

City of Northampton

Fiscal Year 2017

Proposed Budget



Mayor David J. Narkewicz

May 17, 2016



MAYOR DAVID J. NARKEWICZ

City of Northampton

210 Main Street, Room 12

Northampton, MA 01060-3199

(413) 587-1249 Fax: (413) 587-1275

mayor@northamptonma.gov

Fiscal Year 2017 Budget Message

May 17, 2016

Northampton City Council
City Hall, Room 3
210 Main Street
Northampton, MA 01060

To the Honorable Members of the City Council,

I submit for your consideration and approval my proposed \$106,227,661 fiscal year 2017 budget for the City of Northampton in accordance with Article 7, Section 7-3 of our Charter.

The budget is comprised of an \$89,946,013 General Fund for our city departments and schools, which represents a 1.7% increase from the current year budget. It also includes our four separate Enterprise Fund budgets for Water (\$7,463,768), Sewer (\$6,271,872), Solid Waste (\$588,450), and Storm Water (\$1,957,558). Taken as a whole, this budget proposal represents a 2.5% increase over the current FY2016 city budget expiring on June 30, 2016.

In addition to funding city services and our two school districts, this budget invests \$10.4 million dollars in technology, equipment, facilities, and infrastructure as outlined in the capital improvements section of the budget. Included among the forty-six capital projects funded are critical upgrades to our public safety radio and emergency dispatch communication systems, vehicle replacements for police, fire rescue, and public works, and needed building repairs and energy management and security system improvements at our schools.

We will also invest \$2.5 million to replace aging water, sewer, and storm lines across our city and begin the phased design and construction of critical multi-million dollar renovations to our 40-year-old wastewater treatment facility and sewer pump stations. This budget also continues our aggressive citywide street resurfacing program begun two years ago, leveraging state Chapter 90 paving funds with \$500,000 in local dollars as part of a projected five-year, \$3.25 million infusion of Northampton tax dollars into our aging streets and sidewalks.

This FY2017 budget holds special significance because it was originally projected as the final year of the multi-year fiscal stability plan we implemented three years ago in the face of a \$1.4 million budget gap and looming cuts to staff and services. We stabilized Northampton's finances by using a portion of new tax revenues from a \$2.5 million general override to close the FY2014 funding gap while securing the balance in a new Fiscal Stability fund.

Our original plan laid out a reasonable growth course for revenues and expenditures allowing us to maintain level city and school services in FY2014, FY2015, and FY2016 before drawing down the Fiscal Stability fund to supplement a level service FY2017 budget. That first plan projected that after four years we would be back where we started facing another revenue shortfall and the prospect of service cuts or another override entering the FY2018 budget year on July 1, 2017. In presenting our multi-year plan, I promised taxpayers we would update it annually and work hard every day in

between to budget and spend wisely, seek cost-savings and efficiencies, and pursue new revenues and increased state aid with a goal of stretching the new override revenues farther and extending our fiscal stability.

Three years later, as I submit this actual FY2017 budget, I am proud to say that we have delivered on those promises. The updated General Fund Fiscal Stability Plan attached to this budget message shows current revenue and expenditure projections can continue to sustain our city and school services for three additional years beyond this proposed FY2017 budget thru FY2020.

One key to our success in extending the plan has been fiscal discipline. While we've strived over the last three years to provide the resources and capital equipment our staff and departments need to deliver important municipal and school services, we have also been careful to not over-extend and stay within our projected fiscal targets under the multi-year budget plan. We've also focused on delivering services more cost-efficiently, taking advantage of opportunities to rethink organizational structures when retirements or other staffing changes have occurred.

One example of this approach is our new Office of the Treasurer/Collector included in this FY2017 budget. Following the retirement of our longtime City Collector last summer, I issued an administrative order approved by City Council that merged the Office of the Collector and Office of the Treasurer under the leadership of a newly appointed combined Treasurer/Collector Kristine Bissell. The merger and subsequent reorganization of these previously separate offices has improved efficiency and customer service, and resulted in an overall savings to the city in both operational and staffing costs of \$77,531.

Another example of our efforts to find savings for this year's budget is found in the debt service section. Last December, the city undertook a major refinancing of capital debt issues from 2002, 2004, and 2007 totaling \$9.9 million. Refinancing our debt at a lower interest rate saved the city \$43,082 in interest costs in the FY2017 budget and will save us a total of \$670,478 over the next eleven years. I am grateful to the City Council for its collaboration and support in implementing these and other important cost saving measures.

Another major key to our success in extending the fiscal stability plan has been new growth. Northampton has experienced high levels of both residential and commercial construction over the last few years exceeding our conservative projections. New growth was \$938,241 in FY2016, the highest it has been in the last decade. When we built our multi-year budget projections three years ago new growth had been averaging just under \$485,000 a year for the previous four years. This steady upswing in economic activity has expanded our tax base, providing additional revenues in the form of new growth to support municipal and school costs.

As Mayor, I am committed to ensuring that this positive economic growth trend continues, particularly for our downtown. I am proud, for example, of the city's role in helping create the new Downtown Northampton Association (DNA) and the commitment of resources we are making to ensure its success. Part of that commitment is embedded in this FY2017 budget with the formalization of a new Central Services parking maintenance position dedicated to daily cleaning and maintenance activities in the central business district. This budget also contains capital funding for a two-phase effort to improve our downtown and parking signage, a key recommendation of the downtown parking study.

In previous budget messages I have focused on the need for increased state support to lessen our increased reliance on property taxes to fund local government. The loss of state aid and concurrent increases in state charges to Northampton for charter school and school choice students remains one of the largest single factors affecting our ability to fund critical local services.

Governor Baker's proposed FY2017 state budget increases unrestricted local aid to cities and towns by 4.3% (a \$174,229 increase for Northampton), but offers little in the way of increasing education funding for minimum-aid districts like ours or addressing the damaging fiscal impacts of charter schools. Northampton will spend almost \$2.5 million in outgoing charter school tuition based on a projected Northampton charter school enrollment of 202 students. This is more funding that we currently allocate to any of our four elementary schools, which each serve between 230 and 330 students and have annual budgets of about \$1.7 million. Overall net state aid to Northampton would actually decrease 0.8% under the Governor's budget, so I am hopeful at the time of this writing that House and Senate plans to increase minimum Chapter 70 education funding will prevail in the final state budget so we can appropriate those additional resources to our schools in July.

While continuing to advocate for increased state aid, we have also sought out other forms of new local revenue including implementing the Northampton Payment in Lieu of Taxes (PILOT) Program I introduced in last year's budget message. We currently have multiple requests pending for voluntary payments from our ten largest private tax-exempt property owners in recognition of the municipal services they receive from the city and our plan is to use any PILOT funds received to supplement next year's capital improvement budget.

Last week I concluded negotiations with New England Treatment Access (NETA), the operators of the medical marijuana dispensary located on Conz Street, on a host community agreement that provides \$100,000 to the City of Northampton as reflected in this FY2017 budget. The new agreement features ongoing annual host payments that increase each year based on a percentage of the dispensary's gross revenues. I want to personally thank NETA officials for working with the city to reach this important agreement and appreciate their ongoing commitment to collaboration and community involvement.

While there is much positive news to report in submitting this year's city budget, I must conclude with a note of caution. Prudent multi-year budget planning has allowed us to maintain our city and school services in FY2017 and, with the help of the override revenues we have kept in reserve, we can likely sustain that stability through the end of FY2020. If you review our updated General Fund Fiscal Stability Plan, however, you will note that if no significant changes in our funding structures occur before FY2021 we will be back to where we started in 2013 facing significant deficits and the difficult choice between deep cuts or another override. It remains my central focus as Mayor to forestall that scenario and I appreciate the City Council's collaboration and support in that effort.

In closing, I want to thank our city department heads and school superintendents for their work in contributing to the creation of this FY2017 city budget. A major debt of gratitude is also owed to our incredible Finance Director Susan Wright. This document is a testament to her diligent work throughout the year overseeing the city's finances. Thank you as well to my Chief of Staff Lyn Simmons, Executive Assistant Cyndi Murphy, and our newest team member Mayoral Assistant Bridget Rodrigue for their important help and support throughout the budget process.

I look forward to working with the City Council over the next several weeks to answer any questions about this budget or provide additional information it may need. Copies of budget documents are available for residents to review at our two libraries and at City Hall as well as electronically on the city's website.

Respectfully submitted,



David J. Narkewicz
Mayor

CITY OF NORTHAMPTON
UPDATED GENERAL FUND FISCAL STABILITY PLAN
FY2017 - FY2021

REVENUES

	FY2017 Budget	FY2018 Budget	Estimated Change	FY2019 Budget	Estimated Change	FY2020 Budget	Estimated Change	FY2021 Budget	Estimated Change
PROPERTY TAX									
Base Levy From Prior Year	52,391,038	54,300,814		56,358,334		58,467,293		60,628,975	
2 1/2% Increase	1,309,776	1,357,520		1,408,958		1,461,682		1,515,724	
Override									
New Growth	600,000	700,000		700,000		700,000		700,000	
Levy Limit	54,300,814	56,358,334	3.79%	58,467,293	3.74%	60,628,975	3.70%	62,844,699	
Debt Exclusions	1,093,417	1,004,655		783,431		602,008		633,442	
Sub-total PROPERTY TAX:	55,394,231	57,362,990	3.55%	59,250,723	3.29%	61,230,983	3.34%	63,478,141	3.67%
LOCAL RECEIPTS									
Motor Vehicle Excise Tax	2,320,000	2,354,800	1.50%	2,378,348	1.00%	2,402,131	1.00%	2,426,153	1.00%
Hotel and Motel Local Option Tax	550,000	556,875	1.25%	562,444	1.00%	568,068	1.00%	573,749	1.00%
Meals Local Option Tax	640,000	648,000	1.25%	654,480	1.00%	661,025	1.00%	667,635	1.00%
Boat Excise, Interest on Taxes, Payment in Lieu of Taxes	299,800	301,299	0.50%	302,805	0.50%	304,320	0.50%	305,841	0.50%
Parking Meter Receipts	1,773,627	1,795,797	1.25%	1,813,755	1.00%	1,831,893	1.00%	1,850,212	1.00%
Ambulance Receipts	1,545,870	1,561,329	1.00%	1,576,942	1.00%	1,592,711	1.00%	1,608,639	1.00%
Smith Vocational Tuition	5,906,000	5,906,000	0.00%	5,965,060	1.00%	6,024,711	1.00%	6,084,958	1.00%
Municipal Service Fees	464,351	468,995	1.00%	473,684	1.00%	478,421	1.00%	483,206	1.00%
Licenses and Permits	1,084,750	1,095,598	1.00%	1,106,553	1.00%	1,117,619	1.00%	1,128,795	1.00%
Parking and Motor Vehicle Infraction Fines	875,000	883,750	1.00%	892,588	1.00%	901,513	1.00%	910,529	1.00%
Medicare and Medicaid Reimbursements	300,000	300,000	0.00%	300,000	0.00%	300,000	0.00%	300,000	0.00%
Miscellaneous - PVTA 5 College, Invest Income, Vet District	380,753	384,561	1.00%	388,406	1.00%	392,290	1.00%	396,213	1.00%
Sub-total LOCAL RECEIPTS:	16,140,151	16,257,003	0.72%	16,415,066	0.97%	16,574,703	0.97%	16,735,928	0.97%
STATE AID									
Chapter 70 School Aid	8,117,539	8,178,421	0.75%	8,239,759	0.75%	8,301,557	0.75%	8,363,819	0.75%
Mass School Building Authority (MSBA) Reimbursement	1,108,358	1,108,358	0.00%	1,108,358	0.00%	1,108,359	0.00%	-	0.00%
Charter School Tuition Assessment Reimbursement	192,118	192,118	0.00%	192,118	0.00%	192,118	0.00%	192,118	0.00%
Unrestricted General Government Aid	4,226,061	4,331,713	2.50%	4,440,005	2.50%	4,551,005	2.50%	4,664,781	2.50%
Veterans Benefits Reimbursement	526,965	532,235	1.00%	537,557	1.00%	542,933	1.00%	548,362	1.00%
Exemptions for Qualifying Elderly, Blind and Veterans	128,761	128,761	0.00%	128,761	0.00%	128,761	0.00%	128,761	0.00%
State Owned Land - Payment in Lieu of Taxes	64,091	64,091	0.00%	64,091	0.00%	64,091	0.00%	64,091	0.00%
Off-sets - School Choice and Library	1,763,666	1,763,666	0.00%	1,763,666	0.00%	1,763,666	0.00%	1,763,666	0.00%
Election Reimbursement	7,900	7,900	0.00%	7,900	0.00%	7,900	0.00%	7,900	0.00%
Sub-total STATE AID:	16,135,459	16,307,262	1.06%	16,482,215	1.07%	16,660,390	1.08%	15,733,497	-5.56%
OTHER FINANCING SOURCES									
Interfund Operating Transfers - Water, Sewer, Solid Waste	2,049,427	2,080,168	1.50%	2,111,371	1.50%	2,143,041	1.50%	2,175,187	1.50%
Police Station Bond Sale Premium	28,729	27,374	0.00%	25,678	0.00%	23,306	0.00%	20,933	0.00%
Registered Marijuana Dispensary Host Community Fee	100,000	200,000	100.00%	250,000	25.00%	265,000	6.00%	285,000	7.55%
Energy Rebates	62,907	-	-100.00%	0	0.00%	0	0.00%	0	0.00%
Cemetery Trust, Sale of Lots, Wetlands, Waterways, CPA Admin	35,109	35,109	0.00%	35,109	0.00%	35,109	0.00%	35,109	0.00%
Override Stabilization Reserve	-	-		471,170	0.00%	927,129		1,454,521	
Sub-total OTHER FINANCING SOURCES:	2,276,172	2,342,651	2.92%	2,893,328	23.51%	3,393,585	17.29%	3,970,750	17.01%
TOTAL ALL REVENUE SOURCES:	89,946,013	92,269,905	2.58%	95,041,333	3.00%	97,859,661	2.97%	99,918,317	2.10%

EXPENDITURES

	FY2017 Budget	FY2018 Budget	Estimated Change	FY2019 Budget	Estimated Change	FY2020 Budget	Estimated Change	FY2021 Budget	Estimated Change
DEPARTMENTAL BUDGETS									
General Government	4,865,339	4,999,136	2.75%	5,136,612	2.75%	5,277,869	2.75%	5,423,010	2.75%
Public Safety	13,201,579	13,564,622	2.75%	13,937,650	2.75%	14,320,935	2.75%	14,714,761	2.75%
Education	34,962,138	35,923,597	2.75%	36,911,496	2.75%	37,926,562	2.75%	38,969,542	2.75%
Public Works	2,881,758	2,961,006	2.75%	3,042,434	2.75%	3,126,101	2.75%	3,212,069	2.75%
Human Services	1,346,783	1,383,820	2.75%	1,421,875	2.75%	1,460,976	2.75%	1,501,153	2.75%
Culture and Recreation	1,824,030	1,874,191	2.75%	1,925,731	2.75%	1,978,689	2.75%	2,033,103	2.75%
Sub-total OPERATING BUDGET:	59,081,627	60,706,372	2.75%	62,375,797	2.75%	64,091,131	2.75%	65,853,637	2.75%
DEBT SERVICE AND CAPITAL									
Long/Short Term Debt	5,177,954	5,131,338	-0.90%	5,378,946	4.83%	5,378,946	0.00%	5,378,946	0.00%
Cash Capital Projects	280,000	295,000	5.36%	310,000	5.08%	325,000	4.84%	340,000	4.62%
Sub-total DEBT SERVICE AND CAPITAL:	5,457,954	5,426,338	-0.58%	5,688,946	4.84%	5,703,946	0.26%	5,718,946	0.26%
EMPLOYEE BENEFITS									
Retirement	5,400,570	5,657,097	4.75%	5,925,809	4.75%	6,207,285	4.75%	6,502,131	4.75%
OPEB	165,000	175,000	6.06%	200,000	14.29%	225,000	12.50%	250,000	11.11%
Health Insurance (Active and Retired)	10,909,447	11,345,825	4.00%	11,799,658	4.00%	12,271,644	4.00%	12,762,510	4.00%
Payroll Taxes	737,360	759,481	3.00%	782,265	3.00%	805,733	3.00%	829,905	3.00%
Employee Benefits (Workers Comp, Unemp, Life Ins.)	908,964	936,233	3.00%	964,320	3.00%	993,250	3.00%	1,023,047	3.00%
Sub-total EMPLOYEE BENEFITS:	18,121,341	18,873,636	4.15%	19,672,052	4.23%	20,502,912	4.22%	21,367,593	4.22%
INSURANCE AND RESERVES									
Insurances - Liability, Property, Vehicle	375,866	383,383	2.00%	391,051	2.00%	398,872	2.00%	406,849	2.00%
Capital Stabilization Fund	347,288	364,652	5.00%	382,885	5.00%	402,029	5.00%	422,131	5.00%
Fiscal Stability Stabilization Fund		202,994							
Personnel Reserve	660,000	250,000	3.00%	257,500	3.00%	265,225	3.00%	273,182	3.00%
Sub-total INSURANCE AND RESERVES:	1,383,154	1,201,030	-13.17%	1,031,436	-14.12%	1,066,126	3.36%	1,102,162	3.38%
NON-APPROPRIATED USES:									
Overlay for Abatements and Exemptions (mandated reserve)	550,000	563,750	2.50%	577,844	2.50%	592,290	2.50%	607,097	2.50%
Hampshire County Regional Lock-Up Charge	27,122	27,258	0.50%	27,394	0.50%	27,531	0.50%	27,669	0.50%
Off-sets - School Choice and Library	1,763,666	1,763,666	0.00%	1,763,666	0.00%	1,763,666	0.00%	1,763,666	0.00%
Sub-total NON-APPROPRIATED USES:	2,340,788	2,354,674	0.59%	2,368,904	0.60%	2,383,487	0.62%	2,398,432	0.63%
STATE ASSESSMENTS									
Charter School and School Choice Sending Tuition	3,043,722	3,185,255	4.65%	3,376,370	6.00%	3,578,953	6.00%	3,793,690	6.00%
PVTA , RMV Surcharges, DEP Air Pollution, DESE	517,427	522,601	1.00%	527,827	1.00%	533,106	1.00%	538,437	1.00%
Sub-total STATE ASSESSMENT:	3,561,149	3,707,856	4.12%	3,904,198	5.30%	4,112,058	5.32%	4,332,126	5.35%
TOTAL ALL EXPENDITURES:	89,946,013	92,269,905	2.58%	95,041,332	3.00%	97,859,661	2.97%	100,772,897	2.98%

BUDGET SURPLUS/(SHORTFALL)	0	0	0	0	-854,580
-----------------------------------	----------	----------	----------	----------	-----------------

Fiscal Stability Stabilization Fund		<i>*includes \$200,000 appropriation from Free Cash to be proposed in June 2016</i>			
Balance at fiscal year start*:	2,649,826	2,649,826	2,852,820	2,381,650	1,454,521
Budget Surplus into Fiscal Stability Stabilization:	-	202,994	-	-	-
Use of Fiscal Stability Stabilization:	-	-	(471,170)	(927,129)	(1,454,521)
Balance at fiscal year end:	2,649,826	2,852,820	2,381,650	1,454,521	-

City of Northampton
Fiscal Year 2017
Proposed Budget
TABLE OF CONTENTS

General Fund Revenue	1
Revenue Summary	12
Property Tax Levy Calculation	16
Expenditure Summary	19
Elected Officials Compensation	25
FTE Chart by Affiliation & Department	27
<u>GENERAL GOVERNMENT</u>	
City Council	29
Office of the Mayor	31
Office of the Auditor	33
Office of the Assessor	35
Treasurer/Collector's Office	37
City Solicitor	40
Human Resources Department	42
Information Technology	44
Office of the City Clerk	46
Office of Planning & Sustainability	48
Central Services	50
<u>PUBLIC SAFETY</u>	
Police Department	54
Public Safety Dispatch	57
Northampton Fire Rescue	59
Building Department	64
<u>HUMAN SERVICES</u>	
Health Department	66
Senior Services	68
Department of Veterans' Services	70

CULTURAL & RECREATIONAL SERVICES

Forbes Library	72
Lilly Library	75
Parks and Recreation	77
Arts and Culture	79

PUBLIC WORKS

Department of Public Works	81
- Engineering	82
- DPW Administration	83
- Highways	84
- Snow & Ice	86
- Cemetery	87
- Parks & Recreation	88
- Water Enterprise Fund	89
- Sewer Enterprise Fund	93
- Solid Waste Enterprise Fund	96
- Storm Water Enterprise Fund	98
- Enterprise Fund Indirect Calculations	101

SCHOOLS

Northampton Public Schools	107
Smith Vocational & Agricultural High School	139

Debt Service	161
--------------	-----

Employee Benefits	164
-------------------	-----

Insurance & Appropriation Uses	168
--------------------------------	-----

FY2017 Capital Budget & Orders	173
--------------------------------	-----

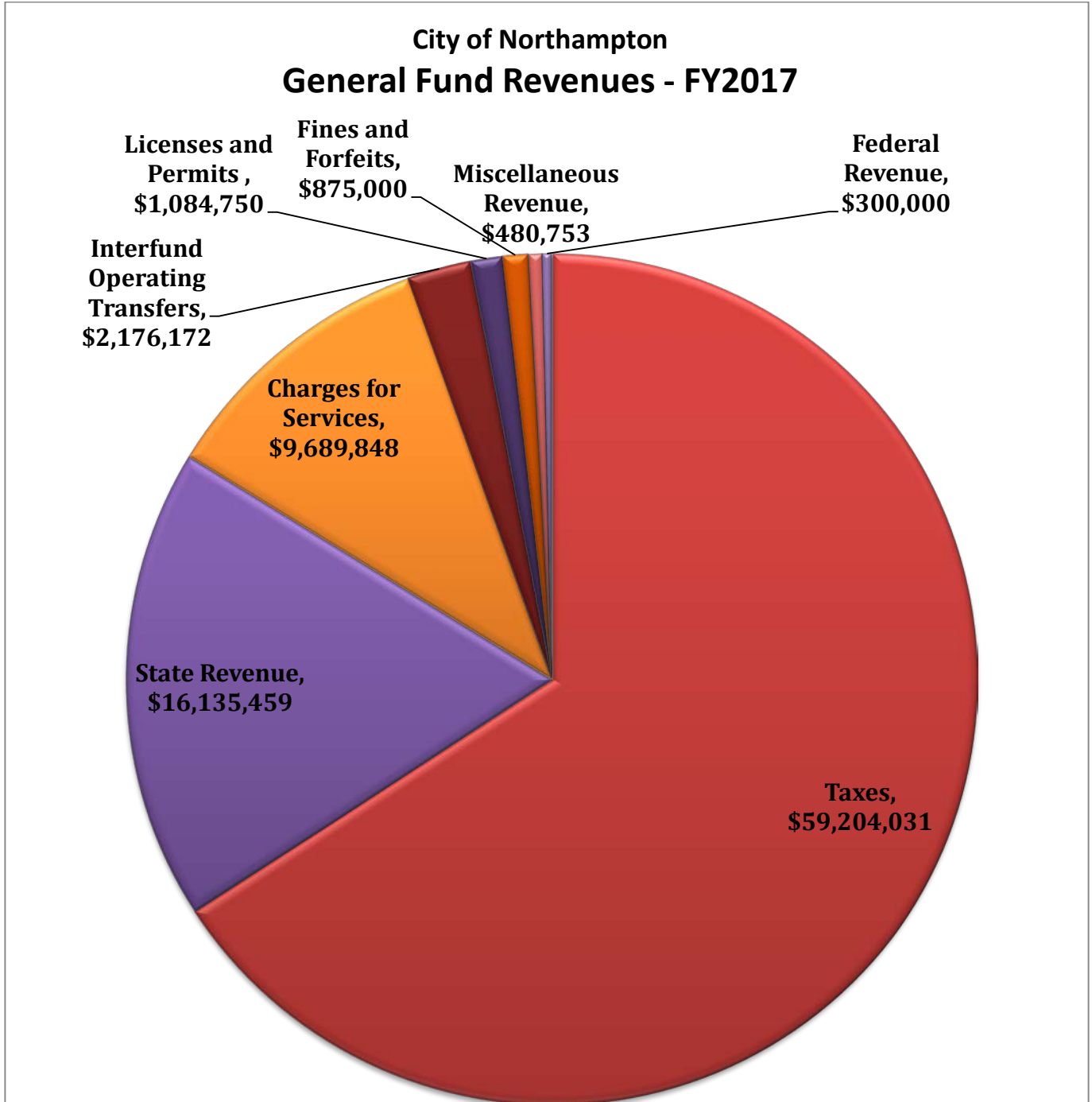
Appropriation Orders & Revolving Fund Reauthorization	197
---	-----

Revenue Summary

REVENUES

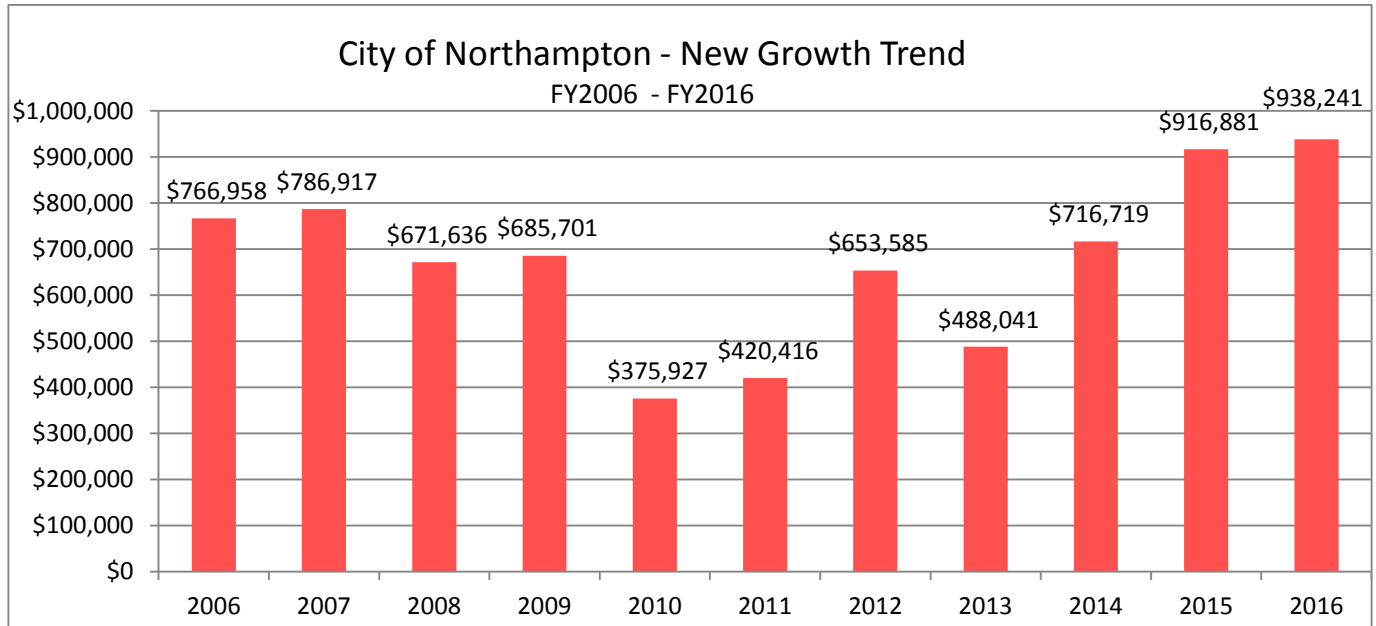
GENERAL FUND

The City's **General Fund** is supported by four primary sources of revenue: taxes, state aid, local receipts and reserves and other fund transfers. General Fund Fiscal Year 2017 revenues, totaling \$89,946,013, are projected to increase by \$1,521,994 or 1.7%, from Fiscal Year 2016.

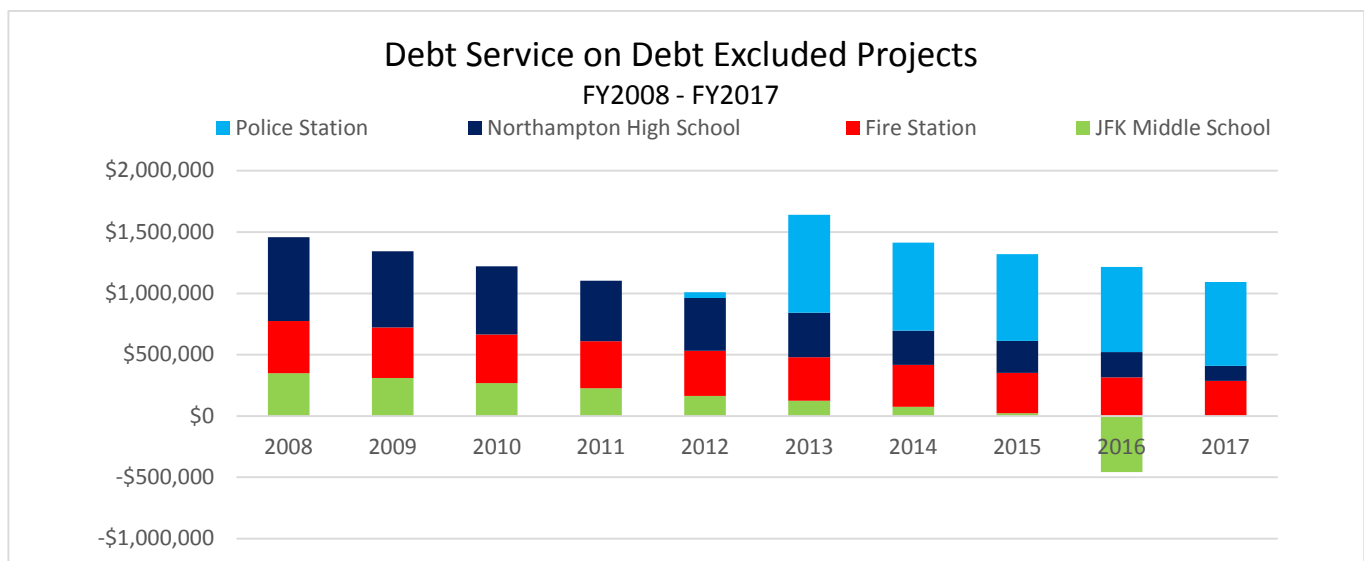


TAXES: Local taxes fund the largest share of the City's budget \$59,204,031 or 65.8% in FY2017. **Real estate and personal property taxes** are estimated to total \$55.3 million in FY2017, which includes the allowable 2.5% increase (\$1,309,776) under Proposition 2½ plus estimated new construction growth of \$600,000. New growth is

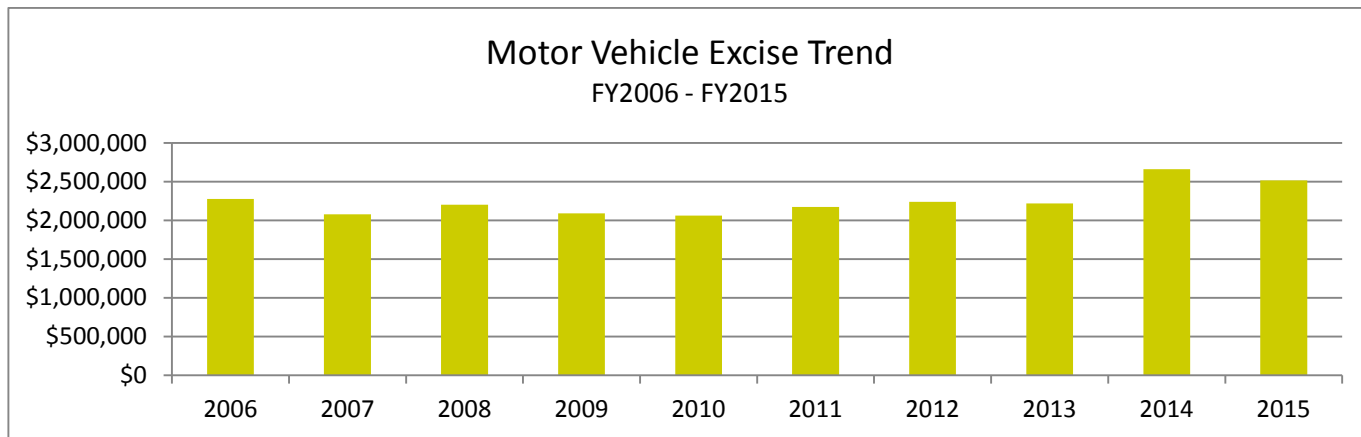
primarily driven by the economy and with the upswing in construction of new businesses and housing in Northampton, it has returned to pre-2010 levels. FY2016 new growth was \$938,241, the highest it has been in the last decade. New Growth for FY2017 is currently estimated at \$600,000. The following chart illustrates the eleven year trend for new growth:



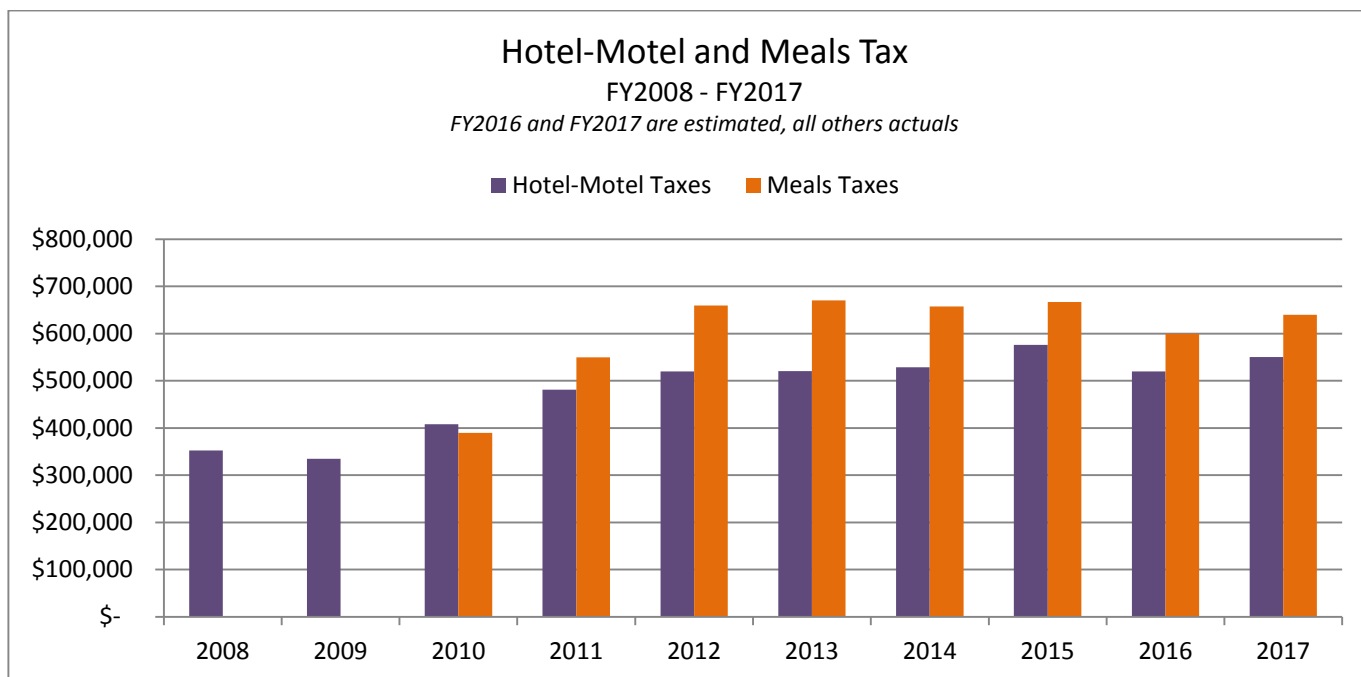
Real estate taxes also include the local share of debt service payments on bonds for building projects approved by the voters as property tax **debt exclusions**. These three projects are the Fire Station Headquarters, Northampton High School and the Police Station. As bonds financed by these overrides are paid off over their scheduled life, the annual amounts added to the tax levy as debt exclusions declines. The chapter of the budget document on Debt details the payments by project and timeframes for payoff of the city's debt exclusions. Once a debt excluded project is paid off, taxpayers are no longer taxed above the levy limit for that project.



Motor vehicle excise tax collections are estimated at \$2,320,000 which is based on the five year average of \$2.35 million.

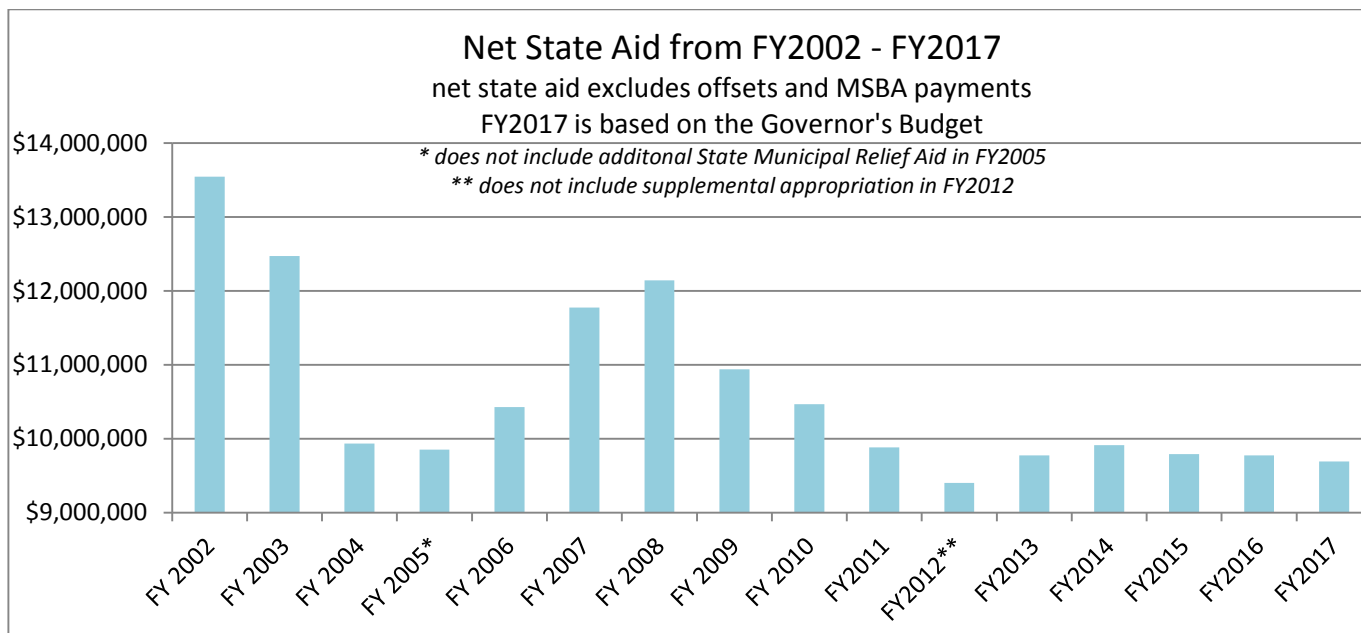


In FY2010 the City adopted two new local option taxes, an additional 2% increase in the **Hotel/Motel Excise Tax** (which was already at 4% and went to 6%) and a 0.75% **Meals Tax**. These two taxes went into effect in October 2009 (FY 2010). Based upon collections in FY2016 to date, the City estimates that Hotel/Motel excise tax revenue for FY2017 will be \$550,000 and that the Meals tax revenue will be \$640,000. The following chart illustrates the actual collections for the last twelve years and the city’s projections for FY2016 and FY2017.



STATE AID: Net State Local Aid is proposed to decrease by 0.8% or (\$81,581) this year and constitutes 17.9% of the General Fund revenue, down from 18.9% in FY2016. The city’s revenue estimates are based in part on the budget currently proposed by the Governor and in part on the budget proposed by the House. The Senate has not released its budget version yet, and ultimately a conference committee will determine the final numbers, subject to the Governor’s approval. The definition of **Net State Local Aid** is total State Local Aid (Revenue) minus total State Assessments (Charges) and excluding offsets (libraries, school lunch and school choice) and

Massachusetts School Building Authority (MSBA) payments. It should be noted that the loss of state aid and concurrent increase in state charges to Northampton for charter school and school choice students is one of the largest single factors affecting our revenues. Fifteen years ago the city was receiving Net State Aid of \$13.5 million and in FY2017 the city will receive approximately \$9.6 million – a drop of \$3.7 million or 29%. The chart illustrates net state aid over a fifteen year period.



FEDERAL REVENUES: Federal revenues support less than 0.33% of the City’s operating budget. Medicaid reimbursements for school services provided to eligible children are estimated at \$300,000. Revenues under the **Medicare Part ‘D’** program are no longer received as a separate line, and are instead credited against the city’s payments for health insurance.

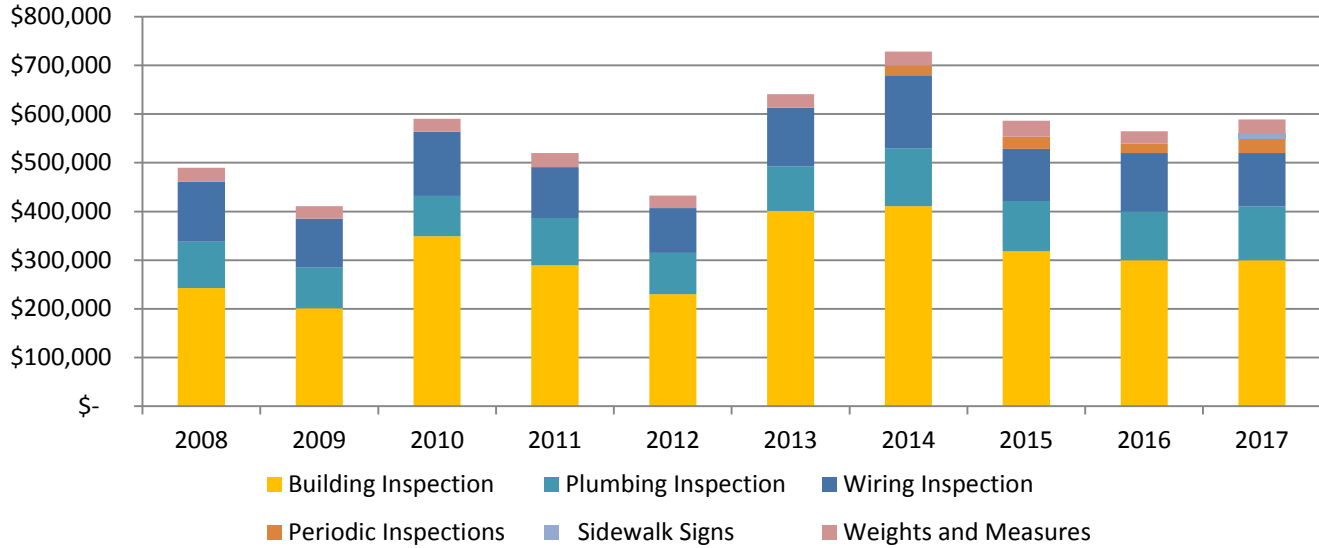
LOCAL RECEIPTS: Revenue from all **charges for services** comprise 10.8% of operating revenues and are projected to increase by \$78,515 or 0.8% over FY2016 to \$9,689,848. Three revenue sources make up 95% of this category of revenue – Tuition for Smith Vocational and Agricultural School, Parking Meter Receipts and Ambulance Receipts.

Smith Vocational and Agricultural School out-of-district tuition receipts represent the largest local receipt of \$5,906,000. Total tuition for regular and special education students at Smith Vocational and Agricultural High School (SVAHS) is decreasing by (\$207,932) in FY2017. The decrease is because tuition is set by the Department of Elementary and Secondary Education (DESE) for non-resident students. Tuition was decreased from \$17,556 per student to \$17,000 per student. Changes to M.G.L. C.74, governing non-resident tuition has resulted in a maximum cap being imposed that will not allow tuition to exceed 125% of the per pupil foundation budget beginning in FY2017. SVAHS was able to secure a waiver from DESE to allow the tuition to be set at \$17,000, since application of the cap would have resulted in tuition being set even lower at \$16,464 per student. The reduction in tuition, despite the fact that personnel and operating costs at the school continue to increase, makes it

Building, Plumbing, Wiring and Weights and Measures Permit Fees

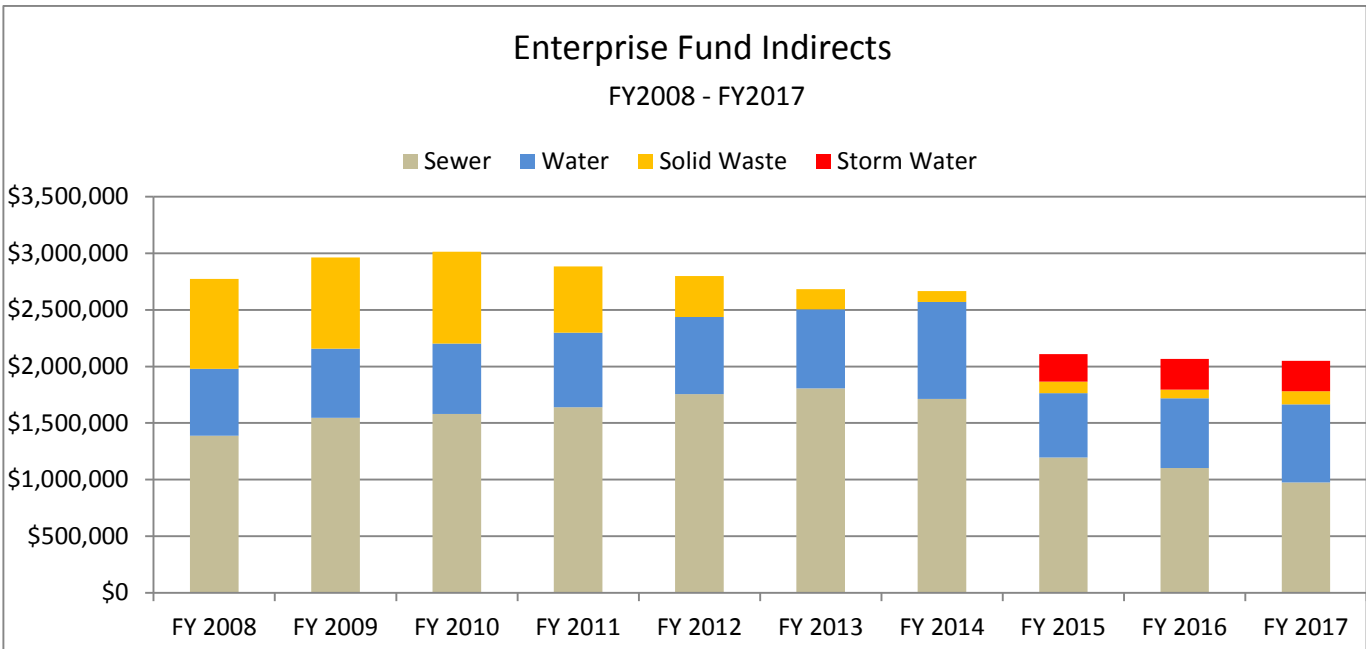
FY2008 - FY2017

FY2016 and FY2017 are estimated, all others actuals



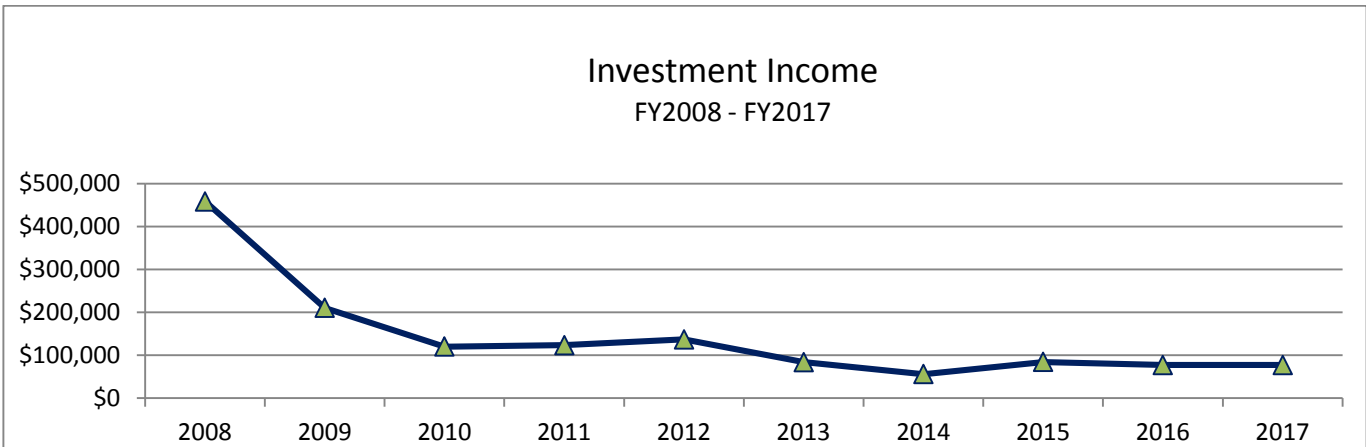
Revenues from **Fines and forfeits** are projected at \$875,000, and constitute 1.0% of total operating revenues. Fines are basically level funded for FY2017 and these include **parking violation fines** and **motor vehicle citations**. **Parking violation** revenues are estimated for FY2017 at \$800,000 based on current projections for FY2016 and **criminal motor vehicle infractions (CMVI)** revenues are estimated at \$75,000.

INTERFUND TRANSFERS AND RESERVES: **Interfund operating transfers** are proposed at \$2,176,172, a decrease of (\$202,712) over FY2016. The **Water, Sewer, Solid Waste and Storm Water Enterprise Funds** reimburse the General Fund for support services and fringe benefits for employees paid out of the Enterprise Funds and this reimbursement is called **Indirect Revenue**. The Sewer Enterprise Fund will provide \$974,025 in indirect revenue to the General Fund which is a decrease of (\$127,464) over FY2016. A decrease in the Payment in Lieu of Taxes (PILOT) charged to the sewer enterprise fund has contributed to this reduction and further reductions in the PILOT payment will occur over the next several years as a result of a new methodology to calculate the PILOT. The Water Enterprise Fund will provide \$692,167 in indirect revenue to the General Fund which is an increase of \$73,250 over FY2016. The Solid Waste Enterprise Fund will provide \$114,813 in indirect revenue to the General Fund which is an increase of \$38,486 and the Storm Water Enterprise Fund will provide \$268,421 which is a decrease of (\$17,305). The enterprise fund indirect calculations are included in the Enterprise Fund section of the budget.



In addition to the Enterprise Fund Indirects, there are other interfund transfers. Dedicated **Wetlands Filing Fees** of \$5,000 and **Waterways Fund** receipts of \$1,500 as well as \$13,609 in support from the **Community Preservation Act** funds are appropriated to support the Conservation Commission and CPA Committee activities. Revenue from the **Cemetery Perpetual Care Trust Funds** and the **Sale of Lots Fund** totaling \$15,000 will be used to support the operations of the DPW Cemetery Division. An internal transfer from energy rebates received as a result of the Energy Management Performance Contract (ESCO) will provide \$62,907 toward the **ESCO Debt Service**. Lastly, the city must apply the bond premium attributable to the police station debt exclusion to the debt service to reduce the debt exclusion amount charged to taxpayers. In FY2017, that amount is \$28,729.

MISCELLANEOUS INCOME: **Investment income** remains flat. Nine years ago, investment income exceeded \$600,000 and in FY2017 we estimate total investment income of \$77,000. While low interest rates save on borrowing costs, they also constrain investment earnings on the City’s liquid assets.



The City's efforts to regionalize **Veterans' Services** in Hampshire County have been very successful and the district continues to increase its service levels, now serving ten towns in addition to Northampton. The District brings in \$149,153 in income from the member towns which help fund three full time staff that serve our veterans. The City will also receive a \$100,000 Registered Marijuana Dispensary Host Community Fee in FY2017 with future payments dependent on a percentage of the dispensary's gross revenues. Other **miscellaneous revenues** include allocations from **Smith Charities** (\$7,200) to support the Smith Vocational and Agricultural High School budget and \$69,000, from **Five Colleges, Inc.** for a partial reimbursement of the Pioneer Valley Transit Authority assessment.

ENTERPRISE FUNDS

Revenue for the various Enterprise Funds comes from various sources, primarily user fees in the form of water and sewer rates and the purchase of trash bags and transfer station permits. The City currently has four enterprise funds – water, sewer, solid waste and storm water. Beginning in FY2016 water and sewer rates were recommended by the Mayor, subject to the approval of the City Council. The Mayor proposed freezing the water and sewer rates in FY2016, to allow more time for review and analysis of the current rate structures as well as completion of comprehensive water and waste water management plans.

Following the completion of these studies, the Mayor engaged the services of a consultant to assist with developing a new rate structure for water and sewer rates that would assess the appropriateness of the City's current rates structures in comparison to the city's rate structure objectives to 1) promote conservation 2) provide assistance to economically disadvantaged customers 3) improve equity among customer types and 4) enhance revenue stability. The new rate structure was also designed to forecast rate increases into the future that would incorporate all current and future operating and capital needs.

The result was the development of a new tiered rate for water consumption and a change in how sewer consumption is metered. New rates for FY2017 are as follows:

WATER RATE

Customer with 1" meter or smaller

Tier 1 consumption: 0 - 16 CCF \$4.36 per CCF

Tier 2 consumption: >16 CCF \$5.82 per CCF

Customers with meter larger than 1"

All consumption \$5.72 per CCF

SEWER RATE

Non-metered \$7.52 per CCF based on 80% of metered water consumption

Metered \$7.52 per CCF

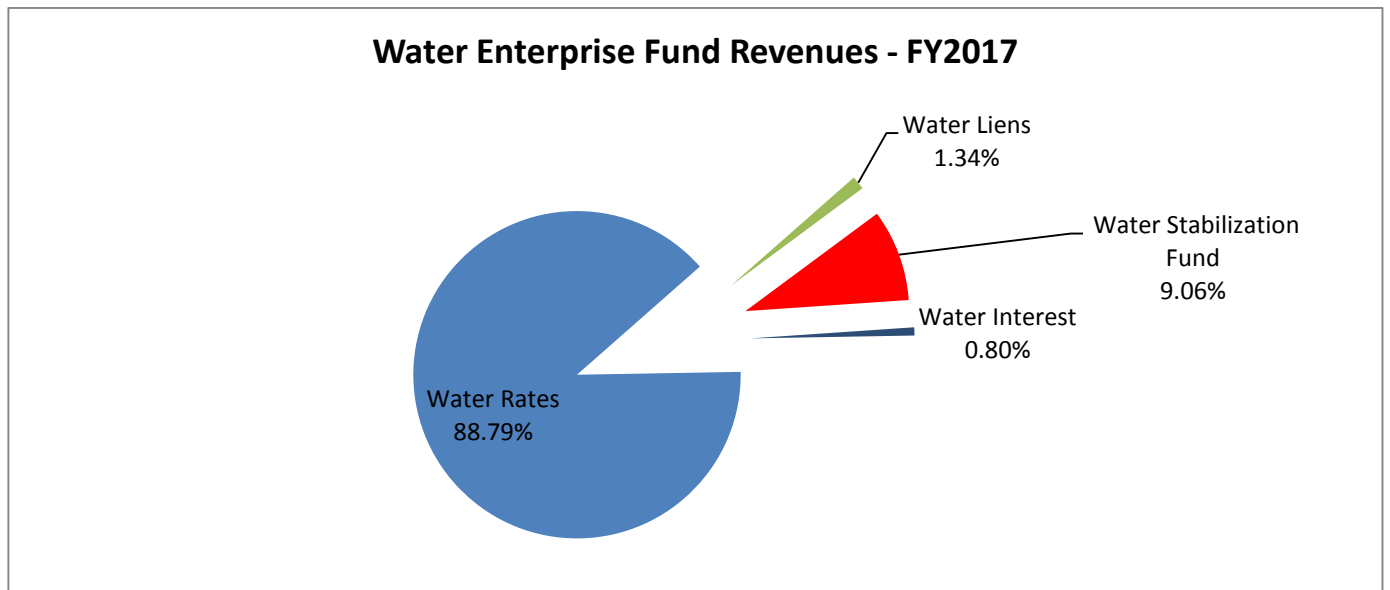
In addition to the new tiered volumetric rates, the DPW will implement the following meter fees:

QUARTERLY FIXED CHARGE

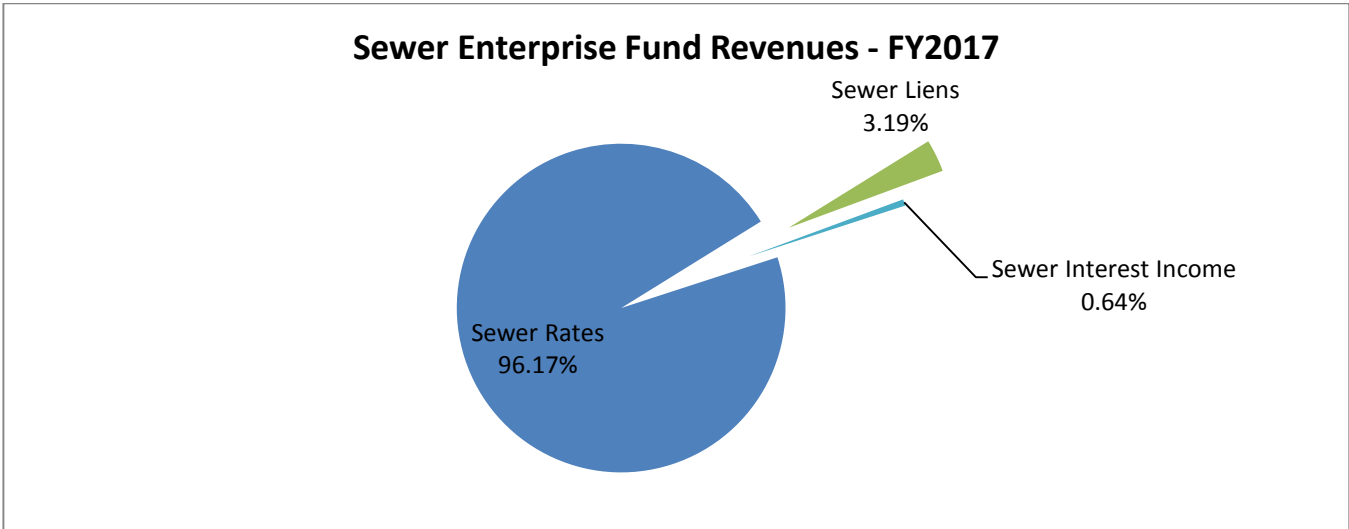
- 5/8" meter = \$12.64
- 3/4" meter = \$18.96
- 1" meter = \$31.59
- 1.5" meter = \$63.17
- 2" meter = \$101.07
- 3" meter = \$189.51
- 4" meter = \$315.85
- 6" meter = \$631.69
- 8" meter = \$1,010.69

INCOME BASED DISCOUNT: Customers who currently qualify for a low-income exemption on Real Estate or the Community Prservation Act (CPA) will receive an exemption on their water and sewer bill equivalent to the fixed meter charge.

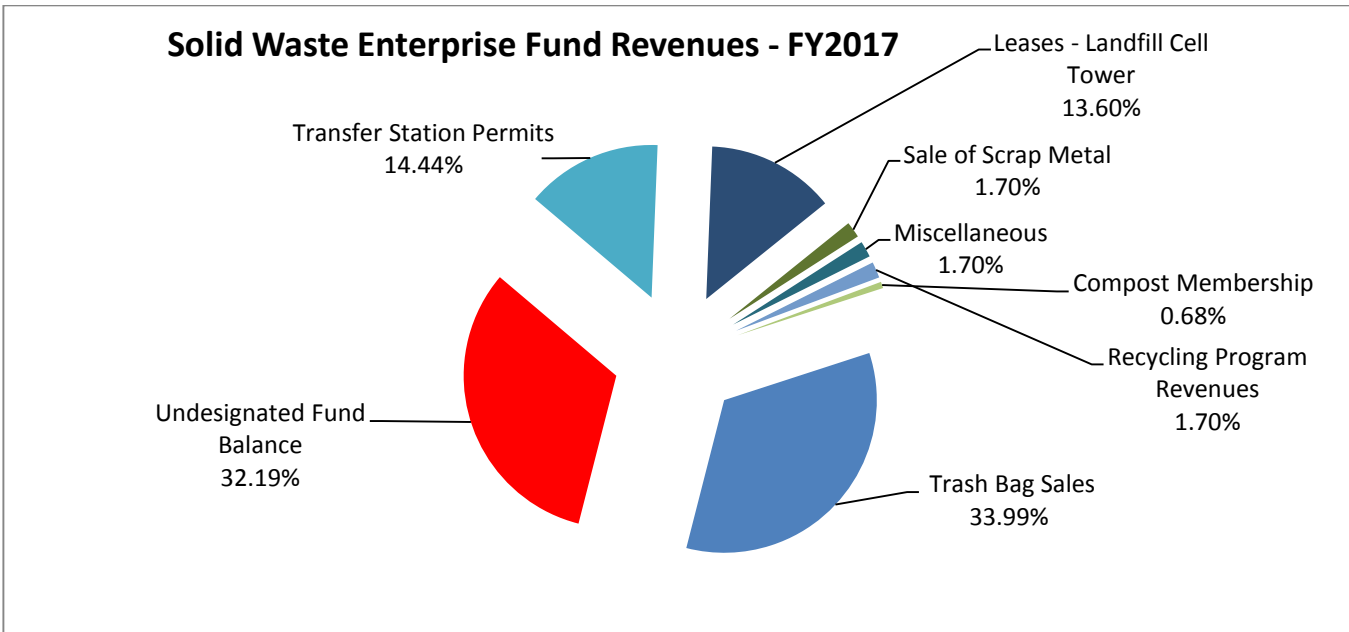
WATER ENTERPRISE FUND: Water Enterprise Fund Revenues come from the users of the city’s water system. Water rates will account for 88.8% of the income to the Water Enterprise Fund. Other income is generated when water bills are paid late in the form of liens which generate 1.3% of the revenue and interest on late payments which generates 0.8% of the revenue. In FY2017 the City will also transfer \$676,523 from the Water Enterprise Stabilization Fund to the Operating Budget to fund water line replacement projects. Overall, additional revenue from water rates and charges is \$130,057 or a 2% increase.



SEWER ENTERPRISE FUND: Sewer Enterprise Fund Revenues come from the users of the city’s sewer system. Income from sewer rates will account for 96.2% of the income to the sewer enterprise fund. Other income is generated when sewer bills are paid late in the form of liens which generate 3.2% of the revenue and interest on late payments which generates 0.645% of the revenue. Overall, additional revenue from sewer rates and charges is \$186,180 or a 3.2% increase.



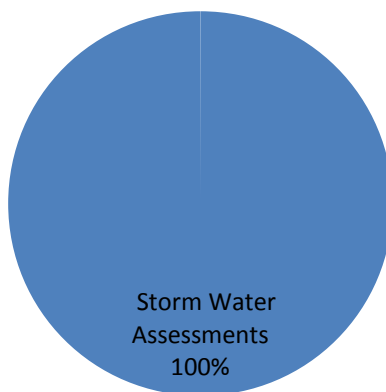
SOLID WASTE ENTERPRISE FUND: Solid Waste Enterprise Fund Revenues come from the users of the city’s transfer station and other related solid waste activities. There is also income generated by leasing land for a cell tower. The largest portion of revenue is generated by the sale of trash bags which are purchased by residents that use the transfer station for their home trash disposal. Trash bag sales generate 34% of the revenue. Transfer Station permits are expected to generate 14.4% of the income and are sold for \$25.00 to residents so that they may use the city’s transfer station located at the DPW facility on Locust Street.



Services available at the transfer station include trash disposal, recyclable disposal and disposal of compost and scrap metal. The lease of landfill land for a cell tower provides 13.6% of the revenues and additional revenues are generated thru recycling program participation and the sale of scrap metal. Currently solid waste services are not generating enough revenue to fully cover the costs of the program, and therefore 32.2% of the revenue needed to provide the service is coming from the solid waste enterprise fund undesignated fund balance or “free cash”. Over the next fiscal year, the continued viability of the solid waste enterprise fund will be evaluated.

STORM WATER ENTERPRISE FUND: Revenue generated thru storm water fees is used to maintain the city’s flood control and storm water drainage systems. Fees are based on the amount of storm water runoff produced by a parcel of land. A billing rate per square foot of hydraulic acreage will be calculated by the Department of Public Works each year by dividing the approved annual budget by the total hydraulic acreage that will be billed by the City. Based on the proposed annual budget of \$1,957,558, the FY2017 annual billing rate will be \$0.026055 per square foot of hydraulic area. Therefore, annual fees for FY2017 will be: Tier I - \$66.18; Tier II \$94.24; Tier III - \$130.01; and Tier IV - \$268.13.

Storm Water Enterprise Fund Revenues - FY2017



**CITY OF NORTHAMPTON, MASSACHUSETTS
FY2017 REVENUE SUMMARY**

	Actual FY2013	Actual FY2014	Actual FY2015	RECAP Budget FY2016	Budget FY2017	Dollar Change FY 2016-2017	% Change FY 2016-2017
GENERAL FUND							
TAXES							
Real Estate Taxes	43,787,246	47,570,508	49,683,839	51,780,206	54,000,104	2,219,898	4.3%
Personal Property	1,083,157	1,323,394	1,346,709	1,360,125	1,394,128	34,003	2.5%
Tax Title Revenues	154,147	119,319	362,979	0	0	0	0.0%
Tax Possession Revenue	70,494	0	0	0	0	0	0.0%
Clause 41A R/E Payback	5,387	31,367	35,322	0	0	0	0.0%
Chapt 61A Deferred Taxes	4,599	9,505	272	0	0	0	0.0%
Motor Vehicle Excise	2,203,428	2,663,109	2,517,051	2,270,000	2,320,000	50,000	2.2%
Boat Excise	3,733	5,105	5,489	4,950	5,000	50	1.0%
Hotel / Motel Tax (Ch 145)	520,231	528,329	576,300	520,000	550,000	30,000	5.8%
Meals Tax (Ch 64L, s.2A)	670,041	657,608	667,032	600,000	640,000	40,000	6.7%
Interest on Taxes	128,293	119,498	133,404	110,000	115,000	5,000	4.5%
Interest on Tax Titles	44,473	46,807	69,629	40,000	40,000	0	0.0%
Tax Title Attorney Fees	0	0	23,060			0	0.0%
Tax Title Releases	1,944	975	5,725	1,000	1,000	0	0.0%
Int/Releases - Clause 41A R/E	16,880	10,148	10,721	0	0	0	0.0%
PILOT-Housing Authority	25,052	27,339	28,911	28,000	28,000	0	0.0%
PILOT-Smith College	52,504	66,652	90,561	90,000	93,000	3,000	3.3%
PILOT-B'Nai Israel Synagogue	6,412	6,719	7,320	3,000	2,800	(200)	-6.7%
PILOT - Easthampton	4,374	968	994	4,000	1,000	(3,000)	-75.0%
PILOT - Fairgrounds	0	0	0	0	14,000	14,000	100.0%
PILOT -U.S. Fish & Wildlife	0	243	552	0	0	0	0%
TOTAL TAXES	48,782,395	53,187,594	55,565,869	56,811,280	59,204,031	2,392,751	4.2%
CHARGES FOR SERVICES							
Parking Meter Receipts	1,616,806	658,110	653,409	654,050	643,334	(10,716)	-1.6%
Parking Lot Revenue		380,000	380,000	389,000	402,371	13,371	3.4%
Parking Garage Revenue		550,000	550,000	564,000	572,108	8,108	1.4%
Parking Pass Revenue		140,000	140,000	149,000	154,814	5,814	3.9%
Police Department Garage Revenue		0	0	1,000	1,000	0	0.0%
Recreation Revenues	60,445	50,000	50,000	46,000	46,000	0	0.0%
Ambulance Revenues	1,685,746	1,572,382	1,557,359	1,250,000	1,545,870	295,870	23.7%
Fees - Collector	133,502	103,496	134,796	125,000	110,000	(15,000)	-12.0%
Fees - Municipal Liens	55,050	39,150	36,500	35,000	35,000	0	0.0%
Fees - MVE Surcharges	16,680	15,560	18,120	15,000	15,000	0	0.0%
Fees - Cemetery Interments	23,010	32,875	22,685	20,000	20,000	0	0.0%
Fees - Police Outside Detail Admin	27,780	22,162	26,478	24,000	24,000	0	0.0%
Fees - Fire Outside Detail Admin	1,807	1,591	2,108	0	0	0	0.0%
Fees - License Comm Appl Fee	350	275	475	0	0	0	0.0%
Fees - City Clerk Misc	33,500	36,239	46,681	37,000	37,000	0	0.0%
Fees - City Clerk Copies	98,780	97,380	92,745	86,000	82,000	(4,000)	-4.7%
Tuition - SVHS	5,072,281	5,346,600	6,069,790	6,113,932	5,906,000	(207,932)	-3.4%
Rentals - City Property/James House	0	0	1,125	0	0	0	0.0%
Dept Rev - Mayor	0	0	2,805	0	0	0	0.0%
Dept Rev - Treasurer	1,305	610	528	500	500	0	0.0%
Dept Rev - Assessors	0	0	92	0	0	0	0.0%
Dept Rev - Registrar of Voters	1,366	1,211	1,108	900	900	0	0.0%
Dept Rev - Police Dept	69,065	74,193	67,494	60,551	50,551	(10,000)	-16.5%
Dept Rev - Highways	75	1,660	0	0	0	0	0.0%
Dept Rev - Cemeteries	6,229	6,415	4,823	5,000	5,000	0	0.0%
Dept Rev - DPW Parks & Rec	355	525	85	0	0	0	0.0%
Dept Rev - Health	4,857	4,087	6,529	2,400	2,400	0	0.0%
Dept Rev- DPW Storm Water Mgt	5,915	9,035	0	0	0	0	0.0%
Dept Rev - Building Inspections	31,000	31,000	21,000	33,000	36,000	3,000	9.1%
TOTAL CHARGES FOR SERVICES	8,946,205	9,174,558	9,886,735	9,611,333	9,689,848	78,515	0.8%

	Actual FY2013	Actual FY2014	Actual FY2015	RECAP Budget FY2016	Budget FY2017	Dollar Change FY 2016-2017	% Change FY 2016-2017
LICENSES AND PERMITS							
Liquor Licenses	200,081	207,424	200,719	198,000	198,000	0	0.0%
Cablevision License	4,993	4,995	4,930	4,750	4,750	0	0.0%
City Clerk Licenses	29,690	31,478	28,422	25,000	24,000	(1,000)	-4.0%
Firearm Licenses	7,800	10,725	2,775	5,000	5,000	0	0.0%
Permits - Health Dept	62,930	63,585	67,390	56,000	60,000	4,000	7.1%
Permits - Burials	16,310	16,275	16,135	10,000	12,000	2,000	20.0%
Permits - Police Dept	2,128	7,453	2,642	2,000	2,000	0	0.0%
Permits - Building Inspector	369,306	360,080	318,087	300,000	300,000	0	0.0%
Permits - Plumbing Inspector	91,830	119,041	103,041	100,000	110,000	10,000	10.0%
Permits - Wire Inspector	121,105	149,852	107,221	120,000	110,000	(10,000)	-8.3%
Permits - Weights & Measures	27,389	28,919	33,140	25,000	29,000	4,000	16.0%
Permits - Periodic Inspections	31,435	19,720	25,120	20,000	29,000	9,000	45.0%
Permits - Sidewalk Signs			1,200	0	11,000	11,000	0.0%
Permits - General Highway	109,025	86,850	107,045	90,000	80,000	(10,000)	-11.1%
Permits - Planning Dept	37,341	32,386	38,491	30,000	30,000	0	0.0%
Permits - Fire Dept	0	110,654	126,169	80,000	80,000	0	0.0%
TOTAL LICENSES AND PERMITS	1,111,362	1,249,438	1,182,577	1,065,750	1,084,750	19,000	1.8%
FINES AND FORFEITS							
CMVI Reimbursements RMV	92,480	91,424	83,039	70,000	75,000	5,000	7.1%
Parking Tickets	933,352	918,636	825,021	755,000	800,000	45,000	6.0%
TOTAL FINES AND FORFEITS	1,025,832	1,010,060	908,060	825,000	875,000	50,000	6.1%
INTERGOVT - STATE - CHERRY SHEET							
Chapter 70 School Aid	7,844,664	7,916,639	7,989,039	8,060,639	8,117,539	56,900	0.7%
School Construction	2,237,230	1,869,509	1,869,509	1,869,504	1,108,358	(761,146)	-40.7%
Charter Tuition Assessment Reimb.	276,530	384,164	358,917	559,250	192,118	(367,132)	-65.6%
Unrestricted General Government Aid	3,717,624	3,805,501	3,911,035	4,051,832	4,226,061	174,229	4.3%
Lieu of Taxes - State Owned Land	101,502	103,509	64,620	64,620	64,091	(529)	-0.8%
Veterans Benefits	510,660	573,688	567,389	502,217	526,965	24,748	4.9%
Abatements to Elderly	129,121	134,150	131,271	130,636	128,761	(1,875)	-1.4%
Offset: School Lunch	13,219	14,941	14,854	0	0	0	0.0%
Offset: School Choice Rec.Tuition	1,266,935	1,514,085	1,555,805	1,827,864	1,716,289	(111,575)	-6.1%
Offset: Public Libraries	40,689	43,112	49,558	47,945	47,377	(568)	-1.2%
TOTAL INTERGOVT - CHERRY SHEET	16,138,174	16,359,298	16,511,997	17,114,507	16,127,559	(986,948)	-5.8%
INTERGOVT - STATE - OTHER							
Other State Revenue	63,118	104,883	11,931	4,500	4,500	0	0.0%
Retirement COLA Reimbursement	6,953	6,953	5,878	3,400	3,400	0	0.0%
TOTAL INTERGOVT - STATE - OTHER	70,071	111,836	17,809	7,900	7,900	0	0.0%
INTERGOVT - FEDERAL							
Medicaid Reimbursements - Schools	257,937	276,299	375,919	300,000	300,000	0	0.0%
Medicare Part 'D' Reimb	100,611	65,008	3,145	10,000	0	(10,000)	-100.0%
TOTAL INTERGOVT - FEDERAL	358,548	341,308	379,064	310,000	300,000	(10,000)	-3.2%
INTERFUND OPERATING TRANSFERS							
Cemetery Trust Fund/Sale of Lots	10,000	35,000	15,000	15,000	15,000	0	0.0%
Interfund Transfers - Enterprise Fds	2,684,880	2,666,983	2,110,221	2,066,732	2,049,427	(17,305)	-0.8%
Wetland Filing Fees Fund 2304	6,184	6,000	5,000	5,000	5,000	0	0.0%
Waterways Fund Fund 2305	3,900	3,000	1,500	1,500	1,500	0	0.0%
Community Preservation Act Funds	11,595	12,145	12,376	12,376	13,609	1,233	10.0%
Comcast I-net Reimb Fund 2620	165,000	160,000	160,000	147,852	0	(147,852)	-100.0%
Rsrve for Energy Credits/Rebates Fund 2330	145,000	145,000	100,000	100,000	62,907	(37,093)	-37.1%
Rsrve for lump sum payout on NHS	0	44,625	0	0	0	0	0.0%
Police Station Reserve for Debt Service	46,768	34,154	32,459	30,424	28,729	(1,695)	-5.6%
TOTAL INTERFUND OPERATING	3,073,327	3,106,907	2,436,556	2,378,884	2,176,172	(202,712)	-8.5%

	Actual FY2013	Actual FY2014	Actual FY2015	RECAP Budget FY2016	Budget FY2017	Dollar Change FY 2016-2017	% Change FY 2016-2017
FREE CASH/CAPITAL RESERVES							
Free Cash	0	0	0	0	0	0	0.0%
Surplus Overlay	0	0	0	0	0	0	0.0%
Stabilization Fund	0	0	0	0	0	0	0.0%
Capital Stabilization Fund	0	0	0	0	0	0	0.0%
TOTAL FREE CASH/CAPITAL RESERVES	0	0	0	0	0	0	0.0%
MISCELLANEOUS REVENUE							
Housing Authority	0	6,200	0	0	0	0	0.0%
PVTA - 5 College Reimbursement	102,052	79,099	81,656	75,000	69,000	(6,000)	-8.0%
Vet Services Regional Assessment	116,998	119,924	133,650	137,516	149,153	11,637	8.5%
Reg. Marijuana Disp. Host Comm. Fee	0	0	0	0	100,000	100,000	100.0%
Interest on Investments	84,037	55,890	84,362	77,000	77,000	0	0.0%
Tailings Closeout	209	0	2,347	0	0	0	0.0%
Smith Charities Income	8,919	7,541	7,349	7,200	7,200	0	0.0%
Dept Rev - Police Auctions	266	1,491	5,955	249	1,000	751	301.6%
Dept Rev - Hearing Officer	2,438	1,625	3,250	2,400	2,400	0	0.0%
Miscellaneous Receipts	55,713	208,972	30,265	0	75,000	75,000	0.0%
TOTAL MISCELLANEOUS REVENUE	370,631	480,742	348,834	299,365	480,753	181,388	60.6%
GENERAL FUND TOTAL	79,876,545	85,021,741	87,237,500	88,424,019	89,946,013	1,521,994	1.72%

	Actual FY2013	Actual FY2014	Actual FY2015	RECAP Budget FY2016	Budget FY2017	Dollar Change FY 2016-2017	% Change FY 2016-2017
ENTERPRISE FUNDS							
WATER ENTERPRISE RECEIPTS							
Water Rates and Fixed Charges	6,363,249	6,360,773	6,747,682	6,497,188	6,627,245	130,057	2.0%
Tax Title Revenue	12,786	8,134	24,836	0	0	0	0.0%
Interest on Tax Titles	2,959	2,342	4,594	0	0	0	0.0%
Sale of Lumber	0	0	70,185	0	0	0	0.0%
Undesignated Fund Balance	344,264	47,969	2,200,000	0	0	0	0.0%
Water Enterprise Stabilization Fund	0	0	0	0	676,523	676,523	100.0%
Water Liens	164,741	161,174	179,334	90,000	100,000	10,000	11.1%
Water Miscellaneous Income	48,703	65,281	40,880	0	0	0	0.0%
Water Interest	56,305	47,225	60,419	30,000	60,000	30,000	100.0%
TOTAL WATER ENTERPRISE REVENUES	6,993,006	6,692,898	9,327,930	6,617,188	7,463,768	846,580	12.8%
SEWER ENTERPRISE RECEIPTS							
Sewer Rates	5,970,837	5,807,657	6,345,921	5,845,692	6,031,872	186,180	3.2%
Tax Title Revenue	13,000	8,219	23,741	0	0	0	0.0%
Interest on Tax Titles	2,811	2,413	4,161	0	0	0	0.0%
Undesignated Fund Balance	0	1,282,500	150,000	0	0	0	0.0%
Sewer Liens	151,417	152,190	172,644	188,375	200,000	11,625	6.2%
Sewer Miscellaneous Income	40,905	36,185	38,498	0	0	0	0.0%
Sewer Interest Income	49,157	43,954	61,789	40,000	40,000	0	0.0%
TOTAL SEWER ENTERPRISE REVENUES	6,228,128	7,333,117	6,796,754	6,074,067	6,271,872	197,805	3.3%
SOLID WASTE ENTERPRISE RECEIPTS							
Refuse Fees	1,790,029	44,908	539	0	0	0	0.0%
Landfill Stickers	150,176	119,921	108,063	90,000	85,000	(5,000)	-5.6%
Trash Bag Sales	242,599	260,435	237,308	200,000	200,000	0	0.0%
Leases - Landfill Cell Tower	69,016	85,315	127,897	80,000	80,000	0	0.0%
Interest Income	18,160	23,586	16,729	0	0	0	0.0%
Sale of Scrap Metal	23,824	15,936	14,568	20,000	10,000	(10,000)	-50.0%
Compost Membership	5,541	4,790	3,526	4,000	4,000	0	0.0%
Miscellaneous	42,857	43,333	13,972	10,000	10,000	0	0.0%
Closure Fund Transfer	1,625,000	0	0	0	0	0	0.0%
Undesignated Fund Balance	7,287	737,776	681,261	98,593	189,450	90,857	92.2%
Recycling Program Revenues	49,571	27,479	24,489	15,000	10,000	(5,000)	-33.3%
TOTAL SOLID WASTE ENT. REVENUES	4,024,059	1,363,479	1,228,352	517,593	588,450	70,857	13.7%
STORM WATER ENTERPRISE FUND							
Storm Water Assessments			1,675,094	1,974,676	1,957,558	(17,118)	-0.9%
Tax Title Revenue			0	0	0	0	0.0%
Interest Income			3,470			0	0.0%
Interest on Tax Titles			0	0	0	0	0.0%
Miscellaneous Income			7,800	0	0	0	0.0%
TOTAL STORM WATER ENTERPRISE REVENUES			1,686,363	1,974,676	1,957,558	(17,118)	-0.9%
TOTAL ENTERPRISE REVENUES	17,245,193	15,389,494	19,039,400	15,183,524	16,281,648	1,098,124	7.2%
GRAND TOTAL ALL FUNDS	97,121,737	100,411,235	106,276,900	103,607,543	106,227,661	2,620,118	2.5%

PROPERTY TAX LEVY CALCULATION EXPLAINED

Prior to the passage of Proposition 2½, municipalities created their budgets by determining how much it would cost to provide the city's programs and services, and then raising the necessary funds through the tax levy. Under Proposition 2½, municipalities in Massachusetts are limited to increasing the local tax levy by no more than 2½% above the current tax levy, plus new growth, in any one year. The shift means that instead of beginning with a budget based on the programs and services the city wants to provide, the city now begins with a set amount of tax levy funding and determines what programs and services it can provide based on that amount. For example, if the tax levy in Year One was \$1,000, and there was \$100 in new growth (new construction or additions to homes or businesses), then in Year Two, the city's tax levy could grow to no more than \$1,125.

$\$1,000 \text{ levy} \times 2.5\% \text{ allowed increase} = \$25 \text{ additional Year 2 tax revenue}$
 $\$1,000 \text{ prior year levy} + \$25 \text{ allowed increase} + \$100 \text{ new growth} = \$1,125 \text{ total Year 2 levy revenue}$

Debt exclusions, those Proposition 2½ overrides, which allow the city to increase property taxes for the purpose of paying for a particular project, such as the JFK Middle School or Northampton High School renovations, decrease every year until they are fully paid off. This portion of residential property taxes goes down each year.

Common Misunderstandings

Proposition 2½ is a complex finance law, but its simple name has led to some frequent misunderstandings. Often, residents might think that the law means that their individual property taxes should only rise by 2½% each year. In reality, it is the **city's total tax levy** that will rise by that amount each year. How that levy is apportioned among all the residential and commercial properties is through a different process, and the result is that the tax burden on some properties will increase, and on others will decrease, and by varying amounts.

The city is required to revalue all property every three years. When this happens, an independent company assesses the values of homes and businesses relative to each other and to the current market. It looks at sales of comparable properties in the last two years to arrive at fair market values. When the assessment is done, we have the total value of all of the properties in Northampton.

Once we have those two figures - the total value of real estate property in Northampton, and the amount of tax levy we can raise under Proposition 2½ - the city Assessors calculate what the city's Tax Rate will be in the coming year. In the current fiscal year, the tax rate is \$16.16 per \$1,000 of your property value.

Now that we have the tax rate, we go back to the valuations of each property in the city and calculate the tax bill for individual property owners. If your property is valued at \$100,000, your property tax bill would be $100 \times \$16.16$ or \$1,616.

If you believe your property assessment is significantly higher than its actual value on the fair market, you can apply for a tax abatement. Remember, however, that while market forces change daily, your home's value for the purposes of the tax levy is calculated on comparable sales in the past two years.

If a home is found to have been valued incorrectly and receives an abatement, those tax dollars that are abated for that one property owner are reassessed over the rest of the taxable properties in Northampton. The total of the city's property tax levy remains the same, only the distribution changes.

PROPERTY TAX LEVY CALCULATION

	Reval Year			Reval Year			\$ Change FY 2016-2017	% Change FY 2016-2017
	FY2013 Budget	FY2014 Budget	FY2015 Budget	FY2016 Budget	FY2017 Budget			
Base Levy From Prior Year	42,224,421	43,768,074	48,078,995	50,197,851	52,391,038	2,193,187	4.4%	
2 1/2% Increase	1,055,611	1,094,202	1,201,975	1,254,946	1,309,776	54,830	4.4%	
Override	0	2,500,000	0	0	0	0	0.0%	
New Growth	488,041	716,719	916,881	938,241	600,000	(338,241)	-36.1%	
Levy Limit	43,768,073	48,078,995	50,197,851	52,391,038	54,300,814	1,909,776	3.6%	
ADD: Debt Exclusion - JFK Middle School	123,610	74,435	22,010	(456,763)	0	456,763	-100.0%	
ADD: Debt Exclusion - Fire Station	356,056	342,306	328,556	314,635	285,275	(29,360)	-9.3%	
ADD: Debt Exclusion - High School	362,505	280,145	263,445	206,545	124,997	(81,548)	-39.5%	
ADD: Debt Exclusion - Police Station	798,135	717,722	706,916	693,950	683,145	(10,805)	1.6%	
Subtotal Debt Exclusions	1,640,306	1,414,608	1,320,927	758,367	1,093,417	335,050	44.2%	
Max Allowable Levy (Levy Limit + Debt Excl)	45,408,379	49,493,603	51,518,778	53,149,405	55,394,231	2,244,826	4.2%	
LESS: Actual Tax Levy	45,388,432	49,463,820	51,492,896	53,140,330				
Excess (Unused) Levy Capacity	19,947	29,783	25,882	9,075				
Actual Tax Levy	45,388,432	49,463,820	51,492,896	53,140,330				
Levy Ceiling (2.5% of Total Valuation)	79,572,987	80,350,585	81,476,102	82,209,669				

	FY2013 Valuations	FY2014 Valuations	FY2015 Valuations	FY2016 Valuations
Valuations By Class				
Residential Property Valuations	2,545,566,821	2,564,491,750	2,591,076,188	2,623,226,938
Commercial Property Valuations	443,776,768	458,039,890	476,973,450	477,511,976
Industrial Property Valuations	106,125,503	104,104,840	103,683,900	103,481,726
Personal Property Valuations	87,450,390	87,386,900	87,310,540	84,166,120
Total Property Valuations	3,182,919,482	3,214,023,380	3,259,044,078	3,288,386,760
Total Assessed Valuation	3,182,919,482	3,214,023,380	3,259,044,078	3,288,386,760
\$ Change Valuation From Prior Year	(54,980,308)	31,103,898	45,020,698	29,342,682
% Change Valuation From Prior Year	-1.7%	1.0%	1.4%	0.9%
Tax Rate (per \$1000 of Valuation)	\$14.26	\$15.39	\$15.80	\$16.16

Expenditure Summary

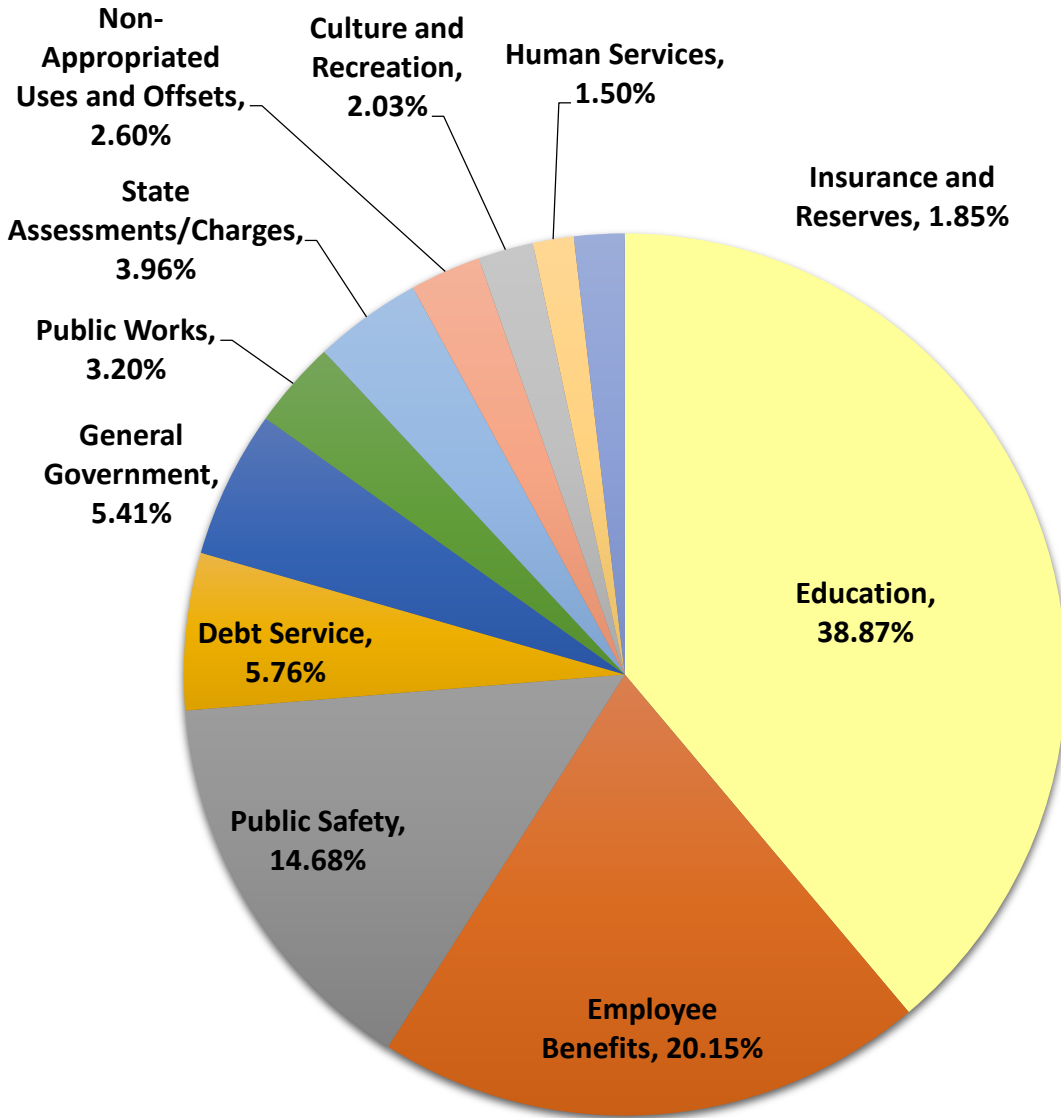
**CITY OF NORTHAMPTON, MASSACHUSETTS
FY2017 EXPENDITURE SUMMARY**

	Actual FY2013	Actual FY2014	Actual FY2015	Revised RECAP Budget 2016	Budget 2017	Dollar Change FY 2016-2017	% Change FY 2016-2017
GENERAL GOVERNMENT							
City Council	63,343	99,543	85,975	154,339	182,266	27,927	18.1%
Mayor	323,360	367,416	387,333	410,155	429,049	18,894	4.6%
Auditor	305,176	251,085	262,200	271,216	272,003	787	0.3%
Assessors	281,740	206,464	232,706	251,548	266,980	15,432	6.1%
Treasurer	116,087	120,273	142,354	137,696	-	(137,696)	-100.0%
Collector	376,631	376,053	422,258	459,049	-	(459,049)	-100.0%
Treasurer Collector	-	-	-	-	519,214	519,214	100.0%
Legal Services	289,078	317,812	243,980	250,000	275,000	25,000	10.0%
Human Resources	196,674	222,033	224,602	234,839	237,273	2,434	1.0%
Information Technology	446,967	488,177	456,635	569,532	654,625	85,093	14.9%
City Clerk	280,532	225,874	271,056	257,072	257,370	298	0.1%
License Commission	19,954	20,328	-	-	-	-	0.0%
Planning & Sustainability	256,197	260,909	275,937	283,438	300,252	16,814	5.9%
Central Services	1,197,701	1,298,330	1,478,462	1,433,645	1,471,307	37,662	2.6%
TOTAL GENERAL GOVERNMENT	4,153,440	4,254,298	4,483,498	4,712,529	4,865,339	152,810	3.2%
PUBLIC SAFETY							
Police	4,885,361	5,120,379	5,234,912	5,876,610	5,889,505	12,895	0.2%
Parking - Enforcement	120,424	147,453	163,126	173,287	175,038	1,751	1.0%
Public Safety Communications Center	446,168	481,907	526,855	576,367	562,276	(14,091)	-2.4%
Fire Rescue	4,913,456	5,536,279	5,463,130	5,725,847	5,671,068	(54,779)	-1.0%
Building Inspections	316,950	362,311	372,848	400,779	420,923	20,144	5.0%
Emergency Management	3,473	6,999	6,050	7,550	7,550	-	0.0%
Parking - Maintenance	332,369	386,685	416,612	481,597	475,219	(6,378)	-1.3%
TOTAL PUBLIC SAFETY	11,018,201	12,042,013	12,183,533	13,242,037	13,201,579	(40,458)	-0.3%
EDUCATION							
Smith Vocational & Agricultural High School	5,870,164	6,386,693	6,972,816	7,129,342	7,071,163	(58,179)	-0.8%
School Department	24,003,643	25,507,769	26,364,147	27,144,501	27,890,975	746,474	2.8%
TOTAL EDUCATION	29,873,807	31,894,462	33,336,963	34,273,843	34,962,138	688,295	2.0%
PUBLIC WORKS							
Engineering	409,148	462,519	131,861	143,053	142,129	(924)	-0.6%
Administration & Purchasing	271,034	277,069	112,177	119,765	120,010	245	0.2%
Streets / General Highway	1,156,801	1,235,893	1,341,022	1,578,309	1,589,104	10,795	0.7%
Streets / Snow & Ice	580,238	748,719	934,343	468,000	468,000	-	0.0%
Storm Drains	357,090	416,100	3,000	-	-	-	0.0%
Flood Control	27,690	39,618	-	-	-	-	0.0%
Cemeteries	120,357	151,830	149,094	166,240	168,450	2,210	1.3%
DPW Parks and Recreation	216,451	213,277	307,126	392,570	394,065	1,495	0.4%
TOTAL PUBLIC WORKS	3,138,809	3,545,025	2,978,623	2,867,937	2,881,758	13,821	0.5%
HUMAN SERVICES							
Health Department	174,369	199,299	231,399	249,013	244,633	(4,380)	-1.8%
Senior Services	203,374	187,237	194,337	201,536	185,747	(15,789)	-7.8%
Veterans' Services	885,948	875,691	805,767	929,652	916,403	(13,249)	-1.4%
TOTAL HUMAN SERVICES	1,263,691	1,262,227	1,231,503	1,380,201	1,346,783	(33,418)	-2.4%
CULTURE & RECREATION							
Forbes Library	1,097,222	1,129,624	1,183,316	1,197,638	1,236,102	38,464	3.2%
Lilly Library	273,342	277,578	286,042	296,197	309,035	12,838	4.3%
Recreation	200,384	209,445	212,774	218,351	221,380	3,029	1.4%
First Night Celebration	6,160	-	-	-	-	-	0.0%
Arts and Culture	33,300	32,302	46,148	51,292	57,513	6,221	12.1%
TOTAL CULTURE & RECREATION	1,610,408	1,648,948	1,728,280	1,763,478	1,824,030	60,552	3.4%

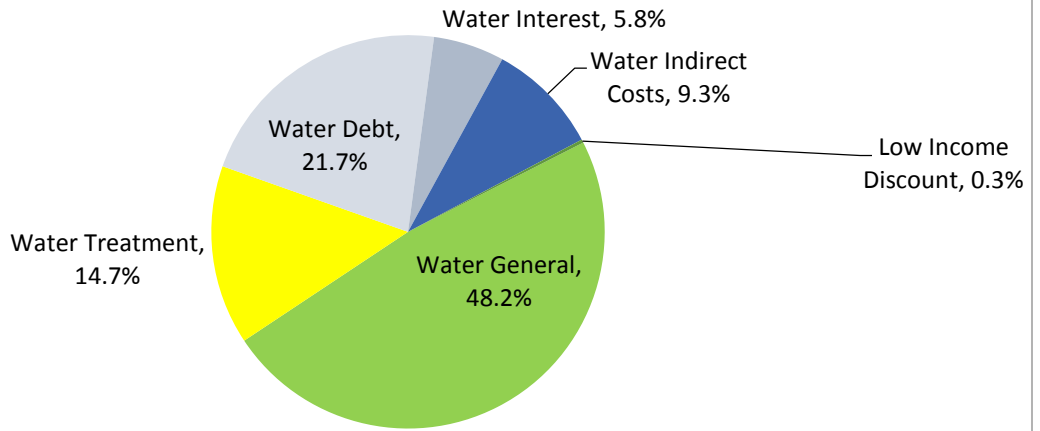
	Actual FY2013	Actual FY2014	Actual FY2015	Revised RECAP Budget 2016	Budget 2017	Dollar Change FY 2016-2017	% Change FY 2016-2017
DEBT SERVICE							
Long-Term Bonds Principal	4,759,000	4,385,000	4,310,387	4,333,000	4,004,000	(329,000)	-7.6%
Long-Term Bonds Interest	1,702,236	1,320,422	1,296,061	1,191,554	1,128,954	(62,600)	-5.3%
Capital Leases	-	-	-	-	-	-	0.0%
Temporary Bonds Principal / Paydowns	52,771	130,235	-	45,000	45,000	-	0.0%
TOTAL DEBT SERVICE	6,514,007	5,835,657	5,606,448	5,569,554	5,177,954	(391,600)	-7.0%
EMPLOYEE BENEFITS							
Contributory Retirement System	4,359,384	4,599,669	4,766,326	5,166,378	5,365,570	199,192	3.9%
Pensions Non-Contributory & Actuarial OPEB	47,646	48,053	35,022	56,000	35,000	(21,000)	-37.5%
OPEB Trust Fund	-	-	100,000	125,000	165,000	40,000	32.0%
Workers' Compensation	207,407	211,645	207,620	286,004	364,955	78,951	27.6%
Workers' Compensation - Police & Fire	130,608	145,884	160,141	174,554	192,009	17,455	10.0%
Unemployment Compensation	93,401	99,397	56,827	115,000	117,000	2,000	1.7%
Group Medical Insurance	10,024,341	9,746,598	9,665,750	10,088,138	10,909,447	821,309	8.1%
Life Insurance	35,951	36,031	34,875	55,000	55,000	-	0.0%
Payroll Taxes	582,495	616,818	646,971	715,450	737,360	21,910	3.1%
Other Benefits	100,146	326,500	179,999	180,000	180,000	-	0.0%
TOTAL EMPLOYEE BENEFITS	15,581,379	15,830,595	15,853,531	16,961,524	18,121,341	1,159,817	6.8%
INSURANCE AND RESERVES							
Capital Projects	-	250,000	250,000	215,000	280,000	65,000	30.2%
General Liability Insurance	44,853	47,000	51,195	51,324	52,864	1,540	3.0%
Property & Auto Insurance	186,808	209,500	242,912	243,800	251,114	7,314	3.0%
Public Employees Liability Insurance	58,678	58,198	81,880	69,794	71,888	2,094	3.0%
Reserve for Personnel	32,912	88,845	49,178	160,000	660,000	500,000	312.5%
Transfer to Fiscal Stability Stabilization Fund	-	773,715	1,013,323	441,926	-	(441,926)	-100.0%
Transfer to Capital Stabilization Fund	-	300,000	315,000	330,750	347,288	16,538	5.0%
TOTAL CAPITAL PROJECTS & MISCELLANEOUS	323,251	1,727,258	2,003,488	1,512,594	1,663,154	150,560	10.0%
GENERAL FUND APPROPRIATIONS	73,476,993	78,040,484	79,405,867	82,283,697	84,044,076	1,760,379	2.1%
NON-APPROPRIATED USES:							
Overlay Reserve for Abatements	420,420	554,546	532,762	552,873	550,000	(2,873)	-0.5%
Overlay Deficits to be Raised	-	131,843	-	617	-	(617)	-100.0%
Other Amounts to be Raised	-	-	40,327	-	-	-	0.0%
PVTA Special Route Assessment	-	-	-	-	-	-	0.0%
County Lock-Up Assessment	26,418	26,418	27,122	27,122	27,122	-	0.0%
Offset Receipts - Cherry Sheet	1,320,843	1,572,138	1,620,217	1,875,809	1,763,666	(112,143)	-6.0%
STATE ASSESSMENTS-CHERRY SHEET							
Air Pollution Districts	7,793	8,105	8,044	8,203	8,408	205	2.5%
RMV Non-Renewal Surcharge	85,500	99,120	99,120	99,120	99,120	-	0.0%
Regional Transit Assessment (PVTA)	357,889	363,269	341,201	346,344	401,938	55,594	16.1%
Special Education (Ch. 71B, ss. 10, 12)	3,455	1,378	7,655	7,961	7,961	-	0.0%
Charter School Sending Tuition	1,914,056	2,039,903	2,247,062	2,706,697	2,471,334	(235,363)	-8.7%
School Choice Sending Tuition	434,770	490,114	527,836	515,576	572,388	56,812	11.0%
SUB-TOTAL STATE ASSESSMENTS	2,803,463	3,001,889	3,230,918	3,683,901	3,561,149	(122,752)	-3.3%
TOTAL NON-APPROPRIATED USES	4,571,144	5,286,834	5,451,346	6,140,322	5,901,937	(238,385)	-3.9%
TOTAL BUDGET PLAN - GENERAL FUND	78,048,137	83,327,317	84,857,213	88,424,019	89,946,013	1,521,994	1.7%

	Actual FY2013	Actual FY2014	Actual FY2015	Revised RECAP Budget 2016	Budget 2017	Dollar Change FY 2016-2017	% Change FY 2016-2017
ENTERPRISE FUNDS							
WATER ENTERPRISE FUND							
Water General	1,842,279	1,855,454	2,346,570	2,561,219	3,595,099	1,033,880	40.4%
Water Treatment	669,693	934,325	742,503	1,079,318	1,100,671	21,353	2.0%
Water Debt	1,863,257	1,928,037	1,953,293	1,871,738	1,620,201	(251,537)	-13.4%
Water Interest	647,063	597,771	543,029	485,996	435,630	(50,366)	-10.4%
Water Indirect Costs	699,354	855,531	568,327	618,917	692,167	73,250	11.8%
Water Stabilization Fund	60,000	-	-	-	-	-	0.0%
Low Income Discount	-	-	-	-	20,000	-	0.0%
Water Reserve	30,000	60,000	1,500,000	-	-	-	0.0%
TOTAL WATER ENTERPRISE FUND	5,811,647	6,231,118	7,653,722	6,617,188	7,463,768	846,580	12.8%
SEWER ENTERPRISE FUND							
Sewer General Sanitary	432,529	656,045	762,038	1,146,629	1,582,076	435,447	38.0%
Sewer Treatment	1,742,218	1,834,391	1,758,258	2,226,023	2,177,226	(48,797)	-2.2%
Sewer Debt	510,000	603,054	391,681	386,815	445,864	59,049	15.3%
Sewer Interest	134,538	106,108	99,449	81,378	107,326	25,948	31.9%
Sewer Indirect Costs	1,806,937	1,713,905	1,195,525	1,101,489	974,025	(127,464)	-11.6%
Sewer Stabilization Fund	60,000	60,000	150,000	1,131,733	985,355	(146,378)	-12.9%
Sewer Reserve	-	-	-	-	-	-	0.0%
TOTAL SEWER ENTERPRISE FUND	4,686,222	4,973,502	4,356,951	6,074,067	6,271,872	197,805	3.3%
SOLID WASTE ENTERPRISE FUND							
Solid Waste Landfill	1,646,191	1,296,212	92,893	-	-	-	0.0%
Solid Waste Other Waste Mgt	239,377	356,825	356,458	441,215	472,612	31,397	7.1%
Solid Waste Debt	179,000	179,000	524,000	-	1,000	1,000	0.0%
Solid Waste Interest	40,108	31,158	21,817	51	25	(26)	-51.0%
Solid Waste Closure & Post-Closure Fund	1,625,000	-	-	-	-	-	0.0%
Solid Waste Indirect Costs	178,589	97,547	102,401	76,327	114,813	38,486	50.4%
Solid Waste Host Community Fee	-	-	-	-	-	-	0.0%
TOTAL SOLID WASTE ENTERPRISE FUND	3,908,266	1,960,742	1,097,569	517,593	588,450	70,857	13.7%
STORM WATER ENTERPRISE FUND							
Storm Water Drain Operations	-	-	689,981	1,334,799	1,310,067	(24,732)	-1.9%
Storm Water Flood Control Operations	-	-	64,158	320,868	320,520	(348)	-0.1%
Storm Water Debt	-	-	-	37,700	50,000	12,300	32.6%
Storm Water Interest	-	-	-	11,310	8,550	(2,760)	-24.4%
Storm Water Indirect Costs	-	-	243,969	269,999	268,421	(1,578)	-0.6%
Storm Water Stabilization Fund	-	-	-	-	-	-	0.0%
Storm Water Reserve	-	-	-	-	-	-	1.0%
TOTAL WATER ENTERPRISE FUND			998,108	1,974,676	1,957,558	(17,118)	-0.9%
TOTAL ENTERPRISE FUNDS	14,406,134	15,088,026	14,106,350	15,183,524	16,281,648	1,098,124	7.3%
TOTAL ALL FUNDS	92,454,271	96,492,680	98,963,563	103,607,543	106,227,661	2,620,118	2.72%

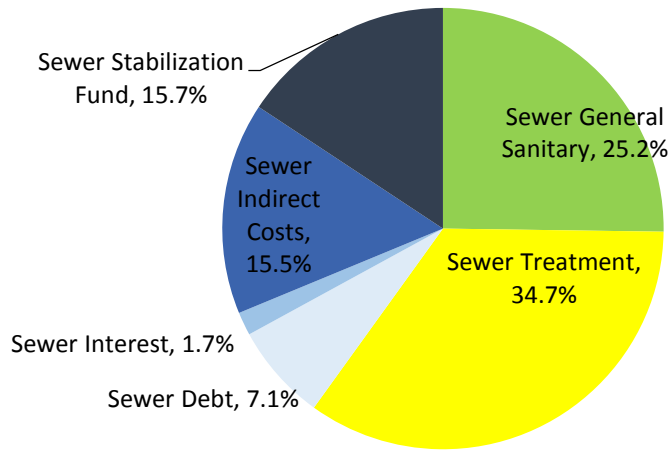
City of Northampton
General Fund Expenditures - FY2017



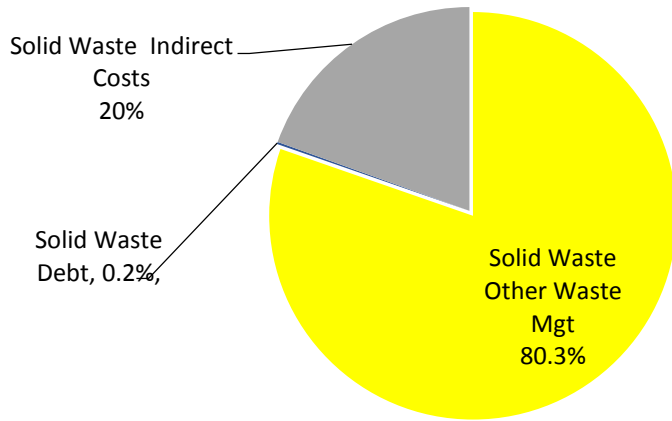
Water Enterprise Fund Expenditures - FY2017



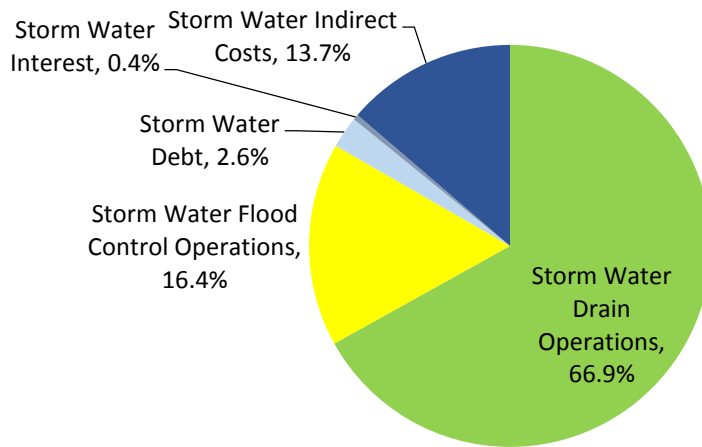
Sewer Enterprise Fund Expenditures - FY2017



Solid Waste Enterprise Fund Expenditures - FY2017



Storm Water Enterprise Fund Expenditures - FY2017



ELECTED OFFICIALS ANNUAL COMPENSATION – Fiscal Year 2017

Mayor	\$92,500
City Clerk	\$74,000
City Council President	\$10,000
City Council – At-Large	\$9,500
City Council – Ward Representative	\$9,000
School Committee – At-Large	\$5,500
School Committee – Ward Representative	\$5,500
Superintendents of Smith’s Agricultural School	\$2,500
Elector under the Oliver Smith Will	\$10
Trustees under the Will of Charles E. Forbes	\$0
Community Preservation at Large	\$0

Mayor, City Clerk, City Council, School Committee and Superintendents of Smith’s Agricultural School shall be eligible to enroll in the municipal health insurance and retirement plans.

Elected officials are also eligible for the following benefits:

Life Insurance Basic Plan – City Share 60% - \$37.44 per year, per employee

Dental -100% employee paid

Health Insurance through Group Insurance Commission (GIC) - City share FY2017, monthly cost to city per employee

Health Plan	Plan type	City's Contribution
Fallon Community Health Plan Direct	HMO 80% FAM	\$997.92
	HMO 80% IND	\$415.76
Fallon Community Health Plan Select	HMO 80% FAM	\$1,326.03
	HMO 80% IND	\$552.53
Harvard Pilgrim Independence Plan	PPO 50% FAM	\$996.04
	PPO 50% IND	\$408.22
Harvard Pilgrim Primary Choice	HMO 80% FAM	\$1,191.50
	HMO 80% IND	\$488.32
Health New England	HMO 80% FAM	\$1060.83
	HMO 80% IND	\$427.90
NHP Prime	HMO 80% FAM	\$1085.86
	HMO 80% IND	\$409.77
Tufts Health Plan Navigator	PPO 50% FAM	\$837.34
	PPO 50% IND	\$343.17
Tufts Health Plan Spirit	HMO 80% FAM	\$992.42
	HMO 80% IND	\$412.26
UniCare State Indemnity Plan BASIC w/CIC Comp	INDM 50% FAM	\$1,173.22
	INDM 50% IND	\$501.21
UniCare State Indemnity Plan BASIC w/CIC NonCom	INDM 50% FAM	\$1122.98
	INDM 50% IND	\$479.55
UniCare State Indemnity Plan Com Choice	PPO 50% FAM	\$585.18
	PPO 50% IND	\$243.82
UniCare State Indemnity Plan/PLUS	PPO 50% FAM	\$783.07
	PPO 50% IND	\$327.66

RETIREES WITH MEDICARE		
Fallon Senior Plan	HMO 80% IND	\$249.23
Harvard Pilgrim Medicare Enhance	INDM 50% IND	\$219.59
Health New England MedPlus	HMO 80% IND	\$328.77
Tufts Health Plan Medicare Complement	HMO 80% IND	\$318.71
Tufts Health Plan Medicare Preferred	HMO 80% IND	\$221.17
Unicare State Indemnity Plan with CIC	INDM 50% IND	\$187.32
Unicare State Indemnity Plan without CIC	INDM 50% IND	\$181.97

General Fund Budgets

City Council

Councilor William H. Dwight, President
Councilor Ryan R. O'Donnell, Vice-President
210 Main Street, Northampton, MA 01060
(413) 587-1210
ppowers@northamptonma.gov

Department Responsibilities

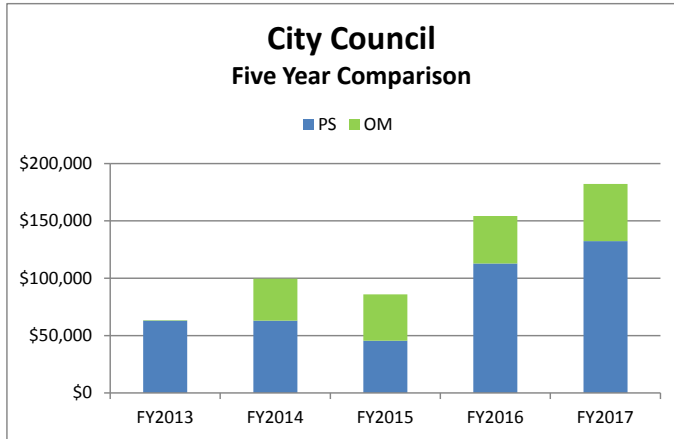
The City Council is made up of nine members elected by Northampton voters every two years. The city is divided into seven wards, comprised of an equal number of voters in each. Ward Councilors are elected by their respective wards and there are two at-large members who are voted on by the entire Northampton electorate.

The City Council is the legislative body for the city and exercises its powers in accordance with Article 2 of the City Charter. The City Council is responsible for adopting the budget, adopting city ordinances, approving non-scheduled appropriations, approving appointments to multi-member boards, setting water/sewer rates, and approving city tax rates. The City Council is also responsible for retaining an independent auditor to examine the city's financial documents on an annual basis.

The City Council elects a Council President who serves as the presiding officer at all City Council meetings. The City Council conducts normal business on the first and third Thursday of each month, except in July and August when only one meeting is scheduled per month. In the absence of the Council President, the Council Vice-President (also elected by the City Council) will serve as the presiding officer.

The City Council also has five standing committees consisting of four city councilors on each committee: Committee on Finance, Committee on Legislative Matters, Committee on City Services, Committee on Community Resources, and the Committee on Public Works and Utilities. Most committees meet once per month, with the exception of the Committee on Finance which meets more frequently.

The City Council employs an Administrative Assistant to the City Council to provide support and record keeping for all City Council activities.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	62,954	62,962	45,500	112,839	132,366	19,527
OM	389	36,581	40,475	41,500	49,900	8,400
Total	63,343	99,543	85,975	154,339	182,266	27,927

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
Elected	9.00	9.00	9.00	9.00	9.00	-
NR	0.50	0.50	0.00	1.00	1.00	-
	9.50	9.50	9.00	10.00	10.00	-

111 - CITY COUNCIL

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Councilor At Large/Council President	William Dwight	Elected		1.00	10,000	10,000		
Councilor At Large	Vacant	Elected		1.00	9,500	9,500		
Councilor	Maureen Carney	Elected		1.00	9,000	9,000		
Councilor	Alisa Klein	Elected		1.00	9,000	9,000		
Councilor	Marianne LaBarge	Elected		1.00	9,000	9,000		
Councilor	David Murphy	Elected		1.00	9,000	9,000		
Councilor	Ryan O'Donnell	Elected		1.00	9,000	9,000		
Councilor	Gina-Louise Sciarra	Elected		1.00	9,000	9,000		
Councilor	Dennis Bidwell	Elected		1.00	9,000	9,000		
Administrative Assistant	Pamela Powers	NR	40.00	1.00	49,766	49,766		
Longevity					100	100		
Total Personnel Services:				10.00	132,366	132,366		
Annual Audit					47,000	47,000		
Training and Seminars					2,400	2,400		
Printing and Mailing					-	-		
Advertising					-	-		
Office Supplies					500	500		
Ceremonial Expenses					-	-		
Total Operations and Maintenance:					49,900	49,900		
111-CITY COUNCIL TOTAL:				10.00	182,266	182,266		

Changes in PS:
Changes in OM:

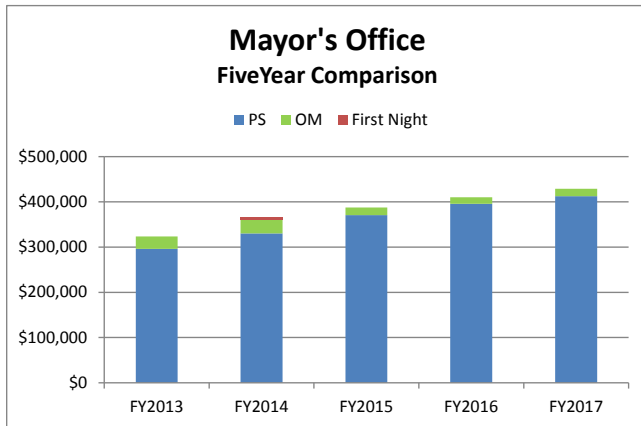
Councilors salaries increased for full year to rates adopted by Council
Increase in cost for Annual Audit of \$7,000 and increase in Training and Seminars for Councilors to attend MMA

Office of the Mayor

David J. Narkewicz, Mayor
210 Main Street, Northampton, MA 01060
(413) 587-1249
mayor@northamptonma.gov

Department Responsibilities

The Mayor is the chief executive officer of the City of Northampton in accordance with Article 3 of the City Charter. The Mayor also serves as Chair and a full voting member of the Northampton School Committee and as a Trustee of Smith Vocational and Agricultural High School. Additionally, the Mayor serves as an Ex Officio member of the Board of Trustees of the Academy of Music Theatre and Look Memorial Park. It is the Mayor's responsibility to appoint residents to the city's many boards and commissions, subject to the approval of the City Council, and to present the City Council with a balanced city budget in May of each year. The City of Northampton's Finance Director, Economic Development Director, and Community Development Block Grant (CDBG) and Housing Director are part of the Office of the Mayor staff. The License Commission is also staffed out of the Office of the Mayor. The Mayor's office is a gateway for residents, businesses, organizations, and visitors wishing to access information and city services.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	296,158	330,343	370,637	395,713	412,607	16,894
OM	27,202	30,913	16,696	14,442	16,442	2,000
First Night	-	6,160	-	-	-	-
Total	323,360	367,416	384,917	410,155	429,049	18,894

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
Elected	1.00	1.00	1.00	1.00	1.00	-
NR	4.00	4.00	5.00	5.00	5.00	-
NAPEA	1.00	2.00	2.00	2.00	2.00	-
AFSCME	1.00	0.00	0.00	0.00	0.00	-
	7.00	7.00	8.00	8.00	8.00	

121 - MAYOR'S OFFICE

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Mayor	David Narkewicz	Elected		1.00	92,500	92,500		
Finance Director	Susan Wright	NR	35.00	1.00	100,623	100,623		
Chief of Staff	Lyn Simmons	NR	40.00	1.00	61,700	61,700		
Exec. Asst. to Mayor and License Comm.	Cynthia Murphy	NR	40.00	1.00	49,382	49,382		
Mayoral Assistant	Bridget Rodrigue	NR	35.00	1.00	38,033	38,033		
Economic Development Director	Terence Masterson	NR	40.00	1.00	66,369	66,369		
CDBG Director	Margaret Keller	NAPEA	35.00	1.00	60,088		60,088	CDBG
CDBG Administrator	Celena Leon	NAPEA	35.00	1.00	41,342	-	41,342	CDBG
License Commission Stipends					2,500	2,500		
Longevity					2,900	1,500	1,400	CDBG
Total Personnel Services:				8.00	515,437	412,607	102,830	
R & M Office Equip					100	100		
Training and Seminars					1,642	1,642		
GIS/WEB Services					1,300	1,300		
Contractual Services					2,000	2,000		
Printing and Mailing					1,600	1,600		
Advertising					250	250		
Office Supplies					325	325		
Magazine Subscriptions					200	200		
Travel					2,025	2,025		
Dues & Memberships					5,800	5,800		
Ceremonial Expenses					-	-		
Economic Dev. District with FRCOG					1,000	1,000		
Equipment Technology					200	200		
Total Operations and Maintenance:					16,442	16,442		
121-MAYOR'S OFFICE TOTAL:				8.00	531,879	429,049	102,830	

Changes in PS:

Step Increases and turnover in staff as well as increase in hours for staff and full implementation of Mayor's salary

Changes in OM:

\$2000 increase to cover cost of intern to work on revising and updating department regulations

Office of the Auditor

Joyce Karpinski, Auditor
210 Main Street, Northampton, MA 01060
(413) 587-1205
jkarpinski@northamptonma.gov

Department Responsibilities

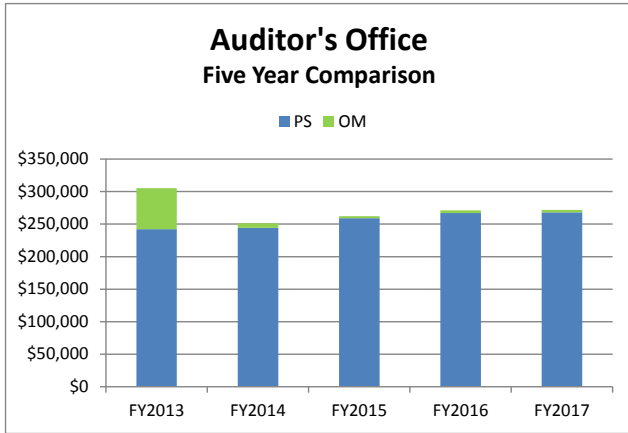
The Auditor's Office maintains the City's financial records and ensures that proper procedures are followed in accordance with Massachusetts General Laws and Northampton's financial policies and ordinances. The financial records include the statement of expenditures and revenues, as well as a balance sheet of assets, liabilities and fund balances.

FY2016 Highlights

The Auditor's Office provides accounting services for City departments and monitors all financial activity for accountability and legal compliance, processes bi-weekly payrolls and weekly accounts payable warrants, processes income tax documentation such as 1099s and W-2s, assist departments in the procurement process, provides procurement training, and maintains the City's risk management control and liability insurance contracts. The Chief Procurement Officer coordinates the City's insurance programs. In FY2015, many city employees attended free safety and management training workshops, earning a \$26,425 credit from our insurance carrier that was applied to the City's insurance premium.

FY2017 Budget Information

The Auditor's Office will work on issues prioritized in the annual audit, including risk assessment procedures and internal audit controls. The Auditor's Office will continue to maintain and monitor the City's financial activity for accountability and legal compliance, process payroll, and accounts payable. It is anticipated that safety training conducted in FY2016 will generate similar credits for the FY2017 insurance premiums.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	242,377	244,190	259,047	267,136	267,923	787
OM	62,799	6,895	3,153	4,080	4,080	-
Total	305,176	251,085	262,200	271,216	272,003	787

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NR	2.00	2.00	2.00	2.00	2.00	-
NAPEA	1.00	1.00	1.00	1.00	1.00	-
AFSCME	2.00	2.00	2.00	2.00	2.00	-
	5.00	5.00	5.00	5.00	5.00	-

135 - AUDITOR

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Auditor	Joyce Karpinski	NR	35.00	1.00	70,761	70,761		
Assistant Auditor	Annmarie Baron	NAPEA	35.00	1.00	57,686	57,686		
Chief Procurement Officer	Joe Cook	NR	35.00	1.00	61,814	61,814		
Payroll and AP Coordinator	Heidi Sawicki	AFSCME	35.00	1.00	38,601	38,601		
Payroll and AP Coordinator	Jennifer Delaney	AFSCME	35.00	1.00	35,861	35,861		
Overtime					500	500		
Longevity					2,700	2,700		
Total Personnel Services:				5.00	267,923	267,923		
Technology Services					-	-		
Microfiche Data Storage					165	165		
Office Supplies					300	300		
Travel					650	650		
Conferences/Registrations					2,300	2,300		
Dues & Memberships					665	665		
Total Operations and Maintenance:					4,080	4,080		
135-AUDITOR TOTAL:				5.00	272,003	272,003		

Changes in PS: Step Increase for staff

Office of the Assessor

Joan Sarafin, Principal Assessor
210 Main Street, Northampton, MA 01060
(413) 587-1200
jsarafin@northamptonma.gov

Department Responsibilities

The Assessor's Office ensures fair and equitable assessments for all property owners in the City, in accordance with MGL Chapter 40, §56 and Chapter 58, §1, 1A, and 3. The office processes 12,202 real estate and personal property tax bills and commits and adjusts 23,000 motor vehicle excise taxes each year. The office also processes exemptions and abatements, and measures and lists all building permits, tracking new growth. Annually the Assessor's Office sets the tax rate, usually in the fall of the fiscal year. Assessors are required to update all property values to reflect market value each year. This work progresses under the supervision of the Massachusetts Department of Revenue.

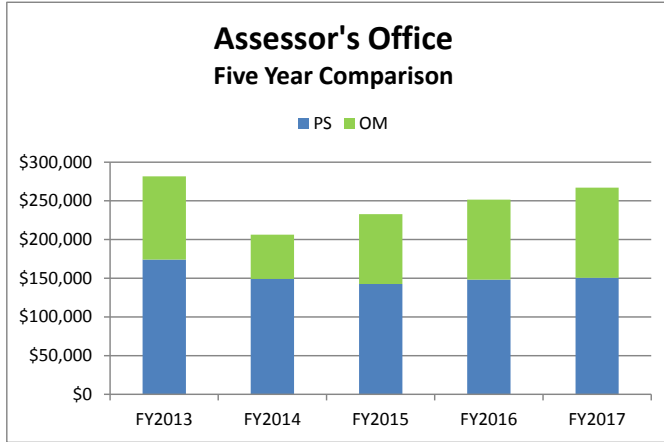
FY2016 Highlights

In FY2016, the Assessors worked on the revaluation of all properties with the assistance of Tyler Technologies. The Assessors were required by the Department of Revenue to update property values to 100 % of the sale prices. Under the oversight and guidance of our representative from the Department of Revenue, the Assessors' office was successful in completing this revaluation process in time to set the tax rate in the fall.

The Assessor's Office also updated its appraisal software in FY2016. The new software has allowed for pictures of properties to be added to the website.

FY2017 Budget Information

The Assessors' office continues to work on personal exemptions, real estate, personal property, and excise tax abatements, Chapter land, CPA forms and explanation of all the different tasks that are connected to the office. Due to the additional assistance associated with the Stormwater Fee and its connection with the Community Preservation Act exemption for low income taxpayers, professional services have increased in this department.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	174,178	149,243	142,459	148,113	150,530	2,417
OM	107,562	57,221	90,247	103,435	116,450	13,015
Total	281,740	206,464	232,706	251,548	266,980	15,432

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAPEA	2.00	2.00	2.00	2.00	2.00	-
AFSCME	2.00	1.00	1.00	1.00	1.00	-
	4.00	3.00	3.00	3.00	3.00	-

141 - ASSESSOR

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Principal Assessor	Joan Sarafin	NAPEA	35.00	1.00	69,060	69,060		
Assistant Assessor	Timothy Fullam	NAPEA	35.00	1.00	44,235	44,235		
Principal Clerk Secretary	Michelle DeFranco	AFSCME	35.00	1.00	34,635	34,635		
Longevity					800	800		
Stipends					1,800	1,800		
Total Personnel Services:				3.00	150,530	150,530		
R & M Office Equipment					400	400		
Professional Services					16,500	16,500		
Legal					12,000	12,000		
Technology Services					7,000	7,000		
Training and Seminars					2,500	2,500		
Property Reval Services					75,000	75,000		
Printing					500	500		
Office Supplies					400	400		
Magazine Subscriptions					-	-		
Travel					1,800	1,800		
Dues & Memberships					350	350		
Total Operations and Maintenance:					116,450	116,450		
141-ASSESSOR TOTAL:				3.00	266,980	266,980		

Changes in PS:
Changes in OM:

Step Increase for staff
Increases for consulting services related to software and revaluation services

Treasurer/Collector's Office

Kristine Bissell, Treasurer/Collector
212 Main Street, Northampton, MA 01060
(413) 587-1293
kbissell@northamptonma.gov

Department Responsibilities

The mission of the Treasurer/Collector's Office is to serve our customers in a professional and friendly manner that promotes timely collections of revenue. The revenues are recorded, disbursed and invested at various financial institutions to ensure safety, liquidity needs, and maximum yield. Borrowing functions are performed, management of tax title accounts, federal and state reporting, and servicing of all Parking Enforcement aspects and its revenues.

FY2016 Highlights

Following the retirement of the City's longtime collector, the Mayor issued an administrative order, approved by City Council, merging the Treasurer and Collector Offices. The merger has resulted in operational efficiencies through streamlined procedures and cross-training of personnel. The merger has yielded additional cost savings as a result of banking restructuring.

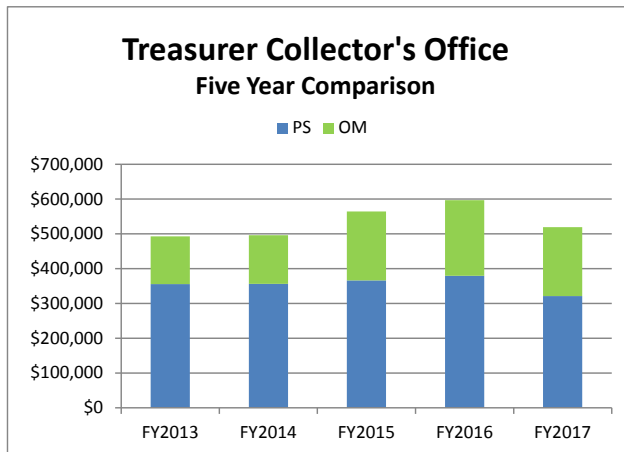
Lockbox services for tax and parking collections have continued to aid in efficient payment processing. The Treasurer/Collector's Office initiated using online payment acceptance services for non-conforming tax payments, resulting in payments and deposits being processed sooner.

FY2017 Budget Information

The contract for Parking Ticket Services will be expiring in September 2016, which will require a new Request for Proposal on this service.

The Treasurer/Collector's Office will continue to work with the Tax Title Attorney for continued success working with delinquent collections.

The Treasurer/Collector and both Assistants are required to attend annual training sponsored by the Massachusetts Collector Treasurer Association in order to retain and obtain certification status.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	355,469	356,329	366,033	379,765	321,029	(58,736)
OM	137,249	139,997	198,579	216,980	198,185	(18,795)
Total	492,718	496,326	564,612	596,745	519,214	(77,531)

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAPEA	3.00	3.00	3.00	3.00	3.00	0.00
NR	1.00	1.00	1.00	1.00	1.00	0.00
AFSCME	5.00	5.00	5.00	5.00	4.00	-1.00
	9.00	9.00	9.00	9.00	8.00	-1.00

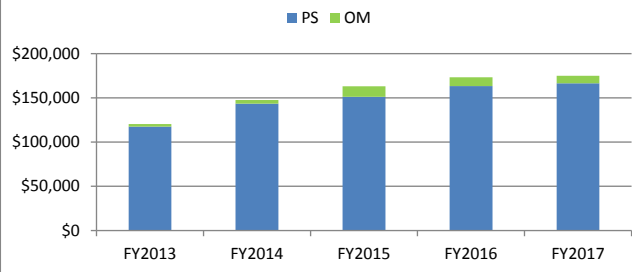
146-TREASURER COLLECTOR

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Tax Collector	Kristine Bissell	NR	35.00	1.00	71,000	71,000		
Assistant Collector/Parking Enforce	Nanci Forrestall	NAPEA	35.00	1.00	42,021	42,021		
Assitant Treasurer	Kristen Parmenter	NAPEA	35.00	1.00	36,392	36,392		
Principal Clerk	Madeline Heon	AFSCME	35.00	1.00	35,932	35,932		
Principal Clerk	Cindy Parsons	AFSCME	35.00	1.00	35,932	35,932		
Principal Clerk	Taylor Raucher	AFSCME	35.00	1.00	28,811	28,811		
Parking Clerk	Chapin Gilmore	NAPEA	35.00	1.00	29,892	29,892		
Hearing Officer	David Molnar	AFSCME	35.00	1.00	34,634	34,634		
Salaries Temporary					4,000	4,000		
Longevity					2,200	2,200		
Stipends					215	215		
Total Personnel Services:				8.00	321,029	321,029		
R & M Office Equipment					5,000	5,000		
Legal - Tax Title					21,000	21,000		
Financial Management Services					30,000	30,000		
Tax Collection Services					2,250	2,250		
Contractual Services					1,500	1,500		
Printing					13,000	13,000		
Postage					47,000	47,000		
Advertising					3,000	3,000		
Service Bureau Fees					70,000	70,000		
Office Supplies - General					600	600		
Travel					750	750		
Conferences/Training					1,400	1,400		
Dues and Memberships					610	610		
General Liability					2,075	2,075		
Total Operations and Maintenance:					198,185	198,185		
146-COLLECTOR TOTAL:				8.00	519,214	519,214		

Changes in PS:
Changes in OM:

Reduction in salary due to staff turnover and efficiencies from combining Treasurer and Collector into one department
Reduction in OM due to efficiencies implemented by new Treasurer/Collector

Treasurer Collector's Office - Parking Enforcement Five Year Comparison



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	117,493	143,468	151,283	163,287	166,538	3,251
OM	2,931	3,986	11,843	10,000	8,500	(1,500)
Total	120,424	147,453	163,126	173,287	175,038	1,751

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
AFSCME	4.50	4.50	4.50	4.50	4.50	-
	4.50	4.50	4.50	4.50	4.50	-

211 - COLLECTOR'S OFFICE - PARKING ENFORCEMENT

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Budget		
						General Fund	Other	Source
Parking Enforcement Officer	Donna Dennis	AFSCME	35.00	1.00	33,632	33,632		
Parking Enforcement Officer	Thomas Cote	AFSCME	35.00	1.00	26,967	26,967		
Parking Enforcement Officer	Jessica Amador	AFSCME	35.00	1.00	27,978	27,978		
Parking Enforcement Officer	Emmaline Martin	AFSCME	35.00	1.00	26,864	26,864		
Parking Enforcement Officer	George Beaupre	AFSCME	17.50	0.50	15,622	15,622		
Part-time PEO's					25,500	25,500		
Overtime					5,000	5,000		
Longevity					800	800		
Weekend Differential					475	475		
Uniform Allowance					3,700	3,700		
Total Personnel Services:				4.50	166,538	166,538		
R & M Vehicles					4,000	4,000		
R & M Office Equipment					2,500	2,500		
R & M Communication Equipment					2,000	2,000		
Gas and Diesel					-	-		
Total Operations and Maintenance:					8,500	8,500		
211 - PARKING ENFORCEMENT				4.50	175,038	175,038		

Changes in PS:
Changes in OM:

Salary increase related to staff turnover
Reduction of gas and diesel due to using electric vehicles

City Solicitor

Attorney Alan Seewald, City Solicitor
c/o 210 Main Street, Northampton, MA 01060
(413) 587-1249

71 King Street, Northampton, MA 01060
(413) 584-4455

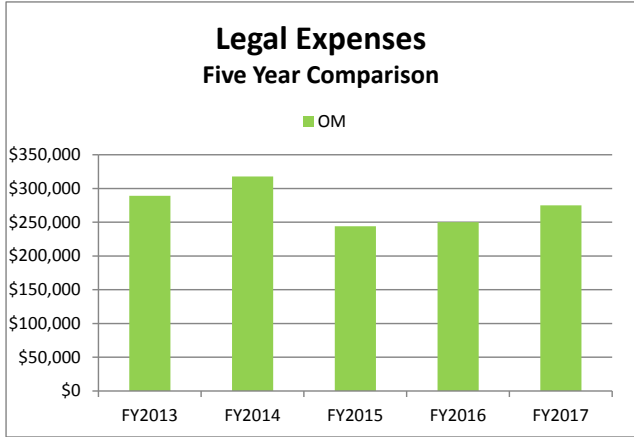
Attorney Layla Taylor, Labor Counsel
Sullivan, Hayes and Quinn
c/o 210 Main Street, Northampton MA 01060
(413) 587-1249

Department Responsibilities

The City Solicitor is appointed by the Mayor, without confirmation by the City Council, and serves as a legal consultant to the Mayor and the City of Northampton. The City Solicitor provides the City with legal services and may advise any officer or employee of the City on any question of the law connected with the discharge of his or her official duties. The City Solicitor is admitted to practice as an attorney in the courts of this commonwealth and the U.S. District Court for the District of Massachusetts. The Mayor may hire outside legal counsel to assist or work with the City Solicitor on matters requiring special legal expertise.

FY2016 Highlights

In FY2016, the City Solicitor advised nearly every City department with interpretations of federal and state law, the city charter and city ordinances and regulations. The Solicitor oversaw the work of special counsel to the City, including labor, environmental, and cable counsel. Among the important accomplishments of the City Solicitor during fiscal year 2016 were the settlement of litigation involving the proposed redevelopment of the former Northampton Lumber site for affordable housing, and litigation involving title to land adjacent to the Roberts Meadow Reservoir that will protect the water resources in this secondary reservoir. In addition, the Solicitor prevailed in land use litigation involving the redevelopment of the Three County Fairgrounds. The Solicitor prepared all necessary legal instruments needed for the reconstruction of Pulaski Park. He also presided over the decennial review of the Code of Ordinances.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
OM	289,078	317,812	243,980	250,000	275,000	25,000
Total	289,078	317,812	243,980	250,000	275,000	25,000

151-LEGAL

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Legal					270,000	270,000		
Judgements					5,000	5,000		
Total Operations and Maintenance:					<u>275,000</u>	<u>275,000</u>		
151-LEGAL TOTAL:					275,000	275,000		

Changes in OM: \$25,000 increase to budget line closer to three year average = \$283,623

Human Resources Department

Glenda Stoddard, Director
240 Main Street, Northampton, MA 01060
(413) 587-1258
gstoddard@northamptonma.gov

Department Responsibilities

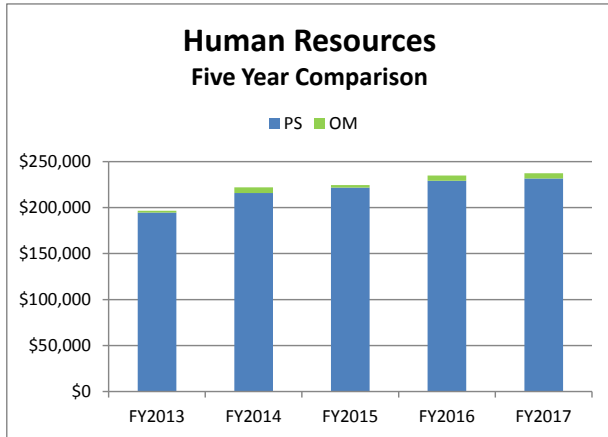
The Human Resources Department provides high-quality, consistent management to offer employees reasonable benefits that the City can afford. The department also manages the risk of possible future costs for group health insurance, unemployment benefits, workers compensation/IOD claims and labor negotiations. The Human Resource Department continues to build a payroll department with the goal of creating more efficiencies. The department helps assure consistent contract administration across City and School departments.

FY2016 Highlights

Human Resources saw major changes in leadership personnel during fiscal year 2016, enabling the Human Resource Department to identify processes that could be streamlined and more efficient, especially in recruitment.

FY2017 Budget Information

The Human Resource Department will continue to address the many regulatory changes that effect employee benefits, while continuing to improve communications with the nearly two thousand employees and retirees that are served. The Human Resource Department will also continue to work efficiently utilizing cross-training and always asking the question-“How to balance the needs of employees/retirees with the expectations of the taxpayers”. The department questions everything and reviews all policies and procedures through the lens of consistent administration. The Human Resource Department continues to operate from a place of factual fairness relying on data to show it the way. The department takes its work seriously, but also realizes the need to have some fun and a healthy sense of humor. The Human Resource Department is proud to have been a team for more than five years...taking on the challenges each new year brings!



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	194,625	215,803	221,791	229,289	231,723	2,434
OM	2,049	6,230	2,811	5,550	5,550	-
Total	196,674	222,033	224,602	234,839	237,273	2,434

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NR	5.00	5.00	5.00	5.00	5.00	-
	5.00	5.00	5.00	5.00	5.00	-

152-HUMAN RESOURCES

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Human Resources Director	Glenda Stoddard	NR	35.00	1.00	85,703	85,703		
HR Specialist	Joanne LaGrant	NR	35.00	1.00	49,634	49,634		
HR Specialist	Susan Stone	NR	35.00	1.00	50,626	50,626		
HR Assistant	Erica Matusiewicz	NR	35.00	1.00	38,360	38,360		
Payroll Coordinator	Jody Berenson	NR	35.00	1.00	43,545		43,545	NPS Budget
Overtime					5,200	5,200		
Longevity					2,200	2,200		
Total Personnel Services:				5.00	275,268	231,723	43,545	
Medical/Testing Services					3,000	3,000		
Printing					500	500		
Microfiche Data Storage					200	200		
Offices Supplies - General					350	350		
Travel					500	500		
Dues & Memberships					1,000	1,000		
Total Operations and Maintenance:					5,550	5,550		
152-HUMAN RESOURCES TOTAL:				5.00	280,818	237,273	43,545	

Changes in PS:

Step Increase for Staff

Information Technology

Antonio Pagán, IT Director
212 Main Street, Northampton, MA 01060
(413) 587-1283
apagan@northamptonma.gov

Department Responsibilities

The Information Technology (IT) Department provides network and general technical support for the City's technology infrastructure and telecommunication systems. IT acts as a liaison on information technology issues between all City departments. IT is in charge of authoring and enforcing the City's technology policies and coordinating citywide systems including networking, telecommunications, applications, office automation, computer training, practices and operations. A fundamental function of the IT department is to act as steward of the data and systems integrity by designing, planning and executing business continuity policies and procedures.

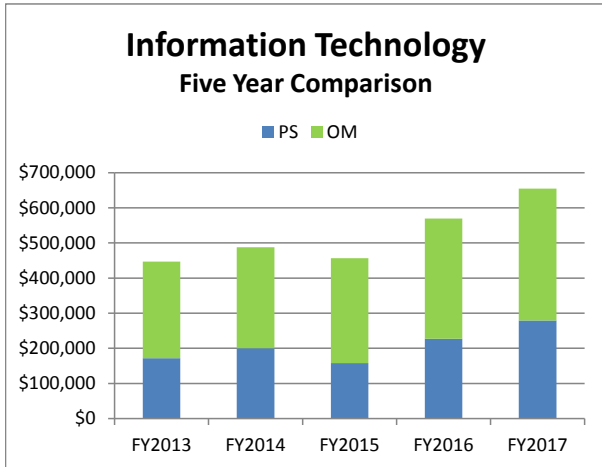
FY2016 Highlights

This year was a transitional year for the IT Department. With the completion of the IT Assessment by the UMass Collins Center, the department started to draft a roadmap for the implementation of the IT Report recommendations. The following are some of the positive outcomes from those initiatives:

- The implementation of a new Helpdesk system to organize the technology support requests. This system allows for tracking each individual request as well as the performance of each individual IT staff and the response to requests by department.
- Creation of the IT Steering Committee with representation from most of the City's departments. The role of this advisory committee is to review, monitor, and prioritize major IT activities/projects from a cross-functional perspective.
- The implementation of a new virtualized environment for hosting the City's application servers and other systems managed by IT, in collaboration with multiple departments. This state-of-the-art technology also plays as the first stage for the business continuity plan to be implemented in the coming years. All municipal servers will be hosted on similar environments at the Municipal building, DPW, Police, and Fire creating the opportunity of multidimensional disaster recovery scenarios as part of the citywide business continuity plan.
- The upgrade of the Assessors' database system to a more stable version at the time that the department's computer systems were integrated with City's IT resources. Provide limited access of Assessor's data to Planning and DPW throughout the City's network.
- The upgrade of Recreation software that allows the department to conduct most of their program activities over the web application.
- Started the process for replacing several systems including the VoIP, the existing License, Permit, and Code Enforcement system and upgrading Laserfiche.

FY2017 Budget Information

FY2017 will be devoted to implementing best practices in the areas of business continuity and disaster recovery, use of telecommunications throughout the municipal processes (VoIP, Internet, Conferencing, etc.), and data integration among functions of municipal business, including Assessors, Building, Economic Development, Finance, Health, Planning Public Safety, and Public Works.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	171,832	200,165	158,077	227,218	279,599	52,381
OM	275,135	288,012	298,558	342,314	375,026	32,712
Total	446,967	488,177	456,635	569,532	654,625	85,093

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NR	2.00	2.00	2.00	2.00	3.00	1.00
NAPEA	1.00	1.00	1.00	1.00	1.00	0.00
AFSCME	1.00	1.00	1.00	1.00	1.00	0.00
	4.00	4.00	4.00	4.00	5.00	1.00

155-INFORMATION TECHNOLOGY

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
IT Director	Antonio Pagan	NR	35.00	1.00	94,713	94,713		
Systems Analyst	Justin Byrne	NR	35.00	1.00	46,771	46,771		
Database Analyst	Frank Forbes	NAPEA	40.00	1.00	43,649	43,649		
Principal Secretary	Nancy Sise	AFSCME	40.00	1.00	41,066	41,066		
Systems Specialist	Vacancy	NR	35.00	1.00	40,000	40,000		
Overtime					2,500	2,500		
On Call					10,000	10,000		
Longevity					900	900		
Total Personnel Services:				5.00	279,599	279,599		
R & M Equipment					5,000	5,000		
R & L Equipment					-	-		
Software License Fees					96,100	96,100		
Professional/Technical					199,861	199,861		
Training and Seminars					5,000	5,000		
Web Services					11,365	11,365		
Telephone					55,500	55,500		
Technology Communications Lines					-	-		
Postage					-	-		
Office Supplies - Forms					1,200	1,200		
Technology Supplies					-	-		
Data Processing Supplies					-	-		
Travel					500	500		
Conference/Registrations					-	-		
Dues & Memberships					500	500		
Total Operations and Maintenance:					375,026	375,026		
155-MANAGEMENT INFORMATION SYSTEMS TOTAL:					5.00	654,625	654,625	

Changes in PS: Salary increase for addition of one Systems Specialist, step increases, and new on-call pay
 Changes in OM: Increases related to software licensing

Office of the City Clerk

Wendy Mazza, City Clerk
210 Main Street, Northampton, MA 01060
(413)587-1224
wmazza@northamptonma.gov

Department Responsibilities

The mission of the City Clerk and Registrar of Voters Office is to maintain and provide access to vital records in the City of Northampton and to provide services to the public and City Boards and Committees. Duties and responsibilities are governed by the City Charter and Ordinances and under the jurisdiction of the State Secretary of the Commonwealth (elections). The City Clerk administers oaths of office to all elected and appointed members of committees and boards, and ensures that all elected and appointed officials are informed of the State's Open Meeting and Conflict of Interest Laws. The City Clerk posts meetings of all government bodies and provides access to public records in compliance with the state public records law. The office records and certifies all official actions of the City, including Planning and Zoning Board decisions, signing all notes of borrowing and is the keeper of the City Seal. As Chief Election Official, the City Clerk supervises elections, voter registration, conducts the annual city census, and is a member of the Board of Registrars. The office is responsible for the preparation of ballots, polling places, voting equipment, and administering campaign finance law. The office supervises absentee balloting and reports official election results to the State Secretary of the Commonwealth.

FY2016 Highlights

The migration of birth records from 1953 through 1986 has been completed by the Registry of Vital Records. The Clerk's Office now has a fully automated vital records birth database from 1953 to the present.

The City Clerk's Office sent out 300 letters to owners of dogs that were never licensed, all but 49 owners licensed their dogs, and the names of the remaining unlicensed dogs were given to the Animal Control Officer.

The Municipal Election on November 5, 2015 was the first election being held that the position of Mayor was not on the ballot, due to a charter change which increased the term of Mayor to four years. Voter turnout for the Municipal Election was 24%.

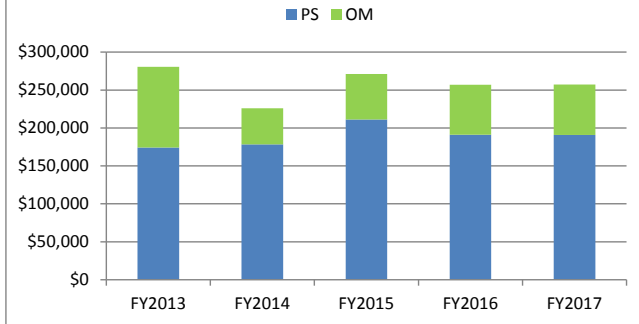
The Registrar of Voters mailed out 14,600 census forms and 4,039 confirmation cards.

FY2017 Budget Information

Fiscal Year 2017 will be a very busy election year. There are three state elections in 2016; the Presidential Primary on March 1, 2016, the State Primary on September 8, 2016, and the State Election on November 8, 2016 and the City will be holding a special election for an at-large councilor.

Uniform Polling Hours Funding for the Presidential Primary in March, 2016 and the upcoming September primary and November election will result in a reimbursement to the City of \$14,466. The State is also looking to implement an Early Voting Procedure for State Elections in November of 2016.

City Clerk's Office FiveYear Comparison



General Fund Operating Budget

	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	174,176	178,321	211,121	190,947	190,745	(202)
OM	106,356	47,553	59,935	66,125	66,625	500
Total	280,532	225,874	271,056	257,072	257,370	298

FTE's by Unit

Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
Elected	1.00	1.00	1.00	1.00	1.00	0.00
NAPEA	1.00	1.00	1.00	1.00	1.00	0.00
AFSCME	2.00	2.00	2.57	2.00	2.00	0.00
Total	4.00	4.00	4.57	4.00	4.00	0.00

161-CITY CLERK

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
City Clerk	Wendy Mazza	Elected		1.00	74,285	74,285		
Assistant City Clerk	Amy Zielenski	NAPEA	35.00	1.00	34,293	34,293		
Principal Clerk	Mary Ellen Scott	AFSCME	35.00	1.00	35,933	35,933		
Principal Clerk	Gayle Kolodziej	AFSCME	35.00	1.00	34,634	34,634		
Registrars (3)		NR			1,800	1,800		
Overtime					8,500	8,500		
Longevity					1,300	1,300		
Total Personnel Services:				4.00	190,745	190,745		
R & M Office Equipment					5,250	5,250		
Training and Seminars					-	-		
Election Workers					34,100	34,100		
Printing					2,200	2,200		
Ballot Printing/Processing					10,300	10,300		
Service Bureau Fees					6,300	6,300		
Office Supplies Forms					6,650	6,650		
Election Supplies					1,500	1,500		
Dues and Memberships					200	200		
General Liability					125	125		
Total Operations and Maintenance:					66,625	66,625		
161-CITY CLERK				4.00	257,370	257,370		

Changes in PS:
Changes in OM:

Step Increases for staff, an increase in overtime to accommodate Early Voting Requirements, and staff turnover
Increase of \$500 in office supplies and forms

Office of Planning & Sustainability

Wayne Feiden, Director

210 Main Street, Northampton, MA 01060

(413) 587-1266

wfeiden@northamptonma.gov

Department Responsibilities

The mission of the Office of Planning and Sustainability is to identify and implement the community's vision for sustainable and equitable economic, environmental, community, and transportation health. This mission is accomplished through participatory visioning; comprehensive and strategic planning; historic, open space and recreation, transportation, and environmental project implementation; robust information systems; and managing sustainable growth through the entitlement (permitting) process.

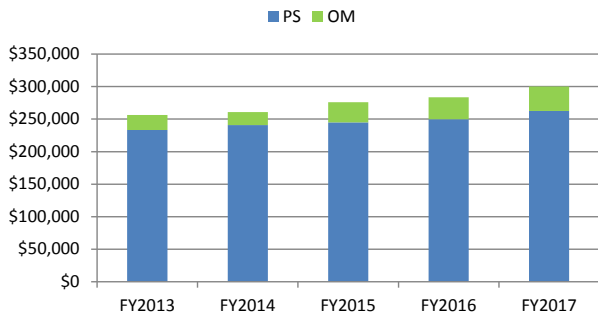
FY2016 Highlights

Planning received over a \$1.4 million in a three-year competitive public health and planning grant that is funding, among many other projects, the city's first pedestrian and bicycle comprehensive plan. Planning also kicked off the city's first climate adaptation plan, to be completed in FY2017. City Council adopted Zoning and regulatory changes to help implement Sustainable Northampton and adopted the city's first complete streets ordinance (we have had a policy for eight years). Economic development activities included working with a developers' forum and consultant to encourage more housing in and near downtown and approval of several major projects at the state hospital and downtown. Sustainable transportation projects included extending the rail trail in Leeds, planning a new Rocky Hill Greenway trail, creating a city car share program, and building a state commitment for a bus rapid transit study for Route 9 and a pedestrian safety study for Main Street. Recreation and conservation projects included completing the Connecticut River Greenway riverfront park, expanding the Rocky Hill Greenway, and, with Recreation, substantial completion of the Florence Recreation Fields pavilion.

FY2017 Budget Information

For FY2017, planned activities include: adopting a pedestrian and bicycle comprehensive plan and a climate adaptation plan; beginning planning for 2018 comprehensive plan and open space and recreation plan updates; building a second Leeds rail trail extension; protecting key open space parcels; adopting a package of sustainable policies that will eventually be part of the Sustainable Northampton Comprehensive Plan; funding engineering designs for more sustainable transportation systems; expanding the city's car share program and advancing plans for an eventual bike share program; zoning and other changes to continue implementing sustainable Northampton, and data collection for the next comprehensive plan revision.

Planning and Sustainability Office Five Year Comparison



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	233,410	240,890	244,822	249,955	262,662	12,707
OM	22,787	20,018	31,114	33,483	37,590	4,107
Total	256,197	260,909	275,936	283,438	300,252	16,814

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget 2016	Budget FY2017	Change FY16-FY17
NAPEA	4.00	4.00	4.00	4.00	4.00	0.00
AFSCME	1.00	1.00	1.00	1.00	1.00	0.00
NR	0.30	0.30	0.30	0.3	0.74	0.44
Total	5.30	5.30	5.30	5.30	5.74	0.44

175-PLANNING AND SUSTAINABILITY

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Director of Planning and Development	Wayne Feiden	NAPEA	35.00	1.00	84,984	84,984		
Senior Land Use Planner/Permits Mgr	Carolyn Misch	NAPEA	35.00	1.00	57,686	57,686		
Land Use and Conservation Planner	Sarah LaValley	NAPEA	35.00	1.00	47,322	27,920	19,402	CPA Funds
GIS/Database Coordinator	James Thompson	NAPEA	35.00	1.00	56,555	39,589	16,966	DPW Ent. Funds
Principal Clerk	Aleta DeLisle	AFSCME	35.00	1.00	35,933	35,933		
Land and Projects Planner	Vacancy	NR	17.50	0.44	13,650	13,650		
CPA Planner	John Frey	NR	10.00	0.30	12,246	-	12,246	CPA Funds
Longevity					2,900	2,900		
Total Personnel Services:				5.74	311,276	262,662	48,614	
R & M Office Equipment					1,000	1,000		
Architecture and Engineering					5,000	5,000		
GIS/WEB Services					5,000	5,000		
Printing and Mailing					1,000	1,000		
Advertising					4,500	4,500		
Office Supplies - General					2,000	2,000		
Groundskeeping Supplies					10,000	10,000		
Other Intergovernmental					4,390	4,390		
Travel					2,700	2,700		
Dues & Memberships					2,000	2,000		
Total Operations and Maintenance:					37,590	37,590		
175-PLANNING AND SUSTAINABILITY					5.74	348,866	300,252	48,614

Changes in PS: Increase due to addition of a new Land and Projects Planner for 17.5 hours per week |
 Changes in OM: Increase in groundskeeping supplies used for maintenance of conservation areas

Central Services

David Pomerantz, Director
240 Main Street, Northampton, MA 01060
(413) 587-1238
dpomerantz@northamptonma.gov

Department Responsibilities

The Central Services Department oversees grounds, maintenance, heating/cooling, plumbing, electrical, security, fire detection/protection, custodial, renovations and construction operations for City and School buildings. Central Services maintains approximately 792,000 square feet of facilities including: City Hall, Puchalski Municipal Building, Memorial Hall, the Police Station, the Main and Florence Fire Stations, the Senior Center, James House, Feiker Building, the Academy of Music, the six schools in the Northampton Public School District, and Department of Public Works facilities. Central Services operates the municipal mail delivery program, manages the city and school facilities office and custodial supplies program, solicits and secures natural gas, electricity, and gasoline supply contracts for municipal and school facility operations, and houses the Energy and Sustainability Officer. Central Services also oversees maintenance and capital programs for the E.J Gare Parking Garage (168,000 sf.), the new police station parking deck (52,000 sf.) and multiple city parking lots.

FY2016 Highlights

Beyond standard operations, FY2016 included upgrades to energy management systems, replacement of the pool humidification system, and new roofs at various schools; interior painting of the Puchalski Municipal Building; and repairs and painting at the E.J. Gare Parking Garage.

FY2017 Budget Information

Training and professional development classes covering health and safety, green cleaning, equipment operations, and the building code will continue to be scheduled for city and school custodial, grounds and maintenance staff.

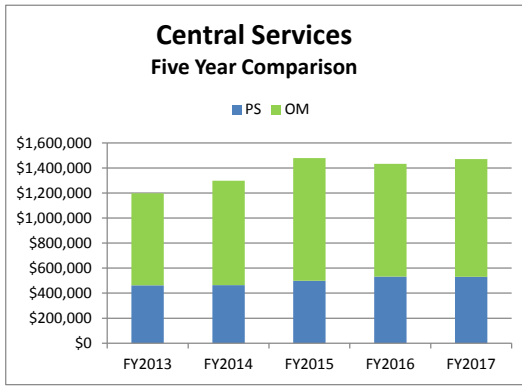
Based on final funding some of the projected high priority capital improvement projects intended for FY2017 include:

Schools: design work for further roofing work at the Leeds and Bridge Street schools; brick façade repairs at the High School; further upgrades to the High School energy management system; and replace exterior stairs at the Jackson Street School.

City Buildings: upgrades to the security access and alerting systems at the Fire Department; improvements at the two City fire stations; and interior painting of City Hall.

Parking Facilities: ongoing structural repairs and waterproofing at the E.J. Gare Parking Garage; and repairs and upgrades to the E.J. Gare Garage drainage system.

Energy Management: continued work on the energy resiliency project for city facilities with efforts focused on engineering and installation of a photovoltaic system at the main fire station; exploration of the possibilities for installing PV canopy systems on municipal parking lots; the development of a third-party PV system on the capped City landfill; and upgrading City streetlights to LED fixtures.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	462,434	464,499	499,015	532,842	530,932	(1,910)
OM	735,267	833,831	979,447	900,803	940,375	39,572
Total	1,197,701	1,298,330	1,478,462	1,433,645	1,471,307	37,662

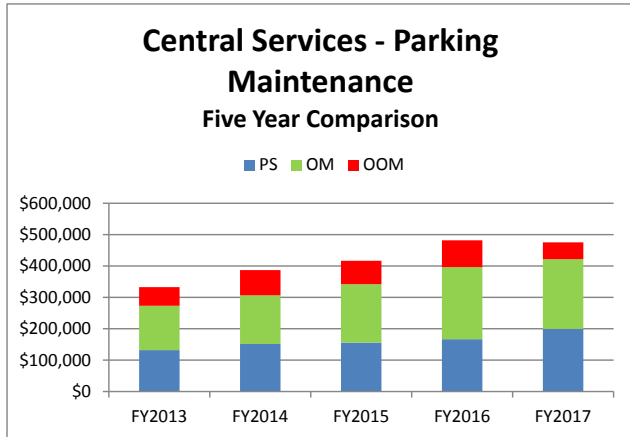
FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAPEA	2.00	2.00	2.00	2.00	2.00	0.00
AFSCME	1.00	1.00	1.00	1.00	1.00	0.00
NAME	7.49	7.49	7.49	7.49	7.00	-0.49
NR	3.48	3.96	3.96	4.10	4.58	0.48
Total	13.97	14.45	14.45	14.59	14.58	-0.01

192-CENTRAL SERVICES

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Director	David Pomerantz	NR	35.00	1.00	84,020	84,020		
Principal Clerk	Tammy Suprenant	AFSCME	35.00	1.00	29,892	29,892		
Energy Officer	Chris Mason	NAPEA	35.00	1.00	46,020	46,020		
Maint. Supervisor	Warren Jones	NAME	40.00	1.00	50,054	50,054		
Maint. Custodian	Terry Corbett	NAME	40.00	1.00	36,485	36,485		
Electrician	Jim Mailloux	NAPEA	40.00	1.00	59,711	15,574	44,137	NPS \$19,953, DPW \$24,184
Custodian	Sam Santiago	NAME	40.00	1.00	33,433	33,433		
Custodian	Robert Kies	NAME	40.00	1.00	33,343	33,343		
Custodian	Claudia Cook	NAME	40.00	1.00	29,495	29,495		
Custodian	Benjamin Geary	NAME	40.00	1.00	29,762	29,762		
Custodian	Benjamin Moore	NAME	40.00	1.00	27,054	27,054		
Custodian	Vacancy	NR	19.50	0.48	12,658	12,658		
Facilities Project Coord.	Pat McCarthy	NR	40.00	1.00	55,612	27,806	27,806	NPS \$27,806
Mail Courier	Brenda Curtis	NR	22.00	0.62	19,023	8,400	10,623	NPS \$8,431, SVAHS \$2192
HVAC Technician	Vacancy	NR	40.00	1.00	49,381	23,023	26,358	NPS \$16,412 DPW \$9,946
Custodian Wkd Pool at JFK	Sam Santiago, Jr.	NR	19.50	0.48	13,692	13,692		
Professional/Technical					-	-		
Overtime					15,000	15,000		
Longevity					2,200	2,200		
Weekend Differential					1,872	1,872		
Uniform Allowance					11,150	11,150		
Total Personnel Services:				14.58	639,856	530,932	108,924	
Electricity					211,983	211,983		
Signal Lights					214,662	214,662		
Natural Gas					64,330	64,330		
Propane					2,000	2,000		
Oil					3,000	3,000		
Water					7,650	7,650		
Sewer					7,344	7,344		
Stormwater					55,954	55,954		
Repairs & Maintenance					28,833	28,833		
R & M - Buildings					20,353	20,353		
R & M - Grounds					2,000	2,000		
R & M -HVAC Equip					18,000	18,000		
R & M -Vehicles					4,500	4,500		
Trash Removal					20,700	20,700		
Architecture and Engineering					6,000	6,000		
Medical/Testing					350	350		
Contracted Inspection Services					38,866	38,866		
Telephone					8,000	8,000		
Postage					88,000	88,000		
Advertising					500	500		
Office Supplies - General					36,300	36,300		
Office Supplies - Photocopying					32,000	32,000		
R & M Supplies - Buildings and Equip					15,000	15,000		
R & M Supplies - HVAC Items					5,500	5,500		
R & M Supplies - Plumbing					3,000	3,000		
R & M Supplies - Electrical					11,000	11,000		
R & M Supplies - Paint					750	750		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget		Dept. Budget General Fund	Other	Source
R & M Supplies - Custodial					24,000		24,000		
Groundskeeping Supplies					2,500		2,500		
Gasoline/Diesel					4,500		4,500		
Magazine Subscriptions					100		100		
Dues and Memberships					2,700		2,700		
Total Operations and Maintenance:					940,375		940,375		
192-CENTRAL SERVICES					14.58	1,580,231	1,471,307	108,924	

Changes in PS: decrease due to staff turnover
Changes in OM: Increases in postage, contracted inspection services and trash removal



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	132,194	151,235	155,623	167,037	199,199	32,162
OM	140,965	155,226	186,329	229,560	222,520	(7,040)
OOM	59,210	80,224	74,660	85,000	53,500	(31,500)
Total	332,369	386,685	416,612	481,597	475,219	(6,378)

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
AFSCME	0.50	0.50	0.50	0.50	0.50	-
NR	3.00	3.00	3.00	3.00	4.00	1.00
Total	3.50	3.50	3.50	3.50	4.50	1.00

481 - CENTRAL SERVICES - PARKING MAINTENANCE

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Maintenance Supervisor	Brian Baceski	NR	40.00	1.00	50,369	50,369		
Maintenance Assistant GR 6	Michael Diemand	NR	40.00	1.00	43,467	43,467		
Maintenance Assistant GR 4	Samuel Garstka-Osley	NR	40.00	1.00	33,235	33,235		
Maintenance Assistant GR 5	Tom Willard	NR	40.00	1.00	31,946	31,946		
Maintenance Assistant	George Beaupre	AFSCME	17.50	0.50	15,682	15,682		
Overtime					20,000	20,000		
Longevity					1,500	1,500		
Uniform Allowance					3,000	3,000		
Total Personnel Services:				4.50	199,199	199,199		
Electricity					47,500	47,500		
Natural Gas					3,900	3,900		
Water					260	260		
Sewer					260	260		
Stormwater					9,800	9,800		
Repairs and Maintenance					23,000	23,000		
R & M Grounds					5,500	5,500		
Trash Removal					36,000	36,000		
Professional and Technical					15,000	15,000		
Architecture and Engineering					6,500	6,500		
Medical/Testing Services					500	500		
Telephone					20,000	20,000		
Office Supplies - General					1,800	1,800		
R & M Supplies - Bldgs & Equip					15,000	15,000		
Groundskeeping Supplies					11,000	11,000		
Vehicular Supplies					12,000	12,000		
Gasoline/Diesel					8,500	8,500		
Compliance & Accomodation					6,000	6,000		
Total Operations and Maintenance:					222,520	222,520		
Site Improvements					5,000	5,000		
Equipment Parking					18,500	18,500		
Garage Parking Equipment					30,000	30,000		
Total Other than Ordinary Maintenance:					53,500	53,500		
481 - PARKING MAINTENANCE				4.50	475,219	475,219		

Changes in PS:

Increase due to addition of one Maintenance person for downtown maintenance

Changes in OM:

decrease in trash removal costs

Changes in OOM:

decrease due to no longer support the BID - Business Improvement District

Police Department

Chief Jody D. Kasper
29 Center St, Northampton, MA 01060
(413) 587-1115
jkasper@northamptonma.gov

Department Responsibilities

The Northampton Police Department is dedicated to working in partnership with the community to prevent and suppress crime, to reduce the fear of crime, and to enhance the quality of life through respect and understanding for all. Further, the Police Department is committed to continually extending its best efforts to maintain the quality of public service, preserve public confidence and support, and to uphold the highest standards of the public safety profession.

The Police Department is charged with the regulation and control of the affairs of a community, with respect to maintenance of order, law, safety, protection, and other matters affecting the public welfare, through the use of legitimized force when legal and necessary. The department also researches, develops and implements a wide range of proactive and preventative strategies, often by partnering with various public and private entities to problem solve in a manner beyond classic law enforcement techniques.

CY2015 Statistics and FY2016 Highlights

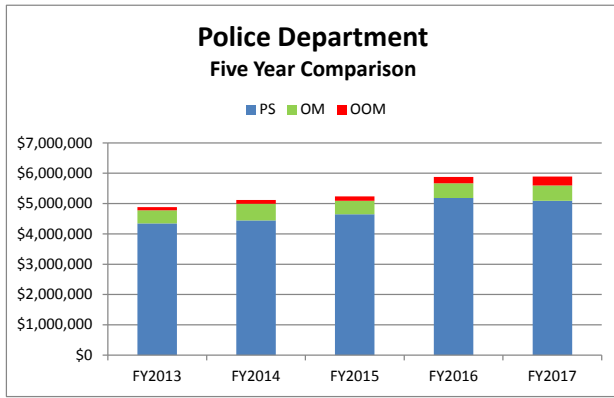
The Police Department handled 38,077 calls for service; arrested 1,061 persons, 161 of which were for Operating Under the Influence; investigated 619 Motor Vehicle Collisions (over \$1,000 or personal injury); responded to and investigated 3,520 offenses; responded to 466 domestic violence calls, 186 ending in either arrest or warrant issuance; wrote 5,175 motor vehicle citations, and issued untold more verbal warnings; completed 164 sex offender registrations and quarterly audited the veracity of their information; and attained a detective bureau clearance rate of 91.2%, which is above the national average.

The Police Department continues to target opiate abuse as a primary concern in the City. All patrol staff carry Naloxone (aka, Narcan) and routinely respond to drug overdoses and make use of this life-saving medicine. In 2015, the department enhanced community services by adding Community Outreach Officers to designated areas, adding Community Liaison Officers to serve as a bridge to identified groups, hosting a Northampton Police Day, offering our Citizen Police Academy, and assigning DART Officers to target substance abuse intervention with individuals who are at high risk of overdosing. One detective is assigned full time to the regional drug/gangs task force (28 search warrants and 65 arrests).

Over the past year, the department has undergone a staffing change which included a new Chief of Police, Captain of Operations, patrol Lieutenant, Detective Sergeant, two patrol Sergeants, and nine new officers who are all currently working on their own. The department also has two additional officers who are scheduled to begin the police academy in March, 2016 and that will put our department at full staffing.

FY2017 Budget Information

NPD will see no change in total number of personnel in FY2017, but is converting a vacant patrol position into a new sergeant of community and administrative services. Filling this position will allow our patrol officers to have more supervisory support on the street, will create a centralized position for community services, and will allow our department to pursue innovative community outreach efforts.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	4,347,677	4,445,446	4,644,474	5,185,392	5,094,574	(90,818)
OM	430,294	546,544	450,493	485,966	500,966	15,000
OOM	107,390	128,390	139,945	205,252	293,965	88,713
Total	4,885,361	5,120,379	5,234,912	5,876,610	5,889,505	12,895

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
ADMIN	7.00	7.00	7.00	7.00	7.00	-
PSGT	7.00	7.00	7.00	7.00	7.00	-
POFF	51.00	51.00	51.00	51.00	51.00	-
NAPEA	0.00	0.00	1.00	1.00	1.00	-
AFSCME	2.00	2.00	2.00	2.00	2.00	-
NR	3.00	3.00	2.00	3.00	3.00	-
Total	70.00	70.00	70.00	71.00	71.00	-

210 - POLICE

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General	Fund	Other	Source
Chief of Police	Jody Kasper	ADMIN	40.00	1.00	133,620		133,620		
Captain	Dorothy Clayton	ADMIN	40.00	1.00	92,364		92,364		
Captain	John Cartledge	ADMIN	40.00	1.00	87,027		87,027		
Lieutenant	David Callahan	ADMIN	40.00	1.00	75,241		75,241		
Lieutenant	Craig Kirouac	ADMIN	40.00	1.00	76,746		76,746		
Lieutenant	Alan Borowski	ADMIN	40.00	1.00	78,280		78,280		
Lieutenant	Robert Powers	ADMIN	40.00	1.00	76,746		76,746		
Sergeant	Josef Barszcz	PSGT	40.00	1.00	61,355		61,355		
Sergeant	Victor Caputo	PSGT	40.00	1.00	63,215		63,215		
Sergeant	Joseph Golec	PSGT	40.00	1.00	59,559		59,559		
Sergeant	Greg Korepta	PSGT	40.00	1.00	59,559		59,559		
Sergeant	Patrick Moody	PSGT	40.00	1.00	56,139		56,139		
Sergeant	Brian Letzeisen	PSGT	40.00	1.00	57,827		57,827		
Sergeant	Timothy Satkowski	PSGT	40.00	1.00	57,827		57,827		
Patrol	Jared Lavelle	POFF	40.00	1.00	44,508		44,508		
Patrol	Honora Sullivan-Chin	POFF	40.00	1.00	41,953		41,953		
Patrol	Vacancy	POFF	40.00	1.00	36,847		36,847		
Patrol	Molly Farber	POFF	40.00	1.00	41,953		41,953		
Patrol	Carlos Lebron	POFF	40.00	1.00	52,732		52,732		
Patrol	John Perry	POFF	40.00	1.00	48,989		48,989		
Patrol	Elijah Pack	POFF	40.00	1.00	44,508		44,508		
Patrol	Matthew Montini	POFF	40.00	1.00	44,508		44,508		
Patrol	Michael Briggs	POFF	40.00	1.00	52,732		52,732		
Patrol	Corey Robinson	POFF	40.00	1.00	52,732		52,732		
Patrol	Benjamin Beaver	POFF	40.00	1.00	43,211		43,211		
Patrol	Zachary Hall	POFF	40.00	1.00	41,953		41,953		
Patrol	Brent Dzialo	POFF	40.00	1.00	52,732		52,732		
Patrol	Ryan Tellier	POFF	40.00	1.00	52,732		52,732		
Patrol	Steve Digiammo	POFF	40.00	1.00	52,732		52,732		
Patrol	Brendan McKinney	POFF	40.00	1.00	47,218		47,218		
Patrol	Brandon Lagoy	POFF	40.00	1.00	41,953		41,953		
Patrol	Bradley Buzzee	POFF	40.00	1.00	41,953		41,953		
Patrol	Michael Szawloski	POFF	40.00	1.00	44,508		44,508		
Patrol	Paul Barry	POFF	40.00	1.00	43,211		43,211		
Patrol	Peter Sharac	POFF	40.00	1.00	52,732		52,732		
Patrol	Monica Czerwinski	POFF	40.00	1.00	43,211		43,211		
Patrol	Peter Fappiano	POFF	40.00	1.00	52,732		52,732		
Patrol	Vacancy	POFF	40.00	1.00	36,847		36,847		
Patrol	Rebecca Mazuch	POFF	40.00	1.00	43,211		43,211		
Patrol	Michael McLaughlin	POFF	40.00	1.00	52,732		52,732		
Patrol	Timothy Zantroski	POFF	40.00	1.00	43,211		43,211		
Patrol	Scott Gregory	POFF	40.00	1.00	50,826		50,826		
Patrol	David Tripp	POFF	40.00	1.00	52,732		52,732		
Patrol	Andrew Carney	POFF	40.00	1.00	48,989		48,989		
Patrol	John McCarthy	POFF	40.00	1.00	52,732		52,732		
Patrol	Michael Allard	POFF	40.00	1.00	52,732		52,732		
Patrol	Kyle Grumoli	POFF	40.00	1.00	41,953		41,953		
Patrol	Dennis Liptak	POFF	40.00	1.00	52,732		52,732		
Patrol	Adam VanBuskirk	POFF	40.00	1.00	52,732		52,732		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Budget		
						General Fund	Other	Source
Patrol	Jeffrey Staples	POFF	40.00	1.00	47,218			47,218
Patrol	Vacancy	POFF	40.00	1.00	36,847			36,847
Patrol	Kenneth Kirchner	POFF	40.00	1.00	52,732			52,732
Patrol	Joshua Wallace	POFF	40.00	1.00	52,732			52,732
Patrol	Luann Caputo	POFF	40.00	1.00	52,732			52,732
Patrol	David Netto	POFF	40.00	1.00	52,732			52,732
Patrol	Clay Delano	POFF	40.00	1.00	43,211			43,211
Patrol	Nichola Pickunka	POFF	40.00	1.00	43,211			43,211
Patrol	Christian Edler	POFF	40.00	1.00	52,732			52,732
Patrol	Robert Moriarty	POFF	40.00	1.00	52,732			52,732
Patrol	Michael Cronin	POFF	40.00	1.00	44,508			44,508
Patrol	Thomas Briotta	POFF	40.00	1.00	52,732			52,732
Patrol	Andrew Kohl	POFF	40.00	1.00	52,733			52,733
Patrol	Douglas Dobson	POFF	40.00	1.00	52,733			52,733
Patrol	Paul Marquet	POFF	40.00	1.00	50,826			50,826
Patrol	Justin Hooten	POFF	40.00	1.00	52,732			52,732
Principal Clerk	Maureen O'Donnell	AFSCME	40.00	1.00	40,909			40,909
Senior Clerk	Julie Gaudreau	AFSCME	40.00	1.00	38,290			38,290
Department Secretary	Mary Midura	NR	40.00	1.00	44,982			44,982
Court Administrator	Lori Speer	NR	35.00	1.00	43,378			43,378
Records Supervisor	Jane Lawnicki	NAPEA	40.00	1.00	44,351			44,351
Animal Control Officer/Animal Inspector	Shayla Howe	NR	35.00	1.00	42,000			42,000
One Extra Days of Payroll		POFF		-	18,004			18,004
Temporary Employees					14,632			14,632
Crossing Guards					54,791			54,791
Overtime					209,347			209,347
Court Time					64,695			64,695
Training					42,392			42,392
Holiday Pay					177,100			177,100
Longevity					24,100			24,100
Weekend Differential					26,324			26,324
Week Adjustment					1,939			1,939
Working Out of Class					9,093			9,093
ID Officers					9,000			9,000
Detective Stipends					14,400			14,400
Uniform Allowance					57,825			57,825
First Responder Stipend					93,000			93,000
Career Incentive					541,605			541,605
Total Personnel Services:				71.00	5,094,574			5,094,574
R & M Vehicles					40,270			40,270
R & M Office Equipment					12,500			12,500
R & L Communication Equipment					55,377			55,377
Technology Services					87,171			87,171
Training and Seminars					45,000			45,000
Medical/Testing Services					37,100			37,100
Telephone					19,030			19,030
Advertising					1,000			1,000
Animal Control Expenses					25,000			25,000
Office Supplies - General					5,500			5,500
Gasoline/Diesel					104,431			104,431
Police Supplies					38,537			38,537
Photography Supplies					18,000			18,000
Dues & Memberships					12,050			12,050
Total Operations and Maintenance:					500,966			500,966
Equipment - Automobiles - 5 cruisers					293,965			293,965
Total Other than Ordinary Maintenance:					293,965			293,965
210 - POLICE				71.00	5,889,505			5,889,505

Changes in PS:

decrease due to turnover of senior staff, also \$5000 increase to convert one patrolman into a sergeant position

Changes in OM:

Increase in expenses related to Animal Control

Changes in OOM:

Purchase of five vehicles via the operating budget rather than four, reduces number of vehicles funded via Capital Plan

Public Safety Dispatch

Kelly Banister, Director

26 Carlon Drive, Northampton, MA 01060

(413) 587-1100

kbanister@northamptonma.gov

Department Responsibilities

The Public Safety Communications Center, through a customer service based platform, provides efficient, courteous and helpful emergency and non-emergency assistance to the general public and first-responder professionals. This department is the communication hub for the public and first responders, facilitating requests for service with the appropriate agencies. The Public Safety Communications Center provides dispatch support to the Police, Fire, and Emergency Medical Services, and after hours support to Animal Control, the Parking Garage and Department of Public Works. Through the CodeRED system, the Public Safety Communications Center sends out community outreach messages to the public and emergency messages when vital information needs to be communicated to multiple households. Public Safety Dispatch provides a point of contact to maintain first responder safety at all times, while coordinating timely and proper responses to all calls for service. To ensure that the needs of the public are met, Public Safety Dispatch collaborates with all City ancillary services.

FY2016 Highlights

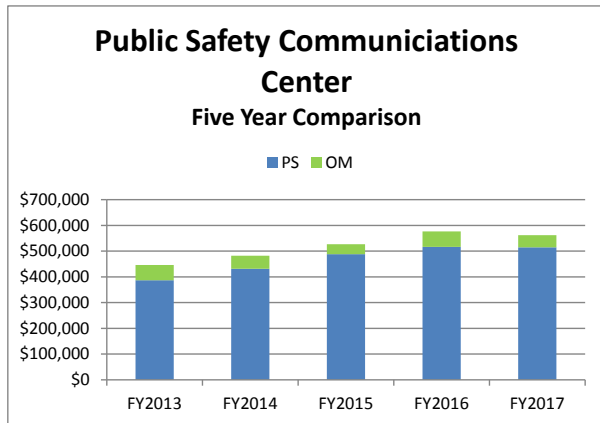
The entire Public Safety Dispatch staff was enrolled in an online training program, Just in Time Training, that features a variety of topics for Dispatchers. Each training module is a slide presentation with audio explanation which provides an hour of continuing education credit coupled with a certification. In April, two dispatchers attended the National Academy of Emergency Dispatch Navigator Conference in Washington, DC. In FY2016 the department lost two experienced dispatchers and had some challenges in hiring replacements.

Public Safety Dispatch has collaborated with Police, Fire Rescue, DPW, and the Schools to begin upgrading the citywide radio system. During a needs assessment, it was determined that the Dispatch Center radio consoles are obsolete and no longer supported. After meeting with vendors and completing site visits, a request for a new radio system has gone through the Capital Improvement Committee. It is the hope of this department that FY2017 will bring a state of the art, digital radio consoles and fire alerting system that will meet the City's current and future needs.

Another venture being undertaken is the formation of a Western Mass Law Enforcement Mutual Aid Committee. The Dispatch Center and Police Department are working with other area departments and agencies to compile mutual aid resources and an activation procedural binder for any planned or unplanned, large scale events.

FY2017 Budget Information

The State has yet to release the grant amounts for FY2017. The Training and EMD Grant covers the training costs associated with the state mandated certification and training requirements. In previous fiscal years, Public Safety Dispatch has been awarded approximately \$94,000 for the Support and Incentive Grant, and approximately \$17,000 for the Training and EMD.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	387,166	431,690	488,241	516,561	514,846	(1,715)
OM	59,002	50,217	38,614	59,806	47,430	(12,376)
Total	446,168	481,907	526,855	576,367	562,276	(14,091)

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAPEA	1.00	1.00	1.00	1.00	1.00	-
NR	11.00	11.00	11.00	11.00	11.00	-
Total	12.00	12.00	12.00	12.00	12.00	-

212 - PUBLIC SAFETY COMMUNICATIONS CENTER

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Director	Kelly Banister	NAPEA	40.00	1.00	59,983	59,983		
Lead Dispatcher	Nina Barszcz	NR	40.00	1.00	50,755	50,755		
Dispatcher	Lisa Day	NR	40.00	1.00	43,800	43,800		
Dispatcher	Emelia Agresli	NR	40.00	1.00	36,682	36,682		
Dispatcher	Julia Thibodo	NR	40.00	1.00	43,800	43,800		
Dispatcher	Garrett Wojcicki	NR	40.00	1.00	37,783	-	37,783	PSAP Grant
Dispatcher	Nicole Sawula	NR	40.00	1.00	36,682	36,682		
Dispatcher	Susan Gilbert	NR	40.00	1.00	43,800	43,800		
Dispatcher	Vacancy	NR	40.00	1.00	35,614	-	35,614	PSAP Grant
Dispatcher	Courtney Battey	NR	40.00	1.00	41,286	41,286		
Dispatcher	Meghan Cahill	NR	40.00	1.00	43,800	43,800		
Dispatcher	Briana Yusko	NR	40.00	1.00	37,783	37,783		
Part-time Operational (Trainers)					1,500	1,500		
Overtime					35,000	35,000		
Holiday Pay					32,000	32,000		
Longevity					2,700	2,700		
Weekend Differential					2,800	2,800		
Uniform Allowance					2,475	2,475		
Total Personnel Services:				12.00	588,243	514,846	73,397	
R & M Office Equipment					63,205	38,205	25,000	Alarm Rev Fund
Medical/Testing Services					250	250		
Telephone					200	200		
Technology Comm Lines					2,800	2,800		
Advertising					300	300		
Office Supplies - General					500	500		
Magazine Subscriptions					300	300		
Travel					1,000	1,000		
Dues & Memberships					375	375		
Staff Development					9,000	2,000	7,000	Training Grant
Capital Equipment					750	750		
Replacement Equipment					750	750		
Total Operations and Maintenance:					79,430	47,430	32,000	
212 - PUBLIC COMMUNICATIONS CENTER					12.00	667,673	562,276	105,397

Changes in PS:

Salary decrease related to staff turnover

Changes in OM:

Reduction in staff development covered by grant funds

Northampton Fire Rescue

Chief Duane Nichols

26 Carlon Drive, Northampton, MA 01060

(413) 587-1109

dnichols@northamptonma.gov

Department Responsibilities

Northampton Fire Rescue safeguards the lives and property and enhances the quality of life of the people of Northampton by providing a wide range of fire, rescue and emergency medical services, and a high level of life safety education to our community. The department endeavors to protect and preserve the health of its members, and this is achieved through ongoing training and continuous staff development.

FY2016 Highlights

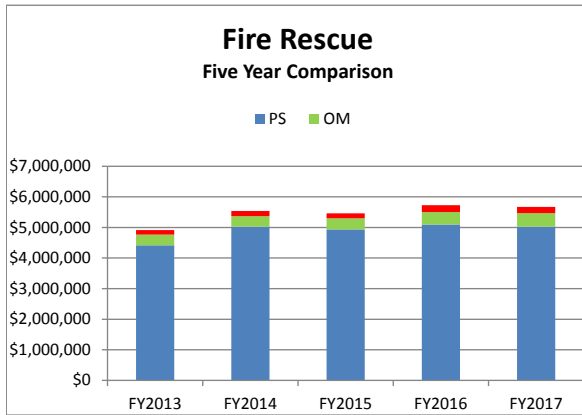
During FY2016 the Fire Rescue Department fully adopted the new name Northampton Fire Rescue that was designated under the administrative code last year. Department personnel responded to 7,215 emergency incidents. Of these incidents, 5,126 were requests for emergency medical service. This resulted in 4,247 transports of patients to a hospital. Northampton Fire Rescue also responded to 79 fires that produced \$1.4 million dollars in fire loss. The 79 fires represent a wide range of fires which include, but are not limited to, structure fires, car fires, and outside fires. The department had a total of 24 structure fires, of which 17 were residential structures. Thankfully there were no deaths attributed to these fires, and there were only two injuries.

Northampton Fire Rescue continues to build upon its new fire reporting software, providing the crews with critical information while at an incident scene, thereby expanding the use of mobile data in the fire apparatus. Fire Rescue also started using tablets in the field to electronically perform inspections enabling crews to be more efficient.

Department personnel are now certified through the National Registry of EMTs. During this transition five staff members increased their level of knowledge and skill to the Advanced EMT level. Fire Rescue has updated the majority of the department's SCBA equipment which provides crews with the newest and latest technology which increases firefighter safety. As a recipient of a Federal FireAct Grant, Northampton Fire Rescue was able to install a sprinkler system in the Florence Substation to protect department personnel and apparatus.

FY2017 Budget Information

Northampton Fire Rescue will continue to employ 68 personnel to provide service to the community. Goals for the coming year encompass continuing efforts to expand the use of technology to help increase efficiency with the hopes of becoming paperless. This initiative includes expanding the use of tablets in the field to provide responders with critical information while responding to an emergency. The department also hopes to replace outdated vehicles; this includes our Engine 2 housed in the Florence station and A-3, our oldest ambulance. Internally, Fire Rescue will continue to collaborate in an effort to update policies, Standard Operating Guidelines (SOGs) and rules and regulations.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	4,415,369	5,023,651	4,935,263	5,097,167	5,030,138	(67,029)
OM	354,052	348,901	361,929	403,680	435,930	32,250
OOM	144,035	163,727	165,938	225,000	205,000	(20,000)
Total	4,913,456	5,536,279	5,463,130	5,725,847	5,671,068	(54,779)

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
FADMIN	2.00	2.00	2.00	2.00	2.00	-
DFC	5.00	5.00	5.00	5.00	5.00	-
FF	64.50	65.00	61.00	61.00	61.00	-
AFSCME	0.80	0.80	0.85	1.00	1.00	-
NR	1.00	1.00	1.00	1.00	1.00	-
	73.30	73.80	69.85	70.00	70.00	-

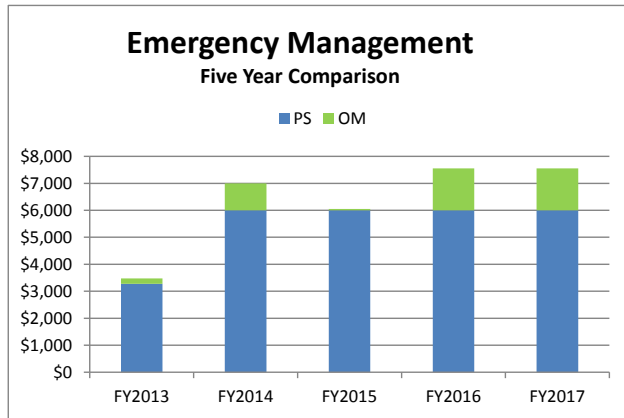
220 - FIRE RESCUE

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Fire Chief	Duane Nichols	FADMIN	40.00	1.00	127,500	127,500		
Assistant Chief	Jon Davine	FADMIN	40.00	1.00	104,843	104,843		
Deputy Chief	John Garriepy	DFC	42.00	1.00	70,223	70,223		
Deputy Chief	Timothy McQueston	DFC	42.00	1.00	83,923	83,923		
Deputy Chief	Christopher Norris	DFC	42.00	1.00	74,521	74,521		
Deputy Chief	Stephen Vanasse	DFC	42.00	1.00	74,521	74,521		
Deputy Chief	William Millin	DFC	42.00	1.00	70,223	70,223		
Department Secretary	Melissa Browsky	AFSCME	35.00	1.00	35,795	35,795		
Mechanic	Dan Routhier	NR	40.00	1.00	54,934	54,934		
Captain	Michael Hatch	FF	42.00	1.00	54,400	54,400		
Captain	Mark Curtin	FF	42.00	1.00	65,066	65,066		
Captain	Andrew Pelis	FF	42.00	1.00	65,066	65,066		
Captain	David Murrett	FF	42.00	1.00	54,154	54,154		
Captain	Steven Hall	FF	42.00	1.00	53,539	53,539		
Captain	Matthew Lemberg	FF	42.00	1.00	65,066	65,066		
Captain	Shawn Denkiewicz	FF	42.00	1.00	65,066	65,066		
Captain	Larry Therrien	FF	42.00	1.00	64,992	64,992		
Captain	William Schuetze	FF	42.00	1.00	59,864	59,864		
Captain	Andrew Breen	FF	42.00	1.00	61,881	61,881		
Fire Fighter	Patrick Davis	FF	42.00	1.00	42,690	42,690		
Fire Fighter	Thomas Shea	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Raymond Langolois	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Hector Soto	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Michael Gross	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Robert Tomaskowicz	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Tracy Driscoll	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Robert Davis	FF	42.00	1.00	51,760	51,760		
Fire Fighter	John Betsold	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Michael Pawloski	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Michael Sawula	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Daniel Banister	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Andrew Morini	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Timoteo Soto	FF	42.00	1.00	51,760	51,760		
Fire Fighter	William Dawkins	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Sean Duma	FF	42.00	1.00	42,690	42,690		
Fire Fighter	Matthew Superba	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Keith Healy	FF	42.00	1.00	51,760	51,760		
Fire Fighter	John Moriarty	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Brett Gauger	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Wendy Bryant	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Jared Kajka	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Daryl Springman	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Dan Galica	FF	42.00	1.00	51,760	51,760		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Budget		Source
						General Fund	Other	
Fire Fighter	Dennis Nazzaro	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Martin Urbanski	FF	42.00	1.00	42,690	42,690		
Fire Fighter	Joshua Coates	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Dustin Culver	FF	42.00	1.00	51,760	51,760		
Fire Fighter	James Mulkerin	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Natalie Stollmeyer	FF	42.00	1.00	51,760	51,760		
Fire Fighter	Joshua Shanley	FF	42.00	1.00	51,701	51,701		
Fire Fighter	Brian Kazak	FF	42.00	1.00	51,701	51,701		
Fire Fighter	Matthew Marchand	FF	42.00	1.00	51,701	51,701		
Fire Fighter	Zachary Bigda	FF	42.00	1.00	42,690	42,690		
Fire Fighter	Ben Snape	FF	42.00	1.00	48,908	48,908		
Fire Fighter	Jonathan Vantland	FF	42.00	1.00	50,650	50,650		
Fire Fighter	Shawn Crimmins	FF	42.00	1.00	49,853	49,853		
Fire Fighter	Candice Bogalhas	FF	42.00	1.00	48,908	48,908		
Fire Fighter	Jesse Sobek-Rosnick	FF	42.00	1.00	48,908	48,908		
Fire Fighter	Colleen Routhier	FF	42.00	1.00	48,908	48,908		
Fire Fighter	Kara Ledoux	FF	42.00	1.00	48,908	48,908		
Fire Fighter	Nicholas Demetrior	FF	42.00	1.00	49,019	49,019		
Fire Fighter	Ian Bigda	FF	42.00	1.00	46,663	46,663		
Fire Fighter	Matt Tudryn	FF	42.00	1.00	46,663	46,663		
Fire Fighter	Timothy Putnam	FF	42.00	1.00	46,663	46,663		
Fire Fighter	Caleb Langer	FF	42.00	1.00	46,663	46,663		
Fire Fighter	Adam Martin	FF	42.00	1.00	46,663	46,663		
Fire Fighter	Bryan Davis	FF	42.00	1.00	44,341	44,341		
Fire Fighter	Jeff Jasinski	FF	42.00	1.00	44,341	44,341		
Fire Fighter	Keith Darnold	FF	42.00	1.00	44,341	44,341		
Fire Fighter	Eric Toia	FF	42.00	1.00	44,341	44,341		
One Extra Day Payroll					14,240	14,240		
Comp Time Buyback					-	-		
Municipal Hearing Officer	Dana Cheverette	NR			2,500	2,500		
Temporary Employees					-	-		
Overtime					415,000	415,000		
Training					-	-		
Holiday Pay					186,727	186,727		
Longevity					32,400	32,400		
Night Differential					-	-		
Working Out Of Grade					15,000	15,000		
Retro Payments					-	-		
Uniform Allowance					40,000	40,000		
Turnout Gear					16,000	16,000		
Educational Incentives					96,570	96,570		
EMS Stipends					378,000	378,000		
Total Personnel Services:				70.00	5,030,138	5,030,138		-
Building Maintenance					15,000	15,000		
Vehicle Repair/Maint.					80,000	80,000		
R&M Communication Equip.					25,000	25,000		
Machine Tools					2,500	2,500		
Training & Seminars					30,000	30,000		
Medical/Testing Services					25,000	25,000		
Communications					7,500	7,500		
Telephone					10,000	10,000		
Technology Communication					7,500	7,500		
Printing and Mailings					950	950		
Advertising					2,000	2,000		
Laundry Services					3,500	3,500		
Office Supplies-General					7,500	7,500		
Materials and Supplies					25,000	25,000		
Gasoline/Diesel Fuel					60,000	60,000		
Firefighting Supplies					15,000	15,000		
Magazine Subscriptions					280	280		
Travel					2,600	2,600		
Dues & Membership					6,600	6,600		
EMS third party billing					55,000	55,000		
EMS Supplies					55,000	55,000		
Total Operations and Maintenance:					435,930	435,930		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget		Dept. Budget General Fund	Other	Source
EMS Equipment					55,000		55,000		
Replacement of EMS Units					150,000		150,000		
Total Other than Ordinary Maintenance:					205,000		205,000		
				70.00	5,671,068		5,671,068		-

Changes in PS: decrease due to turnover of senior staff
Changes in OM: Increase in firefighting supplies and EMS supplies
Changes in OOM: decrease in cost of vehicles scheduled for replacement



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	3,277	6,000	6,000	6,000	6,000	-
OM	196	999	50	1,550	1,550	-
Total	3,473	6,999	6,050	7,550	7,550	-

291 - EMERGENCY MANAGEMENT

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other Source
Emergency Mgt. Coordinator	John Davine	FF			6,000	6,000	
Total Personnel Services:					6,000	6,000	
Office Supplies - General					1,550	1,550	
Total Operations and Maintenance:					1,550	1,550	
291 - EMERGENCY MANAGEMENT					7,550	7,550	

Building Department

Louis Hasbrouck, Building Commissioner
212 Main Street, Northampton, MA 01060
(413) 587-1240
lhasbrouck@northamptonma.gov

Department Responsibilities

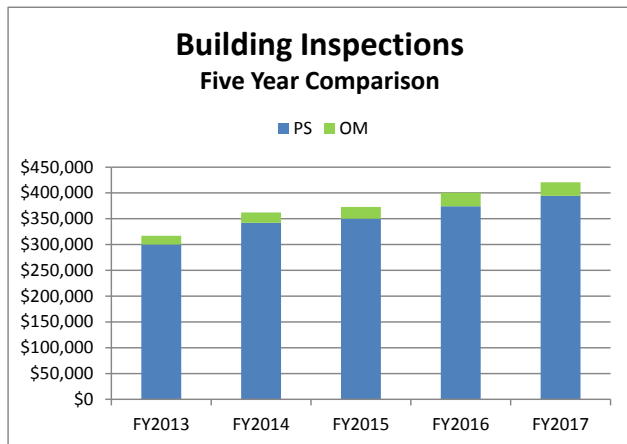
The Building Department's mission is to protect public safety, property and land use through administration and enforcement of the Commonwealth's building codes, plumbing and gas codes, electrical codes, architectural access regulations, Massachusetts General Laws as they apply to building safety and land use, and the Northampton Zoning Ordinance. The department reviews applications and plans for all construction projects in the city and does the initial review for all zoning applications. The Building Department inspect schools, nursing homes, hospitals, assembly halls, theaters, restaurants, bars and multifamily dwellings. The department responds to complaints related to the zoning ordinances and the building code. As part of the city's public safety team, the Building Department responds to disaster events such as structure fires, structure damage, flooding, storms and other climatic damage.

FY2016 Highlights

Fiscal Year 2016 continues the upward trend of the past few years. Construction has not slowed down and the number of permits issued will set a record; 22% more than the previous six year average. Northampton will add more than 100 multi-family dwelling units in FY2016. Single family home construction is strong, with most of the new homes significantly more energy efficient than required by codes. The average energy efficiency rating for all new homes constructed in Northampton during 2015 was 45; 10% better than the previous three year average and 33% better than the national average. Northampton's average rating was lower than any state (except for Hawaii). The total estimated cost of construction for FY2015 was over \$71,000,000 and FY2016 construction will likely be close to that number. Department revenues have also continued at or near the record 2014 levels. The number of periodic inspections of existing buildings and assembly areas continue to increase, as do the number of zoning and building complaints the department investigates.

FY2017 Budget Information

A number of large projects have received Planning Board approval, and others are in the early stages of planning. Smith College is planning a new library and a significant number of renovations. The Clarke School redevelopment project will continue through FY2017, including renovating Gawith Hall for the first large commercial tenant on the campus. The development on Village Hill continues, with a number of multi-family units and a co-housing development planned, which includes 80 net zero energy single family homes. FY2017's biggest challenge will be keeping up with the intense level of building activity and required inspections.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	300,248	342,098	349,974	374,279	394,423	20,144
OM	16,702	20,213	22,874	26,500	26,500	-
Total	316,950	362,311	372,848	400,779	420,923	20,144

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAPEA	4.85	5.00	5.00	5.00	5.00	-
NR	1.40	1.11	1.25	1.25	0.88	-0.38
AFSCME	1.83	1.83	2.00	2.00	2.00	-
	8.08	7.94	8.25	8.25	7.88	-0.38

241 - BUILDING INSPECTIONS

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Building Commissioner	Louis Hasbrouck	NAPEA	40.00	1.00	71,726	71,726		
Asst. Building Commissioner	Charles Miller	NAPEA	40.00	1.00	56,267	56,267		
Building Inspector	Kyle Scott	NAPEA	40.00	1.00	48,730	48,730		
Inspector of Wires	Roger Malo	NAPEA	40.00	1.00	56,931	56,931		
Plumbing Inspector	Lawrence Eldridge	NAPEA	40.00	1.00	51,142	51,142		
Sealer Weights & Measures	John Frey	NR	25.00	0.63	28,950	28,950		
Intermittant Inspectors		NR	10.00	0.25	7,809	7,809		
Principal Clerk	Linda LaPointe	AFSCME	35.00	1.00	35,933	35,933		
Clerk - Typist	Kim Carson	AFSCME	35.00	1.00	34,634	34,634		
Longevity					1,100	1,100		
Uniform Allowance					1,200	1,200		
Total Personnel Services:				7.88	394,423	394,423		
R & M Vehicles					2,600	2,600		
R & M Office Equipment					1,500	1,500		
R & L Uniforms					750	750		
Training and Seminars					2,600	2,600		
Telephone					2,000	2,000		
Printing					250	250		
Office Supplies - General					200	200		
Gasoline/Diesel					2,600	2,600		
Magazine Subscriptions					3,500	3,500		
Travel					7,000	7,000		
Dues & Memberships					1,500	1,500		
Equipment Technology					2,000	2,000		
Total Operations and Maintenance:					26,500	26,500		
241 - BUILDING INSPECTIONS				7.88	420,923	420,923		

Changes in PS:

Salary increase due to four inspectors being increased from 35 to 40 hours per week and intermittant inspectors reduced

Health Department

Merridith O’Leary, Director
212 Main Street, Northampton, MA 01060
(413) 587-1214
moleary@northamptonma.gov

Department Responsibilities

The City of Northampton Health Department, under the guidance of the Board of Health (BOH), assesses and addresses the needs of the community in order to help protect and improve community well-being by preventing disease, illness and injury and impacting social, economic and environmental factors fundamental to excellent health.

FY2016 Highlights

In addition to fulfilling inspectional service and communicable disease mandated responsibilities, the Health Department bolstered the department’s infrastructure by creating, improving and implementing standardized operating procedures for all inspectional and administrative services and collaborated with community partners on programs and policies to combat behavior related chronic diseases.

Many standout initiatives, programs, and events took place. In July of 2015, the Board of Health enacted Fats, Oil & Grease Regulations (FOG) to help protect residents, businesses and the environment in the City from blockages within the sanitary sewer system caused by FOG discharged from food service establishments. The Health Department is also working with Hampshire Opioid Prevention Collaborative (aka Hampshire HOPE), on identifying and implementing strategies to help curb the opioid crisis. The Massachusetts Department of Public Health Bureau of Substance Abuse grant award for FY2016 has increased from \$100,000.00 to \$170,000.00 to help support the work. The Health Department has incorporated three components into routine retail inspections; sale of synthetic drugs and drug paraphernalia, plastic bag compliance, and Health Markets Survey. A Climate Adaption Grant was also awarded to the Health Department to hire a consultant to help identify climate issues with the greatest health impacts in Northampton and to identify which populations are most vulnerable to those impacts.

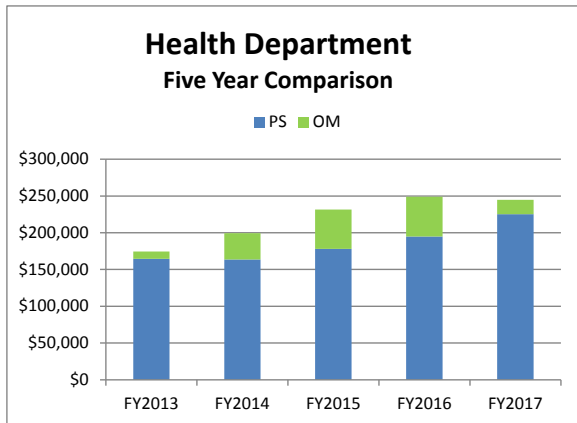
In collaboration with the Dispatch, Fire Rescue and the Police Department, a Winter Emergency Preparedness Training for seniors was held in November. This is the first of a series of emergency preparedness trainings that will be provided for seniors. The Health Department also took community health on the road and provided mobile vaccination and health clinics to the underserved and vulnerable populations in the City.

The City also participated in Bras for a Cause, a bra donation competition between South Hadley and Northampton to celebrate and support breast cancer and domestic violence awareness. A Smoke Free Design Contest was held for Northampton students to develop signs to post in City owned Parks and Recreation areas to inform the public that smoking is prohibited. The 3rd Annual Paint the Path Pink was held to support breast cancer prevention awareness.

Inspections performed: 700 Food/Retail; 75 Nuisance; 108 Housing; 21 Recreational Water; 35 Title V; 80 Misc.

FY2017 Budget Information

In FY2017, the Health Department will focus on amending tobacco regulations, adopting well regulations and building resiliency and sustainability towards the community health initiatives which were established during FY2016.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	164,583	163,540	178,011	194,830	225,263	30,433
OM	9,786	35,760	53,389	54,183	19,370	(34,813)
Total	174,369	199,300	231,400	249,013	244,633	(4,380)

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAPEA	2.50	2.85	3.00	3.00	3.00	-
AFSCME	0.63	0.63	0.63	1.00	1.00	-
NR	0.5	0.50	0.00	1.29	1.57	0.28
	3.63	3.98	3.63	5.29	5.57	0

511 - HEALTH DEPARTMENT

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Health Director	Merridith O'Leary	NAPEA	40.00	1.00	72,562	72,562		
Sanitarian	Daniel Wasiuk	NAPEA	35.00	1.00	43,872	43,872		
Sanitarian	Christopher Bishop	NAPEA	20.00	0.57	22,990	22,990		
Department Secretary	Melissa Roberts-Cote	AFSCME	35.00	1.00	33,315	33,315		
Public Health Nurse	Jennifer Meyer	NAPEA	35.00	1.00	57,024	52,424	4,600	Rev Fund
PHEP Coordinator	Kelly Constantine	NR	20.00	0.57	18,904		18,904	PHEP Grant
HOAPC Coordinator	Cherry Sullivan	NR	35.00	1.00	59,096		59,096	HOAPC Grant
Longevity					100	100		
Total Personnel Services:				6.14	307,863	225,263	82,600	
Vehicles					750	750		
Training and Seminars					1,750	1,750		
Contractual Services					9,050	9,050		
Medical Testing Services					550	550		
Printing and Mailing					500	500		
Advertising					400	400		
Gas					700	700		
Medical Supplies					1,050	1,050		
Educational Supplies					300	300		
Travel					1,000	1,000		
Dues and Memberships					660	660		
Cell Phones					2,160	2,160		
Office Supplies					500	500		
Total Operations and Maintenance:					19,370	19,370		
511-BOARD OF HEALTH TOTAL:				6.14	327,233	244,633	82,600	

Changes in PS:
Changes in OM:

Part-time Sanitarian added to replace Shared Sanitarian, also Health Director increased from 35 to 40 hours
Reduction in contractual services, Amherst ended the Shared Sanitarian arrangement

Senior Services

Patricia Shaughnessy, Director
67 Conz Street, Northampton, MA 01060
(413) 587-1228
pshaughnessy@northamptonma.gov

Department Responsibilities

Senior Services is dedicated to enhancing the quality of life for the City's elders, ages 60 and over, with some programs and activities available to those 55-59 years of age. To meet this goal, Northampton Senior Services identifies needs and provides a range of programs, activities, and services to address those needs. Northampton Senior Services serves as a community focal point around issues of aging and is a liaison to local, state, and federal resources for elders and their families.

FY2016 Highlights

Calendar year 2015 was the second year of the Senior and Veteran Tax Work Off program offered to income eligible participants in Northampton to receive a reduction in their property taxes for up to \$1000.00. Four veterans and sixteen seniors were provided the opportunity to each perform 111 hours of service at various city departments and schools.

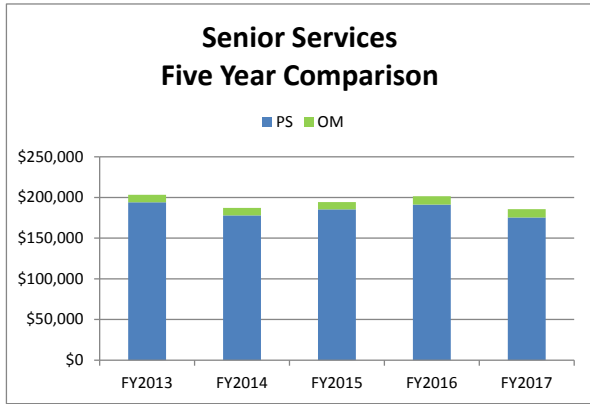
Senior Services staff, volunteers, and community members continued to sponsor fundraising events, such as the Continuous Book Sale, Mary's Mini-Sale Table, Shred Day (held two times), Just Because Sale, Giant Tag Sale, Annual Holiday Craft Festival and Marketplace, Lottery Tree Drawings, and the Annual Appeal.

Senior Services continued to raise funds for the "Kick the Tires" campaign, with the goal of raising \$65,000.00 to purchase a second wheelchair accessible van. It was anticipated that by the end of the year the total amount would be raised. Donations for the purchase of the second wheelchair accessible van ranged from \$1.00 to \$20,000.00 all of which is due to the generosity of our community supporters. The other wheelchair accessible van will be purchased with funds from Capital Improvement Program.

Programs and classes continue to be offered at the Senior Center. Star Gazing, Healthy Cooking, four level of classes for Tap, Yoga, Tai Chi, Sing Alongs, Financial Security and Legal Check-Up workshops, Cup of Conversation, Conversational Spanish, Strength and Stretching, Zumba Gold, Dynamic Fitness, Contract Bridge, Chair Yoga, Movies, Mahjongg, Photography Class, Readers and Thinkers, Photography Club, Computer Instruction, Sewing Workshop, Chess, Wisdom Project, Knitting, Stretch and Tone, Creative Writing, NeedleWorkShop, Meditation, Scrabble Club, Feldenkrais and Low Impact Exercise are some of the classes and programs offered.

FY2017 Budget Information

Senior Services continues to assist seniors with housing, utilities, healthcare, and fuel needs through the SHINE Counseling Program, Interfaith Help Fund, Salvation Army Assistance Program and Fuel Assistance Program. The basic need of food security is offered through Senior Services with such programs as Deals and Steals Outreach Program, Grow Food Northampton Assistance Program, Food Bank's Brown Bag Program, SNAP (formerly Food Stamps), Farmer Market Coupons and our own Emergency Food Closet.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	194,010	177,973	185,461	191,272	175,483	(15,789)
OM	9,364	9,264	8,876	10,264	10,264	-
Total	203,374	187,237	194,337	201,536	185,747	(15,789)

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAPEA	4.75	5.00	5.00	5.00	5.00	-
AFSCME	1.03	1.00	1.00	1.00	1.00	-
NR	1.08	1.03	1.08	1.33	1.33	-
	6.86	7.03	7.08	7.33	7.33	-

541 -SENIOR SERVICES

Description	Name	Barg. Unit	Hrs/Week	FTE	FY16 Budget	Dept. General Fund	Other	Source
Director	Vacancy	NAPEA	35.0	1.00	62,246	62,246		
Assistant Director	Vacancy	NAPEA	35.0	1.00	41,342	41,342	-	
Media & Marketing Coordinator	Joanne Brooks	NAPEA	35.0	1.00	32,705	14,176	18,529	Revolving Funds
Senior Social Worker	Michelle Dihlmann	NAPEA	35.0	1.00	37,120	10,687	26,433	ESEA Grant
Secretary	Barbara Kaczinski	AFSCME	35.0	1.00	38,600	38,600		
Program Coordinator	Heather Cahillane	NAPEA	35.0	1.00	35,593	8,432	27,161	ESEA and Revolving Funds
Van Driver/Support Staff/Handyman	William Lemere	NR	14.0	0.35	8,052	-	8,052	Revolving Funds
SS Program Assistant	Jennifer Carbery	NR	19.0	0.48	10,923	-	10,923	Activity Revolving Fund
Assistant-fitness ctr.	Sean Romanski	NR	10.0	0.25	5,742	-	5,742	Activity Revolving Fund
Assistant	Robert Watelet	NR	10.0	0.25	5,742	-	5,742	Activity Revolving Fund
Longevity					-	-		
Total Personnel Services:				7.33	278,065	175,483	102,582	
R&M office equip					500	500		
Prof/Tech					2,000	2,000		
Contr. Services					1,000	1,000		
Communications (Interpretors)					1,000	1,000		
Telephone					564	564		
Advertising					1,000	1,000		
Office Supplies					1,400	1,400		
Recreational Suppls					2,200	2,200		
Travel					600	600		
Staff Development					-	-		
Total Operations and Maintenance:					10,264	10,264	-	
541-COUNCIL ON AGING TOTAL:				7.33	288,329	185,747	102,582	

Changes in PS:

Reduction in Director's salary due to vacancy and staff turnover

Department of Veterans' Services

Steven James Connor, Director
240 Main Street, Northampton, MA 01060
(413) 587-1299
sconnor@northamptonma.gov

Department Responsibilities

The Central Hampshire Veterans Services District mission is to aid, support, and advocate for Veterans and/or their dependents. A secondary mission is to work with the Veterans Council to arrange parades and patriotic events. The District now serves 11 communities: Northampton, Amherst, Pelham, Chesterfield, Williamsburg, Goshen, Worthington, Cummington, Hadley, Chester and Middlefield.

FY2016 Highlights

The Veterans' Services Director continues to work with the Massachusetts Interagency Council on Housing and Homelessness on implementing the Plan to Prevent and End Homelessness Among Veterans developed in April 2013. As part of collaborative work with local agencies such as Service Net's Grove Street Inn and interfaith shelter, Soldier On, the VA Homeless Program and Elliott and go, the department can identify veterans in our community who are experiencing homelessness and develop housing plans in the appropriate permanent housing models for them.

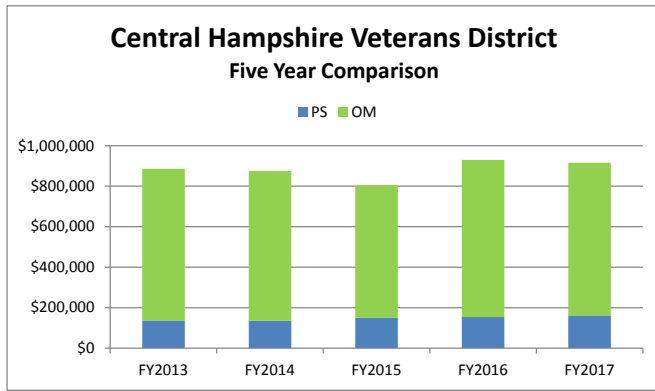
Veteran Services now has a staff presence at the Hampshire County Housing Court in Hadley in order to proactively address the needs of veterans who have fallen into homelessness or who are at risk of homelessness. The department also maintain a presence at the Hampshire County House of Correction to identify and plan for veterans being released from that facility and assist with re-housing those veterans.

During the autumn of 2015, the Massachusetts Department of Veterans Services implemented the Valor Act II ensuring all municipal Veteran Service Officers (VSOs) receive the training in the subject areas of both Massachusetts benefits and services under MGL. Ch. 115 and the wide array of VA benefits including health, education, and disability benefits and services. This new law requires that VSOs be tested on their comprehension of this training and be state certified upon the passage of this exam.

Our district office has continued its involvement with the Veterans Justice Partnership, a collaborative effort with the Northwest District Attorney's office to meet the needs of returning veterans struggling to reintegrate into the community and finding themselves in legal trouble due to the struggles of moving from combat to community life. Many of these veterans, both men and women, deserve a second chance and treatment, not incarceration. The establishment of a Veterans Treatment Court housed in Holyoke will give them this chance.

FY2017 Budget Information

Ending chronic homelessness, and building and opening Veterans supportive housing in Leeds will forever change our relationships with our formally homeless veteran population. By giving them a home in our little hamlet, they will contribute to the fabric of our community, making us stronger.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	137,284	135,721	151,184	153,522	161,800	8,278
OM	748,664	739,970	654,583	776,130	754,603	(21,527)
Total	885,948	875,691	805,767	929,652	916,403	(13,249)

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAPEA	1.71	1.71	2.00	2.00	2.00	-
AFSCME	1.00	1.00	1.00	1.00	1.00	-
NR	0.51	0.75	0.14	0.14	0.38	0.24
Total	3.22	3.46	3.14	3.14	3.38	0.24

543 - VETERANS

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Veterans Agent	Steven Connor	NAPEA	40.00	1.00	70,144	70,144		
Department Secretary	Rebecca Twining	AFSCME	40.00	1.00	44,115	44,115		
Deputy Veterans Service Agent/Justice Partnership	Thomas Geryk	NAPEA	35.00	1.00	32,578	32,578		
Hilltown VSO	Vacancy	NR	15.00	0.38	13,963	13,963		
Longevity					1,000	1,000		
Total Personnel Services:				3.38	161,800	161,800	-	
R & M Communication Equipment					-	-		
R & M Office Equipment					2,500	2,500		
Training and Seminars					1,823	1,823		
Telephone					1,740	1,740		
Office Supplies - General					1,200	1,200		
Travel					11,000	11,000		
Dues & Memberships					540	540		
Cermonial Expenses					900	900		
Total Operations and Maintenance:					19,703	19,703	-	
543- VETERANS DISTRICT BUDGET:					181,503	181,503	-	
Northampton Veterans Benefits:								
Medical and Dental Insurance					33,000	33,000		
Veterans Benefits					640,000	640,000		
Burial Expenses					12,000	12,000		
Cermonial Expenses					9,000	9,000		
Veterans Benefits - Food					900	900		
Veterans Benefits - Medical					39,000	39,000		
Veterans Benefits - Other					1,000	1,000		
Total Operations and Maintenance:					734,900	734,900	-	
543-VETERANS TOTAL:				3.38	916,403	916,403	-	

Changes in PS:
Changes in OM:

Change in distribution of staff hours and staff step increases
Reduction in Veterans Benefits based on usage

Forbes Library

Janet Moulding, Director
20 West Street, Northampton, MA 01060
(413) 587-1011
jmoulding@forbeslibrary.org

Department Responsibilities

Forbes Library operates as the City's main public library and community space and serves all residents of Northampton -- all ages, all education levels, all income levels, and all interest groups. The library's large and varied collections are available in all media, including digital downloads. As well as popular fiction and non-fiction books and videos, the library houses large children's, arts, music, and reference departments, an impressive art gallery, extensive local history and genealogy materials for Hampshire County, and the Calvin Coolidge Presidential Library and Museum. Forbes also offers Northampton the use of meeting rooms, computers and free Wi-Fi, reference services in all formats, job search services, and an array of programming for children, teens and adults. Forbes is accessible to those with disabilities within the library and offers an Outreach Program which delivers materials to nursing homes and the homebound.

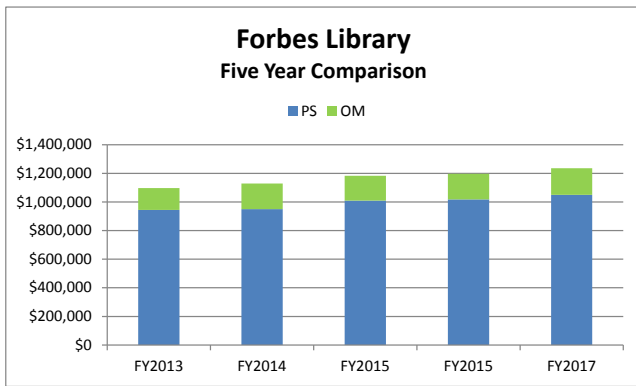
FY2016 Highlights

Forbes Library continues to be a great value to the community, providing services worth \$7,150,175 last year. This means that per capita a \$42 investment resulted in a \$278 return. E-book and e-audio circulation saw the largest increase in usage, up 37.5%. This was due in part to the library collaborating in a statewide e-book collection. Library hosted program attendance increased by 25%, due in large part to outdoor films and concerts. Meeting room use by the community increased 15%. Last year Forbes hosted 1,522 meetings and gatherings in its meeting rooms, provided 33,852 computer sessions, held 1,534 library programs and had 203,000 people walk through the doors, over 90 per hour open. Over 30 local artists exhibited in the library's Hosmer Gallery. Software was purchased to start an extremely popular Minecraft club for pre-teens. Partnering with Cooley Dickinson Hospital and many area libraries, Forbes began a series of programs on death and dying focusing on the book Being Mortal. The library improved its social media use of Instagram, Twitter, Facebook, Flickr, and YouTube to increase interactions with the online community. Forbes donated 1,123 pounds of food to the Northampton Survival Center through its annual Food for Fines event. The library also saw an 8% increase in the number of hours worked by volunteers, which includes participants in the Senior Tax Work-Off program.

Forbes Library completed a handicap accessible elevator using \$200,000 raised by the library trustees and volunteers and \$189,000 from the city. The library also completed the first year of a two year \$18,100 federal grant to improve services for patrons with disabilities. This grant provided money for equipment, collections, training, and public programs to enhance access.

FY2017 Budget Information

In FY2017 the library will complete its \$18,100 federal grant to improve services for patrons with disabilities. The Friends of Forbes continue to fundraise to support patron services and staff development at the library. Forbes and Lilly will increase collaboration to economize and enhance services to Northampton's residents.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2015	Budget FY2017	Change FY16-FY17
PS	945,187	950,329	1,010,370	1,018,535	1,050,652	32,117
OM	152,035	179,295	172,946	179,103	185,450	6,347
Total	1,097,222	1,129,624	1,183,316	1,197,638	1,236,102	38,464

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
FLEA	22.77	19.98	19.98	20.30	20.10	(0.20)
NR	2.45	3.78	3.78	3.34	3.20	(0.14)
Total	25.22	23.76	23.77	23.64	23.30	(0.34)

610 -FORBES LIBRARY

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
ADMINISTRATION								
Director	Janet Moulding	NR	37.50	1.00	87,718	49,930	37,788	Library State Grant
Assistant Director	Lisa Downing	NR	37.50	1.00	62,525	62,525		
Administrative Assistant	Jennie Pittsinger	FLEA	37.50	1.00	44,175	44,175		
Treasurer	Scott Morin	NR			10,718	10,718		
Secretary	Eilizabeth Sheirer	NR			3,226	3,226		
INFORMATION SERVICES								
IS Librarian/A&M Head	Faith Kaufmann	FLEA	37.50	1.00	55,972	55,972		
IS Librarian/Reference Head	Molly Moss	FLEA	37.50	1.00	50,452	50,452		
IS Librarian	Ben Kalish	FLEA	32.00	0.85	39,286	39,286		
Part Time IS Librarian	Alene Maroni	FLEA	23.00	0.61	25,337	25,337		
Senior IS Library Assistant	Dylan Gaffney	FLEA	37.35	1.00	35,920	35,920		
Part Time Senior IS Library Assistant	Jill Emmons	FLEA	11.00	0.29	8,479	8,479		
Intermittent Part Time IS Librarians		NR	6.00	0.16	5,195	5,195		
Intermittent Part Time Library Assistants			17.50	0.47	10,010	10,010		
CCPL&M /Hampshire Room								
Part Time Salaried Archivist/IS Librarian	Julie Bartlett Nelson	FLEA	27.00	0.72	40,010	40,010		
Part Time Archivist/Local History Librarian	Elise Feeley	NR	8.00	0.21	8,614	8,614		
CIRCULATION								
Circulation Supervisor	Brian Tabor	FLEA	37.50	1.00	41,429	41,429		
Library Associate/Collection Development Sup.	Chris Teghtsoonian	FLEA	37.50	1.00	38,430	38,430		
Part Time Senior Library Assistant	Susan Scafeffer	FLEA	24.00	0.64	20,093	20,093		
Part Time Library Assistant	Steven Stover	FLEA	30.25	0.81	23,882	23,882		
Part Time Library Assistant	Brian Marchese	FLEA	11.00	0.29	7,017	7,017		
Intermittent Part Time Library Assistants			36.00	0.96	20,592	20,592		
CHILDREN'S DEPARTMENT								
Children's Librarian/Children's Depart. Head	Jude McGowan	FLEA	37.50	1.00	55,972	55,972		
Library Associate	Bridget Mientka	FLEA	30.00	0.80	21,396	21,396		
Library Associate	Ellen Sulzycki	FLEA	30.00	0.80	22,136	22,136		
Intermittent Part Time Library Assistants			14.00	0.37	8,010	8,010		
INTER LIBRARY LOAN/OUTREACH DEPARTMENT								
ILL Library Associate	Elizabeth Maguire	FLEA	37.50	1.00	41,429	41,429		
Part Time ILL Assistant	Ryan Duffy	FLEA	15.50	0.41	12,688	12,688		
Part Time ILL Assistant	Jill Emmons	NR	26.00	0.69	18,543	18,543		
TECHNICAL SERVICES DEPARTMENT								
Cataloger/Automation /Tech Serv Dept Head	Paula Elliot	FLEA	37.50	1.00	55,972	55,972		
Cataloging Assistant	Kathy Mizula	FLEA	37.50	1.00	38,509	38,509		
Part Time Library Assistant	Brian Marchese	FLEA	25.00	0.67	19,879	19,879		
Part Time Library Assistant	Ryan Duffy	FLEA	15.50	0.41	12,688	12,688		
MAINTENANCE DEPARTMENT								
Maintenance Manager	Jason Petcen	FLEA	37.50	1.00	51,346	51,346		
Custodian	Frank Gessing	FLEA	37.50	1.00	32,402	32,402		
Part Time Salaried Custodian	Mark Toczydlowski	FLEA	30.00	0.80	24,923	24,923		
Intermittent Part Time Custodians		NR	5.00	0.13	3,050	3,050		
Intermittent Part Time for Vac/Sick Coverage					-	-		
Longevity					11,716	11,716		
Medicare					19,000	3,601	15,399	Investments
Stipends - Work Study					13,000	9,400	3,600	Investments

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget		Dept. Budget General Fund	Other	Source
Workers Compensation					5,000		5,000		
Unemployment					700		700		
Total Personnel Services				25.10	1,107,439		1,050,652	56,787	
Electricity					50,000		50,000		
Natural Gas					17,500		17,500		
City Utilities					7,300		7,300		
R & M Buildings					10,000		10,000		
Trash Removal					3,700		3,700		
Audit					3,500		3,500		
Technology Services - Payroll					3,000		3,000		
EAP					800		800		
Contracted Inspection Services					8,000		8,000		
Telephone					800		800		
CW/Mars Fee					48,000		48,000		
Printing					2,000		2,000		
Postage					1,600		1,600		
Microfiche Data Storage					850		850		
General Supplies					6,000		6,000		
Technology Supplies									
Library Supplies					13,000		13,000		
Property Insurance					8,000		8,000		
Reserve Fund Appropriations					400		400		
Miscellaneous					1,000		1,000		
Total Operations and Maintenance:					185,450		185,450		-
610 - FORBES LIBRARY				25.10	1,292,889		1,236,102	56,787	

Changes in PS:
Changes in OM:

Salary Increases for Staff
Increase for utilities and CWMARS fee

Lilly Library

Adam Novitt, Director

19 Meadow Street, Florence, MA 01062

(413) 587-1500

anovitt@cwmares.org

Department Responsibilities

The mission of Lilly Library is to provide opportunities for life-long learning for people of all ages and backgrounds in the villages of Florence, Bay State, and the City of Northampton, as well as the surrounding area. The library is an integral part of the educational process for youth and a venue for continuing education. As a 21st century library without walls, Lilly Library provides free and open access to a broad range of high quality print materials, media, electronic resources, programs, and services. In support of this mission, Lilly Library maintains a welcoming and safe library environment in which members of our community can pursue their cultural, intellectual, and recreational information needs.

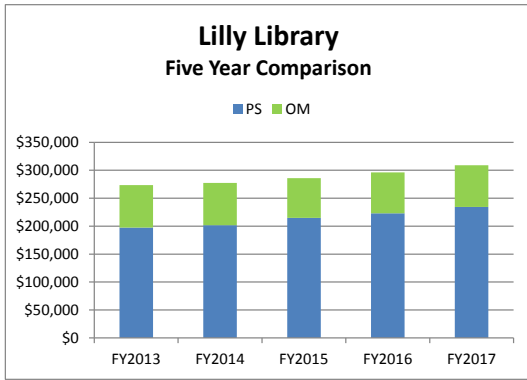
Lilly Library provides full library services six days per week, 52 weeks per year, including Sundays. For all of our patrons from the youngest child to the oldest adult, the library provides services that include: public computers for use in the library, circulation of fiction, nonfiction, magazines, DVDs, and CDs; ready reference services; reader's advisory; and interlibrary loan access to materials throughout the state. Throughout the year activities are held to celebrate reading. This includes weekly programming for children and young adults during the school year, and, seasonal programs for adults. Annually, the library offers a summer reading program for children and young adults. Programs are made possible through the support of the City of Northampton, the Friends of Lilly Library, the Florence Savings Bank Customers' Choice Community Grants, and Gifts and Memorials provided by library supporters.

FY2016 Highlights

FY2016 was a transitional year. Lilly Library said goodbye to director Mary Ann Tourjee and welcomed incoming director Adam Novitt. The library received a donation of surplus computers from Amherst College offsetting the technology costs. As always, the summer reading program delighted both young readers and families.

FY2017 Budget Information

The FY2017 budget reflects financial needs for providing staffing, services, building operations, and grounds maintenance for Lilly Library. Changes to required paid sick leave requirements, combined with a small pay increase for our staff, and the planned restoration of two open hours per week bring the total FY2017 City Budget for Lilly Library to \$309,035, a 4.33% increase. The Library thanks the City for its support.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	197,530	201,669	214,938	223,179	234,335	11,156
OM	75,812	75,909	71,104	73,018	74,700	1,682
Total	273,342	277,578	286,042	296,197	309,035	12,838

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NR	6.64	7.14	7.09	7.10	7.21	0.11
	6.64	7.14	7.09	7.10	7.21	0.11

611 -LILLY LIBRARY

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General	Other	Source
Library Director	Adam Novit		35.00	1.00	50,650	50,650		
Assistant Director	Charlotte Carver		27.25	0.78	27,150	27,150		
Assistant to the Director	Kathryn Hull		31.00	0.89	26,592	26,592		
Children's Librarian	Kimberly Evans-Perez		27.50	0.79	23,838	23,838		
Library Assistant III	Vacancy		11.00	0.31	7,976	7,976		
Library Assistant III	Mary Faivre		15.25	0.44	10,531	10,531		
Library Assistant II	Mara Toone		18.00	0.51	13,052	13,052		
Library Assistant III	Kelly Daniels Baker		10.00	0.29	8,005	8,005		
Library Assistant III	Alexandra Brown		9.50	0.27	6,248	6,248		
Library Assistant III	Jennifer Lewis		11.25	0.32	7,184	7,184		
Library Assistant II	Anne Heston		24.50	0.70	17,765	17,765		
Library Assistant III	Vacancy		2.25	0.06	1,551	1,551		
Library Assistant III	Stephanie Friedman		2.75	0.08	1,787	1,787		
Shelver	Nicholas Gulow		8.00	0.23	4,289	4,289		
Custodian	Eric Straw		13.00	0.37	8,025	8,025		
Monday Hours	Vacancy		6.00	0.17	4,693	4,693		
Vac/Sick Coverate					3,000	3,000		
Medicare/Soc Security					12,870	11,999		
Stipends - Work Study					1,000	-	871	Library Funds
Workers Compensation					820	-	820	Library Funds
Unemployment					-	-		
Total Personnel Services				7.21	237,026	234,335	2,691	
Electricity					17,000	12,000	5,000	Library Funds
Natural Gas					9,000	9,000	0	
City Utilities					1,000	1,000	0	
R & M Buildings					2,000	1,000	1,000	Library Funds
R & M Office Equipment					400	-	400	Library Funds
R & M HVAC Equipment					5,000	4,020	980	Library Funds
Snow Removal					4,000	4,000		
Trash Removal					480	480		
Audit					2,800	-	2,800	Library Funds
Financial Management Services					300	300		
Contracted Inspections Services					4,000	3,500	500	Library Funds
Telephone					600	400	200	Library Funds
CW/Mars Fee					18,000	13,000	5,000	Library Funds
Printing					100	-	100	Library Funds
Postage					400	-	400	Library Funds
Technology Supplies					3,524	2,000	1,524	Library Funds
Other Supplies					7,000	4,000	3,000	Library Funds
Library Supplies					35,217	11,000	24,217	Library Funds
Travel					1,500	-	1,500	Library Funds
General Liability					2,000	2,000		
Property Insurance					7,000	7,000		
Reserve Fund Appropriations					-	-	-	
Total Operations and Maintenance:					121,321	74,700	46,621	
611 - LILLY LIBRARY				7.21	358,347	309,035	49,312	

Changes in PS:
Changes in OM:

Salary Increases for Staff and additional funds to open on Monday afternoons for two hours
Increase for CWMARS fee

Parks and Recreation

Ann-Marie Moggio, Director
90 Locust Street, Northampton, MA 01060
(413) 587-1040
amoggio@northamptonma.gov

Department Responsibilities

The mission of the Parks & Recreation Department is to promote the general well-being of the individual and the community by providing a wide range of high quality and healthy recreational opportunities to meet the leisure needs and interests of citizens of all ages from Northampton and the surrounding area. The department presents programs that are relevant and promote a spirit of cooperation, build self-esteem, encourage healthy competition and develop life-long recreation pursuits among participants.

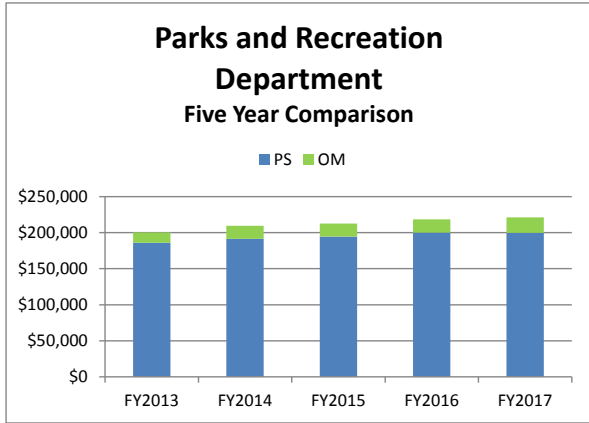
FY2016 Highlights

The Parks and Recreation Department saw a focus on renovations and construction of recreation fields in fiscal year 2016. The baseball field at Veterans' Field was renovated, and a grand re-opening was held in which the field was dedicated in honor of Northampton native and Major League baseball player Stu Miller. The softball field at JFK Middle School was also renovated, and the construction of the Florence Recreation Fields are nearing completion. The Parks and Recreation Department also outfitted the pool at JFK Middle School with a new HVAC Dectron Air Dehumidification System and renovated a number of Safety Village buildings.

Other highlights include the City approving the funds needed to relocate the Park and Recreation Office to the grounds of JFK Middle School, the purchase of new software and hardware for "WebTrac" which will allow people to sign up for programs online, and new programs in partnership with Northampton Youth and Community Rowing.

FY2017 Budget Information

The Parks & Recreation Department will continue to work on new phases for Florence Recreation Fields, including additional playground equipment. The department is working on new avenues of marketing, including more online and social media outlets. The staff is also working on obtaining more sponsors for leagues and events.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	186,144	191,443	194,666	200,241	199,780	(461)
OM	14,240	18,002	18,108	18,110	21,600	3,490
Total	200,384	209,445	212,774	218,351	221,380	3,029

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAPEA	5.00	5.00	5.00	5.00	4.70	(0)
AFSCME	2.00	2.00	2.00	2.00	2.00	-
Total	7.00	7.00	7.00	7.00	6.70	(0)

630 - PARKS AND RECREATION

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. General Fund	Other	Source
Director	Annmarie Moggio	NAPEA	35.00	1.00	64,762	64,762		
Assistant Director	Shelby Michna	NAPEA	35.00	1.00	46,942	46,942		
Supervisor	Vacancy	NAPEA	35.00	1.00	33,359	6,262	27,097	Rec Rev Funds
Department Secretary	Eileen Wright	AFSCME	35.00	1.00	38,601	20,750	17,851	Rec Rev Funds
Senior Clerk	Chris Kostek	AFSCME	35.00	1.00	33,632	20,330	13,302	Rec Rev Funds
Recreation Supervisor	Jim Miller	NAPEA	25.00	0.70	25,994	-	25,994	Rec Rev Funds
Recreation Supervisor	Erin Carroll	NAPEA	35.00	1.00	33,359	33,359		
Salaries Operations Staff					3,475	3,475		
Longevity					3,900	3,900		
Total Personnel Services				6.70	284,024	199,780	84,244	
Repairs and Maintenance					1,000	1,000		
R & M Vehicles					2,000	2,000		
R & M Computer Equipment					4,000	4,000		
Rental					2,600	2,600		
Advertising					1,000	1,000		
Gasoline/Diesel					1,000	1,000		
Recreational Supplies					6,500	6,500		
Travel					1,000	1,000		
Conference/Registrations					1,500	1,500		
Dues & Memberships					1,000	1,000		
Total Operations and Maintenance:					21,600	21,600	-	
630- RECREATION					305,624	221,380	84,244	

Changes in PS:
Changes in OM:

Change due to staff turnover
Increase for fees associated with rental of school facilities for certain programming and small R & M budget for new building

Arts and Culture

Brian Foote, Director

240 Main Street, Memorial Hall #1, Northampton, MA 01060

(413) 587-1069

bfoote@northamptonma.gov

Department Responsibilities:

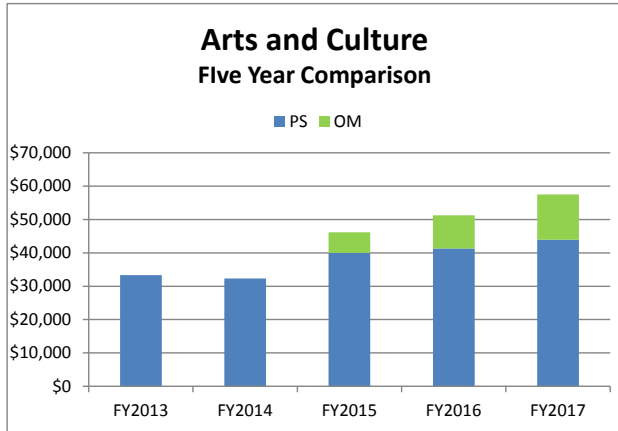
The Arts and Culture Department works to fund, promote, and present high-quality, community-based arts programming for the benefit of artists, residents and visitors to the City of Northampton. The department works with the Arts Council to perform tasks assigned to local cultural councils under MGL c. 10, § 58, or successor statutes. The department coordinates the Paradise City Cultural District under MGL c. 10 § 58A. Arts and Culture also serves as the city's liaison to local, regional, and statewide arts and culture organizations. The department provides administrative, clerical and technical support to the Arts Council and Northampton Arts Inc.

FY2016 Highlights:

In the fall, Arts and Culture distributed \$11,590 of funds from the Massachusetts Cultural Council; and in the spring distributed \$15,000 of locally raised funds, awarding the BJ Goodwin Grant on a case-by-case basis. The department manages the Paradise City Cultural District and was awarded a \$5,000 grant from the Massachusetts Cultural Council to create a district-wide events calendar. The department also donated \$9,000 to the Northampton Public School PTO's earmarked for arts enrichment, and the department also collaborated with public school staff to draft a grant proposal to the NEF to fund artistic programming within Northampton High School. Arts and Culture also awarded its first instrument from the Musical Instrument Fund to Charlie Baranowski. The department also produced Transperformance, an outdoor music festival at Look Park and the annual winter festival, Four Sundays in February which included KidsBestFest/YouthFilm-a dedicated children's film festival. In September, the Arts and Culture produced RETROFAIRE, an open-air vintage market in collaboration with the Northampton Jazz Festival. The Silver Chord Bowl and Transperformance had sell-out crowds, and the critically acclaimed Biennial Visual Arts Show entitled "Motion-Emotion" held at Forbes Library was well attended. Arts and Culture joined Cinema Northampton, which produces and presents free films at Forbes Library and the Academy of Music Theatre. Patrick Donnelly was appointed the new Poet Laureate of Northampton. The department collaborated, sponsored, volunteered, or co-produced the Northampton Film Festival, Black Maria Film Festival, Holiday Lighting for Downtown, Ice Art Festival, Chalk Art Festival, Benchwalk 2015, Northampton Print and Book Fair 2015, First Night and the Pilot Program to paint the Transformer boxes.

FY2017 Budget Information:

The department plans to keep the legacy of past activities intact, while also creating new events, programs, grants, and collaborations. The first event of FY17 will be Transperformance XXVI in August, followed by RETROFAIRE, Four Sundays in February series with KidsBestFest-YouthFilm. The department plans on presenting the FOOD & FOOLS Festival in September, a downtown-wide arts, fringe, and food culture festival, and are interested in producing a music/film series in the renovated Pulaski Park.



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	33,300	32,302	39,988	41,292	43,973	2,681
OM	-	-	6,160	10,000	13,540	3,540
Total	33,300	32,302	46,148	51,292	57,513	6,221

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NR	1.50	1.10	1.50	1.60	1.60	-
	1.50	1.10	1.50	1.60	1.60	-

699 - ARTS AND CULTURE

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Director	Brian Foote	NR	35.00	1.00	48,394	43,973	4,421	Northampton Arts, Inc.
Arts Administrator	Steve Sanderson	NR	24.00	0.60	29,629	-	29,629	Northampton Arts, Inc.
Longevity					-	-	-	
Total Personnel Services				1.60	78,023	43,973	34,050	
Accountant Fees					1,750		1,750	Northampton Arts, Inc.
Advertising					2,200		2,200	Northampton Arts, Inc.
Artist Fees					7,000		7,000	Northampton Arts, Inc.
Artist Grant					20,000		20,000	Northampton Arts, Inc.
Consultant Fee					2,500		2,500	Northampton Arts, Inc.
Union Labor					2,300		2,300	Northampton Arts, Inc.
BJ Goodwin Grant					650		650	Northampton Arts, Inc.
Film Costs					2,000		2,000	Northampton Arts, Inc.
Hospitality					4,000		4,000	Northampton Arts, Inc.
Licensing Fees					500		500	Northampton Arts, Inc.
Equipment					1,100		1,100	Northampton Arts, Inc.
Office Supplies					1,000		1,000	Northampton Arts, Inc.
Contractors					10,000		10,000	Northampton Arts, Inc.
Poet Laureate					2,000		2,000	Northampton Arts, Inc.
Postage					900		900	Northampton Arts, Inc.
Printing					8,000		8,000	Northampton Arts, Inc.
PTO Share					9,000		9,000	Northampton Arts, Inc.
Rent					5,000		5,000	Northampton Arts, Inc.
Services					30,000		30,000	Northampton Arts, Inc.
Musical Instrument Fund					2,000		2,000	Northampton Arts, Inc.
Ticket/Academy Facility Fee					2,000		2,000	Northampton Arts, Inc.
Telephone					540	540		
First Night Expenses					5,000	5,000		
First Night Fireworks					5,000	5,000		
Community Film/Music Programming					3,000	3,000		
Total Operations and Maintenance:					127,440	13,540	113,900	
699 - ARTS COUNCIL				1.60	205,463	57,513	147,950	

Changes in PS:
Changes in OM:

Increase due to staff step increases and increase in city support for Director position
Increase of \$3000 for Community Concert Programming and \$540 for phone stipend for Director

DPW & Enterprise Funds

Department of Public Works

Donna LaScaleia, Acting Director
125 Locust Street, Northampton, MA 01060
(413) 587-1570
dlscaleia@northamptonma.gov

Department Responsibilities

The Department of Public Works (DPW) General Fund Divisions maintain over 160 miles of paved streets and unpaved (gravel) public ways, 70 miles of sidewalks, 22 bridges, 4 cemeteries, 145 acres of recreational fields, Musante Beach, and 10.3 miles of bicycle paths. The DPW is responsible for the maintenance of over 100 vehicles and various construction equipment. The DPW is also responsible for rapid response to snow and ice, flooding, and other inclement weather conditions. Other areas of maintenance include road safety signage, pavement markings, pedestrian crosswalks, mosquito control, and traffic signal maintenance.

The Department of Public works is also responsible for the Sewer, Water, Stormwater/Flood Control and Solid Waste enterprise funds which include maintaining 60 miles of stormwater drains, over 4,000 catch basins, over 5,000 sewer and drain manhole structures, 330 outfalls, 190 culverts, flood control pumps stations and levees, 168 miles of water mains, over 1,500 water gate valves, over 1,900 hydrants, 90 miles of sanitary sewers, six dams and surface water reservoirs, a wastewater treatment plant, a water treatment plant, two transfer stations, a capped landfill and landfill gas to energy facility, and over 3,000 acres of watershed land surrounding the City's drinking water reservoirs.

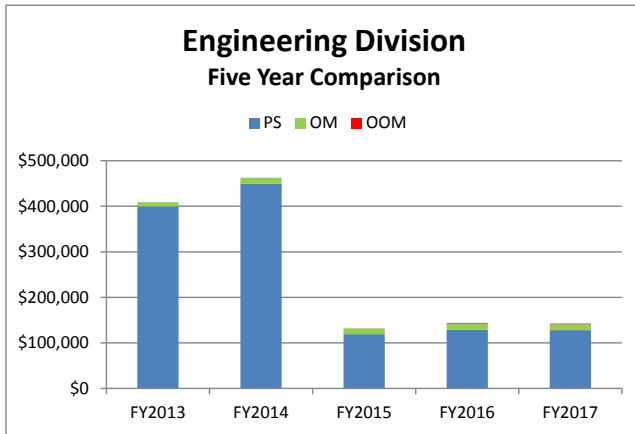
FY2016 Highlights

In FY2016, many important improvements were made to the City's infrastructure. Included in these improvements was the paving of about seven miles of City streets, new water mains on Pine Street, Riverbank Road, and Winslow Avenue, a new sewer interceptor for the industrial park, and a new sewer line on Warner Street.

Other highlights include the Connecticut River flood control levee project which removed vegetation, stabilized slopes, and reconstructed the crown of the levee, and Phase 1 of the Pulaski Park renovation project which saw progress with the installation of underground utilities.

FY2017 Budget Information

The FY2017 budget will continue to provide important funding for planned improvements to City infrastructure. Notably funding will be used for street paving, sewer line and water line replacement projects, Clement Street Bridge repairs, design for wastewater treatment plant improvements, a new City-wide fueling depot, vehicle replacements and other needs for the various divisions.

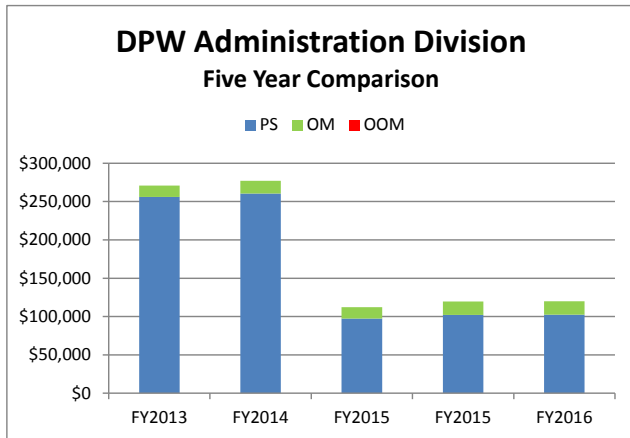


General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	399,525	449,695	119,040	128,953	128,029	(924)
OM	9,623	12,824	12,821	12,900	12,900	-
OOM	-	-	-	1,200	1,200	-
Total	409,148	462,519	131,861	143,053	142,129	(924)

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAPEA	7.60	7.60	2.45	2.45	2.45	0.00
NR	0.00	0.00	0.00	0.00	0.00	0.00
	7.60	7.60	2.45	2.45	2.45	0.00

411 - ENGINEERING

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Budget		
						General Fund	Other	Source
City Engineer	Vacancy	NAPEA	3.50	0.10	9,869	9,869		
Senior Engineer/CADD Supervisor	David Veleta	NAPEA	16.00	0.40	27,035	27,035		
Assistant Civil Engineer	Felix Harvey	NAPEA	10.00	0.25	15,663	15,663		
Assistant Civil Engineer	Maggie Chan	NAPEA	40.00	1.00	51,395	25,697	25,698	C.90
Civil Engineer Technician	Ann Pervere	NAPEA	10.00	0.25	15,356	15,356		
GIS Coordinator	John Andrew Kuether	NAPEA	10.00	0.25	12,927	12,927		
Senior Environmental Scientist	Nicole Sanford	NAPEA	8.00	0.20	12,181	12,181		
GIS Apprentice	Karyn Nelson	NR			4,782	4,782		
Overtime					4,059	4,059		
Longevity					260	260		
License and Certification					200	200		
Working Out of Grade					-	-		
Total Personnel Services:				2.45	153,727	128,029	25,698	
R & M - Buildings					200	200		
R & M - Vehicles					100	100		
R & M - Comm Equip					200	200		
R & M - Office Equip					200	200		
R & M - Comp Equip					500	500		
R & M- Water/Sewer Treatment					200	200		
Legal					200	200		
Architecture and Engineering					500	500		
Technology Services					2,000	2,000		
Training and Seminars					2,000	2,000		
Printing					200	200		
Advertising					600	600		
Office Supplies - General					800	800		
R & M Supplies - Tools					200	200		
R & M Supplies - Equipment					1,500	1,500		
R & N Supplies - Buildings					100	100		
Vehicular Supplies					2,000	2,000		
Safety Supplies					100	100		
Data Processing Supplies					500	500		
Travel					300	300		
Dues and Memberships					500	500		
Total Operations and Maintenance:					12,900	12,900		
Computer System					1,200	1,200		
Total Other than Ordinary Maintenance:					1,200	1,200		
411-ENGINEERING				2.45	167,827	142,129	25,698	



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2015	Budget FY2016	Change FY16-FY17
PS	256,024	260,452	97,301	102,215	102,460	245
OM	15,010	16,617	14,876	17,550	17,550	-
OOM	0	0	0	0	0	-
Total	271,034	277,069	112,177	119,765	120,010	245

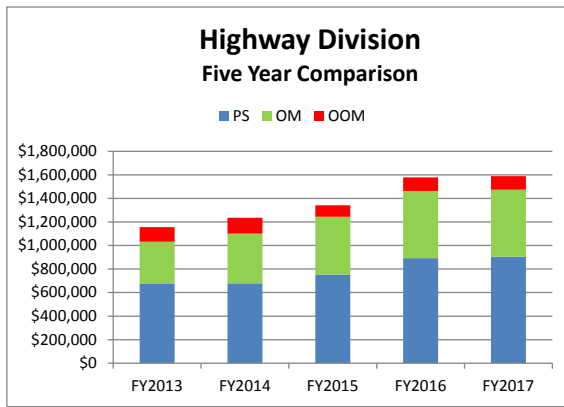
FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2015	Budget FY2016	Change FY16-FY17
NAPEA	2.00	2.00	0.50	0.50	0.50	-
AFSCME	1.00	1.00	1.00	1.00	1.00	-
NR	1.00	1.00	0.30	0.30	0.30	-
Total	4.00	4.00	1.80	1.80	1.80	-

421 - DPW ADMINISTRATION

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
DPW Director	Vacancy	NR	10.50	0.30	32,500	32,500		
Financial Administrator	Ann Marie Levy	NAPEA	8.75	0.25	18,596	18,596		
Office Manager	Barbara Nubile	NAPEA	8.75	0.25	12,720	12,720		
Principal Clerk	Ann Furciniti	AFSCME	17.50	0.50	19,250	19,250		
Principal Clerk	Catherine Sakowicz	AFSCME	17.50	0.50	16,614	16,614		
Overtime					2,000	2,000		
Longevity					730	730		
Uniform Allowance					50	50		
Total Personnel Services:				1.80	102,460	102,460		
Electricity					10,000	10,000		
R & M Buildings					500	500		
R & M Communication Equip					100	100		
R & M Office Equipment					100	100		
Technology Services					700	700		
Training and Seminars					500	500		
Telephone					-	-		
Advertising					800	800		
Office Supplies - General					3,000	3,000		
R & M Supplies - Equipment					200	200		
R & M Supplies - Building					1,000	1,000		
Data Processing Supplies					200	200		
Travel					150	150		
Dues and Memberships					300	300		
Total Operations and Maintenance:					17,550	17,550		
421- DPW ADMINISTRATION				1.80	120,010	120,010		-

Changes in PS:

increase in longevity and uniform allowance



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	672,691	678,316	753,431	893,294	904,089	10,795
OM	359,037	423,758	491,780	570,868	570,868	-
OOM	125,073	133,819	95,811	114,147	114,147	-
Total	1,156,801	1,235,893	1,341,022	1,578,309	1,589,104	10,795

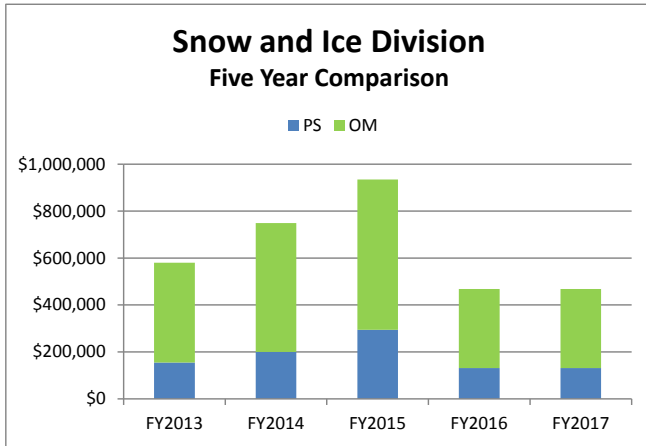
FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAPEA	1.00	1.00	0.65	0.65	0.65	-
NAME	16.00	16.00	17.00	17.00	17.00	-
AFSME	-	-	-	1.00	1.00	-
NR	-	-	-	-	-	-
	17.00	17.00	17.65	18.65	18.65	-

422 - HIGHWAYS

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Superintendent of Streets	Richard Parasiliti	NAPEA	26.00	0.65	45,707	45,707		
Principal Account Clerk	Terry Yusko	ASFME	37.50	1.00	37,108	37,108		
Working Foreman II	Roberto Rodriguez	NAME	40.00	1.00	54,247	54,247		
Working Foreman I	Richard Scott	NAME	24.00	0.60	28,223	28,223		
Working Foreman II	Michael Antosz	NAME	24.00	0.60	31,136	31,136		
Special Motor EquipOp/Tree Climber	Duane Meehan	NAME	40.00	1.00	36,331	36,331		
Special Motor Equipment Operator	Jose Diaz	NAME	40.00	1.00	40,801	40,801		
Working Foreman I/Tree Surgeon	Antoni Sakowicz	NAME	40.00	1.00	42,687	42,687		
Special Motor Equipment Operator	Dennis Labato	NAME	40.00	1.00	40,801	40,801		
Special Motor Equipment Operator	Mark Scheel	NAME	40.00	1.00	40,801	40,801		
Special Motor Equipment Operator	Gregory Pinsonneault	NAME	40.00	1.00	38,898	38,898		
Special Motor Equipment Operator	James Clark	NAME	40.00	1.00	39,814	39,814		
Motor Equipment Operator	Jonathan Sullivan	NAME	40.00	1.00	31,357	31,357		
Heavy Motor Equipment Operator	Vacancy	NAME	40.00	1.00	40,801	40,801		
Special Motor Equipment Operator	Jonathan Church	NAME	40.00	1.00	39,345	39,345		
Special Motor Equipment Operator	Angel Bou	NAME	40.00	1.00	38,516	38,516		
Heavy Motor Equipment Operator	Alan Papageroge-Desroc	NAME	40.00	1.00	31,041	31,041		
Motor Equipment Repair	Vacancy	NAME	24.00	0.60	26,284	26,284		
Motor Equipment Repair	Steve Kirouac	NAME	24.00	0.60	26,284	26,284		
Fleet Maint Technician	Edward Dupre	NAME	24.00	0.60	28,194	28,194		
Traffic Signal Maintenance	Vacancy	NAME	40.00	1.00	47,038	47,038		
Temporary Seasonal Employees		NR			32,225	32,225		
Overtime					50,000	50,000		
Longevity					6,040	6,040		
Weekend Differential					2,000	2,000		
Standby Pay					14,335	14,335		
License and Certification					1,500	1,500		
Working Out of Grade					5,000	5,000		
Uniform Allowance					2,575	2,575		
Tree Warden Stipend					5,000	5,000		
Total Personnel Services:				18.65	904,089	904,089		
Electricity					30,000	30,000		
Natural Gas					15,000	15,000		
Oil					-	-		
R & M Buildings					10,000	10,000		
R & M Vehicles					12,000	12,000		
R & M Traffic Control & Streets					5,000	5,000		
R & M Communication Equipment					5,000	5,000		
R & M Street Paving and markings					50,000	50,000		
R & M Equipment					4,000	4,000		
R & L Uniforms					13,000	13,000		
Trash Removal					10,000	10,000		
Security Services					5,000	5,000		
Technology Services					3,000	3,000		
Training and Seminars					8,000	8,000		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Medical/Testing Services					2,000	2,000		
Telephone					800	800		
Advertising					1,500	1,500		
Office Supplies - General					1,500	1,500		
R & M Supplies - Tools					7,000	7,000		
R & M Supplies - Equipment					4,000	4,000		
R & M Supplies - Buildings					15,000	15,000		
Rakes, Hoes and Other Tools					2,000	2,000		
Loan, Grass Seed, Lime					2,000	2,000		
Pesticides and Herbicides					3,000	3,000		
Trees and Shrubs					40,000	40,000		
Vehicular Supplies					134,568	134,568		
Gasoline/Diesel					140,000	140,000		
Safety Supplies					5,000	5,000		
Streets and Sidewalks					10,000	10,000		
Street Signs and Posts					5,000	5,000		
Street Paving and Marking Supplies					25,000	25,000		
Data Processing Supplies					1,000	1,000		
Travel					500	500		
Dues and Memberships					1,000	1,000		
Total Operations and Maintenance:					570,868	570,868		
Vehicular Supplies								
Sylvester Road Wood Waste					10,000	10,000		
Road Improvements					100,000	100,000		
Additional Capital Equipment					2,500	2,500		
Equipment - Traffic Control					1,000	1,000		
Street Sign Post Pounder					647	647		
Total Capital:					114,147	114,147		
422 - HIGHWAYS				18.65	1,589,104	1,589,104		

Changes in PS: increase due to staff step increases

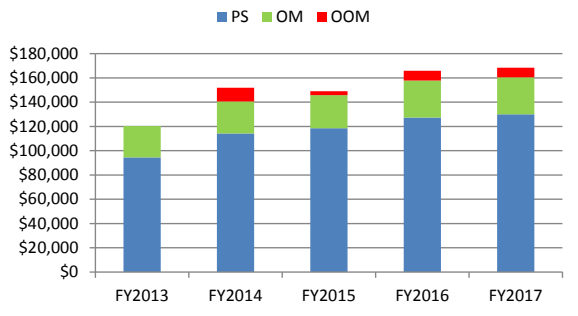


General Fund Operating Budget						
	Actual	Actual	Actual	Budget	Budget	Change
	FY2013	FY2014	FY2015	FY2016	FY2017	FY16-FY17
PS	155,234	200,534	294,196	131,000	131,000	-
OM	425,004	548,184	640,147	337,000	337,000	-
Total	580,238	748,719	934,343	468,000	468,000	-

423 - SNOW AND ICE

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Overtime					130,000	130,000		
Working Out of Grade					1,000	1,000		
Total Personnel Services:					131,000	131,000		
R & M Vehicles					55,000	55,000		
Snow Removal					30,000	30,000		
Communication - Snow Emergency					1,500	1,500		
Advertising					-	-		
Weather Reports					1,500	1,500		
Vehicular Supplies					135,650	135,650		
Gasoline/Diesel					10,350	10,350		
Parts and Accessories					-	-		
Snow Removal Supplies					103,000	103,000		
Total Operations and Maintenance:					337,000	337,000		
423 - SNOW AND ICE					468,000	468,000		

Cemetery Division Five Year Comparison



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	94,568	114,233	118,475	127,400	129,950	2,550
OM	25,789	26,333	27,331	30,500	30,500	-
OOM	-	11,264	3,288	8,000	8,000	-
Total	120,357	151,830	149,094	165,900	168,450	2,550

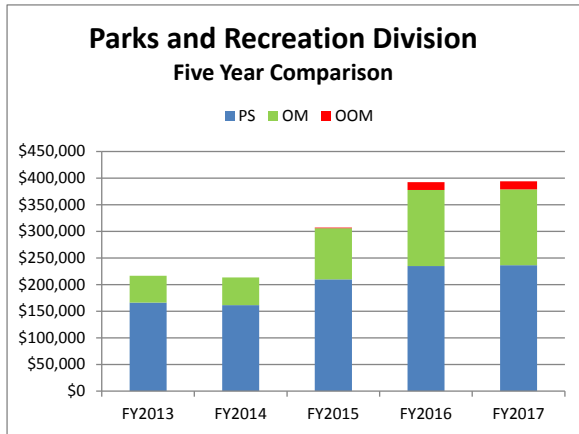
FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAME	3.00	3.00	3.00	3.00	3.00	-
	3.00	3.00	3.00	3.00	3.00	-

491 - CEMETERY

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Budget		
						General Fund	Other	Source
Working Foreman I	Jason Antosz	NAME	40.00	1.00	44,945	44,945		
Motor Equipment Operator	Robert Wojtowicz	NAME	40.00	1.00	34,376	34,376		
Laborer	Michael Dunn	NAME	40.00	1.00	33,432	33,432		
Overtime					14,597	14,597		
Longevity					1,400	1,400		
License and Certification					250	250		
Working Out of Grade					500	500		
Uniform Allowance					450	450		
Total Personnel Services:				3.00	129,950	129,950		
Electricity					4,000	4,000		
Natural Gas					4,000	4,000		
Repairs and Maintenance					500	500		
R & M Vehicles					-	-		
R & M Communication Equipment					200	200		
R & M Computer Equipment					200	200		
R & L Uniforms					3,000	3,000		
Technology Services					1,000	1,000		
Traning and Seminars					200	200		
Medical/Testing Services					500	500		
Telephone					200	200		
Advertising					200	200		
Office Supplies - General					500	500		
R & M Supplies - Tools					1,000	1,000		
R & M Supplies - Equipment					1,000	1,000		
R & M Supplies - Buildings					500	500		
Rakes, Hoes and Other Tools					500	500		
Fertilizers					1,000	1,000		
Loam, Grass Seed, Lime					1,000	1,000		
Pesticides and Herbicides					500	500		
Trees & Shrubs					500	500		
Fencing Materials					500	500		
Vehicular Supplies					7,500	7,500		
Safety Supplies					400	400		
Monument Supplies					1,000	1,000		
Data Processing Supplies					100	100		
Travel					300	300		
Dues & Memberships					200	200		
Total Operations and Maintenance:					30,500	30,500		
Site Improvements					8,000	8,000		
Total Capital:					8,000	8,000		
491 - CEMETERY				3.00	168,450	168,450		-

Changes in PS:

Increase due to step increases for staff



General Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	166,261	161,391	209,983	234,870	236,365	1,495
OM	50,190	51,886	95,859	142,700	142,700	-
OOM	0	0	1,284	15,000	15,000	-
Total	216,451	213,277	307,126	392,570	394,065	1,495

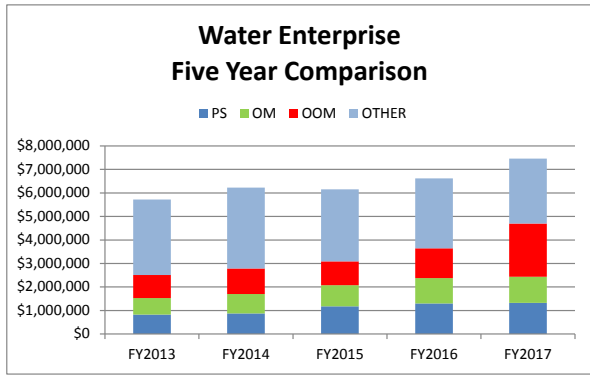
FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAME	4.00	4.00	5.00	5.00	5.00	-
	4.00	4.00	5.00	5.00	5.00	-

492 - PARKS AND RECREATION

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Budget General Fund	Other	Source
Working Foreman II	William Sullivan	NAME	40.00	1.00	54,248	54,248		
Working Foreman I	Lawrence Pelot	NAME	40.00	1.00	47,038	47,038		
Special Motor Equipment Operator	Jason LaFosse	NAME	40.00	1.00	40,801	40,801		
Special Motor Equipment Operator	Daniel Lafountain	NAME	40.00	1.00	38,747	38,747		
Heavy Motor Equipment Operator	Vacancy	NAME	40.00	1.00	31,481	31,481		
Overtime					20,000	20,000		
Longevity					2,000	2,000		
License and Certification					300	300		
Working Out of Grade					1,000	1,000		
Uniform Allowance					750	750		
Total Personnel Services:				5.00	236,365	236,365		
Electricity					2,300	2,300		
Natural Gas					3,000	3,000		
Repairs and Maintenance					9,200	9,200		
R & M Recreational Facilities					100	100		
R & M Vehicles					-	-		
R & M Office Equipment					200	200		
R & M Computer Equipment					200	200		
R & L Uniforms					3,000	3,000		
Training and Seminars					1,000	1,000		
Office Supplies - General					500	500		
R & M Supplies - Tools					4,500	4,500		
R & M Supplies - Paint					6,000	6,000		
R & M Supplies - Equipment					5,000	5,000		
R & M Supplies - Buildings					3,200	3,200		
Rakes, Hoes and Other Tools					1,500	1,500		
Fertilizers					51,000	51,000		
Loam, Grass Seed, Lime					35,000	35,000		
Pesticides and Herbicides					2,000	2,000		
Trees and Shrubs					1,000	1,000		
Fencing Materials					1,000	1,000		
Vehicular Supplies					10,000	10,000		
Safety Supplies					2,500	2,500		
Dues and Memberships					500	500		
Total Operations and Maintenance:					142,700	142,700		
Replace Grounds Equipment					15,000	15,000		
Total Other Than Ordinary Maintenance:					15,000	15,000		
492 - PARKS AND RECREATION				5.00	394,065	394,065		

Changes in PS:

Increase due to step increases for staff



Water Enterprise Fund Operating Budget

	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	821,894	874,617	1,178,335	1,299,012	1,326,110	27,098
OM	702,524	823,593	898,399	1,078,525	1,105,500	26,975
OOM	987,554	1,091,570	1,012,338	1,263,000	2,264,160	1,001,160
OTHER	3,209,674	3,441,339	3,064,649	2,976,651	2,767,998	(208,653)
Total	5,721,647	6,231,118	6,153,721	6,617,188	7,463,768	846,580

FTE's by Unit

Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAPEA	2.33	2.33	5.88	5.88	5.88	-
NAME	17.30	15.00	14.75	15.75	15.45	(0.30)
AFSME	2.00	2.00	1.53	1.53	1.53	-
NR	0.50	1.50	0.80	0.80	0.80	-
Total	22.13	20.83	22.96	23.96	23.66	(0.30)

WATER ENTERPRISE - WATER OPERATIONS

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source
Superintendent of Water	Vacancy	NAPEA	40.00	1.00	66,264	66,264		
Working Foreman II	Jonathan Bean	NAME	40.00	1.00	48,585	48,585		
Working Foreman I	Matthew Wintle	NAME	40.00	1.00	43,790	43,790		
Working Foreman I	Timothy Crowningsheild	NAME	40.00	1.00	38,263	38,263		
Cross Connection Coordinator	Matthew Pelott	NAPEA	40.00	1.00	41,954	41,954		
Special Motor Equipment Operator	Steven Kennick	NAME	40.00	1.00	35,512	35,512		
SMEO/Meter Repair	Juan Maysonet	NAME	40.00	1.00	42,629	42,629		
Special Motor Equipment Operator	Daniel Russell	NAME	40.00	1.00	40,801	40,801		
Heavy Motor Equipment Operator	Daniel Dion	NAME	40.00	1.00	31,400	31,400		
Heavy Motor Equipment Operator	Vacancy	NAME	40.00	1.00	32,452	32,452		
Motor Equipment Operator	Christopher Brown	NAME	40.00	1.00	28,754	28,754		
Meter Reader	Gary Stasiowski	NAME	40.00	1.00	33,563	33,563		
Fleet Maintenance Tech and Vehicle Insp	Edward Dupre	NAME	6.00	0.15	7,049	7,049		
Motor Equipment Repair	Steven Kirouac	NAME	6.00	0.15	6,571	6,571		
Motor Equipment Repair	Vacancy	NAME	6.00	0.15	6,571	6,571		
GIS Coordinator	James Thompson	NAPEA			8,349	8,349		
GIS Technician	Karyn Nelson	NR			4,782	4,782		
Working Foreman II	Michael Antosz	NAME	6.00	0.15	7,784	7,784		
Working Foreman I	Richard Scott	NAME	6.00	0.15	7,056	7,056		
DPW Director	Vacancy	NR	10.50	0.30	32,500	32,500		
City Engineer	Vacancy	NAPEA	10.50	0.30	29,606	29,606		
Sr. Engineer/CADD Supervisors	David Veleta	NAPEA	8.00	0.20	13,518	13,518		
Asst. Civil Engineer	Felix Harvey	NAPEA	10.00	0.25	15,663	15,663		
Civil Engineer Technician	Ann Pervere	NAPEA	10.00	0.25	15,356	15,356		
GIS Coordinator	Andrew Kuether	NAPEA	8.00	0.25	12,927	12,927		
Assistant Environmental Engineer	Diane Rossini	NAPEA	13.20	0.33	20,474	20,474		
Senior Environmental Scientist	Nicole Sanford	NAPEA	32.00	0.80	48,725	48,725		
Office Manager	Barbara Nubile	NAPEA	9.38	0.25	12,720	12,720		
Financial Administrator	Ann Marie Levy	NAPEA	8.75	0.25	18,596	18,596		
Principal Clerk	Ann Furciniti	AFSME	7.50	0.20	7,700	7,700		
Principal Clerk	Catherine Winston	AFSME	7.50	0.20	6,646	6,646		
Principal Clerk	Beth Kaplowitt	AFSME	15.00	0.40	14,307	14,307		
Principal Clerk	Mary Richi	AFSME	15.00	0.40	14,843	14,843		
Principal Clerk	Linda Landers-Schranz	AFSME	12.38	0.33	12,832	12,832		
City Electrician	James Mailloux	NAPEA			12,500	12,500		
City HVAC	Dan Emerson	NR			5,000	5,000		
MIS Technology Assistant	Vacancy	NR			11,000	11,000		
Seasonal Employees		NR			29,000	29,000		
Reservoir Ranger	Richard Costello	NR	20.00	0.50	17,250	17,250		
Overtime					50,000	50,000		
Longevity					3,655	3,655		
Standby Pay					14,335	14,335		
Licence Certification					700	700		
Working Out of Grade					4,000	4,000		
Uniform Allowance					1,801	1,801		
Salary Reserve					19,156	19,156		
Total Personnel Services:					17.96	976,939	976,939	

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source	
Electricity					45,000	45,000			
Natural Gas					10,000	10,000			
Stormwater Services					5,000	5,000			
R & M Buildings					6,000	6,000			
R & M Vehicles					7,000	7,000			
R & M Communication Equipment					7,000	7,000			
R & M Office Equipment					2,000	2,000			
R & M Computer Equipment					2,000	2,000			
R & M Reservoir Maintenance					15,000	15,000			
R & M Water/Sewer Treatment Equipment					15,000	15,000			
R & L Vehicles					2,000	2,000			
R & L Uniforms					6,000	6,000			
R & L Construction Equipment					2,000	2,000			
Security Services/Outside Detail					10,000	10,000			
Legal					2,000	2,000			
Architecture and Engineering					50,000	50,000			
Technology Services					10,000	10,000			
Training & Seminars					8,000	8,000			
Medical/Testing Services					1,000	1,000			
Lab Sample Analysis					25,000	25,000			
Telephone					8,000	8,000			
Printing and Mailing					10,000	10,000			
Advertising					3,000	3,000			
Office Supplies					4,000	4,000			
R & M Supplies Tools					3,000	3,000			
R & M Supplies Equipment					5,000	5,000			
R & M Supplies Buildings					4,000	4,000			
Vehicular Supplies					20,000	20,000			
Gasoline and Diesel					35,000	35,000			
Safety Supplies					2,000	2,000			
Water Division Supplies					28,000	28,000			
Water Pipe/Fittings/Valves					25,000	25,000			
Brass and Copper Fittings/Tubing					5,000	5,000			
Streets and Sidewalks Supplies					29,000	29,000			
Data Processing Supplies					1,000	1,000			
Other State Assessments					12,000	12,000			
Travel					1,000	1,000			
Dues and Memberships					6,000	6,000			
Real Estate Taxes					85,000	85,000			
Equipment Technology					3,000	3,000			
Total Operations and Maintenance:					519,000	519,000			
Land					146,160	146,160			
Reservoir Construction Project					-	-			
Radio Read Program					100,000	100,000			
Vehicle Replacement					-	-			
Replace Equipment Technology					18,000	18,000			
Water Line Replacement					1,610,000	1,610,000			
Meter Replacement					75,000	75,000			
Hydrant Replacement					30,000	30,000			
Water Improvements					10,000	10,000			
Fuel Depot					100,000	100,000			
Equipment Storage					10,000	10,000			
Watershed Management					-	-			
Total Other than Ordinary Maintenance:					2,099,160	2,099,160			
WATER ENTERPRISE - WATER OPERATIONS					17.96	3,595,099	3,595,099		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source
WATER ENTERPRISE - WATER TREATMENT								

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source
Chief Operator	Andrew Dunn	NAPEA	20.00	1.00	63,367	63,367		
WTP Operator	Dean Downer	NAME	40.00	1.00	47,937	47,937		
WTP Operator	Rebecca Smith	NAME	40.00	1.00	45,919	45,919		
WTP Operator	Scott Ingram	NAME	40.00	1.00	47,370	47,370		
WTP Operator	Douglas Ducharme	NAME	40.00	1.00	50,706	50,706		
WTP Maintenance Technician	Keith Snape	NAME	40.00	1.00	36,940	36,940		
Overtime					30,000	30,000		
Longevity					900	900		
Weekend Differential					500	500		
Licence Certification					600	600		
Standby Pay					14,335	14,335		
Working Out of Class					3,000	3,000		
Uniform Allowance					750	750		
Salary Reserve					6,847	6,847		
Total Personnel Services:				6.00	349,171	349,171		
Electricity					150,000	150,000		
Propane Gas					75,000	75,000		
R & M Buildings					30,000	30,000		
R & M Vehicles					3,000	3,000		
R & M Grounds					2,000	2,000		
R & M Communication Equipment					10,000	10,000		
R & M Office Equipment					1,000	1,000		
R & M Computer Equipment					2,000	2,000		
R & M HVAC Equipment					5,000	5,000		
R & M Water/Sewer Treatment Equipment					20,000	20,000		
R & M Lagoons					5,000	5,000		
R & M Clearwell					2,000	2,000		
R & M Fire System					4,000	4,000		
R & L Uniforms					3,000	3,000		
Security Services/Outside Detail					5,000	5,000		
Legal					-	-		
Architecture and Engineering					26,500	26,500		
Technology Services					9,000	9,000		
Training & Seminars					5,000	5,000		
Medical/Testing Services					1,000	1,000		
Telephone					10,000	10,000		
Office Supplies					3,000	3,000		
R & M Supplies Tools					2,000	2,000		
R & M Supplies Equipment					4,000	4,000		
R & M Supplies Buildings					5,000	5,000		
Vehicular Supplies					5,000	5,000		
Gasoline and Diesel					10,000	10,000		
Safety Supplies					1,000	1,000		
Chemicals - Zinc Orthophosphate					35,000	35,000		
Chemicals- Aluminum Sulfate					27,000	27,000		
Chemicals- Cationic Polymer					25,000	25,000		
Chemicals - Potassium Permangan					5,000	5,000		
Chemicals - Sodium Carbonate					35,000	35,000		
Chemicals - Sodium Hypochlorite					17,000	17,000		
Water Division Supplies					15,000	15,000		
Waterpipe/Fittings/Valves					5,000	5,000		
Filters/Clarifiers					10,000	10,000		
Lab Supplies					7,000	7,000		
Data Processing Supplies					5,000	5,000		
Dues and Memberships					2,000	2,000		
Total Operations and Maintenance:					586,500	586,500		
Granular Activated Carbon					80,000	80,000		
Equipment Trucks and Buses					15,000	15,000		
Replace Technology					10,000	10,000		
Replace Equipment					60,000	60,000		
Transfers to Capital Projects					-	-		
Total Other than Ordinary Maintenance:					165,000	165,000		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source
WATER ENTERPRISE - WATER TREATMENT					6.00	1,100,671	1,100,671	

WATER ENTERPRISE - OTHER

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY16 Budget	Dept. Enterprise Fund	Other	Source
Maturing Principal on Long Term Debt					1,620,201	1,620,201		
Repayment of Temporary Loans								
Interest on Long Term Debt					435,630	435,630		
Interest on Notes								
Indirect Charges to General Fund					692,167	692,167		
Low Income Discount					20,000	20,000		
Transfer to Stabilization for Capital Projects					-	-		
Total Other:					2,767,998	2,767,998		
WATER ENTERPRISE - OTHER					2,767,998	2,767,998		
TOTAL WATER ENTERPRISE				23.96	7,463,768	7,463,768		

Changes in PS:

Changes in OM:

Changes in OOM:

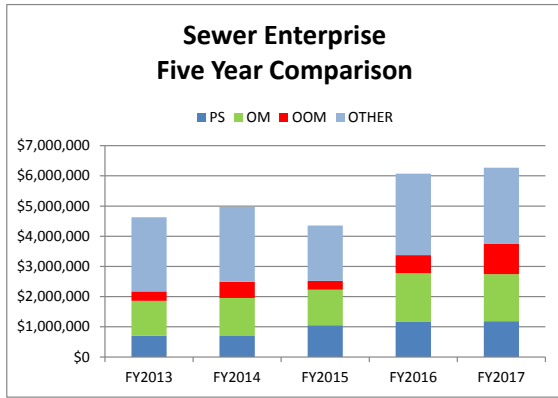
Changes in Other:

Step Increases for staff

Increase in Architecture and Engineering for the Water Treatment Plant

Water Line Replacement

Reductions in Debt Service and increases in indirect charges



Sewer Enterprise Fund Operating Budget

	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	711,372	694,862	1,052,491	1,161,652	1,189,302	27,650
OM	1,146,893	1,264,173	1,177,894	1,616,000	1,558,000	(58,000)
OOM	316,482	531,400	289,911	595,000	1,012,000	417,000
OTHER	2,451,475	2,483,067	1,836,655	2,701,415	2,512,570	(188,845)
Total	4,626,222	4,973,502	4,356,951	6,074,067	6,271,872	197,805

FTE's by Unit

Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAPEA	1.87	1.87	3.53	3.53	3.53	-
NR	0.00	0.00	0.00	0.30	0.30	-
NAME	11.03	11.45	15.89	15.89	15.89	-
AFSME	2.00	2.50	1.53	1.73	1.73	-
Total	14.90	15.82	20.95	21.45	21.45	-

SEWER ENTERPRISE - SEWER OPERATIONS

Description	Name	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source
Environmental Planner	Douglas McDonald	NAPEA	8.00	0.20	9,993		9,993	
Assistant Environmental Engineer	Diane Rossini	NAPEA	13.20	0.33	20,470		20,470	
Sr. Engineer/CADD Supervisors	David Veleta	NAPEA	8.00	0.20	13,518		13,518	
Asst. Civil Engineer	Felix Harvey	NAPEA	10.00	0.25	15,663		15,663	
Civil Engineer Technician	Ann Pervere	NAPEA	10.00	0.25	15,356		15,356	
GIS Coordinator	Andrew Kuether	NAPEA	8.00	0.25	12,927		12,927	
Working Foreman II	Vacancy	NAME	26.40	0.66	36,161		36,161	
Working Foreman I	Chester Brown III	NAME	26.40	0.66	31,356		31,356	
Special Motor Equipment Operator	John Taillon	NAME	26.40	0.66	27,198		27,198	
Special Motor Equipment Operator	Edward Dupre	NAME	26.40	0.66	27,198		27,198	
Special Motor Equipment Operator	Justin Allen	NAME	26.40	0.66	21,882		21,882	
Heavy Motor Equipment Operator	Vacancy	NAME	26.40	0.66	21,476		21,476	
Motor Equipment Operator	Jairo Ruiz	NAME	26.40	0.66	19,259		19,259	
Motor Equipment Operator	Vacancy	NAME	26.40	0.66	18,917		18,917	
Field Support Technician	Brendan Shea	NAME	26.40	0.66	23,521		23,521	
Superintendent of Streets	Richard Parasiliti	NAPEA	10.00	0.25	17,580		17,580	
Working Foreman II	Michael Antosz	NAME	6.00	0.15	7,784		7,784	
Working Foreman	Richard Scott	NAME	6.00	0.15	7,056		7,056	
Motor Equipment Repair	Vacancy	NAME	6.00	0.15	6,571		6,571	
Motor Equipment Repair	Steven Kirouac	NAME	6.00	0.15	6,571		6,571	
Fleet Maintenance Tech and Vehicle Insp	Edward Dupre	NAME	6.00	0.15	7,049		7,049	
Overtime					20,000		20,000	
Longevity					3,075		3,075	
Licence Certification					200		200	
Standby Pay					9,556		9,556	
Working Out of Grade					1,667		1,667	
Uniform Allowance					1,012		1,012	
Salary Reserve					8,060		8,060	
Total Personnel Services:				8.42	411,076		411,076	
R & M Vehicles					8,000		8,000	
R & M Communication Equipment					2,000		2,000	
R & M Water/Sewer Treatment Equipment					15,000		15,000	
R & L Uniforms					3,000		3,000	
Security Services/Outside Detail					12,000		12,000	
Technology Services					10,000		10,000	
Training and Seminars					2,000		2,000	
Medical/Testing Services					500		500	
DPW TV Inspections					8,000		8,000	
Vapor Rooting					14,000		14,000	
Telephone					1,000		1,000	
Advertising					500		500	
Office Supplies					1,000		1,000	
R & M Suuplies Tools					5,000		5,000	
R & M Supplies Equipment					10,000		10,000	
R & M Buildings					5,000		5,000	
Rakes, Hoes and Other Tools					2,000		2,000	
Loam, Grass Seed, Lime					2,000		2,000	
Vehicular Supplies					30,000		30,000	
Gasoline and Diesel					15,000		15,000	
Safety Supplies					5,000		5,000	
Sewer Division Supplies					30,000		30,000	

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source	
Grease Chemicals					8,000	8,000			
Streets and Sidewalks Supplies					15,000	15,000			
Manhole Rims and Covers					5,000	5,000			
Total Operations and Maintenance:					209,000	209,000			
Government Surplus					-	-			
Equipment Storage					10,000	10,000			
Fuel Depot					55,000	55,000			
Portable Pump					15,000	15,000			
Sewer System Study					200,000	200,000			
Sewer Line Replacement					400,000	400,000			
Vehicle Replacement					282,000	282,000			
Total Other than Ordinary Maintenance:					962,000	962,000			
SEWER ENTERPRISE - SEWER OPERATIONS					8.42	1,582,076	1,582,076		

SEWER ENTERPRISE - WASTE WATER TREATMENT PLANT

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source
Chief Operator	James Zimmerman	NAPEA	40.00	1.00	60,017	60,017		
WWTP Operator/Pre-Treatment Coord.	Rebecca Novak	NAME	40.00	1.00	52,376	52,376		
WWTP Operator	Vacancy	NAME	20.00	0.50	21,322	21,322		
WWTP Operator	Dale Small	NAME	36.00	0.90	45,462	45,462		
WWTP Operator	Richard Stone	NAME	40.00	1.00	44,167	44,167		
WWTP Operator	Wesley Szlachetka	NAME	40.00	1.00	50,513	50,513		
WWTP Operator	Renee Lemonde	NAME	40.00	1.00	50,706	50,706		
WWTP Operator	Andrew Evans	NAME	40.00	1.00	46,684	46,684		
WWTP Maintenance Foreman	Gaylon Caputo	NAME	36.00	0.90	38,698	38,698		
WWTP Maintenance Technician II	Gary Frain	NAME	36.00	0.90	34,930	34,930		
WWTP Maintenance Technician I	Lewis Pratt	NAME	40.00	1.00	31,980	31,980		
DPW Director	Vacancy	NR	10.50	0.30	32,500	32,500		
City Engineer	Vacancy	NAPEA	10.50	0.30	29,608	29,608		
Office Manager	Barbara Nubile	NAPEA	9.38	0.25	12,720	12,720		
Financial Administrator	Ann Marie Levy	NAPEA	8.75	0.25	18,598	18,598		
Principal Clerk	Ann Furciniti	AFSME	7.50	0.20	7,700	7,700		
Principal Clerk	Beth Kaplowitt	AFSME	15.00	0.40	14,307	14,307		
Principal Clerk	Catherine Winston	AFSME	15.00	0.40	6,646	6,646		
Principal Clerk	Mary Richi	AFSME	15.00	0.40	14,843	14,843		
Principal Clerk	Linda Landers-Schranz	AFSME	12.38	0.33	12,833	12,833		
GIS Technician	Karyn Nelson	NR			4,782	4,782		
GIS Coordinator	James Thompson	NAPEA			8,344	8,344		
City Electrician	James Mailloux	NAPEA			12,500	12,500		
City HVAC	Dan Emerson	NR			5,000	5,000		
MIS Technology Assistant	Vacancy	NR			11,000	11,000		
Seasonal Employees		NR			27,000	27,000		
Overtime					44,394	44,394		
Longevity					3,847	3,847		
Weekend Differential					800	800		
Standby Pay					14,335	14,335		
Licence Certification					900	900		
Working Out of Grade					2,000	2,000		
Uniform Allowance					1,455	1,455		
Salary Reserve					15,259	15,259		
Total Personnel Services:				13.03	778,226	778,226		
Electricity					425,000	425,000		
Natural Gas					30,000	30,000		
Propane Gas					4,000	4,000		
Oil					3,000	3,000		
Storm Water Services					5,000	5,000		
R & M Buildings					3,000	3,000		
R & M Vehicles					4,000	4,000		
R & M Communication Equipment					2,500	2,500		
R & M Office Equipment					1,000	1,000		
R & M Computer Equipment					1,000	1,000		
R & M Water/Sewer Treatment Equipment					50,000	50,000		
Rentals and Leases					10,000	10,000		
R & L Vehicles					2,000	2,000		
R & L Uniforms					6,000	6,000		

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source	
Haz Mat Disposal Fees					500	500			
Security Services/Outside Detail					1,500	1,500			
Legal					5,000	5,000			
Architecture and Engineering					100,000	100,000			
Technology Services					5,000	5,000			
Training & Seminars					3,000	3,000			
Medical/Testing Services					500	500			
Lab Sample Analysis					12,000	12,000			
Sludge Disposal					400,000	400,000			
Telephone					4,000	4,000			
Printing and Mailing					2,000	2,000			
Advertising					1,000	1,000			
Office Supplies					4,000	4,000			
R & M Supplies Tools					5,000	5,000			
R & M Supplies Equipment					65,000	65,000			
R & M Supplies Buildings					5,000	5,000			
Vehicular Supplies					10,000	10,000			
Gasoline and Diesel					15,000	15,000			
Safety Supplies					2,500	2,500			
Water Treatment Chemicals					35,000	35,000			
Chemicals - Odor Control					500	500			
Chemicals - Polymer					20,000	20,000			
Chemicals - Sodium Hydroxide					20,000	20,000			
Chemicals - Potassium Permangan					60,000	60,000			
Chemicals - Sodium Hypochlorite					10,000	10,000			
Lab Supplies					10,000	10,000			
Data Processing Supplies					3,000	3,000			
Travel					1,000	1,000			
Dues and Memberships					2,000	2,000			
Total Operations and Maintenance:					1,349,000	1,349,000			
Site Improvements					-	-			
Replace Equipment Technology					-	-			
Equipment Replacement					35,000	35,000			
Replacement Vehicle					15,000	15,000			
Thickener Building					-	-			
Total Other than Ordinary Maintenance:					50,000	50,000			
SEWER ENTERPRISE - WASTE WATER TREATMENT PLANT					13.03	2,177,226	2,177,226		

SEWER ENTERPRISE - OTHER

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY16 Budget	Dept. Enterprise Fund	Other	Source	
Maturing Principal on Long Term Debt					445,864	445,864			
Repayment of Temporary Loans					-	-			
Interest on Long Term Debt					107,326	107,326			
Transfer to Stabilization for Capital Projects					985,355	985,355			
Interest on Notes					-	-			
Indirect Charges to General Fund					974,025	974,025			
Reserve Fund Appropriations					-	-			
Total Other:					2,512,570	2,512,570			
SEWER ENTERPRISE - OTHER					2,512,570	2,512,570			
TOTAL SEWER ENTERPRISE					21.45	6,271,872	6,271,872		

Changes in PS:

Step Increases for staff

Changes in OM:

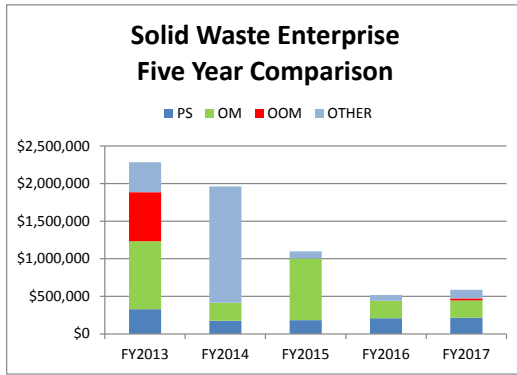
Decrease in sludge disposal and cost of water treatment chemicals

Changes in OOM:

Sewer Line Replacement and other Capital Investments for Vehicles and other equipment

Changes in Other:

Reduction in amount transferred to stabilization and reduction in indirect charges



Solid Waste Enterprise Fund Operating Budget						
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
PS	328,085	174,938	184,924	210,115	216,512	6,397
OM	905,134	242,409	819,752	231,100	231,100	-
OOM	652,349	-	-	-	25,000	25,000
OTHER	397,697	1,543,395	92,893	76,378	115,838	39,460
Total	2,283,265	1,960,742	1,097,569	517,593	588,450	70,857

FTE's by Unit						
Unit	Budget FY2013	Budget FY2014	Budget FY2015	Budget FY2016	Budget FY2017	Change FY16-FY17
NAPEA	2.00	1.00	1.00	1.00	1.00	-
NAME	2.51	1.05	1.00	1.00	1.00	-
AFSME	1.00	0.50	1.00	1.00	1.00	-
	5.51	2.55	3.00	3.00	3.00	-

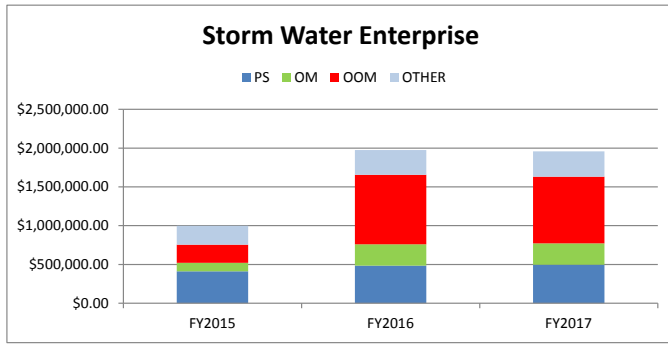
SOLID WASTE ENTERPRISE - TRANSFER STATION OPERATIONS

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source
Solid Waste Planner	Vacancy	NAPEA	40.00	1.00	45,023	45,023		
Solid Waste Coordinator	Debora Laizer	AFSME	37.50	1.00	41,358	41,358		
Motor Equipment Operator	Scott Harper	NAME	40.00	1.00	40,800	40,800		
Gate Keepers		NR			60,000	60,000		
Overtime					21,000	21,000		
Longevity					600	600		
Working Out of Grade					3,336	3,336		
Uniform Allowance					150	150		
Salary Reserve					4,245	4,245		
Total Personnel Services:				3.00	216,512	216,512		
Electricity					2,500	2,500		
R & M buildings					500	500		
R & M Vehicles					2,500	2,500		
R & M Communication Equipment					500	500		
R & M Computer Equipment					500	500		
R & M Fire Equipment					300	300		
R & L Buildings					1,300	1,300		
R & L Uniforms					500	500		
Trash Removal					124,800	124,800		
Haz-Mat Disposal Fees					12,000	12,000		
Security Services/Oustides Detail					6,000	6,000		
Telephone					2,000	2,000		
Technology Services					1,200	1,200		
Electronics Recycling Program					5,000	5,000		
Printing and Mailing					5,000	5,000		
Advertising					1,000	1,000		
Office Supplies General					1,000	1,000		
R & M Supplies - Tools					33,000	33,000		
R & M Supplies - Equipment					2,500	2,500		
R & M Supplies - Buildings					500	500		
Vehicular Supplies					8,000	8,000		
Gasoline/Diesel					20,000	20,000		
Safety Supplies					500	500		
Total Operations and Maintenance:					231,100	231,100		
Roll-Off Containers					-	-		
R & M Recycle					-	-		
Equip Vehicles					25,000	25,000		
Total Other than Ordinary Maintenance:					25,000	25,000		
SOLID WASTE ENTERPRISE - TRANSFER STATION OPERATIONS					3.00	472,612	472,612	

LANDFILL ENTERPRISE - OTHER

Description	Name	Barg. Unit	Hrs/ Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source
Maturing Principal on Long Term Debt					1,000	1,000		
Interest on Long Term Debt					25	25		
Indirect Charges to General Fund					114,813	114,813		
Transfers to Solid Waste Reserve					-	-		
Total Other:					115,838	115,838		
SOLID WASTE ENTERPRISE - OTHER					-	115,838		
TOTAL SOLID WASTE ENTERPRISE					588,450	588,450		

Changes in PS: *Step Increases for staff*
Changes in OOM: *Equipment Purchase*
Changes in Other: *Increase in Indirect Charges*



Storm Water Enterprise Fund				
Operating Budget				
	Actual	Budget	Budget	Change
	FY2015	FY2016	FY2017	FY16-FY17
PS	411,025	485,592	497,179	11,587
OM	109,258	275,075	275,075	-
OOM	233,855	895,000	858,333	(36,667)
OTHER	243,969	319,009	326,971	7,962
Total	998,107	1,974,676	1,957,558	(17,118)

FTE's by Unit				
Unit	Budget	Budget	Budget	Change
	FY2015	FY2016	FY2017	FY16-FY17
NAPEA	2.98	2.98	2.98	-
NAME	5.77	5.77	5.77	-
AFSME	0.93	0.93	0.93	-
NR	0.10	0.10	0.10	-
Total	9.78	9.78	9.78	-

STORM WATER ENTERPRISE - STORM DRAINS

Description	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source
Working Foreman II	Vacancy	NAME	13.20	0.33	18,081	18,081	
Working Foreman I	Chester Brown III	NAME	13.20	0.33	15,678	15,678	
Special Motor Equipment Operator	John Taillon	NAME	13.20	0.33	13,599	13,599	
Special Motor Equipment Operator	Edward Dupre	NAME	13.20	0.33	13,599	13,599	
Special Motor Equipment Operator	Justin Allen	NAME	13.20	0.33	10,941	10,941	
Special Motor Equipment Operator	Bruce Hutchinson	NAME	40.00	1.00	39,601	39,601	
Special Motor Equipment Operator	Jeremy LaPointe	NAME	40.00	1.00	33,945	33,945	
Heavy Motor Equipment Operator	Vacancy	NAME	13.20	0.33	10,738	10,738	
Motor Equipment Operator	Jairo Ruiz	NAME	13.20	0.33	9,629	9,629	
Motor Equipment Operator	Vacancy	NAME	13.20	0.33	9,458	9,458	
Field Support Technician	Brendan Shea	NAME	13.20	0.33	11,761	11,761	
DPW Director	Vacancy	NR	3.50	0.10	10,833	10,833	
Office Manager	Barbara Nubile	NAPEA	9.38	0.25	12,720	12,720	
Financial Administrator	Ann Marie Levy	NAPEA	8.75	0.25	18,596	18,596	
Principal Clerk	Ann Furciniti	AFSME	3.75	0.10	3,850	3,850	
Principal Clerk	Catherine Winston	AFSME	3.75	0.10	3,323	3,323	
Principal Clerk	Beth Kaplowitt	AFSME	7.50	0.20	7,153	7,153	
Principal Clerk	Mary Richi	AFSME	7.50	0.20	7,422	7,422	
Principal Clerk	Linda Landers-Schranz	AFSME	12.38	0.33	12,833	12,833	
City Engineer	Vacancy	NAPEA	10.50	0.30	29,606	29,606	
Sr. Engineer/CADD Supervisors	David Valeta	NAPEA	8.00	0.20	13,518	13,518	
Environmental Planner	Douglas McDonald	NAPEA	32.00	0.80	39,971	39,971	
Asst. Civil Engineer	Felix Harvey	NAPEA	10.00	0.25	15,663	15,663	
Civil Engineer Technician	Ann Pervere	NAPEA	10.00	0.25	15,356	15,356	
GIS Coordinator	Andrew Kuether	NAPEA	8.00	0.25	12,927	12,927	
Assistant Environmental Engineer	Diane Rossini	NAPEA	13.20	0.33	20,474	20,474	
Superintendent of Streets	Richard Parasiliti	NAPEA	4.00	0.10	7,032	7,032	
Working Foreman II	Michael Antosz	NAME	4.00	0.10	5,189	5,189	
Working Foreman	Richard Scott	NAME	4.00	0.10	4,704	4,704	
Motor Equipment Repair	Vacancy	NAME	4.00	0.10	4,381	4,381	
Motor Equipment Repair	Steven Kirouac	NAME	4.00	0.10	4,381	4,381	
Fleet Maintenance Tech and Vehicle Insp	Edward Dupre	NAME	4.00	0.10	4,699	4,699	
Overtime					10,000	10,000	
Longevity					2,867	2,867	
Standby Pay					4,778	4,778	
Licence Certification					100	100	
Working Out of Grade					833	833	
Uniform Allowance					825	825	
Salary Reserve					9,220	9,220	
Total Personnel Services:			9.48		470,284	470,284	
R&M Vehicles					500	500	
R&M Equipment					3,000	3,000	
R&L Construction Equipment					500	500	
R&L Uniforms					2,000	2,000	
Security Services/Outside Detail					5,000	5,000	
Architecture and Engineering					50,000	50,000	
Technology Services					5,000	5,000	
Training & Seminars					2,000	2,000	
Medical/Testing Services					200	200	
Lab Sample Analysis					2,000	2,000	
DPW TV Inspections					5,000	5,000	
Catch Basin Cleanings Disposal					30,000	30,000	

Description	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source
Telephone				-	-		
Printing/Mailing				10,000	10,000		
Advertising				1,000	1,000		
Office Supplies -- General				400	400		
R & M Supplies -- Tools				1,000	1,000		
R & M Supplies -- Equipment				5,000	5,000		
Grounds Supplies -- Rakes, Hoes, Tools				1,000	1,000		
Grounds Supplies -- Loam, Grass Seed, Lime				1,000	1,000		
Vehicular Supplies				20,000	20,000		
Gasoline/Diesel				5,000	5,000		
Safety Supplies				1,500	1,500		
Drains Division Supplies				10,000	10,000		
Streets and Sidewalks Supplies				5,000	5,000		
Catch Basin Frames & Grates				15,000	15,000		
Data Processing Supplies				350	350		
Equipment Construction				-	-		
Total Operations and Maintenance:				181,450	181,450		
Equip Construction				-	-		
Portable Pump				15,000	15,000		
Equip Storage				-	-		
Vehicle Replacement				123,333	123,333		
Catch Basin Dewatering Facility				-	-		
Fuel Depot				15,000	15,000		
Drain Replacement				500,000	500,000		
Mezzanine Storage				5,000	5,000		
Total Other than Ordinary Maintenance:				658,333	658,333		
STORM WATER ENTERPRISE - STORM DRAINS			9.48	1,310,067	1,310,067		

STORM WATER ENTERPRISE - FLOOD CONTROL

Description	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source
WWTP Operator	Dale Special	NAME	4.00	0.10	5,051	5,051	
WWTP Maintenance Foreman	Gaylon Caputo	NAME	4.00	0.10	4,300	4,300	
WWTP Maintenance Technician II	Gary Frain	NAME	4.00	0.10	3,881	3,881	
Overtime					13,000	13,000	
Longevity					90	90	
Uniform Allowance					46	46	
Salary Reserve					527	527	
Total Personnel Services:			0.30	26,895	26,895		
Electricity					5,000	5,000	
Natural Gas					1,500	1,500	
Propane Gas					-	-	
Oil					-	-	
Storm Water Service Fee					2,000	2,000	
R&M Buildings					200	200	
R&M Grounds					2,500	2,500	
R&M Vehicles					-	-	
R&M Communication Lines					-	-	
R&M Communication Equipment					-	-	
R&M Computer Equipment					-	-	
R&M Equipment					10,000	10,000	
Architecture and Engineering					50,000	50,000	
Bldg & Equipment R & M					1,000	1,000	
R & M Supplies -- Tools					500	500	
R & M Supplies -- Equipment					9,925	9,925	
R & M Supplies -- Buildings					500	500	
Vehicular Supplies					-	-	
Gasoline/Diesel					10,000	10,000	
Safety Supplies					500	500	
Data Processing Supplies					-	-	
Total Operations and Maintenance:				93,625	93,625		
R & M Equipment					-	-	
Site Improvements					200,000	200,000	
Flood Control Pump Station					-	-	
Total Other than Ordinary Maintenance:				200,000	200,000		

Description	Barg. Unit	Hrs/Week	FTE	FY17 Budget	Dept. Enterprise Fund	Other	Source
STORM WATER ENTERPRISE - FLOOD CONTROL			0.30	320,520	320,520		
Maturing Principal on Long Term Debt				50,000	50,000		
Repayment of Temporary Loans				-	-		
Interest on Long Term Debt				8,550	8,550		
Interest on Notes				-	-		
Indirect Charges to General Fund				268,421	268,421		
Reserve Fund Appropriations				-	-		
Total Other:				326,971	326,971		
STORM WATER ENTERPRISE - OTHER				326,971	326,971		
TOTAL STORM WATER ENTERPRISE			0.55	1,957,558	1,957,558		

Changes in PS:

Changes in OOM:

Changes in Other:

Step Increases for staff

Reduction in equipment costs

Increase in Debt Service

CITY OF NORTHAMPTON
ENTERPRISE FUNDS-SCHEDULE H

3/16/2016

INDIRECT COSTS FOR FY 2017

DEPARTMENT	SEWER FUND	WATER FUND	SOLID WASTE FUND	STORM WATER FUND	ALL FUNDS TOTAL	Change FY16-FY17
CITY COUNCIL	7,840	5,957	724	2,693	17,215	1,215
MAYOR'S OFFICE	16,551	16,551	5,518	16,898	55,517	1,686
AUDITOR'S OFFICE	16,849	22,006	3,593	5,919	48,366	6,833
ASSESSOR'S OFFICE	0	0	0	0	0	0
TREASURER'S OFFICE	6,312	8,243	1,346	2,217	18,118	(2,968)
COLLECTOR OF TAXES	36,435	36,435	1,693	36,435	111,000	(12,279)
LEGAL SERVICES	4,878	4,878	4,878	4,878	19,514	0
HUMAN RESOURCES	5,103	5,720	706	2,303	13,832	2,834
MIS	23,102	18,445	5,504	10,374	57,426	(7,307)
CITY CLERK	0	0	0	0	0	0
COMMUNICATIONS	0	0	0	0	0	0
EMPLOYEE BENEFITS & INSURANCE						
MEDICAL & LIFE	176,536	265,788	66,813	80,613	589,750	9,445
WORKER'S COMPENSATION	32,846	25,547	10,949	14,598	83,940	31,040
CONTRIBUTORY RETIREMENT	111,254	173,629	8,994	76,911	370,789	44,884
EMPLOYEE TAXES	28,979	15,205	2,586	6,284	53,053	8,164
OTHER EMPLOYEE BENEFITS	0	0	0	0	0	(11,348)
UNEMPLOYMENT COMP	4,598	2,413	410	997	8,418	1,168
LIABILITY INSURANCE	2,078	1,090	185	450	3,804	505
BUILDING/VEHICLE INS.	34,471	21,231	913	6,849	63,463	1,075
OTHER DIRECT COSTS						
COLLECTOR-Direct	0	0	0	0	0	0
PLANNING DEPT-GIS Analyst	0	0	0	0	0	0
ESCO Savings to Bond Debt Service	59,201	7,122	0	0	66,322	6,371
DPW Administration	0	0	0	0	0	0
DPW Engineers	0	0	0	0	0	0
DPW Engineers-City Engineer	0	0	0	0	0	0
DPW Eng.-Sr. Environ Planner	0	0	0	0	0	0
DPW Streets-Supt & 2 Foremen	0	0	0	0	0	0
DPW Streets-Mechanic	0	0	0	0	0	0
DPW Storm Drains (w/o OT)	0	0	0	0	0	0
DPW Storm Drains-Overtime	0	0	0	0	0	0
	567,033	630,260	114,813	268,421	1,580,527	81,316
Payment in-Lieu-of-Taxes	406,992	61,908	0	0	468,900	(98,621)
Host Community Fee			0		0	0
						0
Totals	974,025	692,167	114,813	268,421	2,049,427	(17,305)

Increase (Decrease) over Prior FY -0.8%

101

**CITY OF NORTHAMPTON
SEWER ENTERPRISE**

3/16/2016

INDIRECT COSTS FOR FY 2017

DEPARTMENT	FY 2017 MAYOR BUDGET	INDIRECT COST FACTOR	FY 2017 TOTAL	NOTES
CITY COUNCIL	132,366	5.92%	7,840	percentage of entire PS and OM for City Council- based on % of budget for enterprise to total city budget excluding debt service for prior fiscal year
MAYOR'S OFFICE	193,123	8.57%	16,551	percentage of PS only for Mayor, Fin Director- 3 hours per week/35 hr wk
AUDITOR'S OFFICE	272,003	6.19%	16,849	percentage of entire PS and OM for Auditor's Office based on Auditor metrics from prior fiscal year
ASSESSOR'S OFFICE	0	0.00%	0	no longer include in indirect
TREASURER'S OFFICE	101,892	6.19%	6,312	Percentage of PS and OM for 1/2 Treasurer and 100% Assistant Collector plus financial services with percentage based on Auditor metrics
COLLECTOR OF TAXES	279,000	13.06%	36,435	Percentage of remainder of Treasurer/Collector Office minus what has already been counted, and minus parking staff and parking service bureau fees - based on bill
LEGAL SERVICES	275,000	1.77%	4,878	percentage of legal budget per calculations attached
HUMAN RESOURCES	235,273	2.17%	5,103	percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city for new fiscal year
MIS & Communications			23,102	see calculation detail - based on estimate of 10 horus per week and some % of overall OM
CITY CLERK	0	0.00%	0	no longer include in indirect
CENTRAL SERVICES	0	0.00%	0	no longer include in indirect
SUB-TOTAL			117,071	

EMPLOYEE BENEFITS

MEDICAL & LIFE	176,536		176,536	based on actual enrollment for actives and retirees with estimate for vacancies
WORKMEN'S COMPENSATION	364,955	9.00%	32,846	based on % of premium related to sewer workers
CONTRIBUTORY RETIREMENT	5,365,570	2.07%	111,254	percentage calculated by retirement office based on prior fiscal year payroll
EMPLOYEE TAXES	737,360	3.93%	28,979	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
OTHER EMPLOYEE BENEFITS	0	3.93%	0	went to direct pay in FY17
SUB-TOTAL			349,615	

OTHER DIRECT COSTS

UNEMPLOYMENT COMP	117,000	3.93%	4,598	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
LIABILITY INSURANCE	52,864	3.93%	2,078	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
PROPERTY INSURANCE	159,800	17.00%	27,166	based on % of premium related to sewer property
VEHICLE INSURANCE	91,314	8.00%	7,305	based on % of premium related to sewer vehicles
PAYMENT IN LIEU OF TAXES			458,514	phase one of three year phase down of pilot
PERSONAL PROPERTY	0	0.00%	0	not assessed for years
ESCO Savings to Bond Debt Service	59,201	100.00%	59,201	actual debt service - no longer estimated savings
BOND COUNSEL	0	0.00%	0	not assessed for years
COLLECTOR OF TAXES	0	0.00%	0	covered in section above with Collector's Office
PLANNING & DEVELOPMENT	0	0.00%	0	moved to direct allocation
DPW Engineers LESS: City Engineer	0	0.00%	0	moved to direct allocation
DPW Eng. - City Engineer	0	0.00%	0	moved to direct allocation
DPW Eng.- Sr. Environmental Planner	0	0.00%	0	moved to direct allocation
DPW Administration	0	0.00%	0	moved to direct allocation
DPW Streets Supt	0	0.00%	0	moved to direct allocation
DPW Streets 1 Foremen	0	0.00%	0	moved to direct allocation
DPW Storm Drain (Pers. Services)	0	0.00%	0	moved to direct allocation
DPW Storm Drain (Overtime)	0	0.00%	0	moved to direct allocation
DPW Highway (1 Mechanic)	0	0.00%	0	moved to direct allocation
TOTAL			558,862	

**CREDIT ADD'L RE TAXES
MINUTE MAID CO. FOR WWTP**

(51,022) 100.00% (51,522)

GRAND TOTAL **974,025**

SEWER ENTERPRISE FUND

**(127,464) Increase (Decrease) over prior year
-11.57% Increase (Decrease) over prior year**

**CITY OF NORTHAMPTON
WATER ENTERPRISE**

3/16/2016

INDIRECT COSTS FOR FY 2017

DEPARTMENT	FY 2017 MAYOR BUDGET	INDIRECT COST FACTOR	FY 2017 TOTAL	NOTES
CITY COUNCIL	132,366	4.50%	5,957	percentage of entire PS and OM for City Council- based on % of budget for enterprise to total city budget excluding debt service for prior fiscal year
MAYOR'S OFFICE	193,123	8.57%	16,551	percentage of PS only for Mayor, Fin Director- 3 hours per week
AUDITOR'S OFFICE	272,003	8.09%	22,006	percentage of entire PS and OM for Auditor's Office based on Auditor metrics from prior fiscal year
ASSESSOR'S OFFICE	0	0.00%	0	no longer include in indirect
TREASURER'S OFFICE	101,892	8.09%	8,243	percentage of entire PS and OM budget for Treasurer's Office based on Auditor's metrics from prior year
COLLECTOR OF TAXES	279,000	13.06%	36,435	percentage of entire PS and OM budget for Collector's Office minus Parking PS and OM - based on percentage of bills issued
LEGAL SERVICES	275,000	1.77%	4,878	percentage of legal budget per calculations attached
HUMAN RESOURCES	235,273	2.43%	5,720	percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city
MIS	0		18,445	see calculation detail - based on estimate of 10 hours per week and some % of overall OM
CITY CLERK	0	0.00%	0	no longer include in indirect
CENTRAL SERVICES	0	0.00%	0	no longer include in indirect
SUB-TOTAL			118,236	

EMPLOYEE BENEFITS

MEDICAL & LIFE	265,788		265,788	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
WORKMEN'S COMPENSATION	364,955	7.00%	25,547	based on % of premium related to water workers
CONTRIBUTORY RETIREMENT	5,365,570	3.24%	173,629	percentage calculated by retirement office based on prior fiscal year payroll
EMPLOYEE TAXES	737,360	2.06%	15,205	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
OTHER EMPLOYEE BENEFITS	0	2.06%	0	went to direct pay in FY17
SUB-TOTAL			480,169	

OTHER DIRECT COSTS

UNEMPLOYMENT COMP	117,000	2.06%	2,413	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
LIABILITY INSURANCE	52,864	2.06%	1,090	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
PROPERTY INSURANCE	159,800	7.00%	11,186	based on % of premium related to water property
VEHICLE INSURANCE	91,314	11.00%	10,045	based on % of premium related to water vehicles
PAYMENT IN LIEU OF TAXES	82,543	75.00%	61,908	used same methodology
PERSONAL PROPERTY	0	50.00%	0	not assessed for years
ESCO Savings to Bond Debt Service	7,122	100.00%	7,122	actual debt service - no longer estimated savings
BOND COUNSEL	0	100.00%	0	not assessed for years
COLLECTOR OF TAXES	0	0.00%	0	covered in section above with Collector's Office
PLANNING & DEVELOPMENT	0	0.00%	0	moved to direct allocation
DPW Engineers LESS: City Engineer	0	0.00%	0	moved to direct allocation
DPW Eng. - City Engineer	0	0.00%	0	moved to direct allocation
DPW Eng.- Sr. Environmental Planner	0	0.00%	0	moved to direct allocation
DPW Administration	0	0.00%	0	moved to direct allocation
SUB-TOTAL			93,763	

GRAND TOTAL			692,167	
--------------------	--	--	----------------	--

73,250 Increase (Decrease) over prior year

WATER ENTERPRISE FUND

11.84% Increase (Decrease) over prior year

**CITY OF NORTHAMPTON
STORM WATER ENTERPRISE**

3/16/2016

INDIRECT COSTS FOR FY 2017

DEPARTMENT	FY 2017 MAYOR BUDGET	INDIRECT COST FACTOR	FY 2017 TOTAL	NOTES
CITY COUNCIL	132,366	2.03%	2,693	percentage of entire PS and OM for City Council- based on % of budget for enterprise to total city budget excluding debt service for prior fiscal year
MAYOR'S OFFICE	193,123	8.75%	16,898	percentage of PS only for Mayor, Fin Director- 3 hours per week/35 hr wk
AUDITOR'S OFFICE	272,003	2.18%	5,919	percentage of entire PS and OM for Auditor's Office based on Auditor metrics from prior fiscal year
TREASURER'S OFFICE	101,892	2.18%	2,217	percentage of entire PS and OM budget for Treasurer's Office based on Auditor's metrics from prior year
COLLECTOR OF TAXES	279,000	13.06%	36,435	percentage of entire PS and OM budget for Collector's Office minus Parking PS and OM - based on percentage of bills issued
LEGAL SERVICES	275,000	1.77%	4,878	percentage of legal budget per calculations attached
HUMAN RESOURCES	235,273	0.98%	2,303	percentage of entire PS and OM for HR less School Payroll Position - based on % of fte's in city
MIS & Communications	0		10,374	see calculation detail - based on estimate of 10 hours per week and some % of overall OM
SUB-TOTAL			81,719	
EMPLOYEE BENEFITS				
MEDICAL & LIFE	80,613		80,613	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
WORKMEN'S COMPENSATION	364,955	4.00%	14,598	based on % of premium related to storm water and flood control workers
CONTRIBUTORY RETIREMENT	5,365,570	1.43%	76,911	percentage calculated by retirement office based on prior fiscal year payroll
EMPLOYEE TAXES	737,360	0.85%	6,284	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
OTHER EMPLOYEE BENEFITS	0	0.85%	0	went to direct pay in FY17
SUB-TOTAL			178,406	
OTHER DIRECT COSTS				
UNEMPLOYMENT COMP	117,000	0.85%	997	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
LIABILITY INSURANCE	52,864	0.85%	450	based on % of total payroll compared with payroll in enterprise fund for current fiscal year
PROPERTY INSURANCE	159,800	2.00%	3,196	based on % of premium related to storm water and flood control property
VEHICLE INSURANCE	91,314	4.00%	3,653	based on % of premium related to storm water and flood control vehicle
PAYMENT IN LIEU OF TAXES	0	0.00%	0	no pilot for this fund
ESCO Savings to Bond Debt Service	0	100.00%	0	no related debt service
TOTAL			8,296	
GRAND TOTAL			268,421	

(1,578) Increase (Decrease) over prior year
-0.58% Increase (Decrease) over prior year

Schools

NORTHAMPTON PUBLIC SCHOOLS

212 Main Street, Room 200

Northampton, MA 01060-3112

Tel (413) 587-1331 FAX (413) 587-1318 TDD (413) 587-1373

SCHOOL COMMITTEE

Honorable David Narkewicz, Mayor
Thomas Baird Molly Burnham
Rebecca Busansky Laura Fallon
Ann Hennessey Downey Meyer
Howard Moore Nathaniel Reade
Edward Zuchowski



John A. Provost, Ed.D.

Superintendent

Candice M. Walczak

Business Administrator

Superintendent's FY17 Budget Message

The FY16 city appropriation for the Northampton Public Schools included the 2.75% increase projected in the city's fiscal stability plan and an additional \$55,340 needed to address structural deficits and new costs in several accounts. This budget increase enabled my team to solidify the overall financial position of district. Additionally, we were able to reallocate approximately \$160,000 of district resources to support priority needs, most notably for increased tiered support at the elementary schools. Our projections for FY17 include reduced costs due to staff turnover, lower utility rates, and reduced substitute costs as well as increased revenue from non-appropriated sources such as school choice and the state Circuit Breaker. These reduced costs and increased revenues make it possible to put forth an FY17 budget proposal that conforms to the stability plan's 2.75% budget target. Moreover, the budget proposes to reallocate an additional \$240,000 to the following six budget priorities: increasing opportunities for learning, supporting students' emotional health, putting resources to their highest use, enhancing STEM education, increasing equity, and extending fiscal stability.

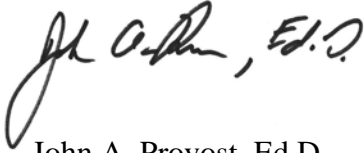
As a district, we are working hard to improve our services to students. This budget restores librarians to the elementary schools and establishes global STEM programs at Jackson Street School and JFK Middle School. It also prioritizes students' emotional health by increasing psychological and counseling services at the elementary and middle school levels. It extends the district's commitment to providing timely intervention for learning problems by increasing support for reading intervention at Leeds Elementary School.

Enrollment in our integrated preschool and kindergarten programs is on the rise. This is heartening to me because the early years are the time of optimal growth and development, and students who are enrolled in our schools from the elementary through secondary levels experience very positive outcomes. To accommodate the increased enrollments in preschool and kindergarten, this budget includes funding for an additional kindergarten classroom and a second preschool site to be located at Leeds Elementary School.

This budget reflects an ongoing interest in providing equity for students and employees. It continues the process of adjusting the distribution of resources on the basis of a consistent per-pupil formula. It also extends minimum wage protections to all school employees, including substitutes.

Due to the favorable budget projections described above and conservative spending in the last two fiscal years, we believe that we will be able to extend the current fiscal stability for a longer period time. We hope this will allow us to continue to reallocate resources to improve program quality while avoiding reductions to the programs and services that have made the Northampton Public Schools a great place for students.

Sincerely,



John A. Provost, Ed.D.
Superintendent of Schools

Fiscal Year 2017 Budget Priorities

Increase opportunity for learning

- Open a pre-K satellite with a full-day option for 4-year olds
- Provide librarians for elementary students
- Establish a high school reading class

Support students' emotional health

- Increase psychological support at the elementary and middle school levels
- Provide consultative services to Ryan Road
- Increase counseling support at the middle school

Put resources to the highest use

- Maximize principal time for instructional leadership
- Maximize special educator time for instruction

Enhance STEM education

- Establish two Global STEM Education Programs (Jackson Street/JFK)
- Increase funding for robotics program

Increase equity/pay fairly

- Continue to equalize building-based budgets
- Extend minimum wage protections to all school employees

Extend stability and sustainability

- Raise Athletic Fees
- Restructure Positions
- Constrain Sabbatical Spending

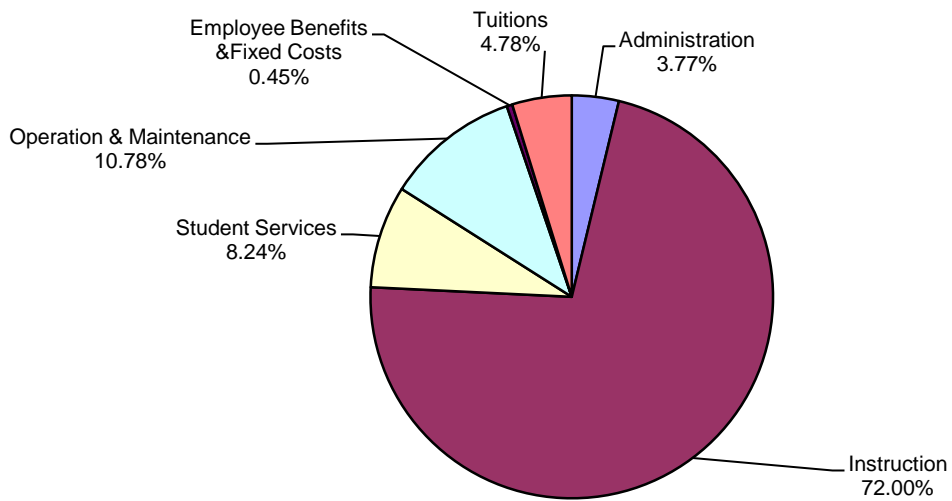
Northampton Public Schools

FY2017 Budget

Total Budget by DESE Function Code

(local appropriation budget only)

	<u>Proposed Budget</u>	<u>% of total</u>
1000 Administration	1,050,288	3.77%
2000 Instruction	20,080,485	72.00%
3000 Student Services	2,297,494	8.24%
4000 Operation & Maintenance	3,005,334	10.78%
5000 Employee Benefits & Fixed Costs	124,650	0.45%
9000 Tuitions	<u>1,332,724</u>	<u>4.78%</u>
Total	\$ 27,890,975	100.0%



PROPOSED FY17 BUDGET BY COST CENTER

	FY16 ORIGINAL APPROP	FY16 OTHER FUNDING	TOTAL FY16	FY17 PROPOSED BUDGET	FY17 OTHER FUNDING	TOTAL FY17	LOCAL APPROP CHANGE	TOTAL CHANGE
Bridge	1,354,342	89,361	1,443,703	1,342,521	116,645	1,459,166	(11,821)	15,463
Jackson	1,790,023	87,979	1,878,002	1,929,998	86,759	2,016,757	139,975	138,755
Leeds	1,841,191	16,785	1,857,976	1,813,794	19,036	1,832,830	(27,397)	(25,146)
Ryan	1,427,266	72,702	1,499,968	1,495,516	73,795	1,569,311	68,250	69,343
Middle	3,827,828	115,471	3,943,299	3,963,374	117,206	4,080,580	135,546	137,281
High	4,118,270	15,700	4,133,970	4,146,170	7,000	4,153,170	27,900	19,200
Athletics	282,322	165,431	447,753	293,580	183,177	476,757	11,258	29,004
Spec Ed	6,996,121	2,993,781	9,989,902	7,164,962	3,257,556	10,422,518	168,841	432,616
Central Services	2,786,749	0	2,786,749	2,747,959	7,950	2,755,909	(38,790)	(30,840)
District	<u>2,720,389</u>	<u>158,077</u>	<u>2,878,466</u>	<u>2,993,101</u>	<u>303,904</u>	<u>3,297,005</u>	<u>272,712</u>	<u>418,539</u>
TOTAL	27,144,501	3,715,287	30,859,788	27,890,975	4,173,028	32,064,003	746,474	1,204,215

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Bridge	B0221000	511100	Principal Salary	90,863	90,515		92,500		1,985
Bridge	B0221000	511200	Dept Head Stipend	1,850	1,878		1,907		29
Bridge	B0221000	511500	Principal Office Clerical Salary	55,656	58,844		60,624		1,780
Bridge	B0221000	513000	Principal Office Clerical Overtime	62	500		500		0
Bridge	B0221000	534300	Prin Office Contract Services - Printing	1,067	0		300		300
Bridge	B0221000	538000	Prin Office Contract Services	NEW FY16			0		0
Bridge	B0221000	542000	Prin Office Supplies	3,791	1,401		1,500		99
Bridge	B0225016	551200	Principal Hardware	0	0		0		0
Bridge	B0225016	528000	Principal Software	0	0		0		0
Bridge	B1230500	511400	Tiered Support Specialist	23,934	50,388		41,821		(8,567)
Bridge	B1230511	511400	Teachers - Music	23,531	23,885		24,244		359
Bridge	B1230512	511400	Teachers - Art	23,855	25,303		25,683		380
Bridge	B1230513	511400	Teachers - Phys Ed	49,856	50,605		51,366		761
Bridge	B1230522	511400	Teachers - ESL	31,894	9,718		17,641		7,923
Bridge	B1230531	511400	Classroom Teachers - Regular Ed	705,189	703,547		701,974		(1,573)
Bridge	B1230560	511400	Additional Instructional Pay	0	250		250		0
Bridge	B1231024	511400	Teachers - Academic Support	20,842	64,556	70,185	32,639	95,552	(31,917)
Bridge	B1231500	511400	Curriculum Writing	0	1,000		1,000		0
Bridge	B1232500	512420	Teacher Subs - Regular Ed	40,826	34,000		21,000		(13,000)
Bridge	B1233000	512420	Substitute ESPs - Regular Ed	0	2,000		2,000		0
Bridge	B0233000	514002	ESP Longevity	3,600	1,500		0		(1,500)
Bridge	B1233000	511300	Recess & Building Supervision	4,007	0	0	7,340		7,340
Bridge	B1233030	511300	ESPs - Regular Ed	33,210	24,042	19,176	23,785	21,093	(257)
Bridge	B2233060	511300	ESP Additional Pay	1,652	0		0		0
Bridge	B0234035	511300	Library ESP	17,440	18,851		11,557		(7,294)
Bridge	B0234035	511400	Librarian Salary	NEW FY17			24,662		24,662
Bridge	B0234016	538000	Library Contracted Services	0	0		0		0
Bridge	B1235100	511400	Technology Integration Specialist	19,423	20,601		21,851		1,250
Bridge	B1235500	512420	Sub Teachers - Prof Dev Reg Ed	2,610	2,500		2,500		0
Bridge	B1235700	519060	Professional Devel Stipends	418	1,500		1,500		0
Bridge	B1235772	572100	Prof Devel Conference Expenses	6,495	8,000		6,500		(1,500)
Bridge	B1241000	551002	Textbooks and Workbooks	625	5,000		3,500		(1,500)
Bridge	B0243000	551009	General Supplies	0	0		0		0
Bridge	B1241500	551009	Instructional Supplies	17,034	22,300		20,401		(1,899)

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Bridge	B1242031	527006	Copier Lease	8,410	8,410		8,410		0
Bridge	B1244000	533000	Field Trip Transportation	125	0		0		0
Bridge	B1245316	551200	Instructional Hardware	245	0		0		0
Bridge	B1245516	528000	Instructional Software	0	3,000		5,000		2,000
Bridge	B1271025	511400	Counselor Salaries	64,975	68,917		69,953		1,036
Bridge	B1271025	551000	Guidance Supplies	0	0		0		0
Bridge	B0320000	511400	School Nurse Salary	48,394	51,331		55,913		4,582
Bridge	B0423000	551200	Instr Equipment Mtn	38	0		1,200		1,200
Bridge	B0445032	530000	Technology Mtn/Repairs - Contr Serv	NEW FY16			0		0
Bridge	B0445032	524017	Technology Mtn/Repairs - Supplies	0	0		1,500		1,500
TOTAL BRIDGE STREET SCHOOL				1,301,917	1,354,342	89,361	1,342,521	116,645	(11,821)

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Jackson	J0221000	511100	Principal Salary	95,689	95,688		98,300		2,612
Jackson	J0221000	511200	Dept Head Stipend	1,850	1,878		1,907		29
Jackson	J0221000	511500	Principal Office Clerical Salary	60,752	61,766		62,131		365
Jackson	J0221000	513000	Principal Office Clerical Overtime	0	300		300		0
Jackson	J0221000	534300	Prin Office Contract Services - Printing	1,321	500		500		0
Jackson	J0221000	538000	Prin Office Contract Services	NEW FY16			1,000		1,000
Jackson	J0221000	542000	Prin Office Supplies	697	1,000		1,000		0
Jackson	J0225016	551200	Principal Hardware	0	500		0		(500)
Jackson	J0225016	528000	Principal Software	0	250		0		(250)
Jackson	J1230500	511400	Tiered Support Specialist	23,936	50,388		53,856		3,468
Jackson	J1230511	511400	Teachers - Music	37,731	38,299		38,874		575
Jackson	J1230512	511400	Teachers - Art	35,783	37,954		38,525		571
Jackson	J1230513	511400	Teachers - Phys Ed	62,519	63,457		77,250		13,793
Jackson	J1230522	511400	Teachers - ESL	170,109	129,614		131,562		1,948
Jackson	J1230531	511400	Classroom Teachers - Regular Ed	835,705	946,630		1,018,111		71,481
Jackson	J1230560	511400	Additional Instructional Pay	1,185	250		250		0
Jackson	J1231024	511400	Teachers - Academic Support	81,739	51,265	78,534	55,272	77,172	4,007
Jackson	J1231500	511400	Curriculum Writing	0	1,000		1,000		0
Jackson	J1232500	512420	Teacher Subs - Regular Ed	65,727	42,000		21,000		(21,000)
Jackson	J1233000	512420	Substitute ESPs - Regular Ed	0	4,000		2,000		(2,000)
Jackson	J0233000	514002	ESP Longevity	4,600	2,200		0		(2,200)
Jackson	J1233000	511300	Recess & Building Supervision	1,473	0		7,340		7,340
Jackson	J1233030	511300	ESPs - Regular Ed	116,390	54,953	9,445	57,730	9,587	2,777
Jackson	J2233060	511300	ESP Additional Pay	411	0		0		0
Jackson	J0234035	511300	Library ESP	21,420	22,032		11,557		(10,475)
Jackson	J0234035	511400	Librarian Salary	NEW FY17			24,662		24,662
Jackson	J0234016	538000	Library Contracted Services	0	0		0		0
Jackson	J1235100	511400	Technology Integration Specialist	19,424	20,601		21,851		1,250
Jackson	J1235500	512420	Sub Teachers - Prof Dev Reg Ed	2,310	2,500		2,500		0
Jackson	J1235700	519060	Professional Devel Stipends	388	1,000		1,000		0
Jackson	J1235772	572100	Prof Devel Conference Expenses	6,918	8,000		3,500		(4,500)
Jackson	J1241000	551002	Textbooks and Workbooks	0	0		12,000		12,000
Jackson	J0243000	551009	General Supplies	0	0		0		0
Jackson	J1241500	551009	Instructional Supplies	19,372	34,060		13,798		(20,262)

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Jackson	J1242031	527006	Copier Lease	8,410	8,410		8,410		0
Jackson	J1244000	533000	Field Trip Transportation	125	0		0		0
Jackson	J1245316	551200	Instructional Hardware	245	0		1,000		1,000
Jackson	J1245516	528000	Instructional Software	0	0		7,850		7,850
Jackson	J1271025	511400	Counselor Salaries	47,509	50,664		105,483		54,819
Jackson	J1271025	551000	Guidance Supplies	0	300		0		(300)
Jackson	J0320000	511400	School Nurse Salary	57,696	58,564		48,479		(10,085)
Jackson	J0423000	551200	Instr Equipment Mtn	0	0		0		0
Jackson	J0445032	530000	Technology Mtn/Repairs - Contr Serv	NEW FY16			0		0
Jackson	J0445032	524017	Technology Mtn/Repairs - Supplies	0	0		0		0
TOTAL JACKSON STREET SCHOOL				1,781,434	1,790,023	87,979	1,929,998	86,759	139,975

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Leeds	L0221000	511100	Principal Salary	89,081	88,740		91,180		2,440
Leeds	L0221000	511200	Dept Head Stipend	1,850	1,878		1,907		29
Leeds	L0221000	511500	Principal Office Clerical Salary	52,626	53,638	5,000	53,673	5,000	35
Leeds	L0221000	513000	Principal Office Clerical Overtime	0	300		300		0
Leeds	L0221000	534300	Prin Office Contract Services - Printing	1,298	650		600		(50)
Leeds	L0221000	538000	Prin Office Contract Services	NEW FY16			0		0
Leeds	L0221000	542000	Prin Office Supplies	684	1,500		1,500		0
Leeds	L0225016	551200	Principal Hardware	0	0		0		0
Leeds	L0225016	528000	Principal Software	0	0		0		0
Leeds	L1230500	511400	Tiered Support Specialist	20,656	47,252		47,203		(49)
Leeds	L1230512	511400	Teachers - Art	35,296	30,582	1,600	35,139	1,849	4,557
Leeds	L1230511	511400	Teachers - Music	30,461	34,028	1,800	34,548	1,818	520
Leeds	L1230513	511400	Teachers - Phys Ed	68,330	64,277	3,385	65,982	3,475	1,705
Leeds	L1230531	511400	Classroom Teachers - Regular Ed	1,153,969	1,106,302		1,080,415		(25,887)
Leeds	L1230560	511400	Additional Instructional Pay	0	250		0		(250)
Leeds	L1231024	511400	Teachers - Academic Support	0	89,747		112,710		22,963
Leeds	L1231500	511400	Curriculum Writing	0	1,000		0		(1,000)
Leeds	L1232500	512420	Teacher Subs - Regular Ed	48,336	40,000		21,000		(19,000)
Leeds	L1233000	512420	Substitute ESPs - Regular Ed	0	3,000		2,000		(1,000)
Leeds	L0233000	514002	ESP Longevity	2,700	2,350		0		(2,350)
Leeds	L1233000	511300	Recess & Building Supervision	1,479	11,010		7,340		(3,670)
Leeds	L1233030	511300	ESPs - Regular Ed	43,606	64,398		62,379		(2,019)
Leeds	L2233060	511300	ESP Additional Pay	0	0		0		0
Leeds	L0234035	511300	Library ESP	21,594	22,032		11,557		(10,475)
Leeds	L0234035	511400	Librarian Salary	NEW FY17			24,662		24,662
Leeds	L0234016	538000	Library Contracted Services	0	0		0		0
Leeds	L1235100	511400	Technology Integration Specialist	27,309	28,967		30,723		1,756
Leeds	L1235500	512420	Sub Teachers - Prof Dev Reg Ed	2,012	2,500		2,500		0
Leeds	L1235700	519060	Professional Devel Stipends	50	1,500		2,750		1,250
Leeds	L1235772	572100	Prof Devel Conference Expenses	3,463	9,700		6,500		(3,200)
Leeds	L1241000	551002	Textbooks and Workbooks	0	0		0		0
Leeds	L0243000	551009	General Supplies	0	0		0		0
Leeds	L1241500	551009	Instructional Supplies	15,235	18,682		15,136		(3,546)
Leeds	L1242031	527006	Copier Lease	8,410	8,410		8,410		0

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Leeds	L1244000	533000	Field Trip Transportation	0	0		0		0
Leeds	L1245316	551200	Instructional Hardware	0	0		0		0
Leeds	L1245516	528000	Instructional Software	0	1,000		5,950		4,950
Leeds	L1271025	511400	Counselor Salaries	50,023	53,059		56,274		3,215
Leeds	L1271025	551000	Guidance Supplies	0	300		950		650
Leeds	L0320000	511400	School Nurse Salary	54,811	54,139	5,000	28,506	6,894	(25,633)
Leeds	L0423000	551200	Instr Equipment Mtn	165	0		2,000		2,000
Leeds	L0445032	530000	Technology Mtn/Repairs - Contr Serv	NEW FY16			0		0
Leeds	L0445032	524017	Technology Mtn/Repairs - Supplies	0	0		0		0
TOTAL LEEDS SCHOOL				1,733,444	1,841,191	16,785	1,813,794	19,036	(27,397)

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Ryan	R0221000	511100	Principal Salary	89,081	88,740		91,000		2,260
Ryan	R0221000	511200	Dept Head Stipend	1,850	1,878		1,907		29
Ryan	R0221000	511500	Principal Office Clerical Salary	60,547	61,050		62,681		1,631
Ryan	R0221000	513000	Principal Office Clerical Overtime	226	100		300		200
Ryan	R0221000	534300	Prin Office Contract Services - Printing	660	500		500		0
Ryan	R0221000	538000	Prin Office Contract Services	NEW FY16			0		0
Ryan	R0221000	542000	Prin Office Supplies	1,844	750		750		0
Ryan	R0225016	551200	Principal Hardware	0	0		0		0
Ryan	R0225016	528000	Principal Software	0	0		0		0
Ryan	R1230500	511400	Tiered Support Specialist	20,656	47,252		64,208		16,956
Ryan	R1230511	511400	Teachers - Music	25,154	25,532		25,916		384
Ryan	R1230512	511400	Teachers - Art	20,308	21,534		24,658		3,124
Ryan	R1230513	511400	Teachers - Phys Ed	36,530	38,749		41,099		2,350
Ryan	R1230522	511400	Teachers - ESL	13,921	38,874		51,539		12,665
Ryan	R1230531	511400	Classroom Teachers - Regular Ed	756,789	751,386		723,322		(28,064)
Ryan	R1230560	511400	Additional Instructional Pay	2,230	250		2,000		1,750
Ryan	R1231024	511400	Teachers - Academic Support	0	58,158	63,257	66,774	64,208	8,616
Ryan	R1231500	511400	Curriculum Writing	0	1,000		0		(1,000)
Ryan	R1232500	512420	Teacher Subs - Regular Ed	37,356	15,300		21,000		5,700
Ryan	R1233000	512420	Substitute ESPs - Regular Ed	0	2,000		2,000		0
Ryan	R0233000	514002	ESP Longevity	2,000	1,100		0		(1,100)
Ryan	R1233000	511300	Recess & Building Supervision	NEW FY17			7,340		7,340
Ryan	R1233030	511300	ESPs - Regular Ed	47,062	48,189	9,445	32,304	9,587	(15,885)
Ryan	R2233060	511300	ESP Additional Pay	105	0		0		0
Ryan	R0234035	511300	Library ESP	21,238	22,032		11,557		(10,475)
Ryan	R0234035	511400	Librarian Salary	NEW FY17			24,662		24,662
Ryan	R0234016	538000	Library Contracted Services	0	0		0		0
Ryan	R1235100	511400	Technology Integration Specialist	27,310	28,967		30,723		1,756
Ryan	R1235500	512420	Sub Teachers - Prof Dev Reg Ed	2,802	2,500		2,500		0
Ryan	R1235700	519060	Professional Devel Stipends	653	1,500		500		(1,000)
Ryan	R1235772	572100	Prof Devel Conference Expenses	4,269	8,700		2,500		(6,200)
Ryan	R1241000	551002	Textbooks and Workbooks	0	4,687		4,687		0
Ryan	R0243000	551009	General Supplies	0	0		0		0
Ryan	R1241500	551009	Instructional Supplies	20,116	23,800		23,500		(300)

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Ryan	R1242031	527006	Copier Lease	8,410	8,410		8,410		0
Ryan	R1244000	533000	Field Trip Transportation	125	0		0		0
Ryan	R1245316	551200	Instructional Hardware	595	0		3,000		3,000
Ryan	R1245516	528000	Instructional Software	0	500		4,000		3,500
Ryan	R1271025	511400	Counselor Salaries	63,878	64,914		65,888		974
Ryan	R1271025	551000	Guidance Supplies	0	150		150		0
Ryan	R0320000	511400	School Nurse Salary	57,072	58,564		61,051		2,487
Ryan	R0320000	512000	LPN Salary	NEW FY16			32,890		32,890
Ryan	R0423000	551200	Instr Equipment Mtn	0	0		0		0
Ryan	R0445032	530000	Technology Mtn/Repairs - Contr Serv	NEW FY16			0		0
Ryan	R0445032	524017	Technology Mtn/Repairs - Supplies	0	200		200		0
TOTAL RKF RYAN ROAD SCHOOL				1,322,787	1,427,266	72,702	1,495,516	73,795	68,250

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Middle	M0221000	511100	Principal Salaries	267,105	277,654		279,516		1,862
Middle	M0221000	511500	Principal Office Clerical Salary	107,732	114,952		113,600		(1,352)
Middle	M0221000	513000	Principal Office Clerical Overtime	452	500		750		250
Middle	M0221000	534300	Prin Office Contract Services - Printing	5,148	5,500		2,500		(3,000)
Middle	M0221000	538000	Prin Office Contract Services	NEW FY16			1,500		1,500
Middle	M0221000	542000	Prin Office Supplies	9,196	2,500		6,500		4,000
Middle	M0225016	551200	Principal Hardware	0	500		200		(300)
Middle	M0225016	528000	Principal Software	0	0		0		0
Middle	M1230500	511400	Tiered Support Specialist	47,482	50,776		53,856		3,080
Middle	M1230501	511400	Teachers - Science	230,395	233,591		240,453		6,862
Middle	M1230502	511400	Teachers - English	283,063	297,315		309,642		12,327
Middle	M1230503	511400	Teachers - Social Studies	225,607	233,505		241,736		8,231
Middle	M1230504	511400	Teachers - Math	269,439	280,094		291,311		11,217
Middle	M1230506	511400	Teachers - World Language	191,942	224,103		234,469		10,366
Middle	M1230508	511400	Teachers - Family/Consumer Sc	67,896	68,917		69,953		1,036
Middle	M1230511	511400	Teachers - Music	174,219	176,841		179,498		2,657
Middle	M1230512	511400	Teachers - Art	109,761	116,416		120,582		4,166
Middle	M1230513	511400	Teachers - Phys Ed	217,251	221,871		225,193		3,322
Middle	M1230522	511400	Teachers - ESL	62,796	76,802		82,256		5,454
Middle	M1230531	511400	Teachers - Grade 6	476,753	520,834		534,282		13,448
Middle	M1230532	511400	Teachers - Computer Technology	231,481	236,726		242,735		6,009
Middle	M1230560	511400	Additional Instructional Pay	1,850	250		250		0
Middle	M1231024	511400	Teachers - Academic Support	90,467	93,324	115,471	96,312	117,206	2,988
Middle	M1231500	519060	Dept Head Stipends	19,521	19,818		20,115		297
Middle	M1231531	519060	Team Leader Stipends	17,143	17,402		17,668		266
Middle	M1231500	511400	Curriculum Writing	0	1,000		2,000		1,000
Middle	M1232500	512420	Teacher Subs - Regular Ed	103,333	45,000		26,500		(18,500)
Middle	M1233000	512420	Substitute ESPs - Regular Ed	0	500		500		0
Middle	M0233000	514002	ESP Longevity	2,150	3,300		0		(3,300)
Middle	M1233000	511300	ESPs - Regular Ed	0	0		0		0
Middle	M1233022	511300	ESPs - Bilingual	8,349	0		0		0
Middle	M2233060	511300	ESP Additional Pay	0	0		0		0
Middle	M0234035	511300	Library ESP	22,775	23,728		24,334		606
Middle	M0234035	511400	Librarian Salary	47,872	50,776		53,856		3,080

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Middle	M0234016	538000	Library Contracted Services	0	750		750		0
Middle	M1235500	512420	Sub Teachers - Prof Dev Reg Ed	7,795	5,740		2,500		(3,240)
Middle	M1235700	519060	Professional Devel Stipends	608	1,000		1,000		0
Middle	M1235772	572100	Prof Devel Conference Expenses	18,874	24,000		19,385		(4,615)
Middle	M1241000	551002	Textbooks and Workbooks	2,942	7,066		7,000		(66)
Middle	M0243000	551009	General Supplies	0	0		0		0
Middle	M1241500	551009	Instructional Supplies	35,729	47,334		47,084		(250)
Middle	M1242000	527006	Copier Lease	16,820	18,106		18,106		0
Middle	M1244000	533000	Field Trip Transportation	0	250		1,000		750
Middle	M1245316	551200	Instructional Hardware	0	2,000		2,000		0
Middle	M1245516	528000	Instructional Software	0	3,675		3,675		0
Middle	M1271025	511400	Counselor Salaries	236,821	248,506		306,425		57,919
Middle	M1271025	527006	Guidance Copier Lease	1,885	1,885		1,885		0
Middle	M1271025	551000	Guidance Supplies	398	500		500		0
Middle	M1272000	551000	Testing Supplies	0	500		500		0
Middle	M0320000	511400	School Nurse Salary	52,922	56,046		61,051		5,005
Middle	M0352000	519060	Co-Curricular Stipends	13,798	14,475		14,646		171
Middle	M1352000	533000	Co-Curricular Transportation	0	0		0		0
Middle	M0360000	558000	School Security - Supplies	NEW FY17			500		500
Middle	M0423000	551200	Instr Equipment Mtn	22,242	500		2,800		2,300
Middle	M0445032	530000	Technology Mtn/Repairs - Contr Serv	NEW FY16			0		0
Middle	M0445032	524017	Technology Mtn/Repairs - Supplies	201	1,000		500		(500)
TOTAL JFK MIDDLE SCHOOL				3,702,213	3,827,828	115,471	3,963,374	117,206	135,546

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
High	N0221000	511100	Principal Salaries	245,373	277,654		284,570		6,916
High	N0221000	511500	Principal Office Clerical Salary	175,361	194,189		180,919		(13,270)
High	N0221000	513000	Principal Office Clerical Overtime	624	6,500		3,000		(3,500)
High	N0221000	512420	Principal Office Clerical Subs	NEW FY16			1,000		1,000
High	N0221000	534300	Prin Office Contract Services - Printing	3,972	1,500		2,000		500
High	N0221000	538000	Prin Office Contract Services	NEW FY16			2,800		2,800
High	N0221000	519060	Prin Office Stipends	0	8,500		4,500		(4,000)
High	N2221000	519060	Prin Office Stipends SpEd	NEW FY16			2,500		2,500
High	N0221000	542000	Prin Office Supplies	17,016	5,000		6,000		1,000
High	N0221000	570000	Prin Office Other Expenses	0	0		1,100		1,100
High	N0221000	578201	NEASC ACCREDITATION	3,640	4,000		4,000		0
High	N0221000	577002	Graduation Expenses	4,537	4,000		5,000		1,000
High	N0225016	551200	Principal Hardware	0	0		0		0
High	N0225016	528000	Principal Software	0	0		0		0
High	N1230501	511400	Teachers - Science	418,906	452,324		458,701		6,377
High	N1230502	511400	Teachers - English	510,795	486,765		501,151		14,386
High	N1230503	511400	Teachers - Social Studies	424,999	433,760		434,970		1,210
High	N1230504	511400	Teachers - Math	504,874	524,741		535,868		11,127
High	N1230506	511400	Teachers - World Language	301,137	304,836		309,371		4,535
High	N1230508	511400	Teachers - Family/Consumer Sc	51,981	52,503		53,293		790
High	N1230511	511400	Teachers - Music	103,450	105,006		107,069		2,063
High	N1230512	511400	Teachers - Art	116,978	118,733		122,493		3,760
High	N1230513	511400	Teachers - Phys Ed	135,072	139,316		128,566		(10,750)
High	N1230522	511400	Teachers - ESL	27,615	48,098		50,001		1,903
High	N1230532	511400	Teachers - Technology	95,853	101,738		107,909		6,171
High	N1230533	511400	Teachers - Theater	62,319	63,257		64,208		951
High	N1230560	511400	Additional Instructional Pay	3,771	1,000		4,000		3,000
High	N1231500	519060	Dept Head Stipends	21,690	22,020		22,350		330
High	N1231500	511400	Curriculum Writing	0	1,000		500		(500)
High	N1232500	512420	Teacher Subs - Regular Ed	72,021	45,000		26,500		(18,500)
High	N0233000	512420	Substitute ESPs - Regular Ed	0	500		500		0
High	N2233000	514002	ESP Longevity	1,150	250		0		(250)
High	N1233024	530000	Remedial Tutoring	4,400	10,000	10,700	6,208	7,000	(3,792)
High	N1233020	511300	ESPs - Regular Ed	21,428	21,775		22,039		264

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
High	N1233082	530000	Translation Services	4,932	0		0		0
High	N2233060	511300	ESP Additional Pay	0	0		0		0
High	N0234035	511400	Librarian Salary	57,074	60,536		64,208		3,672
High	N0234016	538000	Library Contracted Services	0	0		1,000		1,000
High	N1235500	512420	Sub Teachers - Prof Dev Reg Ed	2,895	7,180		2,500		(4,680)
High	N1235700	519060	Professional Devel Stipends	1,890	500		2,500		2,000
High	N1235772	572100	Prof Devel Conference Expenses	16,297	21,922		16,300		(5,622)
High	N1241000	551002	Textbooks and Workbooks	14,278	7,000		7,000		0
High	N2241000	551002	Textbooks and Workbooks - SPED	NEW FY16			500		500
High	N0243000	551009	General Supplies	0	0		0		0
High	N1241500	551009	Instructional Supplies	38,006	71,040		60,500		(10,540)
High	N1242000	527006	Copier Lease	22,995	23,748		24,182		434
High	N1244000	533000	Field Trip Transportation	1,075	0		600		600
High	N2244000	533000	Field Trip Transportation - Sped	2,609	1,709		1,700		(9)
High	N1244000	538000	Dual Enrollment Contract Services	0	5,500		5,500		0
High	N1245316	551200	Instructional Hardware	2,462	1,500		1,500		0
High	N1245516	528000	Instructional Software	0	3,000		3,200		200
High	N1271025	511400	Counselor Salaries	346,100	358,138		368,103		9,965
High	N1271025	527006	Guidance Copier Lease	2,195	2,195		2,200		5
High	N1271025	551000	Guidance Supplies	144	3,000		2,400		(600)
High	N1271000	511300	Internship Coordinator	23,999	24,286		20,729		(3,557)
High	N1272000	538000	PSAT Testing	0	2,660		0		(2,660)
High	N0320000	511400	School Nurse Salary	62,319	63,257		65,943		2,686
High	N0352000	519060	Co-Curricular Stipends	35,550	25,134	5,000	25,134		0
High	N0352000	531000	Co-Curricular Contract Service	3,676	0		0		0
High	N0352000	558000	Co-Curricular Supplies	NEW FY16			3,000		3,000
High	N0352000	570000	Co-Curricular Other Expenses	424	0		385		385
High	N0423000	551200	Instr Equipment Mtn	2,656	0		9,000		9,000
High	N0445032	530000	Technology Mtn/Repairs - Contr Serv	NEW FY16			0		0
High	N0445032	524017	Technology Mtn/Repairs - Supplies	249	2,000		5,000		3,000
TOTAL NHS				3,970,787	4,118,270	15,700	4,146,170	7,000	27,900

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Ath	W0351000	533000	Athletic Transportation	25,000	67,050		68,050		1,000
Ath	N0351028	511400	Athletic Director	69,339	69,527		76,097		6,570
Ath	N0351028	519060	Coaches Stipends	126,027	142,481		145,433		2,952
Ath	N0526000	574105	Insurance - Athletic	3,464	3,264		4,000		736
Ath			Other Expenses/Trainer			165,431		183,177	0
TOTAL ATHLETICS				223,830	282,322	165,431	293,580	183,177	11,258

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Sped	W2143020	530002	Legal Services - Spec Ed	17,927	28,000		28,000		0
Sped	S2211000	511100	Director of Special Ed Salary	101,763	101,959		104,750		2,791
Sped	S2211000	511200	Supervisor of Special Ed Salary	82,924	87,530		91,535		4,005
Sped	S2211000	511500	Spec Ed Office Clerical Staff Salaries	70,720	73,872		76,151		2,279
Sped	S2211000	513000	Spec Ed Office Overtime	0	500		500		0
Sped	S2211000	527006	Spec Ed Office Copiers	4,309	4,205		4,205		0
Sped	S2211000	534300	Spec Ed Office Printing	1,180	1,500		1,500		0
Sped	S2211020	534400	Spec Ed Office Postage	0	2,500		2,500		0
Sped	S2211020	542000	Spec Ed Office Supplies	1,898	2,500		3,000		500
Sped	S2211020	570000	Spec Ed Office Other Expenses	0	2,500		3,700		1,200
Sped	S2211020	587014	Spec Ed Office - Hardware	0	0		0		0
Sped	S2211020	528000	Spec Ed Office - Software	0	15,060		8,650		(6,410)
Sped	W2230560	511400	Additional Instructional Pay - SpEd	NEW FY16			21,000		21,000
Sped	B2230518	511400	Teachers - Spec Ed Resource Rooms	199,974	248,017		256,704		8,687
Sped	J2230518	511400	Teachers - Spec Ed Resource Rooms	192,170	220,061		226,087		6,026
Sped	L2230518	511400	Teachers - Spec Ed Resource Rooms	163,443	179,782		176,693		(3,089)
Sped	R2230518	511400	Teachers - Spec Ed Resource Rooms	171,576	207,576		214,423		6,847
Sped	M2230520	511400	Teachers - Spec Ed	690,610	818,536		777,019		(41,517)
Sped	N2230509	511400	Teachers - Sped Ed	502,467	584,651		606,737		22,086
Sped	W2230518	511400	Teachers - Spec Ed Elem LD Program	63,472	97,080		98,247		1,167
Sped	W2230509	511400	Teachers - Elem Spec Ed	242,976	239,021		269,243		30,222
Sped	W2230520	511400	Teachers - District Programs Spec Ed	33,781	88,964		91,661		2,697
Sped	W2230520	512400	Teachers - Spec Ed Summer Programs	21,696	27,500		32,000		4,500
Sped	W2230529	511400	Teachers - Sped Ed PreSchool	186,740	196,140	61,460	194,964	78,636	(1,176)
Sped	N2231024	511400	Teachers - Reading	NEW FY17			17,772		17,772
Sped	B2232020	511300	Therapy Assistants	NEW FY16			37,089		37,089
Sped	J2232020	511300	Therapy Assistants	15,423	19,718		16,933		(2,785)
Sped	W2232020	511300	Therapy Assistants	23,394	26,259		23,994		(2,265)
Sped	W2232029	511300	SLP Assistants PreSchool	30,335	71,481		66,760		(4,721)
Sped	B2232020	511400	Therapist Salaries	98,897	102,070		57,416		(44,654)
Sped	R2232020	511400	Therapist Salaries	87,250	88,881		91,385		2,504
Sped	J2232020	511400	Therapist Salaries	134,694	141,573		98,844		(42,729)
Sped	L2232020	511400	Therapist Salaries	68,039	71,347		75,672		4,325
Sped	M2232020	511400	Therapist Salaries	78,975	81,024		69,953		(11,071)
Sped	N2232020	511400	Therapist Salaries	NEW FY16			5,935		5,935

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Sped	W2232020	511400	Therapist Salaries	177,080	125,338		128,204		2,866
Sped	W2232000	512300	Therapist Part-time Services	NEW FY16			20,000		20,000
Sped	W2232000	530006	Spec Ed Evaluations - Contr Services	24,265	40,000		35,000		(5,000)
Sped	W2232020	530011	Instructional Contract Services	0	50,000		100,000		50,000
Sped	W2232020	530016	Therapeutic Contract Services	36,421	130,000		290,000		160,000
Sped	W2232020	550000	Therapy Supplies	0	3,500		0		(3,500)
Sped	B2232500	512420	Teacher Subs - Spec Ed	0	10,000		11,000		1,000
Sped	J2232500	512420	Teacher Subs - Spec Ed	0	14,000		11,000		(3,000)
Sped	L2232500	512420	Teacher Subs - Spec Ed	0	10,000		11,000		1,000
Sped	R2232500	512420	Teacher Subs - Spec Ed	0	8,000		11,000		3,000
Sped	M2232500	512420	Teacher Subs - Spec Ed	0	12,500		16,500		4,000
Sped	N2232500	512420	Teacher Subs - Spec Ed	0	12,500		16,500		4,000
Sped	W2232500	512420	Teacher Subs - Spec Ed	0	11,000		5,000		(6,000)
Sped	B2233000	512420	Substitute ESPs - Spec Ed	120	9,000		6,500		(2,500)
Sped	J2233000	512420	Substitute ESPs - Spec Ed	868	9,000		6,500		(2,500)
Sped	L2233000	512420	Substitute ESPs - Spec Ed	0	7,000		6,500		(500)
Sped	R2233000	512420	Substitute ESPs - Spec Ed	0	4,000		6,500		2,500
Sped	M2233000	512420	Substitute ESPs - Spec Ed	1,209	14,000		18,000		4,000
Sped	N1233000	512420	Substitute ESPs - Spec Ed	0	12,000		10,000		(2,000)
Sped	W2233029	511300	ESPs - PreSchool	87,745	0	160,490	0	168,259	0
Sped	B2233020	511300	ESPs - Spec Ed	127,791	0	76,003	0	61,226	0
Sped	J2233020	511300	ESPs - Spec Ed	109,608	0	195,705	0	163,675	0
Sped	L2233020	511300	ESPs - Spec Ed	157,011	0	159,011	0	149,023	0
Sped	R2233020	511300	ESPs - Spec Ed	96,704	0	97,877	0	123,393	0
Sped	M2233020	511300	ESPs - Spec Ed	299,457	177,635	172,640	82,791	356,847	(94,844)
Sped	N2233020	511300	ESPs - Spec Ed	281,847	0	298,806	0	318,276	0
Sped	W2233020	511300	ESPs - Spec Ed Elem Programs	424,452	0	497,906	0	438,136	0
Sped	W2233020	512300	Support Staff - Spec Ed Summer Progr	52,356	36,000		40,000		4,000
Sped	W2233020	512410	Spec Ed Tutors - Payroll	20,270	10,000		45,000		35,000
Sped	W2233020	530000	Spec Ed Tutors - Contract Services	64,828	60,000		15,000		(45,000)
Sped	W2233020	530011	ESP Coverage - Contracted Services	113	1,000		0		(1,000)
Sped	W2235500	512420	Sub Teachers - Prof Dev Spec Ed	0	500		500		0
Sped	B2235500	512420	Sub Teachers - Prof Dev Spec Ed	0	1,000		1,000		0
Sped	J2235500	512420	Sub Teachers - Prof Dev Spec Ed	0	1,000		1,000		0
Sped	L2235500	512420	Sub Teachers - Prof Dev Spec Ed	0	1,000		1,000		0

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Sped	R2235500	512420	Sub Teachers - Prof Dev Spec Ed	0	1,000		1,000		0
Sped	M2235500	512420	Sub Teachers - Prof Dev Spec Ed	0	2,000		2,000		0
Sped	N2235500	512420	Sub Teachers - Prof Dev Spec Ed	0	2,000		2,000		0
Sped	S2235772	572100	Prof Devel Conference Exp - SPED	3,011	5,000		5,000		0
Sped	B2241520	551009	Spec Ed Instructional Supplies	728	1,000		800		(200)
Sped	W2241520	551009	Spec Ed Instructional Supplies	25,003	30,000		25,000		(5,000)
Sped	J2241520	551009	Spec Ed Instructional Supplies	3,000	2,000		4,500		2,500
Sped	L2241520	551009	Spec Ed Instructional Supplies	78	1,300		1,400		100
Sped	R2241520	551009	Spec Ed Instructional Supplies	241	900		900		0
Sped	M2241520	551009	Spec Ed Instructional Supplies	2,281	2,750		2,000		(750)
Sped	N2241520	551009	Spec Ed Instructional Supplies	4,490	4,583		4,500		(83)
Sped	S2241520	551009	Spec Ed Instructional Supplies	6,909	0		0		0
Sped	S2241520	551011	OT Supplies	1,557	0		0		0
Sped	W2243020	551000	Early Childhood Center Supplies	168	1,500		0		(1,500)
Sped	W2244020	571001	District Instructional Staff Travel - Sped	0	1,500		3,000		1,500
Sped	W2245316	551200	Instructional Hardware - Spec Ed	0	0		3,000		3,000
Sped	W2245516	528000	Instructional Software - Spec Ed	0	0		5,000		5,000
Sped	W2271020	551000	Guidance Supplies	0	530		0		(530)
Sped	W2272020	551000	Testing Supplies - Spec Ed	NEW FY16			15,000		15,000
Sped	W2272020	530006	Testing Contract Services - Spec Ed	0	0		0		0
Sped	B2280023	511400	School Psychologist	42,853	43,498		58,868		15,370
Sped	J2280023	511400	School Psychologist	58,044	58,916		59,802		886
Sped	R2280023	511400	School Psychologist	45,559	48,322		51,253		2,931
Sped	M2280023	511400	School Psychologist	46,769	47,767		70,560		22,793
Sped	L2280023	511400	School Psychologist	45,458	47,885		49,585		1,700
Sped	N2280023	511400	School Psychologist	55,222	70,066		69,730		(336)
Sped	W2280020	530006	Psychological Testing Contract Services	0	0		0		0
Sped	W2280020	551000	Psychological Supplies	0	4,000		0		(4,000)
Sped	W2320020	512410	Spec Ed Summer Program Nurse	3,063	4,500		4,500		0
Sped	W2320000	530006	Nursing Contract Services - SPED	NEW FY16			25,000		25,000
Sped	W2330000	512300	Summer Transportation Payroll	0	8,100		8,766		666
Sped	W2330000	533001	Spec Ed Transportation Contracts	4,632	588,300		607,057		18,757
Sped	W2352020	519060	AfterSchool Program Stipends	0	2,500		2,500		0
Sped	S0423000	551200	Instr Equipment Mtn - Sped Ed	0	1,000		1,000		0
Sped	S0445032	524017	Technology Mtn/Repairs - Spec Ed	0	2,000		2,000		0

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
Sped	D2910020	532001	Sped Tuition- MA Public Schools	63,606	95,207		41,000		(54,207)
Sped	D2920020	532002	Sped Tuition - Out of State Schools	42,412	46,079		114,000		67,921
Sped	D2930020	532002	Sped Tuition - Non-Public	1,767,503	1,156,783	1,273,883	801,024	1,400,085	(355,759)
Sped	D2940020	532005	Sped Tuition - Collaborative	185,968	115,355		376,700		261,345
TOTAL SPECIAL EDUCATION				7,657,333	6,996,121	2,993,781	7,164,962	3,257,556	168,841

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
CS	W0235700	570000	Custodial/Mtn Staff Prof Development	1,164	3,000		3,500		500
CS	W0360000	558000	School Security - Supplies	5,840	0		3,000		2,500
CS	W0360000	530011	School Security - Contract Services	0	0		500		1,000
CS	B0411000	511300	Custodians	84,654	94,512		96,955		2,443
CS	B0411000	513000	Custodial Overtime	948	4,589		3,000		(1,589)
CS	B0411000	514003	Custodial Night Differential	822	1,200		832		(368)
CS	J0411000	511300	Custodians	93,283	95,136		91,153		(3,983)
CS	J0411000	513000	Custodial Overtime	1,629	4,578		3,000		(1,578)
CS	J0411000	514003	Custodial Night Differential	835	1,105		832		(273)
CS	L0411000	511300	Custodians	89,935	92,879		88,360	7,950	(4,519)
CS	L0411000	513000	Custodial Overtime	1,676	4,577		3,000		(1,577)
CS	L0411000	514003	Custodial Night Differential	838	1,104		832		(272)
CS	R0411000	511300	Custodians	100,062	101,361		102,757		1,396
CS	R0411000	513000	Custodial Overtime	3,374	4,530		3,000		(1,530)
CS	R0411000	514003	Custodial Night Differential	838	1,094		832		(262)
CS	M0411000	511300	Custodians	195,718	195,645		203,022		7,377
CS	M0411000	513000	Custodial Overtime	3,167	6,618		4,500		(2,118)
CS	M0411000	514003	Custodial Night Differential	1,677	2,760		2,080		(680)
CS	M0411000	514004	Custodial Weekend Differential	0	1,105		0		(1,105)
CS	N0411000	511300	Custodians	280,884	287,310		303,260		15,950
CS	N0411000	513000	Custodial Overtime	7,062	7,757		7,500		(257)
CS	N0411000	514003	Custodial Night Differential	2,531	2,707		3,328		621
CS	N0411000	514004	Custodial Weekend Differential	0	0		0		0
CS	W0411000	512420	Custodial Subs	NEW FY16			3,264		3,264
CS	W0422000	512500	Part Time Custodian Help	NEW FY17			3,000		3,000
CS	W0411000	512000	Salaries Technical	5,258	0		0		0
CS	W0411000	511300	Maintenance Staff	203,035	195,007		199,331		4,324
CS	W0411000	512420	Maintenance Staff Subs	0	0		0		0
CS	W0411000	513000	Maintenance Staff Overtime	4,334	10,615		4,000		(6,615)
CS	W0411000	514003	Maintenance Staff Weekend Diff	0	0		0		0
CS	W0411000	519020	Custodial Uniform Allowance	10,987	11,000		11,500		500
CS	W0411000	570000	Custodial Other Expenses	212	500		500		0
CS	W0411000	519601	Cust/Mtn Sick Leave Incentive	0	1,100		400		(700)
CS	W0411000	543000	Custodial Supplies Districtwide	8,072	2,000		2,000		0
CS	W0411000	543013	Custodial Supplies Districtwide - Bid	82,715	64,786		74,286		9,500

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
CS	W0411000	571001	Custodial Travel/Travel Allowances	1,343	1,500		1,500		0
CS	B0412000	521101	Natural Gas	28,051	27,820		25,000		(2,820)
CS	J0412000	521101	Natural Gas	41,630	40,218		39,000		(1,218)
CS	L0412000	521101	Natural Gas	45,745	44,760		43,000		(1,760)
CS	R0412000	521101	Natural Gas	26,543	26,682		23,000		(3,682)
CS	M0412000	521101	Natural Gas	77,831	88,482		89,000		518
CS	N0412000	521101	Natural Gas	76,543	83,565		74,000		(9,565)
CS	B0413000	521001	Electricity	28,700	31,097		29,000		(2,097)
CS	B0413000	523001	Water	2,531	2,500		3,000		500
CS	B0413000	523002	Sewer	2,756	2,500		3,000		500
CS	B0413000	523003	Stormwater Services	1,450	2,000		2,000		0
CS	M0413000	521001	Electricity	147,099	161,182		150,000		(11,182)
CS	M0413000	523001	Water	6,871	7,000		7,500		500
CS	M0413000	523002	Sewer	7,484	7,000		8,000		1,000
CS	M0413000	523003	Stormwater Services	8,584	9,000		12,000		3,000
CS	N0413000	521001	Electricity	185,003	235,864		185,000		(50,864)
CS	N0413000	523001	Water	20,232	23,000		28,000		5,000
CS	N0413000	523002	Sewer	8,041	7,000		9,500		2,500
CS	N0413000	523003	Stormwater Services	8,761	9,000		17,000		8,000
CS	J0413000	521001	Electricity	41,708	47,560		42,000		(5,560)
CS	J0413000	523001	Water	2,474	2,000		3,000		1,000
CS	J0413000	523002	Sewer	2,693	2,000		3,000		1,000
CS	J0413000	523003	Stormwater Services	4,512	3,000		6,000		3,000
CS	L0413000	521001	Electricity	36,732	42,409		37,000		(5,409)
CS	L0413000	523001	Water	1,832	2,000		2,500		500
CS	L0413000	523002	Sewer	1,994	2,000		2,500		500
CS	L0413000	523003	Stormwater Services	3,910	4,000		5,000		1,000
CS	R0413000	521001	Electricity	33,966	36,336		34,000		(2,336)
CS	R0413000	523001	Water	1,538	1,500		1,800		300
CS	R0413000	523002	Sewer	1,674	1,800		1,800		0
CS	R0413000	523003	Stormwater Services	3,771	4,500		5,500		1,000
CS	W0413000	523001	Maintenance Garage Utilities				1,000		1,000
CS	W0413000	529003	Trash Removal	28,467	35,000		34,500		(500)
CS	W0413000	529006	Hazardous Waste Removal	704	10,000		5,000		(5,000)
CS	W0413000	529005	Recycling Fees	195	0		0		0

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
CS	W0413000	534100	Telephones	9,917	20,000		20,000		0
CS	W0421000	511300	Groundskeeping Staff	124,213	125,945		127,381		1,436
CS	W0421000	513000	Groundskeeping Staff - Overtime	5,075	2,000		6,000		4,000
CS	W0421000	531000	Groundskeeping Contract Services	0	0		0		0
CS	W0421000	546000	Groundskeeping Supplies	34,212	32,963		32,963		0
CS	W0422000	511300	Maintenance Tradesmen	34,969	36,148		36,148		0
CS	W0422000	543000	Bldg Mtn Supplies	6,176	10,000		20,030		10,030
CS	W0422000	524000	Bldg Mtn Contract Serv - Other	14,561	30,000		20,000		(10,000)
CS	W0422000	531007	Bldg Mtn Contract Serv - Inspections	18,693	25,000		25,000		0
CS	W0422000	543001	Bldg Mtn Contract Serv -HVAC	6,501	0		0		0
CS	W0422000	543002	Bldg Mtn Contract Serv - Plumbing	3,975	0		0		0
CS	W0422000	543004	Bldg Mtn Contract Serv - Flooring	0	0		0		0
CS	W0422000	543006	Bldg Mtn Contract Serv - Electrical	87	0		0		0
CS	W0422000	543007	Bldg Mtn Contract Serv - Painting	31	0		0		0
CS	W0422000	543011	Bldg Mtn Contract Serv - Roofing	4,655	0		0		0
CS	B0422000	543000	Bldg Mtn Supplies	4,498	7,060		6,060		(1,000)
CS	B0422000	531007	Bldg Mtn Contract Serv - Inspections	0	2,716		2,716		0
CS	B0422000	543001	Bldg Mtn Contract Serv - HVAC	1,378	6,480		6,480		0
CS	B0422000	543002	Bldg Mtn Contract Serv - Plumbing	1,914	3,240		3,240		0
CS	B0422000	543002	Bldg Mtn Contract Serv - Plumbing	0	0		1,500		1,500
CS	B0422000	543006	Bldg Mtn Contract Serv - Electrical	3,796	2,160		1,000		(1,160)
CS	B0422000	543007	Bldg Mtn Contract Serv - Painting	274	2,160		1,410		(750)
CS	B0422000	543011	Bldg Mtn Contract Serv - Roofing	333	0		1,000		1,000
CS	J0422000	543000	Bldg Mtn Supplies	3,230	7,060		7,060		0
CS	J0422000	531007	Bldg Mtn Contract Serv - Inspections	0	2,716		2,716		0
CS	J0422000	543001	Bldg Mtn Contract Serv -HVAC	1,708	6,480		6,480		0
CS	J0422000	543002	Bldg Mtn Contract Serv - Plumbing	412	3,240		3,240		0
CS	J0422000	543004	Bldg Mtn Contract Serv - Flooring	0	0		1,000		1,000
CS	J0422000	543006	Bldg Mtn Contract Serv - Electrical	1,066	2,160		1,000		(1,160)
CS	J0422000	543007	Bldg Mtn Contract Serv - Painting	296	2,160		1,660		(500)
CS	J0422000	543011	Bldg Mtn Contract Serv - Roofing	0	0		0		0
CS	L0422000	543000	Bldg Mtn Supplies	8,269	7,060		5,560		(1,500)
CS	L0422000	531007	Bldg Mtn Contract Serv - Inspections	0	2,781		2,781		0
CS	L0422000	543001	Bldg Mtn Contract Serv - HVAC	6,993	6,480		6,480		0
CS	L0422000	543002	Bldg Mtn Contract Serv - Plumbing	778	3,240		3,240		0

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
CS	L0422000	543004	Bldg Mtn Contract Serv - Flooring	0	0		1,000		1,000
CS	L0422000	543006	Bldg Mtn Contract Serv - Electrical	659	2,160		1,000		(1,160)
CS	L0422000	543007	Bldg Mtn Contract Serv - Painting	61	2,160		1,660		(500)
CS	L0422000	543011	Bldg Mtn Contract Serv - Roofing	5,267	0		1,500		1,500
CS	R0422000	543000	Bldg Mtn Supplies	6,407	7,060		7,060		0
CS	R0422000	531007	Bldg Mtn Contract Serv - Inspections	0	2,716		2,716		0
CS	R0422000	543001	Bldg Mtn Contract Serv - HVAC	7,598	6,480		6,480		0
CS	R0422000	543002	Bldg Mtn Contract Serv - Plumbing	0	3,240		3,240		0
CS	R0422000	543004	Bldg Mtn Contract Serv - Flooring	0	0		1,000		1,000
CS	R0422000	543006	Bldg Mtn Contract Serv - Electrical	1,500	2,160		1,000		(1,160)
CS	R0422000	543007	Bldg Mtn Contract Serv - Painting	399	2,160		1,660		(500)
CS	R0422000	543011	Bldg Mtn Contract Serv - Roofing	0	0		0		0
CS	M0422000	543000	Bldg Mtn Supplies	9,358	16,200		15,200		(1,000)
CS	M0422000	531007	Bldg Mtn Contract Serv - Inspections	0	5,044		5,044		0
CS	M0422000	543001	Bldg Mtn Contract Serv - HVAC	6,225	12,960		12,960		0
CS	M0422000	543002	Bldg Mtn Contract Serv - Plumbing	693	4,320		4,320		0
CS	M0422000	543004	Bldg Mtn Contract Serv - Flooring	0	0		500		500
CS	M0422000	543006	Bldg Mtn Contract Serv - Electrical	1,430	4,320		3,000		(1,320)
CS	M0422000	543007	Bldg Mtn Contract Serv - Painting	290	2,160		1,660		(500)
CS	M0422000	543011	Bldg Mtn Contract Serv - Roofing	5,670	0		1,000		1,000
CS	M0422000	524000	Bldg Mtn - Contract Services Pool	0	11,600		11,600		0
CS	M0422000	551200	Bldg Mtn - Supplies Pool	0	10,000		10,000		0
CS	N0422000	543000	Bldg Mtn - Supplies	24,898	15,800		15,000		(800)
CS	N0422000	531007	Bldg Mtn Contract Serv - Inspections	0	9,610		9,610		0
CS	N0422000	543001	Bldg Mtn Contract Serv - HVAC	7,790	12,960		11,460		(1,500)
CS	N0422000	543002	Bldg Mtn Contract Serv - Plumbing	324	4,320		4,320		0
CS	N0422000	543004	Bldg Mtn Contract Serv - Flooring	0	0		1,500		1,500
CS	N0422000	543006	Bldg Mtn Contract Serv - Electrical	2,079	4,320		3,000		(1,320)
CS	N0422000	543007	Bldg Mtn Contract Serv - Painting	443	0		800		800
CS	N0422000	543011	Bldg Mtn Contract Serv - Roofing	1,040	0		0		0
CS	W0423000	524001	Repairs of Cust/Mtn Equip - Supplies	1,185	2,000		2,000		0
CS	W0423000	524000	Repairs of Cust/Mtn Equip - Contr Serv	0	3,400		3,400		0
CS	W0423000	514300	Mechanic - Mtn Equipment/Vehicle Repairs	915			2,000		2,000
CS	W0423000	524004	Maintenance of Vehicles - Supplies	8,898	5,000		6,500		1,500

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
CS	W0423000	524004	Maintenance of Vehicles -Contr Serv	0	7,500		6,000		(1,500)
CS	W0423000	543000	Maintenance Dept Equipment Purchase	50,809	10,000		10,000		0
CS	W0423000	548001	Maintenance Vehicle Fuel	12,218	15,000		15,000		0
CS	W0430000	524001	Extraordinary Mtn - Contract Serv	8,844	30,000		35,000		5,000
CS	W0430000	543000	Extraordinary Mtn - Supplies	0	20,000		20,000		0
TOTAL CENTRAL SERVICES				2,545,928	2,786,749	0	2,747,959	7,950	(38,790)

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
District	C0111000	511100	School Committee Stipends	22,500	33,750		46,000		12,250
District	C0111000	513000	School Comm Clerical Overtime	0	1,000		1,000		0
District	W0111000	530000	School Comm Contract Services	0	0		0		0
District	W0111000	542000	School Comm Supplies	2,368	100		100		0
District	W0111000	571001	School Comm Travel	2,765	250		100		(150)
District	W0111000	573000	School Comm Dues and Memberships	5,810	15,800		15,800		0
District	C0121000	511100	Superintendent Salary	148,067	147,500		154,500		7,000
District	C0121000	511500	Supt Office Support Salaries	88,265	90,181		94,306		4,125
District	C0121000	512400	Supt Office Part-time Help	NEW FY16			300		300
District	C0121000	513000	Supt Office Support Overtime	0	1,000		1,000		0
District	C0121000	530000	Supt Office Contract Services	5,442	0		25,000		25,000
District	W0121000	534300	Superintendent Printing	1,537	1,000		2,000		1,000
District	W0121000	542100	Supt Office Supplies	466	500		500		0
District	W0121000	570000	Supt's Office Other Expenses	0	5,000		4,000		(1,000)
District	W0121000	573000	Supt's Office Dues and Memberships	0	0		2,600		2,600
District	W0121094	571001	Supt's Office Travel	2,478	500		1,500		1,000
District	C0121000	527006	Central Office Copiers	4,306	4,203		4,309		106
District	C0121000	585008	Central Office Equipment	564	2,500		2,500		0
District	W0121000	534400	Cental Office Postage / Shipping	5,343	9,000		9,000		0
District	C0123000	511300	Registrar Salary	0	34,563		36,311		1,748
District	C0141000	511100	Business Office Administrative Salaries	137,664	156,234		161,609		5,375
District	C0141000	511500	Business Office Support Salaries	148,059	150,924		157,675		6,751
District	C0141000	513000	Business Office Overtime	612	1,500		1,500		0
District	W0141000	530000	Business Office Contract Services	0	500		500		0
District	W0141000	530001	Audit Expenses	12,900	9,800		9,800		0
District	W0141000	534600	Advertising	6,438	7,500		7,500		0
District	W0141000	542000	Business Office Supplies	3,742	4,000		4,000		0
District	W0141000	570000	Business Office Other Expenses	120	430		430		0
District	W0142000	515000	Fringe Benefits	0	0		0		0
District	W0143000	530002	Legal Services	9,450	37,500		37,500		0
District	W0143500	576000	Legal Judgements	0	0		0		0
District	C0145032	511300	District Tech Support Staff Salaries	148,136	48,397		50,809		2,412
District	C0145032	511400	District Tech Coordinator Salary	85,681	85,313		87,000		1,687
District	C0145032	512300	District Tech Part Time Staff	4,087	14,000		15,109		1,109
District	C0145032	513000	District Tech Overtime	0	0		0		0

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
District	W0145032	528000	District Tech Software	5,000	63,250		70,700		7,450
District	W0145032	530000	District Tech Contract Services	27,029	5,000		13,000		8,000
District	W0145032	534200	Technology Communication Lines	14,400	0		0		0
District	W0145032	551010	District Tech Dept Supplies	72,151	2,330		2,330		0
District	W0145032	570000	District Tech Other Expenses	0	2,000		2,000		0
District	W0145032	587014	District Tech Hardware	0	0		0		0
District	C0211000	511100	Director of Curriculum Salary	85,431	85,000		87,250		2,250
District	C0211000	542000	Director of Curriculum Supplies	NEW FY16			200		200
District	C0211000	570000	Director of Curriculum Other Exp	NEW FY16			500		500
District			Clerial Support - Dir of Curr Office	0	0	8,584	0	10,267	0
District	W0212021	511400	Early Childhood Supervisor Salary	37,361	43,533	45,309	44,852	46,683	1,319
District			Clerical Support - Early Childhood Office	0	0	16,952	0	10,267	0
District	W1225032	534200	Technology Communication Lines	9,745	0		0		0
District	W1231500	519060	Academic Chairs K - 8	6,507	6,606		6,705		99
District	W0232500	511300	Attendance Sub Dispatcher	13,200	11,700		6,000		(5,700)
District	W1232500	512420	Teacher Subs - Regular Ed	15,964	2,000		27,000		25,000
District	W1233022	512410	ELL Tutors (Staff)	0	0		5,000		5,000
District	W1233022	530000	ELL Tutors - Contract Services	0	5,000		500		(4,500)
District	W1233000	512410	Tutors - Regular Ed (Staff)	0	2,000		5,000		3,000
District	W1233000	530000	Tutors - Regular Ed - Contract Services	0	10,000		0		(10,000)
District	W0234016	538000	Library Contracted Services	0	0		0		0
District	W1235500	512420	Sub Teachers - Prof Dev Reg Ed	60	0		500		500
District	W0235700	530000	Prof Dev Contract Services	200	2,000		8,800		6,800
District	W0235700	530011	Tuition Reimbursement	25,010	25,000		25,000		0
District	W0235700	549000	Prof Dev Meeting Expenses	4,734	3,045		3,045		0
District	W0235700	572100	Prof Dev Conferences	5,177	11,500		11,500		0
District	W0235700	573000	Prof Dev Dues & Memberships	16,151	6,000		3,400		(2,600)
District	W0235732	572100	Tech Dept Prof Development Expenses	7,227	9,000		9,000		0
District	W0235732	519060	Tech Dept Prof Dev Stipends	NEW FY16			500		500
District	W0235705	572100	Nursing Prof Development Expenses	NEW FY16			650		650
District	W0235761	572100	Food Service Prof Development	NEW FY16	0		4,625		4,625
District	W0235700	572101	Transportation Staff Professional Dev	567	2,000		2,700		700
District	W0235700	571001	Sch Comm Prof Development	1,553	2,000		2,000		0
District	W1235727	551009	Prof Dev - Multicultural Supplies	0	100		100		0
District	W0235700	551005	Prof Development Supplies	109	400		400		0

FY17 PROPOSED BUDGET

<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
District	W0235700	519060	Professional Devel Stipends	8,415	500		3,150		2,650
District	W1235717	572100	Prof Devel Conference Exp - ESL	0	0		0		0
District	W1241500	534300	Printing	1,433	0		0		0
District	W1241500	551009	General Supplies (Bulk Purchase)	62,688	75,000		75,000		0
District	W1241522	551009	Bilingual Supplies	177	1,000		1,000		0
District	W1241527	551009	Multicultural Supplies	0	100		100		0
District	W1241500	551000	Instructional Supplies - 504	0	0		3,500		3,500
District	W0244000	571001	District Instructional Staff Travel - Reg Ed	7,215	3,000		2,000		(1,000)
District	W0244000	530011	Global Stem Program - Contract Serv	NEW FY17			12,000		12,000
District	W1244000	530000	VINS Program	10,799	10,078		11,346		1,268
District	W1244000	530011	504 Contract Services	625	0		0		0
District	N0244000	530011	LPVEC Program	NEW FY16			23,000		23,000
District	W1244082	512410	Translators - Payroll	146	1,000		1,000		0
District	W1244082	530000	Translators - Contract Services	17,953	14,000		14,000		0
District	W1245132	587014	Instructional Hardware	63,775	55,000		55,000		0
District	W1245532	528000	Instructional Software	0	0		0		0
District	W1271025	511400	Counselor Salaries	48,777	50,007		52,326		2,319
District	W1272022	551000	Testing Supplies - ELL	NEW FY16			1,000		1,000
District	W1272000	530006	Testing Contract Services	0	0		0		0
District	W0310000	511400	Attendance Officer Salary	16,259	16,669		17,441		772
District	W0310000	571001	Attendance Officer Travel	0	300		300		0
District	W0320000	511200	Director of Health Services	85,136	85,002		91,535		6,533
District	W0320000	512400	School Physician	3,000	4,000		4,000		0
District	W0320000	512411	Substitute Nurses	1,050	5,000		5,000		0
District	W0320000	524010	Nursing Equipment	0	0		0		0
District	W0320000	530004	Nursing Technology	2,000	5,000		0		(5,000)
District	W0320000	550000	Nursing Supplies	4,527	7,650		8,650		1,000
District	W0320000	558007	Nursing Uniforms/Clothing	0	700		0		(700)
District	W0320000	571001	Nursing Travel Expenses	0	100		900		800
District	W0320000	573000	Nursing Dues & Memberships	0	100		0		(100)
District			School Nurse Salary (Traveling Nurses)					60,592	0
District			Drug Free Coalition Staff					83,595	0
District	W0330000	511200	Transportation Supervisor	47,023	46,949		48,347		1,398
District	W0330000	511300	Bus Drivers	70,770	67,459		69,117		1,658
District	W0330000	512300	Bus Monitors	12,390	11,270		20,000		8,730

FY17 PROPOSED BUDGET

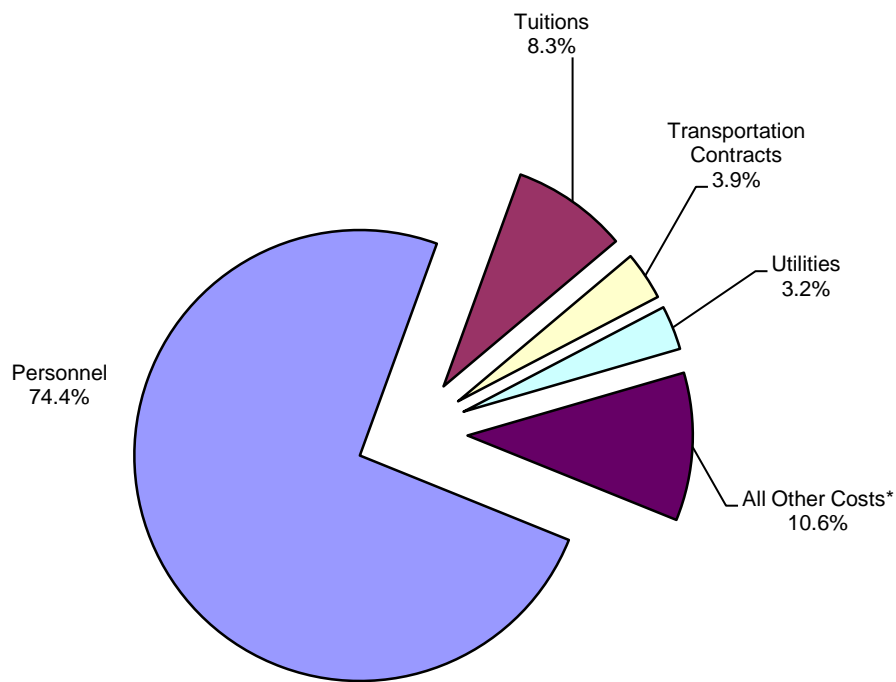
<u>SITE/SPED</u>	<u>ORG</u>	<u>OBJ</u>	<u>ACCOUNT NAME</u>	<u>FY15 ACTUAL EXPEND (SC Budget only)</u>	<u>FY16 APPROVED BUDGET</u>	<u>FY16 OTHER FUNDING</u>	<u>FY17 PROPOSED BUDGET</u>	<u>FY17 OTHER FUNDING</u>	<u>LOCAL APPROP CHANGE</u>
District	W0330000	512420	Substitute Drivers	1,101	3,000		3,000		0
District	W0330000	513000	Bus Staff Overtime/Add'l Time	5,018	3,000		3,000		0
District	W0330000	524004	Bus Repair Parts/Supplies	8,497	5,500		6,000		500
District	W0330000	530004	Transportation Office Contract Services	4,705	6,900		7,500		600
District	W0330000	533000	Homeless Transportation	48,942	30,000		40,000		10,000
District	W0330000	542000	Transportation Office Supplies	316	500		500		0
District	W0330000	548000	Bus Supplies	4,264	1,000		1,000		0
District	W0330000	548001	Bus Fuel	11,753	24,000		18,000		(6,000)
District	W0330000	570000	Transportation Other Expenses	875	400		250		(150)
District	W0330000	512400	Bus Mechanic	0	3,200		3,200		0
District	W1330000	533000	Regular Ed Transportation Contract	179,004	534,324	87,232	566,353	92,500	32,029
District	W0340000	511300	Food Service Salaries	40,000	40,000		40,000		0
District	W0340061	570000	Food Service Debt	4,666	0		5,000		5,000
District	W0440032	530000	Telephone Mtn - Contract Services	616	1,500		1,500		0
District	W0440032	534100	Telephone Mtn - Supplies	318	1,500		1,500		0
District	W0440032	534200	Internet Access	26,037	22,000		24,000		2,000
District	W0440032	551010	Networking - Supplies	31,916	34,800		41,500		6,700
District	W0440032	530004	Networking - Contract Services	0	0		0		0
District	W0445032	511300	Computer Tech Salaries	0	99,149		100,625		1,476
District	W0445032	513000	Computer Tech Overtime	0	4,000		4,000		0
District	W0411032	512300	Technology Student Helpers	15,892	15,500		15,500		0
District	W0445032	530000	Technology Mtn/Repairs - Contr Serv	700	13,600		12,100		(1,500)
District	W0445032	530004	Tech Maintenance Supplies	400	50,095		37,450		(12,645)
District	W0445032	524017	Technology Mtn/Repairs	0	1,000		1,000		0
District	W0515000	519600	Sick Leave Buy Back / Retirement	73,971	38,500		30,000		(8,500)
District	W0520000	570000	Unemployment Compensation	0	25,000		25,000		0
District	W0550000	530010	Medicaid Billing Contract Services	0	25,000		50,000		25,000
District	W0526005	574103	Insurance - Nurse Malpractice	0	650		650		0
District	W0526000	574004	Insurance - School Comm Liability	0	15,000		15,000		0
District	W0870000	511000	Contract & Lane Changes	6,949	98,978		142,246		43,268
TOTAL DISTRICT-WIDE				2,124,474	2,720,389	158,077	2,993,101	303,904	272,712

NORTHAMPTON PUBLIC SCHOOLS

FY2017 SCHOOL DEPT BUDGET

Includes all projected Funding Sources

Major Budget Areas



* Other Costs include such things as:
-instructional supplies and equipment,
-maintenance supplies and equipment;
-legal costs;
-professional development expenses;
-and all other costs not fitting into the
other 4 categories in chart.

Northampton Public Schools

Summary of All Funds - Projected FY17

	<u>Local Appropriation</u>	<u>School Choice</u>	<u>Circuit Breaker</u>	<u>Food Service</u>	<u>Athletic Revolving</u>	<u>Bus Revolving</u>	<u>Grants & Other Revolving</u>	<u>Total Budgets</u>
Personnel	21,992,245	\$ 1,701,289		380,000	35,000		795,977	24,904,511
Transportation	1,213,410					92,500		1,305,910
Tuitions	1,332,724		700,085				700,000	2,732,809
Utilities	951,600							951,600
All Other Costs	2,400,996	15,000		300,000	148,177			2,864,173
Totals	\$ 27,890,975	\$ 1,716,289	\$ 700,085	\$ 680,000	\$ 183,177	\$ 92,500	\$ 1,495,977	\$ 32,759,003

Basis of Calculations:

- Local Appropriation is based on the Proposed Budget.
- School Choice is based on the Proposed Budget.
- Circuit Breaker is based on the Proposed Budget and estimated revenues.
- Food Service is estimated based on last FY actual expenditures, projected out to next FY.
- Athletic Revolving is based on the Proposed Budget and estimated revenues.
- Bus Revolving is based on the Proposed Budget.
- Grants are based on current FY grants, since next FY grants are not yet available.
- Other Revolving Accts are PreK Tuition and Clarke Rental, and are based on the Proposed Budget.

Smith Vocational and Agricultural High School



Budget 2016-2017
April 26, 2016

Budget Highlights

FY 2017

- Per state regulation, ***M.G.L. c.74, s.7C***, Our tuition rate will be reduced from \$17,556 to \$16,464 for each student who does not reside in Northampton. This will result in a loss of approximately \$400,000 in revenue from FY16 to FY17. **UPDATE: A waiver request submitted to DESE was partially approved. Tuition for FY17 will be \$17,000**
- Per State regulation ***M.G.L. c. 74: 603 CMR 4.03***. student's who reside in other vocational districts must explore in their ninth grade year at their designated vocational school except those students who wish to explore Agriculture and Natural Resources. This new regulation has caused our application pool to shrink by 40% for incoming freshmen next year. I estimate approximately 100 freshman will enroll for the fall which would result in another \$494,000 in reduced revenue for the school from FY 116 to FY17.
- Per State regulation ***M.G.L. c 74 603 CMR 4.02 s.6D***. Our method for reimbursement of out of district special needs students will no longer be \$4,192 per student. We will instead be billing sending communities for services rendered. We estimate this to be \$2,000 per child. This will result in \$165,000 in reduced income from FY16 to FY17.
- Together, these three factors greatly limits our ability to effectively operate the district. Waivers have been submitted to DESE for emergency relief from the first two regulations. If these regulations do not change for us, I have serious concerns about our financial viability in the future.
- Northampton's minimum contribution for FY 17 is \$1,817,816. The mayor has indicated he would be exceed that amount at \$1,844,565
- Some clerical positions will be re-structured to a 205 day work year. This will save us approximately \$30,000 a year.
- Attrition and the re-structuring of some academic/vocational departments will save us approximately \$275,000.
- At the current time, the elimination of Department Heads is tentatively proposed. However, this tentative elimination is subject to bargaining and completion of contract negotiations with NASE.

*Budget Overview
F2016-2017*



Revenue Sources

	16.FTE	F2016	F2016	17.FTE	F2017	F2017
	Budget	Rate	Total	Budget	Rate	Total
Tuition-BASE	322	\$ 17,556	\$ 5,653,032	330	\$ 17,000	\$ 5,610,000
Tuition-SPED	110	\$ 4,190	\$ 460,900		\$ 296,000	\$ 296,000
EOY Line 7830 subtotal Tuition			\$ 6,113,932			\$ 5,906,000
School Choice Chapter 70			\$ 897,425			\$ 899,970
Smith Charities			\$ 7,200			\$ 7,200
Add Contribution for NSS			\$ 110,785			\$ 257,993
						\$ 7,071,163 MUNIS
Required Net Min Contribution			\$ 1,547,074			\$ 1,586,572
Grants anticipated			\$ 274,499			\$ 363,918
Tuition Revolving			\$ 124,312			\$ 140,000
City Addl appropriation			\$ -			\$ -
Total Revenue			\$ 9,075,227			\$ 9,161,653
Expenses						
City addl Appropriation MUNIS APPROPRIATION			\$ 7,129,342			\$ 7,071,163
Indirect Cost (Sch 19)			\$ 1,547,074			\$ 1,586,572
Grants anticipated			\$ 274,499			\$ 363,918
Tuition Revolving			\$ 124,312			\$ 140,000
Total Expenses			\$ 9,075,227			\$ 9,161,653
			\$ 0			\$ (0)

141



Budget Summary
F2016-2017

Category	F2017	Grants	Tuition Revolving	Total
1000 Administration				
Personnel	\$ 435,860	\$ -	\$ -	\$ 435,860
O&M	\$ 98,003	\$ -	\$ -	\$ 98,003
Total- ADM	\$ 533,863	\$ -	\$ -	\$ 533,863
2000 Instructional				
Personnel	\$ 1,199,941	\$ 212,184	\$ -	\$ 1,412,124
Stipends/Nonprll	\$ 77,368			\$ 77,368
Unit D 511400	\$ 3,470,665			\$ 3,470,665
O&M	\$ 493,001	\$ 148,734	\$ -	\$ 641,735
Total- INST	\$ 5,240,975	\$ 360,918	\$ -	\$ 5,601,892
3000 Student Services				
Personnel	\$ 38,250		\$ -	\$ 38,250
Stipends	\$ 90,200		\$ -	\$ 90,200
Unit D	\$ 69,364		\$ -	\$ 69,364
O&M	\$ 141,679	\$ 3,000	\$ 140,000	\$ 284,679
Total- Services	\$ 339,493	\$ 3,000	\$ 140,000	\$ 482,493
4000 Maintenance				
Personnel	\$ 278,471			\$ 278,471
Personnel-FARM	\$ 144,262			\$ 144,262
O&M	\$ 467,600			\$ 467,600
Total- Main.	\$ 890,333	\$ -	\$ -	\$ 890,333
5000 Insurance/Benefits				\$ -
Personnel	\$ 7,500			\$ 7,500
Contracted Serv	\$ 50,000			\$ 50,000
O&M	\$ 9,000			\$ 9,000
Total- Ins/Benefits	\$ 66,500	\$ -	\$ -	\$ 66,500
6000 Adult Education				
Personnel	\$ -	\$ -	\$ -	\$ -
O&M	\$ -	\$ -	\$ -	\$ -
Total- Community	\$ -	\$ -	\$ -	\$ -
MUNIS total	\$ 7,071,163	\$ 363,918	\$ 140,000	\$ 7,575,081
Indirect Cost				\$ 1,586,572
Total Budget				\$ 9,161,653
Personnel	\$ 5,811,880	\$ 212,184	\$ -	\$ 6,024,064
O&M	\$ 1,259,283	\$ 151,734	\$ 140,000	\$ 1,551,017
	\$ 7,071,163	\$ 363,918	\$ 140,000	\$ 7,575,081

Budget Expense Summary

	C	D	E	F	G	H	I	J
1								
2	Org	Obj	Description	F2016	F2017 Appropriation	Grants / Other	Tuition Revolving	Grand Total
3	V0110000	511500	Salaries Clerical	\$ 10,000	\$ 10,000			\$ 10,000
4	V0110000	519060	Trustee Stipends	\$ 15,000	\$ 15,000			\$ 15,000
5	V0110000	531000	Contracted Services					\$ -
6	V0110000	542000	Supplies & Materials	\$ 500	\$ 500			\$ 500
7	V0110000	572100	Travel & Other	\$ 2,000	\$ 2,000			\$ 2,000
8	V0110000	573000	Dues & Mbrshps	\$ 6,700	\$ 6,700			\$ 6,700
9	V0110000	574004	Emp Liability Ins		\$ 2,110			\$ 2,110
10	V0110000	573010	Advisory Comm. Expenses	\$ 5,500	\$ 6,000		\$ -	\$ 6,000
11	V0110000		Trustee subtotal	\$ 39,700	\$ 42,310	\$ -	\$ -	\$ 42,310
12								
13	V0121000	511100	Prof Salaries	\$ 114,660	\$ 114,660			\$ 114,660
14	V0121000	511200	Prof Salaries		\$ -			\$ -
15	V0121000	511500	Clerical Salaries	\$ 49,713	\$ 48,848			\$ 48,848
16	V0121000	519060	Stipends					\$ -
17	V0121000	530011	Contract Service					\$ -
18	V0121000	53015	Public Relations					\$ -
19	V0121000	542000	Supplies & Materials	\$ 1,500	\$ 1,500			\$ 1,500
20	V0121000	571001	Travel * Conferences	\$ 6,000	\$ 6,000			\$ 6,000
21	V0121000	573000	Dues & Mbrshps &Mbr:	\$ 7,000	\$ 7,000			\$ 7,000
22	V0121000	578201	NEASC ACCREDITATION					\$ -
23	V0121000		Superintendent subtotal	\$ 178,873	\$ 178,008	\$ -	\$ -	\$ 178,008
24								
25	V0123000	511200	Prof Salaries	\$ 59,081	\$ 59,081			\$ 59,081
26	V0123000	519060	Prof Salaries					\$ -
27	V0123000	530015	Public Relations	\$ 31,000	\$ 31,000			\$ 31,000
28	V0123000	542000	Supplies & Materials					\$ -
29	V0123000	571001	Travel					\$ -
30	V0123000		Development subtotal	\$ 90,081	\$ 90,081	\$ -	\$ -	\$ 90,081
31								
32	V0141000	511200	Prof Salaries	\$ 90,600	\$ 90,600			\$ 90,600
33	V0141000	511500	Clerical Salaries	\$ 45,004	\$ 45,004			\$ 45,004
34	V0141000	512500	Central Services chgback	\$ 2,393	\$ 2,393			\$ 2,393
35	V0141000	527006	Contr Services-Lease Copiers	\$ 3,000	\$ 3,000			\$ 3,000
36	V0141000	530001	Contr Services-Audit	\$ 7,000	\$ 7,000			\$ 7,000
37	V0141000	542000	Supplies +Postage	\$ 2,000	\$ 2,000			\$ 2,000
38	V0141000	571001	Travel & Other Expenses					\$ -
39	V0141000	573000	Dues & Mbrshps & Mbrshps ,	\$ 500	\$ 500			\$ 500
40	V0140000		Bus & Fin subtotal	\$ 150,497	\$ 150,497	\$ -	\$ -	\$ 150,497
41								
42	V0142000	511500	Clerical Salaries	\$ 52,667	\$ 52,667			\$ 52,667
43	V0142000	530006	Medical testing	\$ 100	\$ 300			\$ 300
44	V0142000	530009	Contracted Services-staff recruitment					\$ -
45	V0142000		HR subtotal	\$ 52,767	\$ 52,967	\$ -	\$ -	\$ 52,967
46								
47	V0143000		Contracted Serv-Legal	\$ 10,000	\$ 20,000			\$ 20,000
48								
49	V4145032	511200	Prof Salaries					\$ -

143

Budget Expense Summary

	C	D	E	F	G	H	I	J
1								
2	Org	Obj	Description	F2016	F2017 Appropriation	Grants / Other	Tuition Revolving	Grand Total
50	V4145032	511300	Technicians					\$ -
51	V4145032	528000	Software License Fees					\$ -
52	V4145032	530004	Contracted Services					\$ -
53	V4145032	551010	Supplies & Materials					\$ -
54	V4145032	578202	Travel & Other Expenses					\$ -
55	V4145032	585014	Equipment-Tech					\$ -
56	V4145032		District Tech subtotal	\$ -	\$ -	\$ -	\$ -	\$ -
57								
58			<i>subtotal</i>	\$ 521,918	\$ 533,863	\$ -	\$ -	\$ 533,863

Budget Expense Summary

	C	D	E	F	G	H	I	J
1								
2	Org	Obj	Description	F2016	F2017 Appropriation	Grants / Other	Tuition Revolving	Grand Total
59								
60	V2211020	511200	Prof Salaries	\$ 86,000	\$ 86,000			\$ 86,000
61	V2211020	511400	Prof Salaries:					\$ -
62	V2211020	511500	Clerical Salaries	\$ 46,251	\$ 46,251			\$ 46,251
63	V2211020	519060	Other Salaries					\$ -
64	V2211020	528000	Software	\$ 5,000	\$ -			\$ -
65	V2211020	530012	CS:Translation	\$ 1,500	\$ 1,500			\$ 1,500
66	V2211020	551011	Supplies & materials	\$ 1,000	\$ 1,000			\$ 1,000
67	V2211020	570000	Other: TVL; reg; Dues & Mbrsh	\$ -	\$ -			\$ -
68	V2211020		SPED subtotal	\$ 139,751	\$ 134,751	\$ -	\$ -	\$ 134,751
69								
70	V5211000	511200	Prof Salary	\$ 166,580	\$ 166,580			\$ 166,580
71	V5211000	519060	Lands Manager	\$ -	\$ -			\$ -
72	V5211000	550000	Supplies & Materials		\$ 300			\$ 300
73	V5211000	571001	Conf Reg & Travel	\$ 1,000	\$ 1,000			\$ 1,000
74	V5211000	573000	Dues & Mbrshps * Mbrships	\$ 2,000	\$ 2,000			\$ 2,000
75	V5211000		Curriculum subtotal	\$ 169,580	\$ 169,880	\$ -	\$ -	\$ 169,880
76								
77	Vx2210xx		Sped + Curr 2110 subtot	\$ 309,331	\$ 304,631	\$ -	\$ -	\$ 304,631
78								
79	V5221000	511100	Prof Salaries-	\$ 91,800	\$ 91,800			\$ 91,800
80	V5221000	511200	Prof Salaries	\$ 80,580	\$ 80,580			\$ 80,580
81	V5221000	511300	Security Officier	\$ 45,000	\$ 45,900			\$ 45,900
82	V5221000	512300	Behavior Support	\$ 18,150	\$ 13,150	\$ 30,000		\$ 43,150
83	V5221000	511500	Clerical Salaries	\$ 88,865	\$ 67,460			\$ 67,460
84	V5221000	519060	Stipends		\$ -			\$ -
85	V5221000	527006	Copier Lease (2)MO/Dean	\$ 3,000	\$ 3,000			\$ 3,000
86	V5221000	528000	Software Licenses					\$ -
87	V5221000	531000	ContrServ-Assemblies	\$ 5,000	\$ -			\$ -
88	V5221000	531021	Cont Serv-Translations	\$ 1,000	\$ 1,000			\$ 1,000
89	V5221000	538006	Contracted Services-staff recruitment					\$ -
90	V5221000	542000	Supplies & Materials	\$ 2,500	\$ 2,500			\$ 2,500
91	V5221000	551016	Graduation		\$ 1,000			\$ 1,000
92	V5221000	551000	Edu materials		\$ 1,000			\$ 1,000
93	V5221000	571001	Travel & Other Expenses	\$ 1,000	\$ 1,000			\$ 1,000
94	V5221000	573000	Dues & Mbrshps & Mbrshps	\$ 2,000	\$ 2,000			\$ 2,000
95	V44422532	531000	Security		\$ 10,000			\$ 10,000
96	V0221000		Principal & Vice Prin	\$ 338,896	\$ 320,390	\$ 30,000	\$ -	\$ 350,390

145

Budget Expense Summary

	C	D	E	F	G	H	I	J
1								
2	Org	Obj	Description	F2016	F2017 Appropriation	Grants / Other	Tuition Revolving	Grand Total
97								
98	V4225032	511200	Prof Salary	\$ 68,302	\$ 68,302			\$ 68,302
99	V4225032	511300	Technician 1 FTE	\$ 50,980	\$ 53,980			\$ 53,980
100	V4225032		Technician PT	\$ 15,000	\$ 25,000			\$ 25,000
101	V4225032	519060	IT Coord stipend	\$ 3,000	\$ 4,000			\$ 4,000
102	V4225032	528000	Software	\$ 20,000	\$ 53,810			\$ 53,810
103	V4225032	530000	Contr Services :		\$ 400			\$ 400
104	V4225032	551010	Supplies & materials					\$ -
105	V4225032	572100	Travel& Other	\$ 10,000	\$ 7,000			\$ 7,000
106	V4225032	585014	Tech Equipment	\$ 50,000	\$ 40,000			\$ 40,000
107	V4225032		Bldg Tech	\$ 217,282	\$ 252,492	\$ -	\$ -	\$ 252,492
108								
109	V5230500	511400	<i>school wide</i>		\$ 20,000	\$ -	\$ -	\$ 20,000
110	V5230501	511400	Science 2	\$ 115,476	\$ 117,680			\$ 117,680
111	V5230502	511400	English= 5 -1	\$ 302,098	\$ 244,391			\$ 244,391
112	V5230503	511400	History - 3	\$ 159,584	\$ 178,177			\$ 178,177
113	V5230504	511400	Math - 5	\$ 281,152	\$ 305,582			\$ 305,582
114	V5230513	511400	PE/Health 2 +1	\$ 136,076	\$ 186,576			\$ 186,576
115	V5230536	511400	Animal Science 2	\$ 96,959	\$ 103,229			\$ 103,229
116	V5230537	511400	Collision Repair 1	\$ 62,794	\$ 61,526			\$ 61,526
117	V5230538	511400	AutomotiveTechnology 2	\$ 122,503	\$ 124,669			\$ 124,669
118	V5230539	511400	Carpentry 1	\$ 51,851	\$ 52,856			\$ 52,856
119	V5230541	511400	Cosmetology 2	\$ 120,016	\$ 122,840			\$ 122,840
120	V5230542	511400	Culinary Arts 3	\$ 172,016	\$ 174,594			\$ 174,594
121	V5230543	511400	Electrical 3	\$ 178,588	\$ 179,049			\$ 179,049
122	V5230544	511400	Forestry/Horticulture 2	\$ 136,181	\$ 133,645			\$ 133,645
123	V5230545	511400	Graphic Communications 1	\$ 65,734	\$ 64,465			\$ 64,465
124	V5230546	511400	Health Technology 2	\$ 128,022	\$ 129,591			\$ 129,591
125	V5230548	511400	Manufacturing Tech 3	\$ 104,363	\$ 139,990			\$ 139,990
126	V5230549	511400	Plumbing 3	\$ 189,562	\$ 189,574			\$ 189,574
127	V5230550	511400	Ag Mechanics 1	\$ 67,838	\$ 67,838			\$ 67,838
128	V5230551	511400	Cabinet Making 1	\$ 54,845	\$ 57,711			\$ 57,711
129	V5230552	511400	Criminal Justice 1+1	\$ 61,131	\$ 125,807			\$ 125,807
130	V5230554	511400	Engineering 3-1	\$ 171,080	\$ 107,814			\$ 107,814
131	Vx2305xx		Teacher Salaries	\$ 2,777,869	#####	\$ -	\$ -	\$ 2,887,604
132								
133	V2231020	511400	SPED Specialists 4	\$ 320,988	\$ 257,386			\$ 257,386
134	V2231020	511400	Sch Pyschologist			\$ 65,000		\$ 65,000
135	V2231020	519060	Home& Health/ tutoring	\$ 2,500	\$ 2,500			\$ 2,500
136	V5231000	519060	Home& Health/ tutoring	\$ 2,500	\$ 2,500			\$ 2,500
137	V5231000	519060	AfterSchool/credit rec			\$ 10,000		\$ 10,000
138	V2231020		Teacher Specialists	\$ 325,988	\$ 262,386	\$ 75,000	\$ -	\$ 337,386
139								
140	V2231520	511400	Team Chair: SPED	\$ 65,807	\$ 65,807			\$ 65,807
141	V2231520	511400	SPED	\$ 3,281	\$ 3,281			\$ 3,281
142	V5231501	511400	Science	\$ 3,281	\$ 3,281			\$ 3,281
143	V5231502	511400	English	\$ 3,281	\$ 3,281			\$ 3,281
144	V5231503	511400	History	\$ 3,281	\$ 3,281			\$ 3,281

146

Budget Expense Summary

	C	D	E	F	G	H	I	J
1								
2	Org	Obj	Description	F2016	F2017 Appropriation	Grants / Other	Tuition Revolving	Grand Total
145	V5231504	511400	Math	\$ 3,281	\$ 3,281			\$ 3,281
146	V5231513	511400	PE/Health	\$ 3,281	\$ 3,281			\$ 3,281
147	V5231525	511400	Guidance	\$ 3,281	\$ 3,281			\$ 3,281
148	V5231536	511400	AN Science	\$ -	\$ -			\$ -
149	V5231537	511400	Collision Repair	\$ 4,112	\$ 4,112			\$ 4,112
150	V5231538	511400	Automotive	\$ 4,112	\$ 4,112			\$ 4,112
151	V5231539	511400	Carpentry	\$ 2,056	\$ 2,056			\$ 2,056
152	V5231541	511400	Cosmetology	\$ 4,112	\$ 4,112			\$ 4,112
153	V5231542	511400	Culinary Arts	\$ 4,112	\$ 4,112			\$ 4,112
154	V5231543	511400	Electrical	\$ 4,112	\$ 4,112			\$ 4,112
155	V5231544	511400	Forestry	\$ -	\$ -			\$ -
156	V5231545	511400	Graphic Communications	\$ 4,112	\$ 4,112			\$ 4,112
157	V5231546	511400	Health Technology	\$ 4,112	\$ 4,112			\$ 4,112
158	V5231548	511400	Manufacturing Technologies	\$ 4,112	\$ 4,112			\$ 4,112
159	V5231549	511400	Plumbing	\$ 4,112	\$ 4,112			\$ 4,112
160	V5231550	511400	Agi Mech	\$ 5,000	\$ 5,000			\$ 5,000
161	V5231551	511400	Cabinet Making	\$ 2,056	\$ 2,056			\$ 2,056
162	V5231552	511400	Criminal Justice	\$ -	\$ -			\$ -
163	V5231554	511400	Engineering	\$ 3,281	\$ 3,281			\$ 3,281
164	V5231500		<i>Dept Heads & Team Chair</i>	\$ 138,173	\$ 138,175	\$ -	\$ -	\$ 138,175
165								
166	V2232020	531000	Speech & Language	\$ -	\$ -	\$ -	\$ -	\$ -
167								

147

Budget Expense Summary

	C	D	E	F	G	H	I	J
1								
2	Org	Obj	Description	F2016	F2017 Appropriation	Grants / Other	Tuition Revolving	Grand Total
168	V5232500	511300	Sub Coord; after sch hrs	\$ -	\$ -			\$ -
169	V5232500	512410	Substitutes	\$ 48,161	\$ 48,190			\$ 48,190
170	V5232500		Subst Subtotal	\$ 48,161	\$ 48,190	\$ -	\$ -	\$ 48,190
171								
172	V2233020	511300	PARA SPED 4	\$ 106,888	\$ 107,823	\$ -		\$ 107,823
173		511300	Para SPED G240 2			\$ 55,266		\$ 55,266
174		511300	Para ELL Title I 2			\$ 51,918		\$ 51,918
175	V5233000	511300	PARA REG	\$ 25,795	\$ -	\$ -		\$ -
176	V5233013	511300	PE/Health 0	\$ 25,000	\$ -	\$ -	\$ -	\$ -
177	V5233035	511300	Library (see2340)					\$ -
178	V5233045	511300	Voc Asst Graphic	\$ 37,603	\$ 38,919			\$ 38,919
179	V5233042	512000	Voc Asst- Culinary Arts	\$ -	\$ -			\$ -
180	V5233046	512000	Voc Asst- Health Tech	\$ 41,690	\$ 43,150			\$ 43,150
181	V5233039	512000	Voc Asst-Carpentry .5FTE	\$ -	\$ 20,000			\$ 20,000
182	V5233048	512000	Voc Asst- Mfg Tec	\$ -	\$ -			\$ -
183	V5233050	512000	Voc Asst- AG Mech	\$ 28,480	\$ 40,000			\$ 40,000
184	V5233050	512000	Voc Asst- CabMkg .5 FTE	\$ 28,490	\$ 20,000			\$ 20,000
185	V5233037	512000	Voc Asst-Collision Repair	\$ 28,490	\$ 38,919			\$ 38,919
186	V2233020	531000	Tutoring -sped					\$ -
187	V5233000		Para Prof. 14 FTE Subtot	\$ 322,437	\$ 308,811	\$ 107,184	\$ -	\$ 415,994
188								
189	V523xx35	511400	Library Coord					\$ -
190	V5234035	511300	Para	\$ 27,633	\$ 25,795			\$ 25,795
191	V5234035		Salaries-Library	\$ 27,633	\$ 25,795	\$ -	\$ -	\$ 25,795
192								
193	V5235000		Stipend PD			\$ -	\$ -	\$ -
194								
195	V5235300		Salaries-Teacher PD	\$ -	\$ -	\$ -	\$ -	\$ -
196								
197	V5235500		Salaries-PD subst.			\$ -	\$ -	\$ -
198								

148

Budget Expense Summary

	C	D	E	F	G	H	I	J
1								
2	Org	Obj	Description	F2016	F2017 Appropriation	Grants / Other	Tuition Revolving	Grand Total
199	V5235700	511400	PD Coord					\$ -
200		571001	Automotive					\$ -
201		571001	Culinary					\$ -
202		571001	Engineerng		\$ 12,000			\$ 12,000
203		571001	Graphics					\$ -
204		571001	Health/PE					\$ -
205		571001	Mfg					\$ -
206		571001	History/Soc Studies					\$ -
207		571001	Health Tech					\$ -
208		571001	Library		\$ 500			\$ 500
209	V2235720	531000	ClinEval Supr					\$ -
210	V5235700	551000	Supplies					\$ -
211	V2235720	573000	SPED PD +mbrships					\$ -
212	V5235700	571001	Other TRV_Conf exp	\$ 14,000	\$ 10,000	\$ 17,000		\$ 27,000
213	V5235700	578203	Prof Dev (Unit D)	\$ 7,000	\$ 7,000			\$ 7,000
214	V5235700		PD Subtotal	\$ 21,000	\$ 29,500	\$ 17,000	\$ -	\$ 46,500
215								
216	V5241000	551002	all school					\$ -
217	V5241001	551002	Science					\$ -
218	V5241002	551002	English	\$ 1,000	\$ 2,000			\$ 2,000
219	V5241003	551002	History/Soc Studies					\$ -
220	V5241004	551002	Math +bus math					\$ -
221	V5241013	551002	PE/Health					\$ -
222	V5241036	551002	Agriculture/Farm					\$ -
223	V5241037	551002	Collision Repair	\$ -	\$ -			\$ -
224	V5241038	551002	Automotive					\$ -
225	V5241039	551002	Carpentry	\$ 100	\$ -			\$ -
226	V5241041	551002	Cosmetology		\$ 1,600			\$ 1,600
227	V5241042	551002	Culinary Arts	\$ 1,500	\$ 2,000			\$ 2,000
228	V5241043	551002	Electrical	\$ 2,100	\$ -			\$ -
229	V5241044	551002	Forestry/Horticulture					\$ -
230	V5241045	551002	Graphic Communications					\$ -
231	V5241046	551002	Health Technology	\$ -	\$ -			\$ -
232	V5241048	551002	Manufacturing Technologies					\$ -
233	V5241049	551002	Plumbing	\$ 5,600	\$ 5,400			\$ 5,400
234	V5241050	551002	AG Mechanics					\$ -
235	V5241054	551002	Energy Technology	\$ -	\$ -			\$ -
236	V5241052	551002	Criminal Justice	\$ 1,500	\$ -			\$ -
237	V5241000		Textbooks Subtotal	\$ 11,800	\$ 11,000	\$ -	\$ -	\$ 11,000
238								
239	V5241500	531000	All shop non distributed	\$ 15,972	\$ 8,711			\$ 8,711
240	V2241020	511006	SPED		\$ 1,430			\$ 1,430
241	V5241502	511000	ELL	\$ -	\$ -			\$ -
242	V5241501	551009	Science	\$ 600	\$ 600			\$ 600
243	V5241502	551009	English/ELL	\$ 2,000	\$ 1,000			\$ 1,000
244	V5241503	551009	History/Soc Studies	\$ 1,000	\$ 1,000			\$ 1,000
245	V5241504	551009	Math	\$ 3,500	\$ 2,500			\$ 2,500
246	V5241513	551009	PE/Health	\$ 3,000	\$ 3,000			\$ 3,000

149

Budget Expense Summary

	C	D	E	F	G	H	I	J
1								
2	Org	Obj	Description	F2016	F2017 Appropriation	Grants / Other	Tuition Revolving	Grand Total
247	V5241535	558008	Library	\$ 7,000	\$ 6,000			\$ 6,000
248	V5241536	551009	AG Farm	\$ 55,000	\$ 55,000			\$ 55,000
249	V5241536	551009	AG Animal Science	\$ 8,000	\$ 8,000			\$ 8,000
250	V5241537	551009	Collision Repair	\$ 9,000	\$ 17,000			\$ 17,000
251	V5241538	551009	Automotive	\$ 13,500	\$ 11,750			\$ 11,750
252	V5241539	551009	Carpentry	\$ 8,000	\$ 8,500			\$ 8,500
253	V5241541	551009	Cosmetology	\$ 7,000	\$ 10,000			\$ 10,000
254	V5241542	551009	Culinary Arts	\$ 15,000	\$ 20,000			\$ 20,000
255	V5241543	551009	Electrical	\$ 14,000	\$ 18,500			\$ 18,500
256	V5241544	551009	Horticulture/Forestry	\$ 10,000	\$ 15,000			\$ 15,000
257	V5241545	551009	Graphic Communications	\$ 6,000	\$ 6,000			\$ 6,000
258	V5241546	551009	Health Technology	\$ 12,000	\$ 12,500			\$ 12,500
259	V5241548	551009	Manufacturing Technologies	\$ 12,000	\$ 22,000			\$ 22,000
260	V5241549	551009	Plumbing	\$ 20,000	\$ 20,000			\$ 20,000
261	V5241550	551009	AG Mechanics	\$ 7,000	\$ 11,000			\$ 11,000
262	V5241554	551009	Engineering	\$ 20,000	\$ 15,000			\$ 15,000
263	V5241551	551009	Cabinet Making	\$ 8,000	\$ 8,000			\$ 8,000
264	V5241552	551009	Criminal Justice	\$ 5,000	\$ 5,500			\$ 5,500
265	V5241500		<i>Inst Materials</i>	\$ 262,572	\$ 287,991	\$ -	\$ -	\$ 287,991
266								
267	V5242000	527006	R&L Copiers/student copies/pa	\$ 23,000	\$ 12,000			\$ 12,000
268	V5242000	551010	Tech supplies	\$ 3,000				\$ -
269	V5242000	551200	Sch Wide/Safety/Perkins	\$ 3,234		\$ 88,000		\$ 88,000
270	V5242003	551200	History	\$ 200				\$ -
271	V5242001	511200	Science	\$ 500	\$ -			\$ -
272	V5242013	511006	PE/Health	\$ 7,000				\$ -
273	V5242035	511200	Library	\$ 1,000				\$ -
274	V5242036	551200	Agriculture/Farm	\$ 1,000				\$ -
275	V5242037	551200	Collision Repair	\$ 5,000				\$ -
276	V5242038	551200	Automotive					\$ -
277	V5242039	551200	Carpentry					\$ -
278	V5242041	551200	Cosmetology					\$ -
279	V5242042	551200	Culinary Arts	\$ 4,500	\$ -			\$ -
280	V5242043	551200	Electrical	\$ 700				\$ -
281	V5242044	551200	Forestry/Horticulture					\$ -
282	V5242045	551200	Graphic Communications					\$ -
283	V5242046	551200	Health Technology	\$ 11,000	\$ -			\$ -
284	V5242048	551200	Manufacturing Technologies					\$ -
285	V5242049	551200	Plumbing					\$ -
286	V5242013	551009	PE/Health					\$ -
287	V5242050	551200	AG Mechanics					\$ -
288	V5242051	551200	Criminal Justice		\$ -			\$ -
289	V5242054	551200	Engineering	\$ -	\$ -			\$ -
290	V5242000		<i>Inst Equip-copiers</i>	\$ 60,134	\$ 12,000	\$ 88,000	\$ -	\$ 100,000
291								
292	V5243000		<i>Edu\ Supplies</i>	\$ 8,000	\$ 5,000			\$ 5,000
293								
294	V5244000	578005	Lic/Cert: STUDENTS	\$ 2,000	\$ 2,000			\$ 2,000

150

Budget Expense Summary

	C	D	E	F	G	H	I	J
1								
2	Org	Obj	Description	F2016	F2017 Appropriation	Grants / Other	Tuition Revolving	Grand Total
295	V5244000	531000	On-line Courses	\$ 2,250	\$ 3,125			\$ 3,125
296	V5244035	573000	Dues & Mbrshps-Library	\$ 210		\$ -		\$ -
297	V5244013	573000	Dues & Mbrshps-PE	\$ 125				\$ -
298	V5244036	571001	Other (field trips);STUDENT TESTS					\$ -
299	V5244038	558012	Other (field trips);STUDENT TESTS					\$ -
300	V5244038	573000	Dues & Mbrshps-AYES, Automtive					\$ -
301	V5244042	573000	Dues & Mbrshps-Culinary	\$ 150	\$ 375			\$ 375
302	V5244043	573000	Dues & Mbrshps-Elec					\$ -
303	V5244044	571001	Travel Forestry					\$ -
304	V5244045	573000	Dues/Mbrshp Graphic					\$ -
305	V5244046	578005	Lic/Cert: STUDENTS Health		\$ 2,500			\$ 2,500
306	V5244046	57xxxx	Dues/cont serv Health Tech	\$ 2,400	\$ 2,000			\$ 2,000
307	V5244049	573000	Prof Lic/Certi Plbg					\$ -
308	V5244050	573000	Dues/Mbrshp AgMech					\$ -
309	V5244039	578005	Lic/Cert: STUDENTS Carp					\$ -
310	V5244000		Other (field trips);STUDE	\$ 7,135	\$ 10,000	\$ -	\$ -	\$ 10,000
311								
312	V5245536	528000	An Science	\$ 400				\$ -
313	V5245535	528000	Library	\$ 850				\$ -
314	V5245537	528000	Collision Repair	\$ 1,800				\$ -
315	V5245538	528000	Automotive	\$ 2,500				\$ -
316	V5245539	528000	Carpentry	\$ 1,100				\$ -
317	V5245542	528000	Culinary					\$ -
318	V5245545	528000	Graphic Comm					\$ -
319	V5245548	528000	Mfg Tech	\$ 2,250				\$ -
320	V5245550	528000	AG Mech					\$ -
321	V5245554	528000	Engineering	\$ 5,000				\$ -
322	V5245501	528000	Science	\$ 2,000				\$ -
323	V5245500	528000	General					\$ -
324	V5245500		Software & licenses	\$ 15,900	\$ -	\$ -	\$ -	\$ -
325								
326	V2271020	511400	2 SAC	\$ 117,004	\$ 122,262			\$ 122,262
327	V2271020	531000	Cont Serv					\$ -
328	V2271020	511500						\$ -
329	V2271020	519060	Stipends					\$ -
330	V2271020	531000	Home Care & Tutoring SPED					\$ -
331	V2271020	551011	SPED testing supplies	\$ 1,000	\$ 1,000			\$ 1,000
332	V2271020		Guid Sped subtotal	\$ 118,004	\$ 123,262	\$ -	\$ -	\$ 123,262
333								
334	V5271025	511400	2 Guid +per 20 per diem each	\$ 134,824	\$ 137,606			\$ 137,606
335	V5271025	511200	Coop.Coord 50%	\$ 38,250	\$ 38,250			\$ 38,250
336	V5271025	519060	Guid DH					\$ -
337	V5271025	511500	Clerical Salaries	\$ 38,685	\$ 33,892			\$ 33,892
338	V5271025	531000	Behavior Specialist					\$ -
339	V5271025	527006	Copier Lease	\$ 3,000	\$ 3,000			\$ 3,000
340	V5271025	528000	Software -	\$ 3,000	\$ -			\$ -
341	V5271025	530021	Contr Serv: TRANSLATIONS	\$ -	\$ -			\$ -

151

Budget Expense Summary

	C	D	E	F	G	H	I	J
1								
2	Org	Obj	Description	F2016	F2017 Appropriation	Grants / Other	Tuition Revolving	Grand Total
342	V5271025	530000	504/ADA					\$ -
343	V5271025	530015	Public Relations:					\$ -
344	V5271025	542000	Gen Supplies	\$ 1,000	\$ 1,000			\$ 1,000
345	V5271025	551000	Supplies & Materials					\$ -
346	V5271025	558000	Student Recognition					\$ -
347	V5271025	571001	Travel					\$ -
348	V5271025		<i>Guid Reg subtotal</i>	\$ 218,759	\$ 213,748	\$ -	\$ -	\$ 213,748
349								
350			Sped * Reg	\$ 336,763	\$ 337,010	\$ -	\$ -	\$ 337,010
351								
352	V2272020	511400	SPED testing +supplies	\$ -	\$ -	\$ 43,734		\$ 43,734
353								
354	V5280000		Bldg based Services	\$ -	\$ -			\$ -
355								
356			<i>subtotal</i>	\$ 5,229,072	\$ 5,240,975	\$ 360,918	\$ -	\$ 5,601,892
357								

Budget Expense Summary

	C	D	E	F	G	H	I	J
1								
2	Org	Obj	Description	F2016	F2017 Appropriation	Grants / Other	Tuition Revolving	Grand Total
358	V0320053	511400	Prof Salaries	\$ 69,364	\$ 69,364			\$ 69,364
359	V0320053	512300	per diem Nurse	\$ 15,200	\$ 15,200			\$ 15,200
360	V0320053	530006	Contracted Services-sub nurse	\$ -	\$ -			\$ -
361	V0320053	528000	Student Nursing Software(SNAF	\$ -	\$ -			\$ -
362	V0320053	550000	Supplies-Equip	\$ 5,100	\$ 5,100			\$ 5,100
363	V0320053	573000	Travel& Other.Dues,etc			\$ 3,000		\$ 3,000
364	V0320053		Medical Services	\$ 89,664	\$ 89,664	\$ 3,000	\$ -	\$ 92,664
365								
366	V0330000		Transportation		\$ -		\$ 140,000	\$ 140,000
367								
368	V0340000		Food Serv.Other Salaries	\$ 50,000	\$ -			\$ -
369								
370	V0351028	519060	Unit D-coaches	\$ 71,500	\$ 75,000			\$ 75,000
371	V0351028	511400	Athletic Director 50%	\$ 38,250	\$ 38,250			\$ 38,250
372	V0351028	531000	Contracted Serv-Officials/Polic	\$ 22,000	\$ 22,000			\$ 22,000
373	V0351028	551006	Supplies: uniforms	\$ 10,800	\$ -			\$ -
374	V0351028	571001	Travel -game buses	\$ 11,000	\$ 11,000			\$ 11,000
375	V0351028	551000	Equipment & repair	\$ 13,950	\$ 13,000			\$ 13,000
376	V0351028	551006	Supplies:	\$ 15,000	\$ 13,000			\$ 13,000
377	V0351028	528000	Software licenses	\$ 1,100	\$ 1,100			\$ 1,100
378	V0351028	558000	Banquet/Other	\$ 6,000	\$ 5,200			\$ 5,200
379	V0351028	573000	Dues & Memberships /PD	\$ 7,500	\$ 8,000			\$ 8,000
380	V0351000		Athletics subtotal	\$ 197,100	\$ 186,550	\$ -	\$ -	\$ 186,550
381								
382	V0352000	519060	Advisor Salaries Unit D	\$ 30,279	\$ 30,279			\$ 30,279
383	V0352000	530000	Contracted Services					\$ -
384	V0352000	551000	Prinicpal Assemblies, etc		\$ 5,000			\$ 5,000
385	V0352000	551016	Robotics Club	\$ 5,000	\$ 5,000			\$ 5,000
386	V0352000	550000	Supplies (Awards)		\$ 2,000			\$ 2,000
387	V0352000	571001	Travel& Other, FFA	\$ 12,000	\$ 10,000			\$ 10,000
388	V0352000	571001	Travel& Other, SkillsUSA	\$ 12,000	\$ 10,000			\$ 10,000
389	V0352000	571001	Travel& Other, NatlHonor Soc	\$ 1,000	\$ 1,000			\$ 1,000
390	V0352000	573000	Dues/mbrship					\$ -
391	V0352000		Student Activity subtotal	\$ 60,279	\$ 63,279	\$ -	\$ -	\$ 63,279
392								
393			subtotal	\$ 397,043	\$ 339,493	\$ 3,000	\$ 140,000	\$ 482,493

153

Budget Expense Summary

	C	D	E	F	G	H	I	J
1								
2	Org	Obj	Description	F2016	F2017 Appropriation	Grants / Other	Tuition Revolving	Grand Total
394								
397								
398	V0411000	511200	Prof Salaries	\$ 72,060	\$ 72,160			\$ 72,160
399	V0411000	519060	Lands Manager	\$ 5,000	\$ 5,000			\$ 5,000
400	V0411000	511300	Operational Salaries 5 +1-1	\$ 229,257	\$ 200,311			\$ 200,311
401	V5411036	511300	Farm Technicians 3	\$ 142,890	\$ 144,262			\$ 144,262
402	V5411036	519060	Lands Manager	\$ 5,000	\$ -			\$ -
403	V0411000	512000	Salaries: Temp (summer help)	\$ 4,000	\$ 4,000			\$ 4,000
404	V0411000	513000	OT	\$ 1,200	\$ 1,200			\$ 1,200
405	V0411000	513002	Snow Plow	\$ 400	\$ 400			\$ 400
406	V0411000	514002	Longevity	\$ -	\$ -			\$ -
407	V0411000	514003	Weekend Security Callback	\$ 1,000	\$ 1,000			\$ 1,000
408	V0411000	514300	OT Operational /Summer	\$ -	\$ 6,000			\$ 6,000
409	V0411000	529003	Garbage Removal	\$ -	\$ -			\$ -
410	V0411000	545000	R&M Custodial Supplies	\$ 25,000	\$ 25,000			\$ 25,000
411	V0411000	558007	Uniforms & Other Clothing +boots	\$ -	\$ -			\$ -
412	V0411000	571001	Travel Conf	\$ -	\$ -			\$ -
413	V0411000		Custodial subtotal	\$ 485,808	\$ 459,333	\$ -	\$ -	\$ 459,333
414								
415	V0412000	521001	Electricity	\$ 125,000	\$ 125,000			\$ 125,000
416	V0412000	584000	Esco	\$ -	\$ -			\$ -
417	V0412000	521101	Natural Gas	\$ 100,000	\$ 100,000			\$ 100,000
418	V0412000	521102	Propane Gas	\$ 15,000	\$ 15,000			\$ 15,000
419	V0412000	521103	OIL	\$ 25,000	\$ 25,000			\$ 25,000
420	V0412000	524012	R&M HVAC Equip	\$ 10,000	\$ 10,000			\$ 10,000
421	V0412000		Heating subtotal	\$ 275,000	\$ 275,000	\$ -	\$ -	\$ 275,000
422								
423	V0413000	523001	Water	\$ 15,000	\$ 15,000			\$ 15,000
424	V0413000	523002	Sewer	\$ 7,000	\$ 7,000			\$ 7,000
425	V0413000	5xxxxx	Storm Drain	\$ 15,000	\$ 15,000			\$ 15,000
426	V0413000	529003	Trash Removal	\$ 10,000	\$ 10,000			\$ 10,000
427	V0413000	534100	R&M Comm Equip(cell phones)	\$ 2,000	\$ 2,000			\$ 2,000
428	V0413000	548001	Gasoline/Diesel	\$ 15,000	\$ 15,000			\$ 15,000
429	V0413000		Utilities subtotal	\$ 64,000	\$ 64,000	\$ -	\$ -	\$ 64,000
430								
431	V0421000	546000	Grounds Sup*IPM Plan	\$ 3,000	\$ 3,000	\$ -	\$ -	\$ 3,000
432								

154

Budget Expense Summary

	C	D	E	F	G	H	I	J
1								
2	Org	Obj	Description	F2016	F2017 Appropriation	Grants / Other	Tuition Revolving	Grand Total
433	V0422000	524019	Contract Inspection Services	\$ 1,500	\$ 1,500			\$ 1,500
434	V0422000	543000	B&Equip Repairs/replacement	\$ 30,000	\$ 30,000			\$ 30,000
435	V0422000	543000	Shop repairs/maintenance	\$ 15,000	\$ 15,000			\$ 15,000
436	V0422000	543002	R&M Plumbing	\$ 5,000	\$ 5,000			\$ 5,000
437	V0422000	543006	R&M Electrical	\$ 5,000	\$ 5,000			\$ 5,000
438	V0422000	543009	Doors	\$ 3,500	\$ 3,500			\$ 3,500
439	V0422000	531007	Bldg Fire Protections	\$ 4,000	\$ 4,000			\$ 4,000
440	V0422000		Bldg Maint. subtotal	\$ 64,000	\$ 64,000	\$ -	\$ -	\$ 64,000
441								
442	V0422500	524001	Bldg Security	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ 10,000
443								
444	V0423000	548006	Equip Main. & (vehicles)	\$ 15,000	\$ 15,000	\$ -	\$ -	\$ 15,000
445								
446	V0430000	589000	SVAHS Ext Maint.	\$ -	\$ -	\$ -	\$ -	\$ -
447								
448	V4440032	511200	Personnel					\$ -
449	V4440032	511300	Personnel					\$ -
450	V4440032	534100	Infrastructure supplies/service					\$ -
451	V4440032	543013	supplies					\$ -
452	V4440032	551010	supplies					\$ -
453	V4440032		Networking &Telecomm	\$ -	\$ -	\$ -	\$ -	\$ -
454								
455	V4450032	511300	Personnel					\$ -
456	V4450032	524009	Tech Maintenance					\$ -
457	V4450032	551200	contract services					\$ -
458	V4450032		Technology Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -
459								
460			subtotal	\$ 916,808	\$ 890,333	\$ -	\$ -	\$ 890,333

155

Budget Expense Summary

	C	D	E	F	G	H	I	J
1								
2	Org	Obj	Description	F2016	F2017 Appropriation	Grants / Other	Tuition Revolving	Grand Total
461								
462	V0515000	519060	Separation Cost (retirements)	\$ 7,500	\$ 7,500			\$ 7,500
463								
464	V0520000	519300	Unempl Insurance	\$ 50,000	\$ 50,000			\$ 50,000
465								
466	V0526000	574107	Athletic liability	\$ 7,000	\$ 7,000			\$ 7,000
467		574104	Off campus * health teach		\$ 2,000			\$ 2,000
468	V0620000		Community-Adult Ed	\$ -	\$ -			\$ -
469								
470			subtotal	\$ 64,500	\$ 66,500	\$ -	\$ -	\$ 66,500
471			Munis Grand Total	\$ 7,129,342	\$ 7,071,163	\$ 363,918	\$ 140,000	\$ 7,575,081
472								
473								
474			Grants					
475			ESHS (Nurse)			\$ 3,000		
476			SPED Entitlement			\$ 164,000		
477			Title I			\$ 91,918		
478			Teacher Quality			\$ 17,000		
479			Perkins			\$ 88,000		
480								
481						\$ 363,918		
482								
483								
484								
485								
486								
487								
488								
489								
490								
491								
493								

156

	B	C	H	I	J	L	M	N	P	Q	R	S	T	U	V	W
1	Last Name	First Name	Group/BU	Org	Object	Grade	Step	Hourly Rate	Annual Salary	new step	Step chg	2% Jeff Step	Longevity /PD	GrandTotal		
2	CARVER 2 02 2	DEBORAH	VNBU	V0111000	511500		0	\$28.0039	\$10,000.00					\$10,000.00		
3	CAHILLANE	MICHAEL	VELE	V0111000	519060		0	\$1,250.0000	\$2,500.00		\$2,500.00			\$5,000.00		
4	COTTON	JOHN	VELE	V0111000	519060		0	\$1,250.0000	\$2,500.00		\$2,500.00			\$5,000.00		
5	FITZGERALD	THOMAS	VELE	V0111000	519060		0	\$1,250.0000	\$2,500.00		\$2,500.00			\$5,000.00		
6	PETERSON	JEFFREY	VADM	V0121000	511100		0	\$55.1250	\$114,660.00					\$114,660.00		
7	CARVER 1 of 2	DEBORAH	VNBU	V0121000	511500		0	\$28.0039	\$48,248.00				\$600.00	\$48,848.00		
8	MCCABE	DENA	VADM	V0123000	511200		0	\$28.4044	\$59,081.00					\$59,081.00		
9	ROBERTS	NANCY	VADM	V0141000	511200		0	\$43.2693	\$90,000.00				\$600.00	\$90,600.00		
10	KLAES	CATHERINE	VCLR	V0141000	511500	07	8	\$20.6400	\$42,931.19				\$0.00	\$42,931.19	reclass	
11	KLAES	CATHERINE	VCLR	V0141000	511500		0	\$0.7563	\$1,572.87				\$500.00	\$2,072.87		
12	LAFLECHE	KAREN	VCLR	V0142000	511500	09	8	\$23.8519	\$49,611.92				\$0.00	\$49,611.92	reclass	
13	LAFLECHE	KAREN	VCLR	V0142000	511500		0	\$1.0840	\$2,254.71				\$800.00	\$3,054.71		
14	FREY	JANE	VTCA	V0320053	511400	02	10	\$36.1577	\$65,807.00					\$65,807.00		
15	FREY	JANE	VTCA	V0320053	511400		0	\$355.7100	\$0.00				\$3,557.14	\$3,557.14	10 per diem	
16	LAREAU	JEFFREY	VADM	V0351028	511200		0	\$36.7789	\$76,500.00					\$38,250.00	split w Athletics	
17	SMITH	TIMOTHY	VADM	V0411000	511200		0	\$33.6823	\$71,460.18				\$700.00	\$72,160.18	corrtn mar 29	
18	BOYLE	BRIAN	VCTD	V0411000	511300	05	8	\$18.2075	\$37,871.51				\$800.00	\$38,671.51		
19	HICKS	KEITH	VCTD	V0411000	511300	05	5	\$16.4220	\$34,157.85	6	\$35,353.47	\$0.00		\$35,353.47		
20	PHANEUF	THOMAS	VCTD	V0411000	511300	06	8	\$19.4821	\$40,522.92				\$100.00	\$40,622.92		
21	ROY	JOSEPH	VCTD	V0411000	511300	05	8	\$18.2075	\$37,871.51					\$37,871.51		
22	ROY	JOSEPH	VCTD	V0411000	511300		0	\$0.8278	\$1,721.75				\$800.00	\$2,521.75		
23	VOLLINGER	ROBERT	VCTD	V0411000	511300	06	8	\$19.4821	\$40,522.92					\$40,522.92		
24	VOLLINGER	ROBERT	VCTD	V0411000	511300		0	\$0.8974	\$1,866.52					\$1,866.52		
25	VOLLINGER	ROBERT	VCTD	V0411000	511300		0	\$1.0000	\$2,080.00				\$800.00	\$2,880.00		
26	TBD-apprvd F16			V0411000	511300									\$0.00	JP	
27	TBA-summer	80hr/10wks/\$15	VNBU	V0411000	512300	03	7	\$15.0619	\$6,000.00			\$0.00		\$6,000.00		
28	WANCZYK	REBECCA	VADM	V2211020	511200		0	\$41.3461	\$86,000.00					\$86,000.00		
29	KELLEY	LINDA	VCLR	V2211020	511500	08	8	\$22.1878	\$46,150.53				\$100.00	\$46,250.53		
30	CHASE	ANNE	VTCA	V2231020	511400	02	10	\$36.1577	\$65,807.00					\$65,807.00		
31	CHASE	ANNE	VTCA	V2231020	511400		0	\$0.3861	\$500.00					\$500.00		
32	KEANE	KRISTEN	VTCA	V2231020	511400	02	5	\$28.1720	\$51,273.00	6	\$53,578.00	\$0.00		\$53,578.00		
33	MOULTON	JESSICA	VTCA	V2231020	511400	02	10	\$36.1577	\$65,807.00					\$65,807.00		
34	SCAGEL	JONATHAN	VTCA	V2231020	511400	04	10	\$39.3923	\$71,694.00					\$71,694.00		
35	GROVES	MARION	VTCA	V2231520	511400	02	10	\$36.1577	\$65,807.00					\$65,807.00		
36	MOORE	THOMAS	VTCA	V2271020	511400	02	8	\$32.1440	\$58,502.00	9	\$61,131.00	\$0.00		\$61,131.00		
37	PERRY	LISA	VTCA	V2271020	511400	02	8	\$32.1440	\$58,502.00	9	\$61,131.00	\$0.00		\$61,131.00		
38	SHEARER	JOSHUA	VCPT	V4225032	511200		0	\$32.8375	\$68,302.00					\$68,302.00		
39	FLORENCE	JOSEPHINE	VCPT	V4225032	511300		0	\$25.9519	\$53,980.00					\$53,980.00		
40	COTTON	TIMOTHY	VNBU	V4225032	512300		0	\$15.0000	\$0.00					\$25,000.00	new FTE	
41	GIFFORD	MARGARET	VADM	V5211000	511200		0	\$38.7404	\$80,580.00					\$80,580.00		
42	SKANTZ-HODGSON	LESLIE	VADM	V5211000	511200		0	\$41.3461	\$86,000.00					\$86,000.00		
43	LINKENHOKER	ANDREW	VADM	V5221000	511100		0	\$44.1346	\$91,800.00					\$91,800.00		
44	BIANCA	JOSEPH	VADM	V5221000	511200		0	\$46.8488	\$80,580.00					\$80,580.00		
45	BONILLA	LUIS	VVTA	V5221000	511300	08	8	\$28.0195	\$43,150.14					\$43,150.14		

157

	B	C	H	I	J	L	M	N	P	Q	R	S	T	U	V	W
1	Last Name	First Name	Group/BU	Org	Object	Grade	Step	Hourly Rate	Annual Salary	new step	Step chg	2% Jeff Step	Longevity /PD	GrandTotal		
46	BROWN	KEVIN	VNBU	V5221000	511300		0	\$0.0000	\$45,900.00					\$45,900.00		
47	KLEPACKI	MARY	VCLR	V5221000	511500	06	8	\$19.1999	\$33,792.00					\$33,792.00	220day/8hr	
48	KLEPACKI	MARY	VCLR	V5221000	511500		0	\$0.8555	\$1,505.68				\$500.00	\$2,005.68		
49	ZACKS	LISA	VCLR	V5221000	511500	07	3	\$17.3783		4	\$31,662.40	\$0.00		\$31,662.40	220day/8hr	
50	MOORE	DANIEL	VTCA	V5230501	511400	02	10	\$36.1577	\$65,807.00					\$65,807.00		
51	MOORE	DANIEL	VTCA	V5230501	511400		0	\$0.0772	\$100.00					\$100.00		
52	MOORE	DANIEL	VTCA	V5230501	511400		0	\$0.3861	\$500.00					\$500.00		
53	SAVOIE	AUSTIN	VTCA	V5230501	511400	02	4	\$26.9610	\$49,069.00	5	\$51,273.00	\$0.00		\$51,273.00		
54	BARRETT	JOSEPH	VTCA	V5230502	511400	01	3	\$23.8890	\$43,478.00	4	\$45,430.00	\$0.00		\$0.00	JP	
55	BROWN	KATHLEEN	VTCA	V5230502	511400	02	10	\$36.1577	\$65,807.00					\$65,807.00		
56	EVERS	MADGE	VTCA	V5230502	511400	03	10	\$37.2736	\$67,838.00					\$67,838.00		
57	HARRINGTON	JARYN	VTCA	V5230502	511400	02	1	\$23.6303	\$43,007.00	2	\$44,939.00	\$0.00		\$44,939.00		
58	THRESHER	ROSEMARY	VTCA	V5230502	511400	02	10	\$36.1577	\$65,807.00					\$65,807.00		
59	BRISBOIS	SHANNON	VTCA	V5230503	511400	02	6	\$29.4384	\$53,578.00	7	\$55,985.00	\$0.00		\$55,985.00		
60	DUMAIS	EMILY-ANN	VTCA	V5230503	511400	02	10	\$36.1577	\$65,807.00					\$65,807.00		
61	PARKS	MICHAEL	VTCA	V5230503	511400	02	6	\$29.4384	\$53,578.00	7	\$55,985.00	\$0.00		\$55,985.00		
62	PARKS	MICHAEL	VTCA	V5230503	511400		0	\$0.1544	\$200.00				\$200.00	\$400.00		
63	LYON	ELIZABETH	VTCA	V5230504	511400	02	8	\$32.1440	\$58,502.00	9	\$61,131.00	\$0.00		\$61,131.00		
64	MCCLAFLIN	ASHLEY	VTCA	V5230504	511400	01	3	\$23.8890	\$43,478.00	4	\$45,430.00	\$0.00		\$45,430.00		
65	PETERS	DANIEL	VTCA	V5230504	511400	02	10	\$36.1577	\$65,807.00					\$65,807.00		
66	PETERS	DANIEL	VTCA	V5230504	511400		0	\$0.0772	\$100.00				\$500.00	\$600.00		
67	SCUTT-DROHAN	LAURA	VTCA	V5230504	511400	02	10	\$36.1577	\$65,807.00					\$65,807.00		
68	WEBBER	LAURA JO	VTCA	V5230504	511400	02	10	\$36.1577	\$65,807.00					\$65,807.00		
69	WEBBER	LAURA JO	VTCA	V5230504	511400		0	\$0.7722	\$1,000.00					\$1,000.00		
70	CYR	CARL	VTCA	V5230513	511400	03	10	\$37.2736	\$67,838.00					\$67,838.00		
71	DANDREA	MARY PATRICIA	VTCA	V5230513	511400	03	10	\$37.2736	\$67,838.00					\$67,838.00		
72	DANDREA	MARY PATRICIA	VTCA	V5230513	511400		0	\$0.3089	\$400.00					\$400.00		
73	DANDREA	MARY PATRICIA	VTCA	V5230513	511400		0	\$0.3861	\$500.00					\$500.00		
74	HOLDEN	ASHLEY	VTCV	V5230536	511400	01	7	\$28.4803	\$51,834.00	8	\$54,160.00	\$0.00		\$54,160.00		
75	TBS (Ruby)		VTCV	V5230536	511400	01	7	\$28.4803	\$51,834.00	8	\$0.00	\$0.00		\$0.00	eliminate	
76	WILSON	BETHANY	VTCV	V5230536	511400	03	3	\$25.8021	\$46,960.00	4	\$49,069.00	\$0.00		\$49,069.00		
77	BROOKS	MICHAEL	VTCV	V5230537	511400	01	10	\$33.4759	\$60,926.00					\$60,926.00		
78	BROOKS	MICHAEL	VTCV	V5230537	511400		0	\$0.0772	\$100.00					\$100.00		
79	BROOKS	MICHAEL	VTCV	V5230537	511400		0	\$0.3861	\$500.00					\$500.00		
80	BODMAN	ALLAN	VTCV	V5230538	511400	02	8	\$30.9521	\$56,333.00	9	\$58,862.00	\$0.00		\$58,862.00		
81	FERNANDEZ-SIERRA	JORGE	VTCV	V5230538	511400	03	10	\$36.1577	\$65,807.00					\$65,807.00		
82	BROWN .5 FTE	DAVID1	VTCV	V5230539	511400	04	10	\$37.2736	\$22,612.67					\$0.00	re-org	
83	MEERBERGEN	CHADD	VTCV	V5230539	511400	04	4	\$27.7929	\$50,583.00	5	\$52,856.00	\$0.00		\$52,856.00		
84	GILMAN	JENNIFER	VTCV	V5230541	511400	02	7	\$29.6203	\$53,909.00	8	\$56,333.00	\$0.00		\$56,333.00		
85	GILMAN	JENNIFER	VTCV	V5230541	511400		0	\$0.1544	\$200.00				\$400.00	\$600.00		
86	OUIMETTE	CYNTHIA	VTCV	V5230541	511400	03	10	\$36.1577	\$65,807.00					\$65,807.00		
87	OUIMETTE	CYNTHIA	VTCV	V5230541	511400		0	\$0.0772	\$100.00					\$100.00		
88	BENTON	MAUREEN	VTCV	V5230542	511400	01	3	\$23.8890	\$43,478.00	4	\$45,430.00	\$0.00	\$100.00	\$45,530.00		
89	KISLO	JOHN	VTCV	V5230542	511400	04	10	\$37.2736	\$67,838.00					\$67,838.00		

158

159

	B	C	H	I	J	L	M	N	P	Q	R	S	T	U	V	W
1	Last Name	First Name	Group/BU	Org	Object	Grade	Step	Hourly Rate	Annual Salary	new step	Step chg	2% Jeff Step	Longevity /PD	GrandTotal		
90	LACEY	NELSON	VTCV	V5230542	511400	01	9	\$31.0973	\$56,597.00	10	\$60,926.00	\$0.00		\$60,926.00		
91	LACEY	NELSON	VTCV	V5230542	511400		0	\$0.2317	\$300.00					\$300.00		
92	CHANDLER	PAUL	VTCV	V5230543	511400	01	10	\$33.4759	\$60,926.00					\$60,926.00		
93	KELLY	CHRISTOPHER	VTCV	V5230543	511400	01	8	\$29.7583	\$54,160.00	9	\$56,597.00	\$0.00	\$400.00	\$56,997.00		
94	PERSSON	PETER	VTCV	V5230543	511400	01	10	\$33.4759	\$60,926.00					\$60,926.00		
95	PERSSON	PETER	VTCV	V5230543	511400		0	\$0.1544	\$200.00					\$200.00		
96	ANSPACH	JAMES	VTCV	V5230544	511400	03	10	\$36.1577	\$65,807.00					\$65,807.00		
97	NEVIN	MARK	VTCV	V5230544	511400	04	10	\$37.2736	\$67,838.00					\$67,838.00		
98	FURMAN	MICHAEL	VTCV	V5230545	511400	02	10	\$34.8160	\$63,365.00					\$63,365.00		
99	FURMAN	MICHAEL	VTCV	V5230545	511400		0	\$0.0772	\$100.00					\$100.00		
100	FURMAN	MICHAEL	VTCV	V5230545	511400		0	\$0.7722	\$1,000.00					\$1,000.00		
101	LONG	KATHLEEN	VTCV	V5230546	511400	05	10	\$39.3923	\$71,694.00					\$71,694.00		
102	LONG	KATHLEEN	VTCV	V5230546	511400		0	\$0.3089	\$400.00					\$400.00		
103	LONG	KATHLEEN	VTCV	V5230546	511400		0	\$0.3861	\$500.00					\$500.00		
104	SHERMAN	TARA	VTCV	V5230546	511400	01	8	\$29.7583	\$54,160.00	9	\$56,597.00	\$0.00	\$400.00	\$56,997.00		
105	LONG	CLIFFORD	VTCV	V5230548	511400	01	2	\$22.8759	\$40,032.68	3	\$43,478.00	\$0.00	\$400.00	\$43,878.00		
106	NIEDZIELSKI	MATTHEW	VTCV	V5230548	511400	01	6	\$27.2550	\$49,604.00	7	\$51,834.00	\$0.00		\$51,834.00		
107	NIEDZIELSKI	MATTHEW	VTCV	V5230548	511400		0	\$0.1544	\$200.00				\$200.00	\$400.00		
108	WHITAKER	CHRISTOPHER	VTCV	V5230548	511400	01	2	\$22.8610	\$41,607.00	3	\$43,478.00	\$0.00	\$400.00	\$43,878.00		
109	LAMOUR	ARMAND	VTCV	V5230549	511400	02	10	\$34.8160	\$63,365.00					\$63,365.00		
110	LAMOUR	ARMAND	VTCV	V5230549	511400		0	\$0.0772	\$100.00				\$400.00	\$500.00		
111	PATERSON	SCOTT	VTCV	V5230549	511400	03	10	\$36.1577	\$65,807.00					\$65,807.00		
112	PATERSON	SCOTT	VTCV	V5230549	511400		0	\$0.3089	\$400.00					\$400.00		
113	PATERSON	SCOTT	VTCV	V5230549	511400		0	\$0.3861	\$500.00					\$500.00		
114	POPLASKI	ADAM	VTCV	V5230549	511400	03	7	\$30.7610	\$55,985.00	8	\$58,502.00	\$0.00		\$58,502.00		
115	POPLASKI	ADAM	VTCV	V5230549	511400		0	\$0.0772	\$100.00				\$400.00	\$500.00		
116	BOSTROM	KYLE	VTCV	V5230550	511400	03	10	\$36.1577	\$65,807.00					\$67,838.00	lane	
117	BROWN 1 of 3	DAVID	VTCV	V5230550	511400	04	10	\$37.2736	\$22,612.67					\$0.00	re-org	
118	BROWN 3 of 3	DAVID	VTCV	V5230551	511400	04	10	\$37.2736	\$22,612.67					\$0.00	re-org	
119	MILLER	SCOTT	VTCV	V5230551	511400	04	6	\$30.3473	\$55,232.00	7	\$57,711.00	\$0.00		\$57,711.00		
120	HENDERSON	FRANCIS	VTCV	V5230552	511400	03	9	\$33.5884	\$61,131.00	10	\$65,807.00	\$0.00		\$65,807.00		
121	LIVELY	DAVID	VTCA	V5230554	511400	01	1	\$21.8774	\$39,817.00	2	\$41,607.00	\$0.00		\$41,607.00		
122	TBD (Boski)		VTCA	V5230554	511400	01	1	\$21.8774	\$39,817.00	2				\$0.00	JP	
123	PROVENCAL	ELIZABETH	VTCA	V5230554	511400	02	10	\$36.1577	\$65,807.00				\$400.00	\$66,207.00		
124	MCDONALD	BRITTANY	VESP	V5232500	511300	05	2	\$14.5972	\$22,479.60	3	\$23,266.54	\$0.00		\$23,266.54		
125	SANCHEZ	ARLENI	VESP	V5232500	511300	05	3	\$15.1082	\$23,266.54	4	\$24,923.36	\$0.00		\$24,923.36		
126	CARROLL	STEPHEN	VESP	V5233000	511300	05	8	\$17.9436	\$27,633.10					\$27,633.10	G240	
127	HOLDER	AKARA	VESP	V5233000	511300	05	8	\$17.9436	\$27,633.10					\$27,633.10		
128	KEOUGH	KIMBERLY	VESP	V5233000	511300	05	6	\$16.7503	\$25,795.44	7	\$27,633.10	\$0.00		\$27,633.10		
129	KINNER	NANCY LEILANI	VESP	V5233000	511300	05	8	\$17.9436	\$27,633.10					\$27,633.10	G240	
130	MILLS	MEGAN	VESP	V5233000	511300	05	4	\$15.6367	\$24,080.54	5	\$24,923.36	\$0.00		\$24,923.36		
131	PION	MARK	VESP	V5233000	511300	05	8	\$17.9436	\$27,633.10					\$27,633.10		
132	TIRADO	RUTH	VESP	V5233000	511300	05	6	\$16.7503	\$25,795.44	7	\$27,633.10	\$0.00		\$27,633.10	G305	
133	VELEZ	KIMBERLY	VESP	V5233000	511300	05	2	\$14.5972	\$22,479.60	3	\$23,266.54	\$0.00		\$23,266.54	G305	

160

	B	C	H	I	J	L	M	N	P	Q	R	S	T	U	V	W
1	Last Name	First Name	Group/BU	Org	Object	Grade	Step	Hourly Rate	Annual Salary	new step	Step chg	2% Jeff Step	Longevity /PD	GrandTotal		
134	LITTLEFIELD	JESSE	VESP	V5233013	511300	05	2	\$14.5972	\$22,479.60	3	\$23,266.54	\$0.00		\$0.00	eliminate	
135	LAPINSKI	JESSE	VVTA	V5233037	512000	08	4	\$24.4175	\$37,603.06	5	\$38,918.88	\$0.00		\$38,918.88		
136	MATTHEWS	BENJAMIN	VVTA	V5233045	512000	08	4	\$24.4175	\$37,603.06	5	\$38,918.88	\$0.00		\$38,918.88		
137	BERAN	CHRISTINE	VVTA	V5233046	512000	08	7	\$27.0720	\$41,690.88	8	\$43,150.14	\$0.00		\$43,150.14		
138	BASHISTA	VICTORIA	VVTA	V5233048	512000	08	1	\$21.9693	\$32,832.70	2	\$0.00	\$0.00		\$0.00	eliminate	
139	BUTLER	EMILY	VESP	V5234035	511300	05	5	\$16.1840	\$24,923.36	6	\$25,795.44	\$0.00		\$25,795.44		
140	FISH	CHERYL	VTCA	V5271025	511400	02	10	\$36.1577	\$65,807.00					\$65,807.00		
141	FISH per diem 20	CHERYL	VTCA	V5271025	511400	02	10	\$36.1577	\$65,807.00				\$7,114.27	\$7,114.27		
142	WEIDER	MAX	VTCA	V5271025	511400	04	5	\$30.6940	\$55,863.00	6	\$58,374.00	\$0.00		\$58,374.00		
143	WEIDER pre diem 20	MAX	VTCA	V5271025	511400	04	5	\$30.6940	\$55,863.00	6		\$0.00	\$6,310.70	\$6,310.70		
144	LAREAU	JEFFREY	VADM	V5271025	511200		0	\$36.7789	\$76,500.00					\$38,250.00	split w Athletics	
145	RODRIGUEZ	DAISY	VCLR	V5271025	511500	06	8	\$19.1999	\$33,792.00				\$100.00	\$33,892.00	220day/8hr	
146	BIALECKI	VALENTINE	VAGT	V5411036	511300	08	8	\$24.9373	\$51,869.48					\$51,869.48		
147	DEWITT	GILES	VAGT	V5411036	511300	08	8	\$24.9373	\$51,869.48					\$51,869.48		
148	PORTER	DAVID	VAGT	V5411036	511300	06	7	\$18.8233	\$39,152.36	8	\$40,523.08	\$0.00		\$40,523.08		
149	New	English .5FTE	VTCA	V5230502	511400									\$0.00		
150	New	Cab Mkg .5 FTE	VTCV	V5230551	511400									\$0.00	JP	
151	New	Carp .5 FTE	VTCV	V5230539	511400									\$0.00	JP	
152	New	Crim justice 1	VTCV	V5230552	511400									\$60,000.00		
153	New	PE 1 FTE	VTCA	V5230513	511400									\$50,000.00	decr	
154	New	Cul Arts V.Asst	VVTA	V5233042	512000									\$0.00		
155	New	Ag Mech V.Asst	VVTA	V5233050	512000									\$40,000.00		
156	New	Sch Pysch		V2231020	511400									\$65,000.00	Grt 240	
157	New	Carp Asst .5 FTE	VVTA	V5233039	512000									\$ 20,000.00	new	
158	New	CabMkg Asst .5 F	VVTA	V5233050	512000									\$ 20,000.00	new	
160																
161														5780745.53		
162	HOBERT	ELIZA	VCAF	24503500	511300	07	1	\$16.2228	\$25,307.62	2	\$26,066.85	\$0.00		\$26,066.85		
163	BASILE	NATALIE	VCAF	24503500	511300	03	1	\$12.3168	\$9,483.98	2	\$9,768.50	\$0.00		\$9,768.50		
164	BERTRAND	JOYCE	VCAF	24503500	511300	03	8	\$15.6704	\$12,066.12	9	\$12,428.10	\$0.00		\$12,428.10		
165	BOULEY	HEATHER	VCAF	24503500	511300		0	\$26.9744	\$39,450.00		\$40,633.50	\$0.00		\$40,633.50		
166	CARTER	DONNA	VCAF	24503500	511300	04	4	\$14.6137	\$20,897.58	5	\$21,524.51	\$0.00		\$21,524.51		
167	CARTER (AfterSch)	DONNA	VCAF	24503500	511300		0	\$13.5000	\$0.00		\$0.00	\$0.00		\$0.00		
168	GROVER	TAMMY	VCAF	24503500	511300	03	4	\$13.6560	\$10,515.12	5	\$10,830.57	\$0.00		\$10,830.57		
169	KLEEBERG	BETHANY	VCAF	24503500	511300	4	3	\$14.6100	\$18,000.00	4	\$18,540.00	\$0.00		\$18,540.00		
170	PASCHAL	JAIME	VCAF	24503500	511300	03	3	\$13.1939	\$10,159.38	4	\$10,464.16	\$0.00		\$10,464.16		
171	WOLF	KELLY	VCAF	24503500	511300	07	3	\$17.3783	\$28,674.14	4	\$29,534.36	\$0.00		\$29,534.36		

Debt, Benefits,
Insurance, etc

Debt Service

Introduction:

The City must annually appropriate funds to service the debt obligations related to capital improvements in municipal and school facilities. Debt service includes projects that were specifically "debt excluded" such as the Northampton High School Renovation Project, the Fire Station and the Police Station. It also includes other capital projects which are funded through borrowing and paid for using funds within the levy limit. The city must invest in the maintenance of capital assets that support the delivery of services to residents. These assets include buildings and related maintenance and utility systems; public infrastructure such as roads, bridges, sidewalks; water and sewer treatment plants and delivery systems; equipment, technology and department vehicles.

The City's debt management policy guideline for General Fund Debt is that net direct debt should not exceed 10% of our total General Fund operating revenues. In FY17, our net direct debt service is \$5,177,953, which represents 5.75% of our general fund operating revenue. Net direct debt is the total debt minus self-supporting debt (debt that is paid from separate revenue sources, such as the Community Preservation Act Fund. Another benchmark we adhere to is that the portion of levy supported debt service should not exceed 5% of net General Fund operating revenues. In FY17, levy supported debt is \$2,794,542 which represents 3.1% of our net general fund operating revenue.

Debt Excluded Projects:

The city currently has three building construction projects that are debt excluded - which means the voters agreed to increase their taxes temporarily to pay for these important capital projects. Below is a chart that shows the FY2017 debt service for each of these projects, how much is received in reimbursements or adjustments and then in the last column, the amount that will be added to the tax bill for each project in FY2017. The year in which the debt service ends is also noted.

(B) Purpose(s) of Exclusion Vote	(C) Date of Original Issuance Note/Bond Per Purposes	(G) FY 2017 Gross Debt Service Excludable	(H) Reimbursements/ Adjustments	(I) FY 2017 Net Excluded Debt Service	Last Debt Service Payment
Fire Station	15-Oct-1999	285,275.00		285,275.00	FY2019
High School	15-Oct-2000	1,233,355.00	1,108,358.00	124,997.00	FY2020
Police Station	21-Apr-2011	711,875.00	28,729.63	683,145.37	FY2032
TOTALS		2,230,505.00	1,137,087.63	1,093,417.37	

***Police Station – this is the debt service related to the \$10 million that was excluded, there is additional debt for the project in the amount of \$7,567,000 which is within the levy supported debt. Total project cost \$17,567,000*

**Reimbursements for the school projects are grant payments from the Mass School Building Authority. The adjustment for the police station is a portion of the bond proceeds being applied to the debt service.*

FY17 Budget Information

The FY17 General Fund Budget shows a decrease in debt service of (\$391,600). This is due in part to the city making the final payment on the JFK Middle School project in FY2016 and various other projects coming off the debt schedule. It is also due to a refunding (refinancing) of debt the city did in December of 2015. This refinancing will save the city over \$670,478 during fiscal years 2016-2026.

Total General Fund debt service in FY17 is \$5,389,028; however net direct general fund debt service is \$5,177,953. This is because the Community Preservation Act Fund (CPA) will pay \$80,075 for the Bean Allard Farm Project and \$131,000 for the Florence Fields Project. This brings the General Fund debt service down to a total of \$5,177,954.

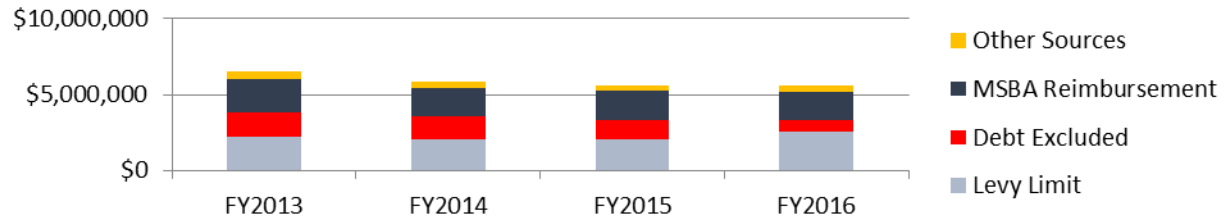
GENERAL FUND DEBT FY2013 - FY2017							
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Dollar Change FY 2016-17	% Change FY 2016-17
DEBT SERVICE							
Long-Term Bonds Principal	4,759,000	4,385,000	4,310,387	4,333,000	4,004,000	(329,000)	-7.6%
Long-Term Bonds Interest	1,702,236	1,320,422	1,296,061	1,191,554	1,128,954	(62,600)	-5.3%
Capital Leases	-	-	-	-	-	-	0.0%
Temporary Bonds/Pay Downs	52,771	130,234	-	45,000	45,000	-	0.0%
TOTAL DEBT SERVICE	6,514,007	5,835,656	5,606,448	5,569,554	5,177,954	(391,600)	-7.0%

The following chart illustrates four categories of debt service: levy supported debt in light blue, debt excluded debt in red, reimbursement from the Massachusetts School Building Authority in dark blue and debt paid by other sources such as Parking Meter Receipts, Comcast I-Net Reimbursement, Energy Rebates, etc. in yellow.

GENERAL FUND DEBT BY FUNDING SOURCE FY2013 - FY2017							
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Change FY 2016-17	Change FY 2016-17
Levy Limit	2,179,703	2,070,261	2,028,553	2,570,907	2,794,542	223,635	8.7%
Debt Excluded	1,640,306	1,459,232	1,320,927	758,366	1,093,417	335,051	44.2%
MSBA Reimbursement	2,237,230	1,869,509	1,869,509	1,869,504	1,108,358	(761,146)	-40.7%
Other Sources	456,768	436,654	387,459	370,777	181,637	(189,140)	-51.0%
TOTAL DEBT SERVICE	6,514,007	5,835,656	5,606,448	5,569,554	5,177,954	(391,600)	-7.0%

General Fund Debt by Funding Source FY2013 - FY2017

Total Debt after subtracting CPA and CDBG



Enterprise Fund Debt:

The Enterprise Funds also include debt service payments on large infrastructure projects such as the Water Treatment Plant and the Waste Water Treatment Plant. Debt Service in the enterprise funds is as follows:

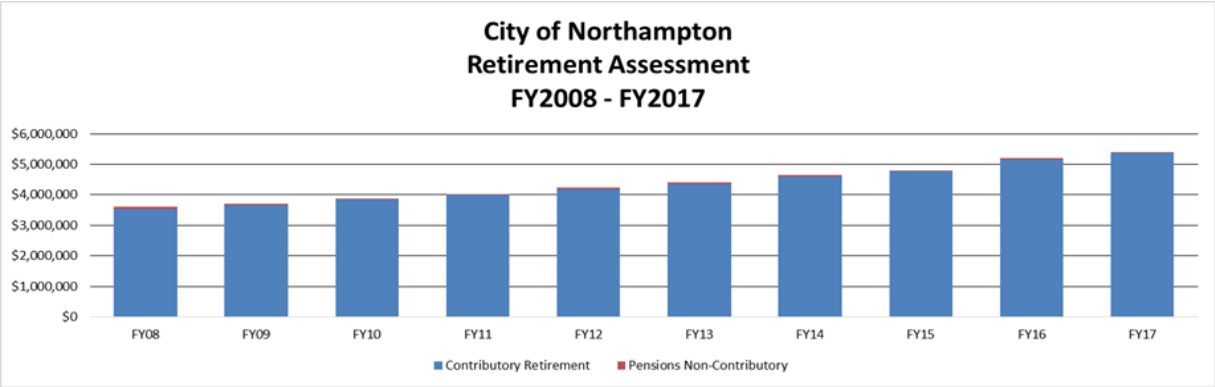
ENTERPRISE FUNDS DEBT FY2013 - FY2017							
	Actual FY2013	Actual FY2014	Actual FY2015	Budget FY2016	Budget FY2017	Dollar Change FY 2016-17	% Change FY 2016-17
DEBT SERVICE							
WATER Long-Term Bonds Principal	1,863,257	1,863,543	1,953,293	1,871,738	1,620,201	(251,537)	
WATER Long-Term Bonds Interest	699,354	597,771	543,029	485,996	435,630	(50,366)	
WATER Temporary Pay Downs	665	64,494	-	-	-	-	
SEWER Long-Term Bonds Principal	510,000	538,560	391,681	386,815	445,864	59,049	
SEWER Long-Term Bonds Interest	130,605	106,108	99,449	81,378	107,326	25,948	
SEWER Temporary Borrowing or Pay Downs	3,933	64,494	-	-	-	-	
SOLID WASTE Long-Term Bonds Principal	179,000	179,000	524,000	-	1,000	1,000	
SOLID WASTE Long-Term Bonds Interest	40,108	31,158	21,816	51	25	(26)	
STORM WATER Long-Term Bonds Principal	-	-	-	37,700	50,000	12,300	
STORM WATER Long-Term Bonds Interest	-	-	-	11,310	8,550	(2,760)	
TOTAL DEBT SERVICE	3,426,922	3,445,128	3,533,268	2,874,988	2,668,596	(206,392)	-7.2%

Employee Benefits

Retirement:

Employees that work twenty hours per week or more, regularly (not temporary or seasonal employment), are required to join the Northampton Retirement System. The Northampton Retirement System does not include certified staff in the schools (teachers and administrators) because they are members of a separate system, the Massachusetts Teachers Retirement System. The city's Retirement Board oversees the Retirement Office which provides the following services to members: administers the accounting, payment of benefits, investing of assets, monitoring of retirees receiving disability payments, counseling its members and calculating estimated pension benefits for active members.

The Retirement Board is overseen by the Public Employee Retirement Administration Commission (PERAC). The City's pension appropriation is determined by the Retirement System's updated actuary funding schedule approved by PERAC. These actuarial studies are performed at least once every two years in order to recalibrate the funding schedule to ensure full funding by a certain year. The current funding schedule has the system reaching full funding in FY2036. The assessment for FY2017 for the City increases by \$199,192 or 3.86% to a total of \$5,365,570. Also, the City must also cover certain pension liabilities for a small group of older retirees/survivors which amounts to \$35,000.



Actuarial Services:

Every two years, the city must do an actuarial study of the liability related to Other Post Employment Benefits, often known as OPEB. Other post-employment benefits (not including pension) that an employee will begin to receive at the start of retirement are mainly healthcare premiums. The new OPEB standards do not mandate the funding of OPEB benefits (in other words, to set aside assets in advance to pay benefits in the future) but they address accounting and financial reporting issues only. The next OPEB study will be for 7/1/2017 and will part of the FY18 budget.

Other Post Employment Benefits:

The term Other Post Employment Benefits (OPEB) refers to retiree benefits other than pensions, which primarily means health insurance for City of Northampton employees. Although communities are not required to fund their OPEB liabilities, it is prudent to begin a plan to fund these long term liabilities.

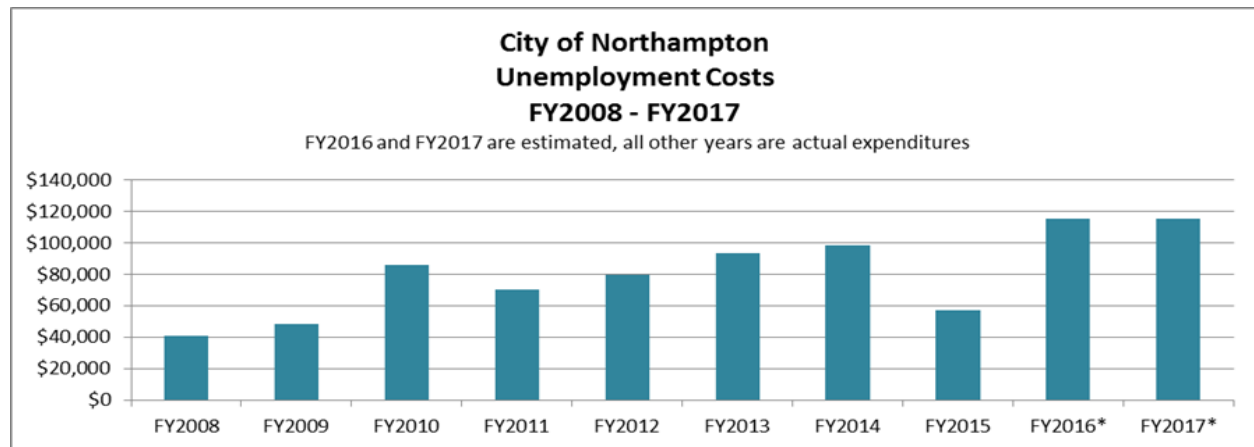
The Mayor sought Council approval for the establishment of an OPEB Trust Fund in FY2015 and funding has become a regular line item in the operating budget. This action demonstrates a proactive financial management practice, something the bond rating agencies, bond buyers and the Department of Revenue will look upon favorably. Funding in FY2017 is budgeted at \$165,000. The value of the City's current OPEB fund in March of 2016 is \$231,450.

Workers Comp and Police and Fire Accident:

The City must carry Workers Compensation and Police and Fire Accident insurance policies to cover workers for on the job injuries. Northampton participates in the Massachusetts Inter-local Management Association program which is an interdependent pool of members comprised of Massachusetts municipalities. Our premium cost is driven by total wages paid and claims. We are anticipating an increase in Workers Compensation insurance and Police and Fire Accident Insurance in FY2017 of \$96,406 or 21.0%. This is part due to increases throughout the pool of members and in part due to the city's utilization of these policies.

Unemployment Compensation and Administration:

The City is self insured for Unemployment Compensation. This means we cover, dollar for dollar, our costs related to unemployment. Layoffs and the federal extensions of benefits beyond the initial 26 weeks, have increased our costs for unemployment insurance in the past however costs have begun to level off and we are funding this line item in FY2017 at \$117,000.

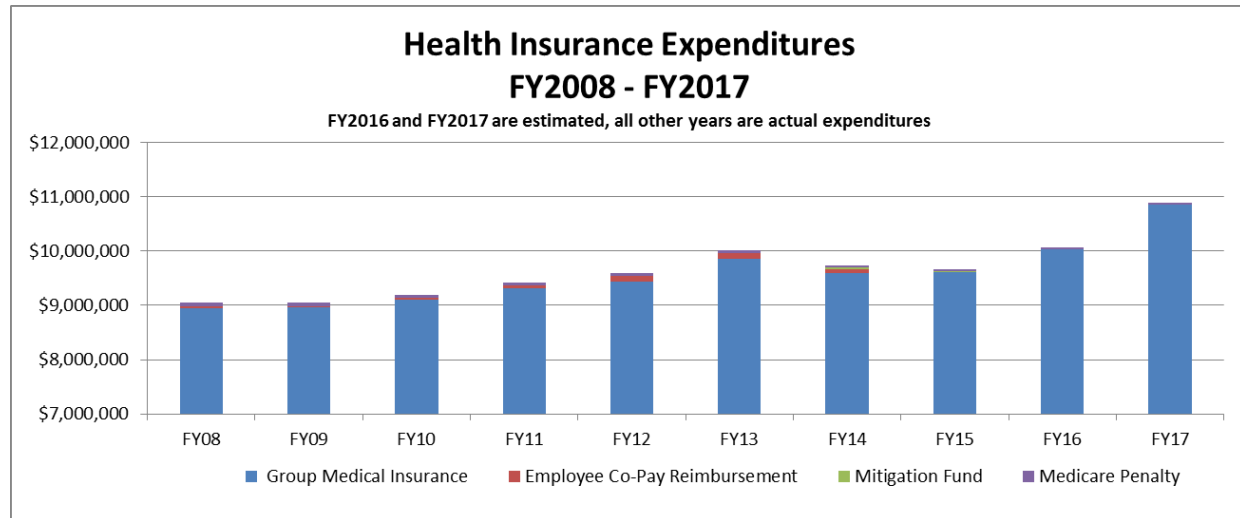


Employee Medical Insurance, Co-Pay and Medicare Penalty:

By law, the City must offer full health insurance benefits to employees that work 20 hours per week or more, regularly (not temporary or seasonal employment) in the service of the city. Health insurance continues to be the largest, most expensive fixed cost line item in our budget. Northampton has been very successful in holding the line on employee health insurance thru plan design changes.

In FY2014 the City took the steps necessary to move city employees into the Group Insurance Commission. The Group Insurance Commission (GIC) was established by the Legislature in 1955 to provide and administer health insurance and other benefits to the Commonwealth's employees and retirees, and their dependents and survivors.

Legislation now permits cities, towns, and other c. 32B entities such as regional school districts to transfer their employees, retirees, survivors, and dependents to the GIC for health insurance. Upon reaching agreement with our unionized employees, the city transferred its employees to the GIC in January of 2014. Municipal employers who join GIC coverage must remain in GIC coverage for a minimum of three years, and may withdraw from GIC coverage at three or six year intervals. Health Insurance premiums for Health New England are increasing 8.2% in FY2017.



Employee Health Care Mitigation Fund:

As part of the process of moving city employees into the Group Insurance Commission, the City was required to share some portion of the savings with employees. The regulations require a set-aside of a mitigation fund that provides financial relief to three categories of employees: low income, retirees and employees experiencing high out of pocket health care costs. The mitigation fund requirement was \$331,000 to be funded over several years. In FY2014 the city funded \$145,533 and in FY2015 \$185,467 which fully funded the mitigation fund obligation. Therefore there is no ongoing obligation to fund the mitigation fund in FY2017, although employees may continue to access the funds until it is depleted.

Medicare Penalty:

The city is required by law to pay the Medicare penalty for employees who did not sign up for Medicare Part B before they were mandated to sign up. The cost in FY2017 is estimated at \$42,000.

Health Insurance Administration and Consulting:

The City retains the services of a health insurance consultant to assist with regulatory compliance with state and federal health care laws. The consultant assists with aligning the policies and processes of the GIC with the city’s policies.

Life Insurance:

The City pays 60% of the cost of a \$5,000 life insurance policy for employees that opt to enroll in life insurance. The cost in FY2017 is estimated at \$55,000.

Payroll Taxes – Medicare and Social Security:

Medicare is based on payroll and is required by law and both the employer and the employee are required to contribute at 1.45% each. In FY2017 it is estimated at \$733,360. There are a small number of employees in social security at a cost of \$4,000.

Sick Leave Buyback:

Several years ago the City negotiated with unions to reduce this formerly unlimited sick leave payout. The sick leave buyback is paid when an employee leaves the city's employment and is based on a percentage of unused sick leave, capped at \$5,500.

The chart below provides a detailed line item budget for the category of Employee Benefits.

911 -919 EMPLOYEE BENEFITS								
Description	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Actual	FY16 Budget	FY17 Budget	\$ Change	% Change
Contributory Retirement System	4,198,899	4,359,384	4,599,669	4,766,326	5,166,378	5,365,570	199,192	3.86%
Pensions Non-Contributory	37,659	38,721	39,803	35,022	41,000	35,000	(6,000)	-14.63%
Actuarial Services	715	8,925	8,250	-	15,000	-	(15,000)	-100.00%
OPEB Trust Fund	-	-	-	100,000	125,000	165,000	40,000	32.00%
Workers' Compensation	176,179	207,407	211,645	207,620	286,004	364,955	78,951	27.60%
Workers' Compensation - Police & Fire	104,486	130,608	145,884	160,141	174,554	192,009	17,455	10.00%
Unemployment Compensation	77,910	91,076	98,523	53,992	112,500	105,000	(7,500)	-6.67%
Unemployment Claims Administration	1,450	2,325	874	2,835	2,500	12,000	9,500	380.00%
Employee Medical Insurance	9,427,676	9,852,531	9,597,227	9,614,885	10,033,138	10,852,447	819,309	8.17%
Employee Co-Pay Reimbursement	110,262	112,468	57,996	1,500	-	-	-	0.00%
Employee Health Care Mitigation Fund	-	-	37,085	9,180	-	-	-	0.00%
Medicare Penalty	51,120	48,092	41,416	38,436	40,000	42,000	2,000	5.00%
Health Insurance Admin/Consulting	11,000	11,250	12,875	1,750	15,000	15,000	-	0.00%
Life Insurance	36,065	35,951	36,031	34,875	55,000	55,000	-	0.00%
Medicare	571,020	580,174	615,212	644,148	712,000	733,360	21,360	3.00%
Social Security	1,805	2,321	1,606	2,823	3,450	4,000	550	15.94%
Sick Leave Buy Back	179,494	100,146	326,500	179,999	180,000	180,000	-	0.00%
191-TOTAL EMPLOYEE BENEFITS	14,985,740	15,581,379	15,830,595	15,853,532	16,961,524	18,121,341	1,159,817	6.8%

Insurance, Reserves, Non-Appropriated Uses and State Assessments:

Insurance and Reserves:

The City continues to make progress in building reserves. Maintaining healthy reserves can impact a municipality's credit rating and can be used to finance unforeseen or emergency needs, funding future capital projects or serve as a revenue source for operating budgets in times when budgets are particularly stressed. Reserves provide financial flexibility, promote financial stability and improved bond ratings which means lower interest rates when the city borrows for capital projects. The City has made significant progress toward building reserves over the past two years and the upcoming fiscal year continues that trend. There are currently five stabilization funds with balances as of April, 2016 as follows:

Stabilization Fund – This is the city's rainy day and emergency fund. The current balance is \$1,799,187 and in June there is an anticipated appropriation of \$400,000 from Free Cash, which will bring the total at the end of FY2016 to approximately \$2,199,187 or 2.45% of the FY2017 General Fund Operating Budget. This brings the city close to the target goal of having an amount equivalent to 2.5% of the General Fund Operating Budget in the Stabilization Fund.

Capital Stabilization Fund – This represents our efforts to fund ongoing capital projects to replace aging infrastructure and equipment. The current balance is \$2,559,986 and the FY2017 operating budget will add another \$347,288. The FY17 Capital Plan will use \$344,359 to fund Capital Projects leaving an estimated FY17 balance of \$2,562,915 which represents 2.9% of the General Fund Operating Budget, exceeding the city's target balance of 2.5% of the General Fund Operating Budget in the Capital Stabilization Fund.

Fiscal Stability Stabilization Fund – This fund was established concurrent with the FY2014 override to provide fiscal stability over a four to five year period. The current balance is \$2,449,826 and in June there is an anticipated appropriation of \$200,000 from Free Cash which will bring the total at the end of FY2016 to \$2,649,826. The FY2017 operating budget will not use any funds from this account. The Five Year Plan shows the city's intended use of this fund over the next several fiscal years.

Water Stabilization Fund – This fund was established in FY2014 and is a reserve for future capital projects in the Water Enterprise Fund. The current balance is \$2,960,304.

Sewer Stabilization Fund – This fund was established in FY2014 and is a reserve for future capital projects in the Sewer Enterprise Fund. The current balance is \$5,807,185. The FY2017 sewer enterprise operating budget will add another \$985,355 to this fund to use toward significant required upgrades at the Sewage Treatment Plant.

The City is striving for combined reserves in the Stabilization Fund and the Capital Stabilization Fund equivalent to 5% of the general fund budget.

The City also must provide various types of insurance - General Liability, Property, and Auto and Public Employee Liability and premiums have increased this year. The Reserve for Personnel is for employee collective bargaining, employee vacation payouts when employees terminate, and other employee changes throughout the year that affect department budgets. There are no settled collective bargaining agreements for Fiscal year 2017 so therefore the salary reserve is budgeted to incorporate anticipated costs.

	Actual	Actual	Actual	Revised RECAP	Budget	Dollar	%
	FY2013	FY2014	FY2015	Budget	Budget	Change	Change
				2016	2017	FY 2016-2017	FY 2016-2017
INSURANCE AND RESERVES							
Capital Projects	-	250,000.00	250,000	215,000.00	280,000.00	65,000.00	30.23%
General Liability Insurance	44,853.00	47,000.00	51,195	51,324.00	52,863.72	1,539.72	3.00%
Property & Auto Insurance	186,808.00	209,500.00	242,912	243,800.00	251,114.00	7,314.00	3.00%
Public Employees Liability Insurance	58,678.00	58,198.37	81,880	69,794.00	71,887.82	2,093.82	3.00%
Reserve for Personnel	32,912.00	88,844.53	49,178	160,000.00	660,000.00	500,000.00	312.50%
Transfer to Fiscal Stability Stabilization Fund	-	773,715.00	1,013,323	441,926.00	-	(441,926.00)	-100.00%
Transfer to Capital Stabilization Fund	-	300,000.00	315,000	330,750.00	347,288.00	16,538.00	5.00%
TOTAL CAPITAL PROJECTS & MISCELLANEOUS	323,251.00	1,727,257.90	2,003,488	1,512,594.00	1,663,153.54	150,559.54	9.95%

Non-Appropriated Uses:

These budget line items are not appropriated by the City Council. The Overlay Reserve for Abatements is raised to cover abatements and exemptions granted by the Assessors through the abatement and exemption process. The overlay for FY2017 is budgeted at \$550,000 with \$520,000 for abatements and exemptions and \$30,000 added for the Senior and Veteran Tax Work Off Program. This program began in 2015 and in 2016, twenty seniors and veterans took advantage of the program which provides up to a \$1,000 credit on the individual's property tax bill. The County Lock-Up Assessment is for the City's share of the Hampshire County Lock-Up and is \$27,122 in FY2017.

Offset receipts are for two revenues that come into the city, but are reserved specifically for use by other departments - \$47,377 to Public Libraries and \$1,716,289 for School Choice students that come into the Northampton Public Schools from other communities - total \$1,763,666.

	Actual	Actual	Actual	Revised RECAP	Budget	Dollar	%
	FY2013	FY2014	FY2015	Budget	Budget	Change	Change
				2016	2017	FY 2016-2017	FY 2016-2017
NON-APPROPRIATED USES:							
Overlay Reserve for Abatements	420,420.00	554,546.00	532,762.00	550,000.00	550,000.00	-	0.00%
Overlay Deficits to be Raised	-	131,842.62	-	-	-	-	0.00%
Other Amounts to be Raised	-	-	40,327.00	-	-	-	0.00%
PVTA Special Route Assessment	-	-	-	-	-	-	0.00%
County Lock-Up Assessment	26,418.00	26,418.00	27,122.00	27,122.00	27,122.00	-	0.00%
Offset Receipts - Cherry Sheet	1,320,843.00	1,572,138.00	1,620,217.00	1,449,810.00	1,763,666.00	313,856.00	21.65%
TOTAL NON-APPROPRIATED USES:	1,767,681.00	2,284,944.62	2,220,428.00	2,026,932.00	2,340,788.00	313,856.00	15.48%

State Assessments:

	Actual	Actual	Actual	Revised RECAP		Dollar	%
	FY2013	FY2014	FY2015	Budget	Budget	Change	Change
				2016	2017	FY 2016-2017	FY 2016-2017
STATE ASSESSMENTS-CHERRY SHEET							
Air Pollution Districts	7,793.00	8,105.00	8,044	8,203.00	8,408.00	205.00	2.50%
RMV Non-Renewal Surcharge	85,500.00	99,120.00	99,120	99,120.00	99,120.00	-	0.00%
Regional Transit Assessment (PVTA)	357,889.00	363,269.00	341,201	346,344.00	401,938.00	55,594.00	16.05%
Special Education (Ch. 71B, ss. 10, 12)	3,455.00	1,378.00	7,655	7,961.00	7,961.00	-	0.00%
Charter School Sending Tuition	1,914,056.00	2,039,903.00	2,247,062	2,706,697.00	2,471,334.00	(235,363.00)	-8.70%
School Choice Sending Tuition	434,770.00	490,114.00	527,836	515,576.00	572,388.00	56,812.00	11.02%
SUB-TOTAL STATE ASSESSMENTS	2,803,463.00	3,001,889.00	3,230,918.00	3,683,901.00	3,561,149.00	(122,752.00)	-3.45%

State Assessments are charges from the state to the city. The Air Pollution District charge is an assessment to municipalities for a portion of the costs incurred by the Department of Environmental Protection in monitoring air pollution levels and enforcing air quality standards at industrial, commercial, and institutional facilities. The assessment is based on the community's population and equalized valuation. The RMV Non-Renewal Surcharge is a reimbursement to the Registry of Motor Vehicles for "marking" a license or registration for non-renewal due to: 1) non-payment of parking violations 2) non-payment of motor vehicle excise or 3) non-payment of abandoned vehicle costs. The Registry of Motor Vehicles charges each participating municipality \$20 for each "mark" of a license for non-renewal. Municipalities collect a \$20 surcharge per violation for non-payment of excise from individual violators. This surcharge enables the municipality to offset the \$20 charge per "marking" assessed by the Registry of Motor Vehicles.

The Regional Transit Assessment for the Pioneer Valley Transit Authority (PVTA) is an assessment to municipalities in order to provide for a system of regional transportation authorities to develop, finance, and contract for the operation of transportation facilities and service outside the Metropolitan Boston area. Between 25 - 50 percent of the total net cost of service of each regional transit authority is assessed to its member municipalities in proportion to the estimated cost of operating routes through those municipalities. A net operating deficit for each regional transit authority is calculated as the difference between the revenue sources (fares, advertisements and federal assistance) and the operating costs. This deficit is funded through assessments to member municipalities and state contract assistance.

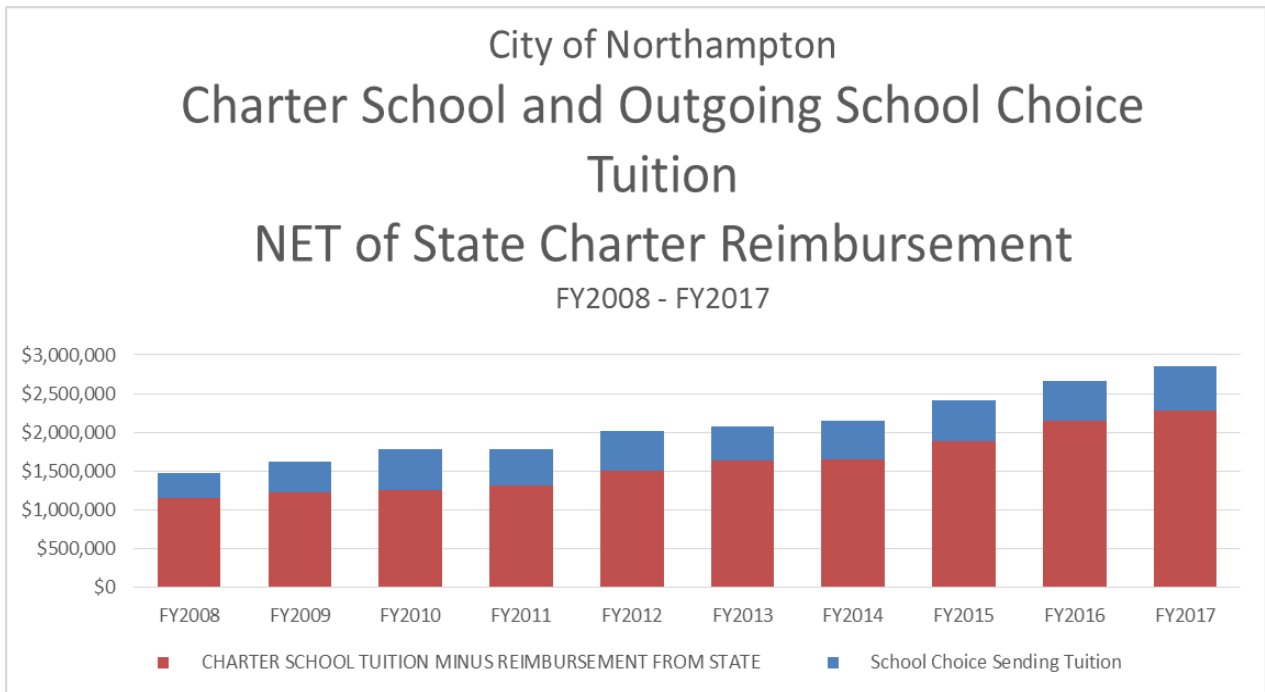
The Special Education Assessment is to partially reimburse the state for providing special needs education to children enrolled in state hospital schools. The cost that each municipality is charged is the average per pupil cost of education within the school district multiplied by the full time Equivalent of resident pupils served by the state. Current year charges are for pupils served in the prior school year.

The largest assessments from the state to the city are charges for Northampton students who choose to attend public schools in other communities. The FY2017 Charter School charge is an assessment to Northampton for students who choose to attend charter schools. Northampton loses students to the

following charter schools: Pioneer Valley Performing Arts Charter School in South Hadley, the Hilltown Cooperative Charter School in Williamsburg, the Pioneer Valley Chinese Immersion Charter School in Hadley, the Holyoke Community Charter School in Holyoke, the Paulo Friere Social Justice Charter School in Holyoke and the Four Rivers Charter School in Greenfield. All together 202 Northampton residents have chosen to attend Charter Schools in FY2017 taking with them \$2,471,334 in tuition or on average, \$12,234 per student. The following chart shows the detail on charter school enrollment.

Massachusetts Department of Elementary and Secondary Education											
Projected FY17 Rates by Charter School and Sending District (Q1)(e)											
Charter School	Campus Lea	Campus Location	Send Lea	Sending District	FTE	Foundation Base Rate	Above Foundation Spending Rate	Facilities Aid Rate	Trans- porta- tion Rate	TOTAL Foundation Formula Rate	Cost to City of Northampton
HILLTOWN COOPERATIVE	86	EASTHAMPTON	210	NORTHAMPTON	102.00	8,595	2,345	893	0	11,833	\$ 1,206,966.00
HOLYOKE COMMUNITY	137	HOLYOKE	210	NORTHAMPTON	3.00	10,322	2,816	893	0	14,031	\$ 42,093.00
PIONEER VALLEY PERFORMING ARTS	278	SOUTH HADLEY	210	NORTHAMPTON	42.00	9,679	2,641	893	0	13,213	\$ 554,946.00
PIONEER VALLEY CHINESE IMMERSION	117	HADLEY	210	NORTHAMPTON	51.00	8,666	2,364	893	0	11,923	\$ 608,073.00
PAULO FREIRE SOCIAL JUSTICE	137	HOLYOKE	210	NORTHAMPTON	4.00	10,937	2,984	893	0	14,814	\$ 59,256.00
					202.00						\$ 2,471,334.00
										average per student:	\$ 12,234.33

The FY2017 School Choice charge is an assessment to Northampton for students who choose to attend another public school district under School Choice. Approximately 85 Northampton residents have chosen to attend other districts thru School Choice in FY2017 taking with them \$572,388 in tuition.



The City also takes students in thru School Choice and 219 students will choice into to Northampton bringing \$1,716,289. The chart illustrates the impact that outgoing School Choice and Charter School students have on the city budget compared with incoming school choice students. The net impact after factoring in reimbursement from the state for charter schools results in (\$1,135,315) less in revenue for city schools and 68 fewer students.

City of Northampton - Outgoing Charter and School Choice Students and Dollars Compared with Incoming School Choice Students and Dollars						
	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017
Charter Students	185.43	182.99	190.01	203.30	203.00	202.00
Charter School Sending Tuition	\$ 1,888,113	\$ 1,914,056	\$ 2,039,903	\$ 2,247,062	\$ 2,706,697	\$ 2,471,334
Charter School Chapter 46 Aid	\$ 230,839	\$ 116,396	\$ 225,074	\$ 186,039	\$ 559,250	\$ 192,118
Charter School Facilities Aid	\$ 157,298	\$ 160,134	\$ 159,090	\$ 172,878		
CHARTER SCHOOL TUITION MINUS REIMBURSEMENT FROM STATE	\$ 1,499,976	\$ 1,637,526	\$ 1,655,739	\$ 1,888,145	\$ 2,147,447	\$ 2,279,216
School Choice Outgoing Students	77.63	69.25	72.51	68.00	85.00	85.00
School Choice Sending Tuition	524,909	434,770	490,114	521,714	515,576	572,388
Total Charter and Choice Students	263.06	252.24	262.52	271.30	288.00	287.00
TOTAL NET CHARTER AND SCHOOL CHOICE OUTGOING TUITION	\$ 2,024,885	\$ 2,072,296	\$ 2,145,853	\$ 2,409,859	\$ 2,663,023	\$ 2,851,604
School Choice Incoming Students	203.9	224.63	216.88	220.00	219.00	219.00
TOTAL INCOMING SCHOOL CHOICE TUITION	1,266,935	1,514,085	1,555,805	1,827,864	1,716,289	1,716,289
NET GAIN OR LOSS FOR NORTHAMPTON in Students	-59.16	-27.61	-45.64	-51.30	-69.00	-68.00
NET GAIN OR LOSS FOR NORTHAMPTON in Dollars	(757,950)	(558,211)	(590,048)	(581,995)	(946,734)	(1,135,315)

Capital Budget & Orders

City of Northampton



Capital Budget Fiscal Year 2017

May 17, 2016

Mayor David J. Narkewicz

The Capital Improvement Program for FY2017 – FY2021 was created by the Mayor pursuant to Article 7, Section 7-5 of the City of Northampton Charter and was submitted to the City Council on March 2, 2016. The City Council held a public hearing on March 22, 2016 and voted affirmatively to adopt the plan on April 21, 2016.

The required adoption of the Capital Improvement Program by City Council resolution does not constitute an authorization to spend or borrow funds for any of the capital items contained therein. Actual capital spending or borrowing on capital improvements for a given fiscal year is proposed by the Mayor to the City Council through the formal budgetary process. This document details my proposed Capital Budget for FY2017.

Where noted, I have identified projects that have already received funding approval from the Council. The City’s planned bond issuance for June of 2016 necessitated expedited funding of projects identified for borrowing in the FY2017 Capital Budget. These projects were approved by City Council on April 21, 2016, to allow for inclusion in the June 2016 bond issuance to take advantage of favorable interest rates.

I am bringing forward 46 projects, at a cost of \$10,389,526 to be funded through the General Fund Cash Capital Program, Free Cash, borrowing and by other revenue sources including, receipts reserved, enterprise funds, and reprogrammed funds from completed or dormant capital projects.

The FY2017 Capital Budget is financed as follows:

FY2017 Capital Budget							
Amount	Source of Funds						
\$ 280,000	Cash Capital (to be voted at July 14, 2016 meeting)						
\$ 1,324,664	Free Cash (partial vote in April 2016 and remaining votes in June 2016)						
\$ 344,359	Capital Stabilization (to be voted in June 2016)						
\$ 2,141,500	General Fund Borrowing (voted in April 2016)						
\$ 2,239,160	Water Enterprise (to be voted as part of Water Enterprise Operating Budget in June 2016)						
\$ 937,667	Sewer Enterprise (to be voted as part of Sewer Enterprise Operating Budget in June 2016)						
\$ 853,333	Storm Water Enterprise (to be voted as part of Storm Water Enterprise Operating Budget in June 2016)						
\$ 15,000	Solid Waste Enterprise (to be voted as part of Solid Waste Enterprise Operating Budget in June 2016)						
\$ 1,354,013	Sewer Enterprise Fund Borrowing (voted in April 2016)						
\$ 37,300	Cemetery Perpetual Care (to be voted in June 2016)						
\$ 100,000	Old Memorial Hall Renovation Funds (to be voted in June 2016)						
\$ 165,000	I-Net Access and Technology Fund (voted April 2016 and additional vote in June 2016)						
\$ 360,000	Parking Receipts Reserved for Appropriation (to be voted in June 2016)						
\$ 160,867	Sale of Land Account (to be voted June 2016)						
\$ 76,663	Reprogrammed Funds (to be voted June 2016)						
\$ 10,389,526							

FY2017 Capital Budget Summary

Parking Maintenance

\$200,000 – Garage Structure Repairs

CIP Committee Ranking: Tier 1

Funding Source: RRA Parking Account - \$200,000

The project is the fourth of a five year program to address needed repairs and deferred maintenance at the garage structure, building on the efforts completed over the past three years. The project involves removing and replacing sealant at the pre-cast floor joints on Levels 2 and 3; removing and replacing sealant at the pre-cast façade joints; and will include further water

proofing at various levels of the garage structure. Addressing these deferred maintenance items will protect the structural integrity of the garage structure, reduce deterioration of components, and ensure a safe environment for vehicles and pedestrians.

\$90,000 – Drainage System Upgrades at Parking Garage

CIP Committee Ranking: Tier 1

Funding Source: RRA Parking Account - \$90,000

This project will repair and upgrade the existing multi-level building drainage system. Deteriorated piping and joints will be replaced, the drainage system cleaned and sealed and floor drain assemblies replaced and sealed. Addressing these deferred maintenance items will protect the structural integrity of the garage structure, reduce deterioration of components, and ensure a safe environment for vehicles and pedestrians.

Central Services

\$181,438 – Fire Department – Alerting System Upgrade

CIP Committee Ranking: Tier 1

Funding Source: Capital Stabilization - \$164,840

FY2017 Cash Capital - \$16,598

This project will replace the outdated system that alerts Fire/Rescue to a call. The current system is 15 years old, outdated, and subject to intermittent outages. Parts are no longer available and a major component failure would result in system shutdown with no options for repair. The new system will integrate the computer aided dispatch system with the alerting components and utilize VOIP technology to provide maximum pre-alert and individual crew alert requiring confirmation. The new system will also use LED lighting instead of the current fluorescent lighting which will reduce electricity use and will be compatible with the new dispatch center radio consoles.

\$50,000 – Fire Department – Security Access System

CIP Committee Ranking: Tier 1

Funding Source: FY17 Cash Capital - \$50,000

This project involves the installation of FOB activated security access devices for the Main Fire Headquarters and the Florence sub-station. The current system is over 16 years old, there are issues with reliability, and the software and hardware require upgrading. The replacement system will address building security including exterior doors, administrative offices, IT rooms and the city's emergency dispatch center.

\$225,000 – Upgrade Street Lights to LED (borrowing approved by City Council April 21, 2016)

CIP Committee Ranking: No Ranking

Funding Source: General Fund Borrowing – Ten Years - \$225,000

These funds will be combined with the \$700,000 appropriated in the FY16 Capital Budget to increase the scope of the original street light replacement project slated for installation in June and July of 2016. Additionally, \$75,000 was already appropriated in a prior fiscal year from

Parking Revenues to provide for LED conversion in parking lots. Together this will total \$1,000,000 for the project. Overall estimated savings in energy and maintenance is estimated to be in the range of \$170,000 annually. The city will also receive approximately \$165,000 in utility efficiency rebates funds for this project.

\$100,000 – Forbes Library – Architecture/Engineering Study for Window Replacement and Climate Control for Special Collections

CIP Committee Ranking: No Ranking

Funding Source: Old Memorial Hall Renovation Funds - \$100,000

This project will develop architectural plans and specifications for the replacement of 133 single pane original windows at Forbes Library, many dating back to 1893, when the library was constructed. Many of the windows do not close securely, have little insulation value and few have adequate exterior storm windows. The project will also develop engineering plans and specifications for climate control in the special collections area of Forbes. Forbes houses a large and irreplaceable collection of historical material from Hampshire County as well as the Calvin Coolidge Presidential Library and Museum. Sound stewardship of archival materials requires that they be housed in climate controlled rooms with controlled temperature and humidity. Any remaining funds will be put toward project implementation when future funding is available.

Planning and Sustainability

\$70,000 – Downtown and Parking Wayfinding – Phase I

CIP Committee Ranking: No Ranking

Funding Source: RRA Parking Account - \$70,000

The Wayfinding Program is designed to help motorists find parking, generate more business for downtown businesses, reduce vehicle cruising through downtown in search of parking spaces, provide for optimal utilization of existing parking, encourage walking and its related health benefits and reduce the proliferation of mounted and sandwich board signs that reduce the visibility of important signs and create navigational hurdles. The program was one of the critical priorities cited in the city's recently completed parking study. Phase I of the project will concentrate on design and Phase II will focus on fabrication and installation of signage.

Information Technology

\$50,000 – IT – Replacement of Equipment

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Cash Capital - \$50,000

This will fund annual replacement of desktops throughout the city's departments, as well as other technology, such as printers. Technology must be kept in working order and up to date for the departments to fulfill their duties serving the public and providing essential services.

\$621,500 – VOIP Phone System Replacement (borrowing approved City Council April 21,2016)

CIP Committee Ranking: Tier 1

Funding Source: - General Fund Borrowing – Five Years - \$456,500

I-Net Access and Technology Fund - \$165,000 (approved \$129,910 on April 21, 2016 and remainder to be approved in June 2016)

The City must replace the current VOIP phone system which serves all city departments including the schools, police, fire/rescue, dispatch and Smith Vocational, and comprises approximately 750 phones. The current system is obsolete and is no longer supported by the manufacturer and replacements parts can no longer be obtained. The goal is to replace the current system with a reliable internal communication system that has the capacity to respond to community needs, especially during emergencies. The proposed system design will be software-based to reduce the chance of obsolescence, increase embedded resiliency and required support. The project cost includes design, project management, implementation, hardware, software and wiring infrastructure improvements.

\$18,020 – Multi Facility Energy Management System Upgrade

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Cash Capital - \$18,020

Energy management controls for 19 city and school facilities are managed using Johnson Controls software and hardware. This project will upgrade the existing software to the current version and upgrade network automation engines located at multiple facilities that are connected to the server.

\$110,000 – Integrated Municipal Data System

CIP Committee Ranking: Tier 1

Funding Source: FY2016 Free Cash - \$110,000

The goal of this project is to replace the existing permitting, inspection and licensing software with an up to date cloud based and integrated system. The current systems are loosely integrated and the usage is fragmented in some departments. The new system will tie activity to parcels within the city's database, will have forms, archiving, mobility and GIS capabilities to implement a fully integrated data platform. The end result will be a new system fully integrated with existing data bases.

\$33,500 – LaserFiche Archiving System Upgrade

CIP Committee Ranking: Tier 2

Funding Source: FY2017 Cash Capital - \$33,500

The current archiving and document management system which allows the City to archive all records electronically requires an upgrade to bring it to the current version that provides enhanced functionality. In upgrading to the most recent version, the system will be prepared to integrate with the new Integrated Municipal Data System. The project will also provide training to personnel on enhanced functionalities bringing the city closer to a paperless operation.

Fire Department

\$32,550 – Communications Equipment

CIP Committee Ranking: Tier 1

Funding Source: FY2016 Free Cash - \$32,550

This project will replace 10 pagers and 6 obsolete portable radios. The portable radios that are currently used are no longer produced and many of the department's pagers are over ten years old and three generations behind current technology. Pagers are the department's main means to recall personnel if needed for an emergency while portable radios are an essential communication tool on emergency calls to ensure safety of personnel.

\$585,000 – Replace 1993 Fire Engine (borrowing approved City Council April 21, 2016)

CIP Committee Ranking: Tier 1

Funding Source: General Fund Borrowing – Ten Years - \$585,000

This project will replace a 1993 pumper/tanker that is 23 years old. This unit was purchased as a stop gap measure during the economic downturn of 2009 and was slated to last five years and is currently in fair condition. Industry standards are for fire apparatus to serve 20 years, with the first five of those years in front line capacity and then transitioning to backup and reserve status following the initial five years. The replacement of this unit will consolidate the need for an engine/tanker to serve the area outside of the water district.

Public Safety Dispatch Center

\$25,000 – Radio Study

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Cash Capital - \$25,000

Current radio communication used by all major city departments is not optimal and radio transmissions are often interrupted by interference and/or failure in system hardware. Police, Fire, Dispatch, Department of Public Works, Central Services, Schools and Parking have formed a committee to identify strengths and deficiencies in our individual radio systems. A study will be conducted by a consultant to identify and prioritize projects such as key tower locations; expandability and future needs of all of the city's departments to ensure safety of personnel and optimize communication infrastructure improvements.

\$375,000 – Dispatch Radio Consoles (borrowing approved City Council April 21, 2016)

CIP Committee Ranking: Tier 1

Funding Source: General Fund Borrowing – Five Years - \$375,000

This project will replace the three current consoles with updated technology, allow for future improvements and vital upgrades to the overall radio system. The consoles consist of a computer tower, screen and components that connect to the radio equipment. The new consoles will also provide flexibility at another location if evacuation is necessary. Currently the communications center utilizes 3 base radio consoles originally purchased in 1999. These units are the main method of communication among Police, Fire/Rescue, Department of Public Works, schools, parking and other Western Massachusetts Law Enforcement and Fire agencies. The radio consoles allow Dispatchers to dispatch responders to a call for service from the public; communicate with responders and to react to distress calls; coordinate with other communities for

mutual aid requests; monitor and receive emergency radio transmissions from city schools; and for after- hours communication for the DPW. The consoles are the critical link between multiple city agencies and the public. The 16 year old radio consoles are PC based and technology is constantly evolving and improving. The consoles have become costly to maintain with the last update performed this year costing \$30,000 and the manufacturer no longer produces the parts needed to service the consoles.

Police Department

\$67,500 – Replace Tactical Training Supplies and Equipment

CIP Committee Ranking: Tier 1

Funding Source: FY2016 Free Cash - \$67,500

This project will fund the acquisition of tactical related equipment, supplies/services that are imperative in order to effectively handle demonstrations, active shooter situations and multi-hazard situations; as well as to protect police personnel when dealing with such situations.

\$163,545 – Firing Range System – Phase I

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Cash Capital - \$51,882

FY2016 Free Cash - \$60,000

Reprogrammed Funds - \$51,663

This project will begin Phase I of the plan to equip the firing range. Having a range is important to maintain the department's proficiency with firearms, as well as enable completion of mandated sessions by the Commonwealth. Phase I will cover the purchase and installation of ballistic resistant and noise baffling sidewall and ceiling panels, completion of the HVAC system to ventilate the range, include the purchase of a heavy duty vacuum cleaner, suitable for use in firing range environment, traps and storage cabinets for targets and other range supplies.

Public Schools

\$115,000 - NHS – Multi-Phase Upgrade of Building Energy Management System (approved April 21, 2016)

CIP Committee Ranking: Tier I

Funding Source: FY2016 Free Cash - \$115,000

Under this project work continues on a multi-year/multi-phase upgrade, expansion and replacement of energy management system controls at the High School. This work builds on the work completed in the first two phases where controls, graphics and components that were failing, outdated and could no longer be repaired were replaced. Under this phase hardware and software communication systems will be upgraded, and unit ventilators, VAV boxes and fin tube radiation controls also will be upgraded.

\$40,000 – NHS – Brick Façade Repairs – Phase I (approved April 21, 2016)

CIP Committee Ranking: Tier 1

Funding Source: FY2016 Free Cash - \$40,000

Upper sections of the brick veneer around the original and new areas of the high school are showing evidence of loose and bulging brick and/or loss of mortar. At this point it's unclear what's causing the problems (water seepage, movement of the building, roof flashing issues) and what are the correct fixes (waterproofing, replacing brick and mortar, roof flashing work). Phase I of this project will involve an engineering assessment and development of options. Because of the location of the problem, brick staging or a telescoping lift will be required for the engineering work and this will add to the cost. Phase II of the project will involve the actual work prescribed in the assessment.

\$45,000 – JFK – Tennis Court Resurfacing (approved April 21, 2016)

CIP Committee Ranking: Tier 2

Funding Source: FY2016 Free Cash - \$45,000

The existing tennis courts at the school were constructed in 1996. The surface finish is wearing and the courts are cracking in places. The surfaces were re-coated about five years ago to prolong the life span but redoing the courts at some point was assumed. This work would entail structural repairs to the courts to address cracking and would be followed by the resurfacing and sealing of the six courts. The courts are used for school and recreation department programs and by the city residents. Some of the courts are getting close to not being usable due to cracking.

\$50,000 – Jackson Front and Rear Entrances Stair Repair (approved April 21, 2016)

CIP Committee Ranking: Tier 1

Funding Source: FY2016 Free Cash - \$50,000

Funds were appropriated in FY2016 for replacement of two sets of exterior stairs. The original concrete stairs are deteriorated and need replacing. Once design began it was decided to make one of the sets of stairs be an accessible handicap ramp with stairs since there is no accessible entrance/exit at the end of the building where the stair/ramp system would be located. This funding will cover the additional construction and site work for the ramp and stair system.

\$40,000 – District Wide Security Measures

CIP Committee Ranking: Tier 1

Funding Source: FY2016 Free Cash - \$40,000

Security access systems were installed at the four elementary schools and at the JFK Middle School in FY2008. Based on aging components, required repairs, and upgrades in technology, the systems need to be replaced starting in FY 2017. Three of the elementary schools would be done in FY2017 and the remaining elementary school and JFK Middle School would be done in FY2018 (a security access system was installed at the High School in FY2016). Along with hardware upgrades, the new systems would include on-line enabled management software so that

control and maintenance could be done remotely from Central Services. Upgrades to perimeter door locks would also be done as needed.

\$25,000 – Leeds – Chimney Repair (approved April 21, 2016)

CIP Committee Ranking: Tier 1

Funding Source: FY2016 Free Cash - \$25,000

The chimney associated with the boiler and hot water systems is in need of repair. There are loose bricks that need replacing and parts of the chimney need re-pointing based on deteriorating mortar. The deteriorated brick would be removed and replaced and the overall chimney would be repointed.

Department of Public Works

Water Enterprise Fund:

\$80,000 – Water Enterprise – Granular Activated Carbon Replacement

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Water Enterprise Fund Operating Budget - \$80,000

The granular activated carbon in the filter beds at the Water Treatment Plant has a five-year cycle. A portion of the total replacement cost is set aside each year to allow for gradual accumulation of the replacement cost to replace the substrate. This ensures regulatory compliance and high quality drinking water to the City.

\$146,160 – Water Enterprise – Watershed Land Acquisition

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Water Enterprise Fund Operating Budget - \$146,160

Land acquisition is an important part of the Northampton Watershed Resource Protection Plan (WRPP) which is designed to protect raw water quality within the watersheds associated with the active drinking water reservoirs. The WRPP identifies natural characteristics and land use activities within the watershed that may pose a threat to surface water supplies; details existing programs or activities to control natural characteristics and/or land use activities that may negatively affect water quality; and outlines an action plan for the next five years to minimize any potential threats to water quality. All priority parcels on the map are based on proximity to the reservoirs, tributary to the reservoirs, and surface water protection zones. This budget is intended to fund acquisition of priority parcels as they become available. In addition the DPW applies for 50% reimbursement grants from the State and has received over \$400,000 since 2011.

\$100,000 – Water Enterprise – Radio Read Program

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Water Enterprise Fund Operating Budget - \$100,000

This annual funding item is required to continue the purchase of radio read devices for water meter reading. This will ensure automated meter reading which greatly ensures the accuracy of readings and also reduces the cost to collecting the information.

\$75,000 – Water Enterprise – Meter Replacement Program

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Water Enterprise Fund Operating Budget - \$75,000

This annual funding item is required to continue the purchase of new meters to replace those at the end of their service life. If meters are not replaced, water use could result in under billing for water usage.

\$30,000 – Water Enterprise – Hydrant Replacement Program

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Water Enterprise Fund Operating Budget - \$30,000

This annual funding item is required to continue the purchase of new hydrants to replace those at the end of their service life. If hydrants are not replaced, fire protection for the city could be compromised.

\$60,000 – Water Enterprise – Replace Control and Measuring Equipment

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Water Enterprise Fund Operating Budget - \$60,000

This annual funding line item is for planned and emergency work related to controls and measuring equipment when electronic valves and related equipment fails.

\$18,000 – Water Enterprise – Replace Equipment Technology

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Water Enterprise Fund Operating Budget - \$18,000

This annual funding line item is for planned and emergency replacement of equipment and technology related to supply wells, pumps, storage tanks, and communication equipment and other computer related devices.

\$10,000 – Water Enterprise – Water Improvements

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Water Enterprise Fund Operating Budget - \$10,000

This annual funding line item is for miscellaneous equipment and supplies for the operation of the water system.

\$10,000 – Water Enterprise – Replace Technology

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Water Enterprise Fund Operating Budget - \$10,000

Annual funding for Supervisory Control and Data Acquisition work, at the water treatment plant.

\$1,610,000 – Water Enterprise – Water Line Replacement

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Water Enterprise Fund Operating Budget - \$1,610,000

The DPW continues to work on the Water Asset Management Plan for water pipeline projects. New water line projects planned with this funding include Day Avenue, Damon Road, portions of North Farms Road and North Maple Street. Past and current projects funded include Pine Street Bridge Crossing, Winslow Avenue, Hinckley Street and North Street water lines. The failure of existing systems is predominantly due to age. Replacement of water lines with new construction will provide for decades of maintenance free uninterrupted service. Systems that are under capacity will be upgraded, allowing for proper water flows and including fire-fighting needs.

Sewer Enterprise Fund

\$400,000 – Sewer Enterprise – Sewer Line Replacement

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Sewer Enterprise Fund Operating Budget - \$400,000

The DPW will continue to work on the Comprehensive Wastewater Management Plan (CWMP) for sewer pipeline projects. New sewer line projects to be completed with this funding include Hinckley Street, Warner Street and others as identified through the CWMP. Systems that are under capacity are upgraded, which will reduce sewer overflows, costly emergency repairs, and provide lower maintenance fees.

\$200,000 – Sewer Enterprise – Sewer System Study

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Sewer Enterprise Fund Operating Budget - \$200,000

The DPW continues to work on the comprehensive asset management plans for wastewater planning. The improvements to be undertaken in this plan are the field study work necessary to further define areas identified with excessive inflow and infiltration issues. The wastewater treatment plant receives up to a five-fold increase in flows during heavy rain events and the flow of storm water into the City sewer lines places the wastewater treatment plant at risk for violations.

\$1,354,013 – Sewer Enterprise – Wastewater Treatment Plant Improvements (borrowing approved City Council April 21, 2016)

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Sewer Enterprise Fund Borrowing – Ten Years - \$1,354,013

The City of Northampton retained Kleinfelder to complete a comprehensive evaluation of needs for its wastewater collection system and wastewater treatment facility (WWTF). This plan recommends a Capital Improvement Plan (CIP) that is a guideline to investing in wastewater infrastructure over the next 20-years. The preferred approach to long-term planning is to be flexible to adapt the plan as priorities change or as the availability of funds is evaluated. As such, only the first five years of the CIP is illustrated with a specific prioritized schedule and costs. This 5 year plan has a large focus on the WWTP and sewer pump stations that are past their

useful life. Investment is necessary in practically every process from preliminary treatment through disinfection. Beyond equipment condition and performance, the WWTF's buildings and grounds were found to have numerous code compliance and safety issues.

\$81,000 – Sewer Enterprise – Equipment Replacement

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Sewer Enterprise Fund Operating Budget - \$81,000

\$46,000 will be used for annual funding for replacing equipment needed to maintain and operate the sewer system. The types of expenditures include CCTV camera equipment. \$35,000 will be used for annual funding for replacement of equipment at the wastewater treatment plant, such as replacing motors, pumps, blowers, and related treatment equipment.

Storm Water Enterprise Fund

\$500,000 – Storm Water Enterprise – Storm Water Line Replacement

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Storm Water Enterprise Fund Operating Budget - \$500,000

Public Works continues to work on comprehensive asset management plans for storm water pipeline projects. A portion of the Eastern Avenue storm line was replaced in FY15 and the next scheduled project is Hinckley Street. There is also a \$100,000 emergency repair contract in place for projects beyond the DPW's capabilities. This the second year of the Storm Water Enterprise Fund and this Capital Improvements Project request sets a place holder for future projects while a more definitive five year plan is developed.

\$200,000 – Storm Water Enterprise – Levee Assessment and Repairs

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Storm Water Enterprise Fund Operating Budget - \$200,000

The Army Corps of Engineers had required assessment work that is being performed in FY16 by consultants. Currently under assessment are the levee toe drains, concrete flood wall, free board height, encroachments/penetrations, South Street drop structure and an underwater structure near the Oxbow. Assessment work is being done on the Mill River Diversion Channel and the Connecticut River Levee system. These funds will be used to further the assessment and begin work on specific projects.

General Fund, Water, Sewer and Storm Water and Solid Waste Enterprise Funds

\$875,000 – Vehicle Replacement

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Sewer Enterprise Fund Operating Budget - \$186,667

FY2017 Storm Water Enterprise Fund Operating Budget - \$123,333

FY2016 Free Cash - \$385,481

Capital Stabilization - \$179,519

For the replacement of the following vehicles:

Vehicle to be replaced	Total	City	Sewer	Storm Water
1994 Loader (194)	\$ 280,000.00	\$ 280,000.00		
1982 Camera Van (182)	\$ 280,000.00		\$ 186,667.00	\$ 93,333.00
1985 One Ton (285)	\$ 80,000.00	\$ 80,000.00		
2003 Ranger (2017)	\$ 30,000.00			\$ 30,000.00
1987 6-Wheel Dump Truck (187)	\$ 180,000.00	\$ 180,000.00		
2005 Leaf Vaccum (505)	\$ 25,000.00	\$ 25,000.00		
Total:	\$ 875,000.00	\$ 565,000.00	\$ 186,667.00	\$ 123,333.00

\$675,000 – City Wide Fueling Depot

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Water Enterprise Fund Operating Budget - \$100,000

FY2017 Sewer Enterprise Fund Operating Budget - \$55,000

FY2017 Storm Water Enterprise Fund Operating Budget - \$15,000

FY2017 Solid Waste Enterprise Fund Operating Budget - \$15,000

FY2016 Free Cash - \$304,133

Sale of Land Account - \$160,867

DPW Fuel Pad Replacement - \$25,000 (already appropriated)

Constructed in 1993 the City wide fueling depot located at Public Works is deteriorating and poses the threat of water entering the fuel tanks. In addition the facility is in need to modernize for worker safety, inventory control and fire protection. The fueling depot is used by City wide vehicles and equipment 24/7/365 including Public Works, Police, Fire Rescue, Schools, Senior Services and Recreation. Funds were appropriated in the FY2016 Capital Budget to develop plans and specifications for the project and these funds will be used to construct the depot. While the tanks do not show any evidence of leaking they should also be replaced and increased in size.

\$30,000 – Portable Pump

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Sewer Enterprise Fund Operating Budget - \$15,000

FY2017 Storm Water Enterprise Fund Operating Budget - \$15,000

The DPW will purchase a portable pump for moving storm water and sewage during necessary events. The King Street Brook sedimentation basin and culvert located in Barrett Street Marsh

needs cleaning several times a year. In order to be cleaned, the basin needs to be emptied of water and bypass pumping of the water upstream needs to be done. In addition the pump can be used for conveyance of sewer in the event of pump station failure or for bypass pumping.

General Fund

\$35,000 – Mezzanine Storage

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Cash Capital - \$35,000

The DPW has limited parts storage for vehicles and equipment. This project will install a 16' x 27' mezzanine above the existing mechanics tool and hydraulic hose crimping rooms to increase equipment storage.

\$500,000 – Street Resurfacing (borrowing approved City Council April 21, 2016)

CIP Committee Ranking: Tier 1

Funding Source: General Fund Borrowing – Five Years - \$500,000

The City has 150 miles of roadways that are deteriorating faster than can be replaced. Resurfacing can prevent further deterioration that will delay costly full reconstructions in the future. Resurfacing also decreases the amount of time the Department spends on costly and time consuming pothole repairs. The City has now built into its debt schedule, borrowing every year for street resurfacing. In addition to the \$500,000 bonded in each year, FY2015 and FY2016, it is planned to borrow \$500,000 in each year FY2017 and FY2018, and \$750,000 in each year, FY2019 and FY2020.

\$37,300 – Cemetery Preservation Plan – West Farms and Park Street Cemeteries

CIP Committee Ranking: Tier 1

Funding Source: Cemetery Trust and Income Fund - \$37,300

This project will fund preparation of preservation plans for the West Farms Cemetery and the Park Street Cemetery. Having a Preservation Plan for these cemeteries will better position the City to apply for local and state grants, as well as other fund-raising efforts for cemetery improvements and preservation.

\$50,000 – Clement Street Bridge Engineering

CIP Committee Ranking: Tier 1

Funding Source: FY2017 Free Cash

The Clement Street Bridge is on a six month inspection schedule instead of the standard two year cycle due to its rating downgrade. The supporting I bar trusses and pinning components need repair/replacement, removing rust and painting. In addition, the existing polymer deck is in need of replacement. This project will fund the engineering for these repairs.

IN SUMMARY:

Included with this document are financial orders to effectuate this plan for FY2017. There are no financial orders for projects identified as being funded out of a departmental operating budget, as those funds are voted concurrent with the operating budget vote. There are also no financial orders for the projects identified as being borrowed, as these orders were appropriated by the City Council on April 21,

2016. Additionally, several projects for Northampton Public Schools were approved by City Council out of FY2016 Free Cash at the April 21, 2016 meeting as well, due to the time sensitive nature of the work.

I am confident that the Five Year Capital Improvement Program that I presented to the City Council in March of this year will keep our capital needs front and center in all of our budget discussions.

I want to thank department heads and all of the members of the CIPC for their hard work and constructive input. CIPC members include City Council Finance Committee representative David Murphy (Chair), Mayor's appointees Rob Ostberg and Megan Murphy Wolf, School Department representative Candice Walzack, School Committee representative Ed Zuchowski, Planning Board representative Mark Sullivan, and Finance Director Susan Wright.

Respectfully,

A handwritten signature in black ink, appearing to read 'D. Narkewicz', with a long horizontal flourish extending to the right.

David J. Narkewicz
Mayor, City of Northampton

**CITY OF NORTHAMPTON
FISCAL YEAR 2017 CAPITAL IMPROVEMENT PROGRAM BY FUNDING SOURCE**

Project Title	General Fund		Stabilization		General Fund Borrowing		Enterprise Funds			Trust Funds		Revolving Funds		Receipt Reserved Funds		Reprogrammed		Total
	Mayor's Recommendation	Cash Capital \$280,000	Free Cash	Regular Stabilization	Capital Stabilization	Amount	Number of Years	Enterprise Fund Operating Budget	Enterprise Borrowing	Number of Years	Cemetery Perpetual Care	Trust Fund	Revolving Funds	Sale of Land	Parking	Amount	Source of Funds	
	\$ 10,389,526	\$ 280,000	\$ 1,324,664	\$ -	\$ 344,359	\$ 2,141,500		\$ 4,045,160	\$ 1,354,013		\$ 37,300	\$ 100,000	\$ 165,000	\$ 160,867	\$ 360,000	\$ 76,663		\$ 10,389,526
Parking Maintenance																		
Garage Structure Repairs	\$ 200,000														200,000			\$ 200,000
Drainage System Upgrades	\$ 90,000														90,000			\$ 90,000
Central Services																		
Fire Department - Update Alerting System	\$ 181,438	\$ 16,598			\$ 164,840													\$ 181,438
Fire Department - Security Access System	\$ 50,000	\$ 50,000																\$ 50,000
Street Lights	\$ 225,000					\$ 225,000	10											\$ 225,000
Forbes Library - Arch/Eng for Windows and Climate Control for Special Collections Room	\$ 100,000										\$ 100,000							\$ 100,000
Planning and Sustainability																		
Downtown and Parking Wayfinding	\$ 70,000														\$ 70,000			\$ 70,000
Information Technology																		
VIOP Phone System Replacement	\$ 621,500					\$ 456,500	5						\$ 165,000					\$ 621,500
IT - Replacement of Equipment	\$ 550,000	\$ 50,000																\$ 50,000
Multi-Facility Energy Mgt. System	\$ 518,020	\$ 18,020																\$ 18,020
Intergrate Municipal Data System	\$ 5110,000		\$ 110,000															\$ 110,000
Laserfische Document Mgt. Update	\$ 533,500	\$ 33,500																\$ 33,500
Fire Department																		
Communications Equipment	\$ 332,550		\$ 32,550															\$ 32,550
Replace 1993 Engine/Tanker	\$ 585,000					\$ 585,000	10											\$ 585,000
Public Safety Dispatch Center																		
Radio Study	\$ 25,000	\$ 25,000																\$ 25,000
Dispatch Radio Consoles	\$ 375,000					\$ 375,000	5											\$ 375,000
Police Department																		
Replace Tactical Equipment	\$ 67,500		\$ 67,500															\$ 67,500
Firing Range	\$ 163,545	\$ 51,882	\$ 60,000													\$ 51,663.00	Fund 2144 CP, Fund 2511 Dare, Fund 2513	\$ 163,545
Public Schools																		
NHS - Multi-Phase Upgrade of Bldg Energy Mgt. System	\$ 115,000		\$ 115,000															\$ 115,000
NHS - Brick and Façade Work	\$ 40,000		\$ 40,000															\$ 40,000
JFK Tennis Court Resurfacing	\$ 45,000		\$ 45,000															\$ 45,000
Jackson Street: Replace Exterior Stairs	\$ 50,000		\$ 50,000															\$ 50,000
District - wide Security Measures	\$ 40,000		\$ 40,000															\$ 40,000
Leeds Chimney Repair	\$ 25,000		\$ 25,000															\$ 25,000
Department of Public Works																		
Water Enterprise:																		
Watershed Land Acquisition	\$ 146,160							\$ 146,160										\$ 146,160
Granular Activated Carbon Replacement	\$ 80,000							\$ 80,000										\$ 80,000
Water Line Replacement	\$ 1,610,000							\$ 1,610,000										\$ 1,610,000
Radio Read Program	\$ 100,000							\$ 100,000										\$ 100,000
Meter Replacement Program	\$ 75,000							\$ 75,000										\$ 75,000
Hydrant Replacement Program	\$ 30,000							\$ 30,000										\$ 30,000
Replace Control and Measuring Equipment	\$ 60,000							\$ 60,000										\$ 60,000
Replace Equipment Technology	\$ 18,000							\$ 18,000										\$ 18,000
Water Improvements	\$ 10,000							\$ 10,000										\$ 10,000
Replace Technology	\$ 10,000							\$ 10,000										\$ 10,000
Sewer Enterprise:																		
Sewer Line Replacement	\$ 400,000							\$ 400,000										\$ 400,000
Sewer System Study	\$ 200,000							\$ 200,000										\$ 200,000
Wastewater Treatment Plant Improvements	\$ 1,354,013							\$ 1,354,013	\$ 10									\$ 1,354,013
Equipment Replacement	\$ 81,000							\$ 81,000										\$ 81,000
Storm Water Enterprise:																		
Storm Line Replacement	\$ 500,000							\$ 500,000										\$ 500,000
Levee Assessment and Repair	\$ 200,000							\$ 200,000										\$ 200,000
Water, Sewer, Storm and General Fund:																		
City Wide Fueling Depot	\$ 675,000		\$ 304,133					\$ 185,000						\$ 160,867		\$ 25,000	19303 585809 DPW Fuel Pad Replacement	\$ 675,000
Equipment Replacement	\$ 875,000		\$ 385,481		\$ 179,519			\$ 310,000										\$ 875,000
Portable Pump	\$ 30,000							\$ 30,000										\$ 30,000
General Fund:																		
Street Resurfacing (not including C-90 funds)	\$ 500,000					\$ 500,000	5											\$ 500,000
Cemetery Preservation Plan - West Farms and Park St.	\$ 37,300									\$ 37,300								\$ 37,300
Clement Street Bridge	\$ 50,000		\$ 50,000															\$ 50,000
Mezzanine Storage	\$ 35,000	\$ 35,000																\$ 35,000

City of Northampton
MASSACHUSETTS

In City Council

June 2, 2016

Upon recommendation of the Mayor

Ordered, that

the following Capital Projects be appropriated from the FY16 General Fund Undesignated Fund Balance (Free Cash):

Information Technology – Integrate Municipal Data Systems (Permitting)	\$	110,000
Fire Rescue Department – Communication Equipment	\$	32,550
Police Department – Replace Tactical Equipment	\$	67,500
Northampton Public Schools – District Wide Security Measures	\$	40,000
Police Department – Firing Range	\$	60,000
DPW – Fueling Depot	\$	304,133
DPW – Equipment Replacement	\$	385,481
DPW – Clement Street Bridge	\$	50,000
<hr/>		
TOTAL:	\$	1,049,664

City of Northampton
MASSACHUSETTS

In City Council

June 2, 2016

Upon recommendation of the Mayor

Ordered, that

the following Capital Projects be appropriated from the Receipts Reserved for Appropriation – Parking:

Drainage System Upgrades at Garage	\$	90,000
Downtown and Parking Wayfinding	\$	70,000
Garage Structural Repairs – Phase IV	\$	200,000
<hr/>		
TOTAL:	\$	360,000

City of Northampton

MASSACHUSETTS

In City Council

June 2, 2016

Upon recommendation of the Mayor

Ordered, that

\$160,867 be appropriated from the Receipts Reserved for Appropriation - Sale of Land Account to the City Wide Fueling Depot Project.

City of Northampton
MASSACHUSETTS

In City Council

June 2, 2016

Upon recommendation of the Mayor

Ordered, that

\$ 25,275.26 remaining old Community Policing Grants (Fund 2144) and \$25,843.23 remaining in the Police Dare Program Gift Account (Fund 2511) and \$544.87 in the Police Shooting Range Gift Account (Fund 2513) for a total of \$51,663.36 to be used for the development of the firing range for the Police Department.

City of Northampton

MASSACHUSETTS

In City Council

June 2, 2016

Upon recommendation of the Mayor

Ordered, that

\$100,000 be appropriated from an old account set aside for Memorial Hall building renovations (Account – 5000 340565) to be used for architectural plans and specifications for retrofitting/replacement of windows at the Forbes Library and development of engineering plans for an HVAC solution for the Special Collections Room and Calvin Coolidge Library at Forbes Library.

City of Northampton
MASSACHUSETTS

In City Council June 2, 2016

Upon recommendation of the Mayor

Ordered, that

the sum of \$37,300 is appropriated the Cemetery Trust and Income Fund to be used toward the Cemetery Preservation Plan for the West Farms and Park Street Cemeteries.

City of Northampton
MASSACHUSETTS

In City Council

June 2, 2016

Upon recommendation of the Mayor

Ordered, that

the sum of \$344,359 is appropriated from the Capital Stabilization Fund for the following projects:

Fire Rescue Department – Update Alerting System	\$	164,840
<u>DPW Equipment Replacement</u>	<u>\$</u>	<u>179,519</u>
TOTAL:	\$	344,359

City of Northampton
MASSACHUSETTS

In City Council

July 14, 2016

Upon recommendation of the Mayor

Ordered, that

the following Capital Projects be appropriated from the General Fund FY17 Cash Capital Account :

Central Services – Fire Department – Update Alerting System	\$	16,598
Central Services – Fire Department – Security Access System	\$	50,000
Information Technology – Replacement of Equipment	\$	50,000
Information Technology – Multi-Facility Energy Management	\$	18,020
System Information Technology – Laserfiche Document Management	\$	33,500
Update Dispatch – Radio Study	\$	25,000
Police Department – Firing Range	\$	51,882
<u>DPW – Mezzanine Storage</u>	<u>\$</u>	<u>35,000</u>
TOTAL:	\$	280,000

FY17 Operating
Budget Orders

City of Northampton
MASSACHUSETTS

In City Council

June 2, 2016

Upon recommendation of the Mayor

Ordered, that

the sum of \$84,044,076 which is the full amount necessary for the Fiscal Year 2017 General Fund Budget (July 1, 2016 to June 30, 2017), be appropriated for the purposes stated, provided that the appropriation for Smith Vocational and Agricultural School shall be used solely for the purposes of meeting net school spending as defined by the Department of Elementary and Secondary Education and no funds so appropriated shall be transferred to any account or expended for any purpose that would not be included in the calculation of net school spending. To meet this appropriation, \$1,773,627 will be raised and appropriated from Parking Meter Receipts Reserved, \$10,000 from Cemetery Perpetual Care Trust Fund, \$5,000 from Cemetery Sale of Lots Receipts Reserved, \$974,025 from Sewer Enterprise Funds, \$692,167 from Water Enterprise Funds, \$114,813 from Solid Waste Enterprise Funds, \$268,422 from Storm Water Enterprise Funds, \$5,000 from Wetlands Filing Fees, \$1,500 from the Waterways Fund, \$13,609 from Community Preservation Act Administrative Funds, \$62,907 from Energy Rebates, \$28,729 from the Reserve for Police Station Debt Service and \$80,094,277 will be raised and appropriated.

CITY OF NORTHAMPTON, MASSACHUSETTS
FISCAL YEAR 2017 BUDGET APPROPRIATION ORDER

	Personal Services	Ordinary Maintenance	Other Than Ordinary Maintenance	FY 2017 Total Expenditures
GENERAL FUND				
GENERAL GOVERNMENT				
CITY COUNCIL	132,366	49,900	0	182,266
MAYOR	412,607	16,442	0	429,049
AUDITOR	267,923	4,080	0	272,003
ASSESSORS	150,530	116,450	0	266,980
TREASURER	0	0	0	0
TREASURER/COLLECTOR	321,029	198,185	0	519,214
LEGAL SERVICES	0	275,000	0	275,000
HUMAN RESOURCES	231,723	5,550	0	237,273
INFORMATION TECHNOLOGY	279,599	375,026	0	654,625
CITY CLERK / REGISTRAR OF VOTERS	190,745	66,625	0	257,370
LICENSE COMMISSION	0	0	0	0
PLANNING & SUSTAINABILITY	262,662	37,590	0	300,252
CENTRAL SERVICES	530,932	940,375	0	1,471,307
	2,780,116	2,085,223	0	4,865,339
PUBLIC SAFETY				
POLICE	5,094,574	500,966	293,965	5,889,505
PARKING DIVISION - ENFORCEMENT	166,538	8,500	0	175,038
PUBLIC SAFETY COMM CENTER	514,846	47,430	0	562,276
FIRE RESCUE	5,030,138	435,930	205,000	5,671,068
BUILDING INSPECTOR	394,423	26,500	0	420,923
EMERGENCY MANAGEMENT	6,000	1,550	0	7,550
PARKING DIVISION - MAINTENANCE	199,199	222,520	53,500	475,219
	11,405,718	1,243,396	552,465	13,201,579
EDUCATION				
SMITH VOCATIONAL HIGH SCHOOL				7,071,163
SCHOOL DEPARTMENT				27,890,975
				34,962,138
PUBLIC WORKS				
ENGINEERING DIVISION	128,029	12,900	1,200	142,129
ADMINISTRATION AND PURCHASING DIV.	102,460	17,550	0	120,010
STREET GENERAL HIGHWAY	904,089	570,868	114,147	1,589,104
STREET SNOW AND ICE CONTROL	131,000	337,000	0	468,000
STORM DRAINS	0	0	0	0
FLOOD CONTROL	0	0	0	0
CEMETERY DIVISION	129,950	30,500	8,000	168,450
PARKS AND RECREATION DIVISION	236,365	142,700	15,000	394,065
	1,631,893	1,111,518	138,347	2,881,758
HUMAN SERVICES				
HEALTH DEPARTMENT	225,263	19,370	0	244,633
SENIOR SERVICES	175,483	10,264	0	185,747
VETERANS SERVICES	161,800	754,603	0	916,403
	562,546	784,237	0	1,346,783

	Personal Services	Ordinary Maintenance	Other Than Ordinary Maintenance	FY 2017 Total Expenditures
CULTURE AND RECREATION				
FORBES LIBRARY	1,050,652	185,450	0	1,236,102
LILLY LIBRARY	234,335	74,700	0	309,035
RECREATION	199,780	21,600	0	221,380
ARTS AND CULTURE	43,973	13,540	0	57,513
	1,528,740	295,290	0	1,824,030
DEBT SERVICE				
MUNICIPAL INDEBTEDNESS	0	4,004,000	0	4,004,000
INTEREST ON MUNICIPAL INDEBTEDNESS	0	1,173,954	0	1,173,954
	0	5,177,954	0	5,177,954
EMPLOYEE BENEFITS				
CONTRIBUTORY RETIREMENT SYSTEM	5,365,570	0	0	5,365,570
PENSIONS: NON-CONTRIB. & OPEB	200,000	0	0	200,000
WORKER'S COMPENSATION	556,964	0	0	556,964
UNEMPLOYMENT COMPENSATION	105,000	12,000	0	117,000
GROUP MEDICAL INSURANCE	10,894,447	15,000	0	10,909,447
LIFE INSURANCE	55,000	0	0	55,000
EMPLOYEE TAXES	737,360	0	0	737,360
UNUSED SICK LEAVE	180,000	0	0	180,000
	18,094,341	27,000	0	18,121,341
CAPITAL PROJECTS & MISCELLANEOUS				
CAPITAL PROJECTS	0	280,000	0	280,000
GENERAL LIABILITY FUND	0	52,864	0	52,864
PROPERTY & AUTO INSURANCE	0	251,114	0	251,114
PUBLIC EMPLOYEES LIABILITY INSURANCE	0	71,888	0	71,888
RESERVE FOR PERSONNEL	0	660,000	0	660,000
TRANSFER TO FISCAL STABILITY STABILIZATION FUND	0	0	0	0
TRANSFER TO STABILIZATION FUND	0	347,288	0	347,288
	0	1,663,154	0	1,663,154
TOTAL GENERAL FUND APPROPRIATION				84,044,076
NON-APPROPRIATED USES				
RESERVE FOR ABATEMENTS & EXEMPTIONS		550,000		550,000
OTHER AMOUNTS TO BE RAISED		27,122		27,122
CHERRY SHEET OFFSET RECEIPTS		1,763,666		1,763,666
STATE ASSESSMENTS - CHERRY SHEET		3,561,149		3,561,149
	0	5,901,937	0	5,901,937
TOTAL BUDGET PLAN - GENERAL FUND				89,946,013

City of Northampton
 MASSACHUSETTS

In City Council

June 2, 2016

Upon recommendation of the Mayor

Ordered, that

the sum of \$6,271,872 which is the full amount necessary for the Fiscal Year 2017 Sewer Enterprise Fund Budget (July 1, 2016 to June 30, 2017), be appropriated for the purposes stated and to meet said appropriation, \$6,271,872 is to be raised from sewer receipts.

SEWER ENTERPRISE FUND	FY17 Budget		
Sewer General Sanitary	\$ 1,582,076		
Sewer Treatment	\$ 2,177,226		
Sewer Debt	\$ 445,864		
Sewer Interest	\$ 107,326		
Sewer Indirect Costs	\$ 974,025		
Sewer Reserve for Capital Projects	\$ 985,355		
Sewer Reserve	\$ -		
TOTAL SEWER ENTERPRISE FUND	\$ 6,271,872		

City of Northampton
MASSACHUSETTS

In City Council

June 2, 2016

Upon recommendation of the Mayor

Ordered, that

the sum of \$7,463,768, which is the full amount necessary for the Fiscal Year 2017 Water Enterprise Fund Budget (July 1, 2016 to June 30, 2017), be appropriated for the purposes stated and to meet said appropriation, \$6,787,245 is to be raised from water receipts and \$676,523 shall be transferred from the Water Stabilization Fund.

WATER ENTERPRISE FUND	FY17 Budget
Water General	\$ 3,595,099
Water Treatment	\$ 1,100,671
Water Debt	\$ 1,620,201
Water Interest	\$ 435,630
Water Indirect Costs	\$ 692,167
Water Reserve for Capital Projects	\$ -
Low Income Discount	\$ 20,000
Water Reserve	\$ -
TOTAL WATER ENTERPRISE FUND	\$ 7,463,768

City of Northampton
MASSACHUSETTS

In City Council

June 2, 2016

Upon recommendation of the Mayor

Ordered, that

the sum of \$588,450 which is the full amount necessary for the Fiscal Year 2017 Solid Waste Enterprise Fund Budget (July 1, 2016 to June 30, 2017), be appropriated for the purposes stated and to meet said appropriation, \$399,000 is to be raised from solid waste receipts, and \$189,450 to be made available from the Undesignated Fund Balance of the Solid Waste Enterprise Fund.

SOLID WASTE ENTERPRISE FUND	FY17 Budget	
Solid Waste Landfill	\$ -	
Solid Waste Other Waste Mgt	\$ 472,612	
Solid Waste Debt	\$ 1,000	
Solid Waste Interest	\$ 25	
Solid Waste Closure & Post-Closure Fund	\$ -	
Solid Waste Indirect Costs	\$ 114,813	
Solid Waste Host Community Fee	\$ -	
TOTAL SOLID WASTE ENTERPRISE FUND	\$ 588,450	

City of Northampton
MASSACHUSETTS

In City Council

June 2, 2016

Upon recommendation of the Mayor

Ordered, that

the sum of \$1,957,558 which is the full amount necessary for the Fiscal Year 2017 Storm Water Enterprise Fund Budget (July 1, 2016 to June 30, 2017), be appropriated for the purposes stated. To meet said appropriation, \$1,957,558 is to be raised from storm water receipts.

STORM WATER ENTERPRISE FUND		FY17 Budget		
Storm Water Drain Operations		\$ 1,310,067		
Storm Water Flood Control Operations		\$ 320,520		
Storm Water Debt		\$ 50,000		
Storm Water Interest		\$ 8,550		
Storm Water Indirect Costs		\$ 268,421		
Storm Water Reserve for Capital Projects		\$ -		
Storm Water Reserve		\$ -		
TOTAL WATER ENTERPRISE FUND		\$ 1,957,558		

City of Northampton
MASSACHUSETTS

In City Council

June 2, 2016

Upon Recommendation of the Mayor

Ordered that, the City Council authorizes the following Revolving Funds in accordance with M.G.L. Chapter 44, Section 53 E 1/2 for Fiscal Year 2017. Receipts received but not expended in Fiscal Year 2017 shall be carried over to Fiscal Year 2018 if these funds are reauthorized for Fiscal Year 2017 by City Council. No further appropriations shall be made in excess of the balance of the fund nor shall total expenditures for the fiscal year exceed the annual spending limit as noted.

Fund Number	Name of Fund	Receipts to be credits to fund	Programs and Purpose for which funds can be expended	Authorized Spending Agent	Annual Spending Limit
2420	Energy and Sustainability Revolving Fund	Revenue from the sale of renewable energy certificates and renewable energy or greenhouse gas (e.g. carbon) credits or other emission credits and utility rebate payments	Allowable expenditures include materials, expenses and contracted services associated with projects, program and policies that increase levels of energy efficiency and energy resource sustainability and guard against effects of energy resource disruption/depletions and climate change in all of Northampton's public and private sectors consistent with the goals of the Sustainable Northampton Plan, the City's climate change protection commitments and other City plans/goals	Director of Central Services with the approval of the Northampton Energy and Sustainability Commission and the Mayor	\$150,000
2416	Hazmat Revolving Fund	Revenue generated from billing the responsible party for the costs associated with responding to an incident involving the release of hazardous materials	Allowable expenditures include the purchase or replacement of materials, equipment, protective gear, vehicle repair and maintenance, preparedness training activities and for any purpose in connection with the HAZMAT program	Fire Chief	\$85,000
2419	DPW Public Works Construction Services Revolving Fund	Revenue generated from departmental billing to granting agencies and other third parties for labor, overhead, equipment and materials associated with the provision of construction services	Allowable expenditures include the purchase of materials, equipment and vehicles for the Department of Public Works as well as related construction costs on construction projects involving any divisions of the DPW	DPW Director with the approval of the Mayor	\$85,000
2408	Senior Services Transportation Revolving Fund	Revenue generated from fare donations for transportation services and direct donations to the transportation program	Allowable expenditures include vehicle acquisition, repair and maintenance, gasoline, mileage reimbursements, contracted services, salaries, stipends and other expenses directly related to the operation of transportation services	Director of Senior Services	\$75,000
2428	Senior Services Activities Revolving Fund	Revenue generated thru program activity fees, donations and fundraising events	Allowable expenditures include expenses related to activities, programs and services offered by Senior Services including salaries, stipends and employee benefits	Director of Senior Services	\$90,000
2432	Senior Services Gift Shop Revolving Fund	Revenue generated thru sales of merchandise either donated or purchased	Allowable expenditures include purchase of gift shop merchandise, sales tax, contracted services and expenses related to activities, programs and services offered by Senior Services including salaries, stipends and employee benefits	Director of Senior Services	\$20,000
2433	Senior Services Food Services Revolving Fund	Revenue generated from payments for meals, assorted meal preparations and other refreshments sold at the Senior Center and Coffee Shop	Allowable expenditures include acquisition of kitchen equipment and supplies, meal taxes, food, contracted services, and expenses related to the operations of the food services program including salaries, stipends and employee benefits and expenses related to activities, programs and services offered by Senior Services	Director of Senior Services	\$50,000
2440	Senior Services Publications Revolving Fund	Revenue generated from advertising on the website, electronic bulletin board and in senior publications and direct donations	Allowable expenditures include printing, postage, advertisements, office supplies and other expenses directly related to the creation and distribution of senior publications, including salaries, stipends and employee benefits	Director of Senior Services	\$50,000
2441	Senior Trips and Travel Revolving Fund	Revenue generated thru promotion of travel opportunities for seniors and community members and memberships in the Travel Club	Allowable expenditures include contracted services, admission fees, reservations, postage, publicity, travel refreshments, office supplies and other expenses directly related to the promotion and implementation of travel opportunities including salaries, stipends and employee benefits and expenses related to activities, programs and services offered by Senior Services	Director of Senior Services	\$100,000
2406	Athletic League Fees Revolving Fund	Revenue generated from fees charged for athletic leagues fees	Allowable expenditures include salaries, employee benefits, expense and contracted services required to operate athletic league for City residents supervised directly by the Recreation Department	Director of Parks and Recreation	\$230,000
2405	JFK Family Aquatic Center	Revenue generated from user charges for use of the JFK Pool	Allowable expenditures include anything relative to maintaining, equipping and staffing and operating the JFK Family Aquatic Center including salaries and employee benefits	Director of Parks and Recreation	\$120,000

Fund Number	Name of Fund	Receipts to be credits to fund	Programs and Purpose for which funds can be expended	Authorized Spending Agent	Annual Spending Limit
2422	NPS Transportation Revolving Fund	Revenue generated from fees charged for school transportation	Allowable expenditures include contracted services, vehicle acquisition, repair and maintenance and any expenses related to administration of the fee based transportation program	Superintendent of Schools	\$225,000
2452	SVAHS Farm Revolving Fund	Revenue generated from the sale of farm products and farm animals	Allowable expenditures include farm animals, vehicle repair, maintenance, gasoline, contracted services and salaries, and employee benefits related to farm operations	Superintendent of Schools	\$100,000
2435	Tourism Directional Sign Program Revolving Fund	Revenue generated from fees assessed to businesses that receive approval for tourism directional signs	Allowable expenditures include materials, supplies, equipment and labor relative to the erection and maintenance of tourism signs on city streets	DPW Director with approval of the Mayor	\$20,000
2436	Public Health Nursing Program Revolving Fund	Revenue generated from reimbursement from insurance companies for administration and cost of vaccines and fees associated with TB testing and patient management	Allowable expenditures includes support for the work of the Public Health Nursing Program including purchase of vaccines and other pharmaceuticals, medical and office equipment, professional development for nursing staff, contract staff and associated education and outreach materials	Director of the Health Department	\$20,000
2410	James House Revolving Fund	Revenue generated from lease payments and building rentals	Allowable expenditures include maintenance of the property including salaries, employee benefits, equipment, supplies, materials, repairs, utilities, plowing, landscaping and capital expenditures, printing, advertising, signage and other costs, debt service for bonds	Director of Central Services	\$75,000
2439	Sharps Disposal Program Revolving Fund	Revenue generated from the sale of approved needle disposal containers	Allowable expenditures include the cost of sharps disposal, containers, community education materials and other medical and office equipment needed for the program	Director of the Health Department	\$15,000
2442	Fire Alarm Monitoring Program Revolving Fund	Revenue generated from providing alarm monitoring services	Allowable expenditures include salaries, employee benefits, equipment repair and maintenance, contracted services and other expenses related to the operation of the Public Safety Dispatch Center	Director of the Public Safety Dispatch Center	\$60,000
2443	DPW Reuse Committee Revolving Fund	Revenue generated from donations, fundraising, grants and business, educational and other institutional sponsorships	Allowable expenditures include advertising expenses, tipping fees, swap shop operating expenses, office supplies, expenses related to conducting workshops, fundraisers and public events	DPW Senior Civil Engineer	\$15,000