estate to certain businesses, public utilities, and owners of homes that are not their primary residences.

Preliminary Tax – The tax bill for the first two quarters of the fiscal year sent, no later than July 1, by communities on a quarterly tax billing cycle. The tax due on a preliminary tax bill can be no greater than the amount due in the last two quarters of the previous fiscal year.

Proposition 2½ – A state law enacted in 1980, Proposition 2½ regulates local property tax administration and limits the amount of revenue a city or town may raise from local property taxes each year to fund municipal operations.

Raise and Appropriate – A phrase used to identify a funding source for an expenditure or expenditures, which refers to money generated by the tax levy or other local receipt.

Receipts Reserved for Appropriation – Proceeds that are earmarked by law and placed in separate accounts for appropriation for particular purposes. For example, parking meter proceeds may be appropriated to offset certain expenses for parking meters and the regulation of parking and other traffic activities.

Revaluation – The assessors of each community are responsible for developing a reasonable and realistic program to achieve the fair cash valuation of property in accordance with constitutional and statutory requirements. The nature and extent of that program will depend on the assessors' analysis and consideration of many factors, including, but not limited to, the status of the existing valuation system, the results of an in-depth sales ratio study, and the accuracy of existing property record information. Every three years, assessors must submit property values to the DOR for certification. Assessors must also maintain fair cash values in the years between certifications so that each taxpayer in the community pays his or her share of the cost of local government in proportion to the value of his property.

Revolving Fund – Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service. For departmental revolving funds, MGL Ch. 44 §53E½ stipulates that each fund must be re-authorized each year at annual town meeting or by city council action, and that a limit on the total amount that may be spent from each fund must be established at that time. The aggregate of all revolving funds may not exceed ten percent of the amount raised by taxation by the city or town in the most recent fiscal year, and no more than one percent of the amount raised by taxation may be administered by a single fund. Wages or salaries for full-time employees may be paid from the revolving fund only if the fund is also charged for all associated fringe benefits.

Sale of Cemetery Lots Fund – A fund established to account for proceeds of the sale of cemetery lots. The proceeds may only be appropriated to pay for the cost of the land, its care and improvement or the enlargement of the cemetery under provisions of MGL Ch. 114 §15.

Sale of Real Estate Fund – A fund established to account for the proceeds of the sale of municipal real estate other than proceeds acquired through tax title foreclosure. MGL Ch. 44 §63 states that such proceeds shall be applied first to the retirement of debt on the property sold. In the absence of such debt, funds may generally be used for purposes for which the city or town is authorized to borrow for a period of five years or more.

Schedule A – A statement of revenues, expenditures and other financing sources, uses, changes in fund balance and certain balance sheet account information prepared annually by the accountant or auditor at the end of the fiscal year. This report is based on the fund account numbers and classifications contained in the UMAS manual.

Sick Leave Buyback – A community's obligation, under collective bargaining agreements or personnel board policies, to compensate retiring employees for the value of all, or a percentage of, sick time earned, but not used.

Special Revenue Fund – Funds, established by statute only, containing revenues that are earmarked for and restricted to expenditures for specific purposes. Special revenue funds include receipts reserved for appropriation, revolving funds, grants from governmental entities, and gifts from private individuals or organizations.

Stabilization Fund – A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose (MGL Ch. 40 §5B). Communities may establish one or more stabilization funds for different purposes and may appropriate into them in any year an amount not to exceed ten percent of the prior year's tax levy. The total of all stabilization fund balances shall not exceed ten percent of the community's equalized value, and any interest shall be added to and become a part of the funds. A two-thirds vote of town meeting or city council is required to establish, amend the purpose of, or appropriate money into or from the stabilization fund.

Tax Rate – The amount of property tax stated in terms of a unit of the municipal tax base; for example, $17.04 per $1,000 of assessed valuation of taxable real and personal property.

Tax Title (or Tax Taking) – A collection procedure that secures a city or town's lien on real property and protects the municipality's right to payment of overdue property taxes. Otherwise, the lien expires if five years elapse from the January 1 assessment date and the property has been transferred to another owner. If amounts remain outstanding on the property after issuing a demand for overdue property taxes and after publishing a notice of tax taking, the collector may take the property for the city or town. After properly recording the instrument of taking, the collector transfers responsibility for collecting the overdue amounts to the treasurer. After six months, the treasurer may initiate foreclosure proceedings.

Trust Fund – In general, a fund for money donated or transferred to a municipality with specific instructions on its use. As custodian of trust funds, the treasurer invests and expends such funds as stipulated by trust agreements, as directed by the commissioners of trust funds or by town meeting. Both principal and interest may be used if the trust is established as an expendable trust. For non-expendable trust funds, only interest (not principal) may be expended as directed.